

Royal Mail plc  
(Incorporated in England and Wales)  
Company Number: 8680755  
LSE Share Code: RMG  
ISIN: GB00BDVZY77  
LEI: 213800TCZU84G8Z2M70

### Results of Annual General Meeting held on 21 July 2021

Royal Mail plc (the 'Company') announces that at its Annual General Meeting (AGM) held earlier today, all the resolutions put to shareholders were passed by the requisite majorities. Resolutions 1 to 16 were passed as ordinary resolutions and Resolutions 17 to 20 were passed as special resolutions. The results of the polls, on which Equiniti, the Company's registrar, acted as scrutineer, are as follows:

|     | RESOLUTION  | FOR         | %     | AGAINST    | %    | TOTAL       | % OF ISSUED<br>SHARE<br>CAPITAL | WITHHELD  |
|-----|---|-------------|-------|------------|------|-------------|---------------------------------|-----------|
|     | <b>ORDINARY<br/>RESOLUTION</b>  |             |       |            |      |             |                                 |           |
| 1.  | To receive the Company's audited accounts, together with the Strategic Report, Directors' Report and Auditors Reports on those accounts | 682,170,719 | 99.99 | 75,996     | 0.01 | 682,246,715 | 68.22%                          | 2,166,823 |
| 2.  | To approve the Directors' Remuneration Report   | 682,563,983 | 99.78 | 1,488,211  | 0.22 | 684,052,194 | 68.41%                          | 352,913   |
| 3.  | To approve a final dividend of 10 pence per share   | 684,119,266 | 99.98 | 106,266    | 0.02 | 684,225,532 | 68.42%                          | 212,786   |
| 4.  | To re-appoint Keith Williams  | 672,269,096 | 98.27 | 11,844,847 | 1.73 | 684,113,943 | 68.41%                          | 304,964   |
| 5.  | To re-appoint Simon Thompson  | 683,859,312 | 99.96 | 254,760    | 0.04 | 684,114,072 | 68.41%                          | 298,811   |
| 6.  | To re-appoint Martin Seidenberg   | 683,516,888 | 99.92 | 559,169    | 0.08 | 684,076,057 | 68.41%                          | 325,453   |
| 7.  | To re-appoint Mick Jeavons  | 681,254,150 | 99.59 | 2,828,908  | 0.41 | 684,083,058 | 68.41%                          | 315,785   |
| 8.  | To re-appoint Baroness Hogg   | 677,311,096 | 99.01 | 6,785,533  | 0.99 | 684,096,629 | 68.41%                          | 311,489   |
| 9.  | To re-appoint Rita Griffin  | 678,136,446 | 99.13 | 5,948,926  | 0.87 | 684,085,372 | 68.41%                          | 322,515   |
| 10. | To re-appoint Maria da Cunha  | 678,076,499 | 99.12 | 6,004,842  | 0.88 | 684,081,341 | 68.41%                          | 325,913   |
| 11. | To re-appoint Michael Findlay   | 660,713,038 | 96.58 | 23,363,302 | 3.42 | 684,076,340 | 68.41%                          | 327,402   |
| 12. | To re-appoint Lynne Peacock   | 677,731,152 | 99.07 | 6,349,364  | 0.93 | 684,080,516 | 68.41%                          | 317,941   |
| 13. | To re-appoint KPMG LLP as auditor of the Company  | 679,136,960 | 99.28 | 4,944,942  | 0.72 | 684,081,902 | 68.41%                          | 327,947   |
| 14. | To authorise the Company's Audit and Risk Committee to  | 683,228,335 | 99.87 | 872,772    | 0.13 | 684,101,107 | 68.41%                          | 296,950   |

|     |   |             |       |            |      |             |        |           |
|-----|---|-------------|-------|------------|------|-------------|--------|-----------|
|     | determine the remuneration of the auditor   |             |       |            |      |             |        |           |
| 15. | To authorise the Company and its subsidiaries to make political donations and incur political expenditure                     | 681,559,041 | 99.63 | 2,541,990  | 0.37 | 684,101,031 | 68.41% | 319,636   |
| 16. | To authorise the Directors to allot shares  | 662,578,046 | 96.83 | 21,692,148 | 3.17 | 684,270,194 | 68.43% | 148,959   |
|     | <b>SPECIAL RESOLUTION</b>   |             |       |            |      |             |        |           |
| 17. | To empower the Directors to disapply pre-emption rights   | 683,568,202 | 99.91 | 585,431    | 0.09 | 684,153,633 | 68.42% | 243,823   |
| 18. | To empower the Directors to disapply pre-emption rights for the purposes of acquisitions or specified capital investments     | 668,525,579 | 97.71 | 15,655,295 | 2.29 | 684,180,874 | 68.42% | 228,060   |
| 19. | To authorise the Company to purchase its own shares   | 678,548,777 | 99.36 | 4,356,985  | 0.64 | 682,905,762 | 68.29% | 1,519,204 |
| 20. | To authorise the Company to call general meetings on not less than 14 clear days' notice (other than annual general meetings) | 662,658,481 | 96.86 | 21,506,991 | 3.14 | 684,165,472 | 68.42% | 247,508   |

As at 6.30pm on Monday 19 July 2021, the number of issued shares in the Company was 1,000,000,000 ordinary shares. This was the total number of shares entitling the holders to attend and vote for or against all the resolutions at the AGM. In accordance with the Company's articles of association, on a poll every member present in person or by proxy has one vote for every share held.

There were no restrictions on shareholders casting votes on any of the resolutions proposed at the AGM. Votes withheld are not votes in law. Therefore, they have not been counted in the calculation of the proportion of the votes for or against a resolution.

Pursuant to UK Listing Rule 9.6.2R, copies of all resolutions, other than those concerning ordinary business, passed at the AGM today have been submitted to the National Storage Mechanism and will shortly be available to view at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>

The AGM results are also available to view on the Company's website at [www.royalmailgroup.com/en/investors/annual-general-meetings/](http://www.royalmailgroup.com/en/investors/annual-general-meetings/)

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