環球水泥股份有限公司

Universal Cement Corporation Notice of 2026 Annual General Meeting

Notice to readers

This English-version notice is a summary translation of the Chinese version. In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.

1. The 2026 Annual General Meeting, AGM, of Universal Cement Corporation will convene as follow,
   I. Date: May 26, 2026.
   II. Time: 10:00am. Registration of attendance shall be open at 9:30am.
   III. Venue: Universal Cement Corporation Haihu Gypsum Board Plant.
   No. 18, Haishan Central St., Luzhu Dist., Taoyuan City.
   IV. Agenda
      A. Matters to report
         1. 2025 Business Report.
         2. Audit Committee's Review Report of 2025 Financial Statements.
         3. Report on Employees and Directors' compensation for the year of 2025.
         4. Report on Endorsement and Guarantee made in 2025.
         5. Report of Loans to Others for 2025.
         6. Report on Related Parties Transaction for 2025.
      B. Ratification
         1. Business Report, Financial Report and Consolidated Financial Report of 2025.
         2. Proposal for Distribution of 2025 Profits.
      C. Matters for Discussion
         1. Amendment to Rules of Procedure for Shareholder Meeting.
      D. Election
         1. Election of members of the 25th Board of Directors.
      E. Other Matters
         1. Granting of waiver on the non-competition of newly elected Directors.
      F. Motion
      G. Adjournment

2. The Board of Director has approved and submitted to the AGM the proposal of distribution of reserves summarized as follows,

   The Board of Director propose to distribute dividend in cash at NTD 1.85 per share with total of

NTD 1,270,361,360.
The Chairman will be authorized to decide the record date for the distribution and execute the proposal subject to the approval of the AGM.

3. For disclosure of cause of calling of AGM pursuant to Art. 172 of Company Act, please refer to MOPS website at https://mops.twse.com.tw/mops/web/index and inquire by stock code of the Company, #1104.
4. The transferring of share shall cease from March 28, 2026 to May 26, 2026 pursuant to Art. 165 of Company Act.
5. Shareholders and agents shall attend the meeting with document of identification for verification.
6. Shareholders may cast the vote on e-voting platform by Taiwan Depository & Clearing Corporation at https://www.stockvote.com.tw from April 25, 2026 to May 23, 2026.

Board of Directors,

Universal Cement Corporation

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Board of Directors,
Universal Cement Corporation