

# Hsing Ta Cement Co., LTD.



## Notice of 2025 Annual General Shareholders' Meeting

(Summary Translation - In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.)

Dear Shareholders,

The 2025 Annual General Shareholders' meeting (the "Meeting") of Hsing Ta Cement Co., LTD. will be convened at 9:00 a.m., Tuesday, June 19, 2025 at Rm 願景, 6F.-6, No.51, Hengyang Rd., Zhongzheng Dist. Taipei City (Taipei Foundation of Finance)

The agenda for the Meeting is as follows:

### Reporting Matters

- (1) Presenting the Company's 2024 Business Report and Financial Statements
- (2) Audit Committee's Review of 2024 Annual Financial Statements
- (3) Presenting the Company's 2024 Employees' Compensation and Directors' Remuneration Distribution
- (4) Report on the Status of Endorsements and Guarantees

### Proposed Resolutions

- (1) Adoption of the Company's 2024 Annual Accounting Final Reports and Statements
- (2) Adoption of the Proposal for the Company's Distribution of 2024 Profits

### Discussions

- (1) Proposal for Amendments to the Articles of Incorporation

### Questions and Motions

- I. The major item of the profit distribution proposal adopted at the meeting of the Board of Directors lists as follows:  
Cash dividends to common shareholders: Each common shareholder will be entitled to receive a cash dividend of NT \$0.9 per share.
- II. After being approved at the Meeting, the cash dividends to common shareholders will be distributed on a record date to be determined by the Chairman of Board of Directors.

Sincerely Yours,

The Board of Directors,  
Hsing Ta Cement Corporation