Ten Ren Tea Co., Ltd.
Notice for 2025 Annual General Meeting

1. The 2025 Annual General Meeting of the Company will be convened at 9:30 a.m., June 13, 2025 (Friday) at No. 422, Zhonghua Rd., Zhunan Township, Miaoli County (Ten Ren Tea Garden MingFeng Hall). Registration for shareholders starts at 9:00 a.m. at the same venue as the annual general meeting. Main contents of the meeting: (I) Report items: 1. 2024 Business Report and 2025 Summary of Business Plan. 2. Audit Committee's Review Report on the 2024 financial statements. 3. Report on the execution of the 2024 external endorsements /guarantees. 4. Report on the 2024 remuneration distribution to employees and directors. 5. The Company's 2024 earnings distribution and cash dividend report. 6. Other report. (II) Acknowledgments: The 2024 financial statements are submitted for ratification. (III) Discussions: Partial amendment to the Articles of Incorporation is submitted for discussion. (IV) Election: Election of the Company's directors. (V) Other Motions: Removal of the non-compete clause for the Company's directors (VI) Questions and Motions.

2. The proposed dividend distribution: Total cash dividends of NT$86,062,350, representing NT$0.95 per share.

3. The number of directors to be elected at this shareholders' meeting is nine (including three independent directors).

4. List of Director Candidates / List of Independent Director Candidates:

List of Director Candidates	List of Independent Director Candidates:
1. Lee, Chien-Te 2. Bonnie Lee, representative of Ten Fu Investment Co., Ltd. 3. Wang, Sheng-Juin, representative of Unify Grander Investment Co., Ltd. 4. Hung, Ming-Yu 5. Tseng, Ming-Sung 6. Tsai, Song-Tsung, representative of Ten Fu Investment Co., Ltd. 7. Chou,Yueh-Chu	1. Teng, Syh-Tang 2. Edwin C. Shieh 3. Chi, Kuan-Ling

For information regarding the academic and professional backgrounds of the aforementioned candidates, please refer to the announcement on the MOPS at "URL:https://mops.twse.com.tw ".

5. Pursuant to Article 209 of the Company Act, it is proposed at this shareholders' meeting to lift the non-compete restrictions on the newly elected directors and their representatives.

6. Forms of notice of attendance and the letter of proxy are separately attached. If a shareholder decides to attend the meeting personally, please sign or seal on the "Notice of Attendance" and bring it to the shareholders' meeting for attendance. **If a shareholder entrusts a proxy to attend the meeting, please sign or seal on**

the letter of proxy, fill in the name and address information of that proxy in person, and send it to the Company's stock transfer agent, Agent For Stock Affairs Section of Yuanta Securities Co., Ltd. (B1, No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106045) at least five (5) days before the meeting so as to further send the attendance card to the proxy.

7. The proxies shall be checked and verified by Agent For Stock Affairs Section of Yuanta Securities Co., Ltd.

8. The Company will compile all solicitation information from shareholder solicitation letters of attorney in the general meeting and disclose to the Securities & Futures Institute (SFI) on May 13, 2025. Shareholders can directly type in the enquiry criteria into the "Free Proxy Enquiry System" at https://free.sfi.org.tw to make an enquiry.

9. The main contents of the shareholders' meeting, if any, are listed in the meeting notice, except for the matters stipulated in Article 172 of the Company Act. Please visit the Market Observation Post System (https://mops.twse.com.tw) - "Single Company/Electronic Document Download/Annual Reports and Shareholders' Meeting Related Information/Annual Reports and Shareholders' Meeting Related Information (including Depositary Receipt data): Enter the search criteria (company stock code or abbreviation and year/shareholders' meeting motion reference materials (or meeting handbook and supplementary meeting materials))".

10. Shareholders are eligible to exercise voting rights electronically in the general meeting from May 14 to June 10, 2025. Please log into the "electronic voting platform" webpage of TDCC to vote according to relevant instructions. "Website: https://stockservices.tdcc.com.tw"

11. No souvenirs will be provided for this annual general meeting.

The Board of Directors, Ten Ren Tea Co., Ltd.