

Hey Song Corporation Notice of the 2025 General Shareholders Meeting

- I. The 2025 General Shareholders Meeting is hereby scheduled to be held at No. 178, Zhongyuan Road, Zhongli District, Taoyuan City (the Company's Zhongli Plant) at 9:00 a.m. on June 16, 2025. Registration of shareholder attendance will be accepted starting at 8:30 a.m., and the location for accepting such attendance registration is the meeting venue. The meeting agenda is set out as follows:
1. Report Matters: (1) 2024 Business Report. (2) 2024 Audit Committee Review Report. (3) 2024 Surplus Distribution Cash Dividend Status Report. (4) 2024 Distribution Status of Employee Compensation and Director Remuneration. (5) 2024 Payment of Directors' Remuneration Report.
 2. Acknowledgement Matters: (1) 2024 Business Report and Financial Statement. (2) 2024 Distribution of Earnings.
 3. Election Matter: Election of the Directors (Including the Independent Directors) for the 28th Board of Directors.
 4. Discussion Matters: (1) Lifting of the Non-Competition Restrictions for Some Newly Elected Directors (Including the Independent Directors) and Their Representatives. (2) Revision of Certain Provisions of the Company's "Articles of Incorporation".
 5. Extempore Motions.
- II. With regard to the Company's 2024 profit distribution proposal, the Board of Directors has resolved on March 13, 2025 to distribute a cash dividend of NT\$1.9 per share.
- III. There will be 13 directors' positions (including 3 independent directors' positions) to be elected at this General Shareholders Meeting. The election of the directors will adopt the nomination system. The list of the candidates, their educational background and work experience, and other relevant information are as follows:
- (1) List of directors: Chang Pin-Tang, Yu Sheng Investment Co., Ltd., the representative of Tai De Invest Co., Ltd.: Yang Sheng-Chieh, the representative of Tai De Invest Co., Ltd.: Kao Ming-Ting, Dao Hee Investment Co., Ltd., Hsin Yuan Investment Co., Ltd., Kuo Yuan Investment Co., Ltd., Leg Horn Investment Co., Ltd., Chang Cheng-Hsing, and Hsin Bon Investment Co., Ltd.
- (2) List of independent directors: Chien Min-Chiu, Lin Chiang-Liang and Ku Hsuan-Hsuan .
- For the academic background and work experience of the candidates and other relevant information, please refer to the Market Observation Post System: (website address: <https://mopsplus.twse.com.tw>) for details. Click [Material information and Announcements → Announcement Inquiry → Enter company code: 1234 → For the type of announcement, click "Announcements related to the election of directors and supervisors by the candidate nomination system (Applicable to TWSE, TPEX, and Emerging Stock Market listed companies)" → Click "Announcement of Hey Song Candidate List" (Click on the detailed information to enter the inquiry)].
- IV. If there are any proposals subject to Article 172 of the Company Act, please refer to the Market Observation Post System for the main contents of such proposals and related reference materials for each agenda item.[website address: <https://mopsplus.twse.com.tw/basic information/e-book/annual report and relevant materials of the Shareholders Meeting>. Please enter the company code or abbreviation and the relevant year.]
- V. In accordance with Article 165 of the Company Act, registration of stock transfers will be suspended from April 18, 2025 to June 16, 2025.
- VI. In addition to the MOPS announcement, we have sent this meeting notice to you, along with one copy

each of the attendance card and the proxy form for the General Shareholder Meeting. We hope that you will be able to set aside time to attend this meeting. If you appoint a proxy to attend in your place, you are required to fill in the proxy form and the attendance card, then send them back to Horizon Securities Corporation's Stock Agent Department (the Company's stock affairs agent) at last five days prior to the meeting. After we verify that your information is correct, the attendance card will be affixed with a registration seal and sent to your proxy to use in attending the General Shareholders Meeting. If you attend in person, you are required to arrive at the meeting venue with the first duplicate copy (signed/sealed).

- VII. Shareholders, solicitors, and proxies must bring their identity documents for verification when attending the General Shareholders Meeting.
- VIII. If there is solicitor information, the Company will compile a summary of the information on May 16, 2025 and disclose it on the Securities and Futures Institute website. Investors who wish to make inquiries may directly visit the website at: <https://free.sfi.org.tw> and access the 『Free Proxy Query System』 by entering the relevant search criteria (Chinese-only).
- IX. For this General Shareholders Meeting, you may exercise your shareholder voting rights electronically. The voting period is from May 17, 2025 to June 13, 2025. Please log in to the Taiwan Depository & Clearing Corporation's Shareholder e-Service Platform and follow the instructions to cast your vote. (website address: [https:// stockservices.tdcc.com.tw](https://stockservices.tdcc.com.tw)).
- X. The statistical verification institution for proxies at this General Shareholders Meeting is Horizon Securities Corporation's Stock Agent Department.
- XI. We sincerely request that you take the above in advisement in attending the meeting.

Respectfully submitted to:

Honored Shareholder

Sincerely,

Hey Song Corporation Board of Directors