Stock Code：1235

SHIN TAI INDUSTRY CO., LTD.

SHIN TAI shareholders, ANDING and TONG ANN CHEMICALS, have convened the first extraordinary shareholders' meeting of SHIN TAI in 2026, pursuant to 173-1 of the Company Act.

Meeting Handbook

Date: February 06, 2026

Location: No.10, Kaonang Highway., Jenwuh, Kaohsiung City 814, Taiwan

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1.Meeting Agenda

SHIN TAI INDUSTRY CO.,LTD.

Meeting Agenda of 2026 1st Extraordinary Shareholders' Meeting

Time: February 06 , 2026 9:00AM
Location: No.10, Kaonang Highway., Jenwuh, Kaohsiung City 814, Taiwan

1. Call the Meeting to Order
2. Chairperson Remarks
3. Discussion
   (1) Abolish the Company's 'Rules for Election of Directors and Supervisors' and Establish the 'Procedures for Election of Directors'
4. Election matters
   (1)Re-election of the 19th board of directors
5. Questions and Motions
6. Adjournment

Discussion items

Report No.1: (Proposed by Anding Investment Co., Ltd. and TONG ANN CHEMICALS CO., LTD)
Abolish the Company's 'Rules for Election of Directors and Supervisors' and Establish the 'Procedures for Election of Directors'

Explanation: 1. To ensure a fair, impartial, and transparent election of directors, this procedure has been revised in accordance with Articles 21 and 41 of the "Code of Corporate Governance Practices for Listed Companies."

2. Please refer to page 14 of this manual for the "Director Election Procedure."

Election matters

Report No.1:(Proposed by Anding Investment Co., Ltd. and TONG ANN CHEMICALS CO., LTD')

Re-election of the 19th board of directors
Description I: The company has received a request from two shareholders, Anding Investment Co., Ltd. and Tong Ann Chemicals Co., Ltd to convene this extraordinary general meeting of shareholders in accordance with Article 173-1 of the Company Act, in order to meet the needs of the company's internal operations and governance, and to advance the comprehensive re-election of the seven directors of the 19th Board. (including three independent directors).
Description II: The term of office for the newly elected directors and independent directors is three years, from February 6, 2026 to February 5, 2029.
Description III: This election is conducted in Procedures for Election of Directors.
DescriptionⅣ: The Company adopts a candidate nomination system for directors and independent directors. The list of directors and independent directors candidates is as follows:

Directors：

Names of Candidates	2026/01/07 Number of Shares Held on Book Closure Date	Eeducation Background And Experience	Current position
Shin Fong Trading Co., Ltd.	19, 184, 620	Not applicable	Chairman of Shin Tai Industry Co., Ltd.
Mei Ann Biochemical Technology Co., Ltd.	6, 156, 954	Not applicable	Not applicable
Tong Ann Chemicals Co., Ltd.	33, 988, 650	Not applicable	Not applicable
Lin,Ming-Shih	0	Master of electrical engineering,National Taiwan Ocean . University ◦ Chairma of Genesis Technology (USA) Inc. ◦	Chairma of Genesis Technology (USA) Inc.

Independent directors：

Names of Candidates	2026/01/07 Number of Shares Held on Book Closure Date	Eeducation Background And Experience	Current position
Huang,Shih-Ping	0	Master of Management, National Sun Yat-sen University ◦ independent directors of Fwusow Industry Co., Ltd ◦ Chairman of Genesis Technology Inc. ◦ Chairman of Jing Feng Real Estate Co., Ltd ◦	Chairman of Jing Feng Real Estate Co., Ltd ◦
Sun,Mei-Lun	0	Bachelor of Economics,Fu Jen Catholic University ◦ Supervisor, Formosa Oilseed Processing Co.,Ltd ◦ Director , Chairman of Genesis Technology Inc. ◦ Special Assistant to the chairman , Genesis Technology Inc. ◦	None

Zou,Guei-Jian	0	Graduated from the Department of Chemical Engineering, Chung Yuan University. Director of the Equipment Team of the Academic Affairs Office of Taibei High School.	None

Description IV:Please conduct the election.

Election results

5. Extempore Motion

6. Adjournment

SHIN TAI INDUSTRY CO., LTD.

Rules of Procedure for Shareholders Meetings

Article 1：The rules of procedure for this Company's shareholders' meetings, except as otherwise provided by law, regulation, or the Articles of Incorporation, shall be as provided in these Rules.

Article 2：The term "shareholders" as used in these Rules refers to the shareholders themselves and the proxies entrusted by shareholders to attend the meeting. When the government or a local juridical person is a shareholder, the number of representatives attending the shareholders' meeting is not limited to one person. When a juridical person is entrusted to attend the shareholders' meeting, it may only appoint one representative to attend.

Article 2-1：If a shareholders' meeting is convened via video conference, shareholders who wish to attend by video shall register with the Company two days prior to the meeting. The Company shall upload the meeting handbook, annual report, and other relevant materials to the shareholders' meeting video conference platform at least thirty minutes before the start of the meeting and continue to disclose them until the end of the meeting.

Article 2-2：When the Company convenes a shareholders' meeting via video conference, the notice of the meeting shall specify the following matters:

* Methods for shareholders to participate in the video conference and exercise their rights.

* Handling procedures for when the video conference platform or participation via video is obstructed due to natural disasters, accidents, or other force majeure events, including at least the following:

(1) The time for postponement or resumption of the meeting if the aforementioned obstacles cannot be eliminated and require such action, and the date for the postponed or resumed meeting.

(2) Shareholders who did not register to participate in the original shareholders' meeting via video may not participate in the postponed or resumed meeting.

(3) In the case of a video-assisted shareholders' meeting, if the video conference cannot continue, and the total number of shares present—after deducting the shares of shareholders participating via video—reaches the legal quorum, the meeting shall continue. For shareholders participating via video, their shares shall be counted toward the total number of shares present, but they shall be deemed to have waived their rights regarding all proposals at that meeting.

(4) Handling methods in the event that the results of all proposals have been announced but extemporary motions (emergency motions) have not yet been conducted.

* Appropriate alternative measures provided for shareholders who have difficulty participating in a shareholders' meeting via video. Except in the circumstances provided in Article 44-9, Paragraph 6 of the Regulations Governing the Administration of Shareholder Services of Public Companies, the Company shall provide at least the necessary connection equipment and assistance, and specify the period during which shareholders may apply to the Company and other relevant precautions.

Article 3：Attending shareholders shall wear attendance cards and submit sign-in cards in lieu of signing in, or check in via the video conference platform. The number of shares in attendance shall be calculated based on the sign-in cards submitted and the number of shares checked in via the video platform, plus the number of shares exercising voting rights in writing or by electronic means.

Article 3-1：The Company shall prepare the meeting handbook and supplementary materials for the current shareholders' meeting for shareholders' reference and display them at the Company and its professional shareholder services agent.

The aforementioned materials shall be provided on the day of the meeting as follows:

* For physical meetings: Distributed at the meeting venue.
* For video-assisted meetings: Distributed at the venue and transmitted as electronic files to the video platform.
* For virtual-only meetings: Transmitted as electronic files to the video platform.

Article 3-2：For meetings held via video, the Company may provide shareholders with a simple connection test before the meeting and provide real-time services during the meeting to assist with technical issues.

The Chairperson, when declaring the meeting open, shall also announce that if the video platform or video participation is obstructed for more than 30 minutes due to force majeure before the meeting is adjourned (except for certain circumstances specified in regulations), the meeting shall be postponed or resumed within five days. The provisions of Article 182 of the Company Act shall not apply.

In such cases, shareholders not registered for the original video meeting may not attend the rescheduled meeting.

Shareholders who registered and checked in for the original video meeting but do not attend the rescheduled meeting shall still have their shares, voting rights, and election rights counted toward the quorum and results of the rescheduled meeting.

For proposals where voting and counting were completed and results announced, no further discussion or resolution is required at the rescheduled meeting.

In a video-assisted meeting, if the meeting continues after deducting video participants (as per Article 2-2), no rescheduling is required. In this case, video participants' shares are counted toward the quorum, but they are deemed to have waived rights for all proposals.

Article 4：The venue of the shareholders' meeting shall be at the Company's location or a place convenient for shareholders and suitable for the meeting. The meeting shall start no earlier than 9:00 AM and no later than 3:00 PM. The opinions of independent directors shall be fully considered regarding the venue and time.

Virtual-only meetings are not restricted by the venue requirements.

Article 4-1：When convening a virtual shareholders' meeting, the Chairperson and the secretary shall be at the same location within the country, and the Chairperson shall announce the address of that location.

Article 5：Unless otherwise provided by law, shareholders' meetings shall be convened by the Board of Directors. Convening a video meeting must be stipulated in the Articles and resolved by the Board with 2/3 attendance and a majority of those present.

If convened by the Board, the Chairperson of the Board shall preside. If the Chairperson is on leave or unable to exercise duties, a director shall be designated to act as proxy. If convened by another authorized person, that person shall preside.

Article 6：The Company may appoint its lawyers, accountants, or relevant personnel to attend the meeting. Staff handling meeting affairs shall wear identification cards or armbands.

Article 7：The Company shall record the entire proceedings of the shareholders' meeting in audio or video format and preserve it for at least one year, or until the conclusion of any litigation filed under Article 189 of the Company Act. For video meetings, the Company should also record the background operation interface and provide records to the service provider for preservation.

Article 8：At the scheduled time, the Chairperson shall declare the meeting open and announce the number of non-voting shares and shares in attendance. If the quorum (over half of issued shares) is not met, the Chairperson may postpone the meeting up to twice, for a total of no more than one hour. If still insufficient, a "tentative resolution" may be made if 1/3 of shares are present, following Article 175 of the Company Act.

Article 9：The agenda is set by the Board if they convene the meeting. The meeting must follow the agenda and cannot be changed without a resolution. The Chairperson may not declare the meeting adjourned before the agenda is completed (including extemporary motions) without a resolution.

Article 10：Before speaking, attending shareholders must fill out a speaker's slip. The Chairperson shall determine the order of speaking.

Article 11：For the same proposal, each shareholder may not speak more than twice without the Chairperson's consent, and each time may not exceed five minutes.

Article 12：After a shareholder speaks, the Chairperson may respond in person or designate relevant personnel to respond. For video meetings, shareholders may submit text questions (up to 200 words, max twice per proposal) between the start and adjournment of the meeting.

Article 13：When a proposal is voted upon, if there is an objection, a poll shall be taken. If there are amendments or alternative proposals, the Chairperson shall determine the voting order.

Article 14：Shareholders have one vote per share, except for restricted or non-voting shares. The Company shall adopt electronic voting. Written or electronic voters are deemed present in person but are deemed to have waived rights regarding extemporary motions and amendments.

Article 15：The Chairperson shall appoint scrutineers (who must be shareholders) and tellers. Results must be reported on the spot and recorded. Video participants must vote via the platform before the poll closes, or be deemed to have waived their rights.

Article 16：Elections of directors or supervisors shall follow the Company's election regulations, and results (including winning/losing candidates and their vote counts) shall be announced on the spot.

Article 17：Unless otherwise provided by law or the Articles, resolutions require a majority of the voting rights of shareholders present. Results shall be entered into the Market Observation Post System (MOPS) on the same day.

Article 18：Minutes shall be signed by the Chairperson and distributed to shareholders within 20 days. Distribution may be done via public announcement on MOPS. Minutes must be permanently preserved.

Article 18-1：For video meetings, the minutes must also record the start/end times, method of meeting, names of Chairperson/secretary, and handling of technical obstacles or alternative measures.

Article 19：The Chairperson may direct marshals or security to maintain order. Those who obstruct the meeting and refuse to stop may be removed from the venue.

Article 20：These Rules shall take effect after approval by the shareholders' meeting. The same applies to amendments.

These rules were promulgated on May 24, 1999.

First revision on June 14, 2002.

Second revision on June 16, 2006.

Third revision on July 1, 2021.

Fourth revision on June 16, 2022.

Fifth revision on June 20, 2023.

Rules for Election of Directors and Supervisors

Article 1 ：The election of the Company’s directors and supervisors shall be conducted in accordance with these Regulations.
Article 2 ：The election of the Company’s directors and supervisors shall adopt a registered cumulative voting system. In the election of directors, each share shall have voting rights equivalent to the number of directors to be elected; these votes may be concentrated on one candidate or distributed among several candidates. The same applies to the election of supervisors. The name of the voter may be replaced by the attendance card number printed on the ballot.
Article 3： The directors and supervisors of the Company shall be elected by the shareholders' meeting from among persons with legal capacity. Based on the number of seats stipulated in the Company’s Articles of Incorporation, candidates who receive the highest number of votes shall be elected as directors or supervisors respectively. If two or more candidates receive the same number of votes and exceed the specified number of seats, the winner shall be determined by drawing lots. If a candidate is not present, the Chairman shall draw lots on their behalf. If a candidate is simultaneously elected as both a director and a supervisor, they shall decide which position to assume; the resulting vacancy shall be filled by the candidate with the next highest number of votes from the original election.
Article 4： Shareholders listed in the Company's shareholders' roster shall have the right to vote and be elected. When a corporate shareholder appoints a representative, the appointment must be submitted in writing in advance and recorded in the shareholders' roster.
Article 5 ：Ballots shall be prepared and issued by the Board of Directors. They shall be numbered according to the attendance card number and shall specify the number of voting rights held by each shareholder.
Article 6： At the beginning of the election, the Chairman shall announce the voting time and appoint several scrutineers and tellers to perform relevant duties.
Article 7 ：Voters must fill in the name of the candidate in the "Candidate" column of the ballot. If the candidate is a shareholder, their shareholder account number must be provided; if the candidate is not a shareholder, their national identification number must be provided. If the candidate is a corporate entity, the name of the entity must be filled in, and the name of its representative may also be listed; the shareholder account number of said corporate entity must be added.
Article 8 ：A ballot shall be invalid if any of the following circumstances apply:

- The ballot was not issued in accordance with Article 5 of these Regulations.
- Two or more candidates are listed on the same ballot.
- Other text is written on the ballot in addition to the candidate's name (including corporate name and representative's name) and their shareholder account number or identification number.
- A blank ballot is cast into the ballot box.
- The handwriting is blurred and illegible.

Article 9： A candidate's election on a ballot shall be invalid if the candidate's name is identical to that of another shareholder and no shareholder account number or identification number is provided for identification.
Article 10 ：Separate ballot boxes shall be set up for the election of directors and supervisors, and voting shall be conducted separately. Ballots shall be counted on-site immediately after voting is completed, and the results shall be announced by the Chairman on the spot.
Article 11 ：The Board of Directors shall issue notices of election to the elected directors and supervisors respectively.

Article 12： Matters not specified in these Regulations shall be handled in accordance with the Company Act and other relevant laws and regulations.
Article 13： These Regulations shall be implemented after approval by the shareholders' meeting; the same shall apply to any amendments.
History of Amendments:
・ Adopted by the Shareholders' Meeting on May 4, 1991.
・ Amended by the Shareholders' Meeting on May 25, 2001.
・ Amended by the Shareholders' Meeting on June 14, 2002.
・ Amended by the Shareholders' Meeting on June 18, 2012.

SHIN TAI INDUSTRY CO., LTD.
Procedures for Election of Directors

2026.02.06

Article 1

To ensure a just, fair, and open election of directors, these Procedures are adopted pursuant to Articles 21 and 41 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

Article 2

Except as otherwise provided by law and regulation or by this Corporation's articles of incorporation, elections of directors shall be conducted in accordance with these Procedures.

Article 3

The overall composition of the board of directors shall be taken into consideration in the selection of this Corporation's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the company's business operations, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:

1. Basic requirements and values: Gender, age, nationality, and culture.
2. Professional knowledge and skills:A professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience.

Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:

1. The ability to make judgments about operations.
2. Accounting and financial analysis ability.
3. Business management ability.
4. Crisis management ability.
5. Knowledge of the industry.
6. An international market perspective.
7. Leadership ability.
8. Decision-making ability.

More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within the second degree of kinship with any other director.

The board of directors of this Corporation shall consider adjusting its composition based on the results of performance evaluation.

Article 4

The qualifications for the independent directors of this Corporation shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies.

The election of independent directors of this Corporation shall comply with Articles 5, 6, 7, 8, and 9 of the Regulations Governing Appointment of Independent Directors and

Compliance Matters for Public Companies, and shall be conducted in accordance with Article 24 of the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies.

Article 5

Elections of directors at this Corporation shall be conducted in accordance with the candidate nomination system and procedures set out in Article 192-1 of the Company Act.

When the number of directors falls below five due to the dismissal of a director for any reason, this Corporation shall hold a by-election to fill the vacancy at its next shareholders meeting. When the number of directors falls short by one third of the total number prescribed in this Corporation's articles of incorporation, this Corporation shall call a special shareholders meeting within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

When the number of independent directors falls below that required under the proviso of Article 14-2, paragraph 1 of the Securities and Exchange Act, a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent directors are dismissed en masse, a special shareholders meeting shall be called within 60 days from the date of occurrence to hold a by-election to fill the vacancies.

Article 6

The cumulative voting method shall be used for election of the directors at this Corporation. Each share will have voting rights in number equal to the directors to be elected, and may be cast for a single candidate or split among multiple candidates.

Article 7

The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors or supervisors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.

Article 8

The number of directors will be as specified in this Corporation's articles of incorporation, with voting rights separately calculated for independent and non-independent director positions. Those receiving ballots representing the highest numbers of voting rights will be elected sequentially according to their respective numbers of votes. When two or more persons receive the same number of votes, thus exceeding the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 9

Before the election begins, the chair shall appoint a number of persons with shareholder status to perform the respective duties of vote monitoring and counting personnel. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

Article 10

A ballot is invalid under any of the following circumstances:

1. The ballot was not prepared by a person with the right to convene.
2. A blank ballot is placed in the ballot box.
3. The writing is unclear and indecipherable or has been altered.
4. The candidate whose name is entered in the ballot does not conform to the director candidate list.
5. Other words or marks are entered in addition to the number of voting rights allotted.

Article 11

The voting rights shall be calculated on site immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes with which they were elected, shall be announced by the chair on the site.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 12

The board of directors of this Corporation shall issue notifications to the persons elected as directors.

Article 13

These Rules shall take effect after approval by the shareholders' meeting. The same applies to amendments.

These rules were promulgated on Feb 06, 2026

SHIN TAI INDUSTRY CO.,LTD.

Articles of Incorporation

Chapter 1 General Provisions

Article 1: The Corporation shall be incorporated, as a company limited by shares, under the Company Act of the Republic of China, and its name shall be SHIN TAI INDUSTRY CO.,LTD.

Article 2: The scope of business of the Corporation:

1. Manufacturing, processing and trading of various feeds for poultry, livestock and fish.
2. Purchase, transport and sale of various feed raw materials and their products.
3. Processing, manufacturing, freezing, refrigeration, packaging, and sale of agricultural, forestry, fishery, animal husbandry, and other products and their by-products and food.
4. Raising and breeding of various poultry and livestock, breeding of aquatic fish, import and breeding of breeding cattle and pigs, and commissioned breeding experimental research business.
5. Warehouse and labor supply business.
6. Import and export trade as specified in the preceding paragraphs and agency brokerage business entrusted by domestic and foreign manufacturers.
7. A102060 Grain business.
8. F102170 Wholesale of Food and miscellaneous goods.
9. F203010 Retail of Food and beverage.
10. ZZ99999 All business items that are not prohibited or restricted by law.

Article 3: The Corporation may provide guarantee business for borrowing money from the government or financial institutions for peer manufacturers.

Article 4: The Corporation of the transferred investment are not restricted the amount stipulated in Article 13 of the Company Act, the total amount of transferred investment shall not exceed 40% of the paid-in capital.

Article 5: The headquarters of the Corporation is set in Kaohsiung City and may set a branch company, Factories and offices, domestically or overseas with approval from the Board of Directors in a resolution and from the government authorities.

Chapter 2 Shares

Article 6: The total capital stock of the Corporation is NTD 3,000,000,000 divided into 300,000,000 ordinary shares of NTD 10 per share. The Board of Directors is authorized to issue the shares in installments upon resolution of actual need.

Article 7: The Corporation's shares are all registered, signed or stamped by the directors representing the company, and issued after being certified by the competent authority or its approved registration agency. The shares of this company may be exempted from the requirement to print stock certificates, but such shares shall be registered with a securities central depository institution.

Article 8: The Corporation handles transfer of stocks, pledge of rights, loss, succession, gift, loss of seal, amendment of seal, change of address or other matters related to the stock of the Corporation in accordance with the "Regulations Governing the Administration of Shareholder Services of Public Companies" of the Republic of China, unless unspecified otherwise by laws and securities regulations.

Article 9: The transfer registration of the shareholder list shall be completed within 60 days before a routine shareholders' meeting, 30 days before a special shareholders' meeting, or five (5) days before the base day scheduled by the Corporation for distributing dividends, bonuses, or other benefits.

Chapter 3 Board of Directors

Article 10: The Shareholders' meetings are divided into regular meetings and extraordinary meetings. The Regular meetings are held once a year within six months after the end of each fiscal year and are convened by the board of directors in accordance with the law. The Extraordinary meetings are convened in accordance with the law when necessary. The Corporation's shareholders' meeting may be held through video conferencing or other methods announced by the Ministry of Economic Affairs.

Article 11: The Shareholders who cannot attend a shareholders′ meeting can provide the power of attorney provided by the Corporation to authorize a proxy to attend the meeting and to state the scope of
authorization vested to the proxy. Designating a proxy to attending a shareholders′ meting by a shareholder should comply with the Company Act as well as the Regulations
Governing the Use of Proxies for Attendance at Shareholder Meetings promulgated by the government.

Article 12: If the shareholders' meeting is convened by the board of directors, the chairman of the board shall be the chairman. In the absence of the chairman, his proxy shall act in accordance with Article 208 of the Company Law. In accordance with the provisions of the Company Law, if the shareholders' meeting is convened by a person other than the board of directors with the right to convene, the chairman shall be the person with the right to convene. If there are more than two persons with the right to convene, they shall elect one person to serve.

Article 13: Unless otherwise provided by law, each shareholder of the Corporation shall have one vote for each share.

Article 14: Unless otherwise provided for in the Company Law, resolutions of the shareholders' meeting shall be made with the attendance of shareholders representing more than half of the total number of issued shares and with the consent of more than half of the voting rights of the shareholders present.

Article 15: The resolutions of the shareholders' meeting shall be recorded in the minutes and signed or stamped by the chairman, and the minutes shall be distributed to all shareholders within 20 days after the meeting. The distribution of the minutes in the preceding paragraph may be made by public announcement. The minutes shall record the key points and results of the meeting and shall be kept by the company together with the attendance cards of the attending shareholders and the power of attorney for proxy attendance.

Article 16: The rules of procedure for shareholders' meetings shall be governed by the administrative orders of the Securities and Futures Bureau of the Financial Supervisory Commission, Executive Yuan, and shall apply when they are amended.

Chapter 4 Directors and Supervisors

Article 17: The Corporation shall have seven to nine directors (including independent directors), all of whom shall be elected by the shareholders' meeting from persons with legal capacity or corporate shareholders or representatives appointed by corporate shareholders. The term of office of directors is three years and they may be re-elected. Among the number of directors referred to in the preceding paragraph, the number of independent directors shall not be less than three and shall not be less than one-fifth of the total number of directors. The directors shall be elected by adopting the candidate nomination system and shall be elected by the shareholders' meeting from the list of candidates. The acceptance and announcement of director candidate nominations shall be handled in accordance with the Company Act, the Securities and Exchange Act and other relevant laws and regulations. The professional qualifications of independent directors, restrictions on shareholding and concurrent positions, nomination and election methods, and other matters that must be followed shall be handled in accordance with the relevant laws and regulations of the securities regulatory authorities.

The remuneration of directors is authorized to be determined by the Board of Directors based on the degree of their participation in the Corporation 's operations and the value of their contributions and the general standards of the industry.

The Corporation may purchase liability insurance for directors in accordance with relevant laws and regulations, and the scope of insurance coverage shall be determined by resolution of theBoard of Directors.

Article 18: The total number of shares that all directors of the Corporation should hold shall be handled in accordance with the Company Law and the regulations of relevant competent authorities.

Article 19: When one-third of the directors are absent or all independent directors are dismissed, the board of directors shall convene an extraordinary shareholders' meeting within 60 days to elect new directors, whose term of office shall be limited to the term of office they originally filled.

Article 20: The directors shall organize the board of directors and elect a chairman from among themselves with the attendance of more than two-thirds of the directors and the consent of more than half of the directors present. The chairman shall represent the company externally

Article 21: The board of directors shall be convened by the chairman who shall serve as the chairman. When the chairman is unable to perform his duties, he shall designate a director to act on his behalf. If no designation is made, the directors shall elect a person to act on their behalf.

Article 22: When convening a board of directors meeting, the reason shall be stated and all directors shall be notified seven days in advance. However, in case of emergency, the meeting may be convened at any time. Notice of convening a board meeting may be given in writing, by fax or by electronic mail.

Unless otherwise provided for in the Company Law, The directors' meeting must be attended by a majority of the directors and shall be conducted with the consent of a majority of the directors present. If a director is unable to attend the board meeting in person, he may authorize another director to attend the board meeting on his behalf in accordance with Article 205 of the Company Act. However, if the meeting is conducted via video conferencing, the directors who participate in the meeting via video conferencing shall be deemed to be present in person.

Article 23: The resolutions of the board of directors shall be recorded in the minutes, which shall record the main points and results of the meeting and be signed or sealed by the chairman. The minutes shall be distributed to all directors within 20 days after the meeting. The minutes shall be kept in the Corporation together with the signature books of the attending directors.

Article 24: The Corporation shall establish an Audit Committee in accordance with Article 14 of the Securities and Exchange Act. The Audit Committee shall be composed of all independent directors and shall not be less than three in number, one of whom shall serve as convener and at least one of whom shall have accounting or financial expertise. The Audit Committee's resolutions must be approved by more than half of all members. In accordance with Article 14-4 of the Securities and Exchange Act, the Supervisory Board shall be abolished on the date the Audit Committee is established. (The Company's Audit Committee was established at the 17th Board of Directors' election)

Chapter 5 Managers

Article 25: The Corporation shall have several managers. Their designation, dismissal, and compensation shall be processed according to Article 29 of the Company Act.

Article 26: The Corporation may employ consultants upon resolution of the Board of Directors.

Chapter 6 Accounting

Article 27: At the end of each fiscal year, the board of directors of the Corporation shall prepare (1) an operating report, (2) financial statements, and (3) a proposal on profit distribution or loss compensation, and submit it to the Audit Committee for review 30 days before the general meeting of shareholders, and then submit it to the general meeting of shareholders for approval.

Article 28: If the Corporation makes a profit in a year, it shall set aside 1% to 5% as employee remuneration, of which the amount of employee remuneration shall not be less than 40% as remuneration for grassroots employees, which shall be distributed in the form of stocks or cash by the board of directors. The recipients may include employees of controlling and subordinate companies who meet certain conditions. The Corporation may set aside no more than 5% of the above profit amount as remuneration for directors and supervisors by the board of directors. Proposals for employee remuneration and directors' and supervisors' remuneration distribution should be submitted to the shareholders' meeting.

However, if the company still has accumulated losses, it should reserve the amount to make up for it in advance and then allocate the employee remuneration and the director and supervisor remuneration in accordance with the proportions in the preceding paragraph.

If the company's annual final accounts show a surplus, it shall first pay taxes and make up for accumulated losses, and then set aside 10% as statutory surplus reserves. However, this does not apply when the statutory surplus reserves have reached the company's paid-in capital. In addition, special surplus reserves shall be set aside or transferred according to the company's operating needs and legal regulations. If there is any balance and undistributed surplus at the beginning of the same period, the board of directors shall prepare a surplus distribution proposal and submit it to the shareholders' meeting for resolution on distribution.

The Corporation's dividend policy is determined based on current and future development plans, investment environment and capital requirements, and the interests of shareholders. However, if the accumulated distributable earnings are less than 5% of the paid-in capital, no distribution may be made. When distributing dividends to shareholders, they may be made in the form of cash or stock.

Chapter 7 Supplementary Provisions

Article 29: The Board of Directors will be set by the Corporation's organization regulations and operational regulations.

Article 30: The thing not mentioned in this Chapter will be processed according to Company's Act and the regulated laws and regulations.

Article 31: The Chapter is established on according to Company's Act and the regulated laws and regulations on November 1, 1972.

The 1th revision was made on March 30, 1973.
The 2th revision was made on January 20, 1974.
The 3th revision was made on June 30, 1976.
The 4th revision was made on June 15, 1979.
The 5th revision was made on June 30, 1982.
The 6th revision was made on May 14, 1983.
The 7th revision was made on June 12, 1984.
The 8th revision was made on May 26, 1985.
The 9th revision was made on May 9, 1987.
The 10th revision was made on May 22, 1988.
The 11th revision was made on May 26, 1980.
The 12th revision was made on November 21, 1980.
The 13th revision was made on May 4, 1991.

The 14th revision was made on April 10, 1992.
The 15th revision was made on May 30, 1995.
The 16th revision was made on May 27, 1996.
The 17th revision was made on May 28, 1997.
The 18th revision was made on May 24, 1999.
The 19th revision was made on May 12, 1990.
The 20th revision was made on July 26, 1990.
The 21th revision was made on May 25, 2001.
The 22th revision was made on June 14, 2002.
The 23th revision was made on June 23, 2005.
The 24th revision was made on June 16, 2006.
The 25th revision was made on June 3, 2009.
The 26th revision was made on June 18, 2012.
The 27th revision was made on June 16, 2014.
The 28th revision was made on June 8, 2015.
The 29th revision was made on June 13, 2016.
The 30th revision was made on June 25, 2018.
The 31th revision was made on June 22, 2020.
The 32th revision was made on July 1, 2021.
The 33th revision was made on June 16, 2022.
The 34th revision was made on June 19, 2025

Shin Tai Industry Co.,Ltd the numbers of shares actually held by all directors

01/07/2026

Title	Name	Election date	Term ends	Shareholding at the time of election		Shareholding now	
				Shareholding	%	Shareholding	%
Director	Shin Fong Trading Co., Ltd. Representative: Wu, Jin-Quan	6/18/2024	6/17/2027	4,886,472	3.26%	6,156,954	3.26%
Director	Ye,Wen-Teng	6/18/2024	6/17/2027	400	8.36%	504	8.36%
Director	Sie,Sing-Jhen	6/18/2024	6/17/2027	323	0%	406	0%
Director	Wu,Sin-Yang	6/18/2024	6/17/2027	0	0%	0	0%
Independent Director	He,Ruei-Nan	6/18/2024	6/17/2027	0	0%	0	0%
Independent Director	Liao,Guo-Yuan	6/18/2024	6/17/2027	0	0%	0	0%
Independent Director	Zou,Guei-Jian	6/18/2024	6/17/2027	0	0%	0	0%
Shares held by all directors total				4,887,195	3.27	6,157,864	3.26%

As required under article 26 of the Securities and Exchange Law and Provisions on Shareholding Ratio of Directors of Public Offering Companies and Implementation Rules for Checking：

1. As of the date on which the transfer of shareholdings is suspended for the present shareholders',total of 188, 577, 836 shares issued.
2. the minimum number of shares held by all directors of Shin Tai Industry Co.,Ltd shall not be less than 11, 314, 670 shares.
3. According to the "Rules for the Implementation of the Shareholding Ratio and Verification of Directors and Supervisors of Publicly Offered Companies", if two or more independent directors are appointed, the minimum shareholding ratio of all directors other than the independent directors can be at least 80%.