KINIK COMPANY

Notice for 2020 Annual General Meeting

The 2020 Annual General Meeting will be convened at 9:00 a.m., Monday, JUNE 15th, 2020 (at Staff Canteen in Yingge Factory), No.64, Zhongshan Rd., Yingge Dist., New Taipei City 23942, Taiwan (R.O.C.)

I. Meeting Agenda:

A. **Report Items**

1. 2019 Business Report and 2020 Business Outlook Report.
2. Supervisor’s Review Report on the 2019 Financial Statements.
3. 2019 Remuneration for Directors and Supervisors and Employees Compensation.
4. Amendment of「Management of Board Meetings」.

B. **Proposals**

1. Adoption of the 2019 Financial Statements。
2. Adoption of the 2019 Earnings Distribution Plan

C. **Discussion and Election**

1. Amendment to the“Rules of Procedure for Shareholders Meetings”.
2. Amendment to the “Articles of Incorporation”
3. Amendment to“Procedures for Rules for Election of Directors and Supervisors”.
4. Proposal for distributions from Additional Paid-In Capital cash distribution.
5. Amendment to“Procedures for Endorsement and Guarantee”.
6. Amendment to“Procedures for Loaning Funds to Other Parties”.
7. Amendment to“Procedures for Acquisition or Disposal of Assets”.
8. The Election of the Board of Directors.
9. Release the Directors from Non-Competition Restrictions.

D. **Questions and Motions**

II. The proposal for distribution of 2019 Earnings adopted by Board of Directors are as follows:

A. Cash dividends to common shareholders: Each common shareholder will be entitled to receive a cash dividend of NT$1.3 per share.

B. Cash Distribution from the Capital Surplus: Each common shareholder will be entitled to receive a cash distribution of NT$1.5 per share.

C. The record date will be decided by the Chairman as authorized by the Board of Directors.

III. Director Election:

A. To elect Seven Directors (including three independent directors)

B. Candidates are listed as follows：

1. Director：Legal representative of KINMEAN Company：PO-CHUAN, LIN
2. Director：WEN-LIANG, PAI
3. Director：Legal representative of KINKI INV. Ltd. Co：JUNG-CHE, HSIEH
4. Director：Legal representative of LI-HE INV. Ltd. Co：CHING-CHUNG, PAI
5. Independent Director：SHING-YUAN,TSAI
6. Independent Director：BAUL-HSIE, LIAO
7. Independent Director：WEN-I, HSIAO

C. Please refer to http://mops.twse.com.tw for educational background and relative information of the candidates.

IV. Pursuant to the Company Act Article 172, relative information is published on the Market Observation Post System. Please visit http://mops.twse.com.tw

V. One copy of the Attendance Notification Form and one copy of Proxy Form are herewith enclosed. **If you (the shareholders) are attending the meeting in person, please sign or stamp on the Attendance Notification From, and bring it to the check-in desk on the day of the meeting(8:30 AM start to register).** If you entrust an agent to attend the meeting on your behalf, you shall sign or stamp on the Proxy Form, personally fill in the name and address of the agent in the form, and then deliver the form to the Registry & Transfer Agency Services Department of KGI Securities at least 5 days prior to the day of the meeting. The signed Proxy Form will serve as the sign-in card for the agent to vote on your behalf in the meeting.

VI. According to the Securities Exchange Law of Article 26-2: "Companies that have issued stocks in accordance with this law, for shareholders holding less than one thousand shares of registered stocks, the notice of the convening of their regular shareholders' meeting could be announced 30 days before the meeting. ", So it will not be sent separately.

VII. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (http://www.stockvote.com.tw) from May 16 2020 to June 12, 2020.

VIII. The Registry & Transfer Agency Services Department of KGI Securities is the proxy tallying and verification institution for thisannual general meeting.

IX. If proxies are solicited by the shareholders, KINIK will compile details of the proxy solicitation parties and disclose the information on the Securities & Futures Institute (SFI) website no later than May 15, 2020. Shareholders can obtain the information about proxy solicitation firms from the "Free Proxy Disclosure & Related Information System" (http://free.sfi.org.tw) via the "proxy disclosure and meeting notices" search page.

X. The regular shareholders meeting will not distribute souvenirs

TO：ALL　Shareholders

Board of Directors

KINIK COMPANY

中國砂輪企業股份有限公司一O九年股東常會開會通知書

KINIK COMPANY

Notice for 2020 Annual General Meeting

(Summary Translation)

一、本公司訂於中華民國一O九年六月十五日(星期一)上午九時整，假新北市鶯歌區中山路64號(本公司鶯歌廠員工餐廳)，召開一O九年股東常會，

The 2020 Annual General Meeting will be convened at 9:00 a.m., Monday, JUNE 15th, 2020 (at Staff Canteen in Yingge Factory), No.64, Zhongshan Rd., Yingge Dist., New Taipei City 23942, Taiwan (R.O.C.)

會議主要內容：(一)報告事項：1.108年度營業報告暨109年度營業展望案。2.監察人審查108年度決算表冊報告案。3.本公司108年度員工酬勞及董監酬勞分配情形報告案。4.本公司「董事會議事規範」修訂案。(二)承認事項：1.108年度決算表冊案。2.108年度盈餘分配案。(三)討論及選舉事項：1.本公司「股東會議事規則」重新訂定案。2.本公司「公司章程」修訂案。3.本公司「董事及監察人選舉辦法」修訂案。4.本公司資本公積發放現金案。5.本公司「背書保證辦法」修訂案。6.本公司「資金貸與他人作業程序」修訂案。7.本公司「取得或處分資產處理程序」修訂案。8.董事選舉案。9.本公

司董事競業禁止解除案。(四)臨時動議。

I. Meeting Agenda:

A. Report Items
1. 2019 Business Report and 2020 Business Outlook Report.
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B. Proposals
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C. Discussion and Election
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5. Amendment to“Procedures for Endorsement and Guarantee”.
6. Amendment to“Procedures for Loaning Funds to Other Parties”.
7. Amendment to“Procedures for Acquisition or Disposal of Assets”.
8. The Election of the Board of Directors.
9. Release the Directors from Non-Competition Restrictions.

D. Questions and Motions

二、本公司108年度盈餘分配案，業經董事會決議如後：預擬配發現金股利：2.8元/股(即每壹股盈餘分配1.3元，每壹股發放資本公積1.5元)。

II. The proposal for distribution of 2019 Earnings adopted by Board of Directors are as follows:

A. Cash dividends to common shareholders: Each common shareholder will be entitled to receive a cash dividend of NT$1.3 per share.
B. Cash Distribution from the Capital Surplus: Each common shareholder will be entitled to receive a cash distribution of NT$1.5 per share.
C. The record date will be decided by the Chairman as authorized by the Board of Directors.

三、本公司109年股東常會董事選舉應選7席(董事4席及獨立董事3席)採候選人提名制，候選人名單：董事：金敏投資股份有限公司法人代表：林伯全、白文亮、金齊投資有限公司法人代表：謝榮哲、利和投資股份有限公司法人代表：白景中；獨立董事：蔡新源、廖伯熙、蕭文億；有關候選人其學經歷等相關資料，請於公開資訊觀測站(http://mops.twse.com.tw/重大訊息與公告/公告查詢/採候選人提名制選任董監事相關公告)查詢。

III. Director Election:

A. To elect Seven Directors (including three independent directors)
B. Candidates are listed as follows：

1. Director：Legal representative of KINMEAN Company：PO-CHUN, LIN
2. Director：WEN-LIANG, PAI
3. Director：Legal representative of KINKI INV. Ltd. Co：RON-JE, HSIEH
4. Director：Legal representative of LI-HE INV. Ltd. Co：CHING-CHUNG, PAI
5. Independent Director：SHING-YUAN,TSAI
6. Independent Director：BAUL-HSIE, LIAO

7. Independent Director：WEN-I, HSIAO

C. Please refer to http://mops.twse.com.tw for educational background and relative information of the candidates.

四、本次股東會議案若有依公司法第172條規定應說明主要內容之事項置於公開資訊觀測站，網址【https://mops.twse.com.tw/基本資料/電子書/年報及股東會相關資料(含存託憑證資料)】，請股東輸入公司代號及年度，查詢股東會各項議案參考資料或議事手冊及會議補充資料。

IV. Pursuant to the Company Act Article 172, relative information is published on the Market Observation Post System(http://mops.twse.com.tw)

五、檢奉本公司股東出席通知書及委託書各乙份，如決定親自出席，請於第二聯出席通知書上簽名或蓋章(免寄回)，於開會當日攜往會場辦理報到(受理股東開始報到時間：上午8點30分，報到處地點同會議地點)，如委託代理人出席，請於第五聯委託書上簽名或蓋章，並填妥代理人姓名、地址及簽名或蓋章後，最遲應於開會五日前送達本公司股務代理機構：凱基證券股份有限公司股務代理部(臺北市重慶南路一段2號5樓)辦理委託出席，以利寄發出席證。會前若未收到出席證，請攜帶身分證明文件逕至會場申請補發。

V. One copy of the Attendance Notification Form and one copy of

Proxy Form are herewith enclosed. If you (the shareholders) are attending the meeting in person, please sign or stamp on the Attendance Notification From, and bring it to the check-in desk on the day of the meeting(8:30 AM start to register). If you entrust an agent to attend the meeting on your behalf, you shall sign or stamp on the Proxy Form, personally fill in the name and address of the agent in the form, and then deliver the form to the Registry & Transfer Agency Services Department of KGI Securities at least 5 days prior to the day of the meeting. The signed Proxy Form will serve as the sign-in card for the agent to vote on your behalf in the meeting.

六、依證券交易法第二十六條之二項規定：「已依本法發行股票之公司，對於持有記名股票未滿一仟股股東，其股東常會之召集通知得於開會三十日前以公告方式為之。」，故不另行寄發。

VI. According to the Securities Exchange Law of Article 26-2: "Companies that have issued stocks in accordance with this law, for shareholders holding less than one thousand shares of registered stocks, the notice of the convening of their regular shareholders' meeting could be announced 30 days before the meeting. ", So it will not be sent separately.

七、本次股東會股東得以電子方式行使表決權，行使期間為：自109年5月16日至109年6月12日止，請逕登入臺灣集中保管結算所股份有限公司「股東e票通」股東會電子投票平台【網址：http://www.stockvote.com.tw】，依相關說明投票。

VII. Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (http://www.stockvote.com.tw) from May 16 2020 to June 12, 2020.

八、本次股東會委託書統計驗證機構為凱基證券股份有限公司股務代理部。

VIII. The Registry & Transfer Agency Services Department of KGI Securities is the proxy tallying and verification institution for thisannual general meeting.

九、本次股東常會如有公開徵求委託書之情事，本公司依規定將於109年5

月15日前上傳至證基會網站(http://free.sfi.org.tw)，查詢方式請參閱網站上之說明。

IX. If proxies are solicited by the shareholders, KINIK will compile details of the proxy solicitation parties and disclose the information on the Securities & Futures Institute (SFI) website no later than May 15, 2020. Shareholders can obtain the information about proxy solicitation firms from the "Free Proxy Disclosure & Related Information System" (http://free.sfi.org.tw) via the "proxy disclosure and meeting notices" search page.

十、本次股東常會恕不發放紀念品。

X. The regular shareholders meeting will not distribute souvenirs

此　致

貴股東

TO：ALL　Shareholders

Board of Directors
KINIK COMPANY