KINIK COMPANY

Notice for 2025 Annual General Meeting

The 2025 Annual General Meeting will be convened at 9:00 A.M., Monday, June 19th, 2025 (at Staff Canteen in Yingge Factory), No.64, Zhongshan Rd., Yingge Dist., New Taipei City 23942, Taiwan (R.O.C.)

I. Meeting Agenda:

A. **Reported matters:**

1. 2024 Business Report and 2025 Business Outlook Report.
2. The Audit Committee’s Review Report on the 2024 Financial Statements.
3. 2024 Employees’ compensation and Remuneration of Directors.
4. Distribution report on cash disbursement from Capital Surplus.
5. Distribution report on cash dividends from earnings for the year 2024.
6. Report the issuance Status of Domestic Convertible Corporate Bonds

B. **Ratified matters:**

1. To ratify the 2024 Financial Statements.
2. To ratify the 2024 Earnings Distribution.

C. **Matters for Discussion:**

1. Amendment to the Company’s “Articles of Incorporation”.
2. Amend the Company's "Operational Procedures for Loaning Funds to Others".
3. Amend the Company's "Regulations Endorsements and Guarantees".

D. **Extraordinary Motions**

E. **Adjournment**

II. The resolution for distribution of 2024 Earnings adopted by Board of Directors is as follows：Each common shareholder will be entitled to receive a cash dividend of NT$ 4.0 per share. (That is, the earnings per share distribution is NT$ 2.7 and the capital surplus distribution is NT$ 1.3).

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Notice for 2025 Annual General Meeting

III. If any proposal of this shareholders' meeting is subject to the disclosure requirements under Article 172 of the Company Act, the main contents have been disclosed on the Market Observation Post System (MOPS) at [https://mops.twse.com.tw] Shareholders may enter the Company's stock code and the relevant year to access reference materials for the meeting proposals, the shareholders' meeting handbook, and supplementary meeting information.

IV. One copy of the Attendance Notification Form and one copy of Proxy Form are here with enclosed. If the shareholder(s) is attending the meeting in person, please sign or stamp on the Attendance Notification From (the third form), and bring it to the check-in desk on the day of the meeting(8:30 AM start to register). **If you entrust an agent to attend the meeting on your behalf, you shall sign or stamp on the Proxy Form (the third form), personally fill in the name and address of the agent in the form, and then deliver the form to the Registry & Transfer Agency Services Department of KGI Securities (5F, No. 2, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City, Taiwan) at least 5 days prior to the day of the meeting** in order to send the attendance card to the authorized representative.
If you have not received the attendance card before the meeting, please bring your ID card to the venue to apply for reissuance.

V. Shareholders, solicitors and authorized representatives should bring their ID certification for verification when attending the shareholders' meeting.

VI. According to the Securities Exchange Law of Article 26-2: "Companies that have issued stocks in accordance with this law, for shareholders holding less than one thousand shares of registered stocks, the notice of the convening of their regular shareholders' meeting could be announced 30 days before the meeting. ", So it will not be sent separately.

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Notice for 2025 Annual General Meeting

VII. **Shareholders may exercise their voting rights through the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (http://www.stockvote.com.tw) from May 20th, 2025 to June 16th, 2025.**

VIII. The Registry & Transfer Agency Services Department of KGI Securities is the proxy tallying and verification institution for this annual general meeting.

IX. If proxies are solicited by the shareholders, KINIK will compile details of the proxy solicitation parties and disclose the information on the Securities & Futures Institute (SFI) website no later than May 19, 2025. Shareholders can obtain the information about proxy solicitation firms from the "Free Proxy Disclosure & Related Information System" (https://free.sfi.org.tw) via the "proxy disclosure and meeting notices" search page.

X. The regular shareholders meeting will **Not** distribute souvenirs.

TO：ALL Shareholders

Board of Directors

KINIK COMPANY