

# Chieftek Precision Co., Ltd

## 2026 Annual Shareholders' Meeting Agenda References

### Report Items

#### 1. To Report the business of 2025.

**Explanation:** The 2025 Business Report, please refer to the Handbook of the 2026 Annual Shareholders' Meeting.

#### 2. Audit Committee's Review Report on the 2025 Financial Statements and Accounts

**Explanation:** The 2025 Audit Committee's Audit Report, please refer to the Handbook of the 2026 Annual Shareholders' Meeting.

#### 3. To Report on the Distribution of Employee Compensation and Directors' Remuneration for 2025.

**Explanation:** The 2025 Employees' Profit Sharing Bonus and Directors' Compensation Report, please refer to the Handbook of the 2026 Shareholders' Meeting.

#### 4. To Report on the Resolution and Implementation of the Share Repurchase Program.

**Explanation:** The the resolution and execution of purchasing company shares, please refer to the Handbook of the 2026 Annual Shareholders' Meeting.

#### 5. To Report on External Endorsements and Guarantees in 2025.

**Explanation:** The 2025 Report on External Endorsements and Guarantees in 2025, please refer to the Handbook of the 2026 Annual Shareholders' Meeting.

#### 6. To Distribution of Cash Dividends from 2025 Earnings.

##### **Explanation:**

- (1) Pursuant to Article 240 of the Company Act and Article 21 of the Company's Articles of Incorporation, the Board of Directors is authorized, by a special resolution, to distribute all or part of the dividends and bonuses in cash and report the same to the shareholders' meeting. The Company's 2025 earnings distribution statement (please refer to Attachment 5 of the Handbook. in the 2026 Annual Shareholders' Meeting.) provides for the distribution of cash dividends in the amount of NT\$61,083,263 to shareholders (NT\$0.7 per share). The proposal was approved by the Board of Directors on February 26, 2026, reviewed by the Audit Committee, and is submitted to the Company's 2026 Annual Shareholders' Meeting for reporting and approval in accordance with applicable laws and regulations.

(2) The cash dividend distribution shall be calculated based on each shareholder's shareholding ratio as recorded in the shareholders' register on the dividend record date and rounded down to the nearest NT dollar (with any fractional amount of less than NT\$1 disregarded). Subject to approval by the Annual Shareholders' Meeting, the Board of Directors shall determine the dividend record date separately and arrange for the handling of any cash dividend amount of less than NT\$1 payable to shareholders, and report the same to the 2026 Annual Shareholders' Meeting. In the event that the number of outstanding shares changes thereafter due to the repurchase of the Company's shares, transfer or cancellation of treasury shares, or any other reason, thereby resulting in a change in the cash dividend rate, the Board of Directors is fully authorized to handle all related matters. The Chairman is further authorized to take all actions in accordance with the Company Act and applicable laws and regulations, including but not limited to determining the cash dividend payment date and the ex-dividend record date.

### **Approval Matters**

#### **1. 1. To approval of the 2025 Business Report and Financial Statements.**

*Proposed by the Board of Directors*

##### **Explanation:**

- (1) The Company's 2025 closing statements, including the Business Report and Financial Statements, have been completed. The Financial Statements have been audited and certified by CPAs Chung-Yu Tien and Fang-Ting Yeh of PwC Taiwan. The same have been reviewed and approved by the Board of Directors and reviewed by the Audit Committee, and are hereby submitted to the Annual Shareholders' Meeting for recognition.
- (2) For the 2025 Business Report, please refer to Attachment 1 of the Handbook in the 2026 Annual Shareholders' Meeting. For the Independent Auditors' Report and Financial Statements issued by PwC Taiwan, please refer to Attachment 4 of the Handbook in the 2026 Annual Shareholders' Meeting.

#### **2. To approval of the 2025 Earnings Distribution Proposal.**

*Proposed by the Board of Directors*

##### **Explanation:**

- (1) The Company's 2025 earnings distribution proposal has been prepared in accordance with the Company Act and the Company's Articles of Incorporation. The proposal was approved by the Board of Directors on February 26, 2026 and reviewed by the Audit Committee.
- (2) For the Earnings distribution statement, please refer to Attachment 5 of the Hand book. in the 2026 Annual Shareholders' Meeting.

## **Discussion Items**

### **1. Amendments to the Partial Articles of the Company's "Articles of Incorporation".**

*Proposed by the Board of Directors*

#### **Explanation:**

- (1) Implemented in accordance with the regulations promulgated by the Financial Supervisory Commission on November 8, 2024, per Letter No.11303854422 and by Taiwan Stock Exchange on November 11, 2024, per Letter No. 1130021633, and in response to the needs of the Company's operational and business development and the Company's establishment of the Audit Committee to coordinate with the relevant repeal of supervisors.
- (2) Attached the "Comparison Table of Amendments to the Company's "Articles of Incorporation", please refer to the Handbook in the 2025 Annual Shareholders' Meeting.