SAMPO CORPORATION
2026 Annual Meeting of Shareholders

1.The 2026 Annual General Meeting of Shareholders will be held at 09 a.m, June 16, 2026 (Tuesday), No.19, Dinghu Rd., Gueishan Dist., Taoyuan City (The Company)

Meeting Agenda:

(1) Report Items

a. 2025 annual business report.

b. 2025 closing statement audit report by audit committee.

c. 2025 employee and director remuneration allocation report.

d. 2025 cash dividend distribution of earnings.

e. Amendments to the company's "Ethical Corporate Management Best-Practice Principles."

(2) Proposals

a. Approval of 2025 business report and financial statements.

b. Approval of 2025 profit distribution proposal.

(3) Election Matters

The reelection of all the directors.

(4) Other Matters

Cancellation of non-competition restriction for newly elected directors and representatives.

(5) Questions and Motions

2.The 2025 Earnings Distribution Chart has been approved by the Board of Directors and distribution is proposed as follows: -Cash dividend of NTD 561,300,000, approximately NTD 1.5 per share

3. It is proposed according to Article 209 of the Company Act to request the shareholders' meeting to lift the director or representative's competition of the Company. Please refer to the agenda handbooks of the shareholders' meeting manual for the contents of director's competition against the Company.

4. A copy of Attendance Card and a copy of Proxy Form are included. If you decide to attend the meeting in person, please sign or seal the Attendance Card and bring it to the meeting venue on the day of the meeting. If you appoint a proxy to attend the meeting, please sign or seal the Proxy Form, personally fill in the name and address of the proxy, and mail (deliver) it to the Company's stock affairs agency five (5) days before the AGM, so that the Attendance Card can be sent to the proxy.

Stock Affairs Agency Address: Yuanta Securities Co., Ltd. Stock Affairs Agency

Department B1F., No. 67, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei City 106.

5. The statistical verification agency for the Company's proxy statement is the Stock Affairs Agency Department of Yuanta Securities Co., Ltd.
6. The Company will prepare summary tables for solicitors' solicited information on May 15, 2026 and disclose it on the website of Securities and Futures Institute. Investors who wish to make inquiries can directly type in the following website address, https://free.sfi.org.tw and go to the "Free Inquiry System for Proxy Forms" and enter the inquiry criteria.
7. The main contents of the AGM are listed in the notice of the meeting in addition to the matters stipulated in Article 172 of the Company Act, if any. Please also go to the MOPS website (https://mops.twse.com.tw) and click on "E-book/Annual Report and Related Information of Shareholders Meeting (including information on depositary receipts)/Reference Materials for Each Motion of Shareholders Meeting (or meeting handbook and supplementary information)" for the main contents.
8. The shareholders of this AGM may exercise their voting rights electronically for the period from May 17, 2026 to June 13, 2026. Please visit the website (https://www.stockvote.com.tw) of Taiwan Depository & Clearing Corporation (TDCC) and follow the instructions to vote.

Board of Directors
SAMPO CORPORATION