HAI-KWANG ENTERPRISE CO., LTD.
2026 Annual Meeting of Shareholders
(Summary Translation)

I. Meeting Type: Physical Meeting

II. Time: 10:00 a.m. on Thursday, June 25, 2026

III. Place: 3F Conference Room, No. 12, Yen Hai 2nd Road, Xiaogang District, Kaohsiung, Taiwan, R.O.C.

IV. Report Items
1. Year 2025 Business Report
2. Audit Committee’s review report on the 2025 Financial Statements
3. Report on Employees’ and Directors’ Remuneration for Year 2025

V. Proposals Items
1. 2025 Financial Statements
2. Proposal on the Distribution of 2025 Earnings

VI. Election Matters
1. Proposal for the 20th Election of the Company’s Directors (including Independent Directors)

VII. Other Matters
1. Proposal for Lifting the Non-competition clause for New Directors

VIII. Extempore Motions

This content is for reference only and is qualified in its entity by the Chinese version of meeting notice of annual general shareholders meeting. In the event of any discrepancy between the Chinese version and this content, the Chinese version shall prevail.