

## Cheng Shin Rubber Ind. Co., Ltd.

### Notice of 2026 Annual General Shareholders' Meeting

I. The Company will hold the 2026 Annual Shareholders' Meeting at the B2 meeting room of the Company's new office (No. 215, Meigang Rd., Dacun Township, Changhua County) on Tuesday, May 26, 2026, at 9:00 a.m. (shareholder registration will start at 8:30 a.m. at the venue of the meeting). Main content of the meeting:

(I) Report Items: 1. 2025 Business Report of the Company. 2. 2025 Audit Committee's Review Report of the Company. 3. Report on 2025 Distribution of Directors' and Employees' Remuneration of the Company. 4. Report on 2025 Distribution of Earnings in Cash Dividends of the Company. 5. Report on External Endorsements and Guarantees of the Company. 6. Report on the Revision of the Company's "Ethical Corporate Management Best Practice Principles."

(II) Ratification Items: 1. Adoption of 2025 Business Report and Financial Statements. 2. Adoption of 2025 Earnings Distribution Proposal.

(III) Election Items: Election of the Company's directors (including independent directors).

(IV) Discussion Items: Removal of the restriction on the non-compete clause for the Company's newly-appointed directors.

(V) Extraordinary Motions.

II. Dividends: Cash dividend NT\$5,834,547,965, with NT\$1.8 per share.

III. The number of directors to be elected at this shareholders' meeting is 11, including 4 independent directors.

IV. List of director candidates:

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| <ol style="list-style-type: none"><li>1. Representative of Jiu Shun Investment Corporation: Chen, Yun-Hwa</li><li>2. Representative of Hsieh Shuen Investment Co., Ltd.: Chen, Hsiu-Hsiung</li><li>3. Representative of Jye Luo Memory Co., Ltd.: Lo, Tsai-Jen</li><li>4. Tseng, Shung-Chu</li><li>5. Representative of Min Hsing Investment Co., Ltd.: Chen, Han-Chi</li><li>6. Representative of Hong Jing Investment Corporation: Lee, Chin-Chang</li><li>7. Representative of Jye Luo Memory Co., Ltd.: Lo, Yuan-Long</li></ol> |
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List of independent director candidates:

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| <ol style="list-style-type: none"><li>1. Chu, Po-Young</li><li>2. Wu, Chung-Shu</li><li>3. Hus, En-De</li><li>4. Lin, Chieh-Chung</li></ol> |
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If you wish to inquire about the educational background and relevant information of the aforementioned candidates, please visit the Market Observation Post System (MOPS) for the announcement inquiry [Website: <https://mops.twse.com.tw>].

- V. In accordance with Article 209 of the Company Act, it is proposed to request the Shareholders' meeting to agree to the removal of non-compete restrictions for the newly appointed directors (including independent directors) and their representatives, who are to provide additional clarification on the scope and content of this matter on the spot before it is discussed at the Shareholders' meeting.
- VI. Enclosed please find the sign-in card and the proxy form. If you wish to attend the meeting in person, please sign or seal the sign-in card and present it at the registration desk at the meeting venue on the day of the meeting; if you wish to attend the meeting by proxy, please specify the name and address of the proxy, sign or seal the proxy form, and mail or deliver it to the Company's shareholder services agent five days before the shareholders' meeting: Yuanta Securities Registrar and Transfer Agency Department (B1, No. 67, Section 2, Dunhua South Road, Da'an District, Taipei, 106045, Taiwan), so that a sign-in card can be mailed out to the proxy.
- VII. The Company has appointed Yuanta Securities Registrar and Transfer Agency Department to tally and verify the proxy forms collected for this shareholders' meeting.
- VIII. If any shareholder requires solicitation of a proxy to attend the meeting, the Company will compile a summary statement of the solicitor and solicitation information for disclosure on the website of the Securities and Futures Institute (SFI) on April 24, 2026. Investors may visit SFI's website at <https://free.sfi.org.tw> and search for proxy details for free.

- IX. Where the subject of the shareholders' meeting to be convened includes any contents that shall be explained in accordance with Article 172 of the Company Act, please visit the English website of the Market Observation Post System (MOPS) (<https://mops.twse.com.tw>) and go to Single Company / Electronic Document Download / Annual Reports and Shareholder Meeting Information / Annual Reports and Shareholder Meeting Information (Including Depository Receipt Information): Enter Search Criteria (Company Stock Code or Abbreviation and Year) / Shareholders' meetings (or meeting handbook and supplementary materials) to search for more details.
- X. The shareholders of this Shareholders' Meeting may exercise their voting rights by electronic means. The period for exercising the voting rights is from April 26, 2026 to May 23, 2026. Please log onto the website of Taiwan Depository & Clearing Corporation (TDCC) in order to perform operation according to relevant instructions. [Website: <https://stockservices.tdcc.com.tw>]

Sincerely,

Board of Directors of Cheng Shin Rubber Ind. Co., LTD.

