



KENDA RUBBER INDUSTRIAL CO., LTD.

Notice For Annual General Shareholders' Meeting (Summary Translation)

The 2024 Annual General Shareholders' Meeting (the "Meeting") of Kenda Rubber Industrial Co., Ltd. ("KENDA") will be convened at the Headquarters of KENDA (No.146, Sec. 1, Chung Shan Rd., Yuanlin City, Changhua County, Taiwan) at 9:30 a.m. on May 31, 2024.

I. The agenda for the meeting is as follows:

1. Report items

- (1) The Business Report of 2023.
- (2) The Audit Committee's Review Report of 2023.
- (3) The Distribution of Employees' and Directors' Remuneration Report of 2023.
- (4) The Distribution of Earnings of Cash Dividends Report of 2023.
- (5) The Status of Endorsement and Guarantee.
- (6) Other items.

2. Ratifications

- (1) Adoption of the Business Report and Financial Statements of 2023.
- (2) Adoption of the Earnings Distribution of 2023.

3. Discussions

- (1) Amendment to the "Rules of Procedures for Shareholders' Meetings".

4. Election matters

- (1) Election of the Directors (including Independent Directors).

5. Other Proposals

- (1) The Release of Non-competition Restrictions on Directors.

6. Questions and Motions

II. The major items of the proposal for distribution of 2023 earnings adopted at the meeting of the Board of Directors: the cash dividends of NT\$1 per share will be distributed totaling NT\$954,890,000.

III. 1. Number of directors to be elected for this shareholders' meeting: 11 directors (including 3 independent directors).

2. List of candidates using nomination system:

Directors: Yang, Ying-Ming, Yang, Chi-Jen, Chang, Hong-Der, Chen, Chao-Jung, Lin, Chien-Liang, Yang, Chia-Ling, Lin, Tsung-Chi, Yang, Ying-Yuan

Independent Directors: Cho, Shih-Chao, Weng, Wen-Chi, Yeh, Kai-Li

3. The website for each candidate's academic qualifications and experience and other relevant information is: <https://mops.twse.com.tw>

IV. Pursuant to Article 172 of the Company Act, essential contents shall be posted on the website of Market Observation Post System (website: <http://mops.twse.com.tw>)

- V. We hereby issue this letter together with a Notice of the Meeting and a Proxy Attendance Form. To attend the meeting in person, please sign or stamp on the Attendance Notice(do not need to send back) and register in person at the Meeting on the scheduled meeting date; to attend by proxy, please refer to the Guidance for Using Proxy to fill out and return the Proxy Attendance Form. In order to be valid, the Proxy Attendance Form shall be delivered to the Registrar and Transfer Agency Department of CTBC Bank Co., Ltd. 5 days prior to the Meeting for their proxies attending the Meeting based on the obtained sign-in cards.
- VI. In case of public solicitation of proxies, a summary will be uploaded to Securities and Future Institute (website: <http://free.sfi.org.tw>) no later than April 30, 2024. For further information, please visit the website (Securities Code : 2106)
- VII. The shareholders may cast electronic votes at the Meeting, of which the electronic voting period will be from May 1, 2024 to May 28, 2024. Please login the “electronic voting platform for shareholders’ meeting” on the website of Taiwan Depository & Clearing Corporation and cast votes in accordance with the instruction. (website :<http://www.stockvote.com.tw>)
- VIII. Proxies and the electronic voting results for the Meeting will be verified by Registrar and Transfer Agency Department of CTBC Bank Co., Ltd.
- IX. Please refer to the letter and perform accordingly.

Sincerely,

Board of Directors
KENDA RUBBER INDUSTRIAL CO., LTD.