Notice of Annual Shareholders' Meeting

I. The 2025 Annual Shareholders' Meeting of Nantex Industry Co., Ltd. (Nantex) will be convened at 10:00 a.m. on Monday, May 26, 2025 (shareholder check-in start time: 9:30 a.m.; check-in location: same as the meeting location) at the Conference Hall, 1F, Tainan City Labor Recreation Center (No. 261, Nanmen Rd., Tainan City). The following is the agenda for the meeting:

(I) Reports:

1. The 2024 business report.
2. Report on review of the 2024 final accounts by the Audit Committee.
3. Report on distribution of remuneration for employees and directors in 2024.
4. Report on the total amount of endorsements and guarantees from Nantex and its subsidiaries to companies related to their business.
5. Report on funds loaned from Nantex and subsidiaries to companies related to their business.
6. Report on distribution of cash dividends from the earnings of 2024.
7. Other reports.

(II) Ratifications:

1. Ratification of the 2024 business report and financial statements.
2. Ratification of distribution of the earnings of 2024.

(III) Discussions: Discussion of amendment to the "Articles of Incorporation."

(IV) Elections: Election of new directors.

(V) Other proposals: Lifting the non-compete restrictions on newly elected directors.

(VI) Extempore motions.

II. The proposal for the distribution of the earnings for 2024 has been approved by a special resolution of the Board of Directors, with NT$1 as the amount of cash dividends distributable per share and NT$492,416,659 as the total amount of cash distributable. Any fractional amount less than NT$1 will be recognized in other revenues of Nantex. A resolution has been adopted to set the record date (April 1, 2025) and the cash dividend distribution date (April 24, 2025), which were published under the Market Observation Post System/Ex-dividends and Ex-rights Announcements/Determined Record Dates for the Distribution of Dividends and Bonuses or Other Benefits on March 10, 2025.

III. The Articles of Incorporation of Nantex do not stipulate a fixed number of directors. At the current meeting, 20 directors (including 4 independent directors) shall be elected under a candidate nomination system.

The list of candidates to be elected under a nomination system at the current meeting is as follows: Directors: – Representative of Tainan Spinning Co., Ltd.: Tung-Yuan Yang – Representatives of Tainan Spinning Co., Ltd.: Po-Ming Hou and Li-Ling Cheng – Representative of Tainan Spinning Co., Ltd.: Liang-Hung Wu – Representative of Tainan Spinning Co., Ltd.: Po-Yu Hou – Representative of Shin Ho Sing Investment Co., Ltd.: Teh-You Wu – Representative of Prince Housing & Development Corp.: Hong-Chun Lin – Representative of Jin Ya Investment Co., Ltd.: Yun-Chen Chuang – Representatives of Yong Yuan Investment Co., Ltd.: Chung-Ho Wu and Pi-Ying Cheng – Representative of Tainan Spinning Co., Ltd.: Chih-Yuan Hou – Representative of Tainan Spinning Co., Ltd.: Chien-Chu Hsu – Representative of Tainan Spinning Co., Ltd.: Yu-Rong Hou – Representative of Jiu Fu Investment Co., Ltd.: Po-Tsang Tu – Representative of Hon Han Enterprise Corporation: Meng-Sheng Liao – Representative of Cheng Ping Investment Co., Ltd.: Wen-Teng Hou; Independent directors: Te-Kuang Chou, Ming-Tsai Lai, Chien Dai and Xiao-Rong Chen. Investors looking for more information about their academic/job experience should visit the Market Observation Post System (MOPS) (https://mopsplus.twse.com.tw/mops/#/web/t146sb10), and enter "Company Code: 2108," "Date of Announcement: Last 3 Months" and "Type of Announcement: Announcement on Election of Directors and Supervisors under the Candidate Nomination System (TWSE/TPEx-listed and Emerging Stock Companies)" for inquiry.

IV. The proposal for lifting the non-compete restrictions on newly elected directors is described as follows:

1. According to Article 209 of the Company Act, directors who engage in business activities within the scope of the Company's business for themselves or others shall explain the essential contents of such activities to the shareholders' meeting and obtain its approval.
2. The newly elected directors of the 17th Board (including corporate shareholders or their representatives) may have invested in or managed other companies with business scopes similar to

the Company's and may serve as directors or managers thereof. According to law, approval from the shareholders' meeting is required to lift the non-competition restrictions.
3. If the Company's corporate directors need to change their representatives for business reasons, the lifting of non-competition restrictions shall also apply to such corporate directors' representatives.
4. You may find the list of newly elected members of the 17th Board of Directors and the details of lifting non-compete restrictions in accordance with the method provided in Point 10 of this Slip.

V. In accordance with Article 165 of the Company Act, transfer of shares will be suspended from March 28 to May 26, 2025.

VI. In addition to making a public announcement, we are sending you this letter of notice. Attached hereto are a sign-in card and a letter of attorney for attendance at the annual shareholders' meeting. We sincerely look forward to your attendance at the meeting. If you will attend the meeting in person, please fill out the sign-in card on Slip 1 and bring it to the meeting venue for check-in on the day of the meeting. If you appoint a proxy to attend the meeting, please fill out the letter of attorney on Slip 2 and the sign-in card on Slip 1, then fold them together and mail them back to Nantex. The mail must be delivered no later than 5 days before the meeting to the Shareholder Services Department of President Securities Corporation, the shareholder service agent of Nantex. After verifying your information, the shareholder services agent will prepare a sign-in card and send it to your proxy for attendance at the meeting. A shareholder, solicitor, appointed proxy, or appointed representative attending the shareholders' meeting shall carry [the original of an identity document with a photo] for verification. A representative appointed by a corporation to attend the meeting shall also present a letter of appointment affixed with the corporation's company seal.

VII. For any shareholder soliciting a letter of attorney, Nantex will prepare a list of information solicited by solicitors and disclose the list on the website of the Securities and Futures Institute (https://free.sfi.org.tw) before April 25, 2025. Investors may visit the website to conduct a search by entering search criteria in "Free Search for Letter of Attorney Announcements."

VIII. Shareholders attending the current annual shareholders' meeting may exercise their voting rights electronically during the period from April 26 to May 23, 2025. For voting, please log into the page "Stock Services" under the website of the Taiwan Depository and Clearing Corporation and follow the relevant instructions. [Website: https://stockservices.tdcc.com.tw]

IX. The Shareholder Services Department of President Securities Corporation is the agency for statistics and certification of letters of attorney for a shareholders' meeting of Nantex.

X. For matters that shall be enumerated, along with a description of their key information, in the reasons for convening a shareholders' meeting in accordance with Article 172 of the Company Act, please visit the Market Observation Post System (website: https://mopsplus.twse.com.tw/mops/#/web/t57sb01_q5): Click Single Company/Download E-documents/Annual Reports and Information for Shareholders' Meeting, and enter the code of Nantex "2108" and the year "2025," then select "Reference Information for Shareholders' Meeting Proposals" or "Shareholders' Meeting Handbook and Supplementary Information."

XI. Please observe and abide by the requirements above.

To:

Shareholders

Board of Directors, Nantex Industry Co., Ltd.