



LU HAI HOLDING CORP.

NOTICE OF ANNUAL SHAREHOLDERS' MEETING

(Summary Translation)

The 2023 Annual Shareholder's Meeting (the "Meeting") of LU HAI HOLDING CORP. (the "Company") will be convened at 10:00 am, Tuesday, May 30, 2023 at Company's headquarter office at Conference Room, 1F., No.64, Shing-Kong 5th Rd., Tianzhong Township, Changhua County 520, Taiwan (R.O.C.) of LU HAI INDUSTRIAL CORP.

1. Meeting Agenda:

(1) Report items:

- i) 2022 Business Report.
- ii) Audit Committee's review report on the 2022 Financial Statement.
- iii) Report of Employees' Compensation and Directors' Compensation for 2022.
- iv) Report of the amendment to the Company's "Corporate Social Responsibility Best Practice Principles" rename to "Sustainable Development Best Practice Principles".
- v) Report of the amendment to the Company's "Regulations Governing Procedure for Board of Directors Meetings".

(2) Ratification items:

- i) Ratification of the 2022 Business Report and Financial Statements.
- ii) Ratification of the Company's 2022 profit distribution.

(3) Discussion items:

- i) Amendment to the Company's "Regulations Governing the Acquisition and Disposal of Assets".
- ii) Amendment to the Company's "Article of Incorporation".
- iii) Amendment to the Company's "Rules of Procedure for Shareholders' Meetings".

(4) Extempore motion.

2. The Company's proposal for the distribution of 2022 earnings adopted at the meeting of the Board of Directors is as follow:

- (1) Cash dividend: Total amount of NTD129,223,917, equivalent to NTD1.30 per share dividend paid in cash. Each shareholder's cash dividend shall be issued to the rounded down full NT dollar (fractional amount will be other income of the company). The record date will be decided by the Chairman.
- (2) If there is changes in numbers of outstanding shares and dividend payout ratio due to any reason, shareholders meeting will authorize the Chairman to adjust it.

3. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System (MOPS). (<https://mops.twse.com.tw/mops/web/index>) Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the stock code and year to find the meeting files.

4. The Company hereby closes the share transfer registration from April 1, 2023 to May 30, 2023.

5. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to

personally attend the meeting, please sign or place your seal in the “Registration Card” column (No need to send back) and bring it to the Meeting. Shareholders may sign or place their seal in the “Proxy Statement” column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the “Proxy Statement” and deliver to the Company’s securities agency, the Register & Transfer Agency Department of SinoPac Securities Co., Ltd., at least five days prior to the Meeting.

6. Shareholders, proxy solicitors and proxy agents should bring their identity documents for verification when attending the shareholders’ meeting.
7. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website (<https://free.sfi.org.tw>) no later than April 28, 2023. Shareholders can obtain information on the “Free proxy disclosure & related information system.”
8. Shareholders may exercise his/her voting rights through electronic votes during the period from April 29, 2023 to May 27, 2023. Please log in the “STOKEVOTE” of Taiwan Depository & Clearing Corporation (TDCC) and vote. (<https://www.stockvote.com.tw>)
9. The Register & Transfer Agency Department of SinoPac Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
10. Please be advised and perform accordingly.

Your continued support will be greatly appreciated.

Sincerely,
Board of Directors
LU HAI HOLDING CORP.