Microtek International, Inc.

Notice of 2026 Annual Shareholders' Meeting

I. The 2026 shareholders' meeting will be held at 9:00 a.m. on Tuesday, May 26, 2026 at No.6, Industry East Rd. 3, Hsinchu Science Park, Hsinchu City, Taiwan (R.O.C.) (The meeting room of Microtek International, Inc.). The check-in time will start at 8:30 a.m., and the agenda is as follows:

1. Report Items:
   - A. To report the business and the financial results of 2025.
   - B. Audit Committee's Review Report on the 2025 Financial Statements.
   - C. Report on 2025 Employees' and Directors' Remuneration.
   - D. Remuneration and Remuneration Policy of director.
2. Proposal Items:
   - A. Adoption of 2025 Business Report and Financial Statements.
   - B. Adoption of the Proposal for Distribution of 2025 Earnings.
3. Discussion Items:
   - A. Amendments to「Articles of Incorporation」.
4. Election Items
   - A. The 18th session election of directors and independent directors.
5. Other Items
   - A. Proposal for Release the Prohibition on Directors from Participation in Competitive Business.
6. Extemporary Motions.

II. If there is the matter of Company Act Article 172 in the main contents of the annual shareholder's meeting, shareholders can check the details on Market Observation Post System (MOPS) (http://mops.twse.com.tw).The path is as follow: Electronic Books > Shareholder's meeting > Reference materials for the shareholders' meeting.

III. There are nine directors (including three independent directors) be elected at this shareholders' meeting. The list of candidates is (1) Representative of PAULKO enterprises Co, ltd. Cheng-Hsun Hsu (2) Representative of PAULKO enterprises Co, ltd. Clark Bob Hsu (3)

Representative of PAULKO enterprises Co, ltd. Hsu Paul A (4) Representative of Wilson Investment Ltd. Chin-Lai Wu (5) Representative of Wilson Investment Ltd. Ching-Hui Hsieh (6) Representative of Wilson Investment Ltd. Po-Tsung Lin. Independent directors：(1) Wei-Lee Chang (2) Qian-Ru Liu (3) Wen-Hua Hu. If shareholders want to inquire more information of candidates, including education and work experience, please visit website：http://mops.twse.com.tw.

IV. Pursuant to Article 207 of the Company Act, it is proposed to Release the Prohibition on Directors from Participation in Competitive Business at this shareholders' meeting.

V. Pursuant to Article 165 of the Company Act, the share register closed period is set from March 28, 2026 to May 26, 2026.

VI. The Attendance Card and the Proxy are enclosed. Shareholders who decide to attend the meeting in person should have the Attendance Card signed or sealed and carry it to the meeting place. Shareholders who decide to attend the meeting by proxy should have the Proxy signed or sealed and fill the information of the proxy's name, address, and then sent it back to the Company's Stock Agency (Capital Securities Corp.) five days before the annual shareholder's meeting in order to send the Attendance Card to the proxy.

VII. The Corporation will upload the Summary Statement of the Solicitor Solicitation Information to the website of Securities and Futures Institute bedore April 24, 2026. For further information, please visit the website (http://free.sfi.org.tw).

VIII. The statistical verification agency of the Corporation is Capital Securities Corp.

IX. Shareholders are able to exercise voting rights electronically during the period from April 25, 2026 to May 23, 2026. Please visit the electronic voting platform of TDCC STOCKVOTE (http://www.stockservices.tdcc.com.tw) and follow the instructions.

Board of Directors

Microtek International, Inc.