

# 2023 ANNUAL REPORT

## COMPEQ MANUFACTURING CO., LTD.

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Website: <https://mops.twse.com.tw>  
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To learn more about Compeq, visit our site on the World Wide Web  
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This English version of the Compeq Annual Report is a concise translation of the Mandarin version. This document is created for the sole purpose of the convenience for its non-Mandarin readers and is not an official document to represent the financial status of the Company per Taiwan laws.

Compeq does not assure the accuracy of this translated document. Readers wishing to view the official audited version of Compeq's financial reports can obtain a copy of the Compeq Annual Report (Mandarin version) on the Compeq Corporation website([www.compeq.com.tw](http://www.compeq.com.tw)).

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# ***I. Letter to Our Shareholders***

Dear Shareholders:

In 2023, global inflation, the impact of interest rate hikes, layoffs in the technology industry, and sluggish demand in consumer electronics market. According to the IMF statistics, the global GDP in 2023 was 3.1%. According to the Prismark statistics, the overall PCB industry decline 15.0% from 2022.

The Company's operating revenue for 2023 was NT\$67.08 billion, decline 12.2% from the NT\$76.42 billion in 2022. The net profit for 2023 was NT\$ 4.2 billion, decline NT\$3.83 billion from the net profit of NT\$8.0 billion in 2022. In response to the 5G high-frequency 、satellite communication and high-speed product applications, the customer's product specifications will be higher in the future. The Company aims to establish a competitive management model based on a sound structure with great product quality and infrastructure.

In 2024, U.S. Fed hikes interest rates to curb inflation, and U.S. protectionism, the global economic climate is uncertain. The company takes the prevention of epidemics as the first priority to ensure the health of employees and the resumption of work with local governments. Attitudes to respond to market changes in 2024 and maintain conservative and steady investment.

In the future, the Company will continue to engage in environmental protection in order to achieve the goal of exceeding the requirements of government regulations. The Company will also implement corporate social responsibility and value labor interests in order to achieve the expectations of shareholders, customers and the government, as well as moving towards sustainable development.

## **1.1 2023 Operating Report**

### **1.1.1 Operating Report**

#### **A. Consolidated Statements of Comprehensive Income**

Compare to 2022, our 2023 profit reached NT\$ 4.2 billion; Our 2023 EPS was NT\$ 3.50 about NT\$ 3.21 less. (see in Table 1).

Table 1. 2023 Comprehensive income summary

| Description (Hundred million of NTD)         | 2023  | 2022  | Variation Rate |
|----------------------------------------------|-------|-------|----------------|
| Operating Revenues                           | 670.8 | 764.2 | -12%           |
| Profit from continuing operations before tax | 52.7  | 101.4 | -48.7          |
| Profit                                       | 41.7  | 80    | -38.3          |
| Earnings per share                           | 3.50  | 6.71  | -3.21          |

#### **B. The Implementation Statements of Budget**

Our major products are PCB and SMT assemblyservice. We have PCB manufacturing sites on Taiwan (Luchu 、Tayuan) and China (Huizhou, including FPC 、Chongqing). Total PCB sales was 32 million square feet. The SMT manufacturing sitesare locatedon China (Suzhou and Huizhou), actual sales was 330 million units.

### C. Technology Development

Our long-term development is to be the leading high-end PCB manufacturer. Our major enhance the ability and quality of research and development, and strengthen the industry and suppliers of information collection. We will continue to devote on new process development technologies, such as satellite communication 、 AI server and data center products 、 Optical communication 、 High-frequency high-speed materials 、 smart factory 、 production environment safety improvement, automation improvement, waste reduction and emissions improvement...etc.

## 1.2 The Outlines for 2024 Business Plan

### 1.2.1 Operating Guidelines

- A. Improve the factory constitution, implement refined manufacturing management, improve product quality and enhance the quality awareness of all employees. The quality of shipments can meet customer needs and achieve competitive yield levels.
- B. Continuous VE, continuous improvement (CIP), and continuous technology development in the operation management system will establish a competitive operating system to make products in all fields of the enterprise more competitive.
- C. Actively develop the business of satellite communications, AI server, data center, optical communications, automotive and other related products.
- D. Continue to accomplish our social responsibility and commitments to government, customers, share holders, and employee. Keep on environmental protection, respect human rights, and improve our employee's quality of life to become an everlasting green enterprise.

### 1.2.2 Sale Volume Projection

Our company's main products are circuit boards and SMT.

- A. The circuit board manufacturing bases are Luzhu and Dayuan in Taoyuan, as well as manufacturing bases in Huizhou and Fuling in China. Manufacturing in the Thailand factory is expected to be added in the fourth quarter of this year.
- B. SMT manufacturing bases are Suzhou, Huizhou in China.

### 1.2.3 The future strategic in product

- A. Rigid board products: We are actively seeking orders related to satellite communications, AI servers, data centers, optical communications, and vehicles.
- B. FPC board and Rigid-flex board products: Due to the poor market conditions, we mainly focus on improving the factory's health and improving competitiveness, accepting orders suitable for the factory, maintaining relationships with customers, and maintaining the stable operation of the factory.
- C. SMT products: In addition to continuing to develop niche products, we will improve the competitiveness of the factory in selected market products so that the factory can operate stably

Chairman& President

P. K. Chiang

## ***II. Company Overview***

### **2.1 Introduction**

Established at Taoyuan Lu-Chu village in August 1973, Compeq Manufacturing Co., Ltd. was the first specialized printed-circuit board (PCB) manufacturing company in Taiwan to support the government's policy in developing the high-tech industry. Beginning with producing single-sided and doubled-sided printed circuit boards, and progressing by persistent dedication to technology research and development, Compeq then started mass production of 6-layer printed circuit boards for computers in 1983, leading Taiwan PCB industry into the new stage for multi-layer board production.

Since the foundation, Compeq has been focusing on PCB industry as our core business. Under the trend of globalization, Compeq later established the Utah plant, Compeq International Corp., in the United States in 1989 to approach the center of the world's primary electronics consumer market, bridging Compeq to the world's latest product trend and enabling Compeq to provide direct local services to North American customers. Subsequently, Mainland China sharply raised her economy strength and became the hot spot for global manufacturer's production logistics, the China Huizhou site was established in 1996, after the government began to allow investment in China, in order to strengthen Compeq's overall global coverage, satisfy customers' demand and access the advantages of manufacturing cost savings and potential local markets. To meet the production condition requirement for advanced high precision products, Compeq set up an advanced plant with class 1000 clean room in the Tayuan industrial park, Taiwan in 1998 as the development and production base. Furthermore, Compeq set up Compeq Technology (Huizhou) Co. Ltd., and Compeq Manufacturing (Suzhou) Co. Ltd., in 2004, supplying flex PCB and small quantity part assembly services to provide total solution for our clients.

Moreover, to successfully capture the market opportunities and fulfill consumers' needs under the rapid diversification of electronics products and advancement of technologies, Compeq accordingly adjusted the product matrix and operation strategies. Currently, the appliances for Compeq's PCB include computer (notebook, server and peripheral, etc.), telecommunication (cellular phone, base station, etc.), network (switch, router, storage device, etc.) and consumer electronics (PDA, LCD, Game Console, DSC, etc.) products. In the meantime, Compeq integrates cross-national production facilities, service offices, and enterprise supporting resource to strengthen flexibility and competitiveness for providing customer an integral service from product development to after service.

Compeq's competitiveness strength has been the leading-edge technology capability and endeavor to develop new products and advanced technologies: the company decreased the trace

width/spacing to 25μm, copper fill and stack via to developed high accurate and complex HDI boards (4+N+4, 2+N+N+2, HDI+IVH, and HDI+HLC, etc.), flex PCB and rigid-flex PCB technologies to meet the trend of thin and compact electronic products; secondly, derived high-layer count products (currently up to 26 layers), high aspect ratio plating technology and low Dk/Low Df and high Tg applications to meet the high reliability requirement for high-end networking equipment and servers.

Having been a pioneer for environmental protection in PCB industry, Compeq took the initiative to invest in building a professional PCB wastewater treatment plant in 1991 and received ISO-14001 certification in 1997. Compeq also successfully developed lead-free and halogen-free applications for PCB products to meet the global standard of environmental protection and our clients' green partner. In the future, Compeq will keep our promises as a global citizen and continue sharing the responsibilities in environmental protection.

Insisting on the principle of "Highest Quality" and "Customer First", Compeq continues devoting itself to process improvement and technology development. We have received the ISO-9002, QS-9000, ISO-9001, and TS 16949 certifications, and our complete quality control system is recognized to assure our products are meeting customer standards and needs. To enhance our customer services, Compeq also established cross-national service offices in Europe, Japan, Singapore, Malaysia, the United States and Mainland China to offer on-site services to our customers. With better understanding of customers' various needs in product design, manufacturing and quality, Compeq is able to stay ahead in developing new products and becoming good partners with our customers.

Recognizing to provide a safe working environment is the company's moral and the foundation of stable operation. Compeq has received OHSAS 18001 certification in 2005, and we endeavor to enforce the safety design and working discipline at shop floor to ensure the employee safety and avoid damage to the company.

When facing the rigorous and intense global competition, not only will we continue to enhance the partnerships with our valued customers to develop cutting-edge products and capture market opportunities, but also, through planned actions and optimized management synergy, play a key role in overall industry upgrades and realize the vision to learn and grow with all electronic manufacturers around the world.

## 2.2 Compeq Milestones

|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1973 | <ul style="list-style-type: none"> <li>● Founded on Aug. 30, Compeq Manufacturing Co., Ltd. was the first mass production PCB (Printed Circuit Board) manufacturer in Taiwan.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                        |
| 1974 | <ul style="list-style-type: none"> <li>● Completed construction of Luchu plant. Started fabricating single-side and double-side PCBs.</li> <li>● Received UL-94V-0 certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                    |
| 1982 | <ul style="list-style-type: none"> <li>● Became the first IBM certified PCB suppliers in Taiwan. Actively developed precise process technologies and expanded facilities for producing multi-layer PCBs.</li> </ul>                                                                                                                                                                                                                                                                                                                                             |
| 1983 | <ul style="list-style-type: none"> <li>● Expanded facilities; began the mass production of 6 layer PCBs for desktop PC.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 1987 | <ul style="list-style-type: none"> <li>● Started a joint venture with Matsushita Electric Works to establish TNPL (which had renamed as PEWEMT in 2005), a copper clad laminate factory (in Hsinchu) to secure stable source of quality materials.</li> </ul>                                                                                                                                                                                                                                                                                                   |
| 1989 | <ul style="list-style-type: none"> <li>● Established Compeq International Corp. (Utah, USA) as the forefront to approach American market.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                            |
| 1990 | <ul style="list-style-type: none"> <li>● Initial public offering of Compeq stocks in Taiwan Stock Exchange on 24<sup>th</sup>, July.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 1991 | <ul style="list-style-type: none"> <li>● Constructed the first PCB wastewater treatment plant in Taiwan.</li> <li>● Began to produce 8-layer PCBs used by notebook PC at Luchu plant.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                |
| 1993 | <ul style="list-style-type: none"> <li>● Invested NT\$1.9 million in Wei-Hua Recycled PCB Co., Ltd.</li> <li>● Received ISO-9002 certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                      |
| 1995 | <ul style="list-style-type: none"> <li>● Established Huaton Holdings Limited (in British Virgin Islands) to invest in Mainland China indirectly.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                     |
| 1996 | <ul style="list-style-type: none"> <li>● Established Compeq Manufacturing (Huizhou) Co., Ltd. (in Guangdong, China) to expand global production allocation.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                          |
| 1997 | <ul style="list-style-type: none"> <li>● Established Pelican Cove Investment Ltd., (in British Virgin Islands) to engage in international trade affairs and investments.</li> <li>● Established GMEM (in Guangdong, China), another joint venture with Matsushita for supplying quality CCL to Compeq China.</li> <li>● Pioneered in applying laser drilling in producing HDI PCB, major application was micro-via technology used in high-end telecommunication, networking and cellar phone products.</li> <li>● Received ISO-14001 certification.</li> </ul> |
| 1998 | <ul style="list-style-type: none"> <li>● Established Tayuan plant as a dedicated manufacturing facility for advanced PCBs.</li> <li>● Annual sales revenues exceeded NT\$10 billion.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                 |
| 1999 | <ul style="list-style-type: none"> <li>● Entered the telecom market by implementing HDI technology on cellular phone and base station products.</li> <li>● Received QS-9000 certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                           |
| 2002 | <ul style="list-style-type: none"> <li>● Annual shipment of cellular phone boards exceeded 61 million pieces, stood for 15% world's overall output of cellular phone board.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                          |
| 2003 | <ul style="list-style-type: none"> <li>● Received ISO-9001 certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2004 | <ul style="list-style-type: none"> <li>● Established Compeq Manufacturing (Suzhou) Co., Ltd., which was capitalized by Huaton Holdings Limited (spun out from Compeq) to provide small quantity assembly services for customers' new product development.</li> <li>● Established Compeq Technology (Huizhou) Co., Ltd., supplying flex-PCBs for existing customers.</li> </ul>                                                                                                                                                                                  |
| 2005 | <ul style="list-style-type: none"> <li>● Received OHSAS 18001 certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2006 | <ul style="list-style-type: none"> <li>● Monthly shipment of cellular phone boards reached 20 million pieces.</li> <li>● Completed rigid-flex PCB development and began to mass production.</li> </ul>                                                                                                                                                                                                                                                                                                                                                          |

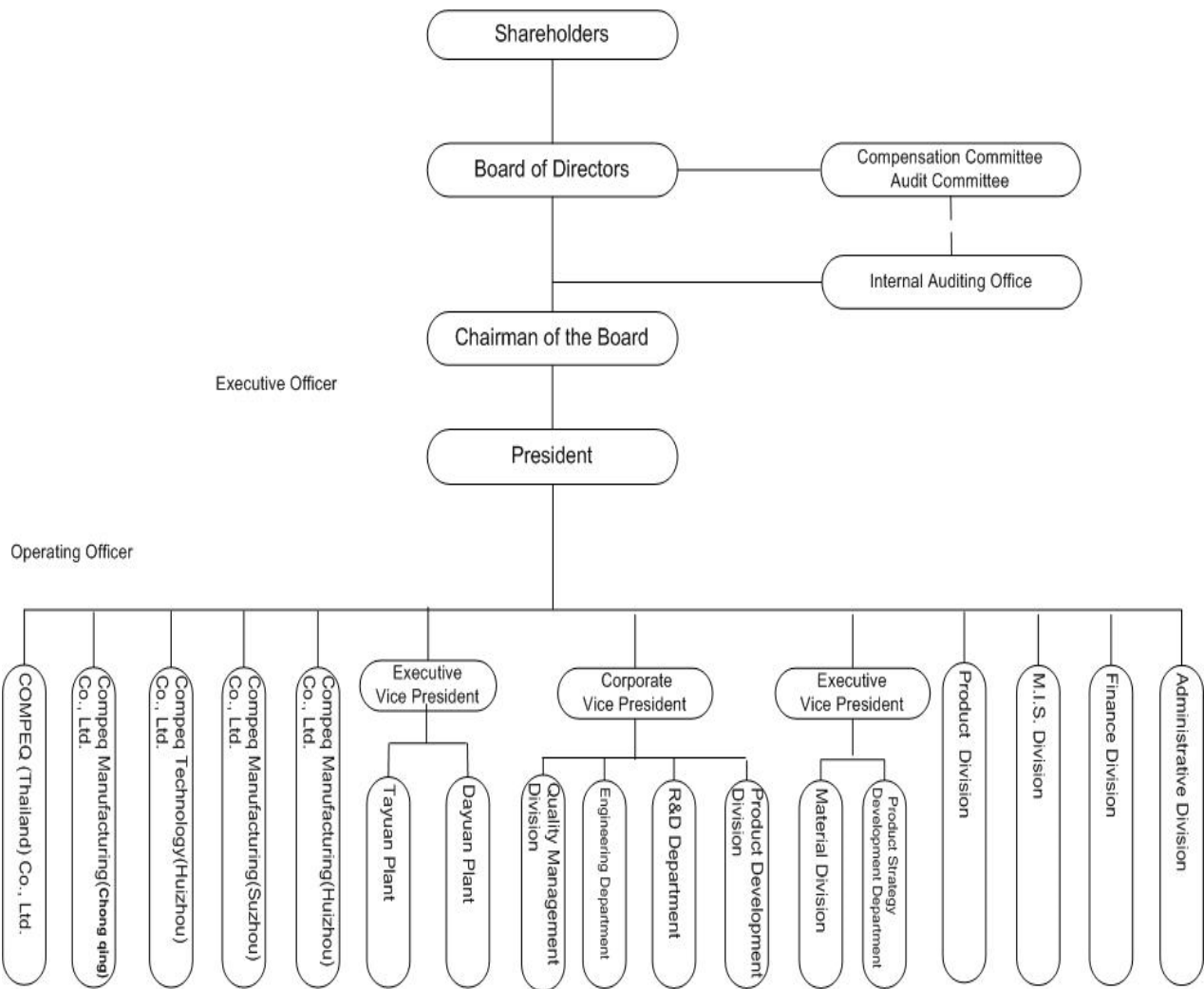
|      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2007 | <ul style="list-style-type: none"> <li>● Established Liton Holdings Ltd. (in British Virgin Islands) to engage in investment logistics.</li> <li>● Established Huanein Holdings Ltd. to overall arrange investment business.</li> <li>● Established Vecreation Co., Ltd. (in Jiangsu, China) to engage in China trade affairs.</li> <li>● Established Compeq Manufacturing (Suzhou) Service Ltd. to purchase components for customers in east China.</li> <li>● Established Compeq Overseas Holdings Ltd. (in British Virgin Islands) and Max Innovation Holdings Ltd. (in British Virgin Islands) to integral overseas investment operation.</li> </ul> |
| 2008 | <ul style="list-style-type: none"> <li>● Received TS 16949 certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| 2009 | <ul style="list-style-type: none"> <li>● Established Hong Kong Compeq Huizhou Trading Company Ltd. (in Hong Kong) to engage in China trade affairs.</li> <li>● Received IECQ QC080000 certification.</li> <li>● Received OHSAS 18001:2007 certification.</li> <li>● Received TOSHMS certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                            |
| 2011 | <ul style="list-style-type: none"> <li>● Received SA8000 certification.</li> <li>● Received GRI report certification.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 2013 | <ul style="list-style-type: none"> <li>● Established Compeq Manufacturing (Chongqing) Co., Ltd. supplying PCBs for existing customers.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 2017 | <ul style="list-style-type: none"> <li>● The sale revenue in November exceeded NT\$ 5.78 billion, made the highest record in Compeq's history</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| 2019 | <ul style="list-style-type: none"> <li>● The sale revenue in 2019 was NT\$ 56.175 billion, made the highest record in Compeq's history</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 2020 | <ul style="list-style-type: none"> <li>● The sale revenue in November exceeded NT\$ 6.31 billion, made the highest record in Compeq's history</li> <li>● The sale revenue in 2020 was NT\$ 60.52 billion, made the highest record in Compeq's history</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                         |
| 2021 | <ul style="list-style-type: none"> <li>● The sale revenue in December exceeded NT\$ 6.91 billion, made the highest record in Compeq's history</li> <li>● The sale revenue in 2021 was NT\$ 63.05 billion, made the highest record in Compeq's history</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                         |
| 2022 | <ul style="list-style-type: none"> <li>● The sale revenue in October exceeded NT\$ 7.84 billion, made the highest record in Compeq's history</li> <li>● The sale revenue in 2022 was NT\$ 76.42 billion, made the highest record in Compeq's history</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                          |
| 2023 | <ul style="list-style-type: none"> <li>● Established Compeq (Thailand) Co., Ltd.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |

(Note: Up to the annual report published date, none of the major stockholder with more than 10% shareholding, members of the board, and controllers had large quantity stock transfer. Neither the ownership nor the business model and content had major change.)

III. Corporate Governance Report

3.1 Organization

3.1.1 Organization Chart



### 3.1.2 Major Corporate Functions

| Department                                 | Functions                                                                                                                                                                                                                                             |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Internal Auditing Office                   | Auditing and offering suggestions for improving the internal control system.                                                                                                                                                                          |
| M.I.S. Division                            | Information system analysis and planning, programming, database management, software and hardware maintenance                                                                                                                                         |
| Administrative Division                    | Management of corporate image, corporate culture, human resources, general affairs, industrial relations and other logistics related operating.                                                                                                       |
| Finance Division                           | Management of the financial, accounting, taxation, cost systems                                                                                                                                                                                       |
| Executive Vice President                   | To integrate and manage the products and materials within the Company.                                                                                                                                                                                |
| Material Division                          | management of sourcing, warehousing, and material                                                                                                                                                                                                     |
| Product Strategy Development Department    | Management, coordination, and resource integration in the product development process                                                                                                                                                                 |
| Vice President                             | To integrate and manage the technology, equipment, process, and products within the company.                                                                                                                                                          |
| Product Development Division               | Product and process development                                                                                                                                                                                                                       |
| R&D Department                             | New product, new process design                                                                                                                                                                                                                       |
| Engineering Department                     | Planning, management, and integration of company plants, equipment, environmental protection, public facilities                                                                                                                                       |
| Quality Management Division                | Planning of quality control systems                                                                                                                                                                                                                   |
| Executive Vice President                   | To establish and implement sales and production strategies; to coordinate and integrate product sales and production; to cultivate markets in Northeast Asia and China; and to cultivate and provide after-sales services for FPC and RFPC customers. |
| Sales III Division                         | Customer development and after-sales service in the Americas and Southeast Asia                                                                                                                                                                       |
| Sales I Division                           | Customer development and after-sales service in Europe                                                                                                                                                                                                |
| Vice President                             | Production management of plants in Taiwan                                                                                                                                                                                                             |
| Dayuan Plant                               | Manufacturing of high-end PCB                                                                                                                                                                                                                         |
| Tayuan Plant                               | Manufacturing of high-end PCB                                                                                                                                                                                                                         |
| Compeq Manufacturing(Huizhou)Co., Ltd.     | Manufacturing of PCB in China                                                                                                                                                                                                                         |
| Compeq Manufacturing(Suzhou) Co., Ltd.     | Manufacturing of SMT                                                                                                                                                                                                                                  |
| Compeq Technology (Huizhou) Co., Ltd.,     | Manufacturing of FPC                                                                                                                                                                                                                                  |
| Compeq Manufacturing(Chong qing) Co., Ltd. | Manufacturing of PCB in China                                                                                                                                                                                                                         |
| COMPEQ (Thailand) Co., Ltd.                | Manufacturing of PCB in Thailand                                                                                                                                                                                                                      |

### 3.2 Directors, Supervisors and Management Team

#### 3.2.1 Board of Directors

| Title                    | Nationality | Name                                | Gender<br>Age   | Date Elected | Term<br>(Years) | Date First<br>Elected | Shareholding when<br>Elected |      | Current<br>Shareholding |      | Spouse & Minor<br>Shareholding |      | Shareholding<br>by Nominee<br>Arrangement |   |
|--------------------------|-------------|-------------------------------------|-----------------|--------------|-----------------|-----------------------|------------------------------|------|-------------------------|------|--------------------------------|------|-------------------------------------------|---|
|                          |             |                                     |                 |              |                 |                       | Shares                       | %    | Shares                  | %    | Shares                         | %    | Shares                                    | % |
| Chairman of<br>the Board | R.O.C.      | P.K. Chiang                         | Male<br>61-70   | 2023.6.15    | 3               | 2014.6.12             | 800,450                      | 0.07 | 800,450                 | 0.07 | 0                              | 0.00 | 0                                         | 0 |
| Director                 | R.O.C.      | K.S. Peng                           | Male<br>71-80   | 2023.6.15    | 3               | 2002.5.24             | 8,365,186                    | 0.70 | 8,365,186               | 0.70 | 6,959,113                      | 0.58 | 0                                         | 0 |
| Director                 | NA          | Chang-Zhi<br>Investment Co., Ltd.   | NA              | 2023.6.15    | 3               | 2008.6.13             | 16,885,000                   | 1.42 | 16,885,000              | 1.42 | 0                              | 0.00 | 0                                         | 0 |
|                          | R.O.C.      | Representative:<br>Charles C.Wu     | Male<br>81-90   | 2023.6.15    | 3               | 1996.5.17             | 27,195,218                   | 2.28 | 27,195,218              | 2.28 | 19,600,998                     | 1.64 | 0                                         | 0 |
| Director                 | NA          | Chang-Zhi<br>Investment Co., Ltd.   | NA              | 2023.6.15    | 3               | 2008.6.13             | 16,885,000                   | 1.42 | 16,885,000              | 1.42 | 0                              | 0.00 | 0                                         | 0 |
|                          | R.O.C.      | Representative:<br>Victor Lu        | Male<br>61-70   | 2023.6.15    | 3               | 2023.6.15             | 18,729                       | 0.00 | 18,729                  | 0.00 | 0                              | 0    | 0                                         | 0 |
| Director                 | NA          | Positive Bo<br>Investment Co., Ltd. | NA              | 2023.6.15    | 3               | 2023.6.15             | 11,798,000                   | 0.99 | 11,798,000              | 0.99 | 0                              | 0.00 | 0                                         | 0 |
|                          | R.O.C.      | Representative:<br>P.Y. Wu          | Male<br>51-60   | 2023.6.15    | 3               | 2008.6.13             | 27,280,499                   | 2.29 | 17,375,911              | 1.46 | 3,064,000                      | 0.26 | 0                                         | 0 |
| Director                 | NA          | Xue Dayton<br>Investment Co., Ltd.  | NA              | 2023.6.15    | 3               | 2023.6.15             | 12,831,000                   | 1.08 | 12,831,000              | 1.08 | 0                              | 0.00 | 0                                         | 0 |
|                          | R.O.C.      | Representative:<br>P.H. Wu          | Male<br>51-60   | 2023.6.15    | 3               | 2017.6.16             | 27,204,857                   | 2.28 | 27,204,857              | 2.28 | 9,966,100                      | 0.84 | 0                                         | 0 |
| Independent<br>Director  | R.O.C.      | Tzu Kuan Chiu                       | Male<br>61-70   | 2023.6.15    | 3               | 2014.6.12             | 0                            | 0.00 | 0                       | 0.00 | 0                              | 0.00 | 0                                         | 0 |
| Independent<br>Director  | R.O.C.      | Teng Ling Liu                       | Female<br>71-80 | 2023.6.15    | 3               | 2017.6.16             | 1,366,565                    | 0.11 | 1,367,565               | 0.11 | 9,147                          | 0.00 | 0                                         | 0 |
| Independent<br>Director  | R.O.C.      | Y.C. Huang                          | Male<br>61-70   | 2023.6.15    | 3               | 2017.6.16             | 28,343                       | 0.00 | 28,343                  | 0.00 | 47,283                         | 0.00 | 0                                         | 0 |

| Title                    | Name                            | Experience ( Education )                                                                                                                                                             | Selected Current Positions at Compeq and<br>Other Companies                                                                                                                                                                                                                                                                                                                                                                                                                 | Directors or Management who are<br>spouses or within Two Degrees of<br>Kinship |         |           | Remarks |
|--------------------------|---------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|---------|-----------|---------|
|                          |                                 |                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Title                                                                          | Name    | Relation  |         |
| Chairman of<br>the Board | P.K. Chiang                     | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Chemical and Materials Engineering, Tamkang University</li> <li>●President of COMPEQ Manufacturing Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>●CEO and President of COMPEQ Manufacturing Co., Ltd.</li> <li>●Director of Huaton Holdings Limited</li> <li>●Director of Pelican Cove Investment Ltd.</li> <li>●Chairman of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>●Chairman of Compeq Manufacturing (Chongging) Co., Ltd.</li> <li>●Director of Compeq Technology (Huizhou) Co., Ltd.</li> <li>●Director of Hong Kong Huaton Holdings Trading Company Limited</li> </ul> | —                                                                              | —       | —         | Note 2  |
| Director                 | K.S. Peng                       | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Business Administration, Chinese Culture University</li> <li>●Director of Ming Yu Enterprises Co., Ltd.</li> </ul>      | Director of COMPEQ Manufacturing Co., Ltd.                                                                                                                                                                                                                                                                                                                                                                                                                                  | —                                                                              | —       | —         |         |
| Director                 | Chang-Zhi Investment Co., Ltd.  | NA                                                                                                                                                                                   | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | —                                                                              | —       | —         |         |
|                          | Representative:<br>Charles C.Wu | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Chemical and Materials Engineering, Tunghai University</li> <li>●Chairman of COMPEQ Manufacturing Co., Ltd.</li> </ul>  | ●Chairman of Chang-Zhi Investment Co., Ltd.                                                                                                                                                                                                                                                                                                                                                                                                                                 | Director                                                                       | P.Y. Wu | Filiation |         |
|                          |                                 |                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Director                                                                       | P.H. Wu | Filiation |         |
| Director                 | Chang-Zhi Investment Co., Ltd.  | NA                                                                                                                                                                                   | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | —                                                                              | —       | —         |         |
|                          | Representative:<br>Victor Lu    | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Chemical and Materials Engineering, Tamkang University</li> <li>●President of COMPEQ Manufacturing Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>●Executive Vice President of COMPEQ Manufacturing Co., Ltd.</li> <li>●Director of Huaton Holdings Limited</li> <li>●Director of Pelican Cove Investment Ltd.</li> <li>●Director of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>●Director of Compeq Technology (Huizhou) Co., Ltd.</li> </ul>                                                                                                                                   | —                                                                              | —       | —         |         |

|                      |                                  |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |          |              |           |  |
|----------------------|----------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------|-----------|--|
| Director             | Positive Bo Investment Co., Ltd. | NA                                                                                                                                                                                                               | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | —        | —            | —         |  |
|                      | Representative:<br>P.Y. Wu       | <ul style="list-style-type: none"> <li>•Master's Degree of Electrical Engineering, State University of New York</li> <li>•General Manager of Rigid-Flex Product Group, COMPEQ Manufacturing Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>•Vice President of COMPEQ Manufacturing Co., Ltd.</li> <li>•Director of Huaton Holdings Limited</li> <li>•Director of Pelican Cove Investment Ltd.</li> <li>•Director of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>•Chairman of Compeq Technology (Huizhou) Co., Ltd.</li> <li>•Chairman of Compeq Manufacturing (Suzhou) Co., Ltd.</li> <li>•Director of COMPEQ (Thailand) Co., Ltd.</li> <li>•Director of Chang-Zhi Investment Co., Ltd.</li> <li>•Chairman of Positive Bo Investment Co., Ltd.</li> </ul>    | Director | Charles C.Wu | Filiation |  |
| Director             | Xue Dayton Investment Co., Ltd.  | NA                                                                                                                                                                                                               | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | —        | —            | —         |  |
|                      | Representative:<br>P.H. Wu       | <ul style="list-style-type: none"> <li>•Master's Degree of Science, National Chiao Tung University</li> <li>•Director of COMPEQ Manufacturing Co., Ltd.</li> </ul>                                               | <ul style="list-style-type: none"> <li>•Vice President of COMPEQ Manufacturing Co., Ltd.</li> <li>•Director of Huaton Holdings Limited</li> <li>•Director of Pelican Cove Investment Ltd.</li> <li>•Director of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>•Director of Compeq Technology (Huizhou) Co., Ltd.</li> <li>•Chairman of Huanein Holeings Limited</li> <li>•Supervisor of Compeq Manufacturing (Chongging) Co., Ltd.</li> <li>•Supervisor of Chang-Zhi Investment Co., Ltd.</li> <li>•Chairman of Xue Dayton Investment Co., Ltd.</li> </ul> | Director | Charles C.Wu | Filiation |  |
| Independent Director | Tzu Kuan Chiu                    | <ul style="list-style-type: none"> <li>•Ph.D, University of Pennsylvania.</li> <li>•Professor, Department of Financial Finance, National Central University</li> </ul>                                           | <ul style="list-style-type: none"> <li>•Professor, Shanghai Advanced Institute of Finance, Shanghai Jiao Tong University</li> <li>•Remuneration Committee Member. COMPEQ Manufacturing Co., Ltd.</li> <li>•Audit Committee Member. COMPEQ Manufacturing Co., Ltd.</li> <li>•Independent Director of Founder Fubon Fund Management Co., Ltd.</li> </ul>                                                                                                                                                                                                         | —        | —            | —         |  |

|                      |               |                                                                                                                                                                                            |                                                                                                                                                                                                                                         |   |   |   |  |
|----------------------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|---|---|--|
| Independent Director | Teng Ling Liu | <ul style="list-style-type: none"> <li>•Bachelor's Degree of National Taipei University of Technology</li> <li>•Vice chairman of COMPEQ Manufacturing Co., Ltd.</li> </ul>                 | <ul style="list-style-type: none"> <li>•Remuneration Committee Member. COMPEQ Manufacturing Co., Ltd.</li> <li>•Audit Committee Member. COMPEQ Manufacturing Co., Ltd.</li> </ul>                                                       | — | — | — |  |
| Independent Director | Y.C. Huang    | <ul style="list-style-type: none"> <li>•Master's Degree of Management, National Central University</li> <li>•Vice President, Finance Division of COMPEQ Manufacturing Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>•Supervisor of TEAMCO INDUSTRIES CORPORATION</li> <li>•Remuneration Committee Member. COMPEQ Manufacturing Co., Ltd.</li> <li>•Audit Committee Member. COMPEQ Manufacturing Co., Ltd.</li> </ul> | — | — | — |  |

Note 1 : Current Shareholding is to the date of the annual report.

Note 2 : Where the chairperson and president or equivalent position (highest level executive officer) is the same person, the spouse, or a first-degree relative, provide information on the reason, reasonableness, necessity, and future improvement measures (such as increasing the number of independent director seats and more than half of all directors not concurrently serving as employees or executive officers) : The Chairman also concurrently serves as the President mainly because it is to enhance the communications and effectiveness of operational decisions, and for the accurate and quick execution. To cope with the laws and regulations for the implementation of corporate governance in the future, it is planned to add seats of independent directors for better operation of the Board of Directors' functions, and stronger supervisory functions. Currently, the majority of directors do not concurrently serve as employees or managerial officers

Note 3 : Major shareholders of the Company's major institutional shareholders

As of 2022/12/31

| Name of Institutional Shareholders | Major Shareholders                                                             |
|------------------------------------|--------------------------------------------------------------------------------|
| Chang-Zhi Investment Co., Ltd      | Charles C. Wu (52.05%) 、F.M. Peng (23.34%) 、P.Y. Wu (12.94%) 、P.H. Wu (11.67%) |
| Positive Bo Investment Co., Ltd.   | P.Y. Wu (99.05%)                                                               |
| Xue Dayton Investment Co., Ltd.    | P.H. Wu (62.86%) 、Y.M. Lu(37.14%)                                              |

#### A. Directors' qualification and independent directors' independence condition disclosure

| Criteria<br>Name                                                | Professional qualification and experiences (TableA)                                                                                                                                                                                                                                                                                                                                      | Independence condition(TableB) | Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director |
|-----------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-------------------------------------------------------------------------------------------------------------|
| P.K. Chiang                                                     | Over 40 years work experience in PCB industry                                                                                                                                                                                                                                                                                                                                            | NA                             | 0                                                                                                           |
| K.S. Peng                                                       | Over 40 years experience in Commerce and Management.                                                                                                                                                                                                                                                                                                                                     | NA                             | 0                                                                                                           |
| Chang-Zhi Investment Co., Ltd.<br>Representative: Charles C. Wu | Over 40 years work experience in PCB industry                                                                                                                                                                                                                                                                                                                                            | NA                             | 0                                                                                                           |
| Chang-Zhi Investment Co., Ltd.<br>Representative: Victor Lu     | Over 35 years work experience in PCB industry                                                                                                                                                                                                                                                                                                                                            | NA                             | 0                                                                                                           |
| Positive Bo Investment Co., Ltd.<br>Representative: P.Y. Wu     | Over 20 years work experience in PCB industry                                                                                                                                                                                                                                                                                                                                            | NA                             | 0                                                                                                           |
| Xue Dayton Investment Co., Ltd.<br>Representative: P.H. Wu      | Over 20 years work experience in PCB industry                                                                                                                                                                                                                                                                                                                                            | NA                             | 0                                                                                                           |
| Tzu Kuan Chiu                                                   | An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University Professor, Department of Financial Finance, National Central University.<br>Not been a person of any conditions defined in Article 30 of the Company Law. | Refer to the table B           | 0                                                                                                           |
| Teng Ling Liu                                                   | Over 40 years Work Experience in the Areas of Management, Finance for the Business of the PCB Company<br>Not been a person of any conditions defined in Article 30 of the Company Law.                                                                                                                                                                                                   | Refer to the table B           | 0                                                                                                           |
| Y.C. Huang                                                      | Over 40 years Work Experience in the Areas of Finance the PCB Company<br>Supervisor of TEAMCO INDUSTRIES CORPORATION<br>Not been a person of any conditions defined in Article 30 of the Company Law.                                                                                                                                                                                    | Refer to the table B           | 0                                                                                                           |

#### a. Diversification and independence of Board of Directors:

##### (a) Diversity of Directors

Our company's Board of Directors has set specific diversity policy goals: To meet the needs of our daily operations, at least 30% of all directors should have professional experience in the PCB industry. Additionally, over 30% of independent directors should possess expertise in finance, business management, operations, and risk management. Furthermore, there should be at least one female director on the board to strengthen the overall structure of our Board of Directors.

##### (b) Implementation of Diversity Policy

Our Board of Directors consists of nine members, with seven of them having professional experience in the PCB industry, aligning with our focus on the PCB sector

for board appointments. Additionally, we have three independent directors who bring valuable expertise from national universities in finance and business management, along with practical experience in PCB operations and management. This means our board not only has core knowledge of the PCB industry but also benefits from the diverse professional backgrounds and experiences of each member. This diversity enhances our abilities in business judgment, accounting and financial analysis, management, crisis handling, and decision-making, effectively meeting our board diversity policy goals.

| Implementation of Diversity Policy                                                                                              | Status   |
|---------------------------------------------------------------------------------------------------------------------------------|----------|
| At least one-third of the board members possess expertise in the PCB industry or business management.                           | Achieved |
| At least one-third of the independent directors have expertise in finance, business management, operations, or risk management. | Achieved |
| At least one member of the board of directors must be female.                                                                   | Achieved |

All directors are of domestic nationality. No independent director has served more than three consecutive terms, and there is consideration for gender diversity in the planning of independent director appointments. As of the end of 2023, the board consists of 2 directors aged 51-60, 4 directors aged 61-70, 2 directors aged 71-80, and 1 director aged 81-90. All independent directors comply with the regulations set by the Financial Supervisory Commission regarding independent directors. For detailed information on each director's education, gender, professional qualifications, and work experience, please refer to the director profiles

| Name \ Items                                                 | Nationality | Gender | Employee of the Company | Age   | Work experience in PCB industry | Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company | Core item                                 |                             |                                |                                       |
|--------------------------------------------------------------|-------------|--------|-------------------------|-------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|-----------------------------|--------------------------------|---------------------------------------|
|                                                              |             |        |                         |       |                                 |                                                                                                                               | Accounting and Financial analysis ability | Business Management ability | Operational management ability | Risk management knowledge and ability |
| P.K. Chiang                                                  | ROC         | Male   | V                       | 61-70 | V                               |                                                                                                                               |                                           | V                           | V                              | V                                     |
| K.S. Peng                                                    | ROC         | Male   |                         | 71-80 |                                 | V                                                                                                                             |                                           | V                           | V                              | V                                     |
| Chang-Zhi Investment Co., Ltd. Representative: Charles C. Wu | ROC         | Male   |                         | 81-90 | V                               |                                                                                                                               |                                           | V                           | V                              | V                                     |
| Chang-Zhi Investment Co., Ltd. Representative: Victor Lu     | ROC         | Male   | V                       | 61-70 | V                               |                                                                                                                               |                                           | V                           | V                              | V                                     |

|                                                          |     |        |   |       |   |   |   |   |   |   |
|----------------------------------------------------------|-----|--------|---|-------|---|---|---|---|---|---|
| Positive Bo Investment Co., Ltd. Representative: P.Y. Wu | ROC | Male   | V | 51-60 | V |   |   | V | V | V |
| Xue Dayton Investment Co., Ltd. Representative: P.H. Wu  | ROC | Male   | V | 51-60 | V |   |   | V | V | V |
| Tzu Kuan Chiu                                            | ROC | Female |   | 61-70 |   | V | V | V |   | V |
| Teng Ling Liu                                            | ROC | Male   |   | 71-80 | V |   |   | V | V | V |
| Y.C. Huang                                               | ROC | Male   |   | 61-70 | V | V | V | V |   | V |

#### B. Independence of Board of Directors

We currently have 9 directors, including 3 independent directors. Please refer to the table B for the Independence of Board of Directors (TableB)

| Name                                                         | Met One of the Following Professional Qualification Requirements with at Least Five Years Work Experience                                                                                                                      |                                                                                                                                                                                                                                                 |                                                                                                                                    | Independence Criteria(Note) |   |   |   |   |   |   |   |   |    |    |    | Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director |
|--------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---|---|---|---|---|---|---|---|----|----|----|-------------------------------------------------------------------------------------------------------------|
|                                                              | An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University | A Judge, Public Prosecutor, Attorney, Certified Public Accountant, or Other Professional or Technical Specialist Who has Passed a National Examination and been Awarded a Certificate in a Profession Necessary for the Business of the Company | Have Work Experience in the Areas of Commerce, Law, Finance, or Accounting, or Otherwise Necessary for the Business of the Company | 1                           | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |                                                                                                             |
| P.K. Chiang                                                  |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                 | ✓                                                                                                                                  |                             |   | ✓ |   | ✓ | ✓ |   | ✓ | ✓ | ✓  | ✓  | ✓  | 0                                                                                                           |
| K.S. Peng                                                    |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                 | ✓                                                                                                                                  | ✓                           |   |   | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓  | ✓  | ✓  | 0                                                                                                           |
| Chang-Zhi Investment Co., Ltd. Representative: Charles C. Wu |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                 | ✓                                                                                                                                  |                             |   |   |   |   | ✓ | ✓ |   | ✓ |    | ✓  | ✓  | 0                                                                                                           |
| Chang-Zhi Investment Co., Ltd. Representative: Victor Lu     |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                 | ✓                                                                                                                                  |                             |   |   |   | ✓ | ✓ | ✓ | ✓ | ✓ | ✓  | ✓  | ✓  | 0                                                                                                           |
| Positive Bo Investment Co., Ltd. Representative: P.Y. Wu     |                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                 | ✓                                                                                                                                  |                             |   |   |   |   | ✓ | ✓ |   | ✓ |    | ✓  | ✓  | 0                                                                                                           |

|                                                               |   |  |   |   |   |   |   |   |   |   |   |   |   |   |   |   |   |
|---------------------------------------------------------------|---|--|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Xue Dayton Investment Co., Ltd.<br>Representative:<br>P.H. Wu |   |  | ✓ |   |   |   |   |   |   | ✓ | ✓ |   | ✓ |   | ✓ | ✓ | 0 |
| Tzu Kuan Chiu                                                 | ✓ |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 0 |
| Teng Ling Liu                                                 |   |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 0 |
| Y.C. Huang                                                    |   |  | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | 0 |

Note: Please tick the corresponding boxes that apply to the directors or supervisors during the two years prior to being elected or during the term of office.

1. Not an employee of the Company or any of its affiliates.
- 2..Not a director or supervisor of the Company or any of its affiliates (not applicable in cases where the person is an independent director of the Company, its parent company, subsidiary, or the subsidiary of the same parent company in accordance with the Act or with local laws)
3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of outstanding shares of the Company or ranking in the top 10 in holdings.
4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of any of the persons in the preceding three subparagraphs.
5. Not a director, supervisor, or employee of a corporate shareholder that directly holds 5% or more of the Company's outstanding shares, a top five shareholder, or appointed as the Company's director or supervisor in accordance with Article 27, Paragraph 1 or 2 of the Company Act (not applicable in cases where the person is an independent director of the Company, its parent company, subsidiary, or the subsidiary of the same parent company in accordance with the Act or with local laws).
6. Not a director, supervisor, or employee of other companies controlled by the same person with over half of the Company's director seats or shares with voting rights (not applicable in cases where the person is an independent director of the Company, its parent company, subsidiary, or the subsidiary of the same parent company in accordance with the Act or with local laws).
7. Not a director, supervisor, or employee of another company or institution who is the same person or spouse of the Company's chairperson, president or equivalent position (not applicable in cases where the person is an independent director of the Company, its parent company, subsidiary, or the subsidiary of the same parent company in accordance with the Act or with local laws).
8. Not a director, supervisor, or executive officer of a specific company or institution with financial or business dealings with the Company, or shareholder with 5% or more shares of the Company (not applicable in cases where the specific company or institution holds 20% or more but less than 50% of the Company's outstanding shares, and is an independent director of the Company, its parent company, subsidiary, or the subsidiary of the same parent company in accordance with the Act or with local laws).
9. Not a professional individual who is an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that provides commercial, legal, financial, accounting services or consultation to the Company or to any affiliate of the Company, or a spouse thereof. These restrictions do not apply to any member of the remuneration committee who exercises powers pursuant to Article 7 of the "Regulations Governing the Establishment and Exercise of Powers of Remuneration Committees of Companies whose Stock is Listed on the TWSE or Traded on the TPEx".
10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
11. Not been a person of any conditions defined in Article 30 of the Company Law.
12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

### 3.2.2 Management Team

| Title                    | Nationality | Name        | Gender | Date Effective | Shareholding |      | Spouse & Minor Shareholding |      | Shareholding by Nominee Arrangement |   |
|--------------------------|-------------|-------------|--------|----------------|--------------|------|-----------------------------|------|-------------------------------------|---|
|                          |             |             |        |                | Shares       | %    | Shares                      | %    | Shares                              | % |
| CEO and President        | R.O.C.      | P.K. Chiang | Male   | 2012.10        | 800,450      | 0.07 | 0                           | 0.00 | 0                                   | 0 |
| Executive Vice President | R.O.C.      | P.Y. Wu     | Male   | 2016.01        | 17,375,911   | 1.46 | 3,064,000                   | 0.26 | 0                                   | 0 |
| Executive Vice President | R.O.C.      | Victor Lu   | Male   | 2022.10        | 18,729       | 0.00 | 0                           | 0.00 | 0                                   | 0 |
| Corporate Vice President | R.O.C.      | P.H. Wu     | Male   | 2017.03        | 27,204,857   | 2.28 | 9,966,100                   | 0.84 | 0                                   | 0 |
| Vice President           | R.O.C.      | Tony Chuang | Male   | 2018.06        | 93,334       | 0.00 | 0                           | 0.00 | 0                                   | 0 |
| Vice President           | R.O.C.      | Joe Jan     | Male   | 2022.07        | 6            | 0.00 | 0                           | 0.00 | 0                                   | 0 |

| Title                    | Name        | Experience ( Education )                                                                                                                                                                                         | Other Position                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Managers who are Spouses or Within Two Degrees of Kinship |          |          |
|--------------------------|-------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|----------|----------|
|                          |             |                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Relation                                                  | Relation | Relation |
| CEO and President        | P.K. Chiang | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Chemical and Materials Engineering, Tamkang University</li> <li>●President of COMPEQ Manufacturing Co., Ltd.</li> </ul>                             | <ul style="list-style-type: none"> <li>●Director of Huaton Holdings Limited</li> <li>●Director of Pelican Cove Investment Ltd.</li> <li>●Chairman of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>●Chairman of Compeq Manufacturing (Chongqing) Co., Ltd.</li> <li>●Director of Compeq Technology (Huizhou) Co., Ltd.</li> <li>●Director of Hong Kong Huaton Holdings Trading Company Limited</li> <li>●Director of COMPEQ (Thailand) Co., Ltd.</li> </ul>                                   | —                                                         | —        | —        |
| Executive Vice President | P.Y. Wu     | <ul style="list-style-type: none"> <li>●Master's Degree of Electrical Engineering, State University of New York</li> <li>●General Manager of Rigid-Flex Product Group, COMPEQ Manufacturing Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>●Director of Huaton Holdings Limited</li> <li>●Director of Pelican Cove Investment Ltd.</li> <li>●Director of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>●Chairman of Compeq Technology (Huizhou) Co., Ltd.</li> <li>●Chairman of Compeq Manufacturing (Suzhou) Co., Ltd.</li> <li>●Director of COMPEQ (Thailand) Co., Ltd.</li> <li>●Director of Chang-Zhi Investment Co., Ltd..</li> <li>●Chairman of Positive Bo Investment Co., Ltd.</li> </ul> | Corporate Vice President                                  | P.H. Wu  | Sibling  |

|                          |             |                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                          |         |         |
|--------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|---------|---------|
| Executive Vice President | Victor Lu   | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Chemical and Materials Engineering, Tamkang University</li> <li>●Corporate Vice President of COMPEQ Manufacturing Co., Ltd.</li> </ul> | <ul style="list-style-type: none"> <li>●Director of Huaton Holdings Limited</li> <li>●Director of Pelican Cove Investment Ltd.</li> <li>●Director of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>●Director of Compeq Technology (Huizhou) Co., Ltd.</li> </ul>                                                                                                                                                                                                                             | —                        | —       | —       |
| Corporate Vice President | P.H. Wu     | <ul style="list-style-type: none"> <li>●Master's Degree of Science, National Chiao Tung University</li> <li>● Director of COMPEQ Manufacturing Co., Ltd.</li> </ul>                                 | <ul style="list-style-type: none"> <li>●Director of Huaton Holdings Limited</li> <li>●Director of Pelican Cove Investment Ltd.</li> <li>●Director of Compeq Manufacturing (Huizhou) Co., Ltd.</li> <li>●Chairman of Compeq Technology (Huizhou) Co., Ltd.</li> <li>●Chairman of Compeq Manufacturing (Suzhou) Co., Ltd.</li> <li>●Director of COMPEQ (Thailand) Co., Ltd.</li> <li>●Director of Chang-Zhi Investment Co., Ltd.</li> <li>●Chairman of Positive Bo Investment Co., Ltd.</li> </ul> | Executive Vice President | P.Y. Wu | Sibling |
| Vice President           | Tony Chuang | <ul style="list-style-type: none"> <li>●Bachelor's Degree of Civil Engineering Tamkang University</li> <li>●Chairman of Compeq Manufacturing (Suzhou) Co., Ltd.</li> </ul>                          | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | —                        | —       | —       |
| Vice President           | Joe Jan     | <ul style="list-style-type: none"> <li>●Electrical Engineering, Chung Yuan Christian University</li> <li>●Product General Manager of COMPEQ Manufacturing Co., Ltd.</li> </ul>                      | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | —                        | —       | —       |

Note1 : Where the chairperson and president or equivalent position (highest level executive officer) is the same person, the spouse, or a first-degree relative, provide information on the reason, reasonableness, necessity, and future improvement measures (such as increasing the number of independent director seats and more than half of all directors not concurrently serving as employees or executive officers) : The Chairman also concurrently serves as the President mainly because it is to enhance the communications and effectiveness of operational decisions, and for the accurate and quick execution. To cope with the laws and regulations for the implementation of corporate governance in the future, it is planned to add seats of independent directors for better operation of the Board of Directors' functions, and stronger supervisory functions. Currently, the majority of directors do not concurrently serve as employees or managerial officers

### 3.3 Remuneration of Directors and Management Team

#### 3.3.1 Remuneration of Directors

Unit: NT\$ thousands

| Title/ Name                        | Remuneration          |                                                    |                   |                                                    |                           |                                                    |                |                                                    | Ratio of Total Remuneration (A+B+C+D) to Net Income (%) |                                                    | Relevant Remuneration Received by Directors Who are Also Employees      |                                                    |                   |                                                    |                           |       |                                                    |       | Ratio of Total Compensation (A+B+C+D+E+F+G) to Net Income (%) |                                                    | Compensation Paid to Directors from an Invested Company Other than the Company's Subsidiary |
|------------------------------------|-----------------------|----------------------------------------------------|-------------------|----------------------------------------------------|---------------------------|----------------------------------------------------|----------------|----------------------------------------------------|---------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------------------|----------------------------------------------------|-------------------|----------------------------------------------------|---------------------------|-------|----------------------------------------------------|-------|---------------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------------------------|
|                                    | Base Compensation (A) |                                                    | Severance Pay (B) |                                                    | Directors Compensation(C) |                                                    | Allowances (D) |                                                    |                                                         |                                                    | Salary, Bonuses, and Allowances (E)                                     |                                                    | Severance Pay (F) |                                                    | Employee Compensation (G) |       |                                                    |       |                                                               |                                                    |                                                                                             |
|                                    | The company           | Companies in the consolidated financial statements | The company       | Companies in the consolidated financial statements | The company               | Companies in the consolidated financial statements | The company    | Companies in the consolidated financial statements | The company                                             | Companies in the consolidated financial statements | The company                                                             | Companies in the consolidated financial statements | The company       | Companies in the consolidated financial statements | The company               |       | Companies in the consolidated financial statements |       | The company                                                   | Companies in the consolidated financial statements |                                                                                             |
|                                    |                       |                                                    |                   |                                                    |                           |                                                    |                |                                                    |                                                         |                                                    |                                                                         |                                                    |                   |                                                    | Cash                      | Stock | Cash                                               | Stock |                                                               |                                                    |                                                                                             |
| Chairman of the Board P.K. Chiang  | 3,500                 | 3,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 3,500 0.084%                                            | 3,500 0.084%                                       | 52,424                                                                  | 62,424                                             | —                 | —                                                  | 121                       | —     | 121                                                | —     | 63,545 1.52%                                                  | 73,545 1.76%                                       | —                                                                                           |
| Director Charles C. Wu             | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       |                                                                         |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |
| Director P.Y. Wu                   | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       |                                                                         |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |
| Director P.H. Wu                   | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       |                                                                         |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |
| Director Victor Lu                 | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       |                                                                         |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |
| Director K.S. Peng                 | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       | K.S Peng is not Employees.                                              |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |
| Independent Director Y.C. Huang    | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       | Tung Chun Huang 、Tzu Kuan Chiu and Teng Ling Liu Who are not Employees. |                                                    |                   |                                                    |                           |       |                                                    |       | 4,500 0.11%                                                   | 4,500 0.11%                                        | —                                                                                           |
| Independent Director Tzu Kuan Chiu | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       |                                                                         |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |
| Independent Director Teng Ling Liu | 1,500                 | 1,500                                              | —                 | —                                                  | —                         | —                                                  | —              | —                                                  | 1,500 0.036%                                            | 1,500 0.036%                                       |                                                                         |                                                    |                   |                                                    |                           |       |                                                    |       |                                                               |                                                    |                                                                                             |

Note

1. The remuneration to the Independent Directors of the Company is fixed, with the consideration of the current industrial situation and the frequency that the Independent Directors participate in daily operations. The appropriate amount is distributed after the approvals of the Compensation Committee and the Board of Directors. Independent Directors of the Company fulfill their duties in accordance with relevant laws and regulations. The duties include monitoring, fair presentation of the Company's financial statements, the hiring or dismissal of CPA and their independence and performance, the effective implementation of internal control, legal compliance, the control of existing or potential risks, and the implementation of the rights and responsibilities listed in the Compensation Committee Charter and Audit Committee Charter, etc. The meeting is held at least once a quarter, and may be held at any time when necessary to fulfill the responsibility as good management.

2. In addition to the above information, do directors provide any consultancy service to all consolidated entities and what is its remuneration in the most recent year : None

| Range of Remuneration           | Name of Directors                                                                           |                                                                                             |                                                    |                                                    |
|---------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
|                                 | Total of (A+B+C+D)                                                                          |                                                                                             | Total of (A+B+C+D+E+F+G)                           |                                                    |
|                                 | The company                                                                                 | Companies in the consolidated financial statements                                          | The company                                        | Companies in the consolidated financial statements |
| Under NT\$ 1,000,000            |                                                                                             |                                                                                             |                                                    |                                                    |
| NT\$1,000,000 ~ NT\$1,999,999   | Charles C. Wu 、K.S Peng 、PY Wu 、P.H Wu 、Victor Lu 、Y.C. Huang 、Tzu Kuan Chiu 、Teng Ling Liu | Charles C. Wu 、K.S Peng 、PY Wu 、P.H Wu 、Victor Lu 、Y.C. Huang 、Tzu Kuan Chiu 、Teng Ling Liu | K.S Peng 、Y.C. Huang 、Tzu Kuan Chiu 、Teng Ling Liu | K.S Peng 、Y.C. Huang 、Tzu Kuan Chiu 、Teng Ling Liu |
| NT\$2,000,000 ~ NT\$3,499,999   |                                                                                             |                                                                                             |                                                    |                                                    |
| NT\$3,500,000 ~ NT\$4,999,999   | P.K. Chiang                                                                                 | P.K. Chiang                                                                                 |                                                    |                                                    |
| NT\$5,000,000 ~ NT\$9,999,999   |                                                                                             |                                                                                             |                                                    |                                                    |
| NT\$10,000,000 ~ NT\$14,999,999 |                                                                                             |                                                                                             | P.Y. Wu 、P.H. Wu 、 Victor Lu                       | P.Y. Wu 、P.H. Wu                                   |
| NT\$15,000,000~ NT\$29,999,999  |                                                                                             |                                                                                             | Charles C. Wu 、P.K. Chiang                         | Charles C. Wu 、P.K. Chiang 、Victor Lu              |
| NT\$30,000,000 ~ NT\$49,999,999 |                                                                                             |                                                                                             |                                                    |                                                    |
| NT\$50,000,000 ~ NT\$99,999,999 |                                                                                             |                                                                                             |                                                    |                                                    |
| Over NT\$100,000,000            |                                                                                             |                                                                                             |                                                    |                                                    |
| Total                           | 9 persons                                                                                   | 9 persons                                                                                   | 9 persons                                          | 9 persons                                          |

### 3.3.2 Remuneration of Management Team

Unit: NT\$

thousands

| Title                    | Name        | Salary(A)   |                                                    | Severance Pay (B) |                                                    | Bonuses and Allowances (C) |                                                    | Employee Compensation (D) |       |                                                    |       | Ratio of total compensation (A+B+C+D) to net income (%) |                                                    | Compensation Paid to the President and Vice Presidents from an Invested Company Other than the Company's Subsidiary |
|--------------------------|-------------|-------------|----------------------------------------------------|-------------------|----------------------------------------------------|----------------------------|----------------------------------------------------|---------------------------|-------|----------------------------------------------------|-------|---------------------------------------------------------|----------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|
|                          |             | The company | Companies in the consolidated financial statements | The company       | Companies in the consolidated financial statements | The company                | Companies in the consolidated financial statements | The company               |       | Companies in the consolidated financial statements |       | The company                                             | Companies in the consolidated financial statements |                                                                                                                     |
|                          |             |             |                                                    |                   |                                                    |                            |                                                    | Cash                      | Stock | Cash                                               | Stock |                                                         |                                                    |                                                                                                                     |
| CEO & President          | P.K. Chiang | 14,526      | 26,426                                             | 12,189            | 12,189                                             | 68,020                     | 68,020                                             | 212                       | —     | 212                                                | —     | 94,946<br>2.28%                                         | 106,946<br>2.57%                                   | —                                                                                                                   |
| Executive Vice President | Andrew Chen |             |                                                    |                   |                                                    |                            |                                                    |                           |       |                                                    |       |                                                         |                                                    |                                                                                                                     |
| Executive Vice President | P.Y Wu      |             |                                                    |                   |                                                    |                            |                                                    |                           |       |                                                    |       |                                                         |                                                    |                                                                                                                     |
| Executive Vice President | Victor Lu   |             |                                                    |                   |                                                    |                            |                                                    |                           |       |                                                    |       |                                                         |                                                    |                                                                                                                     |
| Corporate Vice President | P.H. Wu     |             |                                                    |                   |                                                    |                            |                                                    |                           |       |                                                    |       |                                                         |                                                    |                                                                                                                     |
| Vice President           | Tony Chuang |             |                                                    |                   |                                                    |                            |                                                    |                           |       |                                                    |       |                                                         |                                                    |                                                                                                                     |
| Vice President           | Joe Jan     |             |                                                    |                   |                                                    |                            |                                                    |                           |       |                                                    |       |                                                         |                                                    |                                                                                                                     |

| Range of Remuneration           | Name of President and Vice Presidents |                                                    |
|---------------------------------|---------------------------------------|----------------------------------------------------|
|                                 | The company                           | Companies in the consolidated financial statements |
| Under NT\$ 1,000,000            |                                       |                                                    |
| NT\$1,000,000 ~ NT\$1,999,999   |                                       |                                                    |
| NT\$2,000,000 ~ NT\$3,499,999   |                                       |                                                    |
| NT\$3,500,000 ~ NT\$4,999,999   |                                       |                                                    |
| NT\$5,000,000 ~ NT\$9,999,999   | Tony Chuang 、 Joe Jan                 | Tony Chuang 、 Joe Jan                              |
| NT\$10,000,000 ~ NT\$14,999,999 | P.Y. Wu 、 Victor Lu 、 P.H Wu          | P.Y. Wu 、 P.H Wu                                   |
| NT\$15,000,000~ NT\$29,999,999  | P.K. Chiang 、 Andrew Chen             | P.K. Chiang 、 Andrew Chen 、 Victor Lu              |
| NT\$30,000,000 ~ NT\$49,999,999 |                                       |                                                    |
| NT\$50,000,000 ~ NT\$99,999,999 |                                       |                                                    |
| Over NT\$100,000,000            |                                       |                                                    |
| Total                           | 7 persons                             | 7 persons                                          |

3.3.3 Listed company that has had losses after tax in individual financial reports in the last three years or the result of the corporate governance evaluation is the last-level group recently year, the remuneration of the top five remuneration executives should be disclosed: None

3.3.4 Employee Profit Sharing Granted to Management Team :

|                    | Title                      | Name            | Employee Compensation<br>- in Stock(Fair Market Value) | Employee Compensation<br>- in Cash | Total | Ratio of Total Amount<br>to Net Income (%) |
|--------------------|----------------------------|-----------------|--------------------------------------------------------|------------------------------------|-------|--------------------------------------------|
| Executive Officers | CEO & President            | P.K. Chiang     | --                                                     | 242                                | 242   | 0.006%                                     |
|                    | Executive Vice President   | P.Y Wu          |                                                        |                                    |       |                                            |
|                    | Executive Vice President   | Victor Lu       |                                                        |                                    |       |                                            |
|                    | Corporate Vice President   | P.H. Wu         |                                                        |                                    |       |                                            |
|                    | Vice President             | Tony Chuang     |                                                        |                                    |       |                                            |
|                    | Vice President             | Joe Jan         |                                                        |                                    |       |                                            |
|                    | Chief of Financial Officer | Fine Lu         |                                                        |                                    |       |                                            |
|                    | Accounting Manager         | Chiung Yin Fang |                                                        |                                    |       |                                            |

### 3.3.5 Comparison of Remuneration for Directors and Management Team in the Most Recent Two Fiscal Years and Remuneration Policy for Directors, Supervisors, President and Vice Presidents :

A.

|                                                                       | 2023        |                                                    | 2022        |                                                    |
|-----------------------------------------------------------------------|-------------|----------------------------------------------------|-------------|----------------------------------------------------|
|                                                                       | The company | Companies in the consolidated financial statements | The company | Companies in the consolidated financial statements |
| Net Income of year (Unit: NT\$ thousands)                             | 4,168,375   | 4,168,375                                          | 8,000,977   | 8,000,977                                          |
| Ratio of total remuneration paid to directors to net income (%)       | 0.37%       | 0.37%                                              | 0.09%       | 0.09%                                              |
| Ratio of total remuneration paid to Management Team to net income (%) | 2.28%       | 2.57%                                              | 0.92%       | 0.98%                                              |

B. Describe the policy, criteria, packages and rules relating to the remuneration, as well as its relation to business performance and future risks :

Directors' remuneration

Under Article 17 of our company bylaws, the Board of Directors is authorized to set remuneration based on their involvement and contributions to the company, regardless of profit or loss, and taking into account industry standards both domestically and internationally. Since the bylaws do not specify director remuneration, directors do not participate in remuneration distribution. Data from the past five years (2019-2023) shows that our company's directors' remuneration ranks between 6th and 8th among the top ten PCB companies in Taiwan, considering internal and external factors and maintaining personnel stability.

Managers' remuneration

The Remuneration Committee sets managerial salaries according to our company's salary policies, which include various allowances and bonuses to recognize and reward employee efforts. Bonuses are based on annual company performance, financial status, operational conditions, and individual performance, and require Board approval. Additionally, if the company is profitable in a given year, 2% of the profits are allocated for employee remuneration, as outlined in Article 28 of our company bylaws.

Relation to business performance and future risks

Directors' remuneration primarily reflects industry standards and tends to be fixed, as directors do not participate in remuneration distribution. In contrast, managerial remuneration is based on the company's salary policies, including pay scales and systems. Managers' bonuses and salary adjustments are linked to company performance, financial results, operational conditions, and individual contributions, aiming to enhance overall team effectiveness. The company also benchmarks against industry salary standards to ensure competitive remuneration for management and retain top talent. After balancing various risk factors, these decisions are reflected in the company's profitability. Performance management procedures are used to assess and link managerial compensation to risk management effectiveness. The results of these performance evaluations inform the distribution of managerial bonuses and are used to develop and regularly review policies, systems, standards, and structures related to performance assessments and remuneration. Recommendations for compensation are then submitted to the Board for discussion.

### 3.4 Implementation of Corporate Governance

#### 3.4.1 Board of Directors :

A. total of 7 (A) meetings of the Board of Directors were held in the previous period.

The attendance of director and supervisor were as follows :

| Title                 | Name                                                            | Attendance in Person (B) | By Proxy | Attendance Rate (%) 【 B/A 】 | Remarks         |
|-----------------------|-----------------------------------------------------------------|--------------------------|----------|-----------------------------|-----------------|
| Chairman of the Board | P.K. Chiang                                                     | 7                        | 0        | 100%                        |                 |
| Director              | K.S. Peng                                                       | 5                        | 2        | 71.43%                      |                 |
| Director              | Chang-Zhi Investment Co., Ltd.<br>Representative: Charles C. Wu | 4                        | 0        | 100%                        | new appointment |
| Director              | Chang-Zhi Investment Co., Ltd.<br>Representative: Victor Lu     | 4                        | 0        | 100%                        | new appointment |
| Director              | Positive Bo Investment Co., Ltd.<br>Representative: P.Y. Wu     | 4                        | 0        | 100%                        | new appointment |
| Director              | Xue Dayton Investment Co., Ltd.<br>Representative: P.H. Wu      | 4                        | 0        | 100%                        | new appointment |
| Director              | Charles C. Wu                                                   | 2                        | 1        | 66.67%                      | term expired    |
| Director              | P.Y. Wu                                                         | 3                        | 0        | 100%                        | term expired    |
| Director              | P.H. Wu                                                         | 3                        | 0        | 100%                        | term expired    |
| Director              | Andrew Chen, on behalf of<br>Chang-Zhi Investment Co., Ltd.     | 3                        | 0        | 100%                        | term expired    |
| Independent Director  | Tung Chun Huang                                                 | 3                        | 0        | 100%                        | term expired    |
| Independent Director  | Tzu Kuan Chiu                                                   | 6                        | 1        | 85.71%                      |                 |
| Independent Director  | Teng Ling Liu                                                   | 7                        | 0        | 100%                        |                 |
| Independent Director  | Y.C. Huang                                                      | 4                        | 0        | 100%                        | new appointment |

Other mentionable items :

1. If any of the following circumstances occur,, the dates of the meetings, sessions, contents of motion, all independent directors' opinions and the company's response should be specified:

1-1 Matters referred to in Article 14-3 of the Securities and Exchange Act.

| Meeting Date | Proposal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Independent Director's opinion | Treatment of Independent Director's opinion | Resolution                        |
|--------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------------------|-----------------------------------|
| 2023.03.09   | 1.Approved 2022 Statement of Internal Control System<br>2.Approved the Report on the 2022 Employee Compensation Distribution<br>3.Approved 2022 Financial Statements<br>4.Approved 2022 Business Report<br>5.Approved the proposal for distribution of 2022 earnings<br>6.Approved the proposal for Financing with financial institutions<br>7.Approved the proposal for endorsement, or rovision of guarantee<br>8.Approved the Amendment to the Articles of Incorporation<br>9.Approved the Fund Loan Procedures of Compeq and its Subsidiaries<br>10.Approved the proposal for the hiring or dismissal of an attesting CPA, and evaluating the Independence.<br>11.Approved the Candidate List for the Board of Directors offered by Compeq<br>12.Approved the proposal for release the prohibition on directors from participation in competitive business<br>13.Approved the meeting date of 2023 Annual Shareholders' Meeting<br>14.Approved 2023 Annual Shareholders' | None                           | Approved                                    | proposal was approved as proposed |

|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |          |                                   |  |
|------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|-----------------------------------|--|
|            | Meeting Agenda<br>15.Proposal submission date for 2023 Annual Shareholders' Meeting<br>16.The date for nominating candidates of Directors (including Independent Directors) for 2023 annual shareholders' meeting<br>17.Approved an investment to establish a subsidiary in Thailand<br>18.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                                                                                                    |      |          |                                   |  |
| 2023.03.31 | 1.Approved the intention to purchase land for the factory in Thailand<br>2.Approved the Amendment to 2023 Annual Shareholders' Meeting Agenda<br>3.Approved the proposal for release the prohibition on directors from participation in competitive business                                                                                                                                                                                                                                                                                                                                                                                                   | None | Approved | proposal was approved as proposed |  |
| 2023.05.11 | 1.Approved 2023Q1 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved the proposal for endorsement, or rovision of guarantee<br>4.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                                                                                                                                                                                                         | None | Approved | proposal was approved as proposed |  |
| 2023.08.10 | 1.Approved 2023Q2 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved intending to loan funds to others<br>4.Approved the proposal Directors & Officers liability Insurance<br>5.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                                                                                                                                                          | None | Approved | proposal was approved as proposed |  |
| 2023.11.09 | 1.Approved 2024 Internal auditing plan<br>2.Approved 2023Q3 Financial Statements<br>3.Approved the proposal for Financing with financial institutions<br>4.Approved the proposal for endorsement, or rovision of guarantee<br>5.Approved intending to loan funds to others<br>6.Approved the proposal for capital increase for our subsidiary reinvestment company<br>7.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                       | None | Approved | proposal was approved as proposed |  |
| 2024.03.07 | 1.Approved 2023 Statement of Internal Control System<br>2.Approved the Report on the 2023 Employee Compensation Distribution<br>3.Approved 2023 Financial Statements<br>4.Approved 2023 Business Report<br>5.Approved the proposal for distribution of 2023 earnings<br>6.Approved the proposal for Financing with financial institutions<br>7.Approved the proposal for endorsement, or rovision of guarantee<br>8.Approved intending to loan funds to others<br>9.Approved the proposal for the hiring or dismissal of an attesting CPA, and evaluating the Independence.<br>10.Approved the Establishment of Financial Transaction Guidelines among Related | None | Approved | proposal was approved as proposed |  |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                     |                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | Parties<br>11. Approved the date for nominating candidates of Independent Directors for 2024 annual shareholders' meeting<br>12.Approved the meeting date of 2024 Annual Shareholders' Meeting<br>13.Approved 2024 Annual Shareholders' Meeting Agenda<br>14.Proposal submission date for 2024 Annual Shareholders' Meeting<br>15.Approved the recommendations submitted by Remuneration Committee |                                                                                                                     |                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 1-2 Other matters involving objections or expressed reservations by independent directors that were recorded or stated in writing that require a resolution by the board of directors. : None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                     |                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2. If there are directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified :<br>The BOD held on March 9, March 31, May 11, August 5, November 4,2023 and March 7 2024, when the Compensation Committee made a proposal to discuss the salary system for directors, supervisors, and managers, Chairman Jiang, Director Charles C Wu, Director Andrew Chen, Director Victor Lu, Director P.Y. Wu, Director P.H. Wu, Independent Director Tzu Kuan Chiu, Independent Director Teng Ling Liu and Independent Director Y.C. Huang recused themselves from the discussion and voting of their salary. The proposal was unanimously approved by all present directors.<br>The BOD held on March 9, March 31, during discussed to release the prohibition on directors from participation in competitive business, Director Charles C Wu, Director P.Y. Wu, Director P.H. Wu, Independent Director Tzu Kuan Chiu and Independent Director Y.C. Huang recused themselves from the discussion and voting process. The proposal was unanimously approved by all present directors. |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                     |                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 3. For information on the evaluation cycle, period, scope, method and content of the self-evaluation of the board of directors, please refer to the attached table "Implementation of Board Evaluation" :                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                     |                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| Evaluation cycle                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Evaluated period                                                                                                                                                                                                                                                                                                                                                                                   | Evaluation scope                                                                                                    | Evaluation method                                                                              | Evaluation content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Once a year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | January 1, 2023 ~ December 31, 2023                                                                                                                                                                                                                                                                                                                                                                | Including the performance evaluation of the board of directors, individual board members and functional committees. | Including internal self-evaluation of the board of directors, self-evaluation of board members | (1) Performance evaluation of the board of directors: including the level of participation in the company's operations, the quality of the board's decision-making, the composition and structure of the board of directors, the selection and continuous training of directors, internal control, etc.<br>(2) Performance evaluation of individual directors: including the company's goals and tasks, directors' recognition of responsibilities, participation in the company's operations, internal relationship management and communication, professional and continuous training of directors, internal control, etc.<br>(3)Performance evaluation of functional committees: the degree of participation in the operation of the company, the recognition of the responsibilities of the functional committees, the decision-making quality of the functional committees, the composition of the functional committees, the selection of members, and internal control |
| 4. Measures taken to strengthen the functionality of the board: The Board of Directors has established an Audit Committee and a Remuneration Committee to assist the board in carrying out its various duties. :<br>All of the board of directors meeting of the company have followed the“Rules of Procedure for the Board of Directors Meeting and related regulations, and the company has established audit committee to ensure the quality of important business decisions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                     |                                                                                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |

### 3.4.2 Audit Committee :

#### A. Audit Committee :

A total of 6 (A) Audit Committee meetings were held in the previous period. The attendance of the independent directors was as follows:

| Title                | Name            | Attendance in Person (B) | By Proxy | Attendance Rate (%) 【B/A】 | Remarks         |
|----------------------|-----------------|--------------------------|----------|---------------------------|-----------------|
| Independent Director | Teng Ling Liu   | 6                        | 0        | 100%                      |                 |
| Independent Director | Tzu Kuan Chiu   | 5                        | 1        | 83.33%                    |                 |
| Independent Director | Y.C. Huang      | 3                        | 0        | 100%                      | new appointment |
| Independent Director | Tung Chun Huang | 3                        | 0        | 100%                      | term expired    |

Other mentionable items :

1. If any of the following circumstances occur, the dates of meetings, sessions, contents of motion, resolutions of the Audit Committee and the Company's response to the Audit Committee's opinion should be specified:

1-1. Matters referred to in Article 14-5 of the Securities and Exchange Act.

| Meeting Date | Proposal                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Independent Director's opinion | Treatment of Independent Director's opinion | Resolution                        |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------------------|-----------------------------------|
| 2023.03.09   | 1.Proposal for the Establishment of a Reinvestment Company<br>2.Approved 2022 Statement of Internal Control System<br>3.Approved the proposal for the hiring or dismissal of an attesting CPA, and evaluating the Independence.<br>4.Approved 2022 Financial Statements<br>5.Approved 2022 Business Report<br>6.Approved the proposal for distribution of 2022 earnings<br>7.Approved the proposal for Financing with financial institutions<br>8.Approved the proposal for endorsement, or rovision of guarantee<br>9.Approved the Amendment to the Articles of Incorporationr<br>10.Approved the Fund Loan Procedures of Compeq<br>11.Approved the proposal for release the prohibition on directors from participation in competitive business | None                           | Approved                                    | proposal was approved as proposed |
| 2023.03.31   | 1.Approved the intention to purchase land for the factory in Thailand<br>2.Approved the proposal for release the prohibition on directors from participation in competitive business                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | None                           | Approved                                    | proposal was approved as proposed |
| 2023.05.11   | 1.Approved 2023Q1 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved the proposal for endorsement, or rovision of guarantee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | None                           | Approved                                    | proposal was approved as proposed |
| 2023.08.10   | 1.Approved 2023Q2 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved intending to loan funds to others                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | None                           | Approved                                    | proposal was approved as proposed |

|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |          |                                   |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|----------|-----------------------------------|
|            | 4.Approved the proposal Directors & Officers liability Insurance                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |      |          |                                   |
| 2023.11.09 | 1.Approved 2023Q3 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved the proposal for endorsement, or rovision of guarantee<br>4.Approved intending to loan funds to others<br>5.Approved the proposal for capital increase for our subsidiary reinvestment company                                                                                                                                                                                                                                                                       | None | Approved | proposal was approved as proposed |
| 2024.03.07 | 1.Approved 2022 Statement of Internal Control System<br>2.Approved 2023 Financial Statements<br>3.Approved 2023 Business Report<br>4.Approved the proposal for distribution of 2023 earnings<br>5.Approved the proposal for Financing with financial institutions<br>6.Approved the proposal for endorsement, or rovision of guarantee<br>7.Approved intending to loan funds to others<br>8.Approved the proposal for the hiring or dismissal of an attesting CPA, and evaluating the Independence.<br>9. Approved the Establishment of Financial Transaction Guidelines among Related Parties | None | Approved | proposal was approved as proposed |

1-2. Other matters which were not approved by the Audit Committee but were approved by two-thirds or more of all directors. : None

2. If there are independent directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified :

When the Audit Committee discussed to release the prohibition on directors from participation in competitive business on March 9, March 31, Independent Director Tzu Kuan Chiu and Independent Director Y.C. Huang recused themselves from the discussion and voting process. The proposal was unanimously approved by all Independent Directors.

3. Communications between the independent directors, the Company's chief internal auditor and CPAs (e.g. the material items, methods and results of audits of corporate finance or operations, etc.)

Communications between the independent directors and the Company's chief internal auditor :

| Date       | Discussion content                                                                                                                                          | Independent Director's opinion | Treatment of Independent Director's opinion |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------------------|
| 2023.03.09 | 1.2023 Internal auditing report.<br>2.Approved 2022 Statement of Internal Control System.<br>3.Independence director's assignment follow-up actions report. | None                           | Approved                                    |
| 2023.05.11 | 1.2023 Internal auditing report.<br>2.Internal control failure of external case report.<br>3.Independence director's assignment follow-up actions report.   | None                           | Approved                                    |
| 2023.08.10 | 1.2023 Internal auditing report.<br>2.Independence director's assignment follow-up actions report.                                                          | None                           | Approved                                    |
| 2023.11.09 | 1.2023 Internal auditing report.<br>2.Internal control failure of external case report.<br>3.Independence director's assignment follow-up actions report.   | None                           | Approved                                    |

| 2024.03.07                                                                      | 1.2023 Internal auditing report.<br>2.Approved 2023 Statement of Internal Control System                                                                                                                            | None                           | Approved                                    |
|---------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|---------------------------------------------|
| Communications between the independent directors and CPA : once a year at least |                                                                                                                                                                                                                     |                                |                                             |
| Date                                                                            | Discussion content                                                                                                                                                                                                  | Independent Director's opinion | Treatment of Independent Director's opinion |
| 2023.12.29                                                                      | The independent directors every year to inquire about the opinions and suggestions for the financial statements, as the basis for the CPA to assess the effectiveness of corporate governance and internal control. | None                           | Approved                                    |

### 3.4.3 Chief corporate governance officer

3.4.3.1 Appointed Fine Lu, the CFO as the chief corporate governance officer to be in charge of Compeq's corporate governance affairs. The corporate governance affairs are the following items:

- A. Handling matters relating to board meetings and shareholders meetings according to laws
- B. Producing minutes of board meetings and shareholders meetings
- C. Assisting in onboarding and continuous development of directors and supervisors
- D. Furnishing information required for business execution by directors and supervisors
- E. Assisting directors and supervisors with legal compliance
- F. Other matters set out in the articles or corporation or contracts .

3.4.3.2 2023 Result of the work:

- A. Handling matters relating to 2023 board meetings and shareholders meetings.
- B. Producing minutes of 2023 board meetings and shareholders meetings
- C. Assisting continuous development of directors and supervisors in 2023
- D. Furnishing information required for business execution by directors and supervisors in 2023
- E. Assisting directors and supervisors with legal compliance in 2023
- F. Execution Status of Insider Trading Prevention Measures: Our company has established measures to prevent insider trading. In 2023, the officer disseminated relevant guidelines for internal transactions via email to directors, internal staff, etc. This is to prevent directors and relevant internal staff from inadvertently violating regulations before the announcement of quarterly financial reports

3.4.3.3 Continuing education of Chief corporate governance officer in 2023

| Date       | Institutions                                        | course                                                                 | Continuing Education Hours |
|------------|-----------------------------------------------------|------------------------------------------------------------------------|----------------------------|
| 2023/04/27 | Taiwan Stock Exchange Corporation                   | Listed Company Sustainable Development Action Plan Advocacy Session    | 3.0                        |
| 2023/06/02 | Chinese National Association of Industry & Commerce | 2023 Taishin Net Zero Summit Go Towards Green Energy                   | 2.0                        |
| 2023/06/09 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0                        |
| 2023/11/29 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0                        |

### 3.4.4 Corporate Governance Implementation Status and Deviations from “the Corporate Governance Best-Practice Principles for TWSE Listed Companies”

| Evaluation Item                                                                                                                                                                       | Implementation Status |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Deviations from “the Corporate Governance Best-Practice Principles for TWSE Listed Companies” and Reasons |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                       | Yes                   | No | Abstract Illustration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                           |
| 1. Does the company establish and disclose the Corporate Governance Best-Practice Principles based on “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”? | V                     |    | The Company have established and disclosed Corporate Governance Best Practice Principles of Compeq on 2018.Nov.02                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | No difference.                                                                                            |
| 2.Shareholding structure & shareholders’ rights                                                                                                                                       |                       |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           |
| (1)Does the company establish an internal operating procedure to deal with shareholders’ suggestions, doubts, disputes and litigations, and implement based on the procedure?         | V                     |    | The Company establishes internal procedures and assigns designated departments to handle shareholder suggestions, proposals, complaints and disputes. Shall there be any legal issue, our legal department and outside counsel will involve and handle the issues.                                                                                                                                                                                                                                                                                                                                                                                        | No difference.                                                                                            |
| (2)Does the company possess the list of its major shareholders as well as the ultimate owners of those shares?                                                                        | V                     |    | The Company maintains a good relationship with major shareholders and keeps an updated list of the major shareholders.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | No difference.                                                                                            |
| (3)Does the company establish and execute the risk management and firewall system within its conglomerate structure?                                                                  | V                     |    | The Company has established appropriate internal policies and assigned designated personnel to handle risk management mechanism and “firewall” between the Company and its affiliates.                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | No difference.                                                                                            |
| (4)Does the company establish internal rules against insiders trading with undisclosed information?                                                                                   | V                     |    | The company establishes internal rules against insiders trading.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | No difference.                                                                                            |
| 3.Composition and Responsibilities of the Board of Directors                                                                                                                          |                       |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                           |
| (1)Does the Board develop and implement a diversified policy for the composition of its members?                                                                                      | V                     |    | The composition of the board of directors is determined by taking diversity into consideration. All members of the board shall have the knowledge, skills, and experience necessary to perform their duties. To achieve the ideal goal of corporate governance, the board of directors shall possess the following abilities:<br>Ability to make operational judgments.<br>Ability to perform accounting and financial analysis.<br>Ability to conduct management administration.<br>Ability to conduct crisis management.<br>Knowledge of the industry.<br>An international market perspective.<br>Ability to lead.<br>Ability to make policy decisions. | No difference.                                                                                            |
| (2)Does the company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?                                              | V                     |    | The Company established Compensation Committee and Audit Committee and its policies and procedures. Apart from the above mentioned committees, the Company has not established any other functional committee.                                                                                                                                                                                                                                                                                                                                                                                                                                            | No difference.                                                                                            |
| (3)Does the company establish a standard to measure the performance of the Board, and implement it annually?                                                                          | V                     |    | The company establishes a standard to measure the performance of the Board, and implement it in March 2024.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | No difference.                                                                                            |

| Evaluation Item                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Implementation Status |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Deviations from “the Corporate Governance Best-Practice Principles for TWSE Listed Companies” and Reasons |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Yes                   | No | Abstract Illustration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                           |
| (4) Does the company regularly evaluate the independence of CPAs?                                                                                                                                                                                                                                                                                                                                                                                                        | V                     |    | Since 2018, the Company has evaluated the independence of CPA once a year. In 2024, reference Audit Quality Indicators (AQIs)" and The following 15 items are included in the evaluation: 1) Changes of CPA within 7 years since the latest auditing; 2) No material conflicts of interest in finance with the client; 3) CPA shall avoid any improper relationship with the client; 4) CPA should ensure the integrity, fairness, and independence of their assistants; 5) CPA shall not audit the financial statements of the company he/she served at in the most recent 2 years; 6) The name of CPA cannot be used by others.; 7) CPA shall not hold shares of the Company and its affiliates; 8) CPA does not have loans with the Company and its affiliates; 9) CPA does not involve in common investments or shared interests with the Company and its affiliates; 10) CPA does not concurrently hold positions with regular pay in the Company or its affiliates; 11) CPA does not involve in policy making or management in the Company or its affiliates; 12) CPA does not own business that might lose its independence; 13) CPA is not the spouse or relatives within the second degree of kinship of the personnel in the management team; 14) CPA does not receive any work-related commission; 15) CPA does not receive any sanction or involve in any matter that breaches the independence principle. The most recent evaluation was on March 7, 2024. Backer Tilly Clock&Co also issued an "Independence Declaration". This proposal was submitted to and approved by the Audit Committee and the Board of Directors on March 7, 2024. | No difference.                                                                                            |
| 4. Does the company set up a corporate governance unit or appoint personnel responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, handling work related to meetings of the board of directors and the shareholders' meetings, filing company registration and changes to company registration, and producing minutes of board meetings and shareholders' meetings)? | V                     |    | The company has appointed a person responsible for corporate governance matters.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | No difference.                                                                                            |
| 5. Does the company establish a communication channel and build a designated section on its website for stakeholders (including but not limited to shareholders, employees, customers, and suppliers), as well as handle all the issues they care for in terms of corporate social responsibilities?                                                                                                                                                                     | V                     |    | The company establishes a communication channel and builds a designated section on its website for stakeholders, employees, customers, and suppliers, as well as handles all the issues they care for in terms of corporate social responsibilities.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | No difference.                                                                                            |

| Evaluation Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Implementation Status |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Deviations from “the Corporate Governance Best-Practice Principles for TWSE Listed Companies” and Reasons |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Yes                   | No | Abstract Illustration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                           |
| 6. Does the company appoint a professional shareholder service agency to deal with shareholder affairs?                                                                                                                                                                                                                                                                                                                                                                                                         | V                     |    | The Company designates Taishin International Bank Stock Transfer Agency Department Inc. to deal with shareholder affairs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | No difference.                                                                                            |
| 7.Information Disclosure                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                       |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                           |
| (1)Does the company have a corporate website to disclose both financial standings and the status of corporate governance?                                                                                                                                                                                                                                                                                                                                                                                       | V                     |    | The company has an official website to disclose both financial standings and the status of corporate governance.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | No difference.                                                                                            |
| (2)Does the company have other information disclosure channels (e.g. building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?                                                                                                                                                                                                                                                                  | V                     |    | The company has official website for information disclosure, and appoint designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | No difference.                                                                                            |
| (3)Does the company publish and report its annual financial report within two months after the end of a fiscal year, and publish and report its financial reports for the first, second and third quarters as well as its operating status for each month before the specified deadline?                                                                                                                                                                                                                        |                       | V  | The company publishes and reports its annual financial report in time.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | NA                                                                                                        |
| 8. Is there any other important information to facilitate a better understanding of the company’s corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors’ and supervisors’ training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)? | V                     |    | <p>1. Employees rights and wellness are stated in internal policies as required by relevant laws and regulations.</p> <p>2. The Company maintains good relationship with investors and have IR system to handle the investors; affairs.</p> <p>3. The company designates personnel exclusively dedicated to handling suppliers’ affairs.</p> <p>4. The company maintains communication with stakeholders and safeguards their rights and interests. The company maintains channels of communication with its banks, other creditors, employees, consumers, suppliers, community, or other stakeholders of the company, respects and safeguards their legal rights and interests, and designates a stakeholders section on its website. When any of a stakeholder's legal rights or interests is harmed, the company shall handle the matter in a proper manner and in good faith.</p> <p>5. Continuing education of directors: None</p> <p>6. Internal control, auditing and self-evaluation procedures are in place.</p> <p>7. In order to protect the interests of the consumers and customers, the company has designated personnel exclusively dedicated to handling the customers’ proposals, inquiries, and disputes.</p> <p>8. The company has taken out directors liability insurance with respect to</p> | No difference.                                                                                            |

| Evaluation Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Implementation Status |    |                                                                                                                                                                                                                                   | Deviations from “the Corporate Governance Best-Practice Principles for TWSE Listed Companies” and Reasons |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Yes                   | No | Abstract Illustration                                                                                                                                                                                                             |                                                                                                           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                       |    | liabilities resulting from exercising their duties during their terms of occupancy so as to reduce and spread the risk of material harm to the company and shareholders arising from the wrongdoings or negligence of a director. |                                                                                                           |
| <p>9. Please explain the improvements which have been made in accordance with the results of the Corporate Governance Evaluation System released by the Corporate Governance Center, Taiwan Stock Exchange, and provide the priority enhancement measures.</p> <p>The result of the Corporate Governance Evaluation of the company falls in the range of the first 35% to 50% of the Taiwan listed companies. The company will rectify the non-compliance items to improve the Corporate Governance system gradually.</p> |                       |    |                                                                                                                                                                                                                                   |                                                                                                           |

**Continuing Education for Directors of the Company in the Most Recent Year.**

| Title                 | Name          | Date       | Institutions                                        | Course                                                                 | Education Hours |
|-----------------------|---------------|------------|-----------------------------------------------------|------------------------------------------------------------------------|-----------------|
| Chairman of the Board | P.K. Chiang   | 2023/10/20 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/22 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Director              | K.S. Peng     | 2023/10/13 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/15 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Director              | Charles C. Wu | 2023/10/20 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/22 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Director              | Victor Lu     | 2023/11/15 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Director              | P.Y. Wu       | 2023/06/09 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/10/13 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/29 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Director              | P.H. Wu       | 2023/06/02 | Chinese National Association of Industry & Commerce | 2023 Taishin Net Zero Summit Go Towards Green Energy                   | 3.0             |
|                       |               | 2023/06/09 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/10/20 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/15 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Independent Director  | Tzu Kuan Chiu | 2023/10/20 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/15 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |
| Independent Director  | Teng Ling Liu | 2023/10/20 | Securities and Futures Institute                    | Annual Prevention of Insider Trading Promotion Conference              | 3.0             |
|                       |               | 2023/11/22 | Securities and Futures Institute                    | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0             |

|                      |            |            |                                  |                                                                        |     |
|----------------------|------------|------------|----------------------------------|------------------------------------------------------------------------|-----|
|                      |            |            | Institute                        | Compliance Publicity Briefing Session                                  |     |
| Independent Director | Y.C. Huang | 2023/10/20 | Securities and Futures Institute | Annual Prevention of Insider Trading Promotion Conference              | 3.0 |
|                      |            | 2023/11/22 | Securities and Futures Institute | Insider Equity Transaction Legal Compliance Publicity Briefing Session | 3.0 |

### 3.4.5 Status of Remuneration Committee :

#### A. Salary and Remuneration Committee Member Information

| Criteria<br>Name                        | Professional qualification and experiences                                                                                                                                                                                                                                                                                                                                                                                    | Independence condition  | Number of Other Public Companies in Which the Individual is Concurrently Serving as an Independent Director |
|-----------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------|
| Independent Director<br>Tung Chun Huang | An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University<br>Professor, Institute of Human Resource Management, National Central University.<br>Not been a person of any conditions defined in Article 30 of the Company Law.<br>(Refer to P.14 Table A) | (Refer to P.15 Table B) | 0                                                                                                           |
| Independent Director<br>Tzu Kuan Chiu   | An Instructor or Higher Position in a Department of Commerce, Law, Finance, Accounting, or Other Academic Department Related to the Business Needs of the Company in a Public or Private Junior College, College or University<br>Professor, Department of Financial Finance, National Central University.<br>Not been a person of any conditions defined in Article 30 of the Company Law.<br>(Refer to P.14 Table A)        | (Refer to P.15 Table B) | 0                                                                                                           |
| Independent Director<br>Teng Ling Liu   | Over 40 years Work Experience in the Areas of Management, Finance for the Business of the PCB Company<br>Not been a person of any conditions defined in Article 30 of the Company Law.<br>(Refer to P.14 Table A)                                                                                                                                                                                                             | (Refer to P.15 Table B) | 0                                                                                                           |

B. A total of 4 meetings of Remuneration Committee were held in the previous period. The status of attendance is as follows.

| Title    | Name            | Attendance in Person (B) | By Proxy | Attendance Rate (%)<br>【B/A】 | Remarks         |
|----------|-----------------|--------------------------|----------|------------------------------|-----------------|
| Chairman | Teng Ling Liu   | 4                        | 0        | 100%                         |                 |
| Member   | Tzu Kuan Chiu   | 3                        | 1        | 75%                          |                 |
| Member   | Y.C. Huang      | 2                        | 0        | 100%                         | new appointment |
| Member   | Tung Chun Huang | 2                        | 0        | 100%                         | term expired    |

Note 1 : The functions of the Committee are to professionally and objectively evaluate the policies and systems for compensation of the directors and managements, and submit recommendations to the board of directors for its reference in decision making.

Other Information to be disclosed:

| Meeting Date | Proposal                                                                                                                                                                                                      | Independent Director's opinion | Resolution                        | Treatment of Independent Director's opinion |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------|---------------------------------------------|
| 2023.03.09   | 1.2022Q4 bonus payment review and approval.<br>2.The performance outcome and approval of infrastructure construction bonus in 2022.<br>3.The performance outcome and approval of target bonus in 2022.        | None                           | proposal was approved as proposed | Approved                                    |
| 2023.05.11   | 1..2023Q1 bonus payment review and approval.                                                                                                                                                                  | None                           | proposal was approved as proposed | Approved                                    |
| 2023.08.10   | 1.2023Q2 bonus payment review and approval.<br>2.Retention bonus payment review and approval.<br>3.Company's board director remuneration review proposal<br>4.Review of performance bonus assessment criteria | None                           | proposal was approved as proposed | Approved                                    |
| 2023.11.09   | 1.2023Q3 bonus payment review and approval.<br>2.Retention bonus payment review and approval.                                                                                                                 | None                           | proposal was approved as proposed | Approved                                    |
| 2024.03.07   | 1.2023Q4 bonus payment review and approval.<br>2.The performance outcome and approval of infrastructure construction bonus in 2023.<br>3.The performance outcome and approval of target bonus in 2023.        | None                           | proposal was approved as proposed | Approved                                    |

1. If Board of Directors did not adopt or revise the proposal made by the Compensation Committee, please specify the date, session, agendas and resolutions of the Board of Directors meeting and how the Company handled the proposal made by the Compensation Committee (If amount of the compensation approved by the Board of Directors is higher than that proposed by the Compensation Committee, please specify the reasons and differences in proposals.): None.
2. If any members of the Compensation Committee were against or reserved their opinions towards the resolutions, please specify the date, session, agendas, opinions of all members and how the opinions were handled: None.

### 3.4.6 Fulfillment of Social Responsibility and Deviations from the "Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons

| Evaluation Item                                                                                                                                                                                                                            | Implementation Status |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Deviations from “the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                            | yes                   | No | Abstract Explanation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                           |
| 1. Whether the Company has set up a sustainable development management structure, as well as relevant special (part- time) unit to follow up related matters under the supervision of executive managers authorized by Board of Directors. | V                     |    | The company has been actively following corporate governance, developing a sustainable economy and maintaining social welfare for a long time. Currently, there is a dedicated CSR organization. The chairman of the board is the person in charge of social responsibility, and senior managers are assigned as representatives of social responsibility management. Report the implementation and disclose the Sustainability Report by the end of June every year.                                                                                                                                           | No difference.                                                                                                            |
| 2.Does the company assess ESG risks associated with its operations based on the principle of materiality, and establish related risk management policies or strategies?                                                                    | V                     |    | Compeq’s identification of major topics is based on the GRI Guidelines to evaluate two aspects such as the economic, environmental and social impacts, as well as the assessment of impact on the stakeholders. The objective is to evaluate the consequences of relevant economic, environmental and social impacts from Compeq. However, if the green products create economic, environmental and/or social impacts, or they are significant to the decision-making of stakeholders, then it should be made clear to the stakeholders through the use of assessment tools in the existing product life cycle. | No difference.                                                                                                            |
| 3 Sustainable Environment Development                                                                                                                                                                                                      |                       |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                           |
| 3.1 Does the company establish proper environmental management systems based on the characteristics of their industries?                                                                                                                   | V                     |    | The company has set up an ISO 14001 environmental management systems with complete documentation and regular external audits.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | No difference.                                                                                                            |
| 3.2 Does the company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?                                                                                              | V                     |    | The company strives to improve the recycling and reuse of different resources (e.g., recovery of water, copper, gold and silver metals) as well as the reuse of pallet materials to reduce waste production.                                                                                                                                                                                                                                                                                                                                                                                                    | No difference.                                                                                                            |

|                                                                                                                                                                                                                                                                                                 |   |                                                                                                                                                                                                                                                                                                                                         |                |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 3.3 Does the company evaluate potential risks and opportunities brought by climate change, and take response measures to climate-related issues?                                                                                                                                                | V | In addition to implementing GHG inventory and reduction, the company voluntarily discloses its achievements through channels including the CSR report published every June, customer survey, and the Carbon Disclosure Project (CDP).                                                                                                   | No difference. |
| 3.4 Does the company compile statistics of greenhouse gas emissions, water use, and total weight of waste in the past two years, and does it establish policies for energy conservation & carbon reduction, greenhouse gas emission reduction, water use reduction, and other waste management? | V | In addition to regularly reviewing greenhouse gas, water use reduction, and total weight of waste, the company also sets relevant policy objectives for regular review and continuous improvement.                                                                                                                                      | No difference. |
| 4.Social issues                                                                                                                                                                                                                                                                                 |   |                                                                                                                                                                                                                                                                                                                                         |                |
| 4.1 Does the company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?                                                                                                                                     | V | The Company follows international guidelines defined in SA8000 and BRA to protect our employees. If there are any conflicting provisions then the more rigorous provision is adopted.                                                                                                                                                   | No difference. |
| 4.2 Does the company have reasonable employee benefit measures (including salaries, leave, and other benefits), and do business performance or results reflect on employee salaries?                                                                                                            | V | The Group complies with the Labor Standards Act and related laws and regulations when setting salary and benefits measures, and provides benefits that are competitive in the market to encourage employees. Furthermore, periodic evaluations are conducted for issuing performance bonuses to share profits with employees.           | No difference. |
| 4.3 Does the company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis                                                                                                                                             | V | The company has passed the certification of both OHSAS18001 and TOSHMS of MOL, and both certificates are still valid. Apart from providing employees with a safe and healthy work environment, periodic safety and health education and training are according to the above standards. Most importantly, we accept audits periodically. | No difference. |

|                                                                                                                                                                                                                                                                            |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 4.4 Does the company provide its employees with career development and training sessions?                                                                                                                                                                                  | V | <p>The company provides a range of comprehensive training programs based on the organization and roles. The head of each functional unit is responsible for defining the skills and knowledge required for personnel of all levels in their particular field. With the assistance of the training unit, these are converted into suitable training courses that give employees the professional skills and knowledge required to carry out their work. All employees are encouraged to actively share their knowledge and combine the results with the performance evaluation system in order to realize the goal of employee learning and the passing down of experience.</p>                                                                                                                                                                                                                                                                                    | No difference. |
| 4.5 Does the company comply with relevant regulations and international standards in customer health and safety, customer privacy, and marketing and labeling its goods and services, and has it established consumer rights protection policies and complaint procedures? | V | <p>As the company's operations do not include end-users, we only ensure that the products and services provided for customers and by suppliers and if their collections and payments meet the contract terms and related laws and regulations.</p> <p>1. We ensure that products or services are provided in compliance with the contract terms and related laws and regulations.</p> <p>2. Where appropriate and applicable, we provide correct and clear information regarding the content, maintenance and repair, storage, and disposal of products or services to ensure customers are well informed prior to making a decision.</p> <p>3. We establish and implement a transparent and effective customer grievance procedure fairly and timely to resolve customer grievances without incurring undue fees or burdens.</p> <p>We do not to engage in any deception, misdirection, fraud or unfair statements or omissions, or any other improper acts.</p> | No difference. |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |   |                                                                                                                                                                                                                                                                                                                                   |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 4.6 Does the company have a supplier management policy, require suppliers to comply with regulations on environmental protection, occupational safety and health, and labor rights, and what is its implementation status                                                                                                                                                                                                                                                                | V | CSR performance is the one of the company's main concerns in supplier selection. Apart from requesting qualified suppliers to sign the "Compeq Supplier CSR and Code of Ethics Declaration," we require suppliers to fill in the "Supplier CSR Self-Assessment Form" or conduct a "Supplier CSR Audit" in respect of their risks. | No difference. |
| 5. Does the company reference internationally accepted reporting standards or guidelines, and prepare reports that disclose non-financial information of the company, such as corporate social responsibility reports? Do the reports above obtain assurance from a third party verification unit?                                                                                                                                                                                       | V | Compeq referenced internationally accepted reporting standards in 2019 in preparing the 2018 Corporate Social Responsibility Report, and obtained a limited assurance report from a third party verification unit. The Corporate Social Responsibility Report may be accessed at the Compeq's official website.                   | No difference. |
| 6. If the Company has established the Sustainable Development Principles based on "the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the Principles and their implementation :<br>The Company has established "Corporate Social Responsibility Best Practice Principles" to fulfill its social responsibilities. There is no difference between actual operations and the Company's best practice principles |   |                                                                                                                                                                                                                                                                                                                                   |                |
| 7 Other important information to facilitate a better understanding of the company's Sustainable Development practices :<br>There is a specific CSR section on the company's official website including CSR/ Sustainable Development policy, targets and management procedures. ( <a href="http://www.compeq.com.tw/duty03.php">http://www.compeq.com.tw/duty03.php</a> ).                                                                                                                |   |                                                                                                                                                                                                                                                                                                                                   |                |

### 3.4.7 Climate-related Information of Listed Companies

| Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Execution situation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>1. The supervision and governance of climate-related risks and opportunities by the board of directors and management team</p> <p>2. How do the identified climate-related risks and opportunities affect the company's business, strategy, and finances (short-term, medium-term, and long-term)?</p> <p>3. Description of the impact of extreme weather events and transformation actions on finances.</p> <p>4. How the identification, assessment, and management process of climate risks is integrated into the overall risk management system.</p> <p>5. Describe the scenario, parameters, assumptions, analysis factors, and key financial impacts of using scenario analysis to evaluate resilience to climate change risks.</p> <p>6. If there is a transition plan for managing climate-related risks, please describe the plan's contents, as well as the indicators and goals used to identify and manage physical and transition risks.</p> <p>7. If internal carbon pricing is used as a planning tool, the basis for price determination should be explained.</p> <p>8. If climate-related targets are set, the following information should be provided: the activities covered, the scope of greenhouse gas emissions, the planning timeline, progress made each year, etc. If carbon offsets or renewable energy certificates (RECs) are used to achieve these targets, information should be provided on the source and quantity of carbon offsets or RECs used.</p> <p>9. Greenhouse Gas Inventory and Verification Status (refer to the table).</p> | <p>1. Regularly report the implementation status and plans of greenhouse gas inventory within the factories to the board of directors on a quarterly basis in accordance with the sustainable development roadmap of regulatory authorities, in order to carry out supervision and governance.</p> <p>2. The internal management team is reviewing the potential climate risks and related opportunities and assessing the parameters' impact on finance and the company. The review is ongoing, and it is expected to be presented in the ESG report.</p> <p>3. The company continues to improve equipment efficiency and raw material utilization while continuously evaluating the possibility of using renewable energy. Currently, subsidiaries have planned to purchase Green Electricity Certificates (GEC) to meet their needs, while the parent company continues to evaluate ways to purchase renewable energy.</p> <p>4. The disclosure and verification of greenhouse gas inventory are shown in the following table.</p> |

### 3.4.7.1 Greenhouse gas inventory and verification status for the past two years

#### A. Greenhouse gas inventory information

|                                                                                |                                                                                                                                                                        |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Company information :<br>Company with a capital of over 10 billion NT dollars. | According to the sustainability development roadmap for listed companies, disclosure of the parent company's individual inventory and verification report is required. |
|--------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                | Total emissions<br>(metric tons of CO <sub>2</sub> e) |         | Intensity<br>(tonnes CO <sub>2</sub> e/<br>million dollars) |       | Certification<br>Organization                   | Explanation                                                                                                                                                                                                                                                                                                                                 |
|----------------|-------------------------------------------------------|---------|-------------------------------------------------------------|-------|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Scope 1        | 2021                                                  | 2022    | 2021                                                        | 2022  |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Parent company | 2,679                                                 | 4,105   | 0.192                                                       | 0.259 | Parent<br>company:<br>TUV<br>subsidiary:<br>SGS | The verification and proof as shown next page, As for our subsidiaries (Chongqing and Suzhou Plant), they have only conducted self-inspections and have not yet completed the verification and proof process. However, the overall operation still complies with the sustainable development roadmap requirements for listed companies. °   |
| Subsidiary     | 9,493                                                 | 12,434  | 0.238                                                       | 0.252 |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Total          | 12,173                                                | 16,539  | 0.43                                                        | 0.511 |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Scope 2        | Total emissions<br>(metric tons of CO <sub>2</sub> e) |         | Intensity<br>(tonnes CO <sub>2</sub> e/<br>million dollars) |       | Certification<br>Organization                   | Explanation                                                                                                                                                                                                                                                                                                                                 |
| Parent company | 2021                                                  | 2022    | 2021                                                        | 2022  |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Parent company | 183,399                                               | 183,557 | 13.142                                                      | 11.59 | Parent<br>company:<br>TUV<br>subsidiary:<br>SGS | The verification and proof as shown next page, As for our subsidiaries (Chongqing and Suzhou Plant), they have only conducted self-inspections and have not yet completed the verification and proof process. However, the overall operation still complies with the sustainable development roadmap requirements for listed companies. ° ° |
| Subsidiary     | 447,628                                               | 450,379 | 10.783                                                      | 9.11  |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Total          | 631,028                                               | 633,936 | 23.925                                                      | 2.07  |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Scope 3        | Total emissions<br>(metric tons of CO <sub>2</sub> e) |         | Intensity<br>(tonnes CO <sub>2</sub> e/<br>million dollars) |       | Certification<br>Organization                   | Explanation                                                                                                                                                                                                                                                                                                                                 |
| Parent company | 2021                                                  | 2022    | 2021                                                        | 2022  |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Parent company | NA                                                    | 77,921  | NA                                                          | 4.92  | Parent<br>company:<br>TUV                       | Scope 3 provides limited assurance levels                                                                                                                                                                                                                                                                                                   |
| Subsidiary     | NA                                                    | 135,465 | NA                                                          | 2.74  |                                                 |                                                                                                                                                                                                                                                                                                                                             |
| Total          | NA                                                    | 213,385 | NA                                                          | 7.66  |                                                 |                                                                                                                                                                                                                                                                                                                                             |

#### B. Greenhouse gas assurance information

|                                                                                                                                                                                                                                                                                                                                                                                 |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provide an explanation of the assurance status for the most recent two fiscal years up to the date of the annual report printing, including the scope of assurance, assurance provider, assurance standards, and assurance opinion                                                                                                                                              |
| COMPEQ has outsourced third-party verification for the past two years, while its subsidiaries (Chongqing plant/Suzhou plant) have conducted self-assessments but have not yet completed the verification process. Overall, this complies with the requirements outlined in the sustainability development roadmap for listed companies (Parent company: TUV, Subsidiaries: SGS) |

### C. Greenhouse gas reduction targets, strategies, and specific action plans

Describe the baseline year and data for greenhouse gas reduction, reduction targets, strategies, specific action plans, and progress towards achieving reduction targets.

Referencing industry benchmarks and current company status, we have achieved compliance with the Renewable Energy Act requirements for energy-intensive users. We have set medium- to long-term renewable energy goals, using 2020 as a baseline and aiming for a 30% reduction in carbon emissions by 2030.

-> We continue to conduct greenhouse gas inventories for Scopes 1 and 2 and have obtained ISO 14064-1 certification. Starting in 2023, we will expand our inventory scope to include Scope 3 emissions, conducting comprehensive inventories, verification, and disclosure. We anticipate achieving certification for all facilities by 2027.

-> We are actively promoting innovative energy-saving and emission reduction projects. Senior management at each production site regularly reviews and adjusts strategies quarterly to ensure continuous progress and goal attainment.

-> We regularly review environmental regulations, customer demands, stakeholder expectations, and external advocacy. We actively participate in international carbon disclosure initiatives such as the Carbon Disclosure Project (CDP) reporting.



# OPINION

## Greenhouse Gases Verification Opinion ISO 14064-1 : 2018

Gives to

**COMPEQ MANUFACTURING CO., LTD. DAYUAN PLANT**

Office Address

**No. 275, Zhongshan N. Rd., Dayuan Industrial Park, Dayuan Dist.,  
Taoyuan City 33759, Taiwan**

The quantity of Greenhouse Gas of the above organization and found to be in accordance with ISO 14064-3:2019. (detailed information please refer to next page)

|                                        |                                        |                    |
|----------------------------------------|----------------------------------------|--------------------|
| <b>Report Year</b>                     | <b>: 2022</b>                          |                    |
| <b>Greenhouse Gases</b>                |                                        |                    |
| Direct Emissions                       | : 380.0671                             | CO2-e Tonnes/ year |
| Energy Indirect Emissions(Category2)   | : 54,247.8064                          | CO2-e Tonnes/ year |
| Other Indirect Emissions (Category3-6) | : 22,143.6929                          | CO2-e Tonnes/ year |
| Sum                                    | : 76,771.5664                          | CO2-e Tonnes/ year |
| Materiality                            | : 5%                                   |                    |
| Reasonable Assurance                   | : Direct and Energy Indirect Emissions |                    |
| Limited Assurance                      | : Category3-6                          |                    |

Opinion No.: GHG-232268019

Version:

Verify Date: 2023-05-28

Issue Date: 2023-06-08

Verification Body  
at TUV NORD Taiwan Co., Ltd.

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Tun Hua S. Rd.  
Taipei 10689 Taiwan, R.O.C.

Further clarifications regarding the scope of this opinion and the applicability of the standard may be obtained by consulting the organization

TUV NORD Taiwan Co., Ltd. Room A1, 9F, No. 333, Sec. 2, Tun Hua S. Rd., Taipei, Taiwan [www.tuv-nord.com/tw/en](http://www.tuv-nord.com/tw/en)

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# OPINION

## Appendix to Opinion No. GHG-232268019 ISO 14064-1 : 2018

TUV NORD Taiwan Co., Ltd (hereinafter referred to as "TUV NORD") has been contracted with Compeq Manufacturing Co., Ltd. Dayuan Plant (hereinafter referred to as "Compeq"), No. 275, Zhongshan N. Rd., Dayuan Industrial Park, Dayuan Dist. Taoyuan City 33759, Taiwan for the verification of direct and indirect greenhouse gas emissions in accordance with ISO 14064-3:2019. In the GHG Opinion in the form of GHG report covering GHG emissions of the period 01, 01, 2022 to 31, 12, 2022.

### Roles and responsibilities

The management of Compeq is responsible for the organization's GHG information system, the development and maintenance of records and reporting procedures in accordance with that system, including the calculation and determination of GHG emissions information and the reported GHG emissions.

TUV NORD conducted a third party verification to express an independent GHG verification opinion on the GHG emissions as provided in the GHG Opinion for the period year 2022.

### Level of Assurance

The level of assurance agreed are that of reasonable assurance for category 1 and 2; Limited level assurance from category 3 to 6.

### Scope

Verification of GHG emissions within the organization's boundary and is based on ISO 14064-3:2019.

- Types of GHGs included: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub>, NF<sub>3</sub>
- The IPCC 2007 AR4 GWP values are applied in the inventory.
- GHG information for the following period was verified on 24, 04, 2023 to 26, 05, 2023

The GHG emissions are described as below:

| GHG emissions categorization            |            | Description                                                                                                   | GHG emission<br>(tonnes of CO <sub>2</sub> e per year) |
|-----------------------------------------|------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Direct Emissions/ Category 1            |            | Occur from GHG sources inside organizational boundaries and that are owned or controlled by the organization. | 380.0671                                               |
| Indirect Emissions                      | Category 2 | Indirect GHG emissions from imported energy                                                                   | 54,247.8064                                            |
|                                         | Category 3 | Indirect GHG emissions from transportation                                                                    | Undisclosed                                            |
|                                         | Category 4 | Indirect GHG emissions from products used by an organization                                                  | 22,143.6929                                            |
|                                         | Category 5 | Indirect GHG emissions associated with the use of products from the organization                              | Undisclosed                                            |
|                                         | Category 6 | Other sources                                                                                                 | N/A                                                    |
| Direct Emissions and Indirect Emissions |            |                                                                                                               | 76,771.5664                                            |

The GHG emissions categorization are based on Annex B of ISO14064 1:2018.

Intended User of Verification Opinion: Organizations use for their own reference.

#### Confidentiality

The reports and appendix are not allowed to be edited, duplicated, or published without the clients' agreement.

#### Avoidance of Conflict of Interest

The reports was verified with fairness and honesty.

#### Verifiers Group

According as the above opinion were judgement by TUV NORD.

  
Verification Body  
at TUV NORD Taiwan Co., Ltd.

TUV NORD Taiwan Co., Ltd.  
Room A1, 9F, No 333, Sec. 2,  
Tun Hua S. Rd.  
Taipei 10869 Taiwan, R.O.C.

Further clarifications regarding the scope of this opinion and the applicability of the standard may be obtained by consulting the organization

TUV NORD Taiwan Co., Ltd. Room A1, 9F No. 333, Sec. 2, Tun Hua S. Rd., Taipei, Taiwan [www.tuv-nord.com/tw/en](http://www.tuv-nord.com/tw/en)

(2)2022 Luzhu Plant Greenhouse Gas Inventory Report Verification Certificate



## OPINION

### Greenhouse Gases Verification Opinion ISO 14064-1 : 2018

Gives to:

**COMPEQ MANUFACTURING CO., LTD. LU CHU PLANT 1**

Office Address:

**No. 91, Lane 814, Daxin Rd., Shin-Juang Village, Luzhu Dist.,  
Taoyuan City, Taiwan**

The quantity of Greenhouse Gas of the above organization and found to be in accordance with ISO 14064-3:2019. (detailed information please refer to next page)

|                                               |                                               |                           |
|-----------------------------------------------|-----------------------------------------------|---------------------------|
| <b>Report Year</b>                            | <b>: 2022</b>                                 |                           |
| <b>Greenhouse Gases</b>                       |                                               |                           |
| <b>Direct Emissions</b>                       | <b>: 2074.7593</b>                            | <b>CO2-e Tonnes/ year</b> |
| <b>Energy Indirect Emissions(Category2)</b>   | <b>: 45534.3604</b>                           | <b>CO2-e Tonnes/ year</b> |
| <b>Other Indirect Emissions (Category3-6)</b> | <b>: 18386.2881</b>                           | <b>CO2-e Tonnes/ year</b> |
| <b>Sum</b>                                    | <b>: 65995.408</b>                            | <b>CO2-e Tonnes/ year</b> |
| <b>Materiality</b>                            | <b>: 5%</b>                                   |                           |
| <b>Reasonable Assurance</b>                   | <b>: Direct and Energy Indirect Emissions</b> |                           |
| <b>Limited Assurance</b>                      | <b>: Category3-6</b>                          |                           |

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Verification Body  
at TUV NORD Taiwan Co., Ltd.

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Further clarifications regarding the scope of this opinion and the applicability of the standard may be obtained by consulting the organization

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# OPINION

## Appendix to Opinion No. GHG-232267021 ISO 14064-1 : 2018

TUV NORD Taiwan Co., Ltd (hereinafter referred to as "TUV NORD") has been contracted with Compeq Manufacturing Co., Ltd. Lu Chu Plant (hereinafter referred to as "Compeq") No. 91, Lane 814, Daxin Rd., Shin-Juang Village, Luzhu Dist., Tainan City, Taiwan for the verification of direct and indirect greenhouse gas emissions in accordance with ISO 14064-3:2019 in the GHG Opinion in the form of GHG report covering GHG emissions of the period 01. 01. 2022 to 31. 12. 2022.

### Roles and responsibilities

The management of Compeq is responsible for the organization's GHG information system, the development and maintenance of records and reporting procedures in accordance with that system, including the calculation and determination of GHG emissions information and the reported GHG emissions.

TUV NORD conducted a third party verification to express an independent GHG verification opinion on the GHG emissions as provided in the GHG Opinion for the period year 2022.

### Level of Assurance

The level of assurance agreed are that of reasonable assurance for category 1 and 2; Limited level assurance from category 3 to 6.

### Scope

Verification of GHG emissions within the organization's boundary and is based on ISO 14064-3:2019.

- Types of GHGs included: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub>, NF<sub>3</sub>
- The IPCC 2007 AR4 GWP values are applied in the inventory.
- GHG information for the following period was verified on 08. 04. 2023 to 08. 05. 2023

The GHG emissions are described as below:

| GHG emissions categorization            |            | Description                                                                                                   | GHG emission<br>(tonnes of CO <sub>2</sub> e per year) |
|-----------------------------------------|------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| <b>Direct Emissions/ Category 1</b>     |            | Occur from GHG sources inside organizational boundaries and that are owned or controlled by the organization. | 2074.7593                                              |
| <b>Indirect Emissions</b>               | Category 2 | Indirect GHG emissions from imported energy                                                                   | 45534.3604                                             |
|                                         | Category 3 | Indirect GHG emissions from transportation                                                                    | Undisclosed                                            |
|                                         | Category 4 | Indirect GHG emissions from products used by an organization                                                  | 186386.2881                                            |
|                                         | Category 5 | Indirect GHG emissions associated with the use of products from the organization                              | Undisclosed                                            |
|                                         | Category 6 | Other sources                                                                                                 | Undisclosed                                            |
| Direct Emissions and Indirect Emissions |            |                                                                                                               | 65995.408                                              |

The GHG emissions categorization are based on Annex B of ISO14064-1:2018.

Intended User of Verification Opinion: Organizations use for their own reference.

#### Confidentiality

The reports and appendix are not allowed to be edited, duplicated, or published without the clients' agreement.

#### Avoidance of Conflict of Interest

The reports was verified with fairness and honesty.

#### Verifiers Group

According as the above opinion were judgement by TUV NORD



Verification Body  
at TUV NORD Taiwan Co., Ltd.

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Further clarifications regarding the scope of this opinion and the applicability of the standard may be obtained by consulting the organization

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# OPINION

## Greenhouse Gases Verification Opinion ISO 14064-1 : 2018

Gives to

**COMPEQ MANUFACTURING CO., LTD. LU CHU PLANT 2**

Office Address

**No. 66, Lane 814, Daxin Rd., Shin-Juang Village, Luzhu Dist.,  
Taoyuan City, Taiwan**

The quantity of Greenhouse Gas of the above organization and found to be in accordance with ISO 14064-3:2018. (detailed information please refer to next page)

|                                               |                                               |                           |
|-----------------------------------------------|-----------------------------------------------|---------------------------|
| <b>Report Year</b>                            | <b>: 2022</b>                                 |                           |
| <b>Greenhouse Gases</b>                       |                                               |                           |
| <b>Direct Emissions</b>                       | <b>: 861.1528</b>                             | <b>CO2-e Tonnes/ year</b> |
| <b>Energy Indirect Emissions(Category2)</b>   | <b>: 15536.2881</b>                           | <b>CO2-e Tonnes/ year</b> |
| <b>Other Indirect Emissions (Category3-6)</b> | <b>: 7540.5510</b>                            | <b>CO2-e Tonnes/ year</b> |
| <b>Sum</b>                                    | <b>: 23937.992</b>                            | <b>CO2-e Tonnes/ year</b> |
| <b>Materiality</b>                            | <b>: 5%</b>                                   |                           |
| <b>Reasonable Assurance</b>                   | <b>: Direct and Energy Indirect Emissions</b> |                           |
| <b>Limited Assurance</b>                      | <b>: Category3-6</b>                          |                           |

Opinion No.: GHG-232267022

Version:

Verify Date: 2023-05-30

Issue Date: 2023-05-13

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# OPINION

## Appendix to Opinion No. GHG-232267022

### ISO 14064-1 : 2018

TUV NORD Taiwan Co., Ltd. (hereinafter referred to as "TUV NORD") has been contracted with Compeq Manufacturing Co., Ltd. Lu Chu Plant 2 (hereinafter referred to as "Compeq"), No. 66, Lane 814, Daxin Rd., Shin-Juang Village, Luzhu Dist., Taoyuan City, Taiwan for the verification of direct and indirect greenhouse gas emissions in accordance with ISO 14064-1:2019, in the GHG Opinion in the form of GHG report covering GHG emissions of the period 01/01/2022 to 31/12/2022.

#### Roles and responsibilities

The management of Compeq is responsible for the organization's GHG information system, the development and maintenance of records and reporting procedures in accordance with that system, including the calculation and determination of GHG emissions information and the reported GHG emissions.

TUV NORD conducted a third-party verification to express an independent GHG verification opinion on the GHG emissions as provided in the GHG Opinion for the period year 2022.

#### Level of Assurance

The level of assurance agreed are that of reasonable assurance for category 1 and 2; Limited level assurance from category 3 to 6.

#### Scope

Verification of GHG emissions within the organization's boundary and is based on ISO 14064-1:2018.

- Types of GHGs included: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub>, NF<sub>3</sub>
- The IPCC 2007 AR4 GWP values are applied in the inventory.
- GHG information for the following period was verified on: 10/04/2023 to 09/05/2023

The GHG emissions are described as below:

| GHG emissions categorization            |                   | Description                                                                                                   | GHG emission<br>(tonnes of CO <sub>2</sub> e per year) |
|-----------------------------------------|-------------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| <b>Direct Emissions/ Category 1</b>     |                   | Occur from GHG sources inside organizational boundaries and that are owned or controlled by the organization. | 351.1523                                               |
| <b>Energy Indirect Emissions</b>        | <b>Category 2</b> | Indirect GHG emissions from imported energy                                                                   | 15535.2881                                             |
|                                         | <b>Category 3</b> | Indirect GHG emissions from transportation                                                                    | Undisclosed                                            |
|                                         | <b>Category 4</b> | Indirect GHG emissions from products used by an organization                                                  | 7540.5510                                              |
|                                         | <b>Category 5</b> | Indirect GHG emissions associated with the use of products from the organization                              | Undisclosed                                            |
|                                         | <b>Category 6</b> | Other sources                                                                                                 | Undisclosed                                            |
| <b>Indirect Emissions</b>               |                   |                                                                                                               |                                                        |
| Direct Emissions and Indirect Emissions |                   |                                                                                                               | 23637.992                                              |

The GHG emissions categorization are based on Annex B of ISO14064-1:2018.  
Intended User of Verification Opinion: Organizations use for their own reference.

#### Confidentiality

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#### Avoidance of Conflict of Interest

The reports was verified with fairness and honesty.

#### Verifiers Group

According as the above opinion were judgement by TUV NORD.



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# OPINION

## Greenhouse Gases Verification Opinion ISO 14064-1 : 2018

Gives to

**COMPEQ MANUFACTURING CO., LTD. LU CHU PLANT 3**

Office Address

**No. 110, Lane 938, Daxin Rd., Shin-Juang Village, Luzhu Dist.,  
Taoyuan City, Taiwan**

The quantity of Greenhouse Gas of the above organization and found to be in accordance with ISO 14064-1:2018. (detailed information please refer to next page)

|                                        |                                        |                    |
|----------------------------------------|----------------------------------------|--------------------|
| <b>Report Year</b>                     | <b>: 2022</b>                          |                    |
| <b>Greenhouse Gases</b>                |                                        |                    |
| Direct Emissions                       | : 830.4060                             | CO2-e Tonnes/ year |
| Energy Indirect Emissions(Category2)   | : 66703.8250                           | CO2-e Tonnes/ year |
| Other Indirect Emissions (Category3-6) | : 29724.6392                           | CO2-e Tonnes/ year |
| Sum                                    | : 97258.870                            | CO2-e Tonnes/ year |
| Materiality                            | : 5%                                   |                    |
| Reasonable Assurance                   | : Direct and Energy Indirect Emissions |                    |
| Limited Assurance                      | : Category3-6                          |                    |

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# OPINION

## Appendix to Opinion No. GHG-232267023 ISO 14064-1 : 2018

TUV NORD Taiwan Co., Ltd. (hereinafter referred to as "TUV NORD") has been contracted with Compeq Manufacturing Co., Ltd. Lu Chu Plant 1 (hereinafter referred to as "Compeq"), No. 110 Lane 936, Daxin Rd., Shin-Juang Village, Luzhu Dist., Taoyuan City, Taiwan for the verification of direct and indirect greenhouse gas emissions in accordance with ISO 14064-3:2019. In the GHG Opinion in the form of GHG report covering GHG emissions of the period 01, 01, 2022 to 31, 12, 2022.

### Roles and responsibilities

The management of Compeq is responsible for the organization's GHG information system, the development and maintenance of records and reporting procedures in accordance with that system, including the calculation and determination of GHG emissions information and the reported GHG emissions.

TUV NORD conducted a third party verification to express an independent GHG verification opinion on the GHG emissions as provided in the GHG Opinion for the period year 2022.

### Level of Assurance

The level of assurance agreed are that of reasonable assurance for category 1 and 2. Limited level assurance from category 3 to 5.

### Scope

Verification of GHG emissions within the organization's boundary and is based on ISO 14064-3:2019.

- Types of GHGs included: CO<sub>2</sub>, CH<sub>4</sub>, N<sub>2</sub>O, HFCs, PFCs, SF<sub>6</sub>, NF<sub>3</sub>
- The IPCC 2007 AR4 GWP values are applied in the inventory
- GHG information for the following period was verified on 11, 04, 2023 to 10, 05, 2023

The GHG emissions are described as below:

| GHG emissions categorization            |            | Description                                                                                                   | GHG emission<br>(tonnes of CO <sub>2</sub> e per year) |
|-----------------------------------------|------------|---------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Direct Emissions/ Category 1            |            | Occur from GHG sources inside organizational boundaries and that are owned or controlled by the organization. | 930.4060                                               |
| Energy Indirect Emissions               | Category 2 | Indirect GHG emissions from imported energy                                                                   | 86703.8250                                             |
| Indirect Emissions                      | Category 3 | Indirect GHG emissions from transportation                                                                    | Undisclosed                                            |
|                                         | Category 4 | Indirect GHG emissions from products used by an organization                                                  | 29774.6302                                             |
|                                         | Category 5 | Indirect GHG emissions associated with the use of products from the organization                              | Undisclosed                                            |
|                                         | Category 6 | Other sources                                                                                                 | Undisclosed                                            |
| Direct Emissions and Indirect Emissions |            |                                                                                                               | 97258.870                                              |

The GHG emissions categorization are based on Annex B of ISO 14064-1:2018.  
Intended User of Verification Opinion: Organizations use for their own reference.

#### Confidentiality

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#### Avoidance of Conflict of Interest

The reports was verified with fairness and honesty.

#### Verifiers Group

According as the above opinion were judgement by TUV NORD.

  
Verification Body  
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### 3.4.8 Implementation of Ethical Corporate Management and Deviations from the "Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons

| Evaluation Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Implementation Status |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Deviations from "the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Yes                   | No | Abstract Illustration                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                        |
| 1 Establishment of ethical corporate management policies and programs                                                                                                                                                                                                                                                                                                                                                                                                               |                       |    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                        |
| 1.1 Does the company declare its ethical corporate management policies and procedures in its guidelines and external documents, as well as the commitment from its board to implement the policies?                                                                                                                                                                                                                                                                                 | V                     |    | Although we have not established an "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies", our ethical corporate management unit has established the "Ethics Policy" (by management) and published it on the corporate website. In addition to the "Ethics and Integrity Management Regulations" and the "CSR Manual", and we have specified the requirements for ethical conduct in the "Supplier CSR and Ethics and Integrity Declaration" to ensure that all Compeq business activities are ethically and integrally conducted. We have also established regulations to govern the accounting system and ensure that the internal control system is completely, fairly, accurately, timely, and comprehensively disclosed. We further announce the need for business ethics and integrity, the implementation of anti-corruption and reporting of corruption, and the measures for protecting retaliation, in order to provide proper grievance channels. | No difference.                                                                                                         |
| 1.2 Does the company establish mechanisms for assessing the risk of unethical conduct, periodically analyze and assess operating activities within the scope of business with relatively high risk of unethical conduct, and formulate an unethical conduct prevention plan on this basis, which at least includes preventive measures for conduct specified in Article 7, Paragraph 2 of the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies? | V                     |    | The ethical management unit has established "Code of Ethics Management Rules". It includes operating procedures, guides to behavior, punishment for violations of rules on undue or improper advantage. Code of ethics and anti-corruption measures have been implemented along with protection for whistle blowers through proper grievance channels.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | No difference.                                                                                                         |

|                                                                                                                                                                                                                                    |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 1.3 Does the company specify operating procedures, guidelines for conduct, punishments for violation, rules of appeal in the unethical conduct prevention plan, and does it implement and periodically review and revise the plan? | V | The company has established the “Guidelines on Labor and Ethical Risk Management” based on the articles governing unethical behavior from the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies”. The “Code of Ethics Management Rules” also identifies and provides preventive measures for business activities at higher risk.                                                                                                                                         | No difference. |
| 2 Fulfill operations integrity policy                                                                                                                                                                                              |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                |
| 2.1 Does the company evaluate business partners’ ethical records and include ethics-related clauses in business contracts?                                                                                                         | V | The “Supplier CSR and Code of Ethics Declaration” designed by the ethical management unit includes an ethical behavior clause to ensure that all business activities within the organization are conducted in compliance with the ethical and CSR standards specified in our ethical management policy. The Declaration also explicitly states that the management is entitled to terminate or reject a contract signed with the contractor that has caused irreparable loss to either company or customers. | No difference. |
| 2.2 Does the company establish an exclusively (or concurrently) dedicated unit supervised by the Board to be in charge of corporate integrity?                                                                                     | V | The company has set up a CSR organization headed by the chairman of the Company who designates a senior executive as the CSR management representative. The CSR organization discloses the CSR report and report to BOD the progress of report publication by the end of June every year.                                                                                                                                                                                                                    | No difference. |
| 2.3 Does the company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?                                                                                         | V | The company has established the “Code of Ethics Management Rules” that states the conflicts of interest policy and initiatives. Code of ethics and anti-corruption measures have been implemented along with protection for whistle blowers through proper complaint channels.                                                                                                                                                                                                                               | No difference. |
| 2.4 Has the company established effective systems for both accounting and internal control to facilitate ethical corporate management, and are they audited by either internal auditors or CPAs on a regular basis?                | V | The company has established an accounting system, an internal control system, and various management regulations in accordance with the Compact Act, Business Accounting Act, and Securities and Exchange Act. In addition, the internal audit unit draws up an annual audit program based on risk assessments to verify the performance of internal controls.                                                                                                                                               | No difference. |
| 2.5 Does the company regularly hold internal and external educational trainings on operational integrity?                                                                                                                          | V | The company organizes education and training activities relating to CSR and business ethics and integrity and request employees to receive recurrent training every year.                                                                                                                                                                                                                                                                                                                                    | No difference. |
| 3 Operation of the integrity channel                                                                                                                                                                                               |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                |

|                                                                                                                                                                                                                                                                                             |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|
| 3.1 Does the company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?                                                                                                                                 | V | <p>The company has established multiple channels for complaints and communication and has put in place a “Whistleblower Handling and Protection Management Policy.” This policy outlines specific standard operating procedures for investigations and is committed to protecting the confidentiality of whistleblowers to ensure they are not subjected to improper treatment as a result of their reports. Employees who have questions or discover any actions that violate government regulations, company ethics, or involve fraud can report them. The company will handle violations according to the severity of the infraction, following employee codes and relevant regulations, and may impose disciplinary actions or offer rewards for whistleblowing.</p> <p>On our official website, the Employee/Stakeholder section (<a href="https://www.compeq.com.tw/relationship.php">https://www.compeq.com.tw/relationship.php</a>) provides various communication and reporting channels for internal employees and external stakeholders, such as customers and suppliers. These include internal and external email addresses, physical suggestion boxes, and dedicated communication hotlines. Contact information for the responsible departments is provided to address issues across different areas.</p> | No difference. |
| 3.2 Does the company establish standard operating procedures for confidential reporting on investigating accusation cases?                                                                                                                                                                  | V | <p>The company has established the “Whistleblowing Handling and Whistleblower Protection Regulations” to specify the standard operating procedures for investigations. For the protection of whistleblowers, we promise the protection of their identity.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | No difference. |
| 3.3 Does the company provide proper whistleblower protection?                                                                                                                                                                                                                               | V | <p>The company has established the “Whistleblowing Handling and Whistleblower Protection Regulations” to specify the standard operating procedure for investigations. We have also established the “Whistleblower Protection Policy” to protect whistleblowers against retaliation.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | No difference. |
| 4 Strengthening information disclosure<br>Does the company disclose its ethical corporate management policies and the results of its implementation on the company’s website and MOPS?                                                                                                      | V | <p>The company has a CSR section on the corporate website and publishes a CSR report by the end of every June to disclose our policy and information relating to business ethics and integrity. In the internal audit section, we publish important regulations and disclose important documents, such as the “Ethics and Integrity Management Regulations”, relating to our business activities. We also update related company information for public reference.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | No difference. |
| 5.If the company has established the ethical corporate management policies based on the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies, please describe any discrepancy between the policies and their implementation: There have been no differences |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |
| 6 Other important information to facilitate a better understanding of the company’s ethical corporate management policies (e.g., reviews and amends its policies).<br>The company has approved the Ethical Corporate Management Best Practice Principles of Compeq in May 2020.             |   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                |

3.4.9 If the company has established corporate governance principles and related guidelines, disclose the means of accessing this information :

Please refer to the official website, <https://www.compeq.com.tw/company03.php>

3.4.10 Other Important Information Regarding Corporate Governance:

Please refer to the official website, <https://www.compeq.com.tw/company01.php>

### 3.4.11 Statement of Internal Control System

#### A. Statement of Internal Control System

**Compeq Manufacturing Company Limited**  
**Statement of Internal Control System**

Date: March 7, 2024

Based on the findings of self-assessment, Compeq Manufacturing Company Limited (Compeq) states the following with regard to its internal control system in 2023:

1. Compeq is fully aware that establishing, operating and maintaining an internal control system are the responsibilities of its Board of Directors and management, and such a system has been established. The aim of the internal control system is to provide reasonable assurance to effectiveness and efficiency of operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency and regulatory compliance of financial reporting and compliance with applicable laws, regulations and bylaws.
2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can only provide reasonable assurance of accomplishing the aforementioned three objectives. Moreover, the effectiveness of an internal control system may be subject to changes of environmental or circumstances. Nevertheless, the internal control system of Compeq contains self-monitoring mechanism and Compeq takes corrective actions whenever a deficiency is identified.
3. Compeq evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control System by Public Companies (herein below, the “Regulations”). The criteria adopted by the Regulations identify five constituent elements of internal control based on the process of management control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communications, and (5) monitoring activities. Each component further contains several items. Please refer to the Regulations for details.
4. Compeq has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria.
5. Based on the findings of the self-assessment mentioned in the preceding paragraph, Compeq believes that, as of December 31, 2023, its internal control system (including its supervision and management of subsidiaries), as well as understanding the degree of achievement of its objectives concerning operational effectiveness and efficiency, reliability, timeliness, transparency and regulatory compliance of financial reporting, and compliance with the applicable laws, regulations and bylaws, were effective in design and operation, and reasonably assured the achievement of the above-stated objectives.
6. This Statement will be integral part of Compeq’s Annual Report for the year 2023 and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171 and 174 of the Securities and Exchange Law.
7. This Statement has been passed by the Board of Directors in their meeting held on March 7, 2024 with none of the nine attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

Compeq Manufacturing Company Limited  
Chairman & President  
P.K. Chiang

B. If CPA was engaged to conduct a special audit of internal control system, provide its audit report: None.

3.4.12 The penalties delivered to the Company and the staffs of the Company, or the penalties delivered by the Company to the staffs for violations of internal control system, the major nonconformity, and the corrective action in the most recent years and up to the date of the annual report: None.

3.4.13 Major Resolutions of Shareholders' Meeting and Board Meetings :

A. Shareholders' meeting :

| Date       | Major resolutions                                                                                                                                                                                                                                                                                                                                                                  | follow-up actions                                                                                                                                                                                                                                                                                                                                                                           |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2023.06.15 | <ul style="list-style-type: none"> <li>● Approved 2022 Business Report and Financial Statements</li> <li>● Approved the proposal for distribution of 2022 earnings</li> <li>● Amendment to the Articles of Incorporation</li> <li>● Amendment to the Fund Loan Procedures</li> <li>● To release the prohibition on directors from participation in competitive business</li> </ul> | <ul style="list-style-type: none"> <li>● Declared and distributed Business Report and Financial Statements</li> <li>● Registered by Ministry of Economic Affairs.</li> <li>● Declared Procedures on Compeq's official website</li> <li>● Registered by Ministry of Economic Affairs.</li> <li>● Released the prohibition on directors from participation in competitive business</li> </ul> |

B. Board meeting :

| Date       | Major resolutions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2023.03.09 | <ol style="list-style-type: none"> <li>1. Approved 2022 Statement of Internal Control System</li> <li>2. Approved the Report on the 2022 Employee Compensation Distribution</li> <li>3. Approved 2022 Financial Statements</li> <li>4. Approved the proposal for distribution of 2022 earnings</li> <li>5. Approved the cash dividend distribution base date</li> <li>6. Approved the proposal for Financing with financial institutions</li> <li>7. Approved the proposal for endorsement, or revision of guarantee</li> <li>8. Approved the proposal for the hiring or dismissal of an attesting CPA, and evaluating the Independence.</li> <li>9. Approved the Amendment to the Articles of Incorporation</li> <li>10. Approved the Fund Loan Procedures of Compeq</li> <li>11. Approved the meeting date of 2023 Annual Shareholders' Meeting</li> <li>12. Approved 2023 Annual Shareholders' Meeting Agenda</li> <li>13. Approved 2022 Business Report</li> <li>14. Proposal submission date and the date for nominating candidates of Directors(including Independent Directors) for 2023 annual shareholders' meeting</li> <li>15. Approved the Candidate List for the Board of Directors offered by Compeq</li> <li>16. Approved the proposal for release the prohibition on directors from participation in competitive business</li> <li>17. Approved an investment to establish a subsidiary in Thailand</li> <li>18. Approved the recommendations submitted by Remuneration Committee</li> </ol> |
| 2023.03.31 | <ol style="list-style-type: none"> <li>1. Approved the intention to purchase land for the factory in Thailand</li> <li>2. Approved the Amendment to 2023 Annual Shareholders' Meeting Agenda</li> <li>3. Approved the proposal for release the prohibition on directors from participation in competitive business</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |

|            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2023.05.11 | 1.Approved 2023Q1 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved the proposal for endorsement, or rovision of guarantee<br>4.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| 2023.06.15 | 1.Approved the election of the Company's Chairman<br>2.Approved the Appointment the members of Remuneration Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2023.08.10 | 1.Approved 2023Q2 Financial Statements<br>2.Approved the proposal for Financing with financial institutions<br>3.Approved intending to loan funds to others<br>4.Approved the proposal Directors & Officers liability Insurance<br>5.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
| 2023.11.09 | 1.Approved 2024 Internal auditing plan<br>2.Approved 2023Q3 Financial Statements<br>3.Approved the proposal for Financing with financial institutions<br>4.Approved the proposal for endorsement, or rovision of guarantee<br>5.Approved intending to loan funds to others<br>6.Approved the proposal for capital increase for our subsidiary reinvestment company<br>7.Approved the recommendations submitted by Remuneration Committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2024.03.07 | 1.Approved 2023 Statement of Internal Control System<br>2.Approved the Report on the 2023 Employee Compensation Distribution<br>3.Approved 2023 Financial Statements<br>4.Approved the proposal for distribution of 2023 earnings<br>5.Approved the cash dividend distribution base date<br>6.Approved the proposal for Financing with financial institutions<br>7.Approved the proposal for endorsement, or rovision of guarantee<br>8.Approved intending to loan funds to others<br>9.Approved the proposal for the hiring or dismissal of an attesting CPA, and evaluating the Independence.<br>10. Approved the Establishment of Financial Transaction Guidelines among Related Parties<br>11.Approved the meeting date of 2024 Annual Shareholders' Meeting<br>12.Approved 2024 Annual Shareholders' Meeting Agenda<br>13.Approved 2023 Business Report<br>14.Approved the Candidate List for the Board of Directors offered by Compeq<br>15.Approved the date for nominating candidates of Independent Directors for 2024 annual shareholders' meeting<br>16.Approved the recommendations submitted by Remuneration Committee |

**3.4.14 Major Issues of Record or Written Statements Made by Any Director or Supervisor Dissenting to Important Resolutions Passed by the Board of Directors : None**

**3.4.15 Resignation or Dismissal of the Company's Key Individuals, Including the Chairman, CEO, and Heads of Accounting, Finance, Internal Audit and R&D :**

| Title              | Name        | Effective Date | Resignation or Dismissal date | Remarks    |
|--------------------|-------------|----------------|-------------------------------|------------|
| Accounting Manager | Y.M. Wu     | 1988.7.1       | 2023.2.23                     | retirement |
| Spokesperson       | Andrew Chen | 2013.5.1       | 2023.8.1                      | retirement |

### 3.5. Information Regarding the Company's Audit Fee and Independence

#### 3.5.1 Information of CPA

unit: NT\$ thousands

| CPA Firm                  | CPA           | Auditing Period     | Audit Fee | Non-audit fee | Total | Remarks                                                   |
|---------------------------|---------------|---------------------|-----------|---------------|-------|-----------------------------------------------------------|
| Baker Tilly<br>Clock & Co | Hsin-Liang Wu | 2023.01~<br>2023.12 | 2,480     | 350           | 2,830 | Non- audit fee including Tax consultant and other service |
|                           | Tseng, Kuo-Fu |                     |           |               |       |                                                           |

3.5.2 Companies that have switched accounting firms and whose annual audit shared expenses are less than that of the previous year prior to the switch: none.

3.5.3 For companies whose audit shared expenses have decreased by 10% or more, the ratio of the decrease in audit shared expense and the reason should be disclosed: none.

#### 3.6 Replacement of CPA : N.A.

#### 3.7 Audit Independence

The Company's Chairman, Chief Executive Officer, Chief Financial Officer, and managers in charge of its finance and accounting operations did not hold any positions in the Company's independent auditing firm or its affiliates during 2023.

### 3.8 Changes in Shareholding of Directors, Supervisors, Managers and Major Shareholders

Unit: Share

| Title                                       | Name                                                            | 2023                        |                                     | As of Feb. 29, 2024         |                                     |
|---------------------------------------------|-----------------------------------------------------------------|-----------------------------|-------------------------------------|-----------------------------|-------------------------------------|
|                                             |                                                                 | Holding Increase (Decrease) | Pledged Holding Increase (Decrease) | Holding Increase (Decrease) | Pledged Holding Increase (Decrease) |
| Chairman of the Board and President and CEO | P.K. Chiang                                                     | 0                           | 0                                   | 0                           | 0                                   |
| Director                                    | K.S. Peng                                                       | 0                           | 0                                   |                             | 0                                   |
| Director                                    | Chang-Zhi Investment Co., Ltd.                                  | 0                           | 0                                   | 0                           | 0                                   |
|                                             | Chang-Zhi Investment Co., Ltd.<br>Representative: Charles C. Wu | 0                           | 0                                   | 0                           | 0                                   |
| Director                                    | Chang-Zhi Investment Co., Ltd.                                  | 0                           | 0                                   | 0                           | 0                                   |
|                                             | Chang-Zhi Investment Co., Ltd.<br>Representative: Victor Lu     | 0                           | 0                                   | 0                           | 0                                   |
| Director                                    | Positive Bo Investment Co., Ltd.                                | 0                           | 0                                   | 0                           | 0                                   |
|                                             | Positive Bo Investment Co., Ltd.<br>Representative : P.Y. Wu    | 0                           | 0                                   | 0                           | 0                                   |
| Director                                    | Xue Dayton Investment Co., Ltd.                                 | 0                           | 0                                   | 0                           | 0                                   |
|                                             | Xue Dayton Investment Co., Ltd.<br>Representative : P.H. Wu     | 0                           | 0                                   | 0                           | 0                                   |
| Independent Director                        | Tzu Kuan Chiu                                                   | 0                           | 0                                   | 0                           | 0                                   |
| Independent Director                        | Teng Ling Liu                                                   | 1,000                       | 0                                   | 0                           | 0                                   |
| Independent Director                        | Y.C. Huang                                                      | 0                           | 0                                   | 0                           | 0                                   |
| Executive Vice President                    | P.Y. Wu                                                         | (95,000)                    | 0                                   | (9,809,588)                 | 0                                   |
| Executive Vice President                    | Victor Lu                                                       | 0                           | 0                                   | 0                           | 0                                   |
| Corporate Vice President                    | P.H. Wu                                                         | 0                           | 0                                   | 0                           | 0                                   |
| Vice President                              | Tony Chuang                                                     | 0                           | 0                                   | 0                           | 0                                   |
| Vice President                              | Joe Jan                                                         | 0                           | 0                                   | 0                           | 0                                   |
| Chief Financial Officer                     | Fine Lu                                                         | 0                           | 0                                   | 0                           | 0                                   |
| Accounting Manager                          | Y.M. Wu                                                         | 2023.2.23 retirement        | 2023.2.23 retirement                | —                           | —                                   |
| Accounting Manager                          | Chiung Yin Fang                                                 | 0                           | 0                                   | 0                           | 0                                   |

### Shares Trading with Related Parties

| Name    | Reason for Transfer | Date of Transaction | Transferee                                                                        | Relationship between Transferee and Directors, Supervisors, Managers and Major Shareholders | Shares    | Transaction Price (NT\$) |
|---------|---------------------|---------------------|-----------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|-----------|--------------------------|
| P.Y. Wu | Gift                | 2023.12             | L.T. Kao                                                                          | Spouse                                                                                      | 50,000    | NA                       |
| P.Y. Wu | Gift                | 2023.12             | Y.X. Wu                                                                           | Filiation                                                                                   | 45,000    | NA                       |
| P.Y. Wu | Disposal            | 2024.1              | Representative of the Preparatory Office of MiKoBao Investment Co., Ltd : P.Y. Wu | NA                                                                                          | 9,809,588 | 74.8                     |

**Shares Pledge with Related Parties : None**

### 3.9 Relationship Among the Top Ten Shareholders :

As of Apr. 17, 2023

| Name                                                                                                                                               | Current Shareholding |        | Spouse's/minor's Shareholding |        | Shareholding by Nominee Arrangement |   | Name and Relationship Between the Company's Top Ten Shareholders, or Spouses or Relatives Within Two Degrees |                                               | Remarks |
|----------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--------|-------------------------------|--------|-------------------------------------|---|--------------------------------------------------------------------------------------------------------------|-----------------------------------------------|---------|
|                                                                                                                                                    | Shares               | %      | Shares                        | %      | Shares                              | % | Name                                                                                                         | Relationship                                  |         |
| M.D. Chang                                                                                                                                         | 30,790,166           | 2.58 % | —                             | —      | —                                   | — | —                                                                                                            | —                                             |         |
| Y.C. Wu                                                                                                                                            | 30,781,106           | 2.58 % | —                             | —      | —                                   | — | Charles Wu<br>F.M. Peng<br>P.H. Wu<br>P.Y. Wu                                                                | Filiation<br>Filiation<br>Sibling<br>Sibling  |         |
| NAN SHAN LIFE INSURANCE CO., LTD.                                                                                                                  | 30,001,000           | 2.52 % | —                             | —      | —                                   | — | —                                                                                                            | —                                             |         |
| P.H. Wu                                                                                                                                            | 27,204,857           | 2.28 % | 9,966,100                     | 0.84 % | —                                   | — | Charles Wu<br>F.M. Peng<br>P.Y. Wu<br>Y.C. Wu                                                                | Filiation<br>Filiation<br>Sibling<br>Sibling  |         |
| Charles Wu                                                                                                                                         | 27,195,218           | 2.28 % | 19,600,998                    | 1.64 % | —                                   | — | F.M. Peng<br>P.H. Wu<br>P.Y. Wu<br>Y.C. Wu                                                                   | Spouse<br>Filiation<br>Filiation<br>Filiation |         |
| Chunghwa Post Co., Ltd.                                                                                                                            | 26,005,000           | 2.18 % | —                             | —      | —                                   | — | —                                                                                                            | —                                             |         |
| MERCURIES LIFE INSURANCE CO., LTD.                                                                                                                 | 21,000,000           | 1.76 % | —                             | —      | —                                   | — | —                                                                                                            | —                                             |         |
| F.M. Peng                                                                                                                                          | 19,600,998           | 1.64 % | 27,195,218                    | 2.28 % | —                                   | — | Charles Wu<br>P.H. Wu<br>P.Y. Wu<br>Y.C. Wu                                                                  | Spouse<br>Filiation<br>Filiation<br>Filiation |         |
| Chang Hwa Bank is entrusted to act as the custodian for the Yuanta Taiwan High Dividend & Quality Leading Securities Investment Trust Fund Account | 17,950,000           | 1.51 % | —                             | —      | —                                   | — | —                                                                                                            | —                                             |         |
| P.Y. Wu                                                                                                                                            | 17,375,911           | 1.46 % | 3,064,000                     | 0.26 % | —                                   | — | Charles Wu<br>F.M. Peng<br>P.H. Wu<br>Y.C. Wu                                                                | Filiation<br>Filiation<br>Sibling<br>Sibling  |         |

### 3.10 Ownership of Shares in Affiliated Enterprises : None

## IV. Capital and Shares

### 4.1 Capital Overview

#### 4.1.1 Source of Capital

##### A. Issued Shares

Unit : NT\$/Share

| Month/<br>Year | Par<br>Value | Authorized Capital |                  | Paid-in Capital |                  | Remark                                            |                                                      |                                           |
|----------------|--------------|--------------------|------------------|-----------------|------------------|---------------------------------------------------|------------------------------------------------------|-------------------------------------------|
|                |              | Share              | Amount<br>(NT\$) | Share           | Amount<br>(NT\$) | Sources of Capital                                | Capital<br>Increased by<br>Assets Other<br>than Cash | Other                                     |
| 97/12          | 10           | 1,600,000,000      | 16,000,000,000   | 1,191,820,589   | 11,918,205,890   | Write off treasury<br>shares<br>(8,685,000shares) | None                                                 | Approved by<br>the competent<br>authority |

##### B. Type of Stock

| Type of<br>Stock | Authorized Capital Stock |                    |              | Remarks<br>Outstanding Shares |
|------------------|--------------------------|--------------------|--------------|-------------------------------|
|                  | Outstanding Shares       | Un-issued Shares   | Total Shares |                               |
| Common<br>Stock  | 1,191,820,589<br>shares  | 408,179,411 shares | Common Stock | 1,191,820,589 shares          |

Note: Shelf Registration: None.

#### 4.1.2 Status of Shareholders

As of 4/17/2023

| Type<br>Item              | Government<br>Agencies | Financial<br>Institutions | Other<br>Juridical<br>Persons | Domestic Nature<br>Persons | Foreigner<br>Institutions and<br>Nature Persons | Sum           |
|---------------------------|------------------------|---------------------------|-------------------------------|----------------------------|-------------------------------------------------|---------------|
| Number of<br>Shareholders | 6                      | 53                        | 276                           | 88,786                     | 340                                             | 89,461        |
| Shareholding<br>(shares)  | 51,681,000             | 169,372,085               | 79,303,765                    | 629,815,823                | 261,647,916                                     | 1,191,820,589 |
| Percentage                | 4.34%                  | 14.21%                    | 6.65%                         | 52.85                      | 21.95%                                          | 100%          |

#### 4.1.3 Major Shareholders

The par value per share is NT\$10 As of 4/17/2023

| Class of Shareholding<br>(Unit: Share) | Number of Shareholders | Shareholding (Unit:Share) | Percentage |
|----------------------------------------|------------------------|---------------------------|------------|
| 1 ~ 999                                | 29,965                 | 2,182,560                 | 0.18%      |
| 1,000 ~ 5,000                          | 47,495                 | 97,715,800                | 8.20%      |
| 5,001 ~ 10,000                         | 6,637                  | 54,527,681                | 4.58%      |
| 10,001 ~ 15,000                        | 1,563                  | 20,440,328                | 1.72%      |
| 15,001 ~ 20,000                        | 1,242                  | 23,483,253                | 1.97%      |
| 20,001 ~ 30,000                        | 869                    | 22,868,910                | 1.92%      |
| 30,001 ~ 40,000                        | 386                    | 14,113,181                | 1.18%      |
| 40,001 ~ 50,000                        | 280                    | 13,330,204                | 1.12%      |
| 50,001 ~ 100,000                       | 489                    | 36,243,276                | 3.04%      |
| 100,001 ~ 200,000                      | 209                    | 30,194,335                | 2.53%      |
| 200,001 ~ 400,000                      | 110                    | 31,675,221                | 2.66%      |
| 400,001 ~ 600,000                      | 30                     | 14,575,481                | 1.22%      |
| 600,001 ~ 800,000                      | 30                     | 21,329,131                | 1.79%      |
| 800,001 ~ 1,000,000                    | 16                     | 14,433,325                | 1.21%      |
| more than 1,000,001                    | 140                    | 794,707,903               | 66.68%     |
| Total                                  | 89,461                 | 1,191,820,589             | 100.00%    |

Note: Preferred Share: None.

#### 4.1.4 List of Major Shareholders

As of 4/17/2023

| Shareholder's Name                                                                                                                                 | Shareholding |            |
|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------|------------|
|                                                                                                                                                    | Share        | Percentage |
| M.D. Chang                                                                                                                                         | 30,790,166   | 2.58 %     |
| Y.C. Wu                                                                                                                                            | 30,781,106   | 2.58 %     |
| NAN SHAN LIFE INSURANCE CO., LTD.                                                                                                                  | 30,001,000   | 2.52%      |
| P.H. Wu                                                                                                                                            | 27,204,857   | 2.28 %     |
| Charles Wu                                                                                                                                         | 27,195,218   | 2.28 %     |
| Chunghwa Post Co., Ltd.                                                                                                                            | 26,005,000   | 2.18 %     |
| MERCURIES LIFE INSURANCE CO.,LTD.                                                                                                                  | 21,000,000   | 1.76 %     |
| F.M. Peng                                                                                                                                          | 19,600,998   | 1.64 %     |
| Chang Hwa Bank is entrusted to act as the custodian for the Yuanta Taiwan High Dividend & Quality Leading Securities Investment Trust Fund Account | 17,950,000   | 1.51 %     |
| P.Y. Wu                                                                                                                                            | 17,375,911   | 1.46 %     |

#### 4.1.5 Market Price, Book Value, Earnings, and Dividends per Share

UNIT : NT\$

| Year                   |                                     | 2022                             | 2023          | As of Feb 29 2024 |
|------------------------|-------------------------------------|----------------------------------|---------------|-------------------|
| Items                  |                                     |                                  |               |                   |
| Market Price per Share | Highest Market Price                | 54.70                            | 78.00         | 82.30             |
|                        | Lowest Market Price                 | 40.65                            | 41.35         | 65.00             |
|                        | Average Market Price                | 46.76                            | 49.83         | 70.53             |
| Book Value per Share   | Before Distribution                 | 32.49                            | 32.93         | NA                |
|                        | After Distribution                  | 29.79                            | 31.43         | NA                |
| Earnings per Share     | Weighted Average Shares             | 1,191,820,589                    | 1,191,820,589 | 1,191,820,589     |
|                        | Earnings Per Share                  | 6.71                             | 3.50          | NA                |
| Dividends per Share    | Cash Dividends                      | 2.70                             | 1.50          | —                 |
|                        | Stock Dividends                     | Dividends from Retained Earnings | —             | —                 |
|                        |                                     | Dividends from Capital Surplus   | —             | —                 |
|                        | Accumulated Undistributed Dividends |                                  | —             | —                 |
| Return on Investment   | Price / Earnings Ratio (Note 1)     | 6.97                             | 14.24         | —                 |
|                        | Price / Dividend Ratio (Note 2)     | 17.32                            | 33.22         | —                 |
|                        | Cash Dividend Yield Rate (Note 3)   | 5.77                             | 3.01          | —                 |

#### 4.1.6 Dividend Policy and Implementation Status

##### 4.1.6.1 Dividend Policy

If there is a surplus after the final settlement of the Company's annual accounts, the loss shall first be made up according to law, and 10% shall be appropriated as legal capital reserve. However, this is not applicable when the legal capital reserve has reached the paid-in capital. After the legal capital reserve has been listed or transferred in accordance with the law or regulations of the competent authorities, the balance is the surplus that can be distributed in the current year. When the annual distributable surplus, together with the accumulated undistributed surplus at the beginning of the period is distributed as an available surplus, it is distributed according to the following principles:

- A. The Company is part of the technology industry. In order to improve the financial structure of the Company, the status of operating surplus and the need to expand the scale of operations in the future, it is planned to adopt the remaining dividend policy to improve growth and sustainable operation of the Company.
  - B. The Company's current and future investment environment, capital needs, profitability, domestic and international competitiveness, and capital budget, etc., are proposed by the Board of Directors for surplus distribution and decided by the shareholders' meeting. When distributing the surplus, the available surplus' amount shall not be less than 10% of the distributable surplus for the year.
  - C. The distribution of the Company's surplus can be paid in cash or in stock. The proportion of cash distribution shall not be less than 50% of the total dividend.
- 4.1.6.2 The Board approved the proposal of cash dividend NT\$ 1.50per share for 2023 dividend distribution at its meeting on March 7, 2024.
- 4.1.7 Impact to 2018 Business Performance and EPS resulting from Stock Dividend Distribution : Not Applicable because of no Stock Dividend Distribution.
- 4.1.8 Compensation of Employees, Directors :
- 4.1.8.1 Information Relating to Compensation of Employees, Directors in the Articles of Incorporation
- Articles of Incorporation Article 17 : The remuneration of all directors of the Company is decided based on their participation and value of contribution regardless of profit or loss. The standards of domestic and international peers are equally taken into consideration.
- Articles of Incorporation Article 20 : Non-independent directors are allowed to concurrently hold other positions of the Company. Their remuneration shall be authorized by the Board of Directors to the managers in accordance with the internal management measures of the Company.
- Articles of Incorporation Article 28-1 : The Company's individual consolidated income statement for the year shows profit prior to calculating the employees' remuneration, 2% of the profit shall be added to the employees' remuneration. The aforementioned profit refers to the net profit before tax minus the benefits before the employee is paid. In case of accumulated loss, the Company shall retain figures to make up for the loss, and then allocate incentives according to the aforementioned Article.
- The aforementioned employee benefits are to be issued in the form of shares or cash. Approval for such benefits should be passed by at least half of the Directors in attendance in a Board meeting attended by no less than two-thirds of all Board members. The results should be reported during the Shareholder's Meeting.
- Articles of Incorporation Article 29 : If there is a surplus after the final settlement of the Company's annual accounts, the loss shall first be made up according to law, and 10% shall be appropriated as legal capital reserve. However, this is not applicable when the legal capital reserve has reached the paid-in capital. After the legal capital reserve has been listed or transferred in accordance with the law or regulations of the competent authorities, the balance is the surplus that can be distributed in the current year. When the annual distributable surplus, together with the accumulated undistributed surplus at the beginning of the period is distributed as an available surplus, it is distributed according to the following principles:
- I. The Company is part of the technology industry. In order to improve the financial structure of the Company, the status of operating surplus and the need to expand the scale of operations in the future, it is planned to adopt the remaining dividend

- policy to improve growth and sustainable operation of the Company.
- II. The Company's current and future investment environment, capital needs, profitability, domestic and international competitiveness, and capital budget, etc., are proposed by the Board of Directors for surplus distribution and decided by the shareholders' meeting. When distributing the surplus, the available surplus' amount shall not be less than 10% of the distributable surplus for the year.
- III. The distribution of the Company's surplus can be paid in cash or in stock. The proportion of cash distribution shall not be less than 50% of the total dividend.
- 4.1.8.2 The basis for estimating the amount of employee, director, and supervisor compensation, for calculating the number of shares to be distributed as employee compensation, and the accounting treatment of the discrepancy, if any, between the actual distributed amount and the estimated figure, for the current period : No difference.
- 4.1.8.3 Remuneration distribution resolved by the Board of Directors
- I. Recommended Distribution of remuneration of Employee and Directors  
Proposed remuneration to employee is NT\$107,348,783 in cash and no remuneration to Directors.  
No difference between actual and estimated remuneration to employees and remuneration to directors.
- II. Proposed stock based remuneration to employees as a percentage of total employee remuneration and of net income from standalone financial report : No stock based remuneration was distributed in 2023.
- 4.1.8.4 Information of 2021 Distribution of Compensation of Employees and Directors (with an indication of the number of shares, monetary amount, and stock price, of the shares distributed) and, if there is any discrepancy between the actual distribution and the recognized employee, director compensation, additionally the discrepancy, cause, and how it is treated.
- I. Distribution of remuneration to employee is NT\$196,604,600 in Cash resolved by the Annual Shareholders Meeting in 2023.
- II. No remuneration to Directors  
No difference between actual and estimated remuneration to employee and remuneration to directors
- 4.1.9 Buyback of Treasury Stock : None.
- 4.2 Corporate Bonds、Convertible Bonds、Exchangeable Bonds、Shelf Registration for Issuing Bonds、Corporate Bonds with Warrants : None.**
- 4.3 Preferred Share and Preferred Share with Warrants : None.**
- 4.4 Global Depository Receipts : None.**
- 4.5 Employee Stock Options : None.**
- 4.6 Issuance of New Restricted Employee Shares : None.**
- 4.7 Status of New Shares Issuance in Connection with Mergers and Acquisitions : None.**
- 4.8 Financing Plans and Implementation : None.**

## ***V. Operation Highlights***

### **5.1 Business Activities**

#### **5.1.1 Business Scope**

Compeq has been devoted in the production of PCBs (Printed Circuit Boards) related industrial field. Be a key component of various electronic products, PCBs act as a carrier for electronic components and the interconnection between components. Compeq's major products include regular multi-layer PCB, H.D.I. (High Density Interconnection), H.L.C. (High Layer Count), F.P.C. (Flexible PCB) and Rigid-Flex PCB; in the meantime, Compeq also provides the service of module assembly to customer.

#### **5.1.2 Industry Overview**

The electronics industry has faced another disappointment for the second year in a row in 2023. The endless war between Ukraine and Russia, the tensions between Israel-Hamas, the ongoing high inflation, and the continuous global interest rate hikes has formed a negative impact on the global economy and the electronics industry. In 2023, the electronics industry has seen a decrease of 0.4%, although a slight improvement compared to 2022, a decrease of 2.1%. The industry remained unable to reverse the downward trend.

During the first half of 2023, the PCB industry has witnessed a plummeting average unit price due to continued weak demand and excess inventory in the PC, mobile phone, and TV markets, posing major challenges to the entire electronics industry. Encouragingly, the PCB performance of servers, new energy vehicles, and AI-related products has been relatively impressive, resulting in a less pronounced decline in the overall PCB industry than anticipated

Continuing onwards from the low base period in 2023, most electronic products, except for TVs, are expected to grow in 2024, particularly in aerospace, industrial, automotive electronics. Overall, AI is considered to be the primary driver of growth in the electronics industry, mainly in PCs, mobile phones, servers and other products. According to Research Institutes, NB and PC are expected to grow by 5%; mobile phone by 4%; and the server market by 6%. The research Institute Prismark expects the electronics market to grow by 6% in 2024.

The PCB industry has seen increased demand in data centers, high-speed transmission, and consumer electronics, largely attributed to the emergence of AI technology. The Prismark report expects that the first quarter of 2024 will return to positive year-to-year growth, due to the low base period, with the PCB market projected to grow by 5% in 2024.

### 5.1.3 Research & Development

#### A. R&D Expenditure for the Past Five Years

| Year                        | 2019      | 2020      | 2021      | 2022      | 2023      |
|-----------------------------|-----------|-----------|-----------|-----------|-----------|
| Expenditure<br>(NT\$ 1,000) | 2,026,007 | 2,404,953 | 2,401,545 | 2,688,774 | 2,551,795 |

#### B. R&D Items and Achievements

##### a. Product Development

- Flex Tent & Etch fine line 25/25um~30/30um.
- Finish SiP product development & preparation
- Finish mSAP fine line product development & preparation
- Finish satellite/Data Center/communication new products development & preparation for new technology & materials needed

##### b. Process Development

- Completed the establishment of mSAP product production capacity in China.
- Completed issue panel and flash out size , lamination recipe to meet customer spec.
- Completed High layers  $\geq 34L$  lamination 、 mechanical drilling 、 plating and resin plug hole relative process setup
- AOI process AI evaluation & setup
- Finish Coreless / Core mSAP technology development & preparation
- Finish Smart Factory first stage(Smart Device) development & set up
- Finish embedded coin + cavity process module development

##### c. Equipment Setup

- Completed RCC prepress Auto cutting and vacuum lamination equipment setup for mass production preparation
- Completed Core 2DID laser marking manufacturing table and system in for golden line for mass production preparation
- Completed thin copper foil cleaner machine setup
- new generation ESI CO2 laser survey and set up
- Completed Tailand Facotry equipment evaluation
- High resolution AVI setup
- Completed rigid-flex board PSA adhesive machine temperature and pressure continuously monitor

##### d. Material Development

- Completed RCC IQC items : code 、 UL approval 、 lamination recipe 、 dielectric thickness and pass reliability TV
- Completed the BT material 1010PP resin raw material lamination and pass reliability requiremen
- Continue evaluation of Extra & Ultra low loss materials
- Continue evaluation of Very low profile Copper foil

#### C. Future R&D Projects

##### a. Research & Development of Product

- mSAP fine line new product implement
- Satellite/Data Center/communication new products continuous development & impliment

##### b. Research & Development of Production Processes

- Thermal Bar product capability development
  - 0.2 mm X-via process capability development
  - Smart Factory second stage(Smart Production) development & set up
  - Hole in hole process capability development & integration
- c. Equipment Setup
- Auto-lay up setup
  - The single X-ray machine evaluation
  - Tailand factory equipment setup
  - Start to evaluate 2 or 4 heating , single or multi working table head heat-bonding machine
  - Resin plug hole AOI technology development
  - The high-precision back drilling capability improvement equipment and detection technology development
- d. Research & Development of Material
- New RCC material evaluation
  - R & D stage material management system setup of
  - T Continue evaluation new material and mixed material and UL approval.

We expect the R&D Expenditure is NTD 2~2.5 billion in 2024.

#### 5.1.4 Long/Short Term Business Development Plans

Regarding short-term business development plans, Compeq will continue to consolidate its mainstream consumer products such as smartphones, tablets and personal computers (including AI mobile phones, AI PCs, and wearable products), as well as actively develop major growth driver products, including data center and high-speed transmission products ( AI Server, high-speed network communications, 5G base stations, etc.), satellite communication equipment products (space satellites, ground receiving stations), and automotive electronic products (such as autonomous driving, smart cockpits). Compeq has adopted a full product line service strategy for high-density circuit boards (HDI), high-level circuit boards (HLC), general multi-layer circuit boards, flexible circuit boards (FPC), soft and hard boards (Rigid-Flex PCB) along with product manufacturing (SMT). The company will continue to invest in the technological development of such product lines.

From the perspective of long-term business development plan, Compeq's strategy is to maintain its existing mainstream products while actively develop products that will serve as the main growth drivers in the future. The company will continue to invest in R&D, production and customer service to provide customers with the best quality circuits board-related products and services. Compeq will invest resources at the appropriate time to develop and provide customer-related products and services.

## 5.2 Markets and Supply Overview

### 5.2.1 Market Analysis

#### A. Data center and high-speed transmission products :

Affected by the slow economic recovery in 2023, enterprises' expenditure on demand for servers and network communication-related equipment has slowed down. Although spending on AI server-related products increased in the second half of the year, it still declined throughout the year. Market research agency

TrendForce estimates that shipments in 2023 will be approximately US\$200 billion, a decrease of approximately 4.8% from 2022.

Looking forward to 2024, shipment demand is expected to rebound, primarily due to the low base period in 2023. Despite this, the economic outlook remains uncertain and the expected growth is limited. Market research agency TrendForce estimates that global server shipments will grow by about 2.3% in 2024, and AI-related servers are expected to grow by 40%.

**B. Satellite communication equipment products :**

Future Market Insights said The global small satellite market is projected to grow from 5,944.1 million in 2024 to 19,443.8 million by 2034, propelled by advancements in satellite technology, expansion of communication networks and rising demand for earth observation. With a CAGR of 12.7%, the market will experience adoption across different sectors such as military intelligence, communication and scientific research to enhance global connectivity and data-driven decision-making.

Small satellites serve various sectors such as military intelligence, communication and scientific research. It helps to enhancing earth observation capabilities, expanding global communication networks and supporting space exploration. These satellites optimize data collection to streamline mission operations and improve accessibility to space technology.

Orbit type category includes low earth orbit (LEO), medium earth orbit (MEO) and geosynchronous orbit (GEO). LEO satellites orbit altitudes ranging 160 to 2,000 kilometers above Earth offers closer to the surface. This allows high-resolution imaging and faster data transmission making ideal for applications such as environmental monitoring, disaster management and global internet coverage. The lower latency compared to higher orbits enhances effectiveness of communication and remote sensing missions. Low Earth Orbit is accounted to register 79.6% value share for global small satellite market.

Global LEO satellite market size was USD 5.43 billion in 2024 and market is projected to touch USD 25.66 billion by 2032, exhibiting a CAGR of 21.4% during the forecast period.

**C. Automotive electronics :**

For the past few years, automotive electronics has been one of the highlights in the electronics industry, maintaining a stable positive growth of 5-10%.

Intelligence and electrification are the two major trends in vehicles. Autonomous driving level is shifting from Level 1 to Level 2/Level 2+. Level 2 has become the mainstream of today's automobiles and is the main driving force for the self-driving automobile market. It is also the main product growth drivers for ADAS (Advanced driving assistance system).

According to the statistics from DIGITIMES Research, electric vehicle sales in 2023 will be 14.22 million units, an increase of 39% from 2022, accounting for 23% of overall vehicle sales. Looking forward to 2024, as the economy recovers, the demand for car purchases and replacements will also continue to grow. With the continue trend for electric vehicles, it is estimated that 16 million vehicles will be sold in 2024, a growth rate of approximately 12.5%.

**D. Mobile phone :**

Smartphones has experienced a sluggish year in 2023. Throughout the first half of the year, sales were affected mainly due to the poor economy and high inventories. As for the second half of the year, with economic activities showing a recovery trend in most regions around the world, the overall shipments declined more than market expectations. According to a report released by the International Data Corporation (IDC), smartphone shipments in 2023 are approximately 1.17 billion units, a 3.2% decrease from 2022.

Looking forward to 2024, the mobile phone market demand is expect to show a growth rate of single-digits as consumers gradually extend their mobile phone replacement cycles. However, the demand for high-end products such as foldable smartphones and AI smartphones is expected to continue to increase. Gartner expects AI phone shipments to reach 240 million units in 2024, while overall global smartphone shipments will be approximately 1.21 billion units, a 3.3% increase from 2023.

#### E. Tablets and laptops :

According to statistics from International Data Corporation (IDC) and DIGITIMES Research, 2023 global tablet and laptop shipments will be approximately 135 million units, a 10% decrease from 2022, and notebook computer shipments will be 166 million units, a 12% decrease from 2022. The replacement cycle after the sales peak during the epidemic has not yet commenced, and the implementation of a new processor platform for notebooks has not yet been put in place. Brand owners lack the momentum to ship new products, so shipments throughout the year are still declining.

In 2024, China and India is expected to be the main markets for promoting the popularity of tablets and laptops in 2024. Coupled with the launches of AI applications in PC products, this will help reverse the stagnation prevailing in other parts of the world. Statista predicts that global tablet shipments in 2024 will be 136 million units, roughly the same as in 2023. Market research institutions TrendForce and Gartner estimate that notebook computer shipments will be 172 million units in 2023, with overall shipments growing 3.6% compared to 2023. Among them, AI PC is estimated to be 55 million units, with a growth rate of 220%

### 5.2.2 Applications and Production Flow of Major Products

#### A. Application of main products

The main applications of PCBs manufactured by Compeq can be categorized into four major segments:

##### a. Data centers and high-speed transmission

The main products are servers, AI Servers, routers, switches, base stations and other network-related equipment.

##### b. Space satellite communications

The main products are communication-related equipment such as space satellites and ground reception.

##### c. Automotive electronic related PCBs

The main products are autonomous driving, smart cockpit and related

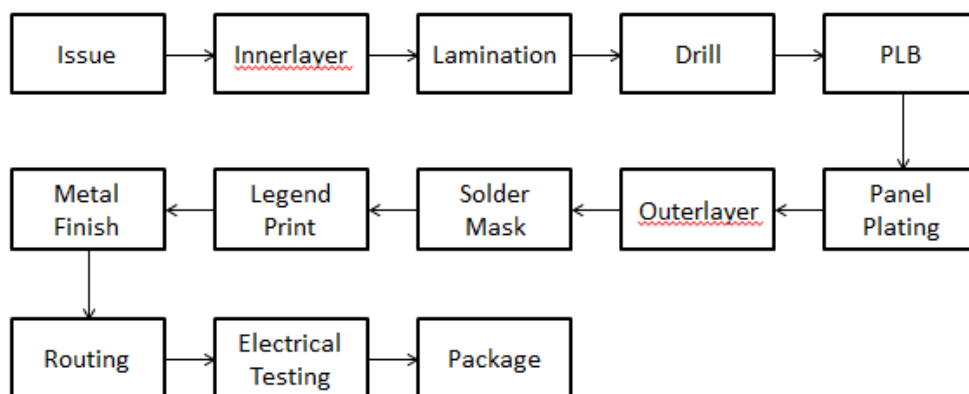
peripheral products.

d. Smartphone/computer/consumer electronics circuit boards related PCBs

The main products are smartphones, AI phones, notebook computers, AI PCs, tablets, desktop computers and related peripheral products, TWS, AR/VR, wearable devices and other portable audio and video products.

B. Manufacturing process of the major products

The major products of Compeq are printed circuit boards (PCB). The basic production process for rigid PCBs is shown as below.



5.2.3 Major Supplies and Material Market Situation

A. The key material of PCB are Laminate / Prepreg/Copper foil/Dry Film and various plating chemistry. The supplier of Compeq are famous companies in each field and has set up a long term relationship and stable supply channel with Compeq.

B. The price of PCB key material fluctuated in 2023 due to metal and industrial chemicals price fluctuation and unbalance of demand-supply on PCB key material . It's expected the key material price will be still affected by the demand of the market and the metal and industrial chemicals market price fluctuation.

5.2.4 Major Suppliers and Clients

A. Major Suppliers in the Last Two Calendar Years

Unit: NT\$ thousands

| Item | 2022               |            |         |                      | 2023               |            |         |                      |
|------|--------------------|------------|---------|----------------------|--------------------|------------|---------|----------------------|
|      | Company Name       | Amount     | Percent | Relation With Issuer | Company Name       | Amount     | Percent | Relation With Issuer |
|      | Others             | 32,409,067 | 100%    | None                 | Others             | 27,782,377 | 100%    | None                 |
|      | Net Total Supplies | 32,409,067 | 100%    |                      | Net Total Supplies | 27,782,377 | 100%    |                      |

## B. Major Clients in the Last Two Calendar Years

Unit: NT\$ thousands

| Item | 2022         |            |         |                      | 2023         |            |         |                      |
|------|--------------|------------|---------|----------------------|--------------|------------|---------|----------------------|
|      | Company Name | Amount     | Percent | Relation With Issuer | Company Name | Amount     | Percent | Relation With Issuer |
| 1    | I            | 29,171,011 | 38      | None                 | I            | 21,336,588 | 32      | None                 |
|      | Others       | 47,248,397 | 62      | None                 | Others       | 45,742,185 | 68      | None                 |
|      | Net Sales    | 76,419,408 | 100     |                      | Net Sales    | 67,078,883 | 100     |                      |

### 5.2.5 The Production of the Last Two Years

Volume unit : 1,000 square foot ; value unit : NT\$ 1,000

| Major Products | 2022     |                   |              | 2023     |                   |              |
|----------------|----------|-------------------|--------------|----------|-------------------|--------------|
|                | Capacity | Production volume | Output value | Capacity | Production volume | Output value |
| PCB            | 32,000   | 29,791            | 44,575,943   | 32,000   | 26,193            | 40,806,795   |
| SMT            | —        | —                 | 20,673,783   | —        | —                 | 18,605,227   |
| Total          | 32,000   | 29,791            | 65,249,726   | 32,000   | 26,193            | 59,412,022   |

### 5.2.6 The Sales of the Last Two Years

Volume unit : 1,000 square foot ; value unit : NT\$ 1,000

|        | 2022         |              |              |              | 2023         |              |              |              |
|--------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|        | Domestic     |              | Export       |              | Domestic     |              | Export       |              |
|        | Sales Volume | Sales Amount | Sales Volume | Sales Amount | Sales Volume | Sales Amount | Sales Volume | Sales Amount |
| PCB    | 790          | 1,887,002    | 24,559       | 54,393,330   | 1,010        | 2,420,584    | 22,279       | 45,065,460   |
| SMT    | —            | —            | —            | 19,323,411   | —            | —            | —            | 19,482,133   |
| Others | —            | 36,551       | —            | 779,114      | —            | 109,711      | —            | 885          |
| Total  | 790          | 1,923,553    | 24,559       | 74,495,855   | 1,010        | 2,530,295    | 22,279       | 64,548,478   |

### 5.3 Breakdown Employee Data for the Past Two Years

| Year                     |                           | 2022          | 2023         | As of Feb 29 2024 |
|--------------------------|---------------------------|---------------|--------------|-------------------|
| Employees                | Direct labor              | 17,494        | 16,908       | 15,709            |
|                          | Indirect labor            | 2,934         | 3,037        | 3,024             |
|                          | Total                     | 20,428        | 19,945       | 18,733            |
| Average Age              |                           | 35.5          | 35.2         | 35.5              |
| Average Years of Service |                           | 6.6           | 7.2          | 7.5               |
| Educational Background   | Ph. D.                    | 4(0.02%)      | 3(0.02%)     | 3(0.02%)          |
|                          | Master                    | 241(1.2%)     | 235(1.2%)    | 237(1.3%)         |
|                          | Associate / Baccalaureate | 6,049(29.6%)  | 6,408(32.1%) | 6,013(32.1%)      |
|                          | Senior High School        | 3,596(17.6%)  | 3,523(17.7%) | 3,372(18.0%)      |
|                          | Junior High School        | 10,541(51.6%) | 9,776(49.0%) | 9,108(48.6%)      |

## 5.4 Environmental Protection Expenditure

### 5.4.1 Total Losses and Penalties

| Item \ Year                                | 2022 | 2023 | As of Feb 29 2024       |
|--------------------------------------------|------|------|-------------------------|
| Status of pollution (type & extent)        | None | None | Abnormal water pH value |
| Punishment imposed by or penalties paid to | None | None | Taoyuan City Government |
| Penalties                                  | None | None | TWD108 thousand         |
| Other losses                               | None | None | None                    |

5.4.2 Countermeasures : We have conducted investigations into high-risk areas surrounding our factories and have completed necessary improvements

### 5.4.3 Forecast of Environmental Expenditure for the year of 2024 &2025

| Item \ Year                                    | 2024                                                                                                                                                                         | 2025                                                                                                                                                                         |
|------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Procurement of environmental control equipment | (1) Improvement of wastewater treatment efficiency.<br>(2) Enhancement of waste minimization within plants & waste recovery<br>(3) Soil and groundwater pollution prevention | (1) Improvement of wastewater treatment efficiency.<br>(2) Enhancement of waste minimization within plants & waste recovery<br>(3) Soil and groundwater pollution prevention |
| Predicted status improvement                   | Compliance with government regulation & production cost reduction.                                                                                                           | Compliance with government regulation & production cost reduction.                                                                                                           |
| Amount                                         | NT \$ 20,000 thousand                                                                                                                                                        | NT \$ 20,000 thousand                                                                                                                                                        |

## 5.5 Employees Relations

5.5.1 The Group's various employee benefit measures, education, training, retirement system and its implementation, as well as labor-management agreements and various employee rights protection measures.

A. Compeq values employee benefits and employee education and always follows the related labor laws to protect employees' rights and interests.

a. Employee Benefits: Compeq exercises annual bonus for employees. We also provide free meals, accommodations, shuttle bus, and night taxi delivery services, all kinds of associations, family day, and subsidies for holidays or special events.

b. Employee Education and Training: Headquarter and each site have departments specialized in employee training. Compeq arranges and organizes different training programs for different types of job, and encourages employees to participate advanced study programs.

c. Retirement: Compeq provides employee retirement pension plans that comply with labor laws and regulations and periodically allocate reserved funds to employees' retirement accounts.

B. Compeq actively set up in a variety of internal communication channels, such as employees' suggestion box, complaints E-mail, complaints phone which can contact with HR, union representatives and so on. In the other hand, Labor-Management Meeting held each quarter. We encourage employees can use the Communication channels to react issues. Because of the sound organization of the labor union and the smooth internal communication channels, Compeq has

never had any major labor disputes.

a. Labor Union: The labor union, organized by all Compeq employees, has its own governors/supervisors and managing governors/supervisors to serve a term of four years, and hold meetings each quarter. The labor union is well organized and operated smoothly.

b. Communication Channels: In addition to the labor union, Compeq also sets up channels for suggestions and complete petition systems in each department. Supervisors are also required to identify problems proactively. Therefore, most labor issues are resolved through prior and adequate communication and consultation.

C. In addition to our continued adherence to the principles of sincere and honest communication in formulating our labor policy, we will also take the following actions to create a win-win situation for both the company and the employees.

a. Comply with the Labor Standards Act and other related regulations to ensure maximum protection for the employees.

b. Initiative to invite the workers' representatives to participate in the formulation of all labor-related management system.

c. Adequately disseminate information about the company's operating status and major actions in advance to ensure the full understanding and support of the employees.

5.5.2 Losses sustained due to labor disputes (including labor inspection results found in violation of the Labor Standards Act, specify the date of the penalty, letter number, article violated, provision violated, details of the penalty) in the most recent year and up to the printing date of the annual report, and disclose current and future estimated amount and response measures; if it cannot be reasonably estimated, describe the facts that it cannot be reasonably estimate: The Company did not sustain any losses due to employer-employee disputes in the most recent year and up to the annual report publication date.

## 5.6 Information security management :

5.6.1. COMPEQ has introduced the international standard ISO27001 information security management system in 2021 and obtained certification. It has been reviewed and passed every year until 2023.

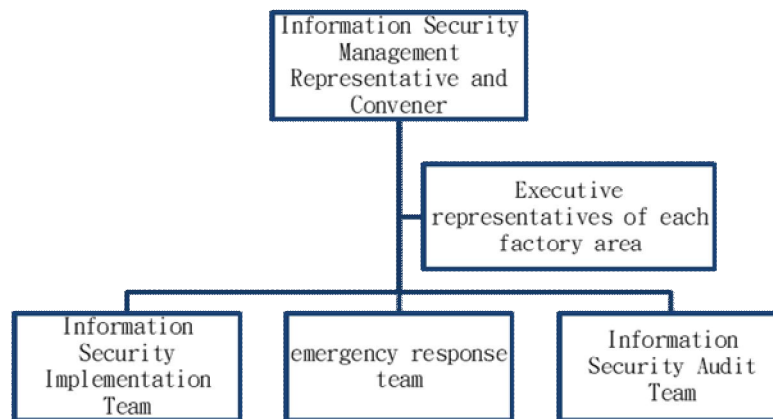
5.6.2. In order to ensure the promotion of internal information security management matters within the company, an appropriate management structure has been established to review information security policies, assign security responsibilities, reduce corporate information security threats from the system, technical and procedural levels , and establish information security that meets customer needs. Protect the environment and continuously carry out the " Plan- > Implement- > Check- > Action " cycle for continuous improvement.

Information security management system information security organizational structure is as follows

A. Information security management representative and convener , who is the top manager of the company's information unit ( information security chief ) , is responsible for reviewing information security policy management measures, technical specifications research , establishment, resource assessment and other related matters, regularly every year or Convene meetings as necessary to review matters related to information security management.

B. The executive representatives of each factory are appointed by the top managers of the company's information unit . They are responsible for coordinating the "information security execution team" and the "emergency response team" to

- perform information security-related operations, early warning and monitoring of information security conditions, and Handle information security incidents.
- C. Information security execution team , composed of personnel designated by the executive representatives of each factory area, is responsible for formulating relevant specifications for information security management, promoting information security-related activities, and implementing audit improvement recommendations.
  - D. The emergency response team is composed of personnel designated by the executive representatives of each factory. When a major information security incident occurs, it is responsible for coordinating and supervising the execution of operations by those responsible for key business processes, and coordinating the deployment of resources for rapid recovery.
  - E. The information security audit team, appointed by the information security management representative and convener, is responsible for auditing the implementation of the information security management system.



5.6.3. In order to ensure the confidentiality, integrity and availability of the information assets belonging to the company and each factory, to comply with the requirements of relevant laws and regulations, and to protect them from internal and external deliberate or accidental threats, and to consider the company and its Based on business needs, the information security policy is formulated as follows :

- A. Information Security Objectives
  - a. Protect the security of the business services of the company and each factory, and ensure that information can only be accessed by authorized personnel to protect the rights and interests of customers, maintain customer information, and ensure its confidentiality.
  - b. Protect the security of the company and each factory's business services and avoid unauthorized modifications to ensure their accuracy and completeness.
  - c. Establish an operation continuity plan for the company and each factory to ensure the continued operation of the company's business services.
- B. In order to achieve the goal of information security , management must be carried out in accordance with the ISMS information security system . The management scope covers 14 management areas to avoid improper use, leakage, tampering, destruction, etc. of data due to human negligence, intentional or natural disasters and other factors. occurrence, causing various possible risks and hazards to the company and various factories. Each management area is described as follows:
  - a. Information security policy formulation and evaluation.
  - b. Information Security Organization.

- c. Human resources safety management.
- d. information asset management.
- e. access control security management.
- f. Cryptographic security management.
- g. Physical and environmental safety management.
- h. Operational safety management.
- i. Communication security management.
- j. System acquisition, development and maintenance security management.
- k. supplier security management.
- l. Information security incident management.
- m. Safety aspect of continuous operation management.
- n. compliance management

5.6.4. Invest resources in information security management.

- A. certification : Passed ISO27001 information security certification, the latest validity period is 2024/5 .
- B. Establish an information security organization: responsible for the company's information security system planning, technology introduction and related audit matters, in order to maintain and continuously strengthen information security.
- C. Customer satisfaction: Passed customer audit, no major information security incidents .
- D. Conduct regular information security education and training every year, and regularly promote information security precautions every month .
- E. Information security budget preparation: The annual information security budget is tens of millions, including anti-virus systems, EDR, vulnerability scanning, penetration testing , hardware updates, manufacturer maintenance, ISO27001 review ... etc.
- F. Join the government information security joint defense organization " Taiwan CERT/CSIRT Alliance " and TPCA Information Security Exchange Conference , participate in training courses and receive information security notifications .
- G. New information security knowledge : Participate in information security briefings of information security vendors , Taiwan Information Security Conference , etc.

5.6.5. In the most recent year and as of the publication date of the annual report, the Company has not had any significant impact on financial business due to major information security incidents.

**5.7 Important Contracts : None.**

## VI. Financial Information

### 6.1 Five-Year Financial Summary

#### 6.1.1 Condensed Balance Sheet

##### A. Condensed Balance Sheet (Consolidated)

Unit: NT\$ thousands

| Year<br>Item                                      |                     | Financial Summary for The Last Five Years |            |            |            |            |
|---------------------------------------------------|---------------------|-------------------------------------------|------------|------------|------------|------------|
|                                                   |                     | 2019                                      | 2020       | 2021       | 2022       | 2023       |
| Current assets                                    |                     | 33,666,145                                | 35,525,270 | 37,184,729 | 42,388,296 | 42,111,795 |
| Property, Plant and Equipment                     |                     | 25,955,350                                | 28,887,623 | 33,278,975 | 35,740,711 | 35,364,104 |
| Intangible assets                                 |                     | 105,560                                   | 109,446    | 119,424    | 160,782    | 272,029    |
| Other assets                                      |                     | 1,524,412                                 | 1,873,277  | 1,409,772  | 1,532,739  | 1,361,110  |
| Total assets                                      |                     | 61,251,467                                | 66,395,616 | 71,992,900 | 79,822,528 | 79,109,038 |
| Current liabilities                               | Before distribution | 17,976,812                                | 19,145,901 | 20,886,672 | 22,772,697 | 24,035,164 |
|                                                   | After distribution  | 19,406,997                                | 20,933,632 | 23,031,949 | 25,990,613 | 25,822,895 |
| Non-current liabilities                           |                     | 17,519,724                                | 18,103,144 | 18,739,800 | 18,332,943 | 15,821,305 |
| Total liabilities                                 | Before distribution | 35,496,536                                | 37,249,045 | 39,626,472 | 41,105,640 | 39,856,469 |
|                                                   | After distribution  | 36,926,721                                | 39,036,776 | 41,771,749 | 44,323,556 | 41,644,200 |
| Equity attributable to shareholders of the parent |                     | 25,754,931                                | 29,146,571 | 32,366,428 | 38,716,888 | 39,252,569 |
| Capital stock                                     |                     | 11,918,206                                | 11,918,206 | 11,918,206 | 11,918,206 | 11,918,206 |
| Capital surplus                                   |                     | 1,016,898                                 | 1,060,226  | 1,060,226  | 1,060,226  | 1,060,226  |
| Retained earnings                                 | Before distribution | 13,240,799                                | 16,394,606 | 19,739,392 | 25,693,999 | 26,614,354 |
|                                                   | After distribution  | 11,810,614                                | 14,606,875 | 17,594,115 | 22,476,083 | 24,826,623 |
| Other equity interest                             |                     | (420,972)                                 | (226,467)  | (351,396)  | 44,457     | (340,217)  |
| Treasury stock                                    |                     | —                                         | —          | —          | —          | —          |
| Non-controlling interest                          |                     | —                                         | —          | —          | —          | —          |
| Total equity                                      | Before distribution | 25,754,931                                | 29,146,571 | 32,366,428 | 38,716,888 | 39,252,569 |
|                                                   | After distribution  | 24,324,746                                | 27,358,840 | 30,221,151 | 35,498,972 | 37,464,838 |

**B. Condensed Balance Sheet (Unconsolidated)**

Unit: NT\$ thousands

| Year<br>Item                                      |                     | Financial Summary for The Last Five Years |            |            |            |            |
|---------------------------------------------------|---------------------|-------------------------------------------|------------|------------|------------|------------|
|                                                   |                     | 2019                                      | 2020       | 2021       | 2022       | 2023       |
| Current assets                                    |                     | 16,272,891                                | 16,327,586 | 18,160,991 | 21,195,730 | 19,737,554 |
| Property, Plant and Equipment                     |                     | 8,442,313                                 | 8,866,257  | 9,021,716  | 8,828,335  | 8,105,097  |
| Intangible assets                                 |                     | 39,564                                    | 31,072     | 22,649     | 23,369     | 37,435     |
| Other assets                                      |                     | 21,159,124                                | 23,121,430 | 25,207,224 | 29,360,210 | 31,325,731 |
| Total assets                                      |                     | 45,913,892                                | 48,346,345 | 52,412,580 | 59,407,644 | 59,205,817 |
| Current liabilities                               | Before distribution | 10,335,208                                | 8,987,812  | 10,309,862 | 11,932,620 | 11,322,595 |
|                                                   | After distribution  | 11,765,393                                | 10,775,543 | 12,455,139 | 15,150,536 | 13,110,326 |
| Non-current liabilities                           |                     | 9,823,753                                 | 10,211,962 | 9,736,290  | 8,758,136  | 8,630,653  |
| Total liabilities                                 | Before distribution | 20,158,961                                | 19,199,774 | 20,046,152 | 20,690,756 | 19,953,248 |
|                                                   | After distribution  | 21,589,146                                | 20,987,505 | 22,191,429 | 23,908,672 | 21,740,979 |
| Equity attributable to shareholders of the parent |                     | 25,754,931                                | 29,146,571 | 32,366,428 | 38,716,888 | 39,252,659 |
| Capital stock                                     |                     | 11,918,206                                | 11,918,206 | 11,918,206 | 11,918,206 | 11,918,206 |
| Capital surplus                                   |                     | 1,016,898                                 | 1,060,226  | 1,060,229  | 1,060,226  | 1,060,226  |
| Retained earnings                                 | Before distribution | 13,240,799                                | 16,394,606 | 19,739,392 | 25,693,999 | 26,614,354 |
|                                                   | After distribution  | 11,810,614                                | 14,606,875 | 17,594,115 | 22,476,083 | 24,826,623 |
| Other equity interest                             |                     | (420,972)                                 | (226,467)  | (351,396)  | 44,457     | (340,217)  |
| Treasury stock                                    |                     | —                                         | —          | —          | —          | —          |
| Non-controlling interest                          |                     | —                                         | —          | —          | —          | —          |
| Total equity                                      | Before distribution | 25,754,931                                | 29,146,571 | 32,366,428 | 38,716,888 | 39,252,659 |
|                                                   | After distribution  | 24,324,746                                | 27,358,840 | 30,221,151 | 35,498,972 | 37,464,838 |

## 6.1.2 Condensed Statement of Comprehensive Income/Condensed Statement of Income

## A. Condensed Statement of Comprehensive Income (Consolidated)

| Item \ Year                                                     | Financial Summary for The Last Five Years |            |            |            |            |
|-----------------------------------------------------------------|-------------------------------------------|------------|------------|------------|------------|
|                                                                 | 2019                                      | 2020       | 2021       | 2022       | 2023       |
| Operating revenue                                               | 56,174,889                                | 60,516,929 | 63,053,656 | 76,419,408 | 67,078,773 |
| Gross profit                                                    | 9,998,272                                 | 11,003,021 | 11,407,901 | 15,448,897 | 10,126,797 |
| Income from operations                                          | 6,143,891                                 | 6,637,749  | 6,814,694  | 10,122,039 | 5,218,779  |
| Non-operating income and expenses                               | (577,084)                                 | (385,404)  | (84,095)   | 14,185     | 53,621     |
| Income before tax                                               | 5,566,807                                 | 6,252,345  | 6,730,599  | 10,136,224 | 5,272,400  |
| Net Income from Continuing Operation                            | 3,822,418                                 | 4,664,701  | 5,140,037  | 8,000,977  | 4,168,375  |
| Net income (Loss)                                               | 3,822,418                                 | 4,664,701  | 5,140,037  | 8,000,977  | 4,168,375  |
| Other comprehensive income (income after tax)                   | (606,323)                                 | 113,796    | (132,449)  | 494,760    | (414,778)  |
| Total comprehensive income                                      | 3,216,095                                 | 4,778,497  | 5,007,588  | 8,495,737  | 3,753,597  |
| Net income attributable to shareholders of the parent           | 3,822,418                                 | 4,664,701  | 5,140,037  | 8,000,977  | 4,168,375  |
| Net income attributable to non-controlling interest             | —                                         | —          | —          | —          | —          |
| Comprehensive income attributable to Shareholders of the parent | 3,216,095                                 | 4,778,497  | 5,007,588  | 8,000,977  | 4,168,375  |
| Comprehensive income attributable to non-controlling interest   | —                                         | —          | —          | —          | —          |
| Earnings per share                                              | 3.21                                      | 3.91       | 4.31       | 6.71       | 3.50       |

B. Condensed Statement of Comprehensive Income (Unconsolidated)

| Item \ Year                                   | Financial Summary for The Last Five Years |            |            |            |            |
|-----------------------------------------------|-------------------------------------------|------------|------------|------------|------------|
|                                               | 2019                                      | 2020       | 2021       | 2022       | 2023       |
| Operating revenue                             | 39,161,553                                | 35,476,876 | 33,218,112 | 41,005,039 | 33,848,845 |
| Gross profit                                  | 3,288,514                                 | 4,601,468  | 5,640,576  | 7,479,127  | 5,896,160  |
| Income from operations                        | 1,807,112                                 | 2,842,862  | 3,802,735  | 5,260,252  | 4,053,486  |
| Non-operating income                          | 3,033,559                                 | 2,881,312  | 2,571,958  | 4,373,374  | 1,206,604  |
| Non-operating expenses                        | 4,840,671                                 | 5,724,174  | 6,374,693  | 9,633,626  | 5,260,090  |
| Net Income from Continuing Operation          | 3,822,418                                 | 4,664,701  | 5,140,037  | 8,000,977  | 4,168,375  |
| Net income (Loss)                             | 3,822,418                                 | 4,664,701  | 5,140,037  | 8,000,977  | 4,168,375  |
| Other comprehensive income (income after tax) | (606,323)                                 | 113,796    | (132,449)  | 494,760    | (414,778)  |
| Total comprehensive income                    | 3,822,418                                 | 4,664,701  | 5,007,588  | 8,495,737  | 3,753,597  |
| Earnings per share                            | 3.21                                      | 3.91       | 4.31       | 6.71       | 3.50       |

6.1.3 Auditors' Opinions from 2018 to 2022

| Year | CPA                               | Audit Opinion          |
|------|-----------------------------------|------------------------|
| 2019 | Hung-Shun Ting & Hsien-Hsiu Cheng | An Unqualified Opinion |
| 2020 | Hung-Shun Ting & Hsien-Hsiu Cheng | An Unqualified Opinion |
| 2021 | Hsin-Liang Wu & Hsien-Hsiu Cheng  | An Unqualified Opinion |
| 2022 | Hsin-Liang Wu & Tseng, Kuo-Fu     | An Unqualified Opinion |
| 2023 | Hsin-Liang Wu & Tseng, Kuo-Fu     | An Unqualified Opinion |

## 6.2 Five-Year Financial Analysis

### 6.2.1. Consolidated Financial Analysis –Consolidated

| Item \ Year             |                                                             | Financial Analysis for the Last Five Years |        |        |        |        |
|-------------------------|-------------------------------------------------------------|--------------------------------------------|--------|--------|--------|--------|
|                         |                                                             | 2019                                       | 2020   | 2021   | 2022   | 2023   |
| Financial structure (%) | Debt Ratio                                                  | 57.95                                      | 56.10  | 55.04  | 51.50  | 50.38  |
|                         | Ratio of long-term capital to property, plant and equipment | 166.73                                     | 163.56 | 153.57 | 159.62 | 155.73 |
| Solvency (%)            | Current ratio                                               | 187.28                                     | 185.55 | 178.03 | 186.14 | 175.21 |
|                         | Quick ratio                                                 | 142.38                                     | 141.07 | 130.83 | 139.97 | 139.56 |
|                         | Interest earned ratio (times)                               | 12.91                                      | 18.36  | 27.85  | 28.35  | 10.78  |
| Operating performance   | Accounts receivable turnover (times)                        | 3.98                                       | 4.17   | 4.24   | 4.75   | 4.02   |
|                         | Average collection period                                   | 92                                         | 88     | 86     | 77     | 91     |
|                         | Inventory turnover (times)                                  | 6.39                                       | 6.43   | 6.03   | 6.33   | 6.30   |
|                         | Accounts payable turnover (times)                           | 4.71                                       | 4.70   | 4.62   | 5.24   | 4.47   |
|                         | Average days in sales                                       | 57                                         | 57     | 60     | 58     | 58     |
|                         | Property, plant and equipment turnover (times)              | 2.12                                       | 2.21   | 2.03   | 2.21   | 1.89   |
|                         | Total assets turnover (times)                               | 0.94                                       | 0.95   | 0.91   | 1.01   | 0.84   |
| Profitability           | Return on total assets (%)                                  | 7.06                                       | 7.75   | 7.73   | 11.01  | 5.82   |
|                         | Return on stockholders' equity (%)                          | 15.52                                      | 16.99  | 16.71  | 22.51  | 10.69  |
|                         | Pre-tax income to paid-in capital (%)                       | 46.71                                      | 52.46  | 56.47  | 85.05  | 44.24  |
|                         | Profit ratio (%)                                            | 6.80                                       | 7.71   | 8.15   | 10.47  | 6.21   |
|                         | Earnings per share (NT\$)                                   | 3.21                                       | 3.91   | 4.31   | 6.71   | 3.50   |
| Cash flow               | Cash flow ratio (%)                                         | 42.88                                      | 44.99  | 42.97  | 60.05  | 43.48  |
|                         | Cash flow adequacy ratio (%)                                | 93.02                                      | 97.59  | 94.30  | 100.92 | 108.31 |
|                         | Cash reinvestment ratio (%)                                 | 9.07                                       | 9.03   | 8.31   | 11.92  | 13.20  |
| Leverage                | Operating leverage                                          | 2.92                                       | 3.13   | 2.88   | 2.67   | 4.15   |
|                         | Financial leverage                                          | 1.08                                       | 1.06   | 1.04   | 1.05   | 1.12   |

Analysis of financial ratio differences for the last two years. (Not required if the difference does not exceed 20%)

1. Interest earned ratio (times): Decreased pre-tax profits and increased interest expenses in 2023.
2. Return on total assets: Decreased profits in 2023.
3. Return on stockholders' equity: Decreased profits in 2023.
4. Pre-tax income to paid-in capital: Decreased profits in 2023.
5. Profit ratio: Decreased profits in 2023.
6. Earnings per share: Decreased profits in 2023.
7. Cash flow ratio: Decreased net cash inflows from operating activities in 2023.
8. Cash reinvestment ratio: Decreased net cash inflows from operating activities in 2023.
9. Operating leverage: Decreased operating income in 2023.

Note: Equations:

1. Capital Structure Analysis

(1) Debt Ratio = Total Liabilities / Total Assets

(2) Long-term Fund to Property, Plant and Equipment Ratio = (Shareholders' Equity + Noncurrent Liabilities) / Net Property, Plant and Equipment

2. Liquidity Analysis

(1) Current Ratio = Current Assets / Current Liabilities

(2) Quick Ratio = (Current Assets - Inventories - Prepaid Expenses) / Current Liabilities

(3) Times Interest Earned = Earnings before Interest and Taxes / Interest Expenses

3. Operating Performance Analysis

(1) Average Collection Turnover = Net Sales / Average Trade Receivables

(2) Days Sales Outstanding = 365 / Average Collection Turnover

(3) Average Inventory Turnover = Cost of Sales / Average Inventory

(4) Average Inventory Turnover Days = 365 / Average Inventory Turnover

(5) Average Payment Turnover = Cost of Sales / Average Trade Payables

(6) Property, Plant and Equipment Turnover = Net Sales / Average Net Property, Plant and Equipment

(7) Total Assets Turnover = Net Sales / Average Total Assets

4. Profitability Analysis

(1) Return on Total Assets = (Net Income + Interest Expenses \* (1 - Effective Tax Rate)) / Average Total Assets

(2) Return on Equity Attributable to Shareholders of the Parent = Net Income Attributable to Shareholders of the Parent / Average Equity Attributable to Shareholders of the Parent

(3) Operating Income to Paid-in Capital Ratio = Operating Income / Paid-in Capital

(4) Pre-tax Income to Paid-in Capital Ratio = Income before Tax / Paid-in Capital

(5) Net Margin = Net Income / Net Sales

(6) Earnings Per Share = (Net Income Attributable to Shareholders of the Parent - Preferred Stock Dividend) / Weighted Average Number of Shares Outstanding

5. Cash Flow

(1) Cash Flow Ratio = Net Cash Provided by Operating Activities / Current Liabilities

(2) Cash Flow Adequacy Ratio = Five-year Sum of Cash from Operations / Five-year Sum of Capital Expenditures, Inventory Additions, and Cash Dividend

(3) Cash Flow Reinvestment Ratio = (Cash Provided by Operating Activities - Cash Dividends) / (Gross Property, Plant and Equipment + Long-term Investments + Other Noncurrent Assets + Working Capital)

6. Leverage

(1) Operating Leverage = (Net Sales - Variable Cost) / Income from Operations

(2) Financial Leverage = Income from Operations / (Income from Operations - Interest Expenses)

### 6.2.2. Consolidated Financial Analysis –Unconsolidated

| Item \ Year                                                                                                          |                                                             | Financial Analysis for the Last Five Years |        |        |        |        |
|----------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|--------------------------------------------|--------|--------|--------|--------|
|                                                                                                                      |                                                             | 2019                                       | 2020   | 2021   | 2022   | 2023   |
| Financial structure (%)                                                                                              | Debt Ratio                                                  | 43.91                                      | 39.71  | 38.25  | 34.83  | 33.70  |
|                                                                                                                      | Ratio of long-term capital to property, plant and equipment | 421.43                                     | 443.91 | 466.68 | 537.76 | 590.78 |
| Solvency (%)                                                                                                         | Current ratio                                               | 157.45                                     | 181.66 | 176.15 | 177.63 | 174.32 |
|                                                                                                                      | Quick ratio                                                 | 138.06                                     | 154.06 | 145.02 | 151.17 | 151.57 |
|                                                                                                                      | Interest earned ratio (times)                               | 36.66                                      | 48.60  | 66.61  | 115.89 | 65.41  |
| Operating performance                                                                                                | Accounts receivable turnover (times)                        | 4.53                                       | 4.36   | 4.30   | 5.13   | 4.26   |
|                                                                                                                      | Average collection period                                   | 81                                         | 84     | 85     | 71     | 86     |
|                                                                                                                      | Inventory turnover (times)                                  | 19.81                                      | 14.19  | 9.89   | 10.79  | 10.05  |
|                                                                                                                      | Accounts payable turnover (times)                           | 5.30                                       | 5.13   | 4.95   | 5.33   | 4.23   |
|                                                                                                                      | Average days in sales                                       | 18                                         | 26     | 37     | 34     | 36     |
|                                                                                                                      | Property, plant and equipment turnover (times)              | 4.51                                       | 4.10   | 3.71   | 4.59   | 4.00   |
|                                                                                                                      | Total assets turnover (times)                               | 0.88                                       | 0.75   | 0.66   | 0.73   | 0.57   |
| Profitability                                                                                                        | Return on total assets (%)                                  | 8.87                                       | 10.10  | 10.36  | 14.44  | 7.14   |
|                                                                                                                      | Return on stockholders' equity (%)                          | 15.52                                      | 16.99  | 16.71  | 22.51  | 10.69  |
|                                                                                                                      | Pre-tax income to paid-in capital (%)                       | 40.62                                      | 48.03  | 53.49  | 80.83  | 44.13  |
|                                                                                                                      | Profit ratio (%)                                            | 9.76                                       | 13.15  | 15.47  | 19.51  | 12.31  |
|                                                                                                                      | Earnings per share (NT\$)                                   | 3.21                                       | 3.91   | 4.31   | 6.71   | 3.50   |
| Cash flow                                                                                                            | Cash flow ratio (%)                                         | 24.87                                      | 27.14  | 42.60  | 57.52  | 51.84  |
|                                                                                                                      | Cash flow adequacy ratio (%)                                | 103.86                                     | 84.78  | 89.89  | 106.88 | 124.52 |
|                                                                                                                      | Cash reinvestment ratio (%)                                 | 3.23                                       | 1.84   | 4.47   | 7.30   | 4.00   |
| Leverage                                                                                                             | Operating leverage                                          | 3.99                                       | 2.35   | 2.21   | 1.72   | 1.66   |
|                                                                                                                      | Financial leverage                                          | 1.08                                       | 1.04   | 1.03   | 1.02   | 1.02   |
| Analysis of financial ratio differences for the last two years. (Not required if the difference does not exceed 20%) |                                                             |                                            |        |        |        |        |
| 1. Interest earned ratio (times): Decrease in pre-tax profits and increase in interest expenses in 2023.             |                                                             |                                            |        |        |        |        |
| 2. Average collection period: Decrease in sales revenue in 2023.                                                     |                                                             |                                            |        |        |        |        |
| 3. Accounts payable turnover (times): Decrease in cost of goods sold in 2023.                                        |                                                             |                                            |        |        |        |        |
| 4. Total assets turnover (times): Decrease in sales revenue in 2023.                                                 |                                                             |                                            |        |        |        |        |
| 5. Return on total assets: Decrease in profits in 2023.                                                              |                                                             |                                            |        |        |        |        |
| 6. Return on stockholders' equity: Decrease in profits in 2023.                                                      |                                                             |                                            |        |        |        |        |
| 7. Pre-tax income to paid-in capital: Decrease in profits in 2023.                                                   |                                                             |                                            |        |        |        |        |
| 8. Profit ratio: Decrease in profits in 2023.                                                                        |                                                             |                                            |        |        |        |        |
| 9. Earnings per share: Decrease in profits in 2023.                                                                  |                                                             |                                            |        |        |        |        |
| 10. Cash reinvestment ratio: Decrease in net cash inflows from operating activities in 2023.                         |                                                             |                                            |        |        |        |        |

### **6.3 Audit Committee's Review Report**

#### **Audit Committee's Review Report**

The Board of Directors has prepared the Company's 2023 Business Report, Financial Statements, and proposal for allocation of earnings. The CPA firm of Baker Tilly Clock & Co was retained to audit COMPEQ Financial Statements and has issued an audit report relating to the Financial Statements. The Business Report, Financial Statements, and earnings allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of COMPEQ MANUFACTURING CO., LTD. According to relevant requirements Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law, we hereby submit this report.

COMPEQ MANUFACTURING CO., LTD.

Chairman of the Audit Committee:

Teng Ling Liu

On the date of March 7, 2024

**(English Translation of Consolidated Financial Statements  
and Report Originally Issued in Chinese)**

**COMPEQ MANUFACTURING CO., LTD.  
AND SUBSIDIARIES  
CONSOLIDATED FINANCIAL STATEMENTS  
AND INDEPENDENT AUDITORS' REPORT  
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022**

**Address: No. 91, Ln. 814, Daxin Rd., Shin-juang Vil. Luzhu Dist.,  
Taoyuan City, Taiwan, R.O.C.**

**Phone : (886-3) 323-1111**

The auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and consolidated financial statements, the Chinese version shall prevail.

## **REPRESENTATION LETTER**

The entities that are required to be included in the combined financial statements of Compeq Manufacturing Co., Ltd. as of and for the year ended December 31, 2023, under the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises are the same as those included in the consolidated financial statements prepared in conformity with the International Financial Reporting Standards No. 10, "Consolidated Financial Statements." In addition, the information required to be disclosed in the combined financial statements is included in the consolidated financial statements. Consequently, Compeq Manufacturing Co., Ltd. and Subsidiaries do not prepare a separate set of combined financial statements.

Very truly yours,

COMPEQ MANUFACTURING CO., LTD.

By

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P. K. Chiang

Chairman

March 7, 2024

## INDEPENDENT AUDITORS' REPORT

NO.00151120ECA

To the Board of Directors of Compeq Manufacturing Co., Ltd.

### **Opinion**

We have audited the accompanying consolidated financial statements of Compeq Manufacturing Co., Ltd. and its subsidiaries (collectively referred to as “the Company”), which comprise the consolidated balance sheets as of December 31, 2023 and 2022, the consolidated statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2023 and 2022, and the notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Company as of December 31, 2023 and 2022, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC interpretations (IFRIC), and SIC Interpretation (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statements Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the in Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2023. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for the Company’s consolidated financial statements for the year ended December 31, 2023 are explained as follows:

## **Revenue recognition from shipping warehouses**

### Description of the key audit matter

Refer to note 4(14) and 6(18) of the consolidated financial statements for the information relating to revenue recognition.

The Company's sales come in two types of direct shipping from factories and shipping from warehouses, revenue is recognized on the transfer of control of the products on an individual sales contract basis. In which the revenue from shipping warehouses is recognized when the customer picks up the products. The Company mainly recognizes its revenue in accordance with the statements or other information provided by the custodians of shipping warehouses and reconciliation with any change in recorded inventory. Given that the shipping warehouses spread many regions and the sales terms for each major customer also vary, such revenue recognition process often involves a lot of labor in operation, which is likely to result in inappropriate timing to recognize the revenue or inconsistency between physical quantity and recorded quantity of the inventory in custody. On the other hand, it requires both parties' labor judgment to determine if a shipment meets the terms for customer's acquisition of products control right and such risk is the major measurement index adopted by the report users. As such, the deadline of the recognition of the revenue of the products sold from shipping warehouses is listed as one of the key audit matters.

### How the matter was addressed in our audit

We performed the following audit procedures in respect of the above key audit matter:

1. Understand and assess the propriety of the accounting policy for revenue recognition, and evaluate and test the internal control in relation to the timing of revenue recognition.
2. Implement the deadline test for the revenue from shipping warehouses in the periods before or after the balance sheet date, and check if customer account statement data, change in recorded inventory, revenue and cost carry-over were recorded at appropriate times.
3. Execute document enquiry or field stock-taking observation for the quantity of inventory in shipping warehouses, and check as well as reconcile the warehouse inventory quantity with the recorded inventory quantity. In case of any inconsistency with the recorded inventory quantity found from the enquiry response or stock-taking observation, the reasons for the inconsistency will be investigated and the test for the reconciliation items shall be executed, so as to confirm if material differences are properly adjusted and recorded.

## **Evaluation of allowance for loss on reduction of inventory to market**

### Description of the key audit matter

Refer to note 4(8), 5(2) and 6(4) of the consolidated financial statements for the information relating to inventory valuation.

The Company mainly engages in manufacture and sales of PCB(Printed Circuit Boards). Due to their short life circle and severe competition in the industry, electronic products are susceptible to the volatility of market prices, so they have higher risk in losses on reduction of inventory to market and inventory obsolescence. The net realizable value adopted by The Company for invalid and obsolescent inventory often involves subjective judgment. Given that The Company's inventory and its allowance for loss on reduction of inventory to market have a vital impact on its financial statements, the valuation of the allowance for loss on reduction of inventory to market is listed as one of the key audit matters.

#### How the matter was addressed in our audit

We performed the following audit procedures in respect of the above key audit matter:

1. Evaluate if the policy and procedure for setting aside the allowance for loss on reduction of inventory to market are appropriately and consistently adopted.
2. Understand the inventory warehouse management process, inspect the annual stock-taking plan and participate in the annual observation of stock-taking, so as to confirm the inventory management and status.
3. Acquire the statement to identify inventory obsolescence and invalidation and verify inventory aging propriety and rationality, so as to confirm the possibility for the loss of the inventory exceeding a certain inventory age and coverage of the invalid and obsolescent inventory items in the statement, and ensure the consistence of the statement information with the policy.
4. Inspect a variety of data adopted by the management for calculation of the inventory net realizable value, and give random check and calculation to evaluate the rationality of the inventory net realizable value and judge if relevant disclosures are adequate.

#### **Other Matter**

We have also audited the parent company only financial statements of Compeq Manufacturing Co., Ltd as of and for the years ended December 31, 2023 and 2022 on which we have issued an unmodified opinion.

#### **Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements**

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the IFRS, IAS, IFRIC, and SIC endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, (including members of the Audit Committee), are responsible for overseeing the Company's financial reporting process.

### **Auditors' Responsibilities for the Audit of the Consolidated Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2023 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Baker Tilly Clock & Co  
Hsin-Liang Wu, CPA  
Kuo-Fu Tseng, CPA  
March 7, 2024

#### Notes to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit (or review) such consolidated financial statements are those generally accepted and applied in the Republic of China. The auditors' report and the accompanying consolidated financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and consolidated financial statements, the Chinese version shall prevail.

## COMPEQ MANUFACTURING CO., LTD. AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars)

| ASSETS                                                                       | NOTES  | December 31,2023     |               | December 31,2022     |               |
|------------------------------------------------------------------------------|--------|----------------------|---------------|----------------------|---------------|
|                                                                              |        | Amount               | %             | Amount               | %             |
| <b>CURRENT ASSETS</b>                                                        |        |                      |               |                      |               |
| Cash and cash equivalents                                                    | 6(1)   | \$ 11,241,891        | 14.21         | \$ 11,859,565        | 14.86         |
| Financial assets at fair value through profit or loss-current                | 6(2)   | 214,365              | 0.27          | 141,973              | 0.18          |
| Notes receivable                                                             | 6(3)   | 214,768              | 0.27          | 134,450              | 0.17          |
| Accounts receivable                                                          | 6(3)   | 16,498,196           | 20.86         | 16,523,473           | 20.70         |
| Other receivables                                                            |        | 359,579              | 0.45          | 350,915              | 0.44          |
| Current tax assets                                                           | 6(22)  | 66,940               | 0.09          | 32,130               | 0.04          |
| Inventories                                                                  | 6(4)   | 8,053,543            | 10.18         | 10,026,564           | 12.56         |
| Prepayments                                                                  |        | 514,498              | 0.65          | 485,737              | 0.61          |
| Other current financial assets                                               | 6(5),8 | 4,883,725            | 6.17          | 2,766,626            | 3.46          |
| Other current assets                                                         |        | 64,290               | 0.08          | 66,863               | 0.08          |
| Total current assets                                                         |        | 42,111,795           | 53.23         | 42,388,296           | 53.10         |
| <b>NONCURRENT ASSETS</b>                                                     |        |                      |               |                      |               |
| Financial assets at fair value through other comprehensive income-noncurrent | 6(6)   | 13,444               | 0.02          | 15,556               | 0.02          |
| Property, plant and equipment                                                | 6(7),8 | 35,364,104           | 44.70         | 35,740,711           | 44.78         |
| Right-of-use assets                                                          | 6(8)   | 458,054              | 0.58          | 467,997              | 0.59          |
| Intangible assets                                                            | 6(9)   | 272,029              | 0.35          | 160,782              | 0.20          |
| Deferred tax assets                                                          | 6(22)  | 742,846              | 0.94          | 702,134              | 0.88          |
| Prepayments for equipment                                                    |        | 113,357              | 0.14          | 317,663              | 0.40          |
| Refundable deposits                                                          |        | 16,948               | 0.02          | 11,141               | 0.01          |
| Other non-current assets                                                     |        | 16,461               | 0.02          | 18,248               | 0.02          |
| Total noncurrent assets                                                      |        | 36,997,243           | 46.77         | 37,434,232           | 46.90         |
| <b>TOTAL</b>                                                                 |        | <b>\$ 79,109,038</b> | <b>100.00</b> | <b>\$ 79,822,528</b> | <b>100.00</b> |

The accompanying notes are an integral part of the consolidated financial statements.

## COMPEQ MANUFACTURING CO., LTD. AND SUBSIDIARIES

## CONSOLIDATED BALANCE SHEETS

December 31, 2023 and 2022

(Expressed in thousands of New Taiwan Dollars)

| LIABILITIES AND EQUITY                                                                      | NOTES   | December 31, 2023    |               | December 31, 2022    |               |
|---------------------------------------------------------------------------------------------|---------|----------------------|---------------|----------------------|---------------|
|                                                                                             |         | Amount               | %             | Amount               | %             |
| <b>CURRENT LIABILITIES</b>                                                                  |         |                      |               |                      |               |
| Short-term borrowings                                                                       | 6(10)   | \$ 216,777           | 0.27          | \$ —                 | —             |
| Notes payable                                                                               | 6(11)   | 1,929,237            | 2.44          | 1,384,437            | 1.73          |
| Accounts payable                                                                            | 6(11)   | 11,821,422           | 14.94         | 10,347,392           | 12.96         |
| Other payables                                                                              | 6(12)   | 6,545,116            | 8.27          | 8,153,746            | 10.22         |
| Current tax liabilities                                                                     | 6(22)   | 885,584              | 1.12          | 1,161,128            | 1.46          |
| Provisions-current                                                                          | 6(13)   | 223,119              | 0.28          | 216,678              | 0.27          |
| Receipts in advance                                                                         |         | 3,975                | 0.01          | 19                   | —             |
| Current portion of long-term borrowings                                                     | 6(14),8 | 1,777,093            | 2.25          | 863,360              | 1.08          |
| Other current liabilities                                                                   |         | 632,841              | 0.80          | 645,937              | 0.81          |
| Total current liabilities                                                                   |         | 24,035,164           | 30.38         | 22,772,697           | 28.53         |
| <b>NONCURRENT LIABILITIES</b>                                                               |         |                      |               |                      |               |
| Long-term borrowings                                                                        | 6(14),8 | 11,401,188           | 14.41         | 13,886,404           | 17.40         |
| Deferred tax liabilities                                                                    | 6(22)   | 3,887,094            | 4.92          | 3,834,810            | 4.80          |
| Lease liabilities-noncurrent                                                                | 6(8)    | 131,828              | 0.17          | 143,431              | 0.18          |
| Net defined pension liabilities                                                             | 6(15)   | 121,555              | 0.15          | 220,442              | 0.28          |
| Other non-current liabilities, others                                                       |         | 279,640              | 0.35          | 247,856              | 0.31          |
| Total noncurrent liabilities                                                                |         | 15,821,305           | 20.00         | 18,332,943           | 22.97         |
| Total liabilities                                                                           |         | 39,856,469           | 50.38         | 41,105,640           | 51.50         |
| <b>EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY</b>                                         |         |                      |               |                      |               |
| Capital stock                                                                               | 6(16)   | 11,918,206           | 15.07         | 11,918,206           | 14.93         |
| Capital surplus                                                                             | 6(16)   | 1,060,226            | 1.34          | 1,060,226            | 1.33          |
| Retained earnings                                                                           | 6(16)   | 26,614,354           | 33.64         | 25,693,999           | 32.19         |
| Legal reserve                                                                               |         | 4,061,551            | 5.13          | 3,251,562            | 4.07          |
| Special reserve                                                                             |         | 12,459               | 0.02          | 351,396              | 0.44          |
| Unappropriated earnings                                                                     |         | 22,540,344           | 28.49         | 22,091,041           | 27.68         |
| Other equity                                                                                | 6(16)   | (340,217)            | (0.43)        | 44,457               | 0.05          |
| Exchange differences on translation of foreign operations                                   |         | (326,068)            | (0.41)        | 56,916               | 0.07          |
| Unrealized gain (loss) on financial assets at fair value through other comprehensive income |         | (14,149)             | (0.02)        | (12,459)             | (0.02)        |
| Total equity attributable to owners of the Company                                          |         | 39,252,569           | 49.62         | 38,716,888           | 48.50         |
| <b>NON-CONTROLLING INTERESTS</b>                                                            |         | —                    | —             | —                    | —             |
| Total equity                                                                                |         | 39,252,569           | 49.62         | 38,716,888           | 48.50         |
| <b>TOTAL</b>                                                                                |         | <b>\$ 79,109,038</b> | <b>100.00</b> | <b>\$ 79,822,528</b> | <b>100.00</b> |

The accompanying notes are an integral part of the consolidated financial statements.

COMPEQ MANUFACTURING CO., LTD. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME  
FOR THE YEARS ENDED ON DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan Dollars, Except Earnings Per Share)

| DESCRIPTION                                                                                                  | NOTE  | 2023          |         | 2022          |         |
|--------------------------------------------------------------------------------------------------------------|-------|---------------|---------|---------------|---------|
|                                                                                                              |       | Amount        | %       | Amount        | %       |
| OPERATING REVENUES                                                                                           | 6(18) | \$ 67,078,773 | 100.00  | \$ 76,419,408 | 100.00  |
| OPERATING COSTS                                                                                              | 6(4)  | (56,951,976)  | (84.90) | (60,970,511)  | (79.78) |
| GROSS PROFIT                                                                                                 |       | 10,126,797    | 15.10   | 15,448,897    | 20.22   |
| OPERATING EXPENSES                                                                                           |       |               |         |               |         |
| Selling and marketing expenses                                                                               |       | (1,328,299)   | (1.98)  | (1,351,066)   | (1.77)  |
| General and administrative expenses                                                                          |       | (1,042,012)   | (1.56)  | (1,258,252)   | (1.64)  |
| Research and development expenses                                                                            |       | (2,551,795)   | (3.80)  | (2,688,774)   | (3.52)  |
| Expected credit impairment income                                                                            |       | 14,088        | 0.02    | (28,766)      | (0.04)  |
| Total operating expenses                                                                                     | 6(3)  | (4,908,018)   | (7.32)  | (5,326,858)   | (6.97)  |
| INCOME FROM OPERATIONS                                                                                       |       | 5,218,779     | 7.78    | 10,122,039    | 13.25   |
| NON-OPERATING INCOME AND EXPENSES                                                                            |       |               |         |               |         |
| Interest income                                                                                              |       | 421,784       | 0.63    | 208,178       | 0.27    |
| Other income                                                                                                 | 6(19) | 555,458       | 0.83    | 294,205       | 0.38    |
| Other gains and losses                                                                                       | 6(20) | (356,266)     | (0.53)  | (40,543)      | (0.05)  |
| Finance costs                                                                                                | 6(21) | (567,355)     | (0.85)  | (447,655)     | (0.59)  |
| Total non-operating income and expenses                                                                      |       | 53,621        | 0.08    | 14,185        | 0.01    |
| INCOME BEFORE INCOME TAX                                                                                     |       | 5,272,400     | 7.86    | 10,136,224    | 13.26   |
| INCOME TAX EXPENSE                                                                                           | 6(22) | (1,104,025)   | (1.65)  | (2,135,247)   | (2.79)  |
| NET INCOME                                                                                                   |       | \$ 4,168,375  | 6.21    | \$ 8,000,977  | 10.47   |
| OTHER COMPREHENSIVE INCOME (LOSS)                                                                            |       |               |         |               |         |
| Items that will not be reclassified subsequently to profit or loss                                           |       |               |         |               |         |
| Remeasurement of defined benefit obligation                                                                  | 6(15) | (37,630)      | (0.06)  | 123,634       | 0.16    |
| Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income | 6(16) | (1,690)       | —       | 111           | —       |
| Income tax benefit (expense) related to items that will not be reclassified subsequently                     | 6(22) | 7,526         | 0.01    | (24,727)      | (0.03)  |
| Items that may be reclassified subsequently to profit or loss                                                |       |               |         |               |         |
| Exchange differences on translation of foreign operations                                                    | 6(16) | (478,730)     | (0.71)  | 494,678       | 0.65    |
| Income tax relating to the components of other comprehensive income(loss)                                    | 6(22) | 95,746        | 0.14    | (98,936)      | (0.13)  |
| Other comprehensive (loss) income, net of income tax                                                         |       | (414,778)     | (0.62)  | 494,760       | 0.65    |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR                                                                      |       | \$ 3,753,597  | 5.59    | \$ 8,495,737  | 11.12   |
| NET INCOME ATTRIBUTABLE TO :                                                                                 |       |               |         |               |         |
| Shareholders of the parent                                                                                   |       | \$ 4,168,375  | 6.21    | \$ 8,000,977  | 10.47   |
| Non-controlling interests                                                                                    |       | —             | —       | —             | —       |
|                                                                                                              |       | \$ 4,168,375  | 6.21    | \$ 8,000,977  | 10.47   |
| TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO :                                                                 |       |               |         |               |         |
| Shareholders of the parent                                                                                   |       | \$ 3,753,597  | 5.59    | \$ 8,495,737  | 11.12   |
| Non-controlling interests                                                                                    |       | —             | —       | —             | —       |
|                                                                                                              |       | \$ 3,753,597  | 5.59    | \$ 8,495,737  | 11.12   |
| EARNING PER SHARE                                                                                            |       |               |         |               |         |
| Basic                                                                                                        | 6(17) | \$ 3.50       |         | \$ 6.71       |         |
| Diluted                                                                                                      | 6(17) | \$ 3.48       |         | \$ 6.67       |         |

The accompanying notes are an integral part of the consolidated financial statements.

COMPEQ MANUFACTURING CO., LTD. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY  
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022  
(Expressed in thousands of New Taiwan Dollars)

| DESCRIPTION                                           | Equity attributable to the owners of the Company |                 |                   |                 |                         |                                                           |                                                                                             |               | Non-controlling interests | Total equity  |
|-------------------------------------------------------|--------------------------------------------------|-----------------|-------------------|-----------------|-------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------|---------------|---------------------------|---------------|
|                                                       | Capital Stock                                    | Capital surplus | Retained earnings |                 |                         | Other equity                                              |                                                                                             | Subtotal      |                           |               |
|                                                       |                                                  |                 | Legal reserve     | Special reserve | Unappropriated earnings | Exchange differences on translation of foreign operations | Unrealized gain (loss) on financial assets at fair value through other comprehensive income |               |                           |               |
| BALANCE, JANUARY 1, 2022                              | \$ 11,918,206                                    | \$ 1,060,226    | \$ 2,736,311      | \$ 226,467      | \$ 16,776,614           | \$ (338,826)                                              | \$ (12,570)                                                                                 | \$ 32,366,428 | \$ —                      | \$ 32,366,428 |
| Appropriations of prior year's earnings               |                                                  |                 |                   |                 |                         |                                                           |                                                                                             |               |                           |               |
| Legal reserve                                         | —                                                | —               | 515,251           | —               | (515,251)               | —                                                         | —                                                                                           | —             | —                         | —             |
| Special reserve                                       | —                                                | —               | —                 | 124,929         | (124,929)               | —                                                         | —                                                                                           | —             | —                         | —             |
| Cash dividends                                        | —                                                | —               | —                 | —               | (2,145,277)             | —                                                         | —                                                                                           | (2,145,277)   | —                         | (2,145,277)   |
| Net income in 2022                                    | —                                                | —               | —                 | —               | 8,000,977               | —                                                         | —                                                                                           | 8,000,977     | —                         | 8,000,977     |
| Other comprehensive income in 2022, net of income tax | —                                                | —               | —                 | —               | 98,907                  | 395,742                                                   | 111                                                                                         | 494,760       | —                         | 494,760       |
| Total comprehensive income in 2022                    | —                                                | —               | —                 | —               | 8,099,884               | 395,742                                                   | 111                                                                                         | 8,495,737     | —                         | 8,495,737     |
| BALANCE, JANUARY 1, 2023                              | 11,918,206                                       | 1,060,226       | 3,251,562         | 351,396         | 22,091,041              | 56,916                                                    | (12,459)                                                                                    | 38,716,888    | —                         | 38,716,888    |
| Appropriations of prior year's earnings               |                                                  |                 |                   |                 |                         |                                                           |                                                                                             |               |                           |               |
| Legal reserve                                         | —                                                | —               | 809,989           | —               | (809,989)               | —                                                         | —                                                                                           | —             | —                         | —             |
| Special reserve reversed                              | —                                                | —               | —                 | (338,937)       | 338,937                 | —                                                         | —                                                                                           | —             | —                         | —             |
| Cash dividends                                        | —                                                | —               | —                 | —               | (3,217,916)             | —                                                         | —                                                                                           | (3,217,916)   | —                         | (3,217,916)   |
| Net income in 2023                                    | —                                                | —               | —                 | —               | 4,168,375               | —                                                         | —                                                                                           | 4,168,375     | —                         | 4,168,375     |
| Other comprehensive income in 2023, net of income tax | —                                                | —               | —                 | —               | (30,104)                | (382,984)                                                 | (1,690)                                                                                     | (414,778)     | —                         | (414,778)     |
| Total comprehensive income in 2023                    | —                                                | —               | —                 | —               | 4,138,271               | (382,984)                                                 | (1,690)                                                                                     | 3,753,597     | —                         | 3,753,597     |
| BALANCE, DECEMBER 31, 2023                            | \$ 11,918,206                                    | \$ 1,060,226    | \$ 4,061,551      | \$ 12,459       | \$ 22,540,344           | \$ (326,068)                                              | \$ (14,149)                                                                                 | \$ 39,252,569 | \$ —                      | \$ 39,252,569 |

The accompanying notes are an integral part of the consolidated financial statements.

## COMPEQ MANUFACTURING CO., LTD. AND SUBSIDIARIES

## CONSOLIDATED STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED ON DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan Dollars)

| DESCRIPTION                                                                              | 2023          | 2022          |
|------------------------------------------------------------------------------------------|---------------|---------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                                              |               |               |
| Income before income tax                                                                 | \$ 5,272,400  | \$ 10,136,224 |
| Adjustments for:                                                                         |               |               |
| Income and expense (loss) items                                                          |               |               |
| Depreciation expense                                                                     | 5,516,909     | 5,082,766     |
| Amortization expense                                                                     | 67,826        | 53,502        |
| Expected credit impairment loss (income)                                                 | (14,088)      | 28,766        |
| Net (gain) loss on financial assets and liabilities at fair value through profit or loss | (2,226)       | 10,258        |
| Interest expense                                                                         | 567,355       | 447,655       |
| Interest income                                                                          | (421,784)     | (208,178)     |
| Loss on disposal of property, plant and equipment                                        | 51,559        | 128,369       |
| Exchange loss (gain) on long-term debts                                                  | (155,371)     | 596,366       |
| Other Item                                                                               | (521)         | 126           |
| Changes in operating assets and liabilities                                              |               |               |
| Financial assets mandatorily at fair value through profit or loss                        | (70,238)      | (2,052)       |
| Notes receivable                                                                         | (84,710)      | 60,904        |
| Accounts receivable                                                                      | (89,246)      | (774,530)     |
| Other receivables                                                                        | 86,105        | 414,785       |
| Inventories                                                                              | 1,886,450     | (673,879)     |
| Prepayments                                                                              | (36,848)      | 127,290       |
| Other current assets                                                                     | 2,628         | 53,512        |
| Other current financial assets                                                           | (2,148,408)   | (1,222,001)   |
| Notes payable                                                                            | 583,514       | 319,635       |
| Accounts payable                                                                         | 1,607,888     | (280,723)     |
| Other payables                                                                           | (536,580)     | 899,047       |
| Provisions                                                                               | 8,008         | (38,405)      |
| Receipts in advance                                                                      | 6,528         | 3,878         |
| Other current liabilities                                                                | (32,002)      | 219,101       |
| Accrued pension liabilities                                                              | (136,517)     | (136,444)     |
| Cash generated from operations                                                           | 11,928,631    | 15,245,972    |
| Interest received                                                                        | 363,434       | 179,014       |
| Interest paid                                                                            | (541,826)     | (373,309)     |
| Income taxes paid                                                                        | (1,299,505)   | (1,377,199)   |
| Net cash generated by operating activities                                               | \$ 10,450,734 | \$ 13,674,478 |

(Continued)

COMPEQ MANUFACTURING CO., LTD. AND SUBSIDIARIES  
CONSOLIDATED STATEMENTS OF CASH FLOWS  
FOR THE YEARS ENDED ON DECEMBER 31, 2023 AND 2022  
(Expressed in thousands of New Taiwan Dollars)

| DESCRIPTION                                                                                                           | 2023           | 2022           |
|-----------------------------------------------------------------------------------------------------------------------|----------------|----------------|
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                                                                           |                |                |
| Payments for property, plant and equipment                                                                            | \$ (6,613,947) | \$ (7,234,154) |
| Proceeds from disposal of property, plant and equipment                                                               | 30,568         | 2,993          |
| Increase in Refundable Deposits                                                                                       | (55,326)       | (56,203)       |
| Decrease in Refundable Deposits                                                                                       | 48,291         | 46,713         |
| Purchase of Intangible Assets                                                                                         | (182,519)      | (90,904)       |
| Purchase of government subsidy income-right-of-use assets                                                             | 1,122          | —              |
| Purchase of right-of-use assets                                                                                       | (52)           | —              |
| Increase in prepayments for equipment                                                                                 | —              | (167,338)      |
| Decrease in prepayments for equipment                                                                                 | 203,252        | —              |
| Net cash generated by (used in) investing activities                                                                  | (6,568,611)    | (7,498,893)    |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                                                                           |                |                |
| Increase in short-term borrowings                                                                                     | 211,133        | —              |
| Increase in long-term borrowings                                                                                      | 6,372,892      | 9,221,387      |
| Decrease in long-term borrowings                                                                                      | (7,666,233)    | (10,619,008)   |
| Increase in guarantee deposits received                                                                               | 13,853         | 34,939         |
| Decrease in guarantee deposits received                                                                               | (4,979)        | (16,680)       |
| Repayment of the principal portion of lease liabilities                                                               | (84,470)       | (85,711)       |
| Increase in other non-current liabilities                                                                             | 36,777         | 53,848         |
| Cash dividends                                                                                                        | (3,217,916)    | (2,145,277)    |
| Net cash generated by (used in) financing activities                                                                  | (4,338,943)    | (3,556,502)    |
| <b>EFFECT OF EXCHANGE RATE CHANGES ON THE<br/>BALANCE OF CASH AND CASH EQUIVALENTS HELD<br/>IN FOREIGN CURRENCIES</b> | (160,854)      | (140,357)      |
| <b>NET INCREASE (DECREASE) IN CASH AND CASH<br/>EQUIVALENTS</b>                                                       | (617,674)      | 2,478,726      |
| <b>CASH AND CASH EQUIVALENTS AT BEGINNING OF<br/>THE PERIOD</b>                                                       | 11,859,565     | 9,380,839      |
| <b>CASH AND CASH EQUIVALENTS AT END OF THE<br/>PERIOD</b>                                                             | \$ 11,241,891  | \$ 11,859,565  |

The accompanying notes are an integral part of the consolidated financial statements.

COMPEQ MANUFACTURING CO., LTD. AND ITS SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

(Amounts in thousands of New Taiwan dollars, unless otherwise stated)

1. ORGANIZATION AND OPERATIONS

Compeq Manufacturing Co., Ltd. (the Compeq Company) was established in August 1973. It is engaged in the manufacture and sale of PCB (Printed Circuit Boards) for computer use. In January 1990, the Compeq Company's stocks were approved by the Financial Supervisory Commission (FSC) for listing on the Taiwan Stock Exchange.

The consolidated financial statements were included Compeq manufacturing Co., Ltd. and its subsidiaries collectively as the “Company” are described in Note 4.

2. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements were approved by the board of directors and authorized for issue on March 7, 2024.

3. APPLICATION OF NEW AND REVISED STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards (“IFRS”) as endorsed by the Financial Supervisory Commission (“FSC”)

New standards, interpretations and amendments endorsed by FSC effective from 2023 are as follows:

| New Standards, Interpretations and Amendments                                                           | Effective Date Issued by IASB |
|---------------------------------------------------------------------------------------------------------|-------------------------------|
| Disclosure of accounting policies (amendments to IAS 1)                                                 | January 1, 2023               |
| Definition of accounting estimates (amendments to IAS 8)                                                | January 1, 2023               |
| Deferred tax related to assets and liabilities arising from a single transaction (amendments to IAS 12) | January 1, 2023               |
| International tax reform - pillar two model rules (amendments to IAS 12)                                | May 23, 2023                  |

The above standards and interpretations have no significant impact to the Company’s financial condition and financial performance based on the Company’s assessment.

- (2) Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Company

New standards, interpretations and amendments endorsed by FSC effective from 2024 are as follows:

| New Standards, Interpretations and Amendments                                 | Effective Date Issued by IASB |
|-------------------------------------------------------------------------------|-------------------------------|
| Leases liability in a sale and leaseback (amendments to IFRS 16)              | January 1, 2024               |
| Classification of liabilities as current of non-current (amendments to IAS 1) | January 1, 2024               |
| Non-current liabilities with covenants (amendments to IAS 1)                  | January 1, 2024               |
| Supplier finance arrangements (amendments to IAS 7 and IFRS 7)                | January 1, 2024               |

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

- (3) The IFRSs issued by IASB but not yet endorsed by FSC

As of the date the following IFRSs that have been issued by the IASB, but not yet endorsed by the FSC:

| New Standards, Interpretations and Amendments                                                                            | Effective Date Issued by IASB |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Sale or contribution of assets between an investor and its associate of joint venture (amendments to IFRS 10 and IAS 28) | To be determined by IASB      |
| Insurance contracts (IFRS 17)                                                                                            | January 1, 2023               |
| Insurance contracts (amendments to IFRS 17)                                                                              | January 1, 2023               |
| Initial application of IFRS 17 and IFRS 9-comparative information (amendments to IFRS 17)                                | January 1, 2023               |
| Lack of exchangeability (amendments to IAS 21)                                                                           | January 1, 2025               |

As of the date the accompanying consolidated financial statements were issued, the Company continues in evaluating the impact on its financial position and financial performance as a result of the initial adoption of the aforementioned standards or interpretations. The related impact will be disclosed when the Company completes the evaluation.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

- (1) Statement of compliance

The consolidated financial statements have been prepared in accordance with the Guidelines Governing the Preparation of Financial Reports by Securities Issuers, IFRSs, IASs, Interpretations as well as related guidance translated by the ARDF endorsed by the FSC with the effective dates (collectively, "IFRSs").

(2) Basis of Preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments that are measured at fair value, and defined benefit liabilities recognized based on the net amount of pension fund assets less present value of defined benefit obligation. Historical cost is generally based on the fair value of the consideration given in exchange for assets.

(3) Basis of Consolidation

A. The basis for the consolidated financial statements

The consolidated financial statements incorporated the financial statements of Compeq Manufacturing Co., Ltd. and its controlled entities (the subsidiaries). Control is achieved where the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities.

Income and expenses of subsidiaries acquired or disposed of are included in the consolidated statement of comprehensive income from the effective date of acquisition and up to the effective date of disposal, as appropriate.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by the Company.

All intra-company transactions, balances, income and expenses are eliminated in full on consolidation.

Total comprehensive income of subsidiaries is attributed to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary are accounted for as equity transactions. The carrying amounts of the Company interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to shareholders of the Corporation.

B. The Subsidiaries in the consolidated financial statements:

| Name of Investor                               | Name of Investee                                  | Main Businesses and Products                                                                                                                                        | Establishment and Operating Location |
|------------------------------------------------|---------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| Compeq Manufacturing Co., Ltd.                 | Huaton Holdings Limited                           | Investment                                                                                                                                                          | British Virgin Islands               |
| Compeq Manufacturing Co., Ltd.                 | Pelican Cove Investment Ltd.                      | Trading                                                                                                                                                             | Samoa                                |
| Compeq Manufacturing Co., Ltd.                 | Liton Holdings Ltd.                               | Investment                                                                                                                                                          | British Virgin Islands               |
| Compeq Manufacturing Co., Ltd.                 | Hua Nian Investment Ltd.                          | Investment                                                                                                                                                          | Taiwan                               |
| Compeq Manufacturing Co., Ltd.                 | COMPEQ (Thailand) Co., Ltd.                       | PCB manufacturing and sales                                                                                                                                         | Thailand                             |
| Huaton Holdings Limited                        | Compeq Manufacturing (Huizhou) Co., Ltd.          | PCB manufacturing and sales                                                                                                                                         | China                                |
| Huaton Holdings Limited                        | Compeq Technology (Huizhou) Co., Ltd.             | PCB manufacturing and sales                                                                                                                                         | China                                |
| Huaton Holdings Limited                        | Compeq Manufacturing (Chongqing) Co., Ltd.        | PCB manufacturing and sales                                                                                                                                         | China                                |
| Huaton Holdings Limited                        | Hong Kong Huaton Holdings Trading Company Limited | Trading                                                                                                                                                             | Hong Kong                            |
| Compeq Technology (Huizhou) Co., Ltd.          | Hong Kong Compeq Huizhou Trading Company Limited  | Trading                                                                                                                                                             | Hong Kong                            |
| Compeq Technology (Huizhou) Co., Ltd.          | Compeq Manufacturing (Suzhou) Co., Ltd.           | PCB manufacturing and sales                                                                                                                                         | China                                |
| Compeq Technology (Huizhou) Co., Ltd. (Note 1) | Huabo Technology (Huizhou) Co., Ltd.              | Electronic manufacturing, Outsourcing processing, Plant lease, Property management, equipment leasing and electronic technology management and technical consulting | China                                |

| Name of Investee                                  | Percentage of Ownership |                  |
|---------------------------------------------------|-------------------------|------------------|
|                                                   | December 31,2023        | December 31,2022 |
| Huaton Holdings Limited                           | 100.00%                 | 100.00%          |
| Pelican Cove Investment Ltd.                      | 100.00%                 | 100.00%          |
| Liton Holdings Ltd.                               | 100.00%                 | 100.00%          |
| Hua Nian Investment Ltd                           | 100.00%                 | 100.00%          |
| COMPEQ (Thailand) Co., Ltd.                       | 100.00%                 | —                |
| Compeq Manufacturing (Huizhou) Co., Ltd.          | 100.00%                 | 100.00%          |
| Compeq Manufacturing (Suzhou) Co., Ltd.           | 100.00%                 | 100.00%          |
| Compeq Technology (Huizhou) Co., Ltd.             | 100.00%                 | 100.00%          |
| Hong Kong Compeq Huizhou Trading Company Limited  | 100.00%                 | 100.00%          |
| Compeq Manufacturing (Chongqing) Co., Ltd.        | 100.00%                 | 100.00%          |
| Hong Kong Huaton Holdings Trading Company Limited | 100.00%                 | 100.00%          |
| Huabo Technology (Huizhou) Co., Ltd.              | 100.00%                 | 100.00%          |

Note 1: On May 2022 Compeq Manufacturing (Huizhou) Co., Ltd. was sold 100% equity of Huabo Technology (Huizhou) Co., Ltd. To Compeq Technology (Huizhou) Co., Ltd. for increase capital.

Note 2: On November 2022, Compeq Technology (Huizhou) Co., Ltd. was converted the net asset value to shares for changed into Company Limited.

C. Subsidiaries excluded from consolidated financial statement: None.

D. Each invested company adopting the equity valuation method will obtain the investment loss and profit data included in the current financial statements duly audited and certified by a certified public accountant.

(4) Current and Noncurrent Assets and Liabilities

Current assets are assets held for trading purposes and assets expected to be converted to cash, sold or consumed within one year from the end of the reporting period. Current liabilities are obligations incurred for trading purposes and obligations expected to be settled within one year from the end of the reporting period. Assets and liabilities that are not classified as current are noncurrent assets and liabilities, respectively.

(5) Foreign Currencies

In preparing the financial statements of each individual consolidated entity, transactions in currencies other than the entity's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At each balance sheet date, monetary items denominated in foreign currencies are retranslated at the closing rates. All exchange differences arising on the settlement of monetary items or on translating monetary items are taken to profit or loss in the period in which they arise except for the following:

- A. Exchange differences arising from foreign currency borrowings for an acquisition of a qualifying asset to the extent that they are regarded as an adjustment to interest costs are included in the borrowing costs that are eligible for capitalization.
- B. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise, except for exchange differences on transactions entered into in order to hedge certain foreign-currency risks.
- C. For the items of currency receivable from or payable to foreign business operating institute, if there is no plan for liquidation or the liquidation is impossible to occur in the foreseeable future. Exchange differences arising on a monetary item that is part of a reporting entity's net investment in a foreign operation are recognized initially in other comprehensive income and reclassified from equity to profit or loss upon disposal of such investment.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are recognized in profit or loss for the year except for exchange difference arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purposes of presenting consolidated financial statements, the assets and liabilities of the Consolidated Company' foreign operations (including of the subsidiaries, associates and joint ventures operating in other countries or using currencies different from the Company's) are translated into New Taiwan dollars using exchange rates prevailing at each balance sheet date. Income and expense items are translated at the average exchange rates for the period. Exchange differences arising, if any, are recognized in other comprehensive income and accumulated in equity.

(6) Cash equivalents

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Including time deposits and repurchase agreements collateralized by corporate bonds.

Time deposits that meet the definition above and are held for the purpose of meeting short-term cash commitments in operation are classified as cash equivalents.

(7) Financial Instruments

Financial assets and financial liabilities are recognized when the Consolidated Company become a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss. For the determination of fair value, please refer to Note 12.

## A. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or Convention in the marketplace.

### a. Measurement category

Financial assets are classified into the following categories: financial assets at FVTPL, equity instruments at FVTOCI and financial assets at amortized cost.

#### A) Financial asset at FVTPL

For certain financial assets which include debt instruments that do not meet the criteria of amortized cost or FVTOCI, it is mandatorily required to measure them at FVTPL. Any gain or loss arising from remeasurement is recognized in profit or loss. The net gain or loss recognized in profit or loss incorporates any interest earned on the financial asset.

#### B) Investments in equity instruments at FVTOCI

On initial recognition, the Company may irrevocably designate investments in equity investments that is not held for trading as at FVTOCI.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity.

Dividends on these investments in equity instruments at FVTOCI are recognized in profit or loss when the Company's right to receive the dividends is established, unless the Company's rights clearly represent a recovery of part of the cost of the investment.

#### C) Measured at amortized cost

When the company invest in financial assets simultaneously meets the following two conditions, the financial assets are classified as the ones carried at cost after amortization:

- a) The financial assets are held under a specific operation mode, in which the purpose of the mode is to hold the financial assets in order to collect contract cash flows.
- b) The cash flow generated on a specific date due to contract clauses is completely for the payment of the principal and the interest accrued from the outstanding principal amount.

Cash and cash equivalents, notes and accounts receivable, other receivables and refundable deposits are measured at amortized cost. Subsequent to initial recognition, financial assets measured at amortized cost are measured at amortized cost, which equals to carrying amount determined by the effective interest method less any impairment loss. Foreign exchange gains and losses are recognized in profit or loss.

b. Impairment of financial assets

At the end of each reporting period, a loss allowance for expected credit loss is recognized for financial assets at amortized cost (including accounts receivable).

The loss allowance for accounts receivable is measured at an amount equal to lifetime expected credit losses. For financial assets at amortized cost, when the credit risk on the financial instrument has not increased significantly since initial recognition, a loss allowance is recognized at an amount equal to expected credit loss resulting from possible default events of a financial instrument within 12 months after the reporting date. If, on the other hand, there has been a significant increase in credit risk since initial recognition, a loss allowance is recognized at an amount equal to expected credit loss resulting from all possible default events over the expected life of a financial instrument.

The expected credit loss is calculated according to the average weighted credit loss in which the risk rated ratio of default occurrence is used in calculation. The 12-month expected credit loss represents the credit loss expected to occur to the financial instruments within 12 months after their reporting day due to possible default. The expected credit loss in the duration period refers to the credit loss expected to occur to the financial instruments in the expected duration period due to possible default.

The Company recognizes an impairment loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

c. Derecognition of financial assets

The Consolidated Company derecognize a financial asset only when the contractual rights to the cash flows from the asset expire, or when they transfer the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income and accumulated in equity is recognized in profit or loss.

## B. Equity instruments

Debt and equity instruments issued by a group entity are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by a group entity are recognized at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognized and deducted directly in equity. No gain or loss is recognized in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

## C. Financial liabilities

### a. Subsequent measurement

Financial liabilities other than those held for trading purposes and designated as at FVTPL are subsequently measured at amortized cost at the end of each reporting period.

Financial liabilities measured at FVTPL are derivative financial instruments that do not meet the criteria for hedge accounting, and they are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. Related net profits or net losses are listed in "other profits and losses" of the statement of comprehensive income.

### b. Derecognition of financial liabilities

The Consolidated Company derecognizes financial liabilities only when the obligations are discharged cancelled or expires. The difference between the carrying amount of a financial liability removed and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

### c. Offsetting financial instruments

Financial assets and liabilities are offset and reported in the net amount in the balance sheet when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously.

## D. Derivative financial instruments

The Consolidated Company enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risks, including foreign exchange forward contracts.

Derivatives are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in profit or loss depends on the nature of the hedge relationship. When the fair value of derivative financial instruments is positive, the derivative is recognized as a financial asset; when the fair value of derivative financial instruments is negative, the derivative is recognized as a financial liability.

(8) Inventories

Inventories are included supplies, raw materials, work in process and Finished goods. Inventories are stated at the lower of cost or net realizable value. Inventories are recorded at weighted-average cost. Net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale.

(9) Property, Plant, and Equipment

Property, plant and equipment are stated at cost, less subsequent accumulated depreciation and subsequent accumulated impairment loss.

Properties under construction for production, supply or administrative purposes are carried at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization.

These properties are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

Depreciation is recognized using the straight-line method. Each significant item is depreciated separately. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in profit or loss.

Depreciation is computed by the straight-line method over the estimated useful lives. The estimated useful lives are as follows:

Buildings: 5-35 years; machinery and equipment: 6-10 years; computer equipment: 3-8 years; testing equipment: 5-8 years; pollution-prevention equipment: 3-10 years; transportation equipment: 5 years; furniture and fixtures: 5-8 years; other equipment: 5-15 years.

(10) Leases

The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentive received. Right-of-use assets are subsequently measured as cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term or a change in future lease payments resulting from a change in expected paid amount under the residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in an index or a rate used determine to those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. If the carrying amount of the right-of-use assets has been reduced to zero, the remaining amount will be recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

Variable lease payments that do not depend on an index or a rate are recognized as expenses in the periods in which they are incurred.

(11) Intangible Assets

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis. The residual value of an intangible asset with a finite useful life is assumed to be zero unless the Group expects to dispose of the intangible asset before the end of its economic life.

Gains or losses arising from the derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognized in profit or loss when the asset is derecognized.

(12) Impairment of Non-financial Assets

At each balance sheet date, the Consolidated Company review the carrying amounts of their tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Consolidated Company estimate the recoverable amount of the cash-generating unit to which the asset belongs. When amortization can be reasonably and consistently made, common assets can also be amortized to individual cash production units. Otherwise, the amortization shall be made to the minimum cash production unit group in a reasonable and consistent way.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. An impairment loss is recognized in profit or loss.

When an impairment loss subsequently is reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized for the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized immediately in profit or loss.

(13) Provision

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

The present obligation arising from any onerous contracts shall be listed and measured as a liability reserve. When the unavoidable cost required for obligation fulfillment of a signed contract exceeds the economic effect expected to gain from the contract, the contract shall be referred to as an onerous contract.

(14) Revenue recognition

When applying IFRS 15, the Company shall recognize revenue by applying the following steps:

- (a) Identify the contract with the customer;
- (b) Identify the performance obligations in the contract;
- (c) Determine the transaction price;
- (d) Allocate the transaction price to the performance obligations in the contract; and
- (e) Recognize revenue when the entity satisfies a performance obligation.

Sales of goods

Revenue is recognized when the goods committed by the Company are transferred to the customer to fulfill the contract performance obligation, i.e. the revenue is recognized when the customer acquires the control right of the goods, in which the net amount of the contract price deducting estimated sales allowance is set aside and recognized. The revenue recognition amount is limited to the part where material reversal is very unlikely to occur, and the estimation is renewed at each balance sheet day. The allowance for sales discounts of the sales related estimates as of the balance sheet date is listed as the refund liabilities.

(15) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the cost of these assets, until the assets are substantially ready for their intended use or sale.

If a specific loan is used for temporary investment before being applied to the capital expenditure meeting required elements and therefore earns the investment income, it shall be deducted from the loan cost meeting the terms of capitalization.

All other borrowing costs are recognized in profit or loss in the period in which they are incurred.

(16) Employee Benefits

A. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for service rendered by employees.

B. Retirement benefits

For defined contribution retirement benefit plans, payments to the benefit plan are recognized as an expense when the employees have rendered service entitling them to the contribution. For defined benefit retirement benefit plans, the cost of providing benefit is recognized based on actuarial calculations.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the Projected Unit Credit Method. Service cost (including current service cost), and net interest on the net defined benefit liability (asset) are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which they occur. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liability represents the actual deficit in the Company's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

(17) Taxation

The tax expense for the period comprises current and deferred tax. Tax is recognized in profit or loss, except to the extent that it relates to items recognized in other comprehensive income or items recognized directly in equity, in which cases the tax is recognized in other comprehensive income or equity.

A. Current tax

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

Income tax on unappropriated earnings (excluding earnings from foreign consolidated subsidiaries) is expensed in the year the shareholders approved the appropriation of earnings which is the year subsequent to the year the earnings are generated.

## B. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the consolidated financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences, net operating loss carryforwards and unused tax credits to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously. Deferred income tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realize the asset and settle the liability simultaneously.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are only recognized to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered. The deferred tax assets which originally not recognized is also reviewed at the end of each reporting period and recognized to the extent that it is probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the year in which the liability is settled or the asset is realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

### C. Current and deferred tax for the year

Current and deferred tax are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

## 5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 4, the Company is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimate is revised if the revision affects only that year, or in the year of the revision and future years if the revision affects both current and future years.

The following are the critical judgments, apart from those involving estimations, that the Company has made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognized in the consolidated financial statements.

### (1) Estimated impairment of accounts receivable

When there is objective evidence of impairment loss, the Consolidated Company take into consideration the estimation of future cash flows. The amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. Where the actual future cash flows are less than expected, a material impairment loss may arise.

### (2) Valuation of Inventory

Inventories are stated at the lower of cost or net realizable value, and the Company use judgment and estimate to determine the net realizable value of inventory at the end of each reporting period.

Due to the rapid industrial changes, the Company estimates the net realizable value of inventory for obsolescence and unmarketable items at the end of reporting period and then writes down the cost of inventories to net realizable value. The net realizable value of the inventory is mainly determined based on assumptions of future demand within a specific time horizon.

## 6. CONTENTS OF SIGNIFICANT ACCOUNTS

### (1) CASH AND CASH EQUIVALENTS

|                                       | December 31, 2023    | December 31, 2022    |
|---------------------------------------|----------------------|----------------------|
| Cash on hand                          | \$ 10,636            | \$ 12,638            |
| Demand deposits and checking accounts | 5,209,734            | 6,745,047            |
| Cash equivalent                       |                      |                      |
| Time deposits                         | 5,668,986            | 4,446,638            |
| Repurchase agreements of bonds        | 352,535              | 655,242              |
| Total                                 | <u>\$ 11,241,891</u> | <u>\$ 11,859,565</u> |

(A) The bank deposits and bonds interest rate as of December 31, 2023 and 2022 were as follows:

|                                | December 31, 2023 | December 31, 2022 |
|--------------------------------|-------------------|-------------------|
| Demand deposits                | 0.001%~4.500%     | 0.001%~1.050%     |
| Time deposits                  | 0.550%~5.877%     | 0.850%~5.230%     |
| Repurchase agreements of bonds | 0.800%~1.050%     | 0.560%~4.200%     |

(B) The Company's bank time deposit certificates which are three months past the initial due dates are listed under the item of other financial assets-current. Please refer to note 6(5).

### (2) FINANCIAL ASSETS AND LIABILITIES AT FAIR VALUE THROUGH PROFIT OR LOSS

(A) Financial assets mandatorily measured at FVTPL-current

|                                      | December 31, 2023 | December 31, 2022 |
|--------------------------------------|-------------------|-------------------|
| Derivative financial instruments     |                   |                   |
| Forward exchange contracts           | \$ 2,155          | \$ —              |
| Non-derivative financial instruments |                   |                   |
| Publicly traded stocks               | 169,958           | 134,174           |
| Emerging stocks                      | 13,883            | 7,799             |
| Non-Publicly traded stocks           | 28,369            | —                 |
| Subtotal                             | <u>212,210</u>    | <u>141,973</u>    |
| Total                                | <u>\$ 214,365</u> | <u>\$ 141,973</u> |

(a) For the years ended December 31, 2023 and 2022, the main purpose for the Consolidated Company to engage in forward exchange contracts transactions is to evade the risk resulting from the fluctuation of currency exchange rate. However, those derivative assets and liabilities did not meet the criteria of hedge effectiveness and therefore were not accounted for by using hedge accounting.

(b) The contracts resulted in net gain of \$15,373 thousand in 2023 and net loss of \$152,564 thousand in 2022, respectively.

(c) The undue derivative financial products were as follows:

| December 31, 2022 | Currency  | Maturity                               | Contract Amount<br>(in thousand) |        |
|-------------------|-----------|----------------------------------------|----------------------------------|--------|
| Sell              | US\$/NT\$ | January 2, 2024 to<br>January 17, 2024 | US\$                             | 22,000 |

(3) NOTES AND ACCOUNTS RECEIVABLE- NET

|                      | December 31, 2023 | December 31, 2022 |
|----------------------|-------------------|-------------------|
| Notes receivable     | \$ 214,768        | \$ 134,450        |
| Accounts receivable  | 16,642,270        | 16,682,210        |
| Less: Loss allowance | (144,074)         | (158,737)         |
| Net                  | \$ 16,498,196     | \$ 16,523,473     |

(A) The Company's notes receivable is all undue.

(B) The Company does not hold any collateral for its notes receivable and accounts receivable.

(C) The Company with which the estimated allowance for sales discounts is listed as the refund liabilities. As of December 31, 2023 and December 31, 2022, the balance of the refund liabilities were \$410,206 thousand and \$445,282 thousand (listed as other current liabilities), respectively.

(D) The aging analysis of accounts receivable with expected credit losses were determined as follows:

(a) December 31, 2023

|                                    | Carrying amount of<br>accounts receivable | Expected credit<br>loss rate | Loss allowance for<br>lifetime expected<br>credit losses |
|------------------------------------|-------------------------------------------|------------------------------|----------------------------------------------------------|
| Non past due                       | \$ 16,446,984                             | 0%~10%                       | \$ 101,838                                               |
| Past due less than 30 days         | 123,731                                   | 0%~10%                       | 29,493                                                   |
| Past due 31-100 days               | 52,894                                    | 0%~10%                       | 1,454                                                    |
| Past due less than 101-180<br>days | 15,685                                    | 50%~60%                      | 8,313                                                    |
| Past due 181-365 days              | 2,976                                     | 100%                         | 2,976                                                    |
| Total                              | \$ 16,642,270                             |                              | \$ 144,074                                               |

(b) December 31, 2022

|                                    | Carrying amount of<br>accounts receivable | Expected credit<br>loss rate | Loss allowance for<br>lifetime expected<br>credit losses |
|------------------------------------|-------------------------------------------|------------------------------|----------------------------------------------------------|
| Non past due                       | \$ 16,436,628                             | 0%~10%                       | \$ 152,460                                               |
| Past due less than 30 days         | 232,738                                   | 0%~10%                       | 1,969                                                    |
| Past due 31-100 days               | 6,580                                     | 0%~10%                       | 17                                                       |
| Past due less than 101-180<br>days | 3,946                                     | 50%~60%                      | 1,973                                                    |
| Past due 181-365 days              | 2,318                                     | 100%                         | 2,318                                                    |
| Total                              | <u>\$ 16,682,210</u>                      |                              | <u>\$ 158,737</u>                                        |

The above aging schedule was based on the past due date.

(E) Movements of the allowance for doubtful accounts were as follows:

|                                   | For the Year Ended December 31 |                   |
|-----------------------------------|--------------------------------|-------------------|
|                                   | 2023                           | 2022              |
| Balance, beginning of year        | \$ 158,737                     | \$ 127,933        |
| Provision (Reversal)              | (14,088)                       | 28,766            |
| Recovery of bad debts written off | 13                             | —                 |
| Amount written off                | —                              | (126)             |
| Effect of exchange rate changes   | (588)                          | 2,164             |
| Balance, end of year              | <u>\$ 144,074</u>              | <u>\$ 158,737</u> |

(F) The Company has signed a non-recourse accounts receivable factoring agreement with the financial institution. Based on the factoring agreements, losses from trade disputes (such as those on sales returns and discounts) are borne by the Company while losses from credit are borne by the banks. These accounts receivable met the derecognition criteria for financial assets had transfer to other receivable.

The accounts receivables meeting the deletion terms have been transferred to the account of other receivables, as of December 31, 2022, these accounts receivable met the derecognized criteria were as follows:

| December 31, 2022                      |                     |                              |                      |                  |                        |                                     |
|----------------------------------------|---------------------|------------------------------|----------------------|------------------|------------------------|-------------------------------------|
| Purchaser of<br>accounts<br>receivable | Receivables<br>sold | Credit Line<br>(in thousand) | Advances<br>Received | Interest<br>Rate | Derecognized<br>amount | Transfer to<br>other<br>receivables |
| Financial<br>institution               | \$ 825,423          | \$ 7,953,890                 | \$ 791,018           | Note             | \$ 825,423             | \$ 34,405                           |

Note: The interest rate of the withdrawn credit line is as per the agreed interbank interest rate, and the rate is determined piece by piece.

The above credit lines may be used on a revolving basis.

(4) INVENTORIES

|                 | December 31, 2023   | December 31, 2022    |
|-----------------|---------------------|----------------------|
| Raw materials   | \$ 1,516,076        | \$ 1,927,886         |
| Supplies        | 383,101             | 378,763              |
| Work in process | 3,268,039           | 3,200,945            |
| Finished goods  | 2,877,225           | 4,514,953            |
| Goods           | 9,102               | 4,017                |
| Total           | <u>\$ 8,053,543</u> | <u>\$ 10,026,564</u> |

(A) As of December 31, 2023 and 2022, the allowance for inventory devaluation (including normal and idle products) were \$1,715,457 thousand and \$1,844,032 thousand, respectively.

(B) The cost of inventories recognized as cost of sales for the years ended December 31, 2023 and 2022 were as follows:

|                                                 | For the Year Ended December 31 |                      |
|-------------------------------------------------|--------------------------------|----------------------|
|                                                 | 2023                           | 2022                 |
| The cost of goods sold                          | \$ 57,164,207                  | \$ 61,288,708        |
| Provision for (Reversal of) loss on inventories | 78,597                         | (26,208)             |
| Loss on scrapped inventories                    | 139,418                        | 659,302              |
| Income from scrap sales                         | (1,013,859)                    | (1,039,265)          |
| Unamortized fixed manufacturing cost            | 583,613                        | 87,974               |
| Total                                           | <u>\$ 56,951,976</u>           | <u>\$ 60,970,511</u> |

The reversal of loss on inventories in 2023 was due to a better of product structure.

(5) OTHER CURRENT FINANCIAL ASSETS

|                                      | December 31, 2023   | December 31, 2022   |
|--------------------------------------|---------------------|---------------------|
| Non-cash equivalent of time deposits | \$ 4,873,551        | \$ 2,756,571        |
| Restricted time deposits             | 10,174              | 10,055              |
| Total                                | <u>\$ 4,883,725</u> | <u>\$ 2,766,626</u> |

The interest rate interval of the balance sheet date of the financial were as follows:

|                        | December 31, 2023    | December 31, 2022    |
|------------------------|----------------------|----------------------|
| Interest rate interval | <u>0.950%~6.000%</u> | <u>1.085%~5.400%</u> |

Detail of the other current-financial assets to others as collateral are provided in Note 8.

(6) FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE  
INCOME-NONCURRENT

|                         | December 31, 2023 | December 31, 2022 |
|-------------------------|-------------------|-------------------|
| Equity instruments      |                   |                   |
| Foreign unlisted stocks | \$ 13,444         | \$ 15,556         |

(7) PROPERTY, PLANT AND EQUIPMENT

| For the Year Ended December 31, 2023           |                                  |              |              |                   |                                       |                         |
|------------------------------------------------|----------------------------------|--------------|--------------|-------------------|---------------------------------------|-------------------------|
| Item                                           | Balance,<br>Beginning of<br>year | Additions    | Disposals    | Reclassifications | Effect of<br>Exchange<br>Rate changes | Balance, End<br>of year |
| <u>Cost</u>                                    |                                  |              |              |                   |                                       |                         |
| Land                                           | \$ 679,148                       | \$ 881,241   | \$ —         | \$ —              | \$ 5,603                              | \$ 1,565,992            |
| Buildings and structures                       | 17,367,284                       | 1,180,554    | (73,371)     | —                 | (253,477)                             | 18,220,990              |
| Machinery and<br>equipment                     | 42,538,163                       | 2,470,216    | (404,569)    | 18,149            | (525,603)                             | 44,096,356              |
| Computer equipment                             | 125,029                          | 9,856        | (2,860)      | —                 | (345)                                 | 131,680                 |
| Testing equipment                              | 2,659,013                        | 181,837      | (73,748)     | —                 | (14,412)                              | 2,752,690               |
| Pollution Prevention<br>equipment              | 642,989                          | 7,158        | —            | —                 | —                                     | 650,147                 |
| Transportation<br>equipment                    | 77,415                           | 2,184        | (12,801)     | —                 | (325)                                 | 66,473                  |
| Office equipment                               | 203,110                          | 4,599        | (5,021)      | —                 | (2,585)                               | 200,103                 |
| Other facilities                               | 9,723,312                        | 799,876      | (121,612)    | (18,149)          | (89,623)                              | 10,293,804              |
| Construction in<br>progress                    | 1,520,944                        | 49,991       | —            | —                 | (14,501)                              | 1,556,434               |
| Total                                          | \$ 75,536,407                    | \$ 5,587,512 | \$ (693,982) | \$ —              | \$ (895,268)                          | \$ 79,534,669           |
| <u>Accumulated depreciation and impairment</u> |                                  |              |              |                   |                                       |                         |
| Buildings and structures                       | \$ 8,389,743                     | \$ 1,048,434 | \$ (34,238)  | \$ —              | \$ (104,143)                          | \$ 9,299,796            |
| Machinery and<br>equipment                     | 22,305,102                       | 3,247,166    | (376,784)    | —                 | (271,735)                             | 24,903,749              |
| Computer equipment                             | 105,547                          | 7,418        | (2,715)      | —                 | (219)                                 | 110,031                 |
| Testing equipment                              | 1,510,551                        | 272,847      | (66,752)     | —                 | (10,661)                              | 1,705,985               |
| Pollution Prevention<br>equipment              | 485,601                          | 27,821       | —            | —                 | —                                     | 513,422                 |
| Transportation<br>equipment                    | 56,206                           | 5,742        | (9,566)      | —                 | (205)                                 | 52,177                  |
| Office equipment                               | 158,108                          | 12,066       | (4,749)      | —                 | (1,979)                               | 163,446                 |
| Other facilities                               | 6,784,838                        | 811,101      | (117,052)    | —                 | (56,928)                              | 7,421,959               |
| Total                                          | 39,795,696                       | \$ 5,432,595 | \$ (611,856) | \$ —              | \$ (445,870)                          | 44,170,565              |
| Net                                            | \$ 35,740,711                    |              |              |                   |                                       | \$ 35,364,104           |

| For the Year Ended December 31, 2022           |                                  |              |                |                   |                                       |                         |
|------------------------------------------------|----------------------------------|--------------|----------------|-------------------|---------------------------------------|-------------------------|
| Item                                           | Balance,<br>Beginning of<br>year | Additions    | Disposals      | Reclassifications | Effect of<br>Exchange<br>Rate changes | Balance, End<br>of year |
| <u>Cost</u>                                    |                                  |              |                |                   |                                       |                         |
| Land                                           | \$ 679,148                       | \$ —         | \$ —           | \$ —              | \$ —                                  | \$ 679,148              |
| Buildings and structures                       | 15,275,221                       | 2,010,021    | (96,967)       | —                 | 179,009                               | 17,367,284              |
| Machinery and<br>equipment                     | 38,964,534                       | 4,095,756    | (833,356)      | (32,554)          | 343,783                               | 42,538,163              |
| Computer equipment                             | 121,926                          | 5,444        | (2,608)        | —                 | 267                                   | 125,029                 |
| Testing equipment                              | 2,405,607                        | 270,418      | (25,991)       | —                 | 8,979                                 | 2,659,013               |
| Pollution Prevention<br>equipment              | 638,235                          | 11,107       | (6,353)        | —                 | —                                     | 642,989                 |
| Transportation<br>equipment                    | 72,349                           | 10,456       | (5,753)        | —                 | 363                                   | 77,415                  |
| Office equipment                               | 189,088                          | 17,322       | (5,486)        | —                 | 2,186                                 | 203,110                 |
| Other facilities                               | 8,721,883                        | 1,005,833    | (97,572)       | 32,554            | 60,614                                | 9,723,312               |
| Construction in<br>progress                    | 1,682,172                        | (175,469)    | (10,322)       | —                 | 24,563                                | 1,520,944               |
| Total                                          | \$ 68,750,163                    | \$ 7,250,888 | \$ (1,084,408) | \$ —              | \$ 619,764                            | \$ 75,536,407           |
| <u>Accumulated depreciation and impairment</u> |                                  |              |                |                   |                                       |                         |
| Buildings and structures                       | \$ 7,454,930                     | \$ 934,958   | \$ (67,672)    | \$ —              | \$ 67,527                             | \$ 8,389,743            |
| Machinery and<br>equipment                     | 19,819,840                       | 3,074,533    | (758,019)      | (99)              | 168,847                               | 22,305,102              |
| Computer equipment                             | 100,139                          | 7,793        | (2,529)        | —                 | 144                                   | 105,547                 |
| Testing equipment                              | 1,310,048                        | 216,585      | (22,915)       | —                 | 6,833                                 | 1,510,551               |
| Pollution Prevention<br>equipment              | 461,715                          | 29,120       | (5,234)        | —                 | —                                     | 485,601                 |
| Transportation<br>equipment                    | 55,542                           | 5,924        | (5,574)        | —                 | 314                                   | 56,206                  |
| Office equipment                               | 150,394                          | 11,335       | (5,244)        | —                 | 1,623                                 | 158,108                 |
| Other facilities                               | 6,118,580                        | 716,220      | (87,880)       | 99                | 37,819                                | 6,784,838               |
| Total                                          | 35,471,188                       | \$ 4,996,468 | \$ (955,067)   | \$ —              | \$ 283,107                            | 39,795,696              |
| Net                                            | <u>\$ 33,278,975</u>             |              |                |                   |                                       | <u>\$ 35,740,711</u>    |

(A) The significant part of the Company's buildings includes main plants and affiliated equipment and the related depreciation is calculated using the estimated useful lives of 20 to 35 years, and 5 to 30 years, respectively.

(B) As of December 31, 2023 and 2022, the Company mortgaged or pledged property, plant and equipment, see Note 8.

(8) LEASE

(A) Right-of-use assets

| Carrying amounts                   | December 31, 2023 | December 31, 2022 |
|------------------------------------|-------------------|-------------------|
| Land<br>(Including land use right) | \$ 218,367        | \$ 234,045        |
| Buildings and structures           | 219,037           | 222,785           |
| Transportation equipment           | 20,650            | 11,167            |
| Total                              | \$ 458,054        | \$ 467,997        |

| Depreciation of<br>right-of-use assets | For the Year Ended December 31 |           |
|----------------------------------------|--------------------------------|-----------|
|                                        | 2023                           | 2022      |
| Land<br>(Including land use right)     | \$ 11,495                      | \$ 11,311 |
| Buildings and structures               | 64,044                         | 64,929    |
| Machinery and equipment                | —                              | 5,379     |
| Transportation equipment               | 8,775                          | 4,679     |
| Total                                  | \$ 84,314                      | \$ 86,298 |

For the year ended December 31, 2023 and 2022, the addition to right-of-use assets were \$81,620 thousand and \$52,862 thousand, respectively.

(B) Lease liabilities

| Carrying amounts                              | December 31, 2023 | December 31, 2022 |
|-----------------------------------------------|-------------------|-------------------|
| Lease liabilities-current                     | \$ 68,910         | \$ 57,769         |
| Lease liabilities-noncurrent                  | 131,828           | 143,431           |
| Total                                         | \$ 200,738        | \$ 201,200        |
| Ranges of discount rate for lease liabilities | 1.335%~6.890%     | 1.330%~4.620%     |

(C) Material lease-in activities and terms

The Company leases land for manufactured goods in mainland China with lease terms of 50 years. Upon signing of the lease the amount has been paid in full. The Company does not have purchase options to acquire the lease hold land at the end of the lease terms.

(D) Other lease information

| Items affecting profit or loss                              | For the Year Ended December 31 |            |
|-------------------------------------------------------------|--------------------------------|------------|
|                                                             | 2023                           | 2022       |
| Interest expense on lease liabilities                       | \$ 5,088                       | \$ 4,863   |
| Expenses relating to short-term and low-value assets leases | \$ 68,133                      | \$ 148,747 |

For the year ended December 31, 2023 and 2022, the Company's cash outflow for leases were \$152,603 thousand and \$234,458 thousand, respectively.

(9) INTANGIBLE ASSETS

| For the Year Ended December 31, 2023 |                                  |            |             |                                       |                         |
|--------------------------------------|----------------------------------|------------|-------------|---------------------------------------|-------------------------|
| Item                                 | Balance,<br>Beginning of<br>year | Additions  | Disposals   | Effect of<br>Exchange<br>Rate changes | Balance, End<br>of year |
| <u>Cost</u>                          |                                  |            |             |                                       |                         |
| Software and system cost             | \$ 277,783                       | \$ 182,519 | \$ (30,106) | \$ (7,449)                            | \$ 422,747              |
| <u>Accumulated amortization</u>      |                                  |            |             |                                       |                         |
| Software and system cost             | 117,001                          | 66,586     | (30,106)    | (2,763)                               | 150,718                 |
| Net                                  | \$ 160,782                       | \$ 115,933 | \$ —        | \$ (4,686)                            | \$ 272,029              |

| For the Year Ended December 31, 2022 |                                  |           |             |                                       |                         |
|--------------------------------------|----------------------------------|-----------|-------------|---------------------------------------|-------------------------|
| Item                                 | Balance,<br>Beginning of<br>year | Additions | Disposals   | Effect of<br>Exchange<br>Rate changes | Balance, End<br>of year |
| <u>Cost</u>                          |                                  |           |             |                                       |                         |
| Software and system cost             | \$ 223,172                       | \$ 90,904 | \$ (39,489) | \$ 3,196                              | \$ 277,783              |
| <u>Accumulated amortization</u>      |                                  |           |             |                                       |                         |
| Software and system cost             | 103,748                          | 51,797    | (39,489)    | 945                                   | 117,001                 |
| Net                                  | \$ 119,424                       | \$ 39,107 | \$ —        | \$ 2,251                              | \$ 160,782              |

Amortization for 2023 and 2022 were recognized in operating cost and operating expenses \$40,981 thousand, \$25,605 thousand, \$29,102 thousand, \$22,695 thousand, respectively.

(10) SHORT-TERM BORROWINGS

|                           | December 31, 2023 | December 31, 2022 |
|---------------------------|-------------------|-------------------|
| Unsecured bank borrowings | \$ 216,777        | \$ —              |
| Rate                      | 1.400%~2.450%     | —                 |

(11) NOTES PAYABLE AND ACCOUNTS PAYABLE

|                 | December 31, 2023    | December 31, 2022    |
|-----------------|----------------------|----------------------|
| Notes payable   | \$ 1,929,237         | \$ 1,384,437         |
| Account payable | 11,821,422           | 10,347,392           |
| Total           | <u>\$ 13,750,659</u> | <u>\$ 11,731,829</u> |

(A) The average credit purchase period of payables is 60 to 120 days. The Company has set up its financial risk management policy, so as to ensure that all the payables could be liquidated within the agreed credit period.

(B) For the disclosure of the Company's payables exposing currency and liquidity risks and other payables, please refer to Note 12.

(12) OTHER PAYABLES

|                                 | December 31, 2023   | December 31, 2022   |
|---------------------------------|---------------------|---------------------|
| Machinery and Equipment payable | \$ 1,070,219        | \$ 2,111,386        |
| Employee Bonus payable          | 108,062             | 197,097             |
| Salary and wages payable        | 1,110,654           | 1,123,687           |
| Annual bonuses payable          | 1,169,252           | 1,539,245           |
| Commissions payable             | 38,534              | 55,698              |
| Processing payable              | 850,064             | 747,718             |
| Maintenance payable             | 821,866             | 767,753             |
| Utilities payable               | 169,012             | 205,641             |
| Interest payable                | 45,517              | 67,426              |
| Employee vacation payable       | 113,225             | 112,524             |
| Freight charge payable          | 175,452             | 158,876             |
| Other payable                   | 873,259             | 1,066,695           |
| Total                           | <u>\$ 6,545,116</u> | <u>\$ 8,153,746</u> |

(13) PROVISIONS- CURRENT

| For the Year Ended December 31, 2023 |                   |                   |                   |
|--------------------------------------|-------------------|-------------------|-------------------|
|                                      | Other             | Onerous contracts | Total             |
| Balance, beginning of the year       | \$ 207,139        | \$ 9,539          | \$ 216,678        |
| Recognized (Reversed)                | (12,558)          | 20,113            | 7,555             |
| Effect of exchange rate changes      | (549)             | (565)             | (1,114)           |
| Balance, end of the period           | <u>\$ 194,032</u> | <u>\$ 29,087</u>  | <u>\$ 223,119</u> |

| For the Year Ended December 31, 2022 |                   |                   |                   |
|--------------------------------------|-------------------|-------------------|-------------------|
|                                      | Other             | Onerous contracts | Total             |
| Balance, beginning of the year       | \$ 201,579        | \$ 40,080         | \$ 241,659        |
| Recognized (Reversed)                | 1,602             | (30,947)          | (29,345)          |
| Effect of exchange rate changes      | 3,958             | 406               | 4,364             |
| Balance, end of the period           | <u>\$ 207,139</u> | <u>\$ 9,539</u>   | <u>\$ 216,678</u> |

- (A) Other liability reserves refer to the estimation of the accrued expenses with the liability reserve character, which is written off when the expense is incurred.
- (B) The onerous contract loss reserve refers the loss on onerous contracts recognized due to the fulfillment cost of signed contracts exceeding expected economic effect. The estimation is written off when a contract is fulfilled.
- (C) Given that the aforesaid reserve was prepared for the short run or for discount and the impact was not significant, they were not discounted.

(14) LONG-TERM BORROWINGS

| Creditors                                   | Description          | No. | December31, 2023 | December31, 2022 | Expiry Date |
|---------------------------------------------|----------------------|-----|------------------|------------------|-------------|
|                                             |                      |     | Amount           | Amount           |             |
| Chang Hwa Bank                              | Unsecured borrowings | 1   | \$ 106,250       | \$ 150,000       | 05/15/2025  |
| Chang Hwa Bank                              | "                    | 1   | 150,000          | 200,000          | 06/15/2025  |
| Mega International Commercial-Bank          | "                    | 2   | 54,000           | 75,000           | 06/15/2025  |
| E. Sun Bank                                 | "                    | 1   | 75,000           | 100,000          | 06/15/2025  |
| Bank of Taiwan                              | "                    | 1   | 187,500          | 250,000          | 06/15/2025  |
| E. Sun Bank                                 | "                    | 1   | 79,167           | 100,000          | 07/15/2025  |
| Far Eastern International Bank              | "                    | 1   | 197,917          | 250,000          | 07/15/2025  |
| Mega International Commercial-Bank          | "                    | 2   | 57,000           | 75,000           | 07/15/2025  |
| Land Bank of Taiwan                         | "                    | 1   | 277,082          | 350,000          | 07/15/2025  |
| Bank of Taiwan                              | "                    | 1   | 175,000          | 200,000          | 09/15/2025  |
| Hwa Nan Bank                                | "                    | 1   | 250,000          | 250,000          | 09/15/2026  |
| Taipei Fubon commercial Bank (Union loan)   | "                    | 3   | 2,000,000        | 2,000,000        | 08/29/2027  |
| Taipei Fubon commercial Bank (Union loan)   | "                    | 4   | —                | 1,000,000        | 08/29/2027  |
| First Bank                                  | "                    | 1   | 400,000          | —                | 07/15/2028  |
| Land Bank of Taiwan                         | "                    | 1   | 200,000          | —                | 09/15/2028  |
| Taipei Fubon commercial Bank                | "                    | 5   | 300,000          | —                | 09/15/2028  |
| Bank of Taiwan                              | "                    | 1   | 200,000          | —                | 10/15/2028  |
| Mega International Commercial-Bank          | "                    | 6   | 300,000          | —                | 09/25/2030  |
| KGI Bank                                    | "                    | 7   | 200,000          | —                | 09/25/2030  |
| Bank of Taiwan                              | "                    | 7   | 200,000          | —                | 12/01/2030  |
| Chang Hwa commercial Bank (Dongguan)        | "                    | 8   | —                | 61,420           | 03/29/2024  |
| Hua Nan Bank (Shenzhen)                     | "                    | 9   | 203,771          | 357,206          | 03/29/2024  |
| Chang Hwa commercial Bank (Dongguan)        | "                    | 10  | —                | 115,162          | 05/10/2024  |
| Chang Hwa commercial Bank (Dongguan)        | "                    | 8   | —                | 122,840          | 07/20/2024  |
| E. Sun Bank (Union loan)                    | "                    | 11  | —                | 1,397,074        | 03/28/2025  |
| E. Sun Bank (Dongguan)                      | "                    | 8   | —                | 245,680          | 08/10/2025  |
| The Export-Import Bank of China (Guangdong) | "                    | 12  | 433,555          | 440,996          | 09/08/2025  |
| China Construction Bank (Huizhou)           | "                    | 13  | 420,548          | 436,586          | 10/08/2025  |
| HSBC (Huizhou)                              | "                    | 14  | 411,877          | 440,996          | 11/06/2025  |
| HSBC (Huizhou)                              | "                    | 14  | 164,751          | 176,398          | 11/06/2025  |
| Chang Hwa commercial Bank (Dongguan)        | "                    | 8   | 156,080          | —                | 01/09/2026  |
| E. Sun Bank (Dongguan)                      | "                    | 8   | 205,938          | —                | 01/09/2026  |
| Bank of Taiwan (Guangzhou)                  | "                    | 15  | 130,066          | —                | 01/16/2026  |
| HSBC (Huizhou)                              | "                    | 16  | 253,629          | —                | 03/06/2026  |
| The Export-Import Bank of China (Guangdong) | "                    | 12  | 433,555          | —                | 04/10/2026  |
| HSBC (Huizhou)                              | "                    | 16  | 422,716          | —                | 05/08/2026  |
| Bank of Taiwan (Union loan)                 | "                    | 17  | 2,149,350        | 3,562,360        | 05/10/2026  |
| HSBC (Dongguan)                             | "                    | 16  | 169,086          | —                | 08/07/2026  |
| HSBC (Dongguan)                             | "                    | 16  | 134,402          | —                | 08/21/2026  |
| Far Eastern International Bank (Union loan) | "                    | 17  | —                | 1,074,850        | 10/12/2026  |
| E. Sun Bank (Union loan)                    | "                    | 18  | 1,158,891        | 396,896          | 12/08/2027  |
| Bank of Taiwan (Union loan)                 | "                    | 17  | 921,150          | 921,300          | 12/13/2027  |
| Total                                       |                      |     | \$ 13,178,281    | \$ 14,749,764    |             |
| Current                                     |                      |     | \$ 1,777,093     | \$ 863,360       |             |
| Noncurrent                                  |                      |     | \$ 11,401,188    | \$ 13,886,404    |             |
| Rate                                        |                      |     | 1.200%~7.585%    | 1.075%~6.890%    |             |

(A) Please refer to Note 8. For property, plant and equipment pledged as collateral for long-term borrowing.

(B) Explanation:

No.1: Five-year term loan, repayable in 24 installments, interest to be paid monthly.

No.2: Five-year term loan, repayable in 25 installments, interest to be paid monthly.

No.3: Five-year term loan, repayable in 5 installments, interest to be paid monthly.  
Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

No.4: Five-year term loan, become due once repay, interest to be paid monthly. Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

No.5: Five-year term loan, repayable in 4 installments, interest to be paid monthly.

No.6: Seven-year term loan, repayable in 5 installments, interest to be paid monthly.

No.7: Seven-year term loan, repayable in 9 installments, interest to be paid monthly.

No.8: Three-year term loan, repayable in 6 installments, interest to be paid monthly.

No.9: Three-year term loan, repayable in 8 installments, interest to be paid quarterly.

No.10: Two-year term loan, repayable in 4 installments, interest to be paid monthly.

No.11: Five-year term loan, repayable in 9 installments, interest to be paid quarterly.  
Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

No.12: Three-year term loan, become due once repay, interest to be paid quarterly.

No.13: Three-year term loan, repayable in 7 installments, interest to be paid quarterly.

No.14: Three-year term loan, repayable in 9 installments, interest to be paid monthly.

No.15: Three-year term loan, repayable in 5 installments, interest to be paid quarterly.

No.16: Three-year term loan, repayable in 9 installments, interest to be paid quarterly.

No.17: Five-year term loan, repayable in 5 installments, interest to be paid quarterly.  
Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

No.18: Five-year term loan, repayable in 10 installments, interest to be paid quarterly.  
Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

(15) RETIRED BENEFIT PLANS

(A) Defined contribution plans

The Compeq Company adopted a pension plan according to the Labor Pension Act (the “LPA”), which is a defined contribution plan. Based on the LPA, the Corporation makes monthly contributions to employees’ individual pension accounts at 6% of monthly salaries and wages. Accordingly, the Company recognized expenses of \$120,056 thousand and \$122,179 thousand in the consolidated statements of comprehensive income ended December 31, 2023 and 2022, respectively.

The Company’s mainland subsidiaries have a defined contribution plan. Monthly contributions to an independent fund administered by the government in accordance with the pension regulations in the People’s Republic of China (PRC.) are based on certain percentage of employees’ monthly salaries and wages. Other than the monthly contributions, the Company has no further obligations. The pension costs under defined contribution pension plans of the Compeq Company for the years ended December 31, 2023 and 2022 were \$512,468 thousand and \$499,198 thousand, respectively.

(B) Defined benefit plans

(a) The Compeq Company adopted the defined benefit plan under the Labor Standards Law, under which pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The company contributed amounts equal to 5% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee’s name.

Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (“the Bureau”); the Company has no right to influence the investment policy and strategy.

- (b) The pension costs of the defined benefit plans recognized in profit or loss were as follows:

|                                                                             | For the Year Ended December 31 |              |
|-----------------------------------------------------------------------------|--------------------------------|--------------|
|                                                                             | 2023                           | 2022         |
| Current service cost                                                        | \$ 8,571                       | \$ 10,130    |
| Net interest on the defined benefit liabilities                             | 2,044                          | 2,988        |
| Recognized in profit or loss                                                | 10,615                         | 13,118       |
| Remeasurement:                                                              |                                |              |
| Expected return on plan assets                                              | (11,205)                       | (86,456)     |
| Actuarial loss (gain) arising from experience adjustments                   | (23,025)                       | 43,835       |
| Actuarial loss (gain) arising from changes in demographic assumptions       | 344                            | 116          |
| Actuarial loss (gain) arising from changes in financial assumptions         | 71,516                         | (81,129)     |
| Components of defined benefit cost recognized in other comprehensive income | 37,630                         | (123,634)    |
| Total                                                                       | \$ 48,245                      | \$ (110,516) |

The pension costs of the aforementioned defined benefit plans were recognized in profit or loss by the follows categories:

|                                     | For the Year Ended December 31 |           |
|-------------------------------------|--------------------------------|-----------|
|                                     | 2023                           | 2022      |
| Operating costs                     | \$ 8,092                       | \$ 10,127 |
| Selling and marketing expenses      | 250                            | 196       |
| General and administrative expenses | 1,021                          | 1,340     |
| Research and development expenses   | 1,252                          | 1,455     |
| Total                               | \$ 10,615                      | \$ 13,118 |

- (c) The amount arising from the defined benefit obligations of the Company in the consolidated balance sheets were as follows:

|                                             | December 31, 2023 | December 31, 2022 |
|---------------------------------------------|-------------------|-------------------|
| Present value of defined benefit obligation | \$ 1,522,345      | \$ 1,598,019      |
| Fair value of plan assets                   | (1,400,790)       | (1,377,577)       |
| Net defined benefit liabilities             | \$ 121,555        | \$ 220,442        |

(d) Movements in the present value of the defined benefit obligations were as follows:

|                                                                       | For the Year Ended December 31 |              |
|-----------------------------------------------------------------------|--------------------------------|--------------|
|                                                                       | 2023                           | 2022         |
| Balance, beginning of year                                            | \$ 1,598,019                   | \$ 1,735,773 |
| Current service cost                                                  | 8,571                          | 10,130       |
| Interest cost                                                         | 19,443                         | 11,918       |
| Benefits paid from plan assets                                        | (152,523)                      | (122,624)    |
| Defined benefit obligation pre-registration                           | 1,473,510                      | 1,635,197    |
| Re-measurement:                                                       |                                |              |
| Actuarial loss (gain) arising from experience adjustment              | (23,025)                       | 43,835       |
| Actuarial loss (gain) arising from changes in demographic assumptions | 344                            | 116          |
| Actuarial loss (gain) arising from changes in financial assumptions   | 71,516                         | (81,129)     |
| Ending of defined benefit obligation                                  | \$ 1,522,345                   | \$ 1,598,019 |

(e) Movements in the fair value of the plan assets were as follows:

|                                 | For the Year Ended December 31 |              |
|---------------------------------|--------------------------------|--------------|
|                                 | 2023                           | 2022         |
| Balance, beginning of year      | \$ 1,377,577                   | \$ 1,255,253 |
| Expected return on plan assets  | 17,398                         | 8,929        |
| Re-measurement:                 |                                |              |
| Return on plan assets           | 11,205                         | 86,456       |
| Contributions from the employer | 134,944                        | 138,233      |
| Benefits paid from plan assets  | (140,334)                      | (111,294)    |
| Balance, end of year            | \$ 1,400,790                   | \$ 1,377,577 |
| Actual return of plan assets    | \$ 28,603                      | \$ 95,386    |

(f) The fair value of the plan assets by major categories at the end of reporting period were as follows:

|                           | December 31, 2023 | December 31, 2022 |
|---------------------------|-------------------|-------------------|
| Cash and cash equivalents | \$ 1,400,790      | \$ 1,377,577      |

- (g) The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The principal assumptions of the actuarial valuation were as follows:

|                             | <u>December 31, 2023</u> | <u>December 31, 2022</u> |
|-----------------------------|--------------------------|--------------------------|
| Discount rate               | 1.20%                    | 1.25%                    |
| Future salary rate increase | 1.50%                    | 1.00%                    |

Through the defined benefit plans under the Labor Standards Law, the Company is exposed to the following risks:

- a. Investment risk: The pension funds are invested in equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the government's designated authorities or under the mandated management. However, under the Labor Standards Law, the rate of return on assets shall not be less than the average interest rate on a two-year time deposit published by the local banks and the government is responsible for any shortfall in the event that the rate of return is less than the required rate of return.

- b. Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the debt investments of the plan assets.

Assuming a hypothetical decrease in interest rate at the end of the reporting period contributed to a decrease of 0.25% in the discount rate and all other assumptions were held constant, the present value of the defined benefit obligation would increase by \$34,209 thousand and \$36,115 thousand as of December 31, 2023 and 2022, respectively.

- c. Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

Assuming the expected salary rate increases by 0.25% at the end of the reporting period and all other assumptions were held constant, the present value of the defined benefit obligation would increase by \$34,021 thousand and \$36,115 thousand as of December 31, 2023 and 2022, respectively.

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognized in the consolidated balance sheets.

- (h) The Company expects to make contributions of \$109,629 thousand to the defined benefit plans in the next year starting from December 31, 2023. The weighted average duration of the defined benefit obligation is 8 years.

(16) EQUITY

(A) Capital stock

|                              | December 31, 2023 | December 31, 2022 |
|------------------------------|-------------------|-------------------|
| Numbers of shares authorized | \$ 16,000,000     | \$ 16,000,000     |
| Shares issued                | \$ 11,918,206     | \$ 11,918,206     |

- (a) The capital stock represents common stock with 10 dollars par value, and carry one vote per share and the right to dividends.
- (b) The Compeq Company's authorized capital was \$16,000,000 thousand by Ministry of Economic Affairs, including 100,000 thousand shares reserved for the conversion of employee's stock warrants and 308,179 thousand shares of convertible bonds payable, which have not been issued.

(B) Capital surplus

|                                               | December 31, 2023 | December 31, 2022 |
|-----------------------------------------------|-------------------|-------------------|
| Convertible bonds                             | \$ 935,127        | \$ 935,127        |
| Accrued interest-premium of convertible bonds | 30,609            | 30,609            |
| Other                                         | 94,490            | 94,490            |
| Total                                         | \$ 1,060,226      | \$ 1,060,226      |

Under the Securities and Exchange Act, capital surplus can only be used to offset a deficit when reserves are insufficient. However, the capital surplus from share issued in excess of par (additional paid-in capital from issuance of common shares, conversion of bonds and treasury stock transactions) and donations may be capitalized, which however is limited to 10% of the Company's paid-in capital and once a year. Under the Company Act newly revised on January 4, 2012, capital surplus shall be distributed by cash. Also, the capital surplus from long-term investments may not be used for any purpose.

(C) Retained earnings

- (a) The Compeq Company's articles of incorporation are as follows:

After the annual accounting settlement, if The Compeq Company has any earnings left, it shall first use the earnings to cover losses by law, followed by setting aside 10% of the remaining earnings as the legal surplus reserve. However, it is not limited to the circumstance where the legal surplus reserve has already reached the paid-up capital. Then, after setting aside the legal surplus reserve as required by law or competent authorities or reversing the special surplus reserve, the balance becomes the distributable earnings of the prevailing year. The distributable earnings of the prevailing year along with the undistributed earnings accumulated in the beginning of the same period are the earnings available for distribution, which shall be distributed in accordance with the principle below:

- a. Given that The Compeq Company is in the technology industry and by considering the needs for reinforcing its corporate financial structure, fostering its operating earnings and expanding its business scale, it plans to adopt the residual dividend policy to strength its growth and sustainable operation.
  - b. According to the factors in the current and future investment environment, capital requirements, profitability, local and foreign competition status and capital budgeting, the board of directors of The Compeq Company plans to draft an earnings distribution proposal, which will be resolved by the board of shareholders. When distributing earnings, the earnings to be distributed shall come from those that are available for distribution, and, in principle, the contribution amount shall be no lower than 10% of the distributable earnings of the prevailing year.
  - c. The Compeq Company may distribute its earnings by cash or stock, in which, in principle, the ratio of cash dividend shall not be lower than 50% of the total dividend amount.
- (b) The information about the employee and director's compensation, please refer to Note 6(23).
- (c) According to the revised Company Law, effective January 2012, the appropriation for legal capital reserve shall be made until the reserve equals the Company's paid-in capital. The reserve may be used to offset a deficit, or be distributed as dividends in cash or stocks for the portion in excess of 25% of the paid-in capital if the Company incurs no loss.

- (d) Pursuant to existing regulations, The Compeq Company is required to set aside additional special reserve equivalent to the net debit balance of the other components of shareholders' equity items (including exchange differences on translating foreign operations, unrealized gain [loss] on available-for-sale financial assets, and the gain or loss on the hedging instrument relating to the effective portion of a cash flow hedge). For any subsequent reversal of other net deductions from shareholders' equity, the amount reversed may be distributed.
- (e) Under Rule No. 1010012865 issued by the FSC on April 6, 2012 on the first-time adoption of Taiwan-IFRSs, the Compeq Company should appropriate to a special reserve an amount that is the same as these of unrealized revaluation increment and cumulative translation differences (gains) transferred to retained earnings as a result of the Compeq Company's use of exemptions under IFRS 1. However, at the date of transition to Taiwan-IFRSs, if the increase in retained earnings that resulted from all Taiwan-IFRSs adjustments is not sufficient for this appropriation, only the increase in retained earnings that resulted from all Taiwan-IFRSs adjustments will be appropriated to special reserve. This special reserve may be reversed in proportion to the usage, disposal or reclassification of the related assets and thereafter distributed. The Compeq Company without appropriated the special reserve because the unrealized revaluation increment and cumulative translation differences (gains) transferred to retained earnings were both recognize \$0 thousand.
- (f) The Compeq appropriations of earnings for 2023 had been proposed in the meeting of Board of Directors held on March 7, 2024. The appropriations and dividends per share were as follow:

|                 | Appropriation of<br>Earnings | Dividends per<br>Share (NT\$) |
|-----------------|------------------------------|-------------------------------|
| Legal reserve   | \$ 413,827                   |                               |
| Special reserve | 327,758                      |                               |
| Cash dividends  | 1,787,731                    | \$ 1.5                        |
| Total           | <u>\$ 2,529,316</u>          |                               |

The appropriations of earnings for 2023 is to be presented for approval in the Compeq's shareholders' meeting to be held on May 30, 2024 (expected).

(g) The Compeq appropriations of earnings for 2022 had been proposed in the meeting of Board of Directors held on March 9, 2023 and approved in the meeting of shareholders on June 15, 2023. The Compeq Company's earning allocation for the previous year of 2021 was approved in the regular meeting of shareholders on July 9, 2022. The actual allocation of employees' bonus and remuneration to director auditors is the same as the proposed allocation passed by the board of directors. The appropriations and dividends per share were as follows:

|                 | For Fiscal Year 2022      |                            | For Fiscal Year 2021      |                            |
|-----------------|---------------------------|----------------------------|---------------------------|----------------------------|
|                 | Appropriation of Earnings | Dividends per Share (NT\$) | Appropriation of Earnings | Dividends per Share (NT\$) |
| Legal reserve   | \$ 809,989                |                            | \$ 515,251                |                            |
| Special reserve | (338,937)                 | \$ 2.70                    | 124,929                   | \$ 1.80                    |
| Cash dividends  | 3,217,916                 |                            | 2,145,277                 |                            |
| Total           | <u>\$ 3,688,968</u>       |                            | <u>\$ 2,785,457</u>       |                            |

(D) Other equity items

|                                                                                             | For the Year Ended December 31, 2023                      |                                                      |                     |
|---------------------------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------|---------------------|
|                                                                                             | Exchange differences on translation of foreign operations | Unrealized gain (loss) on financial assets at FVTOCI | Total               |
| Balance, beginning of year                                                                  | \$ 56,916                                                 | \$ (12,459)                                          | \$ 44,457           |
| Exchange differences on translation of foreign operations                                   | (478,730)                                                 | —                                                    | (478,730)           |
| Exchange differences on translation of foreign operations income tax                        | 95,746                                                    | —                                                    | 95,746              |
| Unrealized gain (loss) on financial assets at fair value through other comprehensive income | —                                                         | (1,690)                                              | (1,690)             |
| Balance, end of year                                                                        | <u>\$ (326,068)</u>                                       | <u>\$ (14,149)</u>                                   | <u>\$ (340,217)</u> |

|                                                                                             | For the Year Ended December 31, 2022                      |                                                      |                  |
|---------------------------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------|------------------|
|                                                                                             | Exchange differences on translation of foreign operations | Unrealized gain (loss) on financial assets at FVTOCI | Total            |
| Balance, beginning of year                                                                  | \$ (338,826)                                              | \$ (12,570)                                          | \$ (351,396)     |
| Exchange differences on translation of foreign operations                                   | 494,678                                                   | —                                                    | 494,678          |
| Exchange differences on translation of foreign operations income tax                        | (98,936)                                                  | —                                                    | (98,936)         |
| Unrealized gain (loss) on financial assets at fair value through other comprehensive income | —                                                         | 111                                                  | 111              |
| Balance, end of year                                                                        | <u>\$ 56,916</u>                                          | <u>\$ (12,459)</u>                                   | <u>\$ 44,457</u> |

(17) EARNINGS PER SHARE

|             | For the Year Ended December 31 |         |
|-------------|--------------------------------|---------|
|             | 2023                           | 2022    |
| Basic EPS   | \$ 3.50                        | \$ 6.71 |
| Diluted EPS | \$ 3.48                        | \$ 6.67 |

EPS is computed as follows:

(A) Basic earnings per share

|                                                                             | For the Year Ended December 31 |              |
|-----------------------------------------------------------------------------|--------------------------------|--------------|
|                                                                             | 2023                           | 2022         |
| Net income for the period attributable to owners of the Corporation         | \$ 4,168,375                   | \$ 8,000,977 |
| Weighted average number of ordinary shares outstanding (in thousand shares) | 1,191,821                      | 1,191,821    |
| Basic EPS                                                                   | \$ 3.50                        | \$ 6.71      |

(B) Diluted earnings per share

|                                                                                      | For the Year Ended December 31 |              |
|--------------------------------------------------------------------------------------|--------------------------------|--------------|
|                                                                                      | 2023                           | 2022         |
| Net income for the period attributable to owners of the Corporation                  | \$ 4,168,375                   | \$ 8,000,977 |
| Weighted average number of ordinary shares outstanding (in thousand shares)          | 1,191,821                      | 1,191,821    |
| Assumed conversion of all dilutive potential ordinary shares                         |                                |              |
| Employees' remuneration (in thousand shares)                                         | 5,647                          | 6,847        |
| Weighted average number of dilutive ordinary shares outstanding (in thousand shares) | 1,197,468                      | 1,198,668    |
| Diluted EPS                                                                          | \$ 3.48                        | \$ 6.67      |

(18) OPERATING REVENUES

The analysis of the Company operating revenues was as follows:

|               | For the Year Ended December 31 |                      |
|---------------|--------------------------------|----------------------|
|               | 2023                           | 2022                 |
| Taiwan        | \$ 2,530,295                   | \$ 1,907,754         |
| United States | 3,022,396                      | 3,698,128            |
| Asia          | 61,320,726                     | 70,672,385           |
| Europe        | 70,150                         | 86,511               |
| Other         | 135,206                        | 54,630               |
| Total         | <u>\$ 67,078,773</u>           | <u>\$ 76,419,408</u> |

(19) OTHER INCOME

|                     | For the Year Ended December 31 |                   |
|---------------------|--------------------------------|-------------------|
|                     | 2023                           | 2022              |
| Rent income         | \$ 229                         | \$ 632            |
| Other income, other | 555,229                        | 293,573           |
| Total               | <u>\$ 555,458</u>              | <u>\$ 294,205</u> |

(20) OTHER GAINS AND LOSSES

|                                                                                | For the Year Ended December 31 |                    |
|--------------------------------------------------------------------------------|--------------------------------|--------------------|
|                                                                                | 2023                           | 2022               |
| Gains on disposal of property, plant and equipment (losses)                    | \$ (51,559)                    | \$ (128,369)       |
| Foreign exchange gains (losses)                                                | (70,150)                       | 393,251            |
| Gains on financial assets (liabilities) at fair value through profit or losses | 15,373                         | (152,564)          |
| Onerous contracts (losses)                                                     | (20,113)                       | 30,947             |
| Gains on lease modification (losses)                                           | 4                              | (4)                |
| Miscellaneous disbursements                                                    | (229,821)                      | (183,804)          |
| Total                                                                          | <u>\$ (356,266)</u>            | <u>\$ (40,543)</u> |

(21) FINANCE COSTS

|                               | For the Year Ended December 31 |                      |
|-------------------------------|--------------------------------|----------------------|
|                               | 2023                           | 2022                 |
| Interest expense              | \$ 602,391                     | \$ 462,491           |
| Interest on lease liabilities | 5,088                          | 4,863                |
| Procedural expense            | 15,042                         | 26,560               |
| Less: interest capitalized    | (55,166)                       | (46,259)             |
| Total                         | <u>\$ 567,355</u>              | <u>\$ 447,655</u>    |
| Capitalization rates          | <u>1.583%~6.890%</u>           | <u>1.056%~6.890%</u> |

(22) INCOME TAX

(A) Income tax recognized in profit or loss

(a) Income tax expense consisted of the following:

|                                                      | For the Year Ended December 31 |              |
|------------------------------------------------------|--------------------------------|--------------|
|                                                      | 2023                           | 2022         |
| Current income tax expense                           |                                |              |
| Current tax expense recognized in the current year   | \$ 1,013,985                   | \$ 1,862,680 |
| Additional 10% tax on undistributed earnings         | 220,546                        | 117,453      |
| Adjustments for prior year's income tax              | (70,225)                       | (44,087)     |
| Income tax credits                                   | (174,294)                      | (263,459)    |
| Subtotal                                             | 990,012                        | 1,672,587    |
| Deferred income tax expense (benefit)                |                                |              |
| The origination and reversal of temporary difference | 114,013                        | 462,660      |
| Income tax expense recognized in profit or loss      | \$ 1,104,025                   | \$ 2,135,247 |

(b) A reconciliation of income before income tax and income tax expense recognized in profit or loss was as follows:

|                                                                  | For the Year Ended December 31 |              |
|------------------------------------------------------------------|--------------------------------|--------------|
|                                                                  | 2023                           | 2022         |
| Tax calculated based on profit before tax and statutory tax rate | \$ 1,154,079                   | \$ 2,607,845 |
| Tax effect of adjusting items:                                   |                                |              |
| Nondeductible (deductible items in determining taxable income    | (143,036)                      | (745,165)    |
| Additional income tax on undistributed earnings                  | 220,546                        | 117,453      |
| The origination and reversal of temporary difference             | 114,013                        | 462,660      |
| Income Basic Tax                                                 | 2,942                          | —            |
| Income tax credits                                               | (174,294)                      | (263,459)    |
| Adjustments for prior year's income tax                          | (70,225)                       | (44,087)     |
| Income tax expense recognized in profit or loss                  | \$ 1,104,025                   | \$ 2,135,247 |

The tax rates of the subsidiaries in China are 15% and 25%. As for other areas, the tax shall be calculated according to the rates applicable in respective areas.

(B) Current tax assets and liabilities

|                         | December 31, 2023 | December 31, 2022 |
|-------------------------|-------------------|-------------------|
| Current tax assets      |                   |                   |
| Tax refund receivable   | \$ 66,940         | \$ 32,130         |
| Current tax liabilities |                   |                   |
| Income tax payable      | \$ 885,584        | \$ 1,161,128      |

(C) Income tax expense (benefit) recognized in other comprehensive income

|                                                                                         | For the Year Ended December 31 |            |
|-----------------------------------------------------------------------------------------|--------------------------------|------------|
|                                                                                         | 2023                           | 2022       |
| Current year                                                                            |                                |            |
| Exchange differences on translation of foreign operations                               | \$ (95,746)                    | \$ 98,936  |
| Remeasurement of defined benefit obligation                                             | (7,526)                        | 24,727     |
| Income tax expense (benefit) recognized in the components of other comprehensive income | \$ (103,272)                   | \$ 123,663 |

(D) Deferred income tax balance

(a) The analysis of deferred income tax in the consolidated Balance Sheets was as follows:

|                                                           | For the Year Ended December 31, 2023 |                              |                                          |                                 |                      |
|-----------------------------------------------------------|--------------------------------------|------------------------------|------------------------------------------|---------------------------------|----------------------|
|                                                           | Balance, Beginning of year           | Recognized in Profit or Loss | Recognized in Other Comprehensive Income | Effect of Exchange Rate changes | Balance, End of year |
| Temporary difference                                      |                                      |                              |                                          |                                 |                      |
| Accounts receivable                                       | \$ 102,698                           | \$ (5,453)                   | \$ —                                     | \$ (101)                        | \$ 97,144            |
| Inventories                                               | 355,098                              | (7,558)                      | —                                        | (4,000)                         | 343,540              |
| Other payables                                            | 64,866                               | (26,389)                     | —                                        | (204)                           | 38,273               |
| Provisions                                                | 32,203                               | (4,773)                      | —                                        | (303)                           | 27,127               |
| Net defined benefit liabilities                           | 48,355                               | (24,865)                     | 7,526                                    | —                               | 31,016               |
| Other current liabilities                                 | 87,232                               | (7,139)                      | —                                        | (899)                           | 79,194               |
| Unrealized loss on exchange                               | 8,567                                | 15,055                       | —                                        | —                               | 23,622               |
| Exchange differences on translation of foreign operations | —                                    | —                            | 81,517                                   | —                               | 81,517               |
| Investments in equity instruments at FVTOCI               | 3,115                                | —                            | 422                                      | —                               | 3,537                |
| Others                                                    | —                                    | 17,595                       | —                                        | 281                             | 17,876               |
| Deferred tax assets                                       | \$ 702,134                           | \$ (43,527)                  | \$ 89,465                                | \$ (5,226)                      | \$ 742,846           |
| Temporary difference                                      |                                      |                              |                                          |                                 |                      |
| Financial liabilities at FVPTL                            | \$ —                                 | \$ 309                       | \$ —                                     | \$ (7)                          | \$ 302               |
| Investment gain                                           | 3,531,517                            | 106,141                      | —                                        | 42                              | 3,637,700            |
| Property, plant and equipment                             | 279,574                              | (32,244)                     | —                                        | (4,007)                         | 243,323              |
| Exchange differences on translation of foreign operations | 14,229                               | —                            | (14,229)                                 | —                               | —                    |
| Others                                                    | 9,490                                | (3,720)                      | —                                        | (1)                             | 5,769                |
| Deferred tax liabilities                                  | \$ 3,834,810                         | \$ 70,486                    | \$ (14,229)                              | \$ (3,973)                      | \$ 3,887,094         |

| For the Year Ended December 31, 2022                      |                                  |                                    |                                                   |                                       |                         |
|-----------------------------------------------------------|----------------------------------|------------------------------------|---------------------------------------------------|---------------------------------------|-------------------------|
|                                                           | Balance,<br>Beginning<br>of year | Recognized<br>in Profit<br>or Loss | Recognized in<br>Other<br>Comprehensive<br>Income | Effect of<br>Exchange Rate<br>changes | Balance,<br>End of year |
| Temporary difference                                      |                                  |                                    |                                                   |                                       |                         |
| Accounts receivable                                       | \$ 54,067                        | \$ 48,712                          | \$ —                                              | \$ (81)                               | \$ 102,698              |
| Inventories                                               | 269,263                          | 83,654                             | —                                                 | 2,181                                 | 355,098                 |
| Other payables                                            | 46,596                           | 17,933                             | —                                                 | 337                                   | 64,866                  |
| Provisions                                                | 27,073                           | 4,822                              | —                                                 | 308                                   | 32,203                  |
| Net defined benefit liabilities                           | 98,105                           | (25,023)                           | (24,727)                                          | —                                     | 48,355                  |
| Other current liabilities                                 | 120,055                          | (33,412)                           | —                                                 | 589                                   | 87,232                  |
| Unrealized loss on exchange                               | 5,546                            | 3,021                              | —                                                 | —                                     | 8,567                   |
| Exchange differences on translation of foreign operations | 84,707                           | —                                  | (84,707)                                          | —                                     | —                       |
| Investments in equity instruments at FVTOCI               | 3,142                            | —                                  | (27)                                              | —                                     | 3,115                   |
| Others                                                    | 7,811                            | (8,024)                            | —                                                 | 213                                   | —                       |
| Deferred tax assets                                       | <u>\$ 716,365</u>                | <u>\$ 91,683</u>                   | <u>\$ (109,461)</u>                               | <u>\$ 3,547</u>                       | <u>\$ 702,134</u>       |
| Temporary difference                                      |                                  |                                    |                                                   |                                       |                         |
| Investment gain                                           | \$ 3,131,109                     | \$ 431,957                         | \$ —                                              | \$ (31,549)                           | \$ 3,531,517            |
| Property, plant and equipment                             | 155,685                          | 121,816                            | —                                                 | 2,073                                 | 279,574                 |
| Exchange differences on translation of foreign operations | —                                | —                                  | 14,229                                            | —                                     | 14,229                  |
| Others                                                    | 12,502                           | (3,095)                            | —                                                 | 83                                    | 9,490                   |
| Deferred tax liabilities                                  | <u>\$ 3,299,296</u>              | <u>\$ 550,678</u>                  | <u>\$ 14,229</u>                                  | <u>\$ (29,393)</u>                    | <u>\$ 3,834,810</u>     |

(b) Items for which no deferred tax assets have been recognized

|                                  | December 31, 2023 | December 31, 2022 |
|----------------------------------|-------------------|-------------------|
| Deductible temporary differences | <u>\$ 44,722</u>  | <u>\$ 37,357</u>  |

(c) The reduction in income tax expenses of the year about the laws and decrees, items, income tax credits and expiry date of unused income tax credits were as follows:

Unused the loss carryforwards:

| Loss making year | Loss carryforwards | Deferred tax | Expiry year |
|------------------|--------------------|--------------|-------------|
| 2023             | \$ 1,589           | \$ 318       | 2031        |

(E) Income tax assessments

The Compeq Company's income tax and subsidiaries Hua Nian Investment Ltd it's income tax were returns through 2021 have been assessed by the tax authorities.

(F) The information of unrecognized deferred income tax liabilities associated with investments

As of December 31, 2023 and 2022, the aggregate taxable temporary differences associated with investments in subsidiaries not recognized as deferred income tax liabilities were \$280,276 thousand and \$260,928 thousand.

(G) The Company has applied the exception to the requirements to recognise and disclose information on deferred tax assets and liabilities related to Pillar two income taxes.

(23) THE PERSONNEL, DEPRECIATION AND AMORTIZATION EXPENSES OF THE COMPANY

|                    | For the Year Ended<br>December 31, 2023 |                                        |              | For the Year Ended<br>December 31, 2022 |                                        |              |
|--------------------|-----------------------------------------|----------------------------------------|--------------|-----------------------------------------|----------------------------------------|--------------|
|                    | Classified<br>as operating<br>cost      | Classified as<br>operating<br>expenses | Total        | Classified<br>as operating<br>cost      | Classified as<br>operating<br>expenses | Total        |
| Personnel expenses | \$ 9,726,796                            | \$ 1,965,603                           | \$11,692,399 | \$10,391,132                            | \$ 2,136,116                           | \$12,527,248 |
| Direct labor       | 4,569,748                               | —                                      | 4,569,748    | 4,890,189                               | —                                      | 4,890,189    |
| Payroll expense    | 3,493,122                               | 1,701,866                              | 5,194,988    | 3,842,892                               | 1,890,572                              | 5,733,464    |
| Insurance expense  | 490,310                                 | 94,743                                 | 585,053      | 447,082                                 | 83,987                                 | 531,069      |
| Pension            | 550,273                                 | 92,866                                 | 643,139      | 547,737                                 | 86,758                                 | 634,495      |
| Others             | 623,343                                 | 76,128                                 | 699,471      | 663,232                                 | 74,799                                 | 738,031      |
| Depreciation       | 5,448,267                               | 68,642                                 | 5,516,909    | 5,021,464                               | 61,302                                 | 5,082,766    |
| Amortization       | 42,221                                  | 25,605                                 | 67,826       | 30,807                                  | 22,695                                 | 53,502       |

(A) According to the articles of the Compeq Company, if the Compeq Company has any profit in its comprehensive income statement of the prevailing year, 2% of the aforesaid profit shall be contributed for the employee compensation. The aforesaid profit refers to the benefit earned before deducting employee compensation from before-tax net profit. However, in case that the Compeq Company has any accumulated loss, it shall reserve an amount to cover the loss before contributing the amount for employee compensation according to the aforesaid ratio.

The preceding employee compensation can be distributed by either stock or cash, which shall be adopted by a majority of the directors of the Compeq Company present at the meeting attended by more than two-thirds of the entire body of directors and reported to the board of shareholders before implementation.

(B) The estimate of the Compeq Company's employee compensation for 2023 and 2022 was \$107,349 thousand and \$196,605 thousand respectively. According to the profit status as of the prevailing period, the aforesaid estimates were listed as operating cost and operating expenses pursuant to the articles of incorporation. Any change in the annual financial statements after its publication day shall be processed according to the accounting estimate change, in which the change amount shall be adjusted and recorded in the following year.

(C) The Compeq Company's profit sharing bonus to employees in the amounts of \$196,605 thousand and \$130,096 thousand in cash for 2022 and 2021, respectively, had been approved by the meeting of Board of Directors held on March 11, 2023 and March 11, 2022, respectively. The Company's profit sharing bonus to compensation to directors for the year ended December 31, 2023 and 2022 were both nil. There was no difference between the actual amounts of employees' compensation and the amounts recognized in the consolidated financial statements for the years ended December 31, 2022 and 2021 respectively.

(D) The information about the appropriations of The Compeq Company's profit sharing bonus to employees and compensation to directors is available at the Market Observation Post System website.

(24) CASH FLOW INFORMATION

(A) Non-cash transactions

|                                                           | 2023         | 2022         |
|-----------------------------------------------------------|--------------|--------------|
| Increase in property, plant and equipment                 | \$ 5,587,512 | \$ 7,250,888 |
| Changes in Machinery and Equipment payable                | 1,026,435    | (16,734)     |
| Payments for acquisition of property, plant and equipment | \$ 6,613,947 | \$ 7,234,154 |

(B) Changes in liabilities from financing activities

|                                                | Short-term borrowings | Long-term borrowings<br>(Current portion of long-term borrowings) | Lease liabilities | Liabilities from financing activities-gross |
|------------------------------------------------|-----------------------|-------------------------------------------------------------------|-------------------|---------------------------------------------|
| January 1, 2023                                | \$ —                  | \$ 14,749,764                                                     | \$ 201,200        | \$ 14,950,964                               |
| Changes in cash flow from financing activities | 211,132               | (1,293,341)                                                       | (84,470)          | (1,166,679)                                 |
| Changes in Other non-cash items                | —                     | —                                                                 | 85,298            | 85,298                                      |
| Effect of exchange rate changes                | 5,645                 | (278,142)                                                         | (1,290)           | (273,787)                                   |
| December 31, 2023                              | \$ 216,777            | \$ 13,178,281                                                     | \$ 200,738        | \$ 13,595,796                               |

|                                                | Long-term borrowings<br>(Current portion of long-term borrowings) | Lease liabilities | Liabilities from financing activities-gross |
|------------------------------------------------|-------------------------------------------------------------------|-------------------|---------------------------------------------|
| January 1, 2022                                | \$ 15,408,983                                                     | \$ 229,060        | \$ 15,638,043                               |
| Changes in cash flow from financing activities | (1,397,621)                                                       | (85,711)          | (1,483,332)                                 |
| Changes in Other non-cash items                | —                                                                 | 56,187            | 56,187                                      |
| Effect of exchange rate changes                | 738,402                                                           | 1,664             | 740,066                                     |
| December 31, 2022                              | \$ 14,749,764                                                     | \$ 201,200        | \$ 14,950,964                               |

## 7. RELATED PARTY TRANSACTIONS

Intercompany balances and transactions between The Compeq Company and its subsidiaries, which are related parties of The Compeq Company, have been eliminated upon consolidation; therefore those items are not disclosed in this note. The compensation to directors and other key management personnel were as follows:

|                              | For the Year Ended December 31 |           |
|------------------------------|--------------------------------|-----------|
|                              | 2023                           | 2022      |
| Short-term employee benefits | \$ 110,442                     | \$ 86,002 |
| Post-employment benefits     | 12,189                         | 11,329    |
| Total                        | \$ 122,631                     | \$ 97,331 |

The compensation to directors and other key management personnel were determined by the Compensation Committee of The Compeq Company in accordance with the individual performance and the market trends.

## 8. PLEDGED ASSETS

| Items                                                              | Purpose              | Book Value        |                   |
|--------------------------------------------------------------------|----------------------|-------------------|-------------------|
|                                                                    |                      | December 31, 2023 | December 31, 2022 |
| Restricted time deposits (Shown as other current financial assets) | Performance bond     | \$ 10,174         | \$ 10,055         |
| Property, plant and equipment                                      | Long-term borrowings | 788,409           | 850,923           |

## 9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS.

(1)

|                                         | December 31, 2023 |                  | December 31, 2022 |                  |
|-----------------------------------------|-------------------|------------------|-------------------|------------------|
|                                         | NT                |                  | NT                |                  |
| The balance of the Company's LC amounts | US\$              | 46,694 thousand  | US\$              | 17,811 thousand  |
|                                         | JP¥               | 3,569 thousand   | JP¥               | 12,085 thousand  |
|                                         | EUR€              | 131,862 thousand | EUR€              | 198,875 thousand |
|                                         |                   | 24 thousand      |                   | 336 thousand     |

(2) Unrecognized capital expenditure of the contracts has been signed for the purchase of equipment were as follows:

|                      | December 31, 2023 |                  | December 31, 2022 |                  |
|----------------------|-------------------|------------------|-------------------|------------------|
|                      | NT                |                  | NT                |                  |
| Payable on equipment | CNY               | 244,967 thousand | CNY               | 214,869 thousand |
|                      | THB               | 192,568 thousand | THB               | 349,724 thousand |
|                      |                   | 736,849 thousand |                   | — thousand       |

10. SUBSEQUENT LOSSES: None.

11. SUBSEQUENT EVENTS: None.

## 12. OTHER

### (1) CAPITAL MANAGEMENT

The Company plans its working capital (including R&D expenses and debt liquidation, etc.) required for the future in accordance with the characteristics currently existing in its industry and its future development status while it also considers the changes in the external environment, so as to ensure its sustainable operations. In so doing, the Company will be able to concurrently protect the interests of its shareholders and other related parties, maintain the optimal capital structure, and elevate the stockholder value. As a whole, the Company adopts a prudent risk management strategy.

### (2) FINANCIAL INSTRUMENTS

#### (A) Categories of financial instruments

|                                                                   | December 31, 2023    |                      | December 31, 2022    |                      |
|-------------------------------------------------------------------|----------------------|----------------------|----------------------|----------------------|
|                                                                   | Book value           | Fair value           | Book value           | Fair value           |
| <u>Financial assets</u>                                           |                      |                      |                      |                      |
| Amortized cost                                                    |                      |                      |                      |                      |
| Cash and cash equivalents                                         | \$ 11,241,891        | \$ 11,241,891        | \$ 11,859,565        | \$ 11,859,565        |
| Notes and accounts receivables                                    | 16,712,964           | 16,712,964           | 16,657,923           | 16,657,923           |
| Other receivables                                                 | 359,579              | 359,579              | 350,915              | 350,915              |
| Other current financial assets                                    | 4,883,725            | 4,883,725            | 2,766,626            | 2,766,626            |
| Refundable deposits (including current)                           | 60,543               | 60,543               | 53,504               | 53,504               |
| Financial assets at fair value through profit or loss             | 214,365              | 214,365              | 141,973              | 141,973              |
| Financial assets at fair value through other comprehensive income | 13,444               | 13,444               | 15,556               | 15,556               |
| Total                                                             | <u>\$ 33,486,511</u> | <u>\$ 33,486,511</u> | <u>\$ 31,846,062</u> | <u>\$ 31,846,062</u> |
| <u>Financial liabilities</u>                                      |                      |                      |                      |                      |
| Amortized cost                                                    |                      |                      |                      |                      |
| Short-term borrowings                                             | \$ 216,777           | \$ 216,777           | \$ —                 | \$ —                 |
| Notes and accounts payable                                        | 13,750,659           | 13,750,659           | 11,731,829           | 11,731,829           |
| Other payables                                                    | 6,545,116            | 6,545,116            | 8,153,746            | 8,153,746            |
| Long-term borrowings (including current portion)                  | 13,178,281           | 13,178,281           | 14,749,764           | 14,749,764           |
| Guarantee deposits (including current)                            | 94,655               | 94,655               | 86,698               | 86,698               |
| Total                                                             | <u>\$ 33,785,488</u> | <u>\$ 33,785,488</u> | <u>\$ 34,722,037</u> | <u>\$ 34,722,037</u> |

#### (B) Financial risk management objectives

The currency risk, interest rate risk, credit risk and liquidity risk related to management and operation activities are the target of the Company's financial risk management. The Company has devoted its efforts to recognizing, assessing and hedging market uncertainty in an attempt to reduce the potential adverse influence of market change on the Company's financial performance.

The Company's major financial activities have all been re-checked by its board of directors in accordance with the related regulations and internal control system. During the financial plan execution period, the Company has to strictly follow the financial operation procedures related to overall financial risk management and accrual basis.

(C) Market risk

The Company is exposed to the market risks arising from changes in foreign exchange rates, interest rates and the prices in equity investments, and utilizes some derivative financial instruments to reduce the related risks.

(a) Foreign currency risk

Most of the Company's operating activities and investment in foreign are denominated in foreign currencies. Consequently, the Company is exposed to foreign currency risk. To protect against reductions in value and the volatility of future cash flows caused by changes in foreign exchange rates, the Company utilizes derivative shore-term borrowing and financial instruments, including currency forward contracts and cross currency swaps, to hedge its currency exposure. These instruments help to reduce, but do not eliminate, the impact of foreign currency exchange rate movements.

The maturity of the derivative financial instruments engaged by the Company is all less than six months, which does not meet the terms for accounting hedge.

For the sensitivity analysis of the foreign currency risk, the calculation is made according to the foreign currency items listed at the financial reporting closing date. When the NT dollar appreciates or depreciates 1% against a foreign currency, the Company's net profit or loss in 2023 and 2022 will increase or decrease by \$44,172 thousand and \$57,229 thousand respectively.

(b) Interest rate risk

Interest rate risk refers the risk caused by the change in the fair value of financial instruments as a result of change of the market interest rate. The Company's interest rate risk mainly comes from its mid-and long-term loans and the floating of the interest rates for the income investments with a fixed or floating interest rate

Regarding the sensitivity analysis of the interest rate risk, the calculation is made according to the amount of the bank loan and the floating interest rate at the final day of the financial report period, and a quarter's effect is assumed to be held. If the interest rate increased or decreased by 1%, the Company's profit or loss as of December 31, 2023 and December 31, 2022 would increase or decrease by \$(314) thousand and \$(774) thousand respectively.

(c) Other price risk

The Company's equity securities, which are exposed to price risk, are the held financial assets at fair value through profit or loss and financial assets at fair value through other comprehensive income. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio.

The Company's investments in equity securities comprise shares issued by the domestic and foreign companies. The prices of equity securities would change due to the change of the future value of investee companies. If the prices of these equity securities had increased/decreased by 1% with all other variables held constant, post-tax profit for the years ended December 31, 2023 and 2022 would have increased/decreased by \$2,122 thousand and \$1,420 thousand, respectively, as a result of gain/loss on equity securities classified as at fair value through profit or loss. Other components of equity would have increased/decreased by \$134 thousand and \$156 thousand, respectively, as a result of other comprehensive income classified equity investment at fair value through other comprehensive income.

(D) Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. The Company is exposed to credit risk from operating activities, primarily trade receivables, and from financing activities, primarily deposits, fixed-income investments and other financial instruments with banks. Credit risk is managed separately for business related and financial related exposures.

(a) Business related credit risk

In order to maintain its quality of accounts receivable, the Company has set up its operation related credit risk management procedure.

The individual customer risk assessment covers the factors of an individual customer's financial status and credit rating agency's ratings, the Company's internal credit ratings and historical transaction records and current economic status, etc. which may affect customer's solvency capacity. In addition, the Company will also use some credit enhancement instruments, such as purchase prepayment and credit insurance, etc., at an appropriate time to reduce the credit risk of some specific customers.

As of December 31, 2023 and 2022, the Company's ten largest customers accounted for 59% and 62% of notes and accounts receivable, respectively. The Company believes the concentration of credit risk is insignificant for the remaining

accounts receivable.

(b) Financial credit risk

The credit risk of bank deposits, fixed income investments and other financial instruments is measured and monitored by the Company's financial department. The Company's transaction counterparts and contract performance parties are the financial institutions with good credit, and the Company has diversified its risk by dealing with multiple financial institutions, so there shall be no significant credit risk caused by too much concentration on some financial institutions and no significant doubt about contract performance. As such, the Company shall have no material credit risk.

(E) Liquidity risk management

The purpose of the Company's management of liquidity risk is to maintain the cash and cash equivalents, high liquidity securities and enough bank financing facilities required for business operations, so as to ensure sufficiency of the Company's financial flexibility.

(a) The table below summarizes the maturity profile of the Company's financial liabilities based on contractual undiscounted payments, including principles and interests.

|                                                 |    | December 31, 2023   |              |              |              |               |
|-------------------------------------------------|----|---------------------|--------------|--------------|--------------|---------------|
|                                                 |    | Less Than<br>1 year | 2-3 year     | 4-5 year     | Over 6 years | Total         |
| <u>Non-derivative<br/>financial liabilities</u> |    |                     |              |              |              |               |
| Short-term borrowings                           | \$ | 216,777             | \$ —         | \$ —         | \$ —         | \$ 216,777    |
| Notes and accounts payable                      |    | 13,750,659          | —            | —            | —            | 13,750,659    |
| Other payable                                   |    | 6,588,472           | —            | —            | —            | 6,588,472     |
| Lease liabilities                               |    | 70,729              | 61,683       | 25,602       | 51,980       | 209,994       |
| Long-term borrowings                            |    | 1,777,093           | 6,578,556    | 4,217,632    | 605,000      | 13,178,281    |
| Guarantee deposits                              |    | 94,655              | —            | —            | —            | 94,655        |
| Total                                           | \$ | 22,498,385          | \$ 6,640,239 | \$ 4,243,234 | \$ 656,980   | \$ 34,038,838 |

| December 31, 2022                               |                     |              |              |              |               |
|-------------------------------------------------|---------------------|--------------|--------------|--------------|---------------|
|                                                 | Less Than<br>1 year | 2-3 year     | 4-5 year     | Over 6 years | Total         |
| <u>Non-derivative<br/>financial liabilities</u> |                     |              |              |              |               |
| Notes and<br>accounts<br>payable                | \$ 11,731,829       | \$ —         | \$ —         | \$ —         | \$ 11,731,829 |
| Other payable                                   | 8,153,746           | —            | —            | —            | 8,153,746     |
| Lease liabilities                               | 58,219              | 63,907       | 26,379       | 63,209       | 211,714       |
| Long-term<br>borrowings                         | 863,360             | 5,892,733    | 7,993,671    | —            | 14,749,764    |
| Guarantee<br>deposits                           | 86,698              | —            | —            | —            | 86,698        |
| Total                                           | \$ 20,893,852       | \$ 5,956,640 | \$ 8,020,050 | \$ 63,209    | \$ 34,933,751 |

(b) Bank credit limit

|                                        | December 31, 2023 | December 31, 2022 |
|----------------------------------------|-------------------|-------------------|
| Secured bank general credit limit      |                   |                   |
| Total                                  | \$ 1,200,000      | \$ 1,200,000      |
| Unsecured bank general credit<br>limit |                   |                   |
| Total                                  | \$ 27,725,008     | \$ 28,798,162     |

(3) FAIR VALUE OF FINANCIAL INSTRUMENTS

(A) Fair value of financial instruments carried at amortized cost

Except as detailed in the following table, the Company considers that the carrying amounts of financial assets and financial liabilities carried at amortized cost recognized in the consolidated financial statements approximate their fair values.

(B) Valuation techniques and assumptions used in fair value measurement

The fair values of financial assets and financial liabilities are determined as follows:

- (a) The fair values of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices (includes interest rate futures contracts, publicly traded stocks, money market funds, government bonds, agency bonds and corporate bonds).
- (b) Forward exchange contracts are measured using quoted forward exchange rates.

- (c) The fair values of other financial assets and financial liabilities are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

(C) Fair value measurements recognized in the consolidated balance sheets

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

- (a) Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities; active market refers to the market meeting the terms below: the products traded in the market are in homogeneity; buyers and sellers with trading intention are available in the market and the price information is open to the public.
- (b) Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- (c) Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

(D) Financial assets and liabilities measured at fair value on a recurring basis

The following table presents the Company's financial assets and liabilities measured at fair value on a recurring basis:

|                                                                          | December 31, 2023 |           |           |            |
|--------------------------------------------------------------------------|-------------------|-----------|-----------|------------|
|                                                                          | Level 1           | Level 2   | Level 3   | Total      |
| <u>Financial assets at fair value through profit or loss</u>             |                   |           |           |            |
| Publicly traded stocks                                                   | \$ 169,958        | \$ —      | \$ —      | \$ 169,958 |
| Emerging stocks                                                          | —                 | 13,883    | —         | 13,883     |
| Non-Publicly traded stocks                                               | —                 | —         | 28,369    | 28,369     |
| <u>Financial assets at fair value through other comprehensive income</u> |                   |           |           |            |
| Foreign unlisted stocks                                                  | —                 | —         | 13,444    | 13,444     |
| Total                                                                    | \$ 169,958        | \$ 13,883 | \$ 41,813 | \$ 225,654 |

| December 31, 2022                                                        |            |          |           |            |
|--------------------------------------------------------------------------|------------|----------|-----------|------------|
|                                                                          | Level 1    | Level 2  | Level 3   | Total      |
| <u>Financial assets at fair value through profit or loss</u>             |            |          |           |            |
| Publicly traded stocks                                                   | \$ 134,174 | \$ —     | \$ —      | \$ 134,174 |
| Emerging stocks                                                          | —          | 7,799    | —         | 7,799      |
| <u>Financial assets at fair value through other comprehensive income</u> |            |          |           |            |
| Foreign unlisted stocks                                                  | —          | —        | 15,556    | 15,556     |
| Total                                                                    | \$ 134,174 | \$ 7,799 | \$ 15,556 | \$ 157,529 |

(E) Level 1 fair value measurement item applies a market offer as the fair value input value, with breakdown as follows:

| Item                            | Market quoted |
|---------------------------------|---------------|
| Stock of Listed (OTC) companies | Close price   |

(F) Level 2 fair value measurement item applies the observable input values of recent transaction price and offer data of Taipei Exchange, to serve as the foundation of evaluating fair values.

(G) For assets and liabilities held as of December 31, 2023 and 2022 that are measured at fair value on a recurring basis, there were no transfers between Level 1 and Level 2 of the fair value hierarchy.

(H) Reconciliation of Level 3 fair value measurements of financial assets

| For the Year Ended December 31           |                                                                     |                                                                           |                                                                     |                                                                           |
|------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------------|---------------------------------------------------------------------|---------------------------------------------------------------------------|
|                                          | 2023                                                                |                                                                           | 2022                                                                |                                                                           |
|                                          | Financial asset or financial liability at fair value through profit | Financial asset at fair value through other comprehensive gains or losses | Financial asset or financial liability at fair value through profit | Financial asset at fair value through other comprehensive gains or losses |
| Balance, beginning of year               | \$ —                                                                | \$ 15,556                                                                 | \$ —                                                                | \$ 15,418                                                                 |
| Additions                                | 24,921                                                              | —                                                                         | —                                                                   | —                                                                         |
| Recognized in other comprehensive income | 3,448                                                               | (2,112)                                                                   | —                                                                   | 138                                                                       |
| Balance, end of year                     | \$ 28,369                                                           | \$ 13,444                                                                 | \$ —                                                                | \$ 15,556                                                                 |

- (I) The Company valuation process for the fair value measurement with in the third-level was conducted by the company department for independent fair value verification of financial instruments. Using independent date to bring evaluation results closer to market conditions, and regularly update the input values required by the evaluation model and any adjustments should be made in order to ensure the rationality of the valuation presented.
- (J) Level 3 fair value measurement is based on the market approach values. The company takes great caution in the selection of valuation models and valuation parameters for the key, non-observable values. Therefore, the measurement of fair values should be reasonable. The use of different valuation models or valuation parameters may result in different numbers. For example, If the evaluation parameter's share price net multiplier increases, the market liquidity discount decreases, and the weighted average capital cost discount rate decreases, the fair value of the investment will be increased.
- (K) There were no purchases and disposals for assets on Level 3 for the years ended December 31, 2023 and 2022.

(4) SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

- (A) The following information was summarized according to the foreign currencies other than the functional currency of the Company. The exchange rates disclosed were used to translate the foreign currencies into the functional currency. The significant financial assets and liabilities denominated in foreign currencies were as follows:

| December 31, 2023            |                                      |               |                     |
|------------------------------|--------------------------------------|---------------|---------------------|
|                              | Foreign currencies<br>(In thousands) | Exchange Rate | Book Value<br>(NTD) |
| <u>Financial assets</u>      |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | \$ 410,366                           | 30.705        | \$ 12,600,293       |
| JPY                          | 1,294,353                            | 0.2172        | 281,134             |
| CNY                          | 3,273                                | 4.327         | 14,161              |
| SGD                          | 54                                   | 23.29         | 1,269               |
| <u>Financial liabilities</u> |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | 274,674                              | 30.705        | 8,433,864           |
| EUR                          | 70                                   | 33.98         | 2,380               |
| JPY                          | 37,367                               | 0.2172        | 8,116               |
| HKD                          | 8,228                                | 3.929         | 32,329              |
| CNY                          | 722                                  | 4.327         | 3,122               |

| December 31, 2022            |                                      |               |                     |
|------------------------------|--------------------------------------|---------------|---------------------|
|                              | Foreign currencies<br>(In thousands) | Exchange Rate | Book Value<br>(NTD) |
| <u>Financial assets</u>      |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | \$ 543,907                           | 30.71         | \$ 16,703,397       |
| JPY                          | 1,918,834                            | 0.2324        | 445,937             |
| CNY                          | 12,151                               | 4.408         | 53,560              |
| SGD                          | 54                                   | 22.88         | 1,231               |
| <u>Financial liabilities</u> |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | 361,714                              | 30.71         | 11,108,243          |
| EUR                          | 380                                  | 32.72         | 12,430              |
| JPY                          | 1,346,613                            | 0.2324        | 312,953             |
| HKD                          | 9,638                                | 3.938         | 37,953              |
| CNY                          | 2,242                                | 4.408         | 9,882               |

Note: The functional currency of some of the consolidated entities is not the NT dollar, so this factor shall be taken into account in disclosure. For instance, when a subsidiary's functional currency is the RMB, its US dollar foreign currency position shall be the factor required to be taken into consideration.

(B) Since the Company has numerous categories of foreign currency transactions, there is no way for it to disclose the details according to respective major currencies. As such, the information on exchange gain or loss of currency items is disclosed in a way of summarization. For the Company's exchange gains and losses, the realized gain were \$451,603 thousand and unrealized loss were \$521,753 thousand in 2023, respectively, whereas the realized gain was \$1,152,287 thousand and unrealized loss was \$759,036 thousand in 2022, respectively.

### 13. ADDITIONAL DISCLOSURES

The following are additional disclosures for the Company and its affiliates as required by the R.O.C. Securities and Futures Bureau:

(1) Information on significant transactions:

- A. Financing provided to others: Please see Table 1 attached;
- B. Endorsements/guarantees provided: Please see Table 2 attached;
- C. Marketable securities held (excluding investment in subsidiaries, associates and joint controlled entities): Please see Table 3 attached;
- D. Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital: None;

- E. Acquisition of individual real estate at costs of at least NT \$300 million or 20% of the paid-in capital: Please see Table 4 to Table 4 attached;
  - F. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None;
  - G. Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Please see Table 5 to Table 5-1 attached;
  - H. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Please see Table 6 attached;
  - I. Trading in derivative instruments: Please see Note 6(2) and Note 12(2) attached;
  - J. Intercompany relationships and significant intercompany transactions: Please see Table 7 to Table 7-7 attached;
- (2) Information on investees:
- A. Significant transactions information: Please see Table 1 to Table 6 and Table 9 attached;
  - B. Names, locations, and related information of investees over which The Company exercises significant influence: Please see Table 8 attached;
- (3) Information on investment in Mainland China:
- A. The name of the investee in Mainland China, the main businesses and products, its issued capital, method of investment, information on inflow or outflow of capital, percentage of ownership, income (losses) of the investee, share of profits/losses of investee, ending balance, amount received as dividends from the investee, and the limitation on investee: Please see Table 9 attached.
  - B. Significant direct or indirect transactions with the investee, its prices and terms of payment, unrealized gain or loss, and other related information which is helpful to understand the impact of investment in Mainland China on financial reports: Please see Table 1 to Table 6 and Table 7 to Table 7-7 attached.
- (4) Information of major shareholder:
- No shareholders hold more than 5% shares.

TABLE 1

FINANCING PROVIDED

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Financing<br>Company                | Counter-party                                       | Financial<br>Statement<br>Account | Related<br>Party | Maximum<br>Balance for the<br>Period | Ending Balance               | Amount<br>Actually Drawn    | Interest Rate | Nature for<br>Financing<br>(Note 2) | Transaction<br>Amounts | Reason for Financing                                      | Allowance<br>for Bad Debt | Collateral |       | Financing Limits<br>for Each<br>Borrowing<br>Company<br>(Note 3) | Financing<br>Company's Total<br>Financing Amount<br>Limits<br>(Note 3) |
|-----------------|-------------------------------------|-----------------------------------------------------|-----------------------------------|------------------|--------------------------------------|------------------------------|-----------------------------|---------------|-------------------------------------|------------------------|-----------------------------------------------------------|---------------------------|------------|-------|------------------------------------------------------------------|------------------------------------------------------------------------|
|                 |                                     |                                                     |                                   |                  |                                      |                              |                             |               |                                     |                        |                                                           |                           | Item       | Value |                                                                  |                                                                        |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Technology<br>(Huizhou)<br>Co., Ltd.      | Other<br>receivables              | Yes              | \$ 3,070,500<br>US\$ 100,000         | \$ 3,070,500<br>US\$ 100,000 | \$ 1,535,250<br>US\$ 50,000 | 5.300%        | 2                                   | —                      | Operating capital and<br>Repayments of bank<br>borrowings | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Manufacturig<br>(Suzhou) Co.,<br>Ltd.     | Other<br>receivables              | Yes              | \$ 1,228,200<br>US\$ 40,000          | \$ 614,100<br>US\$ 20,000    | \$ 153,525<br>US\$ 5,000    | 6.005%        | 2                                   | —                      | Operating capital                                         | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Manufacturig<br>(Huizhou)<br>Co., Ltd.    | Other<br>receivables              | Yes              | \$ 921,150<br>US\$ 30,000            | \$ 921,150<br>US\$ 30,000    | None                        | —             | 2                                   | —                      | Operating capital and<br>Repayments of bank<br>borrowings | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Manufacturig<br>(Choungqing)<br>Co., Ltd. | Other<br>receivables              | Yes              | \$ 3,070,500<br>US\$ 100,000         | \$ 3,070,500<br>US\$ 100,000 | \$ 614,100<br>US\$ 20,000   | 5.310%        | 2                                   | —                      | Operating capital and<br>Repayments of bank<br>borrowings | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | COMPEQ<br>(Thailand)<br>Co., Ltd.                   | Other<br>receivables              | Yes              | \$ 1,535,250<br>US\$ 50,000          | \$ 1,535,250<br>US\$ 50,000  | None                        | —             | 2                                   | —                      | Operating capital                                         | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |

Note 1 : The Company and its subsidiaries are coded as follows:

1. The Company is coded "0".
2. The subsidiaries are coded consecutively beginning from "1" in the order presented in the table above.

Note 2 : The nature for financing is coded as follows:

1. Bussiness relationship is coded "1".
2. Short-term financing is coded "2".

Note 3 : The counter-party that was directly and indirectly holds more than 67% of the voting shares and controlling, the limit of financing amount for individual counter-party shall not exceed 40% of the lender's net asset value as of the period. Limit of total financing amount shall not exceed 40% of the Company's net asset value.

TABLE 2

ENDORSEMENTS / GUARANTEES PROVIDED

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Endorsement /<br>Guarantee<br>Provider            | Guaranteed Party                                    |                                       | Limits on<br>Endorsement /<br>Guarantee Amount<br>Provided to Each<br>Guaranteed Party<br>(Note 4) | Maximum Balance<br>for the Period (US\$<br>in Thousands) | Ending Balance<br>(US\$ in Thousands) | Amount Actually<br>Draw (US\$ in<br>Thousands) | Amount of<br>Endorsement/<br>Guarantee<br>Collateralized<br>by Properties | Ratio of<br>Accumulated<br>Endorsement /<br>Guarantee to Net<br>Equity per Latest<br>Financial Statements | Maximum<br>Endorsement /<br>Guarantee Amount<br>Allowable<br>(Note 5) | Guarantee<br>Provided by<br>Parent<br>Company<br>(Note 6) | Guarantee<br>Provided by<br>A Subsidiary<br>(Note 6) | Guarantee<br>Provided to<br>Subsidiaries<br>in Mainland<br>China<br>(Note 6) |
|-----------------|---------------------------------------------------|-----------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------|------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------------|
|                 |                                                   | Name                                                | Nature of<br>Relationship<br>(Note 2) |                                                                                                    |                                                          |                                       |                                                |                                                                           |                                                                                                           |                                                                       |                                                           |                                                      |                                                                              |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | HUATON<br>HOLDINGS<br>LIMITED                       | 2                                     | \$ 23,551,541                                                                                      | \$ 107,468<br>US\$ 3,500                                 | \$ 107,468<br>US\$ 3,500              | \$ —<br>US\$ —                                 | None                                                                      | —                                                                                                         | \$ 47,103,083                                                         | Y                                                         | —                                                    | —                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | PELICAN COVE<br>INVESTMENT<br>LTD.                  | 2                                     | \$ 23,551,541                                                                                      | \$ 3,776,715<br>US\$ 123,000                             | \$ 3,316,140<br>US\$ 108,000          | \$ 29,876<br>US\$ 973                          | None                                                                      | 8%                                                                                                        | \$ 47,103,083                                                         | Y                                                         | —                                                    | —                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Manufacturing<br>(Huizhou) Co.,<br>Ltd.   | 2                                     | \$ 23,551,541                                                                                      | \$ 1,228,200<br>US\$ 40,000                              | \$ —<br>US\$ —                        | \$ —<br>US\$ —                                 | None                                                                      | —                                                                                                         | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Manufacturing<br>(Suzhou) Co.,<br>Ltd.    | 2                                     | \$ 23,551,541                                                                                      | \$ 153,525<br>US\$ 5,000                                 | \$ 153,525<br>US\$ 5,000              | \$ —<br>US\$ —                                 | None                                                                      | —                                                                                                         | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Technology<br>(Huizhou) Co.,<br>Ltd.      | 2                                     | \$ 23,551,541                                                                                      | \$ 6,448,050<br>US\$ 210,000                             | \$ 2,763,450<br>US\$ 90,000           | \$ 2,077,592<br>US\$ 67,663                    | None                                                                      | 7%                                                                                                        | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Manufacturing<br>(Chongqing) Co.,<br>Ltd. | 2                                     | \$ 23,551,541                                                                                      | \$ 7,062,150<br>US\$ 230,000                             | \$ 7,062,150<br>US\$ 230,000          | \$ 2,149,350<br>US\$ 70,000                    | None                                                                      | 18%                                                                                                       | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Huabo<br>Technology<br>(Huizhou) Co.,<br>Ltd.       | 2                                     | \$ 23,551,541                                                                                      | \$ 521,985<br>US\$ 17,000                                | \$ 521,985<br>US\$ 17,000             | \$ 203,329<br>US\$ 6,622                       | None                                                                      | 1%                                                                                                        | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 1               | Compeq<br>Manufacturing<br>(Huizhou) Co.,<br>Ltd. | Compeq<br>Technology<br>(Huizhou) Co.,<br>Ltd.      | 4                                     | \$ 5,493,312<br>US\$ 178,906                                                                       | \$ 4,206,585<br>US\$ 137,000                             | \$ 4,206,585<br>US\$ 137,000          | \$ 1,457,966<br>US\$ 47,483                    | None                                                                      | 11%                                                                                                       | \$ 9,155,520<br>US\$ 298,177                                          | —                                                         | —                                                    | Y                                                                            |

Note 1: The Company and its subsidiaries are coded as follows:

1. The Company is coded “0”.
2. The subsidiaries are coded consecutively beginning from “1” in the order presented in the table above.

Note 2: According to the “Guidelines Governing the Preparation of Financial Reports by Securities Issuers” issued by the R.O.C. Securities and Futures Bureau, receiving parties should be disclosed as one of the following:

1. A company with which it does business.
2. A company in which the public company directly and indirectly holds more than 50% of the voting shares.
3. A company that directly and indirectly holds more than 50 % of the voting shares in the public company.
4. A company in which the public company holds, directly or indirectly, 90% or more of the voting shares.
5. A company that fulfills its contractual obligations by providing mutual endorsements/guarantees for another company in the same industry or for joint builders for purposes of undertaking a construction project.
6. A company that all capital contributing shareholders make endorsements/ guarantees for their jointly invested company in proportion to their shareholding percentages.
7. Companies in the same industry provide among themselves joint and several securities for a performance guarantee of a sales contract for pre-construction homes pursuant to the Consumer Protection Act for each other.

Note 3: The calculation method and the ceiling amount shall be indicated. If there are contingent losses recognized in financial statements, the recognized amounts shall be indicated.

Note 4: 10% of the net value shown in its latest financial statement. However, for any single enterprise where the Company directly or indirectly holds more than 90% of its voting shares, the amount shall not exceed 60% of the net value shown in the Company’s latest financial statement. The amount for a single enterprise shall not exceed 20% of the net value shown in the Company and its subsidiaries’ latest financial statement. Nevertheless, if the Company directly or indirectly holds more than 90% of the single enterprise’s voting shares, the amount shall be no more than 70% of the net value shown in the Company’s latest financial statement. 10% of the net value shown in its latest financial statement of Compeq Manufacturing (Huizhou) Co., Ltd, if the Company directly or indirectly holds more than 90% of the single enterprise’s voting shares, the amount shall be no more than 60% of the net value shown in the Company’s latest financial statement.

Note 5: One and two times as much as the net value shown in the Company’s latest financial statement; one and a half times as much as the net value shown in the Company and its subsidiaries’ latest financial statement. Two time as much as the net value shown in the Compeq Manufacturing (Huizhou) Co., Ltd.’s latest financial statement.

Note 6: Under the circumstance where the TSE or OTC listed parent company endorses or guarantees its subsidiaries, the subsidiary endorses or guarantees its TSE or OTC listed parent company or the endorsement and guarantee is made in mainland China, “Y” shall be filled in.

TABLE 3

MARKETABLE SECURITIES HELD

Amounts in Thousands of New Taiwan Dollars.

| Held Company Name        | Marketable Securities Type and Name    | Relationship with the Company | Financial Statement Account                                                  | December 31, 2023 |                |                         |            | Note |
|--------------------------|----------------------------------------|-------------------------------|------------------------------------------------------------------------------|-------------------|----------------|-------------------------|------------|------|
|                          |                                        |                               |                                                                              | Shares/Units      | Carrying Value | Percentage of Ownership | Fair Value |      |
| Hua Nian Investment Ltd. | <u>Stock</u>                           |                               |                                                                              |                   |                |                         |            |      |
|                          | JIH LIN TECHNOLOGY CO., LTD.           | None                          | Financial assets at fair value through profit or loss-current                | 285,000           | \$ 20,520      | 0.28%                   | \$ 20,520  |      |
|                          | XAVi Technologies Corporation          | "                             | "                                                                            | 508,000           | 19,126         | 0.66%                   | 19,126     |      |
|                          | CoreMax Corporation                    | "                             | "                                                                            | 377,000           | 29,481         | 0.32%                   | 29,481     |      |
|                          | E-LEAD ELECTRONIC CO., LTD.            | "                             | "                                                                            | 188,000           | 12,220         | 0.15%                   | 12,220     |      |
|                          | Lanner Electronics Inc.                | "                             | "                                                                            | 378,760           | 42,610         | 0.26%                   | 42,610     |      |
|                          | ALLIED CIRCUIT CO., LTD.               | "                             | "                                                                            | 48,000            | 7,440          | 0.09%                   | 7,440      |      |
|                          | Co-Tech Development Corporation        | "                             | "                                                                            | 78,000            | 4,727          | 0.03%                   | 4,727      |      |
|                          | Taiwan Union Technology Corporation    | "                             | "                                                                            | 138,000           | 17,388         | 0.05%                   | 17,388     |      |
|                          | Cathay U.S. Treasury 2at Year Band ETF | "                             | "                                                                            | 517,000           | 16,446         | —                       | 16,446     |      |
|                          | Lian Hong Art Co., Ltd.                | "                             | "                                                                            | 331,094           | 8,496          | 0.87%                   | 8,496      |      |
|                          | Ubiquconn Technology Inc.              | "                             | "                                                                            | 85,000            | 5,387          | 0.11%                   | 5,387      |      |
|                          | nFore Technology Co., LTD.             | "                             | "                                                                            | 519,191           | 28,369         | 1.48%                   | 28,369     |      |
|                          | AutoSys Co., Ltd.                      | "                             | Financial assets at fair value through other comprehensive income-noncurrent | 2,000,000         | 13,444         | 6.50%                   | 13,444     |      |

Note: Excluding subsidiaries.

TABLE 4

ACQUISITION OF REAL ESTATE REACHING NT\$300 MILLION OR 20% OF PAID-IN CAPITAL OR MORE

Amounts in Thousands of New Taiwan Dollars

| Real estate acquired by     | Real estate acquired                                                        | Date of event  | Transaction amount | Status of payment | Counterparty                     | Relationship with the counterparty | If the counterparty is a related party, information as to the last transaction of the real estate is disclosed below |                                                          |                                  |        | Basis or reference used in setting the price                                                                                                          | Reason for acquisition of real estate and status of the real estate | Other commitments |
|-----------------------------|-----------------------------------------------------------------------------|----------------|--------------------|-------------------|----------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|
|                             |                                                                             |                |                    |                   |                                  |                                    | Original owner who sold the real estate to the counterparty                                                          | Relationship between the original owner and the acquirer | Date of the original transaction | Amount |                                                                                                                                                       |                                                                     |                   |
| COMPEQ (Thailand) Co., Ltd. | Samut Parkan Province, Bang Bo District, Asia Industrial Estate in Thailand | April 26, 2023 | \$ 867,665         | Paid in full      | ASIA INDUSTRIAL ESTATE CO., LTD. | —                                  | —                                                                                                                    | —                                                        | —                                | \$ —   | Reference to the land appraisal report issued by Bungkook Property Appraisal Co., Ltd., the board of Directors will make a decision after negotiation | Constructing factory buildings                                      | —                 |

TABLE 5

TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES OF AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Company Name                   | Related Party                                    | Nature of Relation ships | Transaction Details |                                          |                                       |               | Details of non-arm's length transaction                           |                                            | Notes and Accounts receivable (payable)          |                                           | Note   |
|--------------------------------|--------------------------------------------------|--------------------------|---------------------|------------------------------------------|---------------------------------------|---------------|-------------------------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------------------------------|--------|
|                                |                                                  |                          | Purchases/ Sales    | Amount (Foreign Currencies in Thousands) | Percentage of total purchases (sales) | Payment Terms | Unit Price                                                        | Payment Terms                              | Ending Balance (Foreign Currencies in Thousands) | Percentage of total receivables (payable) |        |
| Compeq Manufacturing Co., Ltd. | PELICAN COVE INVESTMENT LTD.                     | Subsidiary               | Purchases           | \$ 12,091,343                            | 65%                                   | 60~90 days    | The purchase price are similar to those price from other supplies | Similar to those price from other supplies | \$ 3,133,066                                     | 47%                                       | 2      |
| Compeq Manufacturing Co., Ltd. | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary               | Purchases           | 1,314,726                                | 6%                                    | 60~90 days    | The purchase price are similar to those price from other supplies | Similar to those price from other supplies | 304,945                                          | 5%                                        | 2      |
| Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Suzhou) Co., Ltd.          | Subsidiary               | Purchases           | 416,645                                  | 2%                                    | 60~90 days    | The purchase price are similar to those price from other supplies | Similar to those price from other supplies | 46,863                                           | 1%                                        | 1<br>2 |
| Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Huizhou) Co., Ltd.         | Subsidiary               | Sales               | 141,234                                  | —                                     | 60~90 days    | The selling prices were based on the mutual agreement             | Similar to those price from other supplies | 4,856                                            | —                                         | 1<br>2 |
| Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Suzhou) Co., Ltd.          | Subsidiary               | Sales               | 190,418                                  | 1%                                    | 60~90 days    | The selling prices were based on the mutual agreement             | Similar to those price from other supplies | —                                                | —                                         | 1<br>2 |

TABLE 5-1

TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES OF AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Company Name                               | Related Party                                    | Nature of Relations | Transaction Details |                                          |                                       |               | Details of non-arm's length transaction               |                                            | Notes and Accounts receivable (payable)          |                                           | Note   |
|--------------------------------------------|--------------------------------------------------|---------------------|---------------------|------------------------------------------|---------------------------------------|---------------|-------------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------------------------------|--------|
|                                            |                                                  |                     | Purchases/Sales     | Amount (Foreign Currencies in Thousands) | Percentage of total purchases (sales) | Payment Terms | Unit Price                                            | Payment Terms                              | Ending Balance (Foreign Currencies in Thousands) | Percentage of total receivables (payable) |        |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Technology (Huizhou) Co., Ltd.            | Subsidiary          | Sales               | US\$ 7,680                               | 2%                                    | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 3,486                                       | 4%                                        | 1<br>2 |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Technology (Huizhou) Co., Ltd.            | Subsidiary          | Purchases           | US\$ 4,281                               | 2%                                    | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ —                                           | —                                         | 1<br>2 |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | PELICAN COVE INVESTMENT LTD.                     | Subsidiary          | Sales               | US\$ 163,561                             | 43%                                   | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 23,402                                      | 29%                                       | 2      |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Manufacturing (Chongqing) Co., Ltd.       | Subsidiary          | Purchases           | US\$ 97,534                              | 44%                                   | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 42,663                                      | 33%                                       | 1<br>2 |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Manufacturing (Chongqing) Co., Ltd.       | Subsidiary          | Sales               | US\$ 14,156                              | 4%                                    | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ —                                           | —                                         | 1<br>2 |
| Compeq Manufacturing (Suzhou) Co., Ltd.    | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary          | Sales               | US\$ 57,941                              | 57%                                   | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 12,266                                      | 50%                                       | 2      |
| Compeq Technology (Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary          | Sales               | US\$ 717,753                             | 86%                                   | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 213,330                                     | 82%                                       | 1<br>2 |
| Compeq Technology (Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary          | Purchases           | US\$ 6,269                               | 2%                                    | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ —                                           | —                                         | 1<br>2 |
| Compeq Manufacturing (Chongqing) Co., Ltd. | PELICAN COVE INVESTMENT LTD.                     | Subsidiary          | Sales               | US\$ 221,485                             | 71%                                   | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 79,021                                      | 65%                                       | 2      |

Note 1: As agreed by both parties, the settlement of accounts receivables and accounts payable was finalized in accordance with the net amount at the end of the period.

Note 2: The related parties have been eliminated upon consolidation.

Note 3: The calculation was made according to the ratio of the net amount of respective account titles prior to consolidation.

TABLE 6

RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Company Name                               | Related Party                              | Nature of Relationships | Ending Balance<br>(Foreign Currencies<br>in Thousands) | Turnover<br>rate | Overdue receivables |              | Amounts Received<br>in Subsequent<br>Period | Allowance<br>for Bad<br>Debts |
|--------------------------------------------|--------------------------------------------|-------------------------|--------------------------------------------------------|------------------|---------------------|--------------|---------------------------------------------|-------------------------------|
|                                            |                                            |                         |                                                        |                  | Amount              | Action Taken |                                             |                               |
| Compeq Manufacturing Co., Ltd.             | Compeq Manufacturing (Suzhou) Co., Ltd.    | Subsidiary              | \$ 157,438<br>(Note 1)                                 | (Note 2)         | None                | None         | \$ 3                                        | —                             |
| Compeq Manufacturing Co., Ltd.             | Compeq Technology (Huizhou) Co., Ltd.      | Subsidiary              | \$ 1,608,741<br>(Note 1)                               | (Note 2)         | None                | None         | \$ 1,608,741                                | —                             |
| Compeq Manufacturing Co., Ltd.             | Compeq Manufacturing (Chongqing) Co., Ltd. | Subsidiary              | \$ 645,588<br>(Note 1)                                 | (Note 2)         | None                | None         | \$ 645,588                                  | —                             |
| PELICAN COVE INVESTMENT LTD.               | Compeq Manufacturing Co., Ltd.             | Parent company          | US\$ 102,428<br>(Note 1)                               | 3.40             | None                | None         | US\$ 67,111                                 | —                             |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Technology (Huizhou) Co., Ltd.      | Subsidiary              | US\$ 3,486<br>(Note 1)                                 | 2.85             | None                | None         | US\$ 1,337                                  | —                             |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | PELICAN COVE INVESTMENT LTD.               | Subsidiary              | US\$ 23,402<br>(Note 1)                                | 6.34             | None                | None         | US\$ 23,402                                 | —                             |
| Compeq Manufacturing (Suzhou) Co., Ltd.    | Hong Kong Compeq Huizhou Trading Co., Ltd. | Subsidiary              | US\$ 12,266<br>(Note 1)                                | 3.45             | None                | None         | US\$ 9,902                                  | —                             |
| Compeq Technology (Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou Trading Co., Ltd. | Subsidiary              | US\$ 213,330<br>(Note 1)                               | 3.74             | None                | None         | US\$ 151,000                                | —                             |
| Compeq Manufacturing (Chongqing) Co., Ltd. | Compeq Manufacturing (Huizhou) Co., Ltd.   | Subsidiary              | US\$ 42,663<br>(Note 1)                                | 2.98             | None                | None         | US\$ 25,031                                 | —                             |
| Compeq Manufacturing (Chongqing) Co., Ltd. | PELICAN COVE INVESTMENT LTD.               | Subsidiary              | US\$ 79,021<br>(Note 1)                                | 2.07             | None                | None         | US\$ 44,257                                 | —                             |
| Hong Kong Compeq Huizhou Trading Co., Ltd. | Compeq Manufacturing Co., Ltd.             | Parent company          | US\$ 9,931<br>(Note 1)                                 | 5.45             | None                | None         | US\$ 9,927                                  | —                             |

Note 1 : The related parties have been eliminated upon consolidation.

Note 2 : The ending balance is primarily consisted of other receivables, which is not applicable for the calculation of turnover days.

TABLE 7

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                   | Counter Party                            | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions |            |                                                                                                                                 |                                                                          |
|-----------------|--------------------------------|------------------------------------------|---------------------------------------|---------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                |                                          |                                       | Financial Statements Item | Amount     | Terms                                                                                                                           | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 0               | Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Huizhou) Co., Ltd. | 1                                     | Net sales                 | \$ 141,234 | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 60-90 days. | —                                                                        |
|                 |                                |                                          |                                       | Premium income            | 32,614     | Half year closing, 60-90 days                                                                                                   | —                                                                        |
|                 |                                |                                          |                                       | Purchases                 | 12,423     | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 60-90 days. | —                                                                        |
|                 |                                |                                          |                                       | Accounts receivable       | 4,856      | "                                                                                                                               | —                                                                        |
|                 |                                |                                          |                                       | Other receivables         | 601        | "                                                                                                                               | —                                                                        |
|                 |                                |                                          |                                       | Compensation losses       | 2,094      | "                                                                                                                               | —                                                                        |
|                 |                                | Compeq Manufacturing (Suzhou) Co., Ltd.  | 1                                     | Net sales                 | 190,418    | "                                                                                                                               | —                                                                        |
|                 |                                |                                          |                                       | Compensation income       | 188        | "                                                                                                                               | —                                                                        |
|                 |                                |                                          |                                       | Premium income            | 1,186      | Half year closing, 60-90 days.                                                                                                  | —                                                                        |
|                 |                                |                                          |                                       | Interest revenue          | 8,873      |                                                                                                                                 | —                                                                        |
|                 |                                |                                          |                                       | Other receivables         | 157,438    | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 60-90 days. | —                                                                        |
|                 |                                |                                          |                                       | Purchases                 | 416,645    |                                                                                                                                 | 1%                                                                       |
|                 |                                |                                          |                                       | Accounts payable          | 46,863     | "                                                                                                                               | —                                                                        |

TABLE 7-1

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                      | Counter Party                                     | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions  |           |                                                                                                                                             |                                                                          |
|-----------------|-----------------------------------|---------------------------------------------------|---------------------------------------|----------------------------|-----------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                   |                                                   |                                       | Financial Statements Item  | Amount    | Terms                                                                                                                                       | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 0               | Compeq Manufacturing<br>Co., Ltd. | Compeq Technology (Huizhou) Co.,<br>Ltd.          | 1                                     | Net sales                  | \$ 3,817  | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days. | —                                                                        |
|                 |                                   |                                                   |                                       | Other non-operation income | 10,110    | "                                                                                                                                           | —                                                                        |
|                 |                                   |                                                   |                                       | Premium income             | 8,079     | Half year closing, 60-90 days.                                                                                                              | —                                                                        |
|                 |                                   |                                                   |                                       | Interest revenue           | 73,364    |                                                                                                                                             | —                                                                        |
|                 |                                   |                                                   |                                       | Accounts receivable        | 295       | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days. | —                                                                        |
|                 |                                   |                                                   |                                       | Other receivables          | 1,608,741 | "                                                                                                                                           | 2%                                                                       |
|                 |                                   | Compeq Manufacturing (Chongqing)<br><br>Co., Ltd. | 1                                     | Net sales                  | 2,579     | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days. | —                                                                        |
|                 |                                   |                                                   |                                       | Premium income             | 60,920    | Half year closing, 60-90 days                                                                                                               | —                                                                        |
|                 |                                   |                                                   |                                       | Interest income            | 30,072    |                                                                                                                                             | —                                                                        |
|                 |                                   | PELICAN COVE INVESTMENT<br>LTD.                   | 1                                     | Accounts receivable        | 17,319    | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days. | —                                                                        |
|                 |                                   |                                                   |                                       | Other receivables          | 645,588   | "                                                                                                                                           | 1%                                                                       |
|                 |                                   |                                                   |                                       | sales of fixed assets      | 6,826     | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days. | —                                                                        |
|                 |                                   |                                                   |                                       | Other non-operation income | 20,158    | Quarterly settlement                                                                                                                        | —                                                                        |

TABLE 7-2

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                             | Counter Party                                    | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions  |            |                                                                                                                                  |                                                                          |
|-----------------|------------------------------------------|--------------------------------------------------|---------------------------------------|----------------------------|------------|----------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                          |                                                  |                                       | Financial Statements Item  | Amount     | Terms                                                                                                                            | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 0               | Compeq Manufacturing Co., Ltd.           | PELICAN COVE INVESTMENT LTD.                     | 1                                     | Other receivables          | \$ 44,133  | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 60-90 days.  | —                                                                        |
|                 |                                          |                                                  |                                       | Purchases                  | 12,091,343 | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 60-90 days.  | 18%                                                                      |
|                 |                                          |                                                  |                                       | Compensation losses        | 13,956     | "                                                                                                                                | —                                                                        |
|                 |                                          | Hong Kong Compeq Huizhou Trading Company Limited | 1                                     | Accounts payable           | 3,133,066  | "                                                                                                                                | 4%                                                                       |
|                 |                                          |                                                  |                                       | Other non-operation income | 13,024     | Quarterly settlement                                                                                                             | —                                                                        |
|                 |                                          |                                                  |                                       | Premium income             | 2,688      | Half year closing, 60-90 days.                                                                                                   | —                                                                        |
| 1               | Compeq Manufacturing (Huizhou) Co., Ltd. | Compeq Technology (Huizhou) Co., Ltd.            | 3                                     | Purchases                  | 1,314,726  | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 60-90 days.  | 2%                                                                       |
|                 |                                          |                                                  |                                       | Compensation losses        | 54,185     | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       | Other receivables          | 16,614     | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       | Accounts payable           | 304,945    | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       | Unearned receipts          | 1,828      | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       | Net sales                  | \$ 40,131  | The price finalized by both buyer and seller is equivalent to that offered by other firms, and the credit period is 90-120 days. | —                                                                        |
|                 |                                          |                                                  |                                       |                            | US\$ 1,288 |                                                                                                                                  |                                                                          |
|                 |                                          |                                                  |                                       | Other operation income     | \$ 199,357 | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       |                            | US\$ 6,392 |                                                                                                                                  |                                                                          |
|                 |                                          |                                                  |                                       | Sales of fixed assets      | \$ 19,162  | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       |                            | US\$ 622   |                                                                                                                                  |                                                                          |
|                 |                                          |                                                  |                                       | Other non-operation income | \$ 27,606  | "                                                                                                                                | —                                                                        |
|                 |                                          |                                                  |                                       |                            | US\$ 887   |                                                                                                                                  |                                                                          |

TABLE 7-3

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                                | Counter Party                                 | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions       |                             |                                                                                                                                                                            |                                                                          |
|-----------------|---------------------------------------------|-----------------------------------------------|---------------------------------------|---------------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                             |                                               |                                       | Financial Statements Item       | Amount                      | Terms                                                                                                                                                                      | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 1               | Compeq Manufacturing<br>(Huizhou) Co., Ltd. | Compeq Technology (Huizhou) Co.,<br>Ltd.      | 3                                     | Accounts receivable             | \$ 107,040<br>US\$ 3,486    | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 90-120<br>days.<br>"<br>"<br>"<br>"<br>"<br>" | —                                                                        |
|                 |                                             |                                               |                                       | Other receivables               | \$ 375,665<br>US\$ 12,235   |                                                                                                                                                                            | —                                                                        |
|                 |                                             |                                               |                                       | Purchases of fixed assets       | \$ 14,281<br>US\$ 456       |                                                                                                                                                                            | —                                                                        |
|                 |                                             |                                               |                                       | Purchases                       | \$ 131,605<br>US\$ 4,281    |                                                                                                                                                                            | —                                                                        |
|                 |                                             |                                               |                                       | Commissioned processing<br>fees | \$ 19,972<br>US\$ 641       |                                                                                                                                                                            | —                                                                        |
|                 |                                             |                                               |                                       | Unearned receipts               | \$ 4,264<br>US\$ 139        |                                                                                                                                                                            | —                                                                        |
|                 |                                             | Compeq Manufacturing (Suzhou) Co.,<br>Ltd.    | 3                                     | Net sales                       | \$ 2,389<br>US\$ 76         | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.<br>"                           | —                                                                        |
|                 |                                             |                                               |                                       | Accounts receivable             | \$ 1,338<br>US\$ 44         |                                                                                                                                                                            | —                                                                        |
|                 |                                             | Compeq Manufacturing (Chongqing)<br>Co., Ltd. | 3                                     | Net sales                       | \$ 440,093<br>US\$ 14,156   | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 90-120<br>days.<br>"                          | 1%                                                                       |
|                 |                                             |                                               |                                       | Purchases                       | \$ 3,045,264<br>US\$ 97,534 |                                                                                                                                                                            | 5%                                                                       |
|                 |                                             |                                               |                                       | Rent expense                    | \$ 894<br>US\$ 28           |                                                                                                                                                                            | —                                                                        |
|                 |                                             |                                               |                                       | Accounts payable                | \$ 1,309,963<br>US\$ 42,663 | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 90-120<br>days.                               | 2%                                                                       |

TABLE 7-4

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                                | Counter Party                            | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions |                              |                                                                                                                                              |                                                                          |
|-----------------|---------------------------------------------|------------------------------------------|---------------------------------------|---------------------------|------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                             |                                          |                                       | Financial Statements Item | Amount                       | Terms                                                                                                                                        | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 1               | Compeq Manufacturing<br>(Huizhou) Co., Ltd. | PELICAN COVE INVESTMENT<br>LTD.          | 3                                     | Net sales                 | \$ 5,093,548<br>US\$ 163,561 | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.  | 8%                                                                       |
|                 |                                             |                                          |                                       | Compensation income       | \$ 44,809<br>US\$ 1,402      | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       | Accounts Receivable       | \$ 718,574<br>US\$ 23,402    | "                                                                                                                                            | 1%                                                                       |
|                 |                                             |                                          |                                       | Other receivables         | \$ 1,834<br>US\$ 60          | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       | Provision-current         | \$ 3,616<br>US\$ 118         | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       |                           |                              |                                                                                                                                              |                                                                          |
| 2               | Compeq Manufacturing<br>(Suzhou) Co., Ltd.  | Compeq Technology (Huizhou) Co.,<br>Ltd. | 3                                     | Net sales                 | \$ 5,147<br>US\$ 163         | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 90-120<br>days. | —                                                                        |
|                 |                                             |                                          |                                       | Other operation income    | \$ 3,725<br>US\$ 118         | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       | Sales of fixed assets     | \$ 644<br>US\$ 20            | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       | Other receivables         | \$ 711<br>US\$ 23            | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       | Purchases                 | \$ 23,793<br>US\$ 761        | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.  | —                                                                        |
|                 |                                             |                                          |                                       | Accounts payable          | \$ 101<br>US\$ 3             | "                                                                                                                                            | —                                                                        |
|                 |                                             |                                          |                                       |                           |                              |                                                                                                                                              |                                                                          |
|                 |                                             |                                          |                                       |                           |                              |                                                                                                                                              |                                                                          |

TABLE 7-5

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                               | Counter Party                                       | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions |                             |                                                                                                                                              |                                                                          |
|-----------------|--------------------------------------------|-----------------------------------------------------|---------------------------------------|---------------------------|-----------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                            |                                                     |                                       | Financial Statements Item | Amount                      | Terms                                                                                                                                        | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 2               | Compeq Manufacturing<br>(Suzhou) Co., Ltd. | Compeq Manufacturing (Chongqing)<br>Co., Ltd.       | 3                                     | Purchases                 | \$ 8,277<br>US\$ 264        | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 90-120<br>days. | —                                                                        |
|                 |                                            |                                                     |                                       | Accounts payable          | \$ 3,918<br>US\$ 128        | "                                                                                                                                            | —                                                                        |
|                 |                                            | Hong Kong Compeq Huizhou<br>Trading Company Limited | 3                                     | Net sales                 | \$ 1,807,140<br>US\$ 57,941 | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.  | 3%                                                                       |
|                 |                                            |                                                     |                                       | Accounts receivable       | \$ 376,633<br>US\$ 12,266   | "                                                                                                                                            | —                                                                        |
| 3               | Compeq Technology<br>(Huizhou) Co., Ltd.   | PELICAN COVE INVESTMENT<br>LTD.                     | 3                                     | Purchases of fixed assets | \$ 4,166<br>US\$ 132        | 120-360 days                                                                                                                                 | —                                                                        |
|                 |                                            |                                                     |                                       | Other payables            | \$ 4,041<br>US\$ 132        | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.  | —                                                                        |
|                 |                                            | Compeq Manufacturing (Chongqing)<br>Co., Ltd.       | 3                                     | Net sales                 | \$ 1,141<br>US\$ 36         | "                                                                                                                                            | —                                                                        |
|                 |                                            |                                                     |                                       | Accounts receivable       | \$ 137<br>US\$ 4            | "                                                                                                                                            | —                                                                        |

TABLE 7-6

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                                  | Counter Party                                       | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions         |                               |                                                                                                                                              |                                                                          |
|-----------------|-----------------------------------------------|-----------------------------------------------------|---------------------------------------|-----------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                               |                                                     |                                       | Financial Statements Item         | Amount                        | Terms                                                                                                                                        | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 3               | Compeq Technology<br>(Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou<br>Trading Company Limited | 3                                     | Net sales                         | \$ 22,454,138<br>US\$ 717,753 | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.  | 33%                                                                      |
|                 |                                               |                                                     |                                       | Accounts receivable               | \$ 6,550,286<br>US\$ 213,330  | "                                                                                                                                            | 8%                                                                       |
|                 |                                               |                                                     |                                       | Purchases                         | \$ 195,918<br>US\$ 6,269      | "                                                                                                                                            | —                                                                        |
|                 |                                               |                                                     |                                       | Compensation losses               | \$ 1,421<br>US\$ 66           | "                                                                                                                                            | —                                                                        |
|                 |                                               |                                                     |                                       | Provision-current                 | \$ 13,511<br>US\$ 440         | "                                                                                                                                            | —                                                                        |
|                 |                                               | Huabo Technology (Huizhou) Co.,<br>Ltd.             | 3                                     | Other non-operation income        | \$ 530<br>US\$ 17             | "                                                                                                                                            | —                                                                        |
| 4               | Compeq Manufacturing<br>(Chongqing) Co., Ltd. | PELICAN COVE INVESTMENT<br>LTD.                     | 3                                     | Net sales                         | \$ 6,898,520<br>US\$ 221,485  | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 90-120<br>days. | 10%                                                                      |
|                 |                                               |                                                     |                                       | Accounts receivable               | \$ 2,426,352<br>US\$ 79,021   | "                                                                                                                                            | 3%                                                                       |
|                 |                                               |                                                     |                                       | Purchase of fixed assets          | \$ 233,052<br>US\$ 7,575      | 120-360 days                                                                                                                                 | —                                                                        |
|                 |                                               |                                                     |                                       | Purchases of intangible<br>assets | \$ 2,179<br>US\$ 71           | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days.  | —                                                                        |
|                 |                                               |                                                     |                                       |                                   |                               |                                                                                                                                              |                                                                          |

TABLE 7-7

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS

For the Year Ended December 31, 2023

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Company Name                                  | Counter Party                   | Nature of<br>Relationship<br>(Note 2) | Intercompany Transactions |                       |                                                                                                                                             |                                                                          |
|-----------------|-----------------------------------------------|---------------------------------|---------------------------------------|---------------------------|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
|                 |                                               |                                 |                                       | Financial Statements Item | Amount                | Terms                                                                                                                                       | Percentage of<br>Consolidated Net<br>Revenue or Total<br>Assets (Note 3) |
| 4               | Compeq Manufacturing<br>(Chongqing) Co., Ltd. | PELICAN COVE INVESTMENT<br>LTD. | 3                                     | Compensation losses       | \$ 29,792<br>US\$ 957 | The price finalized by both<br>buyer and seller is equivalent<br>to that offered by other firms,<br>and the credit period is 60-90<br>days. | —                                                                        |
|                 |                                               |                                 |                                       | Other payables            | \$ 222<br>US\$ 7      |                                                                                                                                             | —                                                                        |
|                 |                                               |                                 |                                       | Provision-current         | \$ 10,576<br>US\$ 344 |                                                                                                                                             | —                                                                        |

Note 1: The Compeq Company and its subsidiaries are coded as follows:

1. The Compeq Company is coded “0”.
2. The subsidiaries are coded consecutively beginning from “1” in the order presented in the table above.

Note 2: Transactions are categorized as follows:

1. The holding company to subsidiary.
2. Subsidiary to holding company.
3. Subsidiary to subsidiary.

Note 3: The percentage with respect to the consolidated asset/liability for transactions of balance sheet items are based on each item’s balance at period-end. For profit or loss items, cumulative balances are used as basis.

TABLE 8

NAMES, LOCATIONS AND RELATED INFORMATION OF INVESTEEES OVER WHICH THE COMPANY EXERCISES SIGNIFICANT INFLUENCE

(EXCLUDING INFORMATION OF INVESTMENT MAINLAND CHINA)

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Investor Company                      | Investee Company                                  | Location  | Main Businesses and Products                         | Original Investment                                 |                                                     | Balance as of December 31, 2023 |                         |                                       | Net Income (Losses) of the Investee (Foreign Currencies in Thousands) | Shares of Profits/Losses of Investee (Foreign Currencies in Thousands) | Notes      |
|---------------------------------------|---------------------------------------------------|-----------|------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|---------------------------------|-------------------------|---------------------------------------|-----------------------------------------------------------------------|------------------------------------------------------------------------|------------|
|                                       |                                                   |           |                                                      | December 31, 2023 (Foreign Currencies in Thousands) | December 31, 2022 (Foreign Currencies in Thousands) | Shares                          | Percentage of ownership | Carrying value (Foreign in Thousands) |                                                                       |                                                                        |            |
| Compeq Manufacturing Co., Ltd.        | HUATON HOLDINGS LIMITED                           | BVI       | Investment                                           | \$ 3,771,004                                        | \$ 3,771,004                                        | 240,886,000                     | 100.00%                 | \$ 27,975,453                         | \$ 629,058<br>US\$ 19,444                                             | \$ 649,300<br>(Note 1,2)                                               | Subsidiary |
|                                       | PELICAN COVE INVESTMENT LTD.                      | SAMOA     | Trading                                              | 559,685                                             | 559,685                                             | 17,700,000                      | 100.00%                 | 752,889                               | \$ 15,105<br>US\$ 530                                                 | \$ 15,105<br>(Note 2)                                                  | Subsidiary |
|                                       | Hua Nian Investment Ltd.                          | TAIWAN    | General investing                                    | 250,000                                             | 250,000                                             | 30,000,000                      | 100.00%                 | 333,630                               | \$ 47,586                                                             | \$ 47,586<br>(Note 2)                                                  | Subsidiary |
|                                       | LITON HOLDINGS LIMITED                            | BVI       | Investment (Indirectly investment in Mainland China) | 168,250                                             | 168,250                                             | 100,000                         | 100.00%                 | 1,268                                 | \$ (91)<br>US\$ 3                                                     | \$ (91)<br>(Note 2)                                                    | Subsidiary |
|                                       | COMPEQ (Thailand) Co., Ltd.                       | THAILAND  | PCB manufacturing and sales                          | 1,694,112                                           | —                                                   | 187,500,000                     | 100.00%                 | 1,689,409                             | \$ (1,275)<br>THB (1,418)                                             | \$ (1,275)<br>(Note 2)                                                 | Subsidiary |
| HUATON HOLDINGS LIMITED               | Hong Kong Huaton Holdings Trading Company Limited | Hong Kong | Trading                                              | \$ 9,212<br>US\$ 300                                | \$ 9,212<br>US\$ 300                                | —                               | 100.00%                 | \$ 7,440<br>US\$ 242                  | \$ 250<br>US\$ 8                                                      | (Note 3)                                                               | Subsidiary |
| Compeq Technology (Huizhou) Co., Ltd. | Hong Kong Compeq Huizhou Trading Company Limited  | Hong Kong | Trading                                              | \$ 8,206<br>US\$ 267                                | \$ 8,206<br>US\$ 267                                | —                               | 100.00%                 | \$ 333,588<br>US\$ 10,864             | \$ 77,608<br>US\$ 2,436                                               | (Note 3)                                                               | Subsidiary |

Note 1: The investment profits and losses recognized in the current period include the recognition and deletion of realized and unrealized profits and losses.

Note 2: The related parties have been eliminated upon consolidation.

Note 3: The current period profit and loss of the investee company were already included in the investment company's income statement, so they are not separately presented.

Note 4: The current period profit and loss of the investee company and the investment profit and loss recognized in the current period by the investee company are converted in accordance with the average exchange rate, while other profits and losses are converted according to the exchange rate at the end of the period.

TABLE 9

## INFORMATION ON INVESTMENT IN MAINLAND CHINA

1.

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Investee Company                           | Main Businesses and products                                                                                                                                            | Total Amount of paid-in Capital (Foreign Currencies in Thousands) | Method of Investment | Accumulated Outflow of Investment January 1, 2023 (US\$ in Thousands) | Investment Flows |        | Accumulated Outflow of Investment from Taiwan as of December 31, 2023 (US\$ in Thousands) | Net income (loss) of investee company | Percentage of Ownership | Shares of profits/Losses (Note 2) | Carrying Amount (US\$ in Thousands) as of December 31, 2023 (US\$ in Thousands) | Accumulated Inward Remittance of Earnings as of December 31, 2023 |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|----------------------|-----------------------------------------------------------------------|------------------|--------|-------------------------------------------------------------------------------------------|---------------------------------------|-------------------------|-----------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------|
|                                            |                                                                                                                                                                         |                                                                   |                      |                                                                       | Outflow          | Inflow |                                                                                           |                                       |                         |                                   |                                                                                 |                                                                   |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | PCB manufacturing and sales                                                                                                                                             | \$ 4,518,944<br>CNY\$ 1,042,301                                   | (Note 1)             | \$ 1,535,250<br>US\$ 50,000                                           | —                | —      | \$ 1,535,250<br>US\$ 50,000                                                               | \$ 64,440<br>CNY\$ 14,657             | 100%                    | \$ 64,104<br>US\$ 1,932           | \$ 9,161,885<br>US\$ 298,384                                                    | —                                                                 |
| Compeq Manufacturing (Suzhou) Co., Ltd.    | PCB manufacturing and sales                                                                                                                                             | \$ 396,156<br>CNY\$ 91,374                                        | (Note 2)             | \$ 337,755<br>US\$ 11,000                                             | —                | —      | \$ 337,755<br>US\$ 11,000                                                                 | \$ 43,798<br>CNY\$ 9,933              | 100%                    | \$ 43,798<br>US\$ 1,395           | \$ 1,179,002<br>US\$ 38,398                                                     | —                                                                 |
| Compeq Technology (Huizhou) Co., Ltd.      | PCB manufacturing and sales                                                                                                                                             | \$ 5,551,883<br>CNY\$ 1,280,550                                   | (Note 1)             | \$ 1,473,840<br>US\$ 48,000                                           | —                | —      | \$ 1,473,840<br>US\$ 48,000                                                               | \$ 626,302<br>CNY\$141,546            | 100%                    | \$ 626,808<br>US\$ 19,499         | \$ 11,300,384<br>US\$ 368,031                                                   | —                                                                 |
| Compeq Manufacturing (Chongqing) Co., Ltd. | PCB manufacturing and sales                                                                                                                                             | \$ 2,308,200<br>CNY\$532,390                                      | (Note 1)             | —                                                                     | —                | —      | —                                                                                         | \$ 96,739<br>CNY\$ 21,449             | 100%                    | \$ 96,739<br>US\$ 2,946           | \$ 10,132,445<br>US\$ 329,993                                                   | \$ 1,612,179<br>US\$ 52,018                                       |
| Huabo Technology (Huizhou) Co., Ltd.       | Electronic manufacturing 、 Outsourcing processing 、 Plant lease 、 Property management 、 Equipment leasing and electronic technology management and technical consulting | \$ 1,256,182<br>CNY\$289,740                                      | (Note 3)             | —                                                                     | —                | —      | —                                                                                         | \$ 15,916<br>CNY\$ 3,611              | 100%                    | \$ 15,916<br>US\$ 512             | \$ 1,383,762<br>US\$ 45,006                                                     | —                                                                 |

| Accumulated Investment in Mainland China as of December 31, 2023 (US\$ in Thousands) | Investment Amounts Authorized by Investment Commission, MOEA (US\$ in Thousands) | Upper Limit on Investment (US\$ in Thousands) |
|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------------------|
| \$ 3,779,478 [US\$ 123,090 ]                                                         | \$ 10,653,130 [US\$ 346,951 ]                                                    | \$ — (Note 6)                                 |

Note 1: Indirectly investment in Mainland China through the HUATON HOLDINGS LIMITED registered in a third region.

Note 2: Originally indirectly investment in Mainland China through the HUATON HOLDINGS LIMITED registered in a third region. In April 2020, investment in Mainland Company through an investment company in mainland China.

Note 3: Investment in Mainland Company through an investment company in Mainland China.

Note 4: The investment income (loss) recognized in current period adopted the financial statement certificated by the CPA of the parent company in Taiwan.

Note 5: Initial investment amounts denominated in foreign currencies are translated into New Taiwan Dollars using the spot rates at the financial report date. (US\$1:NT\$30.705, US\$1:NT\$31.66, CNY\$1:NT\$4.3355 CNY\$1:NT\$4.4356)

Note 6: The Company already received the letter of corporate operation headquarters establishment issued by Industrial Development Bureau, MOEA, and the approval period has been from March 14, 2023 to March 13, 2026. It could be exempt from the restriction on investment amounts or ratios.

2.

| The Company invested resolution | Investment Amounts       |                    | Investment Amounts | Indirectly Investment in Mainland China |                                                                          |
|---------------------------------|--------------------------|--------------------|--------------------|-----------------------------------------|--------------------------------------------------------------------------|
|                                 | Approved Number          | Authorized Amounts |                    | Investment outflow                      | Purpose                                                                  |
| HUATON HOLDINGS LIMITED         | 1995/09/29-(84)-84015347 | US\$ 20,000,000    | US\$ 20,000,000    | US\$ 20,000,000                         | Indirectly investment Compeq Manufacturing (Huizhou) Co., Ltd.           |
| "                               | 1997/07/14-(86)-86721040 | US\$ 30,000,000    | US\$ 30,000,000    | US\$ 30,000,000                         | "                                                                        |
| "                               | 1997/09/18-(86)-86736526 | US\$ 5,400,000     | US\$ 5,400,000     | US\$ 5,400,000                          | Indirectly investment PEWC (Guangzhou) Co., Ltd. and achieved 45% stake. |
| "                               | 2001/07/27-(90)-90022765 | US\$ 5,400,000     | US\$ 3,390,000     | US\$ 1,890,000                          | "                                                                        |
| "                               | 2004/02/13-093003687     | US\$ (1,920,000)   | US\$ —             | US\$ (1,296,000)                        | Reduce investment PEWC (Guangzhou) Co., Ltd. and achieved 8% stake.      |
| "                               | 2004/04/23-093010705     | US\$ 2,900,000     | US\$ 2,900,000     | US\$ 2,900,000                          | Indirectly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)   |
| "                               | 2004/06/23-093015571     | US\$ 9,500,000     | US\$ 9,500,000     | US\$ 9,500,000                          | Indirectly investment Compeq Technology (Huizhou) Co., Ltd.              |
| "                               | 2005/02/23-094001762     | US\$ 4,100,000     | US\$ 4,100,000     | US\$ 4,100,000                          | Indirectly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)   |
| "                               | 2006/03/31-09500069340   | US\$ 8,500,000     | US\$ 8,500,000     | US\$ 8,500,000                          | Indirectly investment Compeq Technology (Huizhou) Co., Ltd.              |
| "                               | 2006/03/31-09500069390   | US\$ 7,000,000     | US\$ 4,000,000     | US\$ 4,000,000                          | Indirectly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)   |
| "                               | 2011/03/25-10000119020   | US\$ (3,000,000)   | US\$ —             | US\$ —                                  | Reduce investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)       |
| "                               | 2006/07/20-09500220150   | US\$ 290,000       | US\$ 290,000       | US\$ —                                  | Directly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)     |
| "                               | 2006/12/27-09500445960   | US\$ 1,000,000     | US\$ 210,000       | US\$ 210,000                            | Indirectly investment Veceration Co., Ltd.                               |
| "                               | 2009/07/24-09800263470   | US\$ (790,000)     | US\$ —             | US\$ —                                  | Reduce investment Veceration Co., Ltd.                                   |
| "                               | 2007/01/22-09600008530   | US\$ 2,886,000     | US\$ 2,886,000     | US\$ 2,886,000                          | Indirectly investment PEWC (Guangzhou) Co., Ltd.                         |
| "                               | 2011/03/28-10000119030   | US\$ 7,000,000     | US\$ 7,000,000     | US\$ —                                  | Directly investment Compeq Technology (Huizhou) Co., Ltd.                |

| The Company invested resolution | Investment Amounts     |                    | Investment Amounts | Indirectly Investment in Mainland China |                                                                                                                                    |
|---------------------------------|------------------------|--------------------|--------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
|                                 | Approved Number        | Authorized Amounts |                    | Investment outflow                      | Purpose                                                                                                                            |
| "                               | 2012/03/30-10100019840 | US\$ 45,000,000    | US\$ 45,000,000    | US\$ —                                  | Directly investment Compeq Manufacturing (Chongqing) Co., Ltd.                                                                     |
| "                               | 2012/05/25-10199165700 | US\$ 15,000,000    | US\$ 15,000,000    | US\$ —                                  | Directly investment Compeq Technology (Huizhou) Co., Ltd.                                                                          |
| "                               | 2014/02/27-10200494220 | US\$ 50,000,000    | US\$ 40,000,000    | US\$ —                                  | Directly investment Compeq Manufacturing (Chongqing) Co., Ltd.                                                                     |
| "                               | 2015/03/31-10300357540 | US\$ 30,000,000    | US\$ 30,000,000    | US\$ —                                  | Directly investment Compeq Technology (Huizhou) Co., Ltd.                                                                          |
| "                               | 2017/07/06-10600111220 | US\$ 15,000,000    | US\$ 15,000,000    | US\$ —                                  | Directly investment Compeq Manufacturing (Huizhou) Co., Ltd.                                                                       |
| "                               | 2018/01/31-10600349330 | US\$ 33,710,000    | US\$ —             | US\$ —                                  | Directly investment Compeq Manufacturing (Suzhou) Co., Ltd.                                                                        |
| "                               | 2018/04/02-10600349320 | US\$ 60,000,000    | US\$ 30,000,000    | US\$ 30,000,000                         | Indirectly investment Compeq Technology (Huizhou) Co., Ltd.                                                                        |
| "                               | 2020/04/27-10900057020 | US\$ (33,710,000)  | US\$ —             | US\$ —                                  | Reduce investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)                                                                 |
| "                               | 2020/04/27-10900057020 | US\$ 39,974,508    | US\$ 11,290,000    | US\$ 11,000,000                         | Transferred the 100% equity of Compeq Manufacturing (Suzhou) to increase investment Compeq Technology (Huizhou) Co., Ltd. (Note 2) |
| LITON HOLDINGS LIMITED          | 2007/04/24-09600111850 | US\$ 5,000,000     | US\$ 5,000,000     | US\$ 5,000,000                          | Indirectly investment Victor (Chang shu) Co., Ltd.                                                                                 |

Note 1: In April 2020, the shares of Compeq Manufacturing (Suzhou) Co., Ltd. has been transferred 100% to Compeq Technology (Huizhou) Co., Ltd. The Originally investment amount authorized by Investment Commission, MOEA, will not included in the calculation of the company's total investment in mainland China.

Note 2: The investment amount authorized by Investment Commission, MOEA, includes US\$28,654,508 of the capital increase by retained earnings from Compeq Manufacturing (Suzhou) Co., Ltd.

#### 14. SEGMENT INFORMATION

##### (1) Operating segments

The Company uses the income from operations as the measurement for segment profit and the basis of performance assessment. There was no material differences between the accounting policies of the operating segment and the accounting policies described in Note 4.

##### (2) Segment revenue and operating results

The Company's segment revenue and operating results as follows:

| Items                                      | For the Year Ended December 31, 2023 |              |           |                            |              |
|--------------------------------------------|--------------------------------------|--------------|-----------|----------------------------|--------------|
|                                            | Taiwan                               | China        | Other     | Adjustment and Elimination | Total        |
| Net revenue from external customers        | \$33,510,797                         | \$33,517,877 | \$ 50,099 | \$ —                       | \$67,078,773 |
| Net revenue from sales among intersegments | 338,048                              | 26,066,454   | —         | (21,559,620)               | 4,844,882    |
| Income (loss) from operations              | 4,053,486                            | 944,454      | 46,906    | 173,933                    | 5,218,779    |
| Income tax expense                         | \$ 1,091,715                         | \$ 9,508     | \$ 2,802  | —                          | \$ 1,104,025 |

| Items                                      | For the Year Ended December 31, 2022 |              |            |                            |              |
|--------------------------------------------|--------------------------------------|--------------|------------|----------------------------|--------------|
|                                            | Taiwan                               | China        | Other      | Adjustment and Elimination | Total        |
| Net revenue from external customers        | \$40,261,785                         | \$36,160,286 | \$ (2,663) | \$ —                       | \$76,419,408 |
| Net revenue from sales among intersegments | 834,893                              | 39,517,274   | —          | (40,352,167)               | —            |
| Income (loss) from operations              | 5,260,252                            | 4,429,384    | (3,146)    | 435,549                    | 10,122,039   |
| Income tax expense                         | \$ 1,632,649                         | \$ 502,555   | \$ 43      | —                          | \$ 2,135,247 |

##### (3) Information on major revenue

Major revenue of the Company as follows:

|           | For the Year Ended December 31 |               |
|-----------|--------------------------------|---------------|
|           | 2023                           | 2022          |
| PCB & SMT | \$ 66,304,287                  | \$ 75,601,461 |
| Goods     | 629                            | 2,283         |
| Other     | 773,857                        | 815,664       |
| Total     | \$ 67,078,773                  | \$ 76,419,408 |

(4) Geographical information

The Company's revenue from operations from external customers by location of operations and information on its non-current assets by location of assets are shown below. The Company categorized the net revenue based on the country in which the customer is headquartered. Non-current assets include investments accounted for using equity method, property, plant and equipment, intangible assets and other noncurrent assets. Excluded financial instruments and deferred tax assets.

|               | Net Revenue from External Customers |               | Non-current Assets |               |
|---------------|-------------------------------------|---------------|--------------------|---------------|
|               | For the Year Ended December 31      |               | December 31,       | December 31,  |
|               | 2023                                | 2022          | 2023               | 2022          |
| Taiwan        | \$ 2,530,295                        | \$ 1,907,754  | \$ 8,280,530       | \$ 8,975,470  |
| United States | 3,022,396                           | 3,698,128     | —                  | —             |
| Asia          | 61,320,726                          | 70,672,385    | 27,943,475         | 27,729,931    |
| Europe        | 70,150                              | 86,511        | —                  | —             |
| Others        | 135,206                             | 54,630        | —                  | —             |
| Total         | \$ 67,078,773                       | \$ 76,419,408 | \$ 36,224,005      | \$ 36,705,401 |

(5) Major Customers information

Major customers representing at least 10% of net revenue:

| Customer   | For the Year Ended December 31 |    |               |    |
|------------|--------------------------------|----|---------------|----|
|            | 2023                           |    | 2022          |    |
|            | Amount                         | %  | Amount        | %  |
| Customer A | \$ 21,336,588                  | 32 | \$ 29,171,011 | 38 |

**(English Translation of parent Company Only Financial Statements  
and Report Originally Issued in Chinese)**

**COMPEQ MANUFACTURING CO., LTD.**  
**PARENT COMPANY ONLY FINANCIAL STATEMENTS**  
**AND INDEPENDENT AUDITORS' REPORT**  
**FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022**

**Address: No. 91, Ln. 814, Daxin Rd., Shin-juang Vil. Luzhu Dist.,  
Taoyuan City, Taiwan, R.O.C.**

**Phone : (886-3) 323-1111**

The auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and parent company only financial statements, the Chinese version shall prevail.

## INDEPENDENT AUDITORS' REPORT

NO.00151120EA

To the Board of Directors of Compeq Manufacturing Co., Ltd.

### **Opinion**

We have audited the accompanying parent company only financial statements of Compeq Manufacturing Co., Ltd. (collectively referred to as “the Company”), which comprise the parent company only balance sheets as of December 31, 2023 and 2022, the parent company only statements of comprehensive income, changes in equity and cash flows for the years ended December 31, 2023 and 2022, and the notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the accompanying parent company only financial position of the Company as of December 31, 2023 and 2022, and its parent company only financial performance and its parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statements Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Parent Company only Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements for the year ended December 31, 2023. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters for the Company’s parent company only financial statements for the year ended December 31, 2023 are explained as follows:

## **Revenue recognition from shipping warehouses**

### Description of the key audit matter

Refer to note 4(14) and 6(16) of the parent company only financial statements for the information relating to revenue recognition.

The Company's sales come in two types of direct shipping from factories and shipping from warehouses, revenue is recognized on the transfer of control of the products on an individual sales contract basis. In which the revenue from shipping warehouses is recognized when the customer picks up the products. The Company mainly recognizes its revenue in accordance with the statements or other information provided by the custodians of shipping warehouses and reconciliation with any change in recorded inventory. Given that the shipping warehouses spread many regions and the sales terms for each major customer also vary, such revenue recognition process often involves a lot of labor in operation, which is likely to result in inappropriate timing to recognize the revenue or inconsistency between physical quantity and recorded quantity of the inventory in custody. On the other hand, it requires both parties' labor judgment to determine if a shipment meets the terms for customer's acquisition of products control right and such risk is the major measurement index adopted by the report users. As such, the deadline of the recognition of the revenue of the products sold from shipping warehouses is listed as one of the key audit matters.

### How the matter was addressed in our audit

We performed the following audit procedures in respect of the above key audit matter:

1. Understand and assess the propriety of the accounting policy for revenue recognition, and evaluate and test the internal control in relation to the timing of revenue recognition.
2. Implement the deadline test for the revenue from shipping warehouses in the periods before or after the balance sheet date, and check if customer account statement data, change in recorded inventory, revenue and cost carry-over were recorded at appropriate times.
3. Execute document enquiry or field stock-taking observation for the quantity of inventory in shipping warehouses, and check as well as reconcile the warehouse inventory quantity with the recorded inventory quantity. In case of any inconsistency with the recorded inventory quantity found from the enquiry response or stock-taking observation, the reasons for the inconsistency will be investigated and the test for the reconciliation items shall be executed, so as to confirm if material differences are properly adjusted and recorded.

## **Evaluation of allowance for loss on reduction of inventory to market**

### Description of the key audit matter

Refer to note 4(7), 5(2) and 6(3) of the parent company only financial statements for the information relating to inventory valuation.

The Company mainly engages in manufacture and sales of PCB(Printed Circuit Boards). Due to their short life circle and severe competition in the industry, electronic products are susceptible to the volatility of market prices, so they have higher risk in losses on reduction of inventory to market and inventory obsolescence. The net realizable value adopted by The Company for invalid and obsolescent inventory often involves subjective judgment. Given that The Company's inventory and its allowance for loss on reduction of inventory to market have a vital impact on its financial statements, the valuation of the allowance for loss on reduction of inventory to market is listed as one of the key audit matters.

#### How the matter was addressed in our audit

We performed the following audit procedures in respect of the above key audit matter:

1. Evaluate if the policy and procedure for setting aside the allowance for loss on reduction of inventory to market are appropriately and consistently adopted.
2. Understand the inventory warehouse management process, inspect the annual stock-taking plan and participate in the annual observation of stock-taking, so as to confirm the inventory management and status.
3. Acquire the statement to identify inventory obsolescence and invalidation and verify inventory aging propriety and rationality, so as to confirm the possibility for the loss of the inventory exceeding a certain inventory age and coverage of the invalid and obsolescent inventory items in the statement, and ensure the consistence of the statement information with the policy.
4. Inspect a variety of data adopted by the management for calculation of the inventory net realizable value, and give random check and calculation to evaluate the rationality of the inventory net realizable value and judge if relevant disclosures are adequate.

#### **Responsibilities of Management and Those Charged with Governance for the Parent company only Financial Statements**

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, (including members of the Audit Committee), are responsible for overseeing the Company's financial reporting process.

### **Auditors' Responsibilities for the Audit of the Parent company only Financial Statements**

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements for the year ended December 31, 2023 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Baker Tilly Clock & Co  
Hsin-Liang Wu, CPA  
Kuo-Fu Tseng, CPA  
March 7, 2024

#### Notes to Readers

The accompanying parent company only financial statements are intended only to present the parent company only financial position, financial performance and its cash flows in accordance with the accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit (or review) such parent company only financial statements are those generally accepted and applied in the Republic of China.

The auditors' report and the accompanying parent company only financial statements are the English translation of the Chinese version prepared and used in the Republic of China. If there is any conflict between, or any difference in the interpretation of the English and Chinese language auditors' report and parent company only financial statements, the Chinese version shall prevail.

COMPEQ MANUFACTURING CO., LTD.  
PARENT COMPANY ONLY BALANCE SHEETS  
December 31, 2023 and 2022  
(Expressed in thousands of New Taiwan Dollars)

| ASSETS                                        | NOTES  | December 31,2023 |        | December 31,2022 |        |
|-----------------------------------------------|--------|------------------|--------|------------------|--------|
|                                               |        | Amount           | %      | Amount           | %      |
| CURRENT ASSETS                                |        |                  |        |                  |        |
| Cash and cash equivalents                     | 6(1)   | \$ 5,020,001     | 8.48   | \$ 5,568,004     | 9.37   |
| Accounts receivable                           | 6(2)   | 7,212,219        | 12.18  | 8,383,031        | 14.11  |
| Receivables from related parties              | 6(2)   | 22,471           | 0.04   | 446,942          | 0.75   |
| Other receivables                             |        | 2,558,945        | 4.32   | 1,791,229        | 3.02   |
| Current tax assets                            |        | 59,481           | 0.10   | 20,248           | 0.03   |
| Inventories                                   | 6(3)   | 2,490,792        | 4.21   | 3,075,588        | 5.18   |
| Prepayments                                   |        | 84,822           | 0.14   | 82,150           | 0.14   |
| Other current financial assets                | 6(4),8 | 2,260,174        | 3.82   | 1,804,175        | 3.04   |
| Other current assets                          |        | 28,649           | 0.05   | 24,363           | 0.04   |
| Total current assets                          |        | 19,737,554       | 33.34  | 21,195,730       | 35.68  |
| NONCURRENT ASSETS                             |        |                  |        |                  |        |
| Investments accounted for using equity method | 6(5)   | 30,752,649       | 51.94  | 28,811,020       | 48.50  |
| Property, plant and equipment                 | 6(6),8 | 8,105,097        | 13.69  | 8,828,335        | 14.86  |
| Right-of-use assets                           | 6(7)   | 136,619          | 0.23   | 149,161          | 0.25   |
| Intangible assets                             | 6(8)   | 37,435           | 0.06   | 23,369           | 0.04   |
| Deferred tax assets                           | 6(21)  | 418,136          | 0.71   | 386,269          | 0.65   |
| Refundable deposits                           |        | 16,948           | 0.03   | 11,141           | 0.02   |
| Other non-current assets                      |        | 1,379            | —      | 2,619            | —      |
| Total noncurrent assets                       |        | 39,468,263       | 66.66  | 38,211,914       | 64.32  |
| TOTAL                                         |        | \$ 59,205,817    | 100.00 | \$ 59,407,644    | 100.00 |

The accompanying notes are an integral part of the parent company only financial statements.

COMPEQ MANUFACTURING CO., LTD.  
PARENT COMPANY ONLY BALANCE SHEETS  
December 31, 2023 and 2022  
(Expressed in thousands of New Taiwan Dollars)

| LIABILITIES AND EQUITY                                                                      | NOTES   | December 31,2023     |               | December 31,2022     |               |
|---------------------------------------------------------------------------------------------|---------|----------------------|---------------|----------------------|---------------|
|                                                                                             |         | Amount               | %             | Amount               | %             |
| <b>CURRENT LIABILITIES</b>                                                                  |         |                      |               |                      |               |
| Notes payable                                                                               | 6(9)    | \$ 962               | —             | \$ 1,850             | —             |
| Accounts payable                                                                            | 6(9)    | 3,128,837            | 5.28          | 2,561,467            | 4.31          |
| Payable to related parties                                                                  | 6(9)    | 3,484,874            | 5.89          | 4,038,521            | 6.80          |
| Other payables                                                                              | 6(10)   | 2,281,116            | 3.85          | 3,242,657            | 5.46          |
| Current tax liabilities                                                                     | 6(21)   | 859,285              | 1.45          | 1,010,496            | 1.70          |
| Provisions-current                                                                          | 6(11)   | 137,573              | 0.23          | 144,794              | 0.25          |
| Receipts in advance                                                                         |         | 1,848                | —             | 19                   | —             |
| Current portion of long-term borrowings                                                     | 6(12),8 | 903,251              | 1.53          | 391,084              | 0.66          |
| Other current liabilities                                                                   |         | 524,849              | 0.89          | 541,732              | 0.91          |
| Total current liabilities                                                                   |         | 11,322,595           | 19.12         | 11,932,620           | 20.09         |
| <b>NONCURRENT LIABILITIES</b>                                                               |         |                      |               |                      |               |
| Long-term borrowings                                                                        | 6(12),8 | 4,505,665            | 7.61          | 4,608,916            | 7.76          |
| Deferred tax liabilities                                                                    | 6(21)   | 3,903,255            | 6.59          | 3,815,111            | 6.42          |
| Lease liabilities-noncurrent                                                                | 6(7)    | 100,178              | 0.17          | 113,667              | 0.19          |
| Net defined pension liabilities                                                             | 6(13)   | 121,555              | 0.21          | 220,442              | 0.37          |
| Total noncurrent liabilities                                                                |         | 8,630,653            | 14.58         | 8,758,136            | 14.74         |
| Total liabilities                                                                           |         | 19,953,248           | 33.70         | 20,690,756           | 34.83         |
| <b>EQUITY ATTRIBUTABLE TO OWNERS OF THE COMPANY</b>                                         |         |                      |               |                      |               |
| Capital stock                                                                               | 6(14)   | 11,918,206           | 20.13         | 11,918,206           | 20.06         |
| Capital surplus                                                                             | 6(14)   | 1,060,226            | 1.79          | 1,060,226            | 1.78          |
| Retained earnings                                                                           | 6(14)   | 26,614,354           | 44.95         | 25,693,999           | 43.25         |
| Legal reserve                                                                               |         | 4,061,551            | 6.86          | 3,251,562            | 5.47          |
| Special reserve                                                                             |         | 12,459               | 0.02          | 351,396              | 0.59          |
| Unappropriated earnings                                                                     |         | 22,540,344           | 38.07         | 22,091,041           | 37.19         |
| Other equity                                                                                | 6(14)   | (340,217)            | (0.57)        | 44,457               | 0.08          |
| Exchange differences on translation of foreign operations                                   |         | (326,068)            | (0.55)        | 56,916               | 0.10          |
| Unrealized gain (loss) on financial assets at fair value through other comprehensive income |         | (14,149)             | (0.02)        | (12,459)             | (0.02)        |
| Total equity                                                                                |         | 39,252,569           | 66.30         | 38,716,888           | 65.17         |
| <b>TOTAL</b>                                                                                |         | <b>\$ 59,205,817</b> | <b>100.00</b> | <b>\$ 59,407,644</b> | <b>100.00</b> |

The accompanying notes are an integral part of the parent company only financial statements.

COMPEQ MANUFACTURING CO., LTD.

PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME

FOR THE YEARS ENDED ON DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan Dollars, Except Earnings Per Share)

| DESCRIPTION                                                                                                  | NOTE  | 2023          |         | 2022          |         |
|--------------------------------------------------------------------------------------------------------------|-------|---------------|---------|---------------|---------|
|                                                                                                              |       | Amount        | %       | Amount        | %       |
| OPERATING REVENUES                                                                                           | 6(16) | \$ 33,848,845 | 100.00  | \$ 41,005,039 | 100.00  |
| OPERATING COSTS                                                                                              | 6(3)  | (27,965,037)  | (82.62) | (33,585,457)  | (81.91) |
| GROSS PROFIT BEFORE UNREALIZED GROSS                                                                         |       | 5,883,808     | 17.38   | 7,419,582     | 18.09   |
| UNREALIZED PROFIT FROM SALES                                                                                 |       | (836)         | —       | (13,188)      | (0.03)  |
| REALIZED PROFIT ON FROM SALES                                                                                |       | 13,188        | 0.04    | 72,733        | 0.18    |
| GROSS PROFIT                                                                                                 |       | 5,896,160     | 17.42   | 7,479,127     | 18.24   |
| OPERATING EXPENSES                                                                                           |       |               |         |               |         |
| Selling and marketing expenses                                                                               |       | (533,457)     | (1.57)  | (563,394)     | (1.37)  |
| General and administrative expenses                                                                          |       | (298,632)     | (0.88)  | (503,297)     | (1.23)  |
| Research and development expenses                                                                            |       | (1,018,373)   | (3.01)  | (1,142,649)   | (2.79)  |
| Expected credit impairment income                                                                            | 6(2)  | 7,788         | 0.02    | (9,535)       | (0.02)  |
| Total operating expenses                                                                                     |       | (1,842,674)   | (5.44)  | (2,218,875)   | (5.41)  |
| INCOME FROM OPERATIONS                                                                                       |       | 4,053,486     | 11.98   | 5,260,252     | 12.83   |
| NON-OPERATING INCOME AND EXPENSES                                                                            |       |               |         |               |         |
| Interest income                                                                                              |       | 261,292       | 0.77    | 108,011       | 0.26    |
| Other income                                                                                                 | 6(17) | 631,512       | 1.86    | 548,188       | 1.34    |
| Other gains and losses                                                                                       | 6(18) | (312,536)     | (0.92)  | 198,934       | 0.48    |
| Finance costs                                                                                                | 6(19) | (84,288)      | (0.25)  | (89,223)      | (0.22)  |
| Share of profit of subsidiaries and associates                                                               | 6(20) | 710,624       | 2.10    | 3,607,464     | 8.80    |
| Total non-operating income and expenses                                                                      |       | 1,206,604     | 3.56    | 4,373,374     | 10.66   |
| INCOME BEFORE INCOME TAX                                                                                     |       | 5,260,090     | 15.54   | 9,633,626     | 23.49   |
| INCOME TAX EXPENSE                                                                                           | 6(21) | (1,091,715)   | (3.23)  | (1,632,649)   | (3.98)  |
| NET INCOME                                                                                                   |       | \$ 4,168,375  | 12.31   | \$ 8,000,977  | 19.51   |
| OTHER COMPREHENSIVE INCOME (LOSS)                                                                            |       |               |         |               |         |
| Items that will not be reclassified subsequently to profit or loss                                           |       |               |         |               |         |
| Remeasurement of defined benefit obligation                                                                  | 6(13) | (37,630)      | (0.11)  | 123,634       | 0.30    |
| Unrealized gain (loss) on investments in equity instruments at fair value through other comprehensive income |       | (1,690)       | —       | 111           | —       |
| Income tax benefit (expense) related to items that will not be reclassified subsequently                     | 6(21) | 7,526         | 0.02    | (24,727)      | (0.06)  |
| Items that may be reclassified subsequently to profit or loss                                                |       |               |         |               |         |
| Exchange differences on translation of foreign operations                                                    | 6(14) | (478,730)     | (1.41)  | 494,678       | 1.21    |
| Income tax relating to the components of other comprehensive income(loss)                                    | 6(21) | 95,746        | 0.28    | (98,936)      | (0.24)  |
| Other comprehensive (loss) income, net of income tax                                                         |       | (414,778)     | (1.22)  | 494,760       | 1.21    |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR                                                                      |       | \$ 3,753,597  | 11.09   | \$ 8,495,737  | 20.72   |
| EARNING PER SHARE                                                                                            |       |               |         |               |         |
| Basic                                                                                                        | 6(15) | \$ 3.50       |         | \$ 6.71       |         |
| Diluted                                                                                                      | 6(15) | \$ 3.48       |         | \$ 6.67       |         |

The accompanying notes are an integral part of the parent company only financial statements.

COMPEQ MANUFACTURING CO., LTD.  
PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY  
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022  
(Expressed in thousands of New Taiwan Dollars)

| DESCRIPTION                                           | Equity attributable to the owners of the Company |                 |                   |                 |                         |                                                           |                                                                                             | Total equity  |
|-------------------------------------------------------|--------------------------------------------------|-----------------|-------------------|-----------------|-------------------------|-----------------------------------------------------------|---------------------------------------------------------------------------------------------|---------------|
|                                                       | Capital Stock                                    | Capital surplus | Retained earnings |                 |                         | Other equity                                              |                                                                                             |               |
|                                                       |                                                  |                 | Legal reserve     | Special reserve | Unappropriated earnings | Exchange differences on translation of foreign operations | Unrealized gain (loss) on financial assets at fair value through other comprehensive income |               |
| BALANCE, JANUARY 1, 2022                              | \$ 11,918,206                                    | \$ 1,060,226    | \$ 2,736,311      | \$ 226,467      | \$ 16,776,614           | \$ (338,826)                                              | \$ (12,570)                                                                                 | \$ 32,366,428 |
| Appropriations of prior year’s earnings               |                                                  |                 |                   |                 |                         |                                                           |                                                                                             |               |
| Legal reserve                                         | —                                                | —               | 515,251           | —               | (515,251)               | —                                                         | —                                                                                           | —             |
| Special reserve                                       | —                                                | —               | —                 | 124,929         | (124,929)               | —                                                         | —                                                                                           | —             |
| Cash dividends                                        | —                                                | —               | —                 | —               | (2,145,277)             | —                                                         | —                                                                                           | (2,145,277)   |
| Net income in 2022                                    | —                                                | —               | —                 | —               | 8,000,977               | —                                                         | —                                                                                           | 8,000,977     |
| Other comprehensive income in 2022, net of income tax | —                                                | —               | —                 | —               | 98,907                  | 395,742                                                   | 111                                                                                         | 494,760       |
| Total comprehensive income in 2022                    | —                                                | —               | —                 | —               | 8,099,884               | 395,742                                                   | 111                                                                                         | 8,495,737     |
| BALANCE, DECEMBER 31, 2022                            | 11,918,206                                       | 1,060,226       | 3,251,562         | 351,396         | 22,091,041              | 56,916                                                    | (12,459)                                                                                    | 38,716,888    |
| Appropriations of prior year’s earnings               |                                                  |                 |                   |                 |                         |                                                           |                                                                                             |               |
| Legal reserve                                         | —                                                | —               | 809,989           | —               | (809,989)               | —                                                         | —                                                                                           | —             |
| Special reserve reversed                              | —                                                | —               | —                 | (338,937)       | 338,937                 | —                                                         | —                                                                                           | —             |
| Cash dividends                                        | —                                                | —               | —                 | —               | (3,217,916)             | —                                                         | —                                                                                           | (3,217,916)   |
| Net income in 2023                                    | —                                                | —               | —                 | —               | 4,168,375               | —                                                         | —                                                                                           | 4,168,375     |
| Other comprehensive income in 2023, net of income tax | —                                                | —               | —                 | —               | (30,104)                | (382,984)                                                 | (1,690)                                                                                     | (414,778)     |
| Total comprehensive income in 2023                    | —                                                | —               | —                 | —               | 4,138,271               | (382,984)                                                 | (1,690)                                                                                     | 3,753,597     |
| BALANCE, DECEMBER 31, 2023                            | \$ 11,918,206                                    | \$ 1,060,226    | \$ 4,061,551      | \$ 12,459       | \$ 22,540,344           | \$ (326,068)                                              | \$ (14,149)                                                                                 | \$ 39,252,569 |

The accompanying notes are an integral part of the parent company only financial statements.

COMPEQ MANUFACTURING CO., LTD.  
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS  
FOR THE YEARS ENDED ON DECEMBER 31, 2023 AND 2022  
(Expressed in thousands of New Taiwan Dollars)

| DESCRIPTION                                       | 2023         | 2022         |
|---------------------------------------------------|--------------|--------------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>       |              |              |
| Income before income tax                          | \$ 5,260,090 | \$ 9,633,626 |
| Adjustments for:                                  |              |              |
| Income and expense (loss) items                   |              |              |
| Depreciation expense                              | 1,443,568    | 1,401,287    |
| Amortization expense                              | 9,006        | 12,657       |
| Expected credit impairment loss (income)          | (7,788)      | 9,535        |
| Interest expense                                  | 84,288       | 89,223       |
| Interest income                                   | (261,292)    | (108,011)    |
| Share of profit of subsidiaries and associates    | (710,624)    | (3,607,464)  |
| Loss on disposal of property, plant and equipment | 497          | 33,277       |
| Unrealized profit from sales                      | 707          | 4,614        |
| Realized profit on from sales                     | (14,723)     | (25,281)     |
| Other Item                                        | —            | (162)        |
| Changes in operating assets and liabilities       |              |              |
| Accounts receivable                               | 1,178,600    | (665,040)    |
| Receivables from related parties                  | 424,471      | (108,758)    |
| Other receivables                                 | 142,987      | (20,701)     |
| Inventories                                       | 584,796      | 72,049       |
| Prepayments                                       | (2,672)      | (19,652)     |
| Other current assets                              | (2,625)      | 857          |
| Other current financial assets                    | (455,999)    | (276,847)    |
| Notes payable                                     | (888)        | 1,850        |
| Accounts payable                                  | 567,370      | 326,219      |
| Payables to related parties                       | (553,647)    | 281,504      |
| Other payables                                    | (626,274)    | 612,403      |
| Provisions                                        | (7,221)      | (13,598)     |
| Other current liabilities                         | (21,742)     | 208,508      |
| Accrued pension liabilities                       | (136,517)    | (136,444)    |
| Cash generated from operations                    | 6,894,368    | 7,705,651    |
| Interest received                                 | 179,384      | 84,013       |
| Interest paid                                     | (81,704)     | (83,895)     |
| Income taxes paid                                 | (1,122,610)  | (841,592)    |
| Net cash generated by operating activities        | \$ 5,869,438 | \$ 6,864,177 |

(Continued)

COMPEQ MANUFACTURING CO., LTD.  
PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS  
FOR THE YEARS ENDED ON DECEMBER 31, 2023 AND 2022  
(Expressed in thousands of New Taiwan Dollars)

| DESCRIPTION                                                  | 2023           | 2022         |
|--------------------------------------------------------------|----------------|--------------|
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                  |                |              |
| Acquisition of investments accounted for using equity method | \$ (1,694,112) | \$ (100,000) |
| Payments for property, plant and equipment                   | (1,035,651)    | (1,383,921)  |
| Proceeds from disposal of property, plant and equipment      | 9,150          | 7,036        |
| Increase in Refundable Deposits                              | (54,025)       | (53,108)     |
| Decrease in Refundable Deposits                              | 46,559         | 45,649       |
| Increase in other Receivables from related parties           | (828,795)      | (1,474,080)  |
| Purchase of Intangible Assets                                | (21,832)       | (11,672)     |
| Net cash generated by (used in) investing activities         | (3,578,706)    | (2,970,096)  |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                  |                |              |
| Increase in long-term borrowings                             | 3,600,000      | 5,350,000    |
| Decrease in long-term borrowings                             | (3,191,084)    | (6,550,000)  |
| Increase in guarantee deposits received                      | 9,063          | 10,245       |
| Decrease in guarantee deposits received                      | (4,005)        | (3,075)      |
| Repayment of the principal portion of lease liabilities      | (34,793)       | (33,517)     |
| Cash dividends                                               | (3,217,916)    | (2,145,277)  |
| Net cash generated by (used in) financing activities         | (2,838,735)    | (3,371,624)  |
| <b>NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>  | (548,003)      | 522,457      |
| <b>CASH AND CASH EQUIVALENTS AT BEGINNING OF THE PERIOD</b>  | 5,568,004      | 5,045,547    |
| <b>CASH AND CASH EQUIVALENTS AT END OF THE PERIOD</b>        | \$ 5,020,001   | \$ 5,568,004 |

The accompanying notes are an integral part of the parent company only financial statements.

COMPEQ MANUFACTURING CO., LTD.  
NOTES TO PARENT COMPANY ONLY FINANCIAL STATEMENTS  
FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022  
(Amounts in thousands of New Taiwan dollars, unless otherwise stated)

1. ORGANIZATION AND OPERATIONS

Compeq Manufacturing Co., Ltd. (the Compeq Company) was established in August 1973. It is engaged in the manufacture and sale of PCB (Printed Circuit Boards) for computer use. In January 1990, the Compeq Company's stocks were approved by the Financial Supervisory Commission (FSC) for listing on the Taiwan Stock Exchange.

2. APPROVAL OF FINANCIAL STATEMENTS

The parent company only financial statements were approved by the board of directors and authorized for issue on March 7, 2024.

3. APPLICATION OF NEW AND REVISED STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards ("IFRS") as endorsed by the Financial Supervisory Commission ("FSC")

New standards, interpretations and amendments endorsed by FSC effective from 2023 are as follows:

| New Standards, Interpretations and Amendments                                                           | Effective Date Issued by IASB |
|---------------------------------------------------------------------------------------------------------|-------------------------------|
| Disclosure of accounting policies (amendments to IAS 1)                                                 | January 1, 2023               |
| Definition of accounting estimates (amendments to IAS 8)                                                | January 1, 2023               |
| Deferred tax related to assets and liabilities arising from a single transaction (amendments to IAS 12) | January 1, 2023               |
| International tax reform - pillar two model rules (amendments to IAS 12)                                | May 23, 2023                  |

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

(2) Effect of new issuances of or amendments to IFRSs as endorsed by the FSC but not yet adopted by the Company

New standards, interpretations and amendments endorsed by FSC effective from 2024 are as follows:

| New Standards, Interpretations and Amendments                                 | Effective Date Issued by IASB |
|-------------------------------------------------------------------------------|-------------------------------|
| Leases liability in a sale and leaseback (amendments to IFRS 16)              | January 1, 2024               |
| Classification of liabilities as current of non-current (amendments to IAS 1) | January 1, 2024               |
| Non-current liabilities with covenants (amendments to IAS 1)                  | January 1, 2024               |
| Supplier finance arrangements (amendments to IAS 7 and IFRS 7)                | January 1, 2024               |

The above standards and interpretations have no significant impact to the Company's financial condition and financial performance based on the Company's assessment.

(3) The IFRSs issued by IASB but not yet endorsed by FSC

As of the date the following IFRSs that have been issued by the IASB, but not yet endorsed by the FSC:

| New Standards, Interpretations and Amendments                                                                            | Effective Date Issued by IASB |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------------|
| Sale or contribution of assets between an investor and its associate of joint venture (amendments to IFRS 10 and IAS 28) | To be determined by IASB      |
| Insurance contracts (IFRS 17)                                                                                            | January 1, 2023               |
| Insurance contracts (amendments to IFRS 17)                                                                              | January 1, 2023               |
| Initial application of IFRS 17 and IFRS 9-comparative information (amendments to IFRS 17)                                | January 1, 2023               |
| Lack of exchangeability (amendments to IAS 21)                                                                           | January 1, 2025               |

As of the date the accompanying financial statements were issued, the Company continues in evaluating the impact on its financial position and financial performance as a result of the initial adoption of the aforementioned standards or interpretations. The related impact will be disclosed when the Company completes the evaluation.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

(1) Statement of compliance

The parent company only financial statements have been prepared in conformity with the Regulations Governing the Preparation of Financial Reports by Securities Issuers (the "Accounting Standards Used in Preparation of the Parent Company Only Financial Statements").

(2) Basis of Preparation

The parent company only financial statements have been prepared on the historical cost basis except for financial instruments that are measured at fair value, and defined benefit liabilities recognized based on the net amount of pension fund assets less present value of defined benefit obligation. Historical cost is generally based on the fair value of the consideration given in exchange for assets.

The subsidiaries, associates and jointly controlled entities are incorporated in the parent company only financial statements under the equity method. To make net profit for the year, other comprehensive income and equity in the parent company only financial statements equal to those attributed to owners of the Company on parent company only financial statements, the effect of the differences between basis of parent company only and basis of consolidation are adjusted in the investments accounted for using equity method, the related share of the profit or loss, the related share of other comprehensive income of subsidiaries and associates and related equity.

(3) Current and Noncurrent Assets and Liabilities

Current assets are assets held for trading purposes and assets expected to be converted to cash, sold or consumed within one year from the end of the reporting period. Current liabilities are obligations incurred for trading purposes and obligation expected to be settled within one year from the end of the reporting period. Assets and liabilities that are not classified as current are noncurrent assets and liabilities, respectively.

(4) Foreign Currencies

In preparing the financial statements of each individual parent company only entity, transactions in currencies other than the entity's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At each balance sheet date, monetary items denominated in foreign currencies are retranslated at the closing rates. All exchange differences arising on the settlement of monetary items or on translating monetary items are taken to profit or loss in the period in which they arise except for the following:

- A. Exchange differences arising from foreign currency borrowings for an acquisition of a qualifying asset to the extent that they are regarded as an adjustment to interest costs are included in the borrowing costs that are eligible for capitalization.
- B. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise, except for exchange differences on transactions entered into in order to hedge certain foreign-currency risks.
- C. For the items of currency receivable from or payable to foreign business operating institute, if there is no plan for liquidation or the liquidation is impossible to occur in the foreseeable future. Exchange differences arising on a monetary item that is part of a reporting entity's net investment in a foreign operation are recognized initially in other comprehensive income and reclassified from equity to profit or loss upon disposal of such investment.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising on the retranslation of non-monetary items are recognized in profit or loss for the year except for exchange difference arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are not retranslated.

For the purposes of presenting parent company only financial statements, the assets and liabilities of the Company' foreign operations (including of the subsidiaries, associates and joint ventures operating in other countries or using currencies different from the Company's) are translated into New Taiwan dollars using exchange rates prevailing at each balance sheet date. Income and expense items are translated at the average exchange rates for the period. Exchange differences arising, if any, are recognized in other comprehensive income and accumulated in equity.

(5) Cash equivalents

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Including time deposits and repurchase agreements collateralized by corporate bonds.

Time deposits that meet the definition above and are held for the purpose of meeting short-term cash commitments in operation are classified as cash equivalents.

(6) Financial Instruments

Financial assets and financial liabilities are recognized when the Company become a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognized immediately in profit or loss. For the determination of fair value, please refer to Note 12.

## A. Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or Convention in the marketplace.

### a. Measurement category

Financial assets are classified into the following categories: financial assets at FVTPL, and financial assets at amortized cost.

#### A) Financial asset at FVTPL

For certain financial assets which include debt instruments that do not meet the criteria of amortized cost or FVTOCI, it is mandatorily required to measure them at FVTPL. Any gain or loss arising from remeasurement is recognized in profit or loss. The net gain or loss recognized in profit or loss incorporates any interest earned on the financial asset.

#### B) Measured at amortized cost

When the company invest in financial assets simultaneously meets the following two conditions, the financial assets are classified as the ones carried at cost after amortization:

- a) The financial assets are held under a specific operation mode, in which the purpose of the mode is to hold the financial assets in order to collect contract cash flows.
- b) The cash flow generated on a specific date due to contract clauses is completely for the payment of the principal and the interest accrued from the outstanding principal amount.

Cash and cash equivalents, notes and accounts receivable, other receivables and refundable deposits are measured at amortized cost. Subsequent to initial recognition, financial assets measured at amortized cost are measured at amortized cost, which equals to carrying amount determined by the effective interest method less any impairment loss. Foreign exchange gains and losses are recognized in profit or loss.

### b. Impairment of financial assets

At the end of each reporting period, a loss allowance for expected credit loss is recognized for financial assets at amortized cost (including accounts receivable).

The loss allowance for accounts receivable is measured at an amount equal to lifetime expected credit losses. For financial assets at amortized cost, when the credit risk on the financial instrument has not increased significantly since initial recognition, a loss allowance is recognized at an amount equal to expected credit loss resulting from possible default events of a financial instrument within 12 months after the reporting date. If, on the other hand, there has been a significant increase in credit risk since initial recognition, a loss allowance is recognized at an amount equal to expected credit loss resulting from all possible default events over the expected life of a financial instrument.

The expected credit loss is calculated according to the average weighted credit loss in which the risk rated ratio of default occurrence is used in calculation. The 12-month expected credit loss represents the credit loss expected to occur to the financial instruments within 12 months after their reporting day due to possible default. The expected credit loss in the duration period refers to the credit loss expected to occur to the financial instruments in the expected duration period due to possible default.

The Company recognizes an impairment loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.

c. Derecognition of financial assets

The Company derecognize a financial asset only when the contractual rights to the cash flows from the asset expire, or when they transfer the financial asset and substantially all the risks and rewards of ownership of the asset to another entity. On derecognition of a financial asset in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable and the cumulative gain or loss that had been recognized in other comprehensive income and accumulated in equity is recognized in profit or loss.

B. Equity instruments

Debt and equity instruments issued by a group entity are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by a group entity are recognized at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognized and deducted directly in equity. No gain or loss is recognized in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

### C. Financial liabilities

#### a. Subsequent measurement

Financial liabilities other than those held for trading purposes and designated as at FVTPL are subsequently measured at amortized cost at the end of each reporting period.

Financial liabilities measured at FVTPL are derivative financial instruments that do not meet the criteria for hedge accounting, and they are stated at fair value, with any gains or losses arising on remeasurement recognized in profit or loss. Related net profits or net losses are listed in “other profits and losses” of the statement of comprehensive income.

#### b. Derecognition of financial liabilities

The Company derecognizes financial liabilities only when the obligations are discharged cancelled or expires. The difference between the carrying amount of a financial liability removed and the consideration paid (including any non-cash assets transferred or liabilities assumed) is recognized in profit or loss.

#### c. Offsetting financial instruments

Financial assets and liabilities are offset and reported in the net amount in the balance sheet when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously.

### D. Derivative financial instruments

The Company enters into a variety of derivative financial instruments to manage its exposure to foreign exchange rate risks, including foreign exchange forward contracts.

Derivatives are initially recognized at fair value at the date the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument, in which event the timing of the recognition in profit or loss depends on the nature of the hedge relationship. When the fair value of derivative financial instruments is positive, the derivative is recognized as a financial asset; when the fair value of derivative financial instruments is negative, the derivative is recognized as a financial liability.

### (7) Inventories

Inventories are included supplies, raw materials, work in process and Finished goods. Inventories are stated at the lower of cost or net realizable value. Inventories are recorded at weighted-average cost. Net realizable value is the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale.

(8) Investments Accounted for Using Equity Method

Investments accounted for using the equity method is investments in subsidiaries.

A subsidiary is an entity that is controlled by the Company.

Under the equity method, an investment in a subsidiary is initially recognized at cost and adjusted thereafter to recognize the Company's share of profit or loss and other comprehensive income of the subsidiary as well as the distribution received. The Company also recognized its share in the changes in the equity of subsidiaries.

Changes in the Company's ownership interests in subsidiaries that do not result in the Company losing control over the subsidiaries are accounted for as equity transactions. Any difference between the carrying amount of the subsidiary and the fair value of the consideration paid or received is recognized directly in equity.

The acquisition cost exceeding the amount of the share of the fair value of the subsidiary's recognizable assets and liabilities received by the Company on its acquisition day is listed as goodwill. Such goodwill includes the investment's book value which cannot be amortized. The amount exceeding the share of the fair value of the subsidiary's recognizable assets and liabilities received by the Company on its acquisition day is listed as the current income.

When losing the control of its subsidiary, the Company measures its residual investment in the aforesaid subsidiary according to the fair value at the day that the Company loses its control of the subsidiary. The difference between the residual investment's fair value as well as any disposal amount and the investment book value at the day that the Company loses its control is listed as the current profit or loss. In addition, the accounting treatment of all the amounts related to the subsidiary in question and recognized in the comprehensive income is same as the basis required to be complied with in the Company's direct handling of related assets or liabilities.

When the Company transacts with its subsidiaries, profits and losses resulting from the transactions with the subsidiaries are recognized in the Company's parent company only financial statements only to the extent of interests in the subsidiaries that are not owned by the Company.

(9) Property, Plant, and Equipment

Property, plant and equipment are stated at cost, less subsequent accumulated depreciation and subsequent accumulated impairment loss.

Properties under construction for production, supply or administrative purposes are carried at cost, less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization.

These properties are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for intended use.

Depreciation is recognized using the straight-line method. Each significant item is depreciated separately. The estimated useful lives, residual values and depreciation method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis.

Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognized in profit or loss.

Depreciation is computed by the straight-line method over the estimated useful lives. The estimated useful lives are as follows:

Buildings: 5-35 years; machinery and equipment: 6-10 years; computer equipment: 3-8 years; testing equipment: 5-8 years; pollution-prevention equipment: 3-10 years; transportation equipment: 5 years; furniture and fixtures: 5-8 years; other equipment: 5-15 years.

(10) Leases

The Company as lessee

The Company recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentive received. Right-of-use assets are subsequently measured as cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the parent company only balance sheets.

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Company uses the lessee's incremental borrowing rate.

Lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term or a change in future lease payments resulting from a change in expected paid amount under the residual value guarantee, a change in the assessment of an option to purchase an underlying asset, or a change in an index or a rate used to determine those payments, the Company remeasures the lease liabilities with a corresponding adjustment to the right-of-use-assets. If the carrying amount of the right-of-use assets has been reduced to zero, the remaining amount will be recognized in profit or loss. Lease liabilities are presented on a separate line in the parent company only balance sheets.

Variable lease payments that do not depend on an index or a rate are recognized as expenses in the periods in which they are incurred.

(11) Intangible Assets

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis. The residual value of an intangible asset with a finite useful life is assumed to be zero unless the Group expects to dispose of the intangible asset before the end of its economic life.

Gains or losses arising from the derecognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognized in profit or loss when the asset is derecognized.

(12) Impairment of Non-financial Assets

At each balance sheet date, the Company reviews the carrying amounts of their tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Company estimates the recoverable amount of the cash-generating unit to which the asset belongs. When amortization can be reasonably and consistently made, common assets can also be amortized to individual cash production units. Otherwise, the amortization shall be made to the minimum cash production unit group in a reasonable and consistent way.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. An impairment loss is recognized in profit or loss.

When an impairment loss subsequently is reversed, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized for the asset or cash-generating unit in prior years. A reversal of an impairment loss is recognized immediately in profit or loss.

(13) Provision

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that the Company will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation. The amount recognized as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation.

The present obligation arising from any onerous contracts shall be listed and measured as a liability reserve. When the unavoidable cost required for obligation fulfillment of a signed contract exceeds the economic effect expected to gain from the contract, the contract shall be referred to as an onerous contract.

(14) Revenue recognition

When applying IFRS 15, the Company shall recognize revenue by applying the following steps:

- (a) Identify the contract with the customer;
- (b) Identify the performance obligations in the contract;
- (c) Determine the transaction price;
- (d) Allocate the transaction price to the performance obligations in the contract; and
- (e) Recognize revenue when the entity satisfies a performance obligation.

Sales of goods

Revenue is recognized when the goods committed by the Company are transferred to the customer to fulfill the contract performance obligation, i.e. the revenue is recognized when the customer acquires the control right of the goods, in which the net amount of the contract price deducting estimated sales allowance is set aside and recognized. The revenue recognition amount is limited to the part where material reversal is very unlikely to occur, and the estimation is renewed at each balance sheet day. The allowance for sales discounts of the sales related estimates as of the balance sheet date is listed as the refund liabilities.

(15) Borrowing Costs

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets are added to the cost of these assets, until the assets are substantially ready for their intended use or sale.

If a specific loan is used for temporary investment before being applied to the capital expenditure meeting required elements and therefore earns the investment income, it shall be deducted from the loan cost meeting the terms of capitalization.

All other borrowing costs are recognized in profit or loss in the period in which they are incurred.

(16) Employee Benefits

A. Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for service rendered by employees.

B. Retirement benefits

For defined contribution retirement benefit plans, payments to the benefit plan are recognized as an expense when the employees have rendered service entitling them to the contribution. For defined benefit retirement benefit plans, the cost of providing benefit is recognized based on actuarial calculations.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the Projected Unit Credit Method. Service cost (including current service cost), and net interest on the net defined benefit liability (asset) are recognized as employee benefits expense in the period they occur. Remeasurement, comprising actuarial gains and losses and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which they occur. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liability represents the actual deficit in the Company's defined benefit plan. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

(17) Taxation

The tax expense for the period comprises current and deferred tax. Tax is recognized in profit or loss, except to the extent that it relates to items recognized in other comprehensive income or items recognized directly in equity, in which cases the tax is recognized in other comprehensive income or equity.

#### A. Current tax

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

Income tax on unappropriated earnings is expensed in the year the shareholders approved the appropriation of earnings which is the year subsequent to the year the earnings are generated.

#### B. Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities in the parent company only financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences, net operating loss carryforwards and unused tax credits to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognized amounts and there is an intention to settle on a net basis or realize the asset and settle the liability simultaneously. Deferred income tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realize the asset and settle the liability simultaneously.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, and interests in joint ventures, except where the Company is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments are only recognized to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered. The deferred tax assets which originally not recognized is also reviewed at the end of each reporting period and recognized to the extent that it is probable that sufficient taxable profits will be available to allow all or part of the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the year in which the liability is settled or the asset is realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Company expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

C. Current and deferred tax for the year

Current and deferred tax are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity, in which case, the current and deferred tax are also recognized in other comprehensive income or directly in equity respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

In the application of the Company's accounting policies, which are described in Note 4, the Company is required to make judgments, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimate is revised if the revision affects only that year, or in the year of the revision and future years if the revision affects both current and future years.

The following are the critical judgments, apart from those involving estimations, that the Company has made in the process of applying the Company's accounting policies and that have the most significant effect on the amounts recognized in the parent company only financial statements.

(1) Estimated impairment of accounts receivable

When there is objective evidence of impairment loss, the Company take into consideration the estimation of future cash flows. The amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. Where the actual future cash flows are less than expected, a material impairment loss may arise.

(2) Valuation of Inventory

Inventories are stated at the lower of cost or net realizable value, and the Company use judgment and estimate to determine the net realizable value of inventory at the end of each reporting period.

Due to the rapid industrial changes, the Company estimates the net realizable value of inventory for obsolescence and unmarketable items at the end of reporting period and then writes down the cost of inventories to net realizable value. The net realizable value of the inventory is mainly determined based on assumptions of future demand within a specific time horizon.

6. CONTENTS OF SIGNIFICANT ACCOUNTS

(1) CASH AND CASH EQUIVALENTS

|                                       | December 31, 2023 | December 31, 2022 |
|---------------------------------------|-------------------|-------------------|
| Cash on hand                          | \$ 4,250          | \$ 6,799          |
| Demand deposits and checking accounts | 2,468,794         | 2,708,564         |
| Cash equivalent                       |                   |                   |
| Time deposits                         | 2,224,675         | 2,247,513         |
| Repurchase agreements of bonds        | 322,282           | 605,128           |
| Total                                 | \$ 5,020,001      | \$ 5,568,004      |

(A) The bank deposits and bonds interest rate as of December 31, 2023 and 2022 were as follows:

|                                | December 31, 2023 | December 31, 2022 |
|--------------------------------|-------------------|-------------------|
| Demand deposits                | 0.001%~1.450%     | 0.001%~1.050%     |
| Time deposits                  | 1.100%~5.780%     | 0.850%~4.520%     |
| Repurchase agreements of bonds | 1.000%~1.050%     | 0.600%~4.200%     |

(B) The Company's bank time deposit certificates which are three months past the initial due dates are listed under the item of other financial assets-current. Please refer to note 6(4).

(2) NOTES AND ACCOUNTS RECEIVABLE- NET

|                                  | December 31, 2023 | December 31, 2022 |
|----------------------------------|-------------------|-------------------|
| Notes receivable                 | \$ —              | \$ —              |
| Accounts receivable              | 7,306,232         | 8,484,832         |
| Less: Loss allowance             | (94,013)          | (101,801)         |
| Net                              | 7,212,219         | 8,383,031         |
| Receivables from related parties | 22,471            | 446,942           |
| Total                            | \$ 7,234,690      | \$ 8,829,973      |

(A) The Company's notes receivable is all undue.

(B) The Company does not hold any collateral for its notes receivable and accounts receivable.

(C) The Company with which the estimated allowance for sales discounts is listed as the refund liabilities. As of December 31, 2023 and 2022, the balance of the refund liabilities were \$396,188 thousand and \$421,205 thousand (listed as other current liabilities), respectively.

(D) The aging analysis of accounts receivable with expected credit losses were determined as follows:

(a) December 31, 2023

|                                     | Carrying amount of<br>accounts receivable | Expected credit<br>loss rate | Loss allowance for<br>lifetime expected<br>credit losses |
|-------------------------------------|-------------------------------------------|------------------------------|----------------------------------------------------------|
| Non past due                        | \$ 7,246,759                              | 0%~10%                       | \$ 63,996                                                |
| Past due less than 30<br>days       | 75,813                                    | 0%~10%                       | 28,289                                                   |
| Past due 31-100 days                | 4,401                                     | 0%~10%                       | 2                                                        |
| Past due less than 101-<br>180 days | 8                                         | 50%~60%                      | 4                                                        |
| Past due 181-365 days               | 1,722                                     | 100%                         | 1,722                                                    |
| Total                               | <u>\$ 7,328,703</u>                       |                              | <u>\$ 94,013</u>                                         |

(b) December 31, 2022

|                                     | Carrying amount of<br>accounts receivable | Expected credit<br>loss rate | Loss allowance for<br>lifetime expected<br>credit losses |
|-------------------------------------|-------------------------------------------|------------------------------|----------------------------------------------------------|
| Non past due                        | \$ 8,749,551                              | 0%~10%                       | \$ 97,485                                                |
| Past due less than 30<br>days       | 171,399                                   | 0%~10%                       | 1,523                                                    |
| Past due 31-100 days                | 6,071                                     | 0%~10%                       | 12                                                       |
| Past due less than 101-<br>180 days | 3,945                                     | 50%~60%                      | 1,973                                                    |
| Past due 181-365 days               | 808                                       | 100%                         | 808                                                      |
| Total                               | <u>\$ 8,931,774</u>                       |                              | <u>\$ 101,801</u>                                        |

The above aging schedule was based on the past due date.

(E) Movements of the allowance for doubtful accounts were as follows:

|                            | For the Year Ended December 31 |                   |
|----------------------------|--------------------------------|-------------------|
|                            | 2023                           | 2022              |
| Balance, beginning of year | \$ 101,801                     | \$ 92,266         |
| Provision (Reversal)       | (7,788)                        | 9,535             |
| Balance, end of year       | <u>\$ 94,013</u>               | <u>\$ 101,801</u> |

(3) INVENTORIES

|                 | December 31, 2023 | December 31, 2022 |
|-----------------|-------------------|-------------------|
| Raw materials   | \$ 457,824        | \$ 560,834        |
| Supplies        | 86,153            | 100,369           |
| Work in process | 1,070,674         | 1,083,451         |
| Finished goods  | 867,039           | 1,326,917         |
| Goods           | 9,102             | 4,017             |
| Total           | \$ 2,490,792      | \$ 3,075,588      |

(A) As of December 31, 2023 and 2022, the allowance for inventory devaluation (including normal and idle products) were \$621,552 thousand and \$675,847 thousand, respectively.

(B) The cost of inventories recognized as cost of sales for the years ended December 31, 2023 and 2022 were as follows:

|                                                 | For the Year Ended December 31 |               |
|-------------------------------------------------|--------------------------------|---------------|
|                                                 | 2023                           | 2022          |
| The cost of goods sold                          | \$ 27,549,052                  | \$ 33,629,204 |
| Provision for (Reversal of) loss on inventories | 5,544                          | (52,335)      |
| Loss on scrapped inventories                    | 111,548                        | 262,513       |
| Income from scrap sales                         | (284,719)                      | (341,899)     |
| Unamortized fixed manufacturing costs           | 583,612                        | 87,974        |
| Total                                           | \$ 27,965,037                  | \$ 33,585,457 |

The reversal of loss on inventories in 2022 was due to a better product structure.

(4) OTHER CURRENT FINANCIAL ASSETS

|                                      | December 31, 2023 | December 31, 2022 |
|--------------------------------------|-------------------|-------------------|
| Non-cash equivalent of time deposits | \$ 2,250,000      | \$ 1,794,120      |
| Restricted time deposits             | 10,174            | 10,055            |
| Total                                | \$ 2,260,174      | \$ 1,804,175      |

The interest rate interval of the balance sheet date of the financial were as follows:

|                        | December 31, 2023 | December 31, 2022 |
|------------------------|-------------------|-------------------|
| Interest rate interval | 1.150%~1.575%     | 1.085%~5.400%     |

Detail of the other current-financial assets to others as collateral are provided in Note 8.

(5) INVESTMENT ACCOUNTED FOR EQUITY METHOD

| Subsidiaries                 | Carrying Amount      |                      | % of Ownership and Voting Right Held by the Company |                   |
|------------------------------|----------------------|----------------------|-----------------------------------------------------|-------------------|
|                              | December 31, 2023    | December 31, 2022    | December 31, 2023                                   | December 31, 2022 |
| Subsidiaries:                |                      |                      |                                                     |                   |
| HUATON HOLDINGS LIMITED      | \$ 27,975,453        | \$ 27,785,193        | 100.00%                                             | 100.00%           |
| PELICAN COVE INVESTMENT LTD. | 752,889              | 736,734              | 100.00%                                             | 100.00%           |
| Hua Nian Investment Ltd.     | 333,630              | 287,734              | 100.00%                                             | 100.00%           |
| LITON HOLDINGS LIMITED       | 1,268                | 1,359                | 100.00%                                             | 100.00%           |
| COMPEQ(Thailand) Co., Ltd.   | 1,689,409            | —                    | 100.00%                                             | —                 |
| Total                        | <u>\$ 30,752,649</u> | <u>\$ 28,811,020</u> |                                                     |                   |

The equity method was adopted for recognizing subsidiary's profit or loss and the share of other comprehensive profit or loss of 2023 and 2022, in which the recognition was calculated according to the subsidiary's financial statements audited by the CPA in the same period.

(6) PROPERTY, PLANT AND EQUIPMENT

| Item                                           | For the Year Ended December 31, 2023 |                     |                     |                   |                      |
|------------------------------------------------|--------------------------------------|---------------------|---------------------|-------------------|----------------------|
|                                                | Balance, Beginning of year           | Additions           | Disposals           | Reclassifications | Balance, End of year |
| <u>Cost</u>                                    |                                      |                     |                     |                   |                      |
| Land                                           | \$ 679,148                           | \$ —                | \$ —                | \$ —              | \$ 679,148           |
| Buildings and structures                       | 3,570,573                            | 21,268              | (3,257)             | —                 | 3,588,584            |
| Machinery and equipment                        | 13,780,847                           | 542,211             | (53,974)            | —                 | 14,269,084           |
| Computer equipment                             | 107,003                              | 6,332               | (1,856)             | —                 | 111,479              |
| Testing equipment                              | 1,909,526                            | 60,002              | (39,845)            | —                 | 1,929,683            |
| Pollution Prevention equipment                 | 642,989                              | 7,158               | —                   | —                 | 650,147              |
| Transportation equipment                       | 50,931                               | —                   | (3,104)             | —                 | 47,827               |
| Office equipment                               | 49,359                               | —                   | (67)                | —                 | 49,292               |
| Other facilities                               | 4,953,162                            | 197,899             | (14,742)            | —                 | 5,136,319            |
| Construction in progress                       | 280,057                              | (134,814)           | —                   | —                 | 145,243              |
| Total                                          | <u>\$ 26,023,595</u>                 | <u>\$ 700,056</u>   | <u>\$ (116,845)</u> | <u>\$ —</u>       | <u>\$ 26,606,806</u> |
| <u>Accumulated depreciation and impairment</u> |                                      |                     |                     |                   |                      |
| Buildings and structures                       | \$ 3,155,539                         | \$ 95,438           | \$ (2,965)          | \$ —              | \$ 3,248,012         |
| Machinery and equipment                        | 8,529,887                            | 872,391             | (47,872)            | —                 | 9,354,406            |
| Computer equipment                             | 93,951                               | 5,078               | (1,785)             | —                 | 97,244               |
| Testing equipment                              | 982,751                              | 146,541             | (36,321)            | —                 | 1,092,971            |
| Pollution Prevention equipment                 | 485,601                              | 27,820              | —                   | —                 | 513,421              |
| Transportation equipment                       | 36,831                               | 3,842               | (491)               | —                 | 40,182               |
| Office equipment                               | 47,699                               | 15                  | (64)                | —                 | 47,650               |
| Other facilities                               | 3,863,001                            | 259,225             | (14,403)            | —                 | 4,107,823            |
| Total                                          | <u>17,195,260</u>                    | <u>\$ 1,410,350</u> | <u>\$ (103,901)</u> | <u>\$ —</u>       | <u>18,501,709</u>    |
| Net                                            | <u>\$ 8,828,335</u>                  |                     |                     |                   | <u>\$ 8,105,097</u>  |

For the Year Ended December 31, 2022

| Item                                           | Balance,<br>Beginning of<br>year | Additions    | Disposals    | Reclassifications | Balance, End<br>of year |
|------------------------------------------------|----------------------------------|--------------|--------------|-------------------|-------------------------|
| <u>Cost</u>                                    |                                  |              |              |                   |                         |
| Land                                           | \$ 679,148                       | \$ —         | \$ —         | \$ —              | \$ 679,148              |
| Buildings and structures                       | 3,550,122                        | 20,767       | (316)        | —                 | 3,570,573               |
| Machinery and equipment                        | 13,262,230                       | 866,851      | (348,370)    | 136               | 13,780,847              |
| Computer equipment                             | 105,143                          | 4,091        | (2,231)      | —                 | 107,003                 |
| Testing equipment                              | 1,810,722                        | 123,850      | (25,046)     | —                 | 1,909,526               |
| Pollution Prevention<br>equipment              | 638,235                          | 11,107       | (6,353)      | —                 | 642,989                 |
| Transportation equipment                       | 48,755                           | 5,485        | (3,309)      | —                 | 50,931                  |
| Office equipment                               | 49,399                           | —            | (40)         | —                 | 49,359                  |
| Other facilities                               | 4,766,359                        | 238,625      | (51,822)     | —                 | 4,953,162               |
| Construction in progress                       | 331,436                          | (51,379)     | —            | —                 | 280,057                 |
| Total                                          | \$ 25,241,549                    | \$ 1,219,397 | \$ (437,487) | \$ 136            | \$ 26,023,595           |
| <u>Accumulated depreciation and impairment</u> |                                  |              |              |                   |                         |
| Buildings and structures                       | \$ 3,058,365                     | \$ 97,420    | \$ (246)     | \$ —              | \$ 3,155,539            |
| Machinery and equipment                        | 8,001,288                        | 843,282      | (314,683)    | —                 | 8,529,887               |
| Computer equipment                             | 90,670                           | 5,461        | (2,180)      | —                 | 93,951                  |
| Testing equipment                              | 865,731                          | 139,018      | (21,998)     | —                 | 982,751                 |
| Pollution Prevention<br>equipment              | 461,715                          | 29,120       | (5,234)      | —                 | 485,601                 |
| Transportation equipment                       | 35,937                           | 4,152        | (3,258)      | —                 | 36,831                  |
| Office equipment                               | 47,710                           | 28           | (39)         | —                 | 47,699                  |
| Other facilities                               | 3,658,417                        | 251,058      | (46,474)     | —                 | 3,863,001               |
| Total                                          | 16,219,833                       | \$ 1,369,539 | \$ (394,112) | \$ —              | 17,195,260              |
| Net                                            | \$ 9,021,716                     |              |              |                   | \$ 8,828,335            |

(A) The significant part of the Company's buildings includes main plants and affiliated equipment and the related depreciation is calculated using the estimated useful lives of 20 to 35 years, and 5 to 30 years, respectively.

(B) As of December 31, 2023 and 2022, the Company mortgaged or pledged property, plant and equipment, see Note 8.

(7) LEASE

(A) Right-of-use assets

| Carrying amounts         | December 31, 2023 | December 31, 2022 |
|--------------------------|-------------------|-------------------|
| Land                     | \$ 6,798          | \$ 11,413         |
| Buildings                | 111,417           | 127,472           |
| Transportation equipment | 18,404            | 10,276            |
| Total                    | \$ 136,619        | \$ 149,161        |

| Depreciation of<br>right-of-use assets | For the Year Ended December 31 |           |
|----------------------------------------|--------------------------------|-----------|
|                                        | 2023                           | 2022      |
| Land                                   | \$ 4,615                       | \$ 4,497  |
| Buildings                              | 21,497                         | 18,718    |
| Machinery and equipment                | —                              | 5,379     |
| Transportation equipment               | 7,106                          | 3,154     |
| Total                                  | \$ 33,218                      | \$ 31,748 |

For the year ended December 31, 2023 and 2022, the addition to right-of-use assets were \$20,676 thousand and \$40,703 thousand, respectively.

(B) Lease liabilities

| Carrying amounts                               | December 31, 2023 | December 31, 2022 |
|------------------------------------------------|-------------------|-------------------|
| Lease liabilities-current                      | \$ 30,961         | \$ 29,333         |
| Lease liabilities-noncurrent                   | 100,178           | 113,667           |
| Total                                          | \$ 131,139        | \$ 143,000        |
| Ranges of discount rates for lease liabilities | 1.420%~1.700%     | 1.420%~1.700%     |

(C) Other lease information

| Items affecting<br>profit or loss                           | For the Year Ended December 31 |          |
|-------------------------------------------------------------|--------------------------------|----------|
|                                                             | 2023                           | 2022     |
| Interest expense on lease liabilities                       | \$ 2,256                       | \$ 2,499 |
| Expenses relating to short-term and low-value assets leases | \$ 7,980                       | \$ 9,176 |

For the year ended December 31, 2023 and 2022, the Company's cash outflow for leases were \$42,773 thousand and \$42,693 thousand, respectively.

(8) INTANGIBLE ASSETS

| Item                            | For the Year Ended December 31, 2023 |           |             |                         |
|---------------------------------|--------------------------------------|-----------|-------------|-------------------------|
|                                 | Balance,<br>Beginning of<br>year     | Additions | Disposals   | Balance, End<br>of year |
| <u>Cost</u>                     |                                      |           |             |                         |
| Software and system cost        | \$ 48,036                            | \$ 21,832 | \$ (8,508)  | \$ 61,360               |
| <u>Accumulated amortization</u> |                                      |           |             |                         |
| Software and system cost        | 24,667                               | 7,766     | (8,508)     | 23,925                  |
| Net                             | \$ 23,369                            | \$ 14,066 | \$ —        | \$ 37,435               |
| Item                            | For the Year Ended December 31, 2022 |           |             |                         |
|                                 | Balance,<br>Beginning of<br>year     | Additions | Disposals   | Balance, End<br>of year |
| <u>Cost</u>                     |                                      |           |             |                         |
| Software and system cost        | \$ 68,842                            | \$ 11,672 | \$ (32,478) | \$ 48,036               |
| <u>Accumulated amortization</u> |                                      |           |             |                         |
| Software and system cost        | 46,193                               | 10,952    | (32,478)    | 24,667                  |
| Net                             | \$ 22,649                            | \$ 720    | \$ —        | \$ 23,369               |

Amortization for 2023 and 2022 were recognized in operating cost and operating expenses \$848 thousand, \$6,918 thousand, \$718 thousand, \$10,234 thousand, respectively.

(9) NOTES PAYABLE AND ACCOUNTS PAYABLE

|                            | December 31, 2023 | December 31, 2022 |
|----------------------------|-------------------|-------------------|
| Notes payable              | \$ 962            | \$ 1,850          |
| Account payable            | 3,128,837         | 2,561,467         |
| Payable to related parties | 3,484,874         | 4,038,521         |
| Total                      | \$ 6,613,711      | \$ 6,601,838      |

(A) The average credit purchase period of payables is 60 to 120 days. The Company has set up its financial risk management policy, so as to ensure that all the payables could be liquidated within the agreed credit period.

(B) For the disclosure of the Company's payables exposing currency and liquidity risks and other payables, please refer to Note 12.

(10) OTHER PAYABLES

|                                 | December 31, 2023 | December 31, 2022 |
|---------------------------------|-------------------|-------------------|
| Machinery and Equipment payable | \$ 167,117        | \$ 502,712        |
| Employee Bonus payable          | 108,062           | 197,097           |
| Salary and wages payable        | 129,973           | 142,366           |
| Annual bonuses payable          | 1,166,060         | 1,539,138         |
| Commissions payable             | 38,534            | 55,698            |
| Processing payable              | 155,306           | 267,295           |
| Maintenance payable             | 197,511           | 240,765           |
| Interest payable                | 4,560             | 4,232             |
| Employee vacation payable       | 78,610            | 79,783            |
| Freight charge payable          | 54,253            | 43,714            |
| Other payable                   | 181,130           | 169,857           |
| Total                           | \$ 2,281,116      | \$ 3,242,657      |

(11) PROVISIONS- CURRENT

| For the Year Ended December 31, 2023 |            |                   |            |
|--------------------------------------|------------|-------------------|------------|
|                                      | Other      | Onerous contracts | Total      |
| Balance, beginning of the year       | \$ 141,363 | \$ 3,431          | \$ 144,794 |
| Recognized (Reversed)                | (4,935)    | (2,286)           | (7,221)    |
| Balance, end of the period           | \$ 136,428 | \$ 1,145          | \$ 137,573 |

| For the Year Ended December 31, 2022 |            |                   |            |
|--------------------------------------|------------|-------------------|------------|
|                                      | Other      | Onerous contracts | Total      |
| Balance, beginning of the year       | \$ 139,566 | \$ 18,826         | \$ 158,392 |
| Recognized (Reversed)                | 1,797      | (15,395)          | (13,598)   |
| Balance, end of the period           | \$ 141,363 | \$ 3,431          | \$ 144,794 |

(A) Other liability reserves refer to the estimation of the accrued expenses with the liability reserve character, which is written off when the expense is incurred.

(B) The onerous contract loss reserve refers the loss on onerous contracts recognized due to the fulfillment cost of signed contracts exceeding expected economic effect. The estimation is written off when a contract is fulfilled.

(C) Given that the aforesaid reserve was prepared for the short run or for discount and the impact was not significant, they were not discounted.

(12) LONG-TERM BORROWINGS

| Creditors                                 | Description          | No. | December31, 2023     | December31, 2022     | Expiry Date |
|-------------------------------------------|----------------------|-----|----------------------|----------------------|-------------|
|                                           |                      |     | Amount               | Amount               |             |
| Chang Hwa Bank                            | Unsecured borrowings | 1   | \$ 106,250           | \$ 150,000           | 05/15/2025  |
| Chang Hwa Bank                            | "                    | 1   | 150,000              | 200,000              | 06/15/2025  |
| Mega International Commercial-Bank        | "                    | 2   | 54,000               | 75,000               | 06/15/2025  |
| E. Sun Bank                               | "                    | 1   | 75,000               | 100,000              | 06/15/2025  |
| Bank of Taiwan                            | "                    | 1   | 187,500              | 250,000              | 06/15/2025  |
| E. Sun Bank                               | "                    | 1   | 79,167               | 100,000              | 07/15/2025  |
| Far Eastern International Bank            | "                    | 1   | 197,917              | 250,000              | 07/15/2025  |
| Mega International Commercial-Bank        | "                    | 2   | 57,000               | 75,000               | 07/15/2025  |
| Land Bank of Taiwan                       | "                    | 1   | 277,082              | 350,000              | 07/15/2025  |
| Bank of Taiwan                            | "                    | 1   | 175,000              | 200,000              | 09/15/2025  |
| Hwa Nan Bank                              | "                    | 1   | 250,000              | 250,000              | 09/15/2026  |
| Taipei Fubon commercial Bank (Union loan) | "                    | 3   | 2,000,000            | 2,000,000            | 08/29/2027  |
| Taipei Fubon commercial Bank (Union loan) | "                    | 4   | —                    | 1,000,000            | 08/29/2027  |
| First Bank                                | "                    | 1   | 400,000              | —                    | 07/15/2028  |
| Land Bank of Taiwan                       | "                    | 1   | 200,000              | —                    | 09/15/2028  |
| Taipei Fubon commercial Bank              | "                    | 5   | 300,000              | —                    | 09/15/2028  |
| Bank of Taiwan                            | "                    | 1   | 200,000              | —                    | 10/15/2028  |
| Mega International Commercial-Bank        | "                    | 6   | 300,000              | —                    | 09/25/2030  |
| KGI Bank                                  | "                    | 7   | 200,000              | —                    | 09/25/2030  |
| Bank of Taiwan                            | "                    | 7   | 200,000              | —                    | 12/01/2030  |
| Total                                     |                      |     | <u>\$ 5,408,916</u>  | <u>\$ 5,000,000</u>  |             |
| Current                                   |                      |     | <u>\$ 903,251</u>    | <u>\$ 391,084</u>    |             |
| Noncurrent                                |                      |     | <u>\$ 4,505,665</u>  | <u>\$ 4,608,916</u>  |             |
| Rate                                      |                      |     | <u>1.200%~2.139%</u> | <u>1.075%~1.861%</u> |             |

(A) Please refer to Note 8. For property, plant and equipment pledged as collateral for long-term borrowing.

(B) Explanation:

No.1: Five-year term loan, repayable in 24 installments, interest to be paid monthly.

No.2: Five-year term loan, repayable in 25 installments, interest to be paid monthly.

No.3: Five-year term loan, repayable in 5 installments, interest to be paid monthly. Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

No.4: Five-year term loan, become due once repay, interest to be paid monthly. Also, as agreed, within the loan duration, specific current ratio, debt ratio and times of interest earned shall be maintained in accordance with the yearly consolidated financial statements.

No.5: Five-year term loan, repayable in 4 installments, interest to be paid monthly.

No.6: Seven-year term loan, repayable in 5 installments, interest to be paid monthly.

No.7: Seven-year term loan, repayable in 9 installments, interest to be paid monthly.

(13) RETIRED BENEFIT PLANS

(A) Defined contribution plans

The Compeq Company adopted a pension plan according to the Labor Pension Act (the “LPA”), which is a defined contribution plan. Based on the LPA, the Corporation makes monthly contributions to employees’ individual pension accounts at 6% of monthly salaries and wages. Accordingly, the Company recognized expenses of \$120,056 thousand and \$122,179 thousand in the parent company only statements of comprehensive income ended December 31, 2023 and 2022, respectively.

(B) Defined benefit plans

(a) The Compeq Company adopted the defined benefit plan under the Labor Standards Law, under which pension benefits are calculated on the basis of the length of service and average monthly salaries of the six months before retirement. The company contributed amounts equal to 5% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee’s name.

Before the end of each year, the Company assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Company is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (“the Bureau”); the Company has no right to influence the investment policy and strategy.

- (b) The pension costs of the defined benefit plans recognized in the parent company only statements of comprehensive income were as follows:

|                                                                             | For the Year Ended December 31 |              |
|-----------------------------------------------------------------------------|--------------------------------|--------------|
|                                                                             | 2023                           | 2022         |
| Current service cost                                                        | \$ 8,571                       | \$ 10,130    |
| Net interest on the defined benefit liabilities                             | 2,044                          | 2,988        |
| Recognized in profit or loss                                                | 10,615                         | 13,118       |
| Remeasurement:                                                              |                                |              |
| Expected return on plan assets                                              | (11,205)                       | (86,456)     |
| Actuarial loss (gain) arising from experience adjustments                   | (23,025)                       | 43,835       |
| Actuarial loss (gain) arising from changes in demographic assumptions       | 344                            | 116          |
| Actuarial loss (gain) arising from changes in financial assumptions         | 71,516                         | (81,129)     |
| Components of defined benefit cost recognized in other comprehensive income | 37,630                         | (123,634)    |
| Total                                                                       | \$ 48,245                      | \$ (110,516) |

The pension costs of the defined benefit plans were recognized in profit or loss by the follows categories:

|                                     | For the Year Ended December 31 |           |
|-------------------------------------|--------------------------------|-----------|
|                                     | 2023                           | 2022      |
| Operating costs                     | \$ 8,092                       | \$ 10,127 |
| Selling and marketing expenses      | 250                            | 196       |
| General and administrative expenses | 1,021                          | 1,340     |
| Research and development expenses   | 1,252                          | 1,455     |
| Total                               | \$ 10,615                      | \$ 13,118 |

- (c) The amount arising from the defined benefit obligations of the Company in the parent company only balance sheets were as follows:

|                                             | December 31, 2023 | December 31, 2022 |
|---------------------------------------------|-------------------|-------------------|
| Present value of defined benefit obligation | \$ 1,522,345      | \$ 1,598,019      |
| Fair value of plan assets                   | (1,400,790)       | (1,377,577)       |
| Net defined benefit liabilities             | \$ 121,555        | \$ 220,442        |

(d) Movements in the present value of the defined benefit obligations were as follows:

|                                                                       | For the Year Ended December 31 |              |
|-----------------------------------------------------------------------|--------------------------------|--------------|
|                                                                       | 2023                           | 2022         |
| Balance, beginning of year                                            | \$ 1,598,019                   | \$ 1,735,773 |
| Current service cost                                                  | 8,571                          | 10,130       |
| Interest cost                                                         | 19,443                         | 11,918       |
| Benefits paid from plan assets                                        | (152,523)                      | (122,624)    |
| Defined benefit obligation pre-registration                           | 1,473,510                      | 1,635,197    |
| Re-measurement:                                                       |                                |              |
| Actuarial loss (gain) arising from experience adjustment              | (23,025)                       | 43,835       |
| Actuarial loss (gain) arising from changes in demographic assumptions | 344                            | 116          |
| Actuarial loss (gain) arising from changes in financial assumptions   | 71,516                         | (81,129)     |
| Ending of defined benefit obligation                                  | \$ 1,522,345                   | \$ 1,598,019 |

(e) Movements in the fair value of the plan assets were as follows:

|                                 | For the Year Ended December 31 |              |
|---------------------------------|--------------------------------|--------------|
|                                 | 2023                           | 2022         |
| Balance, beginning of year      | \$ 1,377,577                   | \$ 1,255,253 |
| Expected return on plan assets  | 17,398                         | 8,929        |
| Re-measurement:                 |                                |              |
| Return on plan assets           | 11,205                         | 86,456       |
| Contributions from the employer | 134,944                        | 138,233      |
| Benefits paid from plan assets  | (140,334)                      | (111,294)    |
| Balance, end of year            | \$ 1,400,790                   | \$ 1,377,577 |
| Actual return of plan assets    | \$ 28,603                      | \$ 95,386    |

(f) The fair value of the plan assets by major categories at the end of reporting period were as follows:

|                           | December 31, 2023 | December 31, 2022 |
|---------------------------|-------------------|-------------------|
| Cash and cash equivalents | \$ 1,400,790      | \$ 1,377,577      |

- (g) The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The principal assumptions of the actuarial valuation were as follows:

|                             | December 31, 2023 | December 31, 2022 |
|-----------------------------|-------------------|-------------------|
| Discount rate               | 1.20%             | 1.25%             |
| Future salary rate increase | 1.50%             | 1.00%             |

Through the defined benefit plans under the Labor Standards Law, the Company is exposed to the following risks:

- a. Investment risk: The pension funds are invested in equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the government's designated authorities or under the mandated management. However, under the Labor Standards Law, the rate of return on assets shall not be less than the average interest rate on a two-year time deposit published by the local banks and the government is responsible for any shortfall in the event that the rate of return is less than the required rate of return.

- b. Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the debt investments of the plan assets.

Assuming a hypothetical decrease in interest rate at the end of the reporting period contributed to a decrease of 0.25% in the discount rate and all other assumptions were held constant, the present value of the defined benefit obligation would increase by \$34,209 thousand and \$36,115 thousand as of December 31, 2023 and 2022, respectively.

- c. Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

Assuming the expected salary rate increases by 0.25% at the end of the reporting period and all other assumptions were held constant, the present value of the defined benefit obligation would increase by \$34,021 thousand and \$36,115 thousand as of December 31, 2023 and 2022, respectively.

The sensitivity analysis presented above may not be representative of the actual change in the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

Furthermore, in presenting the above sensitivity analysis, the present value of the defined benefit obligation has been calculated using the projected unit credit method at the end of the reporting period, which is the same as that applied in calculating the defined benefit obligation liability recognized in the parent company only balance sheets.

- (h) The Company expects to make contributions of \$109,629 thousand to the defined benefit plans in the next year starting from December 31, 2023. The weighted average duration of the defined benefit obligation is 8 years.

(14) EQUITY

(A) Capital stock

|                              | December 31, 2023 | December 31, 2022 |
|------------------------------|-------------------|-------------------|
| Numbers of shares authorized | \$ 16,000,000     | \$ 16,000,000     |
| Shares issued                | \$ 11,918,206     | \$ 11,918,206     |

- (a) The capital stock represents common stock with 10 dollars par value, and carry one vote per share and the right to dividends.
- (b) The Compeq Company's authorized capital was \$16,000,000 thousand by Ministry of Economic Affairs, including 100,000 thousand shares reserved for the conversion of employee's stock warrants and 308,179 thousand shares of convertible bonds payable, which have not been issued.

(B) Capital surplus

|                                               | December 31, 2023 | December 31, 2022 |
|-----------------------------------------------|-------------------|-------------------|
| Convertible bonds                             | \$ 935,127        | \$ 935,127        |
| Accrued interest-premium of convertible bonds | 30,609            | 30,609            |
| Other                                         | 94,490            | 94,490            |
| Total                                         | \$ 1,060,226      | \$ 1,060,226      |

Under the Securities and Exchange Act, capital surplus can only be used to offset a deficit when reserves are insufficient. However, the capital surplus from share issued in excess of par (additional paid-in capital from issuance of common shares, conversion of bonds and treasury stock transactions) and donations may be capitalized, which however is limited to 10% of the Company's paid-in capital and once a year. Under the Company Act newly revised on January 4, 2012, capital surplus shall be distributed by cash. Also, the capital surplus from long-term investments may not be used for any purpose.

(C) Retained earnings

- (a) The Compeq Company's articles of incorporation are as follows:

After the annual accounting settlement, if The Compeq Company has any earnings left, it shall first use the earnings to cover losses by law, followed by setting aside 10% of the remaining earnings as the legal surplus reserve. However, it is not limited to the circumstance where the legal surplus reserve has already reached the paid-up capital. Then, after setting aside the legal surplus reserve as required by law or competent authorities or reversing the special surplus reserve, the balance becomes the distributable earnings of the prevailing year. The distributable earnings of the prevailing year along with the undistributed earnings accumulated in the beginning of the same period are the earnings available for distribution, which shall be distributed in accordance with the principle below:

- a. Given that The Compeq Company is in the technology industry and by considering the needs for reinforcing its corporate financial structure, fostering its operating earnings and expanding its business scale, it plans to adopt the residual dividend policy to strength its growth and sustainable operation.
  - b. According to the factors in the current and future investment environment, capital requirements, profitability, local and foreign competition status and capital budgeting, the board of directors of The Compeq Company plans to draft an earnings distribution proposal, which will be resolved by the board of shareholders. When distributing earnings, the earnings to be distributed shall come from those that are available for distribution, and, in principle, the contribution amount shall be no lower than 10% of the distributable earnings of the prevailing year.
  - c. The Compeq Company may distribute its earnings by cash or stock, in which, in principle, the ratio of cash dividend shall not be lower than 50% of the total dividend amount.
- (b) The Compeq Company has separately set up its employee remuneration distribution policy in its articles of incorporation. The information about the employee and director's compensation, please refer to Note 6(22).
- (c) According to the revised Company Law, effective January 2012, the appropriation for legal capital reserve shall be made until the reserve equals the Company's paid-in capital. The reserve may be used to offset a deficit, or be distributed as dividends in cash or stocks for the portion in excess of 25% of the paid-in capital if the Company incurs no loss.

- (d) Pursuant to existing regulations, The Compeq Company is required to set aside additional special reserve equivalent to the net debit balance of the other components of shareholders' equity items (including exchange differences on translating foreign operations, unrealized gain [loss] on available-for-sale financial assets, and the gain or loss on the hedging instrument relating to the effective portion of a cash flow hedge). For any subsequent reversal of other net deductions from shareholders' equity, the amount reversed may be distributed.
- (e) Under Rule No. 1010012865 issued by the FSC on April 6, 2012 on the first-time adoption of Taiwan-IFRSs, the Compeq Company should appropriate to a special reserve an amount that is the same as these of unrealized revaluation increment and cumulative translation differences (gains) transferred to retained earnings as a result of the Compeq Company's use of exemptions under IFRS 1. However, at the date of transition to Taiwan-IFRSs, if the increase in retained earnings that resulted from all Taiwan-IFRSs adjustments is not sufficient for this appropriation, only the increase in retained earnings that resulted from all Taiwan-IFRSs adjustments will be appropriated to special reserve. This special reserve may be reversed in proportion to the usage, disposal or reclassification of the related assets and thereafter distributed. The Compeq Company without appropriated the special reserve because the unrealized revaluation increment and cumulative translation differences (gains) transferred to retained earnings were both recognize \$0 thousand.
- (f) The Compeq appropriations of earnings for 2023 had been proposed in the meeting of Board of Directors held on March 7, 2024. The appropriations and dividends per share were as follow:

|                 | Appropriation of<br>Earnings | Dividends per<br>Share (NT\$) |
|-----------------|------------------------------|-------------------------------|
| Legal reserve   | \$ 413,827                   |                               |
| Special reserve | 327,758                      |                               |
| Cash dividends  | 1,787,731                    | \$ 1.5                        |
| Total           | <u>\$ 2,529,316</u>          |                               |

The appropriations of earnings for 2023 is to be presented for approval in the Compeq's shareholders' meeting to be held on May 30, 2024 (expected).

(g) The Compeq appropriations of earnings for 2022 had been proposed in the meeting of Board of Directors held on March 9, 2023 and approved in the meeting of shareholders on June 15, 2023. The Compeq Company's earning allocation for the previous year of 2021 was approved in the regular meeting of shareholders on July 9, 2022. The actual allocation of employees' bonus and remuneration to director auditors is the same as the proposed allocation passed by the board of directors. The appropriations and dividends per share were as follows:

|                 | For Fiscal Year 2022      |                            | For Fiscal Year 2021      |                            |
|-----------------|---------------------------|----------------------------|---------------------------|----------------------------|
|                 | Appropriation of Earnings | Dividends per Share (NT\$) | Appropriation of Earnings | Dividends per Share (NT\$) |
| Legal reserve   | \$ 809,989                |                            | \$ 515,251                |                            |
| Special reserve | (338,937)                 | \$ 2.70                    | 124,929                   | \$ 1.80                    |
| Cash dividends  | 3,217,916                 |                            | 2,145,277                 |                            |
| Total           | <u>\$ 3,688,968</u>       |                            | <u>\$ 2,785,457</u>       |                            |

(D) Other equity items

|                                                                                             | For the Year Ended December 31, 2023                      |                                                      |                     |
|---------------------------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------|---------------------|
|                                                                                             | Exchange differences on translation of foreign operations | Unrealized gain (loss) on financial assets at FVTOCI | Total               |
| Balance, beginning of year                                                                  | \$ 56,916                                                 | \$ (12,459)                                          | \$ 44,457           |
| Exchange differences on translation of foreign operations                                   | (478,730)                                                 | —                                                    | (478,730)           |
| Exchange differences on translation of foreign operations income tax                        | 95,746                                                    | —                                                    | 95,746              |
| Unrealized gain (loss) on financial assets at fair value through other comprehensive income | —                                                         | (1,690)                                              | (1,690)             |
| Balance, end of year                                                                        | <u>\$ (326,068)</u>                                       | <u>\$ (14,149)</u>                                   | <u>\$ (340,217)</u> |

|                                                                                             | For the Year Ended December 31, 2022                      |                                                      |                  |
|---------------------------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------|------------------|
|                                                                                             | Exchange differences on translation of foreign operations | Unrealized gain (loss) on financial assets at FVTOCI | Total            |
| Balance, beginning of year                                                                  | \$ (338,826)                                              | \$ (12,570)                                          | \$ (351,396)     |
| Exchange differences on translation of foreign operations                                   | 494,678                                                   | —                                                    | 494,678          |
| Exchange differences on translation of foreign operations income tax                        | (98,936)                                                  | —                                                    | (98,936)         |
| Unrealized gain (loss) on financial assets at fair value through other comprehensive income | —                                                         | 111                                                  | 111              |
| Balance, end of year                                                                        | <u>\$ 56,916</u>                                          | <u>\$ (12,459)</u>                                   | <u>\$ 44,457</u> |

(15) EARNINGS PER SHARE

|             | For the Year Ended December 31 |         |
|-------------|--------------------------------|---------|
|             | 2023                           | 2022    |
| Basic EPS   | \$ 3.50                        | \$ 6.71 |
| Diluted EPS | \$ 3.48                        | \$ 6.67 |

EPS is computed as follows:

(A) Basic earnings per share

|                                                                             | For the Year Ended December 31 |              |
|-----------------------------------------------------------------------------|--------------------------------|--------------|
|                                                                             | 2023                           | 2022         |
| Net income for the period attributable to owners of the Corporation         | \$ 4,168,375                   | \$ 8,000,977 |
| Weighted average number of ordinary shares outstanding (in thousand shares) | 1,191,821                      | 1,191,821    |
| Basic EPS                                                                   | \$ 3.50                        | \$ 6.71      |

(B) Diluted earnings per share

|                                                                                      | For the Year Ended December 31 |              |
|--------------------------------------------------------------------------------------|--------------------------------|--------------|
|                                                                                      | 2023                           | 2022         |
| Net income for the period attributable to owners of the Corporation                  | \$ 4,168,375                   | \$ 8,000,977 |
| Weighted average number of ordinary shares outstanding (in thousand shares)          | 1,191,821                      | 1,191,821    |
| Assumed conversion of all dilutive potential ordinary shares                         |                                |              |
| Employees' remuneration (in thousand shares)                                         | 5,647                          | 6,847        |
| Weighted average number of dilutive ordinary shares outstanding (in thousand shares) | 1,197,468                      | 1,198,668    |
| Diluted EPS                                                                          | \$ 3.48                        | \$ 6.67      |

(16) OPERATING REVENUES

The analysis of the Company operating revenues was as follows:

|               | For the Year Ended December 31 |               |
|---------------|--------------------------------|---------------|
|               | 2023                           | 2022          |
| Taiwan        | \$ 2,448,347                   | \$ 1,803,901  |
| United States | 2,964,968                      | 3,667,059     |
| Asia          | 28,231,407                     | 35,394,973    |
| Europe        | 70,150                         | 86,511        |
| Other         | 133,973                        | 52,595        |
| Total         | \$ 33,848,845                  | \$ 41,005,039 |

(17) OTHER INCOME

|                     | For the Year Ended December 31 |            |
|---------------------|--------------------------------|------------|
|                     | 2023                           | 2022       |
| Rent income         | \$ 229                         | \$ 229     |
| Premium income      | 105,487                        | 219,778    |
| Other income, other | 525,796                        | 328,181    |
| Total               | \$ 631,512                     | \$ 548,188 |

(18) OTHER GAINS AND LOSSES

|                                                                                | For the Year Ended December 31 |             |
|--------------------------------------------------------------------------------|--------------------------------|-------------|
|                                                                                | 2023                           | 2022        |
| Gains on disposal of property, plant and equipment (losses)                    | \$ (497)                       | \$ (33,277) |
| Foreign exchange gains (losses)                                                | (61,704)                       | 405,539     |
| Gains on financial assets (liabilities) at fair value through profit or losses | —                              | (24,232)    |
| Onerous contracts (losses)                                                     | 2,286                          | 15,395      |
| Miscellaneous disbursements                                                    | (252,621)                      | (164,491)   |
| Total                                                                          | \$ (312,536)                   | \$ 198,934  |

(19) FINANCE COSTS

|                               | For the Year Ended December 31 |               |
|-------------------------------|--------------------------------|---------------|
|                               | 2023                           | 2022          |
| Interest expense              | \$ 84,055                      | \$ 88,820     |
| Interest on lease liabilities | 2,256                          | 2,249         |
| Procedural expense            | —                              | 350           |
| Less: interest capitalized    | (2,023)                        | (2,196)       |
| Total                         | \$ 84,288                      | \$ 89,223     |
| Capitalization rates          | 1.583%~1.895%                  | 1.422%~1.622% |

(20) SHARE OF PROFIT OF SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

|                                 | For the Year Ended December 31 |              |
|---------------------------------|--------------------------------|--------------|
|                                 | 2023                           | 2022         |
| Share of profit of subsidiaries | \$ 710,624                     | \$ 3,607,464 |

(21) INCOME TAX

(A) Income tax recognized in profit or loss

(a) Income tax expense consisted of the following:

|                                                      | For the Year Ended December 31 |              |
|------------------------------------------------------|--------------------------------|--------------|
|                                                      | 2023                           | 2022         |
| Current income tax expense                           |                                |              |
| Current tax expense recognized in the current year   | \$ 871,108                     | \$ 1,228,759 |
| Additional 10% tax on undistributed earnings         | 220,546                        | 117,453      |
| Adjustments for prior year's income tax              | (64,487)                       | (24,104)     |
| Income tax credits                                   | (95,001)                       | (100,875)    |
|                                                      | 932,166                        | 1,221,233    |
| Deferred income tax expense (benefit)                |                                |              |
| The origination and reversal of temporary difference | 159,549                        | 411,416      |
| Income tax expense recognized in profit or loss      | \$ 1,091,715                   | \$ 1,632,649 |

(b) A reconciliation of income before income tax and income tax expense recognized in profit or loss was as follows:

|                                                                  | For the Year Ended December 31 |              |
|------------------------------------------------------------------|--------------------------------|--------------|
|                                                                  | 2023                           | 2022         |
| Tax calculated based on profit before tax and statutory tax rate | \$ 1,052,018                   | \$ 1,926,725 |
| Tax effect of adjusting items:                                   |                                |              |
| Nondeductible (deductible items in determining taxable income)   | (180,910)                      | (697,966)    |
| Additional income tax on undistributed earnings                  | 220,546                        | 117,453      |
| The origination and reversal of temporary difference             | 159,549                        | 411,416      |
| Adjustments for prior year's income tax                          | (64,487)                       | (24,104)     |
| Income tax credits                                               | (95,001)                       | (100,875)    |
| Income tax expense recognized in profit or loss                  | \$ 1,091,715                   | \$ 1,632,649 |

(B) Current tax assets and liabilities

|                         | December 31, 2023 | December 31, 2022 |
|-------------------------|-------------------|-------------------|
| Current tax assets      |                   |                   |
| Tax refund receivable   | \$ 59,481         | \$ 20,248         |
| Current tax liabilities |                   |                   |
| Income tax payable      | \$ 859,285        | \$ 1,010,496      |

(C) Income tax expense (benefit) recognized in other comprehensive income

|                                                                                         | For the Year Ended December 31 |            |
|-----------------------------------------------------------------------------------------|--------------------------------|------------|
|                                                                                         | 2023                           | 2022       |
| <u>Deferred tax expenses (income)</u>                                                   |                                |            |
| Current year                                                                            |                                |            |
| Exchange differences on translation of foreign operations                               | \$ (95,746)                    | \$ 98,936  |
| Remeasurement of defined benefit obligation                                             | (7,526)                        | 24,727     |
| Income tax expense (benefit) recognized in the components of other comprehensive income | \$ (103,272)                   | \$ 123,663 |

(D) Deferred income tax balance

(a) The analysis of deferred income tax in the parent company only Balance Sheets was as follows:

|                                                           | For the Year Ended December 31, 2023 |                              |                                          |                      |
|-----------------------------------------------------------|--------------------------------------|------------------------------|------------------------------------------|----------------------|
|                                                           | Balance, Beginning of year           | Recognized in Profit or Loss | Recognized in Other Comprehensive Income | Balance, End of year |
| Temporary difference                                      |                                      |                              |                                          |                      |
| Accounts receivable                                       | \$ 91,968                            | \$ (3,355)                   | \$ —                                     | \$ 88,613            |
| Inventories                                               | 135,750                              | (7,173)                      | —                                        | 128,577              |
| Other payables                                            | 49,330                               | (20,953)                     | —                                        | 28,377               |
| Provisions                                                | 12,253                               | (4,444)                      | —                                        | 7,809                |
| Net defined benefit liabilities                           | 48,355                               | (24,865)                     | 7,526                                    | 31,016               |
| Other current liabilities                                 | 40,046                               | (11,702)                     | —                                        | 28,344               |
| Unrealized loss on exchange                               | 8,567                                | 15,055                       | —                                        | 23,622               |
| Exchange differences on translation of foreign operations | —                                    | —                            | 81,517                                   | 81,517               |
| Other                                                     | —                                    | 261                          | —                                        | 261                  |
| Deferred tax assets                                       | \$ 386,269                           | \$ (57,176)                  | \$ 89,043                                | \$ 418,136           |
| Temporary difference                                      |                                      |                              |                                          |                      |
| Investment gain                                           | \$ 3,791,392                         | \$ 106,140                   | \$ —                                     | \$ 3,897,532         |
| Exchange differences on translation of foreign operations | 14,229                               | —                            | (14,229)                                 | —                    |
| Other                                                     | 9,490                                | (3,767)                      | —                                        | 5,723                |
| Deferred tax liabilities                                  | \$ 3,815,111                         | \$ 102,373                   | \$ (14,229)                              | \$ 3,903,255         |

| For the Year Ended December 31, 2022                      |                                  |                                    |                                                   |                         |
|-----------------------------------------------------------|----------------------------------|------------------------------------|---------------------------------------------------|-------------------------|
|                                                           | Balance,<br>Beginning<br>of year | Recognized<br>in Profit<br>or Loss | Recognized in<br>Other<br>Comprehensive<br>Income | Balance,<br>End of year |
| Temporary difference                                      |                                  |                                    |                                                   |                         |
| Accounts receivable                                       | \$ 50,703                        | \$ 41,265                          | \$ —                                              | \$ 91,968               |
| Inventories                                               | 114,081                          | 21,669                             | —                                                 | 135,750                 |
| Other payables                                            | 28,412                           | 20,918                             | —                                                 | 49,330                  |
| Provisions                                                | 7,973                            | 4,280                              | —                                                 | 12,253                  |
| Net defined benefit liabilities                           | 98,105                           | (25,023)                           | (24,727)                                          | 48,355                  |
| Other current liabilities                                 | 82,204                           | (42,158)                           | —                                                 | 40,046                  |
| Unrealized loss on exchange                               | 5,546                            | 3,021                              | —                                                 | 8,567                   |
| Exchange differences on translation of foreign operations | 84,707                           | —                                  | (84,707)                                          | —                       |
| Deferred tax assets                                       | <u>\$ 471,731</u>                | <u>\$ 23,972</u>                   | <u>\$ (109,434)</u>                               | <u>\$ 386,269</u>       |
| Temporary difference                                      |                                  |                                    |                                                   |                         |
| Investment gain                                           | \$ 3,359,435                     | \$ 431,957                         | \$ —                                              | \$ 3,791,392            |
| Exchange differences on translation of foreign operations | —                                | —                                  | 14,229                                            | 14,229                  |
| Other                                                     | 6,059                            | 3,431                              | —                                                 | 9,490                   |
| Deferred tax liabilities                                  | <u>\$ 3,365,494</u>              | <u>\$ 435,388</u>                  | <u>\$ 14,229</u>                                  | <u>\$ 3,815,111</u>     |

(b) Items for which no deferred tax assets have been recognized

|                                  | December 31, 2023 | December 31, 2022 |
|----------------------------------|-------------------|-------------------|
| Deductible temporary differences | <u>\$ 44,722</u>  | <u>\$ 37,357</u>  |

(c) The reduction in income tax expenses of the year about the laws and decrees, items, income tax credits and expiry date of unused income tax credits were as follows:  
None.

(E) Income tax assessments

The Compeq Company's income tax was returns through 2021 have been assessed by the tax authorities.

(F) The information of unrecognized deferred income tax liabilities associated with investments

As of December 31, 2023 and 2022, the aggregate taxable temporary differences associated with investments in subsidiaries not recognized as deferred income tax liabilities were \$280,276 thousand and \$260,928 thousand, respectively.

(22) THE PERSONNEL, DEPRECIATION AND AMORTIZATION EXPENSES OF THE COMPANY

|                       | For the Year Ended<br>December 31, 2023 |                                        |             | For the Year Ended<br>December 31, 2022 |                                        |             |
|-----------------------|-----------------------------------------|----------------------------------------|-------------|-----------------------------------------|----------------------------------------|-------------|
|                       | Classified<br>as<br>operating<br>cost   | Classified<br>as operating<br>expenses | Total       | Classified<br>as<br>operating<br>cost   | Classified<br>as operating<br>expenses | Total       |
| Personnel expenses    | \$3,766,324                             | \$ 970,543                             | \$4,736,867 | \$4,098,881                             | \$1,182,812                            | \$5,281,693 |
| Direct labor          | 1,558,612                               | —                                      | 1,558,612   | 1,619,783                               | —                                      | 1,619,783   |
| Payroll expense       | 1,550,439                               | 816,077                                | 2,366,516   | 1,819,143                               | 1,040,137                              | 2,859,280   |
| Insurance expense     | 289,832                                 | 68,479                                 | 358,311     | 280,941                                 | 63,891                                 | 344,832     |
| Pension               | 98,528                                  | 32,143                                 | 130,671     | 103,543                                 | 31,754                                 | 135,297     |
| Board<br>compensation | —                                       | 12,125                                 | 12,125      | —                                       | 7,400                                  | 7,400       |
| Others                | 268,913                                 | 41,719                                 | 310,632     | 275,471                                 | 39,630                                 | 315,101     |
| Depreciation          | 1,406,946                               | 36,622                                 | 1,443,568   | 1,369,728                               | 31,559                                 | 1,401,287   |
| Amortization          | 2,088                                   | 6,918                                  | 9,006       | 2,424                                   | 10,233                                 | 12,657      |

(A) As of December 31, 2023 and 2022, the Company had 4,606 and 4,945 employees, respectively. There were 4 and 5 non-employee directors, respectively.

(B) The Company's average employee benefit expense for the year ended December 31, 2023 and 2022 were \$1,027 thousand and \$1,068 thousand, respectively. The Company's average salary expense for the ended December 31, 2023 and 2022 were \$853 thousand and \$907 thousand, respectively. The Company's average salary expense adjustment for the year ended December 31, 2023 increased by (5.95%).

(C) The Company has established the Audit Committee in replace of supervisors and therefore the supervisors' remuneration for the year ended December 31, 2023 and 2022 were both nil.

(D) The Company's compensation policies—directors, managers and employees :

(a) The compensation of directors shall be paid in accordance with the resolution of the board of directors for each attendance of the board of directors. The directors and independent directors shall receive fixed compensation. It is reviewed by the Compensation Committee then submitted to the board of directors for approval.

- (b) The compensation of employees shall be handled in accordance with the company's "salary payment method, bonus/allowance payment method, attendance management method, performance management method, indirect employee salary assessment method", and the salary shall be determined according to their position, seniority, job title and professional ability , Year-end bonuses and profit sharing bonus to employees shall be determined to the company's actual operating conditions and employees' personal work performance.
- (c) The compensation paid to managers is linked to the company's operating performance. The compensation is reviewed by the Compensation Committee then submitted to the board of directors for approval.
- (E) According to the articles of the Compeq Company, if the Compeq Company has any profit in its comprehensive income statement of the prevailing year, 2% of the aforesaid profit shall be contributed for the employee compensation. The aforesaid profit refers to the benefit earned before deducting employee compensation from before-tax net profit. However, in case that the Compeq Company has any accumulated loss, it shall reserve an amount to cover the loss before contributing the amount for employee compensation according to the aforesaid ratio.
- The preceding employee compensation can be distributed by either stock or cash, which shall be adopted by a majority of the directors of the Compeq Company present at the meeting attended by more than two-thirds of the entire body of directors and reported to the board of shareholders before implementation.
- (F) The estimate of the Compeq Company's employee compensation for 2023 and 2022 was \$107,349 thousand and \$196,605 thousand respectively. According to the profit status as of the prevailing period, the aforesaid estimates were listed as operating cost and operating expenses pursuant to the articles of incorporation. Any change in the annual financial statements after its publication day shall be processed according to the accounting estimate change, in which the change amount shall be adjusted and recorded in the following year.
- (G) The Compeq Company's profit sharing bonus to employees in the amounts of \$196,605 thousand and \$130,096 thousand in cash for 2022 and 2021, respectively, had been approved by the meeting of Board of Directors held on March 11, 2023 and March 11, 2022, respectively. The Company's profit sharing bonus to compensation to directors for the year ended December 31, 2023 and 2022 were both nil. There was no difference between the actual amounts of employees' compensation and the amounts recognized in the parent company only financial statements for the years ended December 31, 2022 and 2021 respectively.

(H) The information about the appropriations of The Compeq Company's profit sharing bonus to employees and compensation to directors is available at the Market Observation Post System website.

(23) CASH FLOW INFORMATION

(A) Non-cash transactions

|                                                           | 2023         | 2022         |
|-----------------------------------------------------------|--------------|--------------|
| Increase in property, plant and equipment                 | \$ 700,056   | \$ 1,219,397 |
| Changes in Machinery and Equipment payable                | 335,595      | 164,524      |
| Payments for acquisition of property, plant and equipment | \$ 1,035,651 | \$ 1,383,921 |

(B) Changes in liabilities from financing activities

|                                                | Long-term borrowings<br>(Current portion of long-term borrowings) | Lease liabilities | Liabilities from financing activities-gross |
|------------------------------------------------|-------------------------------------------------------------------|-------------------|---------------------------------------------|
| January 1, 2023                                | \$ 5,000,000                                                      | \$ 143,000        | \$ 5,143,000                                |
| Changes in cash flow from financing activities | 408,916                                                           | (34,793)          | 374,123                                     |
| Changes in Other non-cash items                | —                                                                 | 22,932            | 22,932                                      |
| December 31, 2023                              | \$ 5,408,916                                                      | \$ 131,139        | \$ 5,540,055                                |

|                                                | Long-term borrowings<br>(Current portion of long-term borrowings) | Lease liabilities | Liabilities from financing activities-gross |
|------------------------------------------------|-------------------------------------------------------------------|-------------------|---------------------------------------------|
| January 1, 2022                                | \$ 6,200,000                                                      | \$ 133,565        | \$ 6,333,565                                |
| Changes in cash flow from financing activities | (1,200,000)                                                       | (33,517)          | (1,233,517)                                 |
| Changes in Other non-cash items                | —                                                                 | 42,952            | 42,952                                      |
| December 31, 2022                              | \$ 5,000,000                                                      | \$ 143,000        | \$ 5,143,000                                |

## 7. RELATED PARTY TRANSACTIONS

### (1) Related party name and categories:

| Related Party Name                                                               | Related Party Categories                  |
|----------------------------------------------------------------------------------|-------------------------------------------|
| Huaton Holdings Limited (HHL)                                                    | Subsidiary                                |
| Pelican Cove Investment Ltd. (PCI)                                               | Subsidiary                                |
| COMPEQ (Thailand) Co., Ltd.                                                      | Subsidiary                                |
| Compeq Manufacturing (Huizhou) Co., Ltd. (CC)                                    | HHL's subsidiary                          |
| Compeq Technology (Huizhou) Co., Ltd. (CF)                                       | HHL's subsidiary                          |
| Compeq Manufacturing (Chongqing) Co., Ltd. (CQ)                                  | HHL's subsidiary                          |
| Hong Kong Huaton Holdings Trading Company Limited (HHK)                          | HHL's subsidiary                          |
| Compeq Manufacturing (Suzhou) Co., Ltd. (CS)                                     | CF's subsidiary                           |
| Hong Kong Compeq Huizhou Trading Company Limited (CHK)                           | CF's subsidiary                           |
| Huabo Technology (Huizhou) Co., Ltd. (HB)                                        | CF's subsidiary                           |
| Directors, supervisors, general managers, vice general managers across the board | The Company's major management executives |

### (2) The significant transactions between the Company and its related parties, other than those disclosed in other notes, are summarized as follows:

#### (A) Purchases

|              | For the Year Ended December 31 |               |
|--------------|--------------------------------|---------------|
|              | 2023                           | 2022          |
| Subsidiaries | \$ 13,401,136                  | \$ 17,537,568 |

(a) The purchase prices were similar to those prices from other suppliers.

(b) The price of semi-finished products sold to the companies outside mainland China is determined according to the price agreed by both buyer and seller.

#### (B) Accounts payables

|              | December 31, 2023 | December 31, 2022 |
|--------------|-------------------|-------------------|
| Subsidiaries | \$ 3,484,874      | \$ 4,038,521      |

The payment terms were similar to those terms of other suppliers.

(C) Net revenue

|              | For the Years Ended December 31 |            |
|--------------|---------------------------------|------------|
|              | 2023                            | 2022       |
| Subsidiaries | \$ 338,048                      | \$ 834,893 |

The selling prices were based on the mutual agreement.

(D) Accounts receivable

|              | December 31, 2023 | December 31, 2022 |
|--------------|-------------------|-------------------|
| Subsidiaries | 22,471            | \$ 446,942        |

The collection terms were similar to those terms to other customers.

(E) Other receivables

|              | December 31, 2023 | December 31, 2022 |
|--------------|-------------------|-------------------|
| Subsidiaries | \$ 2,473,114      | \$ 1,711,327      |

The other receivables were loans to related parties, compensation income, Premium income and advance payment. As of December 31, 2023 and 2022, the loans to related parties were \$2,302,875 thousand and \$1,474,080 thousand, respectively.

(F) Other payables

|              | December 31, 2023 | December 31, 2022 |
|--------------|-------------------|-------------------|
| Subsidiaries | \$ —              | \$ 2,126          |

The other payables were the purchase of equipment.

(G) Unearned receipts

|              | December 31, 2023 | December 31, 2022 |
|--------------|-------------------|-------------------|
| Subsidiaries | \$ 1,829          | \$ —              |

(H) Disposal of property, plant and equipment

|              | For the Year Ended December 31 |                         |                 |                         |
|--------------|--------------------------------|-------------------------|-----------------|-------------------------|
|              | 2023                           |                         | 2022            |                         |
|              | Disposal amount                | Disposal gains (losses) | Disposal amount | Disposal gains (losses) |
| Subsidiaries | \$ 6,826                       | \$ 1,615                | \$ 5,079        | \$ 1,903                |

The selling prices were based on the mutual agreement.

(I) Other income

|              | For the Year Ended December 31 |            |
|--------------|--------------------------------|------------|
|              | 2023                           | 2022       |
| Subsidiaries | \$ 310,673                     | \$ 393,021 |

Other revenues mainly refer to the income from patent authorization and technical use, advance payments, loans to related parties of interest income, and compensation, of which the payment is made according to the terms of both parties' cooperation contract.

(J) Miscellaneous disbursements

|                             | For the Year Ended December 31 |           |
|-----------------------------|--------------------------------|-----------|
|                             | 2023                           | 2022      |
| Subsidiaries                | \$ 119,630                     | \$ 17,204 |
| Primarily loss on indemnity |                                |           |

(K) Guaranties on the bank credit

Limits on Endorsement/Guarantee amount as follows:

|              | December 31, 2023                        | December 31, 2022                        |
|--------------|------------------------------------------|------------------------------------------|
| Subsidiaries | \$ 13,924,718<br>(US\$ 453,500 thousand) | \$ 16,844,435<br>(US\$ 548,500 thousand) |

(L) The Company goes to the material processing to CC, CF and CQ were through PCI and CHK, the related income and cost were reversed in the statement of income.

(M) Compensation of key management personnel

|                              | For the Year Ended December 31 |           |
|------------------------------|--------------------------------|-----------|
|                              | 2023                           | 2022      |
| Short-term employee benefits | \$ 98,442                      | \$ 81,002 |
| Post-employment benefits     | 12,189                         | 11,329    |
| Total                        | \$ 110,631                     | \$ 92,331 |

The compensation to directors and other key management personnel were determined by the Compensation Committee of the Company in accordance with the individual performance and the market trends.

8. PLEDGED ASSETS

| Items                                                              | Purpose              | Book Value        |                   |
|--------------------------------------------------------------------|----------------------|-------------------|-------------------|
|                                                                    |                      | December 31, 2023 | December 31, 2022 |
| Restricted time deposits (shown as other current financial assets) | Performance bond     | \$ 10,174         | \$ 10,055         |
| Property, plant and equipment                                      | Long-term borrowings | 788,409           | 850,923           |

9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS.

(1)

|                              | December 31, 2023 |                 | December 31, 2022 |                 |
|------------------------------|-------------------|-----------------|-------------------|-----------------|
|                              | NT                | 46,694 thousand | NT                | 17,811 thousand |
| The balance of the Company's | US\$              | — thousand      | US\$              | 743 thousand    |
| LC amounts                   | JP¥               | 1,042 thousand  | JP¥               | 5,473 thousand  |
|                              | EUR€              | 24 thousand     | EUR€              | 53 thousand     |

(2) Unrecognized capital expenditure of the contracts has been signed for the purchase of equipment were as follows:

|                      | December 31, 2023 |                  | December 31, 2022 |                  |
|----------------------|-------------------|------------------|-------------------|------------------|
| Payable on equipment | NT                | 244,967 thousand | NT                | 214,869 thousand |

(3) Guarantee repayment to the financial institution for the amount of the borrowings were as follows:

|     | December 31, 2023 |                  | December 31, 2022 |                  |
|-----|-------------------|------------------|-------------------|------------------|
| HHL | US\$              | 3,500 thousand   | US\$              | 3,500 thousand   |
| PCI | US\$              | 108,000 thousand | US\$              | 123,000 thousand |
| CC  | US\$              | —                | US\$              | 40,000 thousand  |
| CS  | US\$              | 5,000 thousand   | US\$              | 5,000 thousand   |
| CF  | US\$              | 90,000 thousand  | US\$              | 210,000 thousand |
| CQ  | US\$              | 230,000 thousand | US\$              | 150,000 thousand |
| HB  | US\$              | 17,000 thousand  | US\$              | 17,000 thousand  |

10. SUBSEQUENT LOSSES: None.

11. SUBSEQUENT EVENTS: None.

12. OTHER

(1) CAPITAL MANAGEMENT

The Company plans its working capital (including R&D expenses and debt liquidation, etc.) required for the future in accordance with the characteristics currently existing in its industry and its future development status while it also considers the changes in the external environment, so as to ensure its sustainable operations. In so doing, the Company will be able to concurrently protect the interests of its shareholders and other related parties, maintain the optimal capital structure, and elevate the stockholder value. As a whole, the Company adopts a prudent risk management strategy.

## (2) FINANCIAL INSTRUMENTS

### (A) Categories of financial instruments

|                                                  | December 31, 2023   |                     | December 31, 2022   |                     |
|--------------------------------------------------|---------------------|---------------------|---------------------|---------------------|
|                                                  | Book value          | Fair value          | Book value          | Fair value          |
| <u>Financial assets</u>                          |                     |                     |                     |                     |
| Amortized cost                                   |                     |                     |                     |                     |
| Cash and cash equivalents                        | \$ 5,020,001        | \$ 5,020,001        | \$ 5,568,004        | \$ 5,568,004        |
| Notes and accounts receivables                   | 7,234,690           | 7,234,690           | 8,829,973           | 8,829,973           |
| Other receivables                                | 2,558,945           | 2,558,945           | 1,791,229           | 1,791,229           |
| Other current financial assets                   | 2,260,174           | 2,260,174           | 1,804,175           | 1,804,175           |
| Refundable deposits (including current)          | 42,398              | 42,398              | 34,930              | 34,930              |
| Total                                            | <u>\$17,116,208</u> | <u>\$17,116,208</u> | <u>\$18,028,311</u> | <u>\$18,028,311</u> |
| <u>Financial liabilities</u>                     |                     |                     |                     |                     |
| Amortized cost                                   |                     |                     |                     |                     |
| Notes and accounts payable                       | \$ 6,614,673        | \$ 6,614,673        | \$ 6,601,838        | \$ 6,601,838        |
| Other payables                                   | 2,281,116           | 2,281,116           | 3,242,657           | 3,242,657           |
| Long-term borrowings (including current portion) | 5,408,916           | 5,408,916           | 5,000,000           | 5,000,000           |
| Guarantee deposits (including current)           | 42,100              | 42,100              | 37,042              | 37,042              |
| Total                                            | <u>\$14,346,805</u> | <u>\$14,346,805</u> | <u>\$14,881,537</u> | <u>\$14,881,537</u> |

### (B) Financial risk management objectives

The currency risk, interest rate risk, credit risk and liquidity risk related to management and operation activities are the target of the Company's financial risk management. The Company has devoted its efforts to recognizing, assessing and hedging market uncertainty in an attempt to reduce the potential adverse influence of market change on the Company's financial performance.

The Company's major financial activities have all been re-checked by its board of directors in accordance with the related regulations and internal control system. During the financial plan execution period, the Company has to strictly follow the financial operation procedures related to overall financial risk management and accrual basis.

### (C) Market risk

The Company is exposed to the market risks arising from changes in foreign exchange rates, interest rates and the prices in equity investments, and utilizes some derivative financial instruments to reduce the related risks.

(a) Foreign currency risk

Most of the Company's operating activities and investment in foreign are denominated in foreign currencies. Consequently, the Company is exposed to foreign currency risk. To protect against reductions in value and the volatility of future cash flows caused by changes in foreign exchange rates, the Company utilizes derivative shore-term borrowing and financial instruments, including currency forward contracts and cross currency swaps, to hedge its currency exposure. These instruments help to reduce, but do not eliminate, the impact of foreign currency exchange rate movements.

The maturity of the derivative financial instruments engaged by the Company is all less than six months, which does not meet the terms for accounting hedge.

For the sensitivity analysis of the foreign currency risk, the calculation is made according to the foreign currency items listed at the financial reporting closing date. When the NT dollar appreciates or depreciates 1% against a foreign currency, the Company's net profit or loss in 2023 and 2022 will increase or decrease by \$68,416 thousand and \$100,991 thousand respectively.

(b) Interest rate risk

Interest rate risk refers the risk caused by the change in the fair value of financial instruments as a result of change of the market interest rate. The Company's interest rate risk mainly comes from its mid-and long-term loans and the floating of the interest rates for the income investments with a fixed or floating interest rate

Regarding the sensitivity analysis of the interest rate risk, the calculation is made according to the amount of the bank loan and the floating interest rate at the final day of the financial report period, and a quarter's effect is assumed to be held. If the interest rate increased or decreased by 1%, the Company's profit or loss as of December 31, 2023 and December 31, 2022 would increase or decrease \$28 thousand and \$217 thousand respectively.

(D) Credit risk management

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in financial loss to the Company. The Company is exposed to credit risk from operating activities, primarily trade receivables, and from financing activities, primarily deposits, fixed-income investments and other financial instruments with banks. Credit risk is managed separately for business related and financial related exposures.

(a) Business related credit risk

In order to maintain its quality of accounts receivable, the Company has set up its operation related credit risk management procedure.

The individual customer risk assessment covers the factors of an individual customer's financial status and credit rating agency's ratings, the Company's internal credit ratings and historical transaction records and current economic status, etc. which may affect customer's solvency capacity. In addition, the Company will also use some credit enhancement instruments, such as purchase prepayment and credit insurance, etc., at an appropriate time to reduce the credit risk of some specific customers.

As of December 31, 2023 and 2022, the Company's ten largest customers accounted for 75% and 78% of notes and accounts receivable, respectively. The Company believes the concentration of credit risk is insignificant for the remaining accounts receivable.

(b) Financial credit risk

The credit risk of bank deposits, fixed income investments and other financial instruments is measured and monitored by the Company's financial department. The Company's transaction counterparts and contract performance parties are the financial institutions with good credit, and the Company has diversified its risk by dealing with multiple financial institutions, so there shall be no significant credit risk caused by too much concentration on some financial institutions and no significant doubt about contract performance. As such, the Company shall have no material credit risk.

(E) Liquidity risk management

The purpose of the Company's management of liquidity risk is to maintain the cash and cash equivalents, high liquidity securities and enough bank financing facilities required for business operations, so as to ensure sufficiency of the Company's financial flexibility.

(a) The table below summarizes the maturity profile of the Company's financial liabilities based on contractual undiscounted payments, including principles and interests.

| December 31, 2023                               |                     |                     |                     |                   |                      |
|-------------------------------------------------|---------------------|---------------------|---------------------|-------------------|----------------------|
|                                                 | Less Than<br>1 year | 2-3 year            | 4-5 year            | Over 6 years      | Total                |
| <u>Non-derivative<br/>financial liabilities</u> |                     |                     |                     |                   |                      |
| Notes and<br>accounts payable                   | \$ 6,614,673        | \$ —                | \$ —                | \$ —              | \$ 6,614,673         |
| Other payable                                   | 2,281,116           | —                   | —                   | —                 | 2,281,116            |
| Lease liabilities                               | 32,826              | 37,645              | 17,680              | 51,980            | 140,131              |
| Long-term<br>borrowings                         | 903,251             | 1,355,665           | 2,545,000           | 605,000           | 5,408,916            |
| Guarantee deposits                              | 42,100              | —                   | —                   | —                 | 42,100               |
| Total                                           | <u>\$ 9,873,966</u> | <u>\$ 1,393,310</u> | <u>\$ 2,562,680</u> | <u>\$ 656,980</u> | <u>\$ 14,486,936</u> |

| December 31, 2022                               |                      |                     |                     |                  |                      |
|-------------------------------------------------|----------------------|---------------------|---------------------|------------------|----------------------|
|                                                 | Less Than<br>1 year  | 2-3 year            | 4-5 year            | Over 6 years     | Total                |
| <u>Non-derivative<br/>financial liabilities</u> |                      |                     |                     |                  |                      |
| Notes and<br>accounts payable                   | \$ 6,601,838         | \$ —                | \$ —                | \$ —             | \$ 6,601,838         |
| Other payable                                   | 3,242,657            | —                   | —                   | —                | 3,242,657            |
| Lease liabilities                               | 29,377               | 42,044              | 21,602              | 60,820           | 153,843              |
| Long-term<br>borrowings                         | 391,084              | 1,615,166           | 2,993,750           | —                | 5,000,000            |
| Guarantee deposits                              | 37,042               | —                   | —                   | —                | 37,042               |
| Total                                           | <u>\$ 10,301,998</u> | <u>\$ 1,657,210</u> | <u>\$ 3,015,352</u> | <u>\$ 60,820</u> | <u>\$ 15,035,380</u> |

(b) Bank credit limit

|                                        | December 31, 2023    | December 31, 2022    |
|----------------------------------------|----------------------|----------------------|
| Secured bank general credit limit      |                      |                      |
| Total                                  | <u>\$ 1,200,000</u>  | <u>\$ 1,200,000</u>  |
| Unsecured bank general credit<br>limit |                      |                      |
| Total                                  | <u>\$ 13,207,528</u> | <u>\$ 11,068,220</u> |

### (3) FAIR VALUE OF FINANCIAL INSTRUMENTS

#### A. Fair value of financial instruments carried at amortized cost

Except as detailed in the following table, the Company considers that the carrying amounts of financial assets and financial liabilities carried at amortized cost recognized in the parent company only financial statements approximate their fair values.

#### B. Valuation techniques and assumptions used in fair value measurement

The fair values of financial assets and financial liabilities are determined as follows:

- a. The fair values of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices (includes interest rate futures contracts, publicly traded stocks, money market funds, government bonds, agency bonds and corporate bonds).
- b. Forward exchange contracts are measured using quoted forward exchange rates.
- c. The fair values of other financial assets and financial liabilities are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

#### C. Fair value measurements recognized in the parent company only balance sheets

The following table provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped into Levels 1 to 3 based on the degree to which the fair value is observable:

- a. Level 1 fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities; active market refers to the market meeting the terms below: the products traded in the market are in homogeneity; buyers and sellers with trading intention are available in the market and the price information is open to the public.
- b. Level 2 fair value measurements are those derived from inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- c. Level 3 fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data (unobservable inputs).

#### D. Financial assets and liabilities measured at fair value on a recurring basis

The following table presents the Company's financial assets and liabilities measured at fair value on a recurring basis:

- a. For assets and liabilities held as of December 31, 2023 and 2022 that are measured at fair value on a recurring basis, there were no transfers between Level 1 and Level 2 of the fair value hierarchy.

b. There were no purchases and disposals for assets on Level 3 for the years ended December 31, 2023 and 2022, respectively.

(4) SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

A. The following information was summarized according to the foreign currencies other than the functional currency of the Company. The exchange rates disclosed were used to translate the foreign currencies into the functional currency. The significant financial assets and liabilities denominated in foreign currencies were as follows:

| December 31, 2023            |                                      |               |                     |
|------------------------------|--------------------------------------|---------------|---------------------|
|                              | Foreign currencies<br>(In thousands) | Exchange Rate | Book Value<br>(NTD) |
| <u>Financial assets</u>      |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | \$ 399,406                           | 30.705        | \$ 12,263,754       |
| JPY                          | 1,073,249                            | 0.2172        | 233,110             |
| CNY                          | 4,394                                | 4.327         | 19,012              |
| <u>Financial liabilities</u> |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | 184,778                              | 30.705        | 5,673,610           |
| CNY                          | 680                                  | 4.327         | 2,942               |
| December 31, 2022            |                                      |               |                     |
|                              | Foreign currencies<br>(In thousands) | Exchange Rate | Book Value<br>(NTD) |
| <u>Financial assets</u>      |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | \$ 506,624                           | 30.71         | \$ 15,558,418       |
| JPY                          | 1,174,796                            | 0.2324        | 273,023             |
| CNY                          | 64,898                               | 4.408         | 286,072             |
| <u>Financial liabilities</u> |                                      |               |                     |
| Monetary items               |                                      |               |                     |
| USD                          | 190,422                              | 30.71         | 5,847,855           |
| JPY                          | 725,259                              | 0.2324        | 168,550             |
| HKD                          | 488                                  | 3.938         | 1,923               |
| CNY                          | 2,124                                | 4.408         | 9,360               |

B. Since the Company has numerous categories of foreign currency transactions, there is no way for it to disclose the details according to respective major currencies. As such, the information on exchange gain or loss of currency items is disclosed in a way of summarization. For the Company's exchange gains and losses, the realized profit was \$56,405 thousand and unrealized loss was \$118,109 thousand in 2023, respectively, whereas the realized profit was \$448,376 thousand and unrealized loss was \$42,837 thousand in 2022, respectively.

### 13. ADDITIONAL DISCLOSURES

The following are additional disclosures for the Company and its affiliates as required by the R.O.C. Securities and Futures Bureau:

(1) Information on significant transactions:

- A. Financing provided to others: Please see Table 1 attached;
- B. Endorsements/guarantees provided: Please see Table 2 attached;
- C. Marketable securities held (excluding investment in subsidiaries, associates and joint controlled entities): Please see Table 3 attached;
- D. Marketable securities acquired and disposed at costs or prices at least NT\$300 million or 20% of the paid-in capital: None;
- E. Acquisition of individual real estate at costs of at least NT \$300 million or 20% of the paid-in capital: Please see Table 4 attached;
- F. Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital: None;
- G. Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Please see Table 5 to Table 5-1 attached;
- H. Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital: Please see Table 6 attached;
- I. Trading in derivative instruments: Please see Note 12(2) attached;
- J. Other: None.

(2) Information on investees:

- A. Significant transactions information: Please see Table 1 to Table 6 and Table 8 attached;
- B. Names, locations, and related information of investees over which The Company exercises significant influence: Please see Table 7 attached;

(3) Information on investment in Mainland China:

A. The name of the investee in Mainland China, the main businesses and products, its issued capital, method of investment, information on inflow or outflow of capital, percentage of ownership, income (losses) of the investee, share of profits/losses of investee, ending balance, amount received as dividends from the investee, and the limitation on investee: Please see Table 8 attached.

B. Significant direct or indirect transactions with the investee, its prices and terms of payment, unrealized gain or loss, and other related information which is helpful to understand the impact of investment in Mainland China on financial reports: Please see Table 1 to Table 6 and Note 8.

(4) Information of major shareholder:

No shareholders hold more than 5% shares.

TABLE 1

FINANCING PROVIDED

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Financing<br>Company                | Counter-party                                       | Financial<br>Statement<br>Account | Related<br>Party | Maximum<br>Balance for the<br>Period | Ending Balance               | Amount<br>Actually Drawn    | Interest Rate | Nature for<br>Financing<br>(Note 2) | Transaction<br>Amounts | Reason for Financing                                      | Allowance<br>for Bad Debt | Collateral |       | Financing Limits<br>for Each<br>Borrowing<br>Company<br>(Note 3) | Financing<br>Company's Total<br>Financing Amount<br>Limits<br>(Note 3) |
|-----------------|-------------------------------------|-----------------------------------------------------|-----------------------------------|------------------|--------------------------------------|------------------------------|-----------------------------|---------------|-------------------------------------|------------------------|-----------------------------------------------------------|---------------------------|------------|-------|------------------------------------------------------------------|------------------------------------------------------------------------|
|                 |                                     |                                                     |                                   |                  |                                      |                              |                             |               |                                     |                        |                                                           |                           | Item       | Value |                                                                  |                                                                        |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Technology<br>(Huizhou)<br>Co., Ltd.      | Other<br>receivables              | Yes              | \$ 3,070,500<br>US\$ 100,000         | \$ 3,070,500<br>US\$ 100,000 | \$ 1,535,250<br>US\$ 50,000 | 5.300%        | 2                                   | —                      | Operating capital and<br>Repayments of bank<br>borrowings | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Manufacturig<br>(Suzhou) Co.,<br>Ltd.     | Other<br>receivables              | Yes              | \$ 1,228,200<br>US\$ 40,000          | \$ 614,100<br>US\$ 20,000    | \$ 153,525<br>US\$ 5,000    | 6.005%        | 2                                   | —                      | Operating capital                                         | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Manufacturig<br>(Huizhou)<br>Co., Ltd.    | Other<br>receivables              | Yes              | \$ 921,150<br>US\$ 30,000            | \$ 921,150<br>US\$ 30,000    | None                        | —             | 2                                   | —                      | Operating capital and<br>Repayments of bank<br>borrowings | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | Compeq<br>Manufacturig<br>(Choungqing)<br>Co., Ltd. | Other<br>receivables              | Yes              | \$ 3,070,500<br>US\$ 100,000         | \$ 3,070,500<br>US\$ 100,000 | \$ 614,100<br>US\$ 20,000   | 5.310%        | 2                                   | —                      | Operating capital and<br>Repayments of bank<br>borrowings | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |
| 0               | Compeq<br>Manufacturig<br>Co., Ltd. | COMPEQ<br>(Thailand)<br>Co., Ltd.                   | Other<br>receivables              | Yes              | \$ 1,535,250<br>US\$ 50,000          | \$ 1,535,250<br>US\$ 50,000  | None                        | —             | 2                                   | —                      | Operating capital                                         | —                         | —          | —     | \$ 15,701,028                                                    | \$ 15,701,028                                                          |

Note 1 : The Company and its subsidiaries are coded as follows:

1. The Company is coded "0".
2. The subsidiaries are coded consecutively beginning from "1" in the order presented in the table above.

Note 2 : The nature for financing is coded as follows:

1. Bussiness relationship is coded "1".
2. Short-term financing is coded "2".

Note 3 : The counter-party that was directly and indirectly holds more than 67% of the voting shares and controlling, the limit of financing amount for individual counter-party shall not exceed 40% of the lender's net asset value as of the period. Limit of total financing amount shall not exceed 40% of the Company's net asset value.

TABLE 2

ENDORSEMENTS / GUARANTEES PROVIDED

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| No.<br>(Note 1) | Endorsement /<br>Guarantee<br>Provider            | Guaranteed Party                                    |                                       | Limits on<br>Endorsement /<br>Guarantee Amount<br>Provided to Each<br>Guaranteed Party<br>(Note 4) | Maximum Balance<br>for the Period (US\$<br>in Thousands) | Ending Balance<br>(US\$ in Thousands) | Amount Actually<br>Draw (US\$ in<br>Thousands) | Amount of<br>Endorsement/<br>Guarantee<br>Collateralized<br>by Properties | Ratio of<br>Accumulated<br>Endorsement /<br>Guarantee to Net<br>Equity per Latest<br>Financial Statements | Maximum<br>Endorsement /<br>Guarantee Amount<br>Allowable<br>(Note 5) | Guarantee<br>Provided by<br>Parent<br>Company<br>(Note 6) | Guarantee<br>Provided by<br>A Subsidiary<br>(Note 6) | Guarantee<br>Provided to<br>Subsidiaries<br>in Mainland<br>China<br>(Note 6) |
|-----------------|---------------------------------------------------|-----------------------------------------------------|---------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------|---------------------------------------|------------------------------------------------|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------|------------------------------------------------------------------------------|
|                 |                                                   | Name                                                | Nature of<br>Relationship<br>(Note 2) |                                                                                                    |                                                          |                                       |                                                |                                                                           |                                                                                                           |                                                                       |                                                           |                                                      |                                                                              |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | HUATON<br>HOLDINGS<br>LIMITED                       | 2                                     | \$ 23,551,541                                                                                      | \$ 107,468<br>US\$ 3,500                                 | \$ 107,468<br>US\$ 3,500              | \$ —<br>US\$ —                                 | None                                                                      | —                                                                                                         | \$ 47,103,083                                                         | Y                                                         | —                                                    | —                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | PELICAN COVE<br>INVESTMENT<br>LTD.                  | 2                                     | \$ 23,551,541                                                                                      | \$ 3,776,715<br>US\$ 123,000                             | \$ 3,316,140<br>US\$ 108,000          | \$ 29,876<br>US\$ 973                          | None                                                                      | 8%                                                                                                        | \$ 47,103,083                                                         | Y                                                         | —                                                    | —                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Manufacturing<br>(Huizhou) Co.,<br>Ltd.   | 2                                     | \$ 23,551,541                                                                                      | \$ 1,228,200<br>US\$ 40,000                              | \$ —<br>US\$ —                        | \$ —<br>US\$ —                                 | None                                                                      | —                                                                                                         | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Manufacturing<br>(Suzhou) Co.,<br>Ltd.    | 2                                     | \$ 23,551,541                                                                                      | \$ 153,525<br>US\$ 5,000                                 | \$ 153,525<br>US\$ 5,000              | \$ —<br>US\$ —                                 | None                                                                      | —                                                                                                         | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Technology<br>(Huizhou) Co.,<br>Ltd.      | 2                                     | \$ 23,551,541                                                                                      | \$ 6,448,050<br>US\$ 210,000                             | \$ 2,763,450<br>US\$ 90,000           | \$ 2,077,592<br>US\$ 67,663                    | None                                                                      | 7%                                                                                                        | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Compeq<br>Manufacturing<br>(Chongqing) Co.,<br>Ltd. | 2                                     | \$ 23,551,541                                                                                      | \$ 7,062,150<br>US\$ 230,000                             | \$ 7,062,150<br>US\$ 230,000          | \$ 2,149,350<br>US\$ 70,000                    | None                                                                      | 18%                                                                                                       | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 0               | Compeq<br>Manufacturing<br>Co., Ltd.              | Huabo<br>Technology<br>(Huizhou) Co.,<br>Ltd.       | 2                                     | \$ 23,551,541                                                                                      | \$ 521,985<br>US\$ 17,000                                | \$ 521,985<br>US\$ 17,000             | \$ 203,329<br>US\$ 6,622                       | None                                                                      | 1%                                                                                                        | \$ 47,103,083                                                         | Y                                                         | —                                                    | Y                                                                            |
| 1               | Compeq<br>Manufacturing<br>(Huizhou) Co.,<br>Ltd. | Compeq<br>Technology<br>(Huizhou) Co.,<br>Ltd.      | 4                                     | \$ 5,493,312<br>US\$ 178,906                                                                       | \$ 4,206,585<br>US\$ 137,000                             | \$ 4,206,585<br>US\$ 137,000          | \$ 1,457,966<br>US\$ 47,483                    | None                                                                      | 11%                                                                                                       | \$ 9,155,520<br>US\$ 298,177                                          | —                                                         | —                                                    | Y                                                                            |

Note 1: The Company and its subsidiaries are coded as follows:

1. The Company is coded “0”.
2. The subsidiaries are coded consecutively beginning from “1” in the order presented in the table above.

Note 2: According to the “Guidelines Governing the Preparation of Financial Reports by Securities Issuers” issued by the R.O.C. Securities and Futures Bureau, receiving parties should be disclosed as one of the following:

1. A company with which it does business.
2. A company in which the public company directly and indirectly holds more than 50% of the voting shares.
3. A company that directly and indirectly holds more than 50 % of the voting shares in the public company.
4. A company in which the public company holds, directly or indirectly, 90% or more of the voting shares.
5. A company that fulfills its contractual obligations by providing mutual endorsements/guarantees for another company in the same industry or for joint builders for purposes of undertaking a construction project.
6. A company that all capital contributing shareholders make endorsements/ guarantees for their jointly invested company in proportion to their shareholding percentages.
7. Companies in the same industry provide among themselves joint and several securities for a performance guarantee of a sales contract for pre-construction homes pursuant to the Consumer Protection Act for each other.

Note 3: The calculation method and the ceiling amount shall be indicated. If there are contingent losses recognized in financial statements, the recognized amounts shall be indicated.

Note 4: 10% of the net value shown in its latest financial statement. However, for any single enterprise where the Company directly or indirectly holds more than 90% of its voting shares, the amount shall not exceed 60% of the net value shown in the Company’s latest financial statement. The amount for a single enterprise shall not exceed 20% of the net value shown in the Company and its subsidiaries’ latest financial statement. Nevertheless, if the Company directly or indirectly holds more than 90% of the single enterprise’s voting shares, the amount shall be no more than 70% of the net value shown in the Company’s latest financial statement. 10% of the net value shown in its latest financial statement of Comeq Manufacturing (Huizhou) Co., Ltd, if the Company directly or indirectly holds more than 90% of the single enterprise’s voting shares, the amount shall be no more than 60% of the net value shown in the Company’s latest financial statement.

Note 5: One and two times as much as the net value shown in the Company’s latest financial statement; one and a half times as much as the net value shown in the Company and its subsidiaries’ latest financial statement. Two time as much as the net value shown in the Comeq Manufacturing (Huizhou) Co., Ltd.’s latest financial statement.

Note 6: Under the circumstance where the TSE or OTC listed parent company endorses or guarantees its subsidiaries, the subsidiary endorses or guarantees its TSE or OTC listed parent company or the endorsement and guarantee is made in mainland China, “Y” shall be filled in.

TABLE 3

MARKETABLE SECURITIES HELD

Amounts in Thousands of New Taiwan Dollars.

| Held Company Name        | Marketable Securities Type and Name    | Relationship with the Company | Financial Statement Account                                                  | December 31, 2023 |                |                         |            | Note |
|--------------------------|----------------------------------------|-------------------------------|------------------------------------------------------------------------------|-------------------|----------------|-------------------------|------------|------|
|                          |                                        |                               |                                                                              | Shares/Units      | Carrying Value | Percentage of Ownership | Fair Value |      |
| Hua Nian Investment Ltd. | <u>Stock</u>                           |                               |                                                                              |                   |                |                         |            |      |
|                          | JIH LIN TECHNOLOGY CO., LTD.           | None                          | Financial assets at fair value through profit or loss current                | 285,000           | \$ 20,520      | 0.28%                   | \$ 20,520  |      |
|                          | XAVi Technologies Corporation          | "                             | "                                                                            | 508,000           | 19,126         | 0.66%                   | 19,126     |      |
|                          | CoreMax Corporation                    | "                             | "                                                                            | 377,000           | 29,481         | 0.32%                   | 29,481     |      |
|                          | E-LEAD ELECTRONIC CO., LTD.            | "                             | "                                                                            | 188,000           | 12,220         | 0.15%                   | 12,220     |      |
|                          | Lanner Electronics Inc.                | "                             | "                                                                            | 378,760           | 42,610         | 0.26%                   | 42,610     |      |
|                          | ALLIED CIRCUIT CO., LTD.               | "                             | "                                                                            | 48,000            | 7,440          | 0.09%                   | 7,440      |      |
|                          | Co-Tech Development Corporation        | "                             | "                                                                            | 78,000            | 4,727          | 0.03%                   | 4,727      |      |
|                          | Taiwan Union Technology Corporation    | "                             | "                                                                            | 138,000           | 17,388         | 0.05%                   | 17,388     |      |
|                          | Cathay U.S. Treasury 2at Year Band ETF | "                             | "                                                                            | 517,000           | 16,446         | —                       | 16,446     |      |
|                          | Lian Hong Art Co., Ltd.                | "                             | "                                                                            | 331,094           | 8,496          | 0.87%                   | 8,496      |      |
|                          | Ubiquconn Technology Inc.              | "                             | "                                                                            | 85,000            | 5,387          | 0.11%                   | 5,387      |      |
|                          | nFore Technology Co., LTD.             | "                             | "                                                                            | 519,191           | 28,369         | 1.48%                   | 28,369     |      |
|                          | AutoSys Co., Ltd.                      | "                             | Financial assets at fair value through other comprehensive income-noncurrent | 2,000,000         | 13,444         | 6.50%                   | 13,444     |      |

Note: Excluding subsidiaries.

TABLE 4

ACQUISITION OF REAL ESTATE REACHING NT\$300 MILLION OR 20% OF PAID-IN CAPITAL OR MORE

Amounts in Thousands of New Taiwan Dollars

| Real estate acquired by     | Real estate acquired                                                        | Date of event  | Transaction amount | Status of payment | Counterparty                     | Relationship with the counterparty | If the counterparty is a related party, information as to the last transaction of the real estate is disclosed below |                                                          |                                  |        | Basis or reference used in setting the price                                                                                                          | Reason for acquisition of real estate and status of the real estate | Other commitments |
|-----------------------------|-----------------------------------------------------------------------------|----------------|--------------------|-------------------|----------------------------------|------------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|----------------------------------|--------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------|
|                             |                                                                             |                |                    |                   |                                  |                                    | Original owner who sold the real estate to the counterparty                                                          | Relationship between the original owner and the acquirer | Date of the original transaction | Amount |                                                                                                                                                       |                                                                     |                   |
| COMPEQ (Thailand) Co., Ltd. | Samut Parkan Province, Bang Bo District, Asia Industrial Estate in Thailand | April 26, 2023 | \$ 867,665         | Paid in full      | ASIA INDUSTRIAL ESTATE CO., LTD. | —                                  | —                                                                                                                    | —                                                        | —                                | \$ —   | Reference to the land appraisal report issued by Bungkook Property Appraisal Co., Ltd., the board of Directors will make a decision after negotiation | Constructing factory buildings                                      | —                 |

TABLE 5

TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES OF AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Company Name                   | Related Party                                    | Nature of Relation ships | Transaction Details |                                          |                                       |               | Details of non-arm's length transaction                           |                                            | Notes and Accounts receivable (payable)          |                                           | Note |
|--------------------------------|--------------------------------------------------|--------------------------|---------------------|------------------------------------------|---------------------------------------|---------------|-------------------------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------------------------------|------|
|                                |                                                  |                          | Purchases/ Sales    | Amount (Foreign Currencies in Thousands) | Percentage of total purchases (sales) | Payment Terms | Unit Price                                                        | Payment Terms                              | Ending Balance (Foreign Currencies in Thousands) | Percentage of total receivables (payable) |      |
| Compeq Manufacturing Co., Ltd. | PELICAN COVE INVESTMENT LTD.                     | Subsidiary               | Purchases           | \$ 12,091,343                            | 65%                                   | 60~90 days    | The purchase price are similar to those price from other supplies | Similar to those price from other supplies | \$ 3,133,066                                     | 47%                                       |      |
| Compeq Manufacturing Co., Ltd. | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary               | Purchases           | 1,314,726                                | 6%                                    | 60~90 days    | The purchase price are similar to those price from other supplies | Similar to those price from other supplies | 304,945                                          | 5%                                        |      |
| Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Suzhou) Co., Ltd.          | Subsidiary               | Purchases           | 416,645                                  | 2%                                    | 60~90 days    | The purchase price are similar to those price from other supplies | Similar to those price from other supplies | 46,863                                           | 1%                                        | 1    |
| Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Huizhou) Co., Ltd.         | Subsidiary               | Sales               | 141,234                                  | —                                     | 60~90 days    | The selling prices were based on the mutual agreement             | Similar to those price from other supplies | 4,856                                            | —                                         | 1    |
| Compeq Manufacturing Co., Ltd. | Compeq Manufacturing (Suzhou) Co., Ltd.          | Subsidiary               | Sales               | 190,418                                  | 1%                                    | 60~90 days    | The selling prices were based on the mutual agreement             | Similar to those price from other supplies | —                                                | —                                         | 1    |

TABLE 5-1

TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES OF AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Company Name                               | Related Party                                    | Nature of Relationships | Transaction Details |                                          |                                       |               | Details of non-arm's length transaction               |                                            | Notes and Accounts receivable (payable)          |                                           | Note |
|--------------------------------------------|--------------------------------------------------|-------------------------|---------------------|------------------------------------------|---------------------------------------|---------------|-------------------------------------------------------|--------------------------------------------|--------------------------------------------------|-------------------------------------------|------|
|                                            |                                                  |                         | Purchases/Sales     | Amount (Foreign Currencies in Thousands) | Percentage of total purchases (sales) | Payment Terms | Unit Price                                            | Payment Terms                              | Ending Balance (Foreign Currencies in Thousands) | Percentage of total receivables (payable) |      |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Technology (Huizhou) Co., Ltd.            | Subsidiary              | Sales               | US\$ 7,680                               | 2%                                    | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 3,486                                       | 4%                                        | 1    |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Technology (Huizhou) Co., Ltd.            | Subsidiary              | Purchases           | US\$ 4,281                               | 2%                                    | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ —                                           | —                                         | 1    |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | PELICAN COVE INVESTMENT LTD.                     | Subsidiary              | Sales               | US\$ 163,561                             | 43%                                   | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 23,402                                      | 29%                                       |      |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Manufacturing (Chongqing) Co., Ltd.       | Subsidiary              | Purchases           | US\$ 97,534                              | 44%                                   | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 42,663                                      | 33%                                       | 1    |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Manufacturing (Chongqing) Co., Ltd.       | Subsidiary              | Sales               | US\$ 14,156                              | 4%                                    | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ —                                           | —                                         | 1    |
| Compeq Manufacturing (Suzhou) Co., Ltd.    | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary              | Sales               | US\$ 57,941                              | 57%                                   | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 12,266                                      | 50%                                       |      |
| Compeq Technology (Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary              | Sales               | US\$ 717,753                             | 86%                                   | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 213,330                                     | 82%                                       | 1    |
| Compeq Technology (Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou Trading Company Limited | Subsidiary              | Purchases           | US\$ 6,269                               | 2%                                    | 60~90 days    | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ —                                           | —                                         | 1    |
| Compeq Manufacturing (Chongqing) Co., Ltd. | PELICAN COVE INVESTMENT LTD.                     | Subsidiary              | Sales               | US\$ 221,485                             | 71%                                   | 90~120 days   | The selling prices were based on the mutual agreement | Similar to those price from other supplies | US\$ 79,021                                      | 65%                                       |      |

Note 1: As agreed by both parties, the settlement of accounts receivables and accounts payable was finalized in accordance with the net amount at the end of the period.

TABLE 6

RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Company Name                               | Related Party                              | Nature of Relationships | Ending Balance<br>(Foreign Currencies<br>in Thousands) | Turnover<br>rate | Overdue receivables |              | Amounts Received<br>in Subsequent<br>Period | Allowance<br>for Bad<br>Debts |
|--------------------------------------------|--------------------------------------------|-------------------------|--------------------------------------------------------|------------------|---------------------|--------------|---------------------------------------------|-------------------------------|
|                                            |                                            |                         |                                                        |                  | Amount              | Action Taken |                                             |                               |
| Compeq Manufacturing Co., Ltd.             | Compeq Manufacturing (Suzhou) Co., Ltd.    | Subsidiary              | \$ 157,438                                             | (Note 1)         | None                | None         | \$ 3                                        | —                             |
| Compeq Manufacturing Co., Ltd.             | Compeq Technology (Huizhou) Co., Ltd.      | Subsidiary              | \$ 1,608,741                                           | (Note 1)         | None                | None         | \$ 1,608,741                                | —                             |
| Compeq Manufacturing Co., Ltd.             | Compeq Manufacturing (Chongqing) Co., Ltd. | Subsidiary              | \$ 645,588                                             | (Note 1)         | None                | None         | \$ 645,588                                  | —                             |
| PELICAN COVE INVESTMENT LTD.               | Compeq Manufacturing Co., Ltd.             | Parent company          | US\$ 102,428                                           | 3.40             | None                | None         | US\$ 67,111                                 | —                             |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | Compeq Technology (Huizhou) Co., Ltd.      | Subsidiary              | US\$ 3,486                                             | 2.85             | None                | None         | US\$ 1,337                                  | —                             |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | PELICAN COVE INVESTMENT LTD.               | Subsidiary              | US\$ 23,402                                            | 6.34             | None                | None         | US\$ 23,402                                 | —                             |
| Compeq Manufacturing (Suzhou) Co., Ltd.    | Hong Kong Compeq Huizhou Trading Co., Ltd. | Subsidiary              | US\$ 12,266                                            | 3.45             | None                | None         | US\$ 9,902                                  | —                             |
| Compeq Technology (Huizhou) Co., Ltd.      | Hong Kong Compeq Huizhou Trading Co., Ltd. | Subsidiary              | US\$ 213,330                                           | 3.74             | None                | None         | US\$ 151,000                                | —                             |
| Compeq Manufacturing (Chongqing) Co., Ltd. | Compeq Manufacturing (Huizhou) Co., Ltd.   | Subsidiary              | US\$ 42,663                                            | 2.98             | None                | None         | US\$ 25,031                                 | —                             |
| Compeq Manufacturing (Chongqing) Co., Ltd. | PELICAN COVE INVESTMENT LTD.               | Subsidiary              | US\$ 79,021                                            | 2.07             | None                | None         | US\$ 44,257                                 | —                             |
| Hong Kong Compeq Huizhou Trading Co., Ltd. | Compeq Manufacturing Co., Ltd.             | Parent company          | US\$ 9,931                                             | 5.45             | None                | None         | US\$ 9,927                                  | —                             |

Note 1 : The ending balance is primarily consisted of other receivables, which is not applicable for the calculation of turnover days.

TABLE 7

NAMES, LOCATIONS AND RELATED INFORMATION OF INVESTEEES OVER WHICH THE COMPANY EXERCISES SIGNIFICANT INFLUENCE

(EXCLUDING INFORMATION OF INVESTMENT MAINLAND CHINA)

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Investor Company                      | Investee Company                                  | Location  | Main Businesses and Products                         | Original Investment                                 |                                                     | Balance as of December 31, 2023 |                         |                                       | Net Income (Losses) of the Investee (Foreign Currencies in Thousands) | Shares of Profits/Losses of Investee (Foreign Currencies in Thousands) | Notes      |
|---------------------------------------|---------------------------------------------------|-----------|------------------------------------------------------|-----------------------------------------------------|-----------------------------------------------------|---------------------------------|-------------------------|---------------------------------------|-----------------------------------------------------------------------|------------------------------------------------------------------------|------------|
|                                       |                                                   |           |                                                      | December 31, 2023 (Foreign Currencies in Thousands) | December 31, 2022 (Foreign Currencies in Thousands) | Shares                          | Percentage of ownership | Carrying value (Foreign in Thousands) |                                                                       |                                                                        |            |
| Compeq Manufacturing Co., Ltd.        | HUATON HOLDINGS LIMITED                           | BVI       | Investment (Indirectly investment in Mainland China) | \$ 3,771,004                                        | \$ 3,771,004                                        | 240,886,000                     | 100.00%                 | \$ 27,975,453                         | \$ 629,058<br>US\$ 19,444                                             | \$ 649,300<br>(Note 1)                                                 | Subsidiary |
|                                       | PELICAN COVE INVESTMENT LTD.                      | SAMOA     | Trading                                              | 559,685                                             | 559,685                                             | 17,700,000                      | 100.00%                 | 752,889                               | \$ 15,105<br>US\$ 530                                                 | \$ 15,105                                                              | Subsidiary |
|                                       | Hua Nian Investment Ltd.                          | TAIWAN    | General investing                                    | 250,000                                             | 250,000                                             | 30,000,000                      | 100.00%                 | 333,630                               | \$ 47,586                                                             | \$ 47,586                                                              | Subsidiary |
|                                       | LITON HOLDINGS LIMITED                            | BVI       | Investment (Indirectly investment in Mainland China) | 168,250                                             | 168,250                                             | 100,000                         | 100.00%                 | 1,268                                 | \$ (91)<br>US\$ 3                                                     | \$ (91)                                                                | Subsidiary |
|                                       | COMPEQ (Thailand) Co., Ltd.                       | THAILAND  | PCB manufacturing and sales                          | 1,694,112                                           | —                                                   | 187,500,000                     | 100.00%                 | 1,689,409                             | \$ (1,275)<br>THB (1,418)                                             | \$ (1,275)                                                             | Subsidiary |
| HUATON HOLDINGS LIMITED               | Hong Kong Huaton Holdings Trading Company Limited | Hong Kong | Trading                                              | \$ 9,212<br>US\$ 300                                | \$ 9,212<br>US\$ 300                                | —                               | 100.00%                 | \$ 7,440<br>US\$ 242                  | \$ 250<br>US\$ 8                                                      | (Note 2)                                                               | Subsidiary |
| Compeq Technology (Huizhou) Co., Ltd. | Hong Kong Compeq Huizhou Trading Company Limited  | Hong Kong | Trading                                              | \$ 8,206<br>US\$ 267                                | \$ 8,206<br>US\$ 267                                | —                               | 100.00%                 | \$ 333,588<br>US\$ 10,864             | \$ 77,608<br>US\$ 2,436                                               | (Note 2)                                                               | Subsidiary |

Note 1: The investment profits and losses recognized in the current period include the recognition and deletion of realized and unrealized profits and losses.

Note 2: The current period profit and loss of the investee company were already included in the investment company's income statement, so they are not separately presented.

Note 3: The current period profit and loss of the investee company and the investment profit and loss recognized in the current period by the investee company are converted in accordance with the average exchange rate, while other profits and losses are converted according to the exchange rate at the end of the period.

TABLE 8

## INFORMATION ON INVESTMENT IN MAINLAND CHINA

1.

Amounts in Thousands of New Taiwan Dollars and Foreign currencies in Thousands

| Investee Company                           | Main Businesses and products                                                                                                                                            | Total Amount of paid-in Capital (Foreign Currencies in Thousands) | Method of Investment | Accumulated Outflow of Investment January 1, 2023 (US\$ in Thousands) | Investment Flows |        | Accumulated Outflow of Investment from Taiwan as of December 31, 2023 (US\$ in Thousands) | Net income (loss) of investee company | Percentage of Ownership | Shares of profits/Losses (Note 2) | Carrying Amount (US\$ in Thousands) as of December 31, 2023 (US\$ in Thousands) | Accumulated Inward Remittance of Earnings as of December 31, 2023 |
|--------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------|----------------------|-----------------------------------------------------------------------|------------------|--------|-------------------------------------------------------------------------------------------|---------------------------------------|-------------------------|-----------------------------------|---------------------------------------------------------------------------------|-------------------------------------------------------------------|
|                                            |                                                                                                                                                                         |                                                                   |                      |                                                                       | Outflow          | Inflow |                                                                                           |                                       |                         |                                   |                                                                                 |                                                                   |
| Compeq Manufacturing (Huizhou) Co., Ltd.   | PCB manufacturing and sales                                                                                                                                             | \$ 4,518,944<br>CNY\$ 1,042,301                                   | (Note 1)             | \$ 1,535,250<br>US\$ 50,000                                           | —                | —      | \$ 1,535,250<br>US\$ 50,000                                                               | \$ 64,440<br>CNY\$ 14,657             | 100%                    | \$ 64,104<br>US\$ 1,932           | \$ 9,161,885<br>US\$ 298,384                                                    | —                                                                 |
| Compeq Manufacturing (Suzhou) Co., Ltd.    | PCB manufacturing and sales                                                                                                                                             | \$ 396,156<br>CNY\$ 91,374                                        | (Note 2)             | \$ 337,755<br>US\$ 11,000                                             | —                | —      | \$ 337,755<br>US\$ 11,000                                                                 | \$ 43,798<br>CNY\$ 9,933              | 100%                    | \$ 43,798<br>US\$ 1,395           | \$ 1,179,002<br>US\$ 38,398                                                     | —                                                                 |
| Compeq Technology (Huizhou) Co., Ltd.      | PCB manufacturing and sales                                                                                                                                             | \$ 5,551,883<br>CNY\$ 1,280,550                                   | (Note 1)             | \$ 1,473,840<br>US\$ 48,000                                           | —                | —      | \$ 1,473,840<br>US\$ 48,000                                                               | \$ 626,302<br>CNY\$141,546            | 100%                    | \$ 626,808<br>US\$ 19,499         | \$ 11,300,384<br>US\$ 368,031                                                   | —                                                                 |
| Compeq Manufacturing (Chongqing) Co., Ltd. | PCB manufacturing and sales                                                                                                                                             | \$ 2,308,200<br>CNY\$532,390                                      | (Note 1)             | —                                                                     | —                | —      | —                                                                                         | \$ 96,739<br>CNY\$ 21,449             | 100%                    | \$ 96,739<br>US\$ 2,946           | \$ 10,132,445<br>US\$ 329,993                                                   | \$ 1,612,179<br>US\$ 52,018                                       |
| Huabo Technology (Huizhou) Co., Ltd.       | Electronic manufacturing 、 Outsourcing processing 、 Plant lease 、 Property management 、 Equipment leasing and electronic technology management and technical consulting | \$ 1,256,182<br>CNY\$289,740                                      | (Note 3)             | —                                                                     | —                | —      | —                                                                                         | \$ 15,916<br>CNY\$ 3,611              | 100%                    | \$ 15,916<br>US\$ 512             | \$ 1,383,762<br>US\$ 45,006                                                     | —                                                                 |

| Accumulated Investment in Mainland China as of December 31, 2023 (US\$ in Thousands) | Investment Amounts Authorized by Investment Commission, MOEA (US\$ in Thousands) | Upper Limit on Investment (US\$ in Thousands) |
|--------------------------------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------------------|
| \$ 3,779,478 [US\$ 123,090 ]                                                         | \$ 10,653,130 [US\$ 346,951 ]                                                    | \$ — (Note 6)                                 |

Note 1: Indirectly investment in Mainland China through the HUATON HOLDINGS LIMITED registered in a third region.

Note 2: Originally indirectly investment in Mainland China through the HUATON HOLDINGS LIMITED registered in a third region. In April 2020, investment in Mainland Company through an investment company in mainland China.

Note 3: Investment in Mainland Company through an investment company in Mainland China.

Note 4: The investment income (loss) recognized in current period adopted the financial statement certificated by the CPA of the parent company in Taiwan.

Note 5: Initial investment amounts denominated in foreign currencies are translated into New Taiwan Dollars using the spot rates at the financial report date. (US\$1:NT\$30.705, US\$1:NT\$31.66, CNY\$1:NT\$4.3355 CNY\$1:NT\$4.4356)

Note 6: The Company already received the letter of corporate operation headquarters establishment issued by Industrial Development Bureau, MOEA, and the approval period has been from March 14, 2023 to March 13, 2026. It could be exempt from the restriction on investment amounts or ratios.

2.

| The Company invested resolution | Investment Amounts       |                    | Investment Amounts | Indirectly Investment in Mainland China |                                                                          |
|---------------------------------|--------------------------|--------------------|--------------------|-----------------------------------------|--------------------------------------------------------------------------|
|                                 | Approved Number          | Authorized Amounts |                    | Investment outflow                      | Purpose                                                                  |
| HUATON HOLDINGS LIMITED         | 1995/09/29-(84)-84015347 | US\$ 20,000,000    | US\$ 20,000,000    | US\$ 20,000,000                         | Indirectly investment Compeq Manufacturing (Huizhou) Co., Ltd.           |
| "                               | 1997/07/14-(86)-86721040 | US\$ 30,000,000    | US\$ 30,000,000    | US\$ 30,000,000                         | "                                                                        |
| "                               | 1997/09/18-(86)-86736526 | US\$ 5,400,000     | US\$ 5,400,000     | US\$ 5,400,000                          | Indirectly investment PEWC (Guangzhou) Co., Ltd. and achieved 45% stake. |
| "                               | 2001/07/27-(90)-90022765 | US\$ 5,400,000     | US\$ 3,390,000     | US\$ 1,890,000                          | "                                                                        |
| "                               | 2004/02/13-093003687     | US\$ (1,920,000)   | US\$ —             | US\$ (1,296,000)                        | Reduce investment PEWC (Guangzhou) Co., Ltd. and achieved 8% stake.      |
| "                               | 2004/04/23-093010705     | US\$ 2,900,000     | US\$ 2,900,000     | US\$ 2,900,000                          | Indirectly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)   |
| "                               | 2004/06/23-093015571     | US\$ 9,500,000     | US\$ 9,500,000     | US\$ 9,500,000                          | Indirectly investment Compeq Technology (Huizhou) Co., Ltd.              |
| "                               | 2005/02/23-094001762     | US\$ 4,100,000     | US\$ 4,100,000     | US\$ 4,100,000                          | Indirectly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)   |
| "                               | 2006/03/31-09500069340   | US\$ 8,500,000     | US\$ 8,500,000     | US\$ 8,500,000                          | Indirectly investment Compeq Technology (Huizhou) Co., Ltd.              |
| "                               | 2006/03/31-09500069390   | US\$ 7,000,000     | US\$ 4,000,000     | US\$ 4,000,000                          | Indirectly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)   |
| "                               | 2011/03/25-10000119020   | US\$ (3,000,000)   | US\$ —             | US\$ —                                  | Reduce investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)       |
| "                               | 2006/07/20-09500220150   | US\$ 290,000       | US\$ 290,000       | US\$ —                                  | Directly investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)     |
| "                               | 2006/12/27-09500445960   | US\$ 1,000,000     | US\$ 210,000       | US\$ 210,000                            | Indirectly investment Veceration Co., Ltd.                               |
| "                               | 2009/07/24-09800263470   | US\$ (790,000)     | US\$ —             | US\$ —                                  | Reduce investment Veceration Co., Ltd.                                   |
| "                               | 2007/01/22-09600008530   | US\$ 2,886,000     | US\$ 2,886,000     | US\$ 2,886,000                          | Indirectly investment PEWC (Guangzhou) Co., Ltd.                         |
| "                               | 2011/03/28-10000119030   | US\$ 7,000,000     | US\$ 7,000,000     | US\$ —                                  | Directly investment Compeq Technology (Huizhou) Co., Ltd.                |

| The Company invested resolution | Investment Amounts     |                    | Investment Amounts | Indirectly Investment in Mainland China |                                                                                                                                    |
|---------------------------------|------------------------|--------------------|--------------------|-----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------|
|                                 | Approved Number        | Authorized Amounts |                    | Investment outflow                      | Purpose                                                                                                                            |
| "                               | 2012/03/30-10100019840 | US\$ 45,000,000    | US\$ 45,000,000    | US\$ —                                  | Directly investment Compeq Manufacturing (Chongqing) Co., Ltd.                                                                     |
| "                               | 2012/05/25-10199165700 | US\$ 15,000,000    | US\$ 15,000,000    | US\$ —                                  | Directly investment Compeq Technology (Huizhou) Co., Ltd.                                                                          |
| "                               | 2014/02/27-10200494220 | US\$ 50,000,000    | US\$ 40,000,000    | US\$ —                                  | Directly investment Compeq Manufacturing (Chongqing) Co., Ltd.                                                                     |
| "                               | 2015/03/31-10300357540 | US\$ 30,000,000    | US\$ 30,000,000    | US\$ —                                  | Directly investment Compeq Technology (Huizhou) Co., Ltd.                                                                          |
| "                               | 2017/07/06-10600111220 | US\$ 15,000,000    | US\$ 15,000,000    | US\$ —                                  | Directly investment Compeq Manufacturing (Huizhou) Co., Ltd.                                                                       |
| "                               | 2018/01/31-10600349330 | US\$ 33,710,000    | US\$ —             | US\$ —                                  | Directly investment Compeq Manufacturing (Suzhou) Co., Ltd.                                                                        |
| "                               | 2018/04/02-10600349320 | US\$ 60,000,000    | US\$ 30,000,000    | US\$ 30,000,000                         | Indirectly investment Compeq Technology (Huizhou) Co., Ltd.                                                                        |
| "                               | 2020/04/27-10900057020 | US\$ (33,710,000)  | US\$ —             | US\$ —                                  | Reduce investment Compeq Manufacturing (Suzhou) Co., Ltd. (Note 1)                                                                 |
| "                               | 2020/04/27-10900057020 | US\$ 39,974,508    | US\$ 11,290,000    | US\$ 11,000,000                         | Transferred the 100% equity of Compeq Manufacturing (Suzhou) to increase investment Compeq Technology (Huizhou) Co., Ltd. (Note 2) |
| LITON HOLDINGS LIMITED          | 2007/04/24-09600111850 | US\$ 5,000,000     | US\$ 5,000,000     | US\$ 5,000,000                          | Indirectly investment Victor (Chang shu) Co., Ltd.                                                                                 |

Note 1: In April 2020, the shares of Compeq Manufacturing (Suzhou) Co., Ltd. has been transferred 100% to Compeq Technology (Huizhou) Co., Ltd. The Originally investment amount authorized by Investment Commission, MOEA, will not included in the calculation of the company's total investment in mainland China.

Note 2: The investment amount authorized by Investment Commission, MOEA, includes US\$28,654,508 of the capital increase by retained earnings from Compeq Manufacturing (Suzhou) Co., Ltd.

#### 14. SEGMENT INFORMATION

The Company has provided the operating segments disclosure in the consolidated financial statements.

**6.6. Financial status of the Company and its affiliates ; Not applicable.**

## ***VII. Review of Financial Conditions, Financial Performance, and Risk Management***

### **7.1 Analysis of Financial Status**

Unit: NT\$ thousands

| Item \ Year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2023              | 2022              | Difference         |            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|-------------------|--------------------|------------|
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                   |                   | Amount             | %          |
| Current Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 42,111,795        | 42,388,296        | (276,501)          | -1%        |
| Noncurrent Assets                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 36,997,243        | 37,434,232        | (436,989)          | -1%        |
| <b>Total Assets</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>79,109,038</b> | <b>79,822,528</b> | <b>(713,490)</b>   | <b>-1%</b> |
| Current Liabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 24,035,164        | 22,772,697        | 1,262,467          | 6%         |
| Noncurrent Liabilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 15,821,305        | 18,332,943        | (2,511,638)        | -14%       |
| <b>Total Liabilities</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>39,856,469</b> | <b>41,105,640</b> | <b>(1,249,171)</b> | <b>-3%</b> |
| Capital stock                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 11,918,206        | 11,918,206        | 0                  | 0%         |
| Capital surplus                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 1,060,226         | 1,060,226         | 0                  | 0%         |
| Retained Earnings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 26,614,354        | 25,693,999        | 920,355            | 4%         |
| Other equity interest                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | (340,217)         | 44,457            | (384,674)          | -865%      |
| <b>Total Stockholders' Equity</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>39,252,569</b> | <b>38,716,888</b> | <b>535,681</b>     | <b>1%</b>  |
| <p>● <b>Analysis of changes in financial ratios:</b></p> <p>1. Other equity interest: In 2023, foreign investment was affected by fluctuations in the exchange rates of the Renminbi and the New Taiwan Dollar, resulting in exchange differences in the financial statements of overseas operating entities</p> <p>● <b>Effect of changes on the company's financial condition: The Company's financial condition has not changed significantly.</b></p> <p>● <b>Future response actions: Not applicable</b></p> |                   |                   |                    |            |

## 7.2 Analysis of Financial Performance

### 7.2.1

Unit: NT\$ thousands

| Item \ Year                       | 2023       | 2022       | Difference  |      |
|-----------------------------------|------------|------------|-------------|------|
|                                   |            |            | Amount      | %    |
| Net Revenue                       | 67,078,773 | 76,419,408 | (9,340,635) | -12% |
| Cost of Revenue                   | 56,951,976 | 60,970,511 | (4,018,535) | -7%  |
| Gross Profit                      | 10,126,797 | 15,448,897 | (5,322,100) | -34% |
| Operating Expenses                | 4,908,018  | 5,326,858  | (418,840)   | -8%  |
| Income from Operations            | 5,218,779  | 10,122,039 | (4,903,260) | -48% |
| Non-operating Income and Expenses | 53,621     | 14,185     | 39,436      | 278% |
| Income before Income Tax          | 5,272,400  | 10,136,224 | (4,863,824) | -48% |
| Income Tax Expenses               | 1,104,025  | 2,135,247  | (1,031,222) | -48% |
| Net income                        | 4,168,375  | 8,000,977  | (3,832,602) | -48% |

● **Analysis of changes in financial ratios:**

1. Gross Profit : In 2023, reduced sales revenue and gross profit were due to economic conditions and external competitive factors
  2. Income from Operations : The decrease in gross profit in 2023 led to a decrease in operating income
  3. Non-operating Income and Expenses : The increase in interest income in 2023 was mainly due to rising interest rates, along with an increase in revenue generated from operations.
  4. Income before Income Tax : The decrease in net operating profit in 2023 resulted in a decrease in pre-tax net profit.
  5. Income Tax Expenses : Due to the decrease in net operating profit in 2023, the current income tax expense decreased accordingly
  6. Net income : In 2023, pre-tax net profit decreased, leading to a decrease in net profit for the period after deducting income tax expenses
- Effect of changes on the company's future business: No significant changes in the company's business scope.
- Future response actions: Not applicable.

### 7.2.2 Analysis of changes in Gross Profit

Unit: NT\$ thousands

| Item         | Increase/Decrease of Gross Profit | Reason for Difference |                 |                      |                     |                        |
|--------------|-----------------------------------|-----------------------|-----------------|----------------------|---------------------|------------------------|
|              |                                   | Price Difference      | Cost Difference | Sales Mix Difference | Quantity Difference | Product Mix Difference |
| Gross Profit | \$(5,322,100)                     | \$(1,626,212)         | \$(2,604,974)   | \$ 1,315,945         | \$(2,311,438)       | \$(95,421)             |

Note: The main reasons for the decrease in gross profit for the year were a reduction in order quantities, decreased sales volumes, and competitive pricing pressures. This led to a lower overall gross profit margin compared to the previous year.

### 7.3 Analysis of Cash Flow

#### 7.3.1 Cash Flow Analysis for the Current Year

Unit: NT\$ thousands

| Cash and Cash Equivalents, Beginning of Year<br>(1) | Net Cash Provided by Operating Activities<br>(2) | Cash Outflow<br>(3) | Cash Surplus (Deficit)<br>(1)+(2)-(3) | Leverage of Cash Deficit |                 |
|-----------------------------------------------------|--------------------------------------------------|---------------------|---------------------------------------|--------------------------|-----------------|
|                                                     |                                                  |                     |                                       | Investment Plans         | Financing Plans |
| \$11,859,565                                        | \$10,450,705                                     | \$ (11,104,438)     | \$11,241,891                          | —                        | —               |

Analysis of change in cash flow in the current year:

1. Cash flows from operating activities: The cash inflow is due to the working capital of operating activities.
2. Cash flows from investing activities: The cash outflow is due to the payment of acquisition of property, plant and equipment.
3. Cash flows from financing activities: No significant changes.

7.3.2 Remedy for Cash Deficit and Liquidity Analysis : Not applicable.

#### 7.3.3 Cash Flow Analysis for the Coming Year

| Estimated Cash and Cash Equivalents, Beginning of Year<br>(1) | Estimated Net Cash Flow from Operating Activities<br>(2) | Estimated Cash Outflow (Inflow)<br>(3) | Cash Surplus (Deficit)<br>(1)+(2)-(3) | Leverage of Cash Surplus (Deficit) |                 |
|---------------------------------------------------------------|----------------------------------------------------------|----------------------------------------|---------------------------------------|------------------------------------|-----------------|
|                                                               |                                                          |                                        |                                       | Investment Plans                   | Financing Plans |
| \$ 11,241,891                                                 | \$5,442,907                                              | \$ (7,191,969)                         | \$ 9,492,829                          | —                                  | —               |

A. Cash flows from operating activities: Mainly due to the decrease in operating profit.

B. Cash flows from investing activities: None

C. Cash flows from financing activities: None.

### 7.4 Major Capital Expenditure Items

#### 7.4.1 Major Capital Expenditure Items and Source of Capital

Unit: NT\$ thousands

| Project                  | Actual or Planned Source of Capital | Actual or Planned Date of Completion | Total Capital | Actual or Expected Capital Expenditure |             |      |      |      |
|--------------------------|-------------------------------------|--------------------------------------|---------------|----------------------------------------|-------------|------|------|------|
|                          |                                     |                                      |               | 2023                                   | 2024        | 2025 | 2026 | 2027 |
| acquisition of equipment | Operating income and bank loans     | 2024.12.31                           | \$13,715,947  | \$6,613,947                            | \$7,102,000 | —    | —    | —    |

### 7.4.2 Expected Benefits

#### A. Estimated Increase in Production, Sales, and Gross Profits

Unit: NT\$ thousands

| Year | Item | Quantity of Production | Quantity of Sales | Amount of Sales | Gross Profit |
|------|------|------------------------|-------------------|-----------------|--------------|
| 2024 | PCB  | 816                    | 816               | 1,150,800       | 156,000      |

B. Other Benefits : Improving the product quality.

### 7.5 Investment Policy in the Last Year, Main Causes for Profits or Losses, Improvement Plans and Investment Plans for the Coming Year

Unit: NT\$ thousands

| Item                         | Remarks | 2024 Income (Loss) Amount | Policies                             | Reasons for Gain or Loss                     | Action Plan                                                | Investment Plan for the Next 12 Months |
|------------------------------|---------|---------------------------|--------------------------------------|----------------------------------------------|------------------------------------------------------------|----------------------------------------|
| HUATON HOLDINGS LIMITED      |         | 629,058                   | Investment business in China         | Investment business is profitable in China   | win more order and increase utilization rate in the future | None                                   |
| PELICAN COVE INVESTMENT LTD. |         | 15,105                    | Trading business in China            | The trading business is profitable in China. | win more order in the future                               | None                                   |
| HUANEIN HOLDINGS LTD.        |         | 47,586                    | Investment business                  | Financial asset investment loss              | None                                                       | None                                   |
| LITON HOLDINGS LIMITED       |         | (91)                      | Investment business in China         | None                                         | None                                                       | None                                   |
| COMPEQ Thailand Co., Ltd.    |         | (1,275)                   | Establishment of overseas factories. | Initial factory construction costs.          | Continuous construction and operation                      | Continued investment in fixed assets   |

### 7.6 Analysis of Risk Management

#### 7.6.1 Effects of Changes in Interest Rates, Foreign Exchange Rates and Inflation on Corporate Finance, and Future Response Measures

##### A. Interest rate

While interest rate is unpredictable as shown in the historical trend, we regularly assess their impacts on our bank loans to timely adjust our financing policy.

##### B. Foreign exchange rates

As an export-oriented company, we have most accounts receivable in USD. As our suppliers are located in either Taiwan or China, we pay mostly in TWD and CNY. Therefore, most exchange loss and gain come from exchanging USD to TWD and USD to CNY. Past exchange rate trends show that exchange rates are impossible to predict accurately. Natural hedging of asset against debt was therefore used where possible last year. Pre-sale of USD at the forward rate was also used to reduce exchange risks. The hedging position is increased or reduced based on the trend of the USD exchange rate.

##### C. Inflation

There is currently no serious inflation problem in Taiwan so inflation does not have a material impact on our bottom line at the moment.

#### 7.6.2 Policies, Main Causes of Gain or Loss and Future Response Measures with Respect to High-risk, High-leveraged Investments, Lending or Endorsement Guarantees, and Derivatives Transactions

In offering endorsements and guarantees, none of our wholly owned subsidiaries or their wholly owned investees offer endorsement or guarantee. Therefore, there are limited risks and no loss or gain from endorsements and guarantees.

Trading in derivative products can be authorized by the Chairman under our company's "Acquisition or Disposal of Assets Procedure" but our current policy is to only engage in long-term foreign exchange transactions for hedging purposes. Future trading in derivatives will be mainly for hedging purposes as well. Trading for profit will be avoided to prevent major losses from errors in judgment.

#### 7.6.3 Future Research & Development Projects and Corresponding Budget

Printed Circuit Board (PCB) serve as the core components of electronic products, providing the platform for supporting and connecting various electronic components. They play a crucial role in modern technological applications. Compeq is dedicated to the manufacturing of printed circuit boards. All manufacturing processes are self-developed and applied, maintaining a leading position in the PCB manufacturing industry for a long time. However, the future still poses a series of challenges, including rapidly changing technological demands, environmental protection, and challenges in the overall supply chain. These challenges require more investment in technological research and development to innovate processes, improve efficiency, practice environmental protection, and cultivate talents for sustainable development. The research and development resources invested in 2023 accounted for approximately 3.8% of the company's total revenue. Future research and development efforts will continue to adhere to the consistent spirit of timely developing new technologies to meet the rapidly changing demands and challenges of new products. It is estimated that research and development expenses will account for approximately 3.5%-4% of revenue in 2024.

Compeq's future product directions include a diverse range of developments and applications: High-end HDI PCB, Satellite communication, Optical communication, Data centers, AI PC & Server PCB, Multi-layer flexible PCB, Rigid-Flex PCB, and SMT fields. The key focuses of advanced process technology development include Coreless technology, mSAP process, Subtractive L/S 30/35um circuitry process, Materials

development and application for high frequency, ultra-thin, foldable, voltage-resistant up to 20KV, such as BT-like materials, low-loss materials, RCC, high-level PI & SM, Copper density enhancement for high heat dissipation, Anylayer board up to 18 layers High-level machine drilling/back drilling technology and high-precision alignment enhancement, Asymmetric layer pressing for space communication application boards, and other enhancements, etc.

These developments aim to meet the requirements of high-end smart devices for multifunctionality and compactness. Compeq seeks to continuously strengthen its leading position in satellite space boards and high-end HDI products. Additionally, in response to the technological strategies of the US and China, Compeq plans to establish a new production base in Thailand to expand production capacity for high-end satellite communication, optical communication, data centers, AI servers, and other products to meet market demands.

7.6.4 Effects of and Response to Changes in Policies and Regulations Relating to Corporate Finance and Sales: No significant effects in 2023.

7.6.5 Effects of and Response to Changes in Technology and the Industry Relating to Corporate Finance and Sales

With the innovation of network technology, malicious network attacks are ever-changing. Huatong has introduced the international standard ISO27001 information security management system and completed certification;

Keep the latest protection software and hardware updated to respond to threats in the external environment, and cooperate with regular risk assessments to reduce the risk of malicious network attacks to protect the company's important assets.

In the most recent year and as of the publication date of the annual report, the Company has not had any significant impact on its financial operations due to technological changes and industrial changes.

7.6.6 The Impact of Changes in Corporate Image on Corporate Risk Management, and the Company's Response Measures: Not applicable

7.6.7 Expected Benefits from, Risks Relating to and Response to Merger and Acquisition Plans: Not applicable

7.6.8 Expected Benefits from, Risks Relating to and Response to Factory Expansion Plans: Not applicable

7.6.9 Risks Relating to and Response to Excessive Concentration of Purchasing Sources and Excessive Customer Concentration

The Company has consistently focused on identifying alternative sources for purchasing, and has worked to diversify its customer base in order to reduce the

concentration of sales.

7.6.10 Effects of, Risks Relating to and Response to Large Share Transfers or Changes in Shareholdings by Directors, Supervisors, or Shareholders with Shareholdings of over 10%

The shareholdings of the Company's directors and supervisors have been stable during the last few years, and there have been no major transfers or swaps of shares.

7.6.11 Effects of, Risks Relating to and Response to the Changes in Management Rights: None

7.6.12 Litigation or Non-litigation Matters

A Major ongoing lawsuits, non-lawsuits or administrative lawsuit: None.

B Major ongoing lawsuits, non-lawsuits or administrative lawsuits caused by directors, supervisors or shareholders with over 10% shareholdings: None

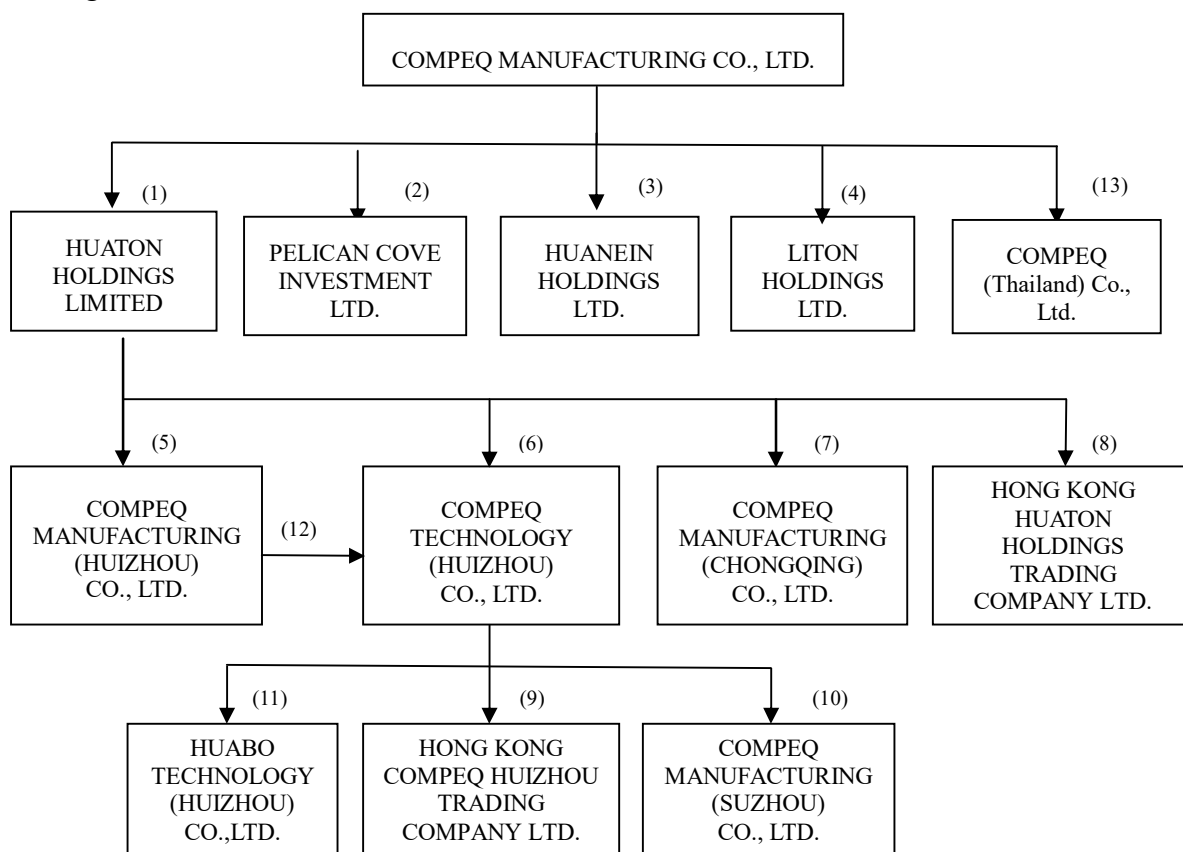
7.6.13 Other Major Risks: None.

7.7 Other important matters: None

## VIII. Special Disclosure -- RELATED PARTIES INFORMATION

### 8.1 Organization

#### 8.1.1 Organization Chart



| NOTE | PARENT COMPANY                           | SUBSIDIARY                                     | SHARE RATIO |
|------|------------------------------------------|------------------------------------------------|-------------|
| (1)  | COMPEQ MANUFACTURING CO., LTD.           | HUATON HOLDINGS LTD.                           | 100%        |
| (2)  | COMPEQ MANUFACTURING CO., LTD.           | PELICAN COVE INVESTMENT LTD.                   | 100%        |
| (3)  | COMPEQ MANUFACTURING CO., LTD.           | HUANEIN HOLDINGS LTD.                          | 100%        |
| (4)  | COMPEQ MANUFACTURING CO., LTD.           | LITON HOLDINGS LTD.                            | 100%        |
| (5)  | HUATON HOLDINGS LIMITED                  | COMPEQ MANUFACTURING (HUIZHOU) CO., LTD.       | 100%        |
| (6)  | HUATON HOLDINGS LIMITED                  | COMPEQ TECHNOLOGY (HUIZHOU) CO., LTD.          | 100%        |
| (7)  | HUATON HOLDINGS LIMITED                  | COMPEQ MANUFACTURING (CHONGQING) CO., LTD.     | 75%         |
| (8)  | HUATON HOLDINGS LIMITED                  | HONG KONG HUATON HOLDINGS TRADING COMPANY LTD. | 100%        |
| (9)  | COMPEQ TECHNOLOGY (HUIZHOU) CO. LTD.,    | HONG KONG COMPEQ HUIZHOU TRADING COMPANY LTD.  | 100%        |
| (10) | COMPEQ TECHNOLOGY (HUIZHOU) CO. LTD.,    | COMPEQ MANUFACTURING (SUZHOU) CO., LTD.        | 100%        |
| (11) | COMPEQ TECHNOLOGY (HUIZHOU) CO. LTD.,    | HUABO TECHNOLOGY (HUIZHOU) CO.,LTD.            | 100%        |
| (12) | COMPEQ MANUFACTURING (HUIZHOU) CO. LTD., | COMPEQ TECHNOLOGY (HUIZHOU) CO., LTD.          | 25%         |
| (13) | COMPEQ MANUFACTURING CO., LTD.           | COMPEQ (Thailand) Co., Ltd.                    | 100%        |

### 8.1.2 General Information

| Related Party                                     | Setup Date | Location                                                                                                             | Paid-in Capital          | Business Segment              |
|---------------------------------------------------|------------|----------------------------------------------------------------------------------------------------------------------|--------------------------|-------------------------------|
| COMPEQ MANUFACTURING CO., LTD.                    | 1973.08.30 | No.91, Ln. 814, Daxin Rd., Shin-juang Vil. Luzhu Dist., Taoyuan City 33843, Taiwan                                   | TWD 11,918,206 Thousands | PCB manufacturing and sales   |
| HUATON HOLDINGS LTD.                              | 1995.07.01 | 4th Floor Ellen Skelton Building, 3076 Sir Francis Drake Highway, Road Town, Tortola, British Virgin Islands VG1110, | US\$ 240,886 Thousands   | Investment and trading        |
| COMPEQ MANUFACTURING (HUIZHOU) CO., LTD.          | 1995.11.21 | No.168, Huguang Rd., Huzhen Town, Boluo County, Huizhou, Guangdong, China 516139                                     | CNY 1,042,301 Thousands  | PCB manufacturing and trading |
| COMPEQ MANUFACTURING (SUZHOU) CO., LTD.           | 2004.05.19 | Block 20TH, Suchun Industrial Square, Xinglong Industrial Park, China 215021                                         | CNY 91,374 Thousands     | PCB design and SMT service    |
| COMPEQ TECHNOLOGY (HUIZHOU) CO., LTD.             | 2004.07.15 | No.168, Huguang Rd., Huzhen Town, Boluo County, Huizhou, Guangdong, China 516139                                     | CNY 1,091,382 Thousands  | FPCB design and manufacturing |
| COMPEQ MANUFACTURING (CHONGQING) CO., LTD.        | 2012.05.16 | No.21, Panlong Road, Fuling District, Chongqing, China                                                               | CNY 532,390 Thousands    | PCB manufacturing and sales   |
| PELICAN COVE INVESTMENT LTD.                      | 1997.02.05 | 4th Floor Ellen Skelton Building, 3076 Sir Francis Drake Highway, Road Town, Tortola, British Virgin Islands VG1110, | US\$ 17,700 Thousands    | Investment and trading        |
| HUANEIN HOLDINGS LTD.                             | 2007.04.23 | No. 249, Guoqiang 2nd Street, Longxiangli, Taoyuan District, Taoyuan City, Taiwan                                    | TWD 300,000 Thousands    | Investment                    |
| LITON HOLDINGS LTD.                               | 2007.03.28 | 4th Floor Ellen Skelton Building, 3076 Sir Francis Drake Highway, Road Town, Tortola, British Virgin Islands VG1110, | US\$ 100 Thousands       | Investment                    |
| HONG KONG COMPEQ HUIZHOU TRADING COMPANY LTD.     | 2009.12.15 | Room 2702-03, Integrated Centre, 302-8 Hennessy Road, Wan Chai, Hong Kong                                            | US\$ 300 Thousands       | Trading                       |
| HONG KONG HUATON HOLDINGS TRADING COMPANY LIMITED | 2019.09.30 | 31/F., Chinachem Century Tower, 178 Gloucester Road, Wanchai, Hong Kong                                              | US\$ 300 Thousands       | Trading                       |
| HUABO TECHNOLOGY (HUIZHOU) CO.,LTD.               | 2020.08.10 | No.168, Huguang Rd., Huzhen Town, Boluo County, Huizhou, Guangdong, China 516139                                     | CNY 289,740 Thousands    | Trading                       |
| COMPEQ (Thailand) Co., Ltd.                       | 2023.04.05 | Asia Industrial Estate (Suvarnabhumi) 88/3 Moo 3, T. Klongsuan, A. Bang Bo, Samut Prakan Province, 10560             | THB 1,875,000            | PCB manufacturing and sales   |

### 8.1.3 The Business correlation between all of the affiliates overall

| Related Party                                     | Business Segment              | Correlation                                                                           |
|---------------------------------------------------|-------------------------------|---------------------------------------------------------------------------------------|
| COMPEQ MANUFACTURING CO., LTD.                    | PCB manufacturing and sales   | Integral related parties' management. Advanced PCBs manufacturing                     |
| HUATON HOLDINGS LIMITED                           | Investment and trading        | Mainly in charge of Investment and trading in China                                   |
| COMPEQ MANUFACTURING (HUIZHOU) CO., LTD.          | PCB manufacturing and trading | Mainly in charge of the manufacturing and sales of advanced and matured PCBs in China |
| COMPEQ MANUFACTURING (SUZHOU) CO., LTD.           | PCB design and SMT service    | Mainly in charge of low volume SMT service in East China                              |
| COMPEQ TECHNOLOGY (HUIZHOU) CO., LTD.             | FPCB design and manufacturing | Mainly in charge of the manufacturing and sales of FPCBs                              |
| COMPEQ MANUFACTURING (CHONGQING) CO., LTD.        | PCB manufacturing and sales   | Mainly in charge of the manufacturing and sales of advanced and matured PCBs in China |
| PELICAN COVE INVESTMENT LTD.                      | Investment and trading        | Trade with related parties in China and global investment                             |
| HUANEIN HOLDINGS LTD.                             | Investment                    | Domestic investment and trading.                                                      |
| LITON HOLDINGS LTD.                               | Investment                    | Mainly in charge of Investment and trading in China                                   |
| HONG KONG COMPEQ HUIZHOU TRADING COMPANY LTD.     | Trading                       | Electronic components trading in China.                                               |
| HONG KONG HUATON HOLDINGS TRADING COMPANY LIMITED | Trading                       | Electronic components trading in China.                                               |

|                                     |                                      |                                                                                                                                                    |
|-------------------------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|
| HUABO TECHNOLOGY (HUIZHOU) CO.,LTD. | Plant and equipment leasing business | Electronic manufacturing, outsourcing processing, plant and equipment leasing business, property management, equipment lease, technical consulting |
| COMPEQ (Thailand) Co., Ltd.         | PCB manufacturing and trading        | Mainly in charge of the manufacturing and sales of advanced and matured PCBs in Thailand                                                           |

#### 8.1.4 Boards and Directors Information

| Related Parties                                   | Title                               | Representative                                                       | Shares and Capital            |                  |
|---------------------------------------------------|-------------------------------------|----------------------------------------------------------------------|-------------------------------|------------------|
|                                                   |                                     |                                                                      | Shares                        | Share Ratio      |
| COMPEQ MANUFACTURING CO., LTD.                    | Chairman of the Board and President | P.K. Chiang                                                          | 800,450                       | 0.07%            |
|                                                   | Director                            | K.S. Peng                                                            | 8,365,186                     | 0.70%            |
|                                                   | Director                            | Chang-Zhi Investment Co., Ltd.<br>Representative: Charles Wu         | 16,885,000<br>27,195,218      | 1.42%<br>2.28%   |
|                                                   |                                     | Chang-Zhi Investment Co., Ltd.<br>Representative: Victor Lu          | 16,885,000<br>18,729          | 1.42%<br>0.00%   |
|                                                   | Director                            | Positive Bo Investment Co., Ltd.<br>Representative: P.Y. Wu          | 11,798,000<br>17,375,911      | 0.99%<br>1.46%   |
|                                                   |                                     | Xue Dayton Investment Co., Ltd.<br>Representative: P.H. Wu           | 12,831,000<br>27,204,857      | 1.08%<br>2.28%   |
|                                                   | Independent director                | Tzu Kuan Chiu                                                        | 0                             | 0.00%            |
|                                                   | Independent director                | Teng Ling Liu                                                        | 1,366,565                     | 0.11%            |
|                                                   | Independent director                | Y. C. Huang                                                          | 28,343                        | 0.00%            |
| HUATON HOLDINGS LTD.                              | Chairman of the Board               | Compeq Manufacturing Co., Ltd.<br>Representative: P.K. Chiang        | 240,886,000<br>0              | 100.00%<br>0.00% |
|                                                   | Director                            | Representative: Andrew Chen                                          | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.Y. Wu                                              | 0                             | 0.00%            |
|                                                   | Director                            | Representative: Victor Lu                                            | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.H. Wu                                              | 0                             | 0.00%            |
| COMPEQ MANUFACTURING (HUIZHOU) CO., LTD.          | Chairman of the Board               | Huaton Holdings Ltd.<br>Representative: P.K. Chiang                  | US\$130,000,000(Paid-in)<br>0 | 100.00%<br>0.00% |
|                                                   | Director                            | Representative: Andrew Chen                                          | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.Y. Wu                                              | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.H. Wu                                              | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.Y. Wu                                              | 0                             | 0.00%            |
|                                                   | Supervisor                          | Representative: Fan Lu                                               | 0                             | 0.00%            |
|                                                   | President                           | Representative: M.P. Chen                                            | 0                             | 0.00%            |
| COMPEQ MANUFACTURING (SUZHOU) CO., LTD.           | Chairman of the Board               | Huaton Holdings Ltd.<br>Representative: P.Y. Wu                      | US\$ 11,290,000(Paid-in)<br>0 | 100.00%<br>0.00% |
|                                                   | Director                            | Representative: Andrew Chen                                          | 0                             | 0.00%            |
|                                                   | Director and President              | Representative: Joseph Chuang                                        | 0                             | 0.00%            |
|                                                   | Supervisor                          | Representative: Fan Lu                                               | 0                             | 0.00%            |
|                                                   |                                     | Representative: M.P. Chen                                            | 0                             | 0.00%            |
| COMPEQ TECHNOLOGY (HUIZHOU) CO., LTD.             | Chairman of the Board               | Huaton Holdings Ltd.<br>Representative: P.Y. Wu                      | 960,416,605<br>0              | 100.00%<br>0.00% |
|                                                   | Director and President              | Representative: Roger Yu                                             | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.K. Chiang                                          | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.H. Wu                                              | 0                             | 0.00%            |
|                                                   | Director                            | Representative: Victor Lu                                            | 0                             | 0.00%            |
|                                                   | Supervisor                          | Representative: Fan Lu                                               | 0                             | 0.00%            |
|                                                   | Supervisor                          | Representative: M.P. Chen                                            | 0                             | 0.00%            |
|                                                   | Employee supervisor                 | Andrew Kuo                                                           | 0                             | 0.00%            |
| PELICAN COVE INVESTMENT LTD.                      | Chairman of the Board               | Compeq Manufacturing Co., Ltd.<br>Representative: P.Y. Wu            | 17,700,000<br>0               | 100.00%<br>0.00% |
|                                                   | Director                            | Representative: P.K. Chiang                                          | 0                             | 0.00%            |
|                                                   | Director                            | Representative: P.H. Wu                                              | 0                             | 0.00%            |
|                                                   | Director                            | Representative: Victor Lu                                            | 0                             | 0.00%            |
|                                                   | Director                            | Representative: Andrew Chen                                          | 0                             | 0.00%            |
| HUANEIN HOLDINGS LTD.                             | Chairman of the Board               | Compeq Manufacturing Co., Ltd.<br>Representative: P.H. Wu            | 30,000,000<br>0               | 100.00%<br>0.00% |
|                                                   | Director                            | Representative: Albert Chen                                          | 0                             | 0.00%            |
|                                                   | Director                            | Representative: Mark Chang                                           | 0                             | 0.00%            |
|                                                   | Supervisor                          | Representative: Fan Lu                                               | 0                             | 0.00%            |
| LITON HOLDINGS LTD.                               | Chairman of the Board               | Compeq Manufacturing Co., Ltd.<br>Representative: Fan Lu             | 100,000<br>0                  | 100.00%<br>0.00% |
| HONG KONG COMPEQ HUIZHOU TRADING COMPANY LTD.     | Director                            | COMPEQ MANUFACTURING (HUIZHOU) CO., LTD.<br>Representative: Roger Yu | US\$ 300,000(Paid-in)         | 100.00%          |
| COMPEQ MANUFACTURING (CHONGQING)CO., LTD.         | Chairman of the Board               | Huaton Holdings Ltd.<br>Representative: P.K. Chiang                  | US\$ 85,000,000(Paid-in)<br>0 | 100.00%<br>0.00% |
|                                                   | Director                            | Representative: Andrew Chen                                          | 0                             | 0.00%            |
|                                                   | Supervisor                          | Representative: P.H. Wu                                              | 0                             | 0.00%            |
|                                                   | President                           | Representative: John Wu                                              | 0                             | 0.00%            |
| HONG KONG HUATON HOLDINGS TRADING COMPANY LIMITED | Director                            | HUATON HOLDINGS LTD.<br>Representative: P.K. Chiang                  | US\$ 300,000(Paid-in)<br>0    | 0.00%<br>0.00%   |

|                                     |                                                   |                                          |                          |         |
|-------------------------------------|---------------------------------------------------|------------------------------------------|--------------------------|---------|
| HUABO TECHNOLOGY (HUIZHOU) CO.,LTD. | Executive Director and General Manager Supervisor | COMPEQ MANUFACTURING (HUIZHOU) CO., LTD. | CNY 289,740,000(Paid-in) | 100.00% |
|                                     |                                                   | Representative: Roger Yu                 | 0                        | 0.00%   |
|                                     |                                                   | Representative: Fan Lu                   | 0                        | 0.00%   |
| COMPEQ (Thailand) Co., Ltd.         | Director<br>Director<br>Director                  | Compeq Manufacturing Co., Ltd.           | THB 1,875,000            | 100.00% |
|                                     |                                                   | Representative: P.K. Chiang              | 0                        | 0.00%   |
|                                     |                                                   | Representative: P.Y. Wu                  | 0                        | 0.00%   |
|                                     |                                                   | Representative: Fan Lu                   | 0                        | 0.00%   |

#### 8.1.5 The overview of the operations of the affiliates

Unit: NT\$ thousands, except EPS (NT\$)

| Related Parties                                   | Capital    | Assets     | Liabilities | Net Worth  | Revenues   | Income (Loss) from Operation | Net Income (Loss) | EPS    |
|---------------------------------------------------|------------|------------|-------------|------------|------------|------------------------------|-------------------|--------|
| COMPEQ MANUFACTURING CO., LTD.                    | 11,918,206 | 59,205,817 | 19,953,248  | 39,252,569 | 33,848,845 | 4,053,486                    | 4,168,375         | 3.50   |
| HUATON HOLDINGS LTD.                              | 7,396,405  | 28,115,433 | 551         | 28,114,882 | 0          | (6,088)                      | 629,058           | 0.08   |
| COMPEQ MANUFACTURING (HUIZHOU) CO., LTD.          | 4,518,944  | 14,879,537 | 5,724,017   | 9,155,520  | 11,761,838 | (166,183)                    | 64,440            | N/A    |
| COMPEQ MANUFACTURING (SUZHOU) CO., LTD.           | 396,156    | 1,891,685  | 712,683     | 1,179,002  | 3,245,051  | 59,904                       | 43,798            | N/A    |
| COMPEQ TECHNOLOGY (HUIZHOU) CO., LTD.             | 5,551,883  | 26,928,273 | 15,641,794  | 11,286,479 | 25,997,047 | 760,987                      | 626,302           | 0.11   |
| COMPEQ MANUFACTURING (CHONGQING) CO., LTD.        | 2,308,200  | 15,961,083 | 5,828,637   | 10,132,445 | 9,957,803  | 178,145                      | 96,739            | N/A    |
| PELICAN COVE INVESTMENT LTD.                      | 543,479    | 4,388,709  | 3,635,820   | 752,889    | 12,330,568 | (43,466)                     | 15,105            | 0.0278 |
| HUANEIN HOLDINGS LTD.                             | 300,000    | 358,931    | 25,301      | 333,630    | 50,099     | 49,815                       | 47,585            | 1.59   |
| LITON HOLDINGS LTD.                               | 3,071      | 1,300      | 32          | 1,268      | 0          | (134)                        | (91)              | (0.03) |
| HONG KONG COMPEQ HUIZHOU TRADING COMPANY LTD.     | 9,212      | 7,423,117  | 7,089,529   | 333,588    | 24,675,644 | 115,805                      | 77,608            | N/A    |
| HONG KONG HUATON HOLDINGS TRADING COMPANY LIMITED | 9,212      | 7,544      | 104         | 7,440      | 0          | (83)                         | 250               | N/A    |
| HUABO TECHNOLOGY (HUIZHOU) CO.,LTD.               | 1,256,182  | 1,631,138  | 247,375     | 1,383,762  | 188,340    | 31,234                       | 15,916            | N/A    |
| COMPEQ (Thailand) Co., Ltd.                       | 1,690,688  | 1,691,414  | 2,004       | 1,689,409  | 0          | (2,776)                      | (1,275)           | (0.00) |

#### 8.1.6 Affiliation Report

##### REPRESENTATION LETTER

The Companies required to be included in the consolidated financial statements of affiliates in accordance with Compeq Manufacturing Co., Ltd.as of and for the year ended December 31, 2023, under Company Act, the Criteria Governing the Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises , Compeq is not a subsidiary company of other companies, required to prepare the financial statements which must be compiled in accordance with relevant laws and regulations.

Very truly yours,

COMPEQ MANUFACTURING CO., LTD

By

P. K. Chiang

Chairman

March 7, 2024

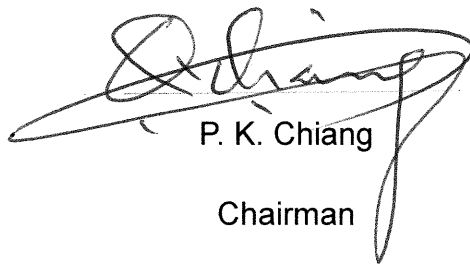
**8.2 Private Placement Securities in the Most Recent year: None**

**8.3 The Shares of the Company Held or Disposed of by the Subsidiaries in the Most Recent year: None.**

**8.4 Any Other Special Notes to be specify: None**

■ **Any events in 2023 and as of the date of this annual report that had significant impacts on shareholders' right or security prices as stated in item 2 paragraph 3 of Article 36 of Securities and Exchange Law of Taiwan: None.**

**COMPEQ MANUFACTURING CO., LTD.**



P. K. Chiang  
Chairman

**COMPEQ MANUFACTURING CO., LTD.**

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