

# RITEK CORPORATION

## NOTICE of

### 2023 GENERAL SHAREHOLDERS' MEETING

#### (Summary Translation)

- The 2023 General Shareholders' Meeting will be held on Monday, June 19, 2023 at 9:00a.m. at No. 12, Kuangfu N. Rd., Hsinchu Industrial Park, Huko Township, Hsinchu County, Taiwan.
- Type of meeting : physical meeting
- **The agenda for the Meeting is as follows:.**

#### 1. Report Items:

- (1) 2022 business Report
- (2) 2022 Audit Committee's Review Report
- (3) Report of endorsement/guarantee management
- (4) The management of capital reduction plan to offset company losses and the implementation of solid operation plan

#### 2. Acknowledged matters:

- (1) Adoption of the 2022 Business Report and Financial Statements
- (2) Proposal for the loss covering in 2022

#### 3. Matters for Discussion:

- (1) Proposal for amendment of "Procedure for re-election of board members and controller".

#### 4. Election Matters: Proposes to elect new directors.

List of candidates for directors and independent directors

directors List of candidates

| title | Name of Candidate | Education                                            | Experiences                           | Current Position                      | Number of Shares Held (Unit: share) |
|-------|-------------------|------------------------------------------------------|---------------------------------------|---------------------------------------|-------------------------------------|
| 1     | Yeh, Chwei-Jing   | Master's degree from Stevens Institute of Technology | Chairman and CEO of RITEK Corporation | Chairman and CEO of RITEK Corporation | 10,666,857                          |
| 2     | Yang, Wei-Feng    | EMBA, National                                       | Deputy CEO of RITEK Corporation       | Deputy CEO of RITEK Corporation.      | 8,653,142                           |

| title | Name of Candidate                                  | Education                                                            | Experiences                                                                                               | Current Position                                                                                                                                                                                                                           | Number of Shares Held (Unit: share) |
|-------|----------------------------------------------------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
|       |                                                    | Cheng Chih University                                                |                                                                                                           |                                                                                                                                                                                                                                            |                                     |
| 3     | Chiang, Wei-Fong                                   | Bachelor of Business Administration, National Chung Hsing University | General Manager of H&Q Asia Pacific Taiwan<br>General Manager of Pacific Venture Group                    | Chairman of Black Marble Capital Management Co., LTD<br>Chairman of Megapro Bio Co.<br>Director of AmTRAN Technology Co.<br>Director of Hua Jung Co., Ltd.<br>Supervisor of Pihong Technology Co.<br>Director of HT Precision Technologies | 0                                   |
| 4     | Chung Kai Investment co., Ltd.<br>: Hung, Pei Chen | Department of Business Administration Tunghai University.            | Fu men shi management consultant Corporation.<br>Manager of Human Resource Division of RITEK Corporation. | Manager of Human Resource Division of RITEK Corporation.                                                                                                                                                                                   | 4,368,099                           |

independent directors List of candidates

| title | Name of Candidate | Education                                                                | Experiences                                                                                        | Current Position                                                                                                                             | Number of Shares Held (Unit: share) |
|-------|-------------------|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| 1     | Chen, Jun-Chao    | PhD, Business Administration, Macau University of Science and Technology | Supervisor of Hong Jin Co., Ltd.<br>Lecturer of Taipei University of Marine Technology             | Independent Director of the Audit Committee of Remuneration Committee of RITEK Corporation.<br>Supervisor of Hong Jin Co., Ltd               | 0                                   |
| 2     | Chang, Tso-Hsia   | Bachelor of Science in Engineering, Feng Chia University                 | Assistant Manager of Jih Sun Financial Holding Co., Ltd.<br>Manager of Yuanta Securities Co., Ltd. | Independent Director of the Audit Committee of Remuneration Committee of RITEK Corporation.<br>Sales Manager of Ji Lian Real Estate Co. Ltd. | 0                                   |
| 3     | Sung, Tze-Chun    | Executive Master of Business                                             | Consultant at Hitachi Yungtay Elevator                                                             | Director of Rivera (Holdings) Limited                                                                                                        | 0                                   |

| title | Name of Candidate | Education                                                           | Experiences                                                                                 | Current Position | Number of Shares Held (Unit: share) |
|-------|-------------------|---------------------------------------------------------------------|---------------------------------------------------------------------------------------------|------------------|-------------------------------------|
|       |                   | Administration at NCCU<br>Doctor of Business Administration at MUST | Co.,Ltd CEO of General Management Office at Saint Island International Patent & Law Offices |                  |                                     |

**5. Other Proposal:** Proposal of release the prohibition on Directors and their representatives from participation in competitive business

- Please refer to the website of MOPS at (<https://mops.twse.com.tw>) or (<http://emops.twse.com.tw>) (English version) for essential contents of items specified under Article 172 of the Company Law.
- In accordance with Article 165 of the Company Law, April 21, 2023 to June 19, 2023, is the share transfer of prohibition period.
- The Transfer Agency Department of Taishin Securities Co., Ltd. is the proxy tallying and verification institution for the Meeting.
- If a proxy is solicited by the shareholders, the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website at (<https://free.sfi.org.tw>). no later than May 19, 2023. Shareholders can obtain information on the "Free Proxy disclosure & related information system".
- To elect 7 directors (including 3 independent directors)
- The directors candidate List: (i) (ii) (iii) (iv); The independent directors candidate List: (i) (ii) (iii), for related information on the above candidates' academic experience, please refer to Market Observation Post System (MOPS) (<https://mops.twse.com.tw>).
- According to Article 209 of the Company Act, the company is going to remove the restriction of non-compete agreement of new directors. For more details, please refer to handbook of shareholders' meeting.
- Please find the Notice of attendance and Proxy Form enclosed with the notice. If you plan to attend the Meeting in person, please affix your signature or seal to the Sign-in card and submit it on the day of the Meeting. If you wish to appoint a proxy to attend the Meeting, please fill out the name and relevant information of the proxy, affix your

signature or seal to the Proxy Form, Sure the Proxy Form shall be delivered to the Company's securities agent, Taishin Securities Co.,Ltd., at least five (5) days prior to the Meeting.

- The shareholders Voting right could be exercised through the internet form May 20, 2023 to June 16, 2023. Please login to the TDCC (Taiwan Depository & Clearing Corporation). website of (<https://www.stockvote.com.tw>) to exercise voting rights in accordance with the online instruction.
- Please bring identification documents for verification.

Board of Directors

RITEK CORPORATION