

Tatung Company

2025 Annual Report

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TATUNG 2025 Annual Report

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Market Observation Post System
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CORPORATE WEBSITE

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• Notice to readers

This document is an English translation
of a report originally written in Chinese.
If there is any difference between the
two versions, the Chinese one shall
prevail.



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I Letter to Shareholders

In 2025, the global economy demonstrated resilience as it transitioned from a “crisis mode” toward a “new normal.” Major economies gradually entered monetary easing cycles as inflationary pressures moderated and end-market demand showed signs of recovery. Nevertheless, geopolitical tensions—including the Russia–Ukraine conflict and ongoing instability in the Middle East—continued to weigh on global supply chains. Weak domestic demand in China and capacity spillover intensified price competition, while post-U.S. election adjustments to tariff policies added further uncertainty to the global trade environment.

Against this backdrop, the rapid expansion of artificial intelligence (AI) positioned digital transformation and green energy investment as key engines supporting global economic growth. According to the International Monetary Fund (IMF) forecast released on January 19, 2026, global economic growth for 2025 is estimated at approximately 3.3%.

In Taiwan, robust demand for AI and cloud computing, together with the semiconductor industry’s technological leadership, drove exports to record highs and attracted increased investment from global technology leaders. In parallel with the government’s “2050 Net-Zero Transition” policy, industries related to heavy electrical equipment and smart grids continued to experience strong growth momentum. According to the Directorate-General of Budget, Accounting and Statistics (DGBAS) forecast released on January 30, 2026, Taiwan’s economic growth rate for 2025 was revised upward to an estimated 8.63%. Nevertheless, structural imbalances across industries and labor shortages have emerged as key challenges for enterprises seeking to expand capacity and enhance competitiveness.

The Company will continue to closely monitor trends including U.S. unilateralism, supply chain localization, and climate transition, and will prudently adjust its operating strategies to further strengthen the Group’s resilience and competitive advantages.

I. Operating overview in 2025:

In 2025, the Company reported consolidated revenue of NT\$50.3829 billion and a consolidated net loss after tax of NT\$11.2071 billion.

I. Consolidated Financial Statements of the Company and Its Subsidiaries:

Unit: NT\$1,000

	2025	2024	Growth rate
Sales revenue	50,382,868	47,477,032	6.12%
Operating profit	2,135,149	11,763,487	-81.85%
Profit for the period	(11,207,296)	14,245,306	-178.67%
Profit attributable to Owners of the parent	(11,099,352)	14,477,366	-176.67%

Consolidated revenue increased by 6.12% year over year, driven primarily by stable performance across the power business, electronics manufacturing services (primarily Elitegroup), and information systems integration businesses. Core operating profitability remained fundamentally sound.

However, in the fourth quarter of 2025, following a ruling by a PRC court in the CPT Technology (Group) Co., Ltd. case, the Company was required to recognize compensation obligations. In line with conservative accounting principles, the Company has recognized a one-time full provision for

losses arising from litigation amounting to NT\$13.567 billion, resulting in a significant loss for the year. By contrast, in 2024, the Company recorded gains from the disposal of investment properties, leading to a substantial variance in reported results between the two periods.

Based on the audited financial statements, total assets amounted to NT\$145.842 billion, with cash and cash equivalents of NT\$24.399 billion. The Company maintains a solid financial structure and ample liquidity. High order visibility and ongoing overseas market expansion continue to support long-term growth. With respect to the CPT Technology (Group) Co., Ltd. case, the Company has pursued judicial remedies in the PRC and taken actions under Taiwan regulations to prevent enforcement of the judgment in Taiwan. Overall, the Group believes that the outcome of a single court ruling will not materially affect its overall operations or long-term development.

II. Overview of Operations:

(I) The Company is a pioneer in Taiwan's power, information systems, and consumer electronics industries. It continues to focus on its core businesses while expanding its green energy portfolio, adopting sustainability as a key operating principle. Since 2021, the Company has been awarded the TCSA Taiwan Corporate Sustainability Award – Sustainability Report Award for five consecutive years, underscoring its commitment to environmental sustainability, social responsibility, and corporate governance, while maintaining stable and profitable operations.

The Company is a pioneer in Taiwan's power, information systems, and consumer electronics industries. It continues to focus on its core businesses while expanding its green energy portfolio, adopting sustainability as a key operating principle. Since 2021, the Company has received the TCSA Taiwan Corporate Sustainability Award – Sustainability Report Award for five consecutive years, demonstrating its strong commitment to environmental sustainability, social responsibility, and corporate governance. Overall operating performance has remained stable and resilient.

Driven by energy transition and AI-related growth in electricity demand, the Company has actively invested in power generation, energy storage, energy efficiency, and power utilization projects. Major capital investments include the Guanyin Heavy Electrical Plant, new transformer and GIS production lines, and a new 345 kV cable facility, all scheduled for completion in 2026. The Company has also developed and commenced mass production of 150 kW, 250 kW, and 340 kW EV motors and drive systems, delivering 300 electric bus powertrain systems in 2025, with orders expected to increase further in 2026. To meet demand from Japan and Southeast Asia, the Company expanded its smart meter SMT production lines. Collectively, new product development and capital expenditures are expected to continue driving growth amid rising power loads from energy transition and AI adoption.

(II) Important reinvestment businesses:

1. ELITEGROUP COMPUTER SYSTEMS CO., LTD.

In 2025, Elitegroup Computer Systems Co., Ltd. (ECS) responded to the market transformations by adopting a strategy focused on: (1) Shifting from volume to quality, (2) Prioritizing supply chain resilience alongside dual-distribution market development, and (3) Establishing a technical moat through systematic mechanisms. Moving away from traditional shipment-oriented model toward a "value-driven" approach, ECS has redefined its product portfolio to include Edge computing platforms, AI PCs, and gaming laptops. By leveraging NPU architecture and cybersecurity advantages, ECS successfully attracted consumer and enterprise clients while deepening its presence in the medical, retail and

education verticals.

To mitigate international tariff uncertainties, ECS strengthened its “China+1” strategy to ensure supply chain stability. Internally, it established systematic bug-tracking and reviewing process to bolster quality assurance across R&D and manufacturing.

Furthermore, the integration of IDH solutions has accelerated R&D-to-mass-production cycles, laying a solid foundation for long-term competitiveness.

In 2025, the consolidated revenue reached NT\$20.112 billion with an Earnings Per Share of NT\$ 1.41.

Further Outlook: As AI integration and global shifts continue, ECS will center its efforts on “AI Solution Integration” and “Dual-track Distribution.” By aligning internal resources with global distribution and flexible manufacturing, ECS remains poised to navigate a rapidly changing market.

2. TATUNG SYSTEM TECHNOLOGIES INC.

Since its establishment, the Company has maintained continuous profitability and consistently distributed stable dividends. In recent years, the Company has positioned itself as an ACE SI (a professional system integrator specializing in AI, Cybersecurity, and ESG), supporting enterprises and government organizations in achieving dual transformation in sustainability and digitalization. The Company is committed to becoming their most trusted service provider and strategic partner.

In 2025, the Company continued to strengthen its core offerings in modernized data centers, comprehensive AI solutions, cybersecurity, and unified communications, while further expanding into modern work and smart surveillance solutions. Through close collaboration with industry ecosystem partners and leading technology vendors, and by leveraging TSTI’s comprehensive professional services under OneService, the Company delivers an exceptional and consistent customer experience, effectively driving growth in operating profit and net income.

In 2025, consolidated revenue reached NT\$5.01 billion, with earnings per share of NT\$2.53.

3. TATUNG DEVELOPMENT COMPANY

Overall operating results remained stable during the reporting period. With respect to the real estate segment, the Company continued to advance its development projects in an orderly manner during 2025. The “Tatung Xinfengcai” project achieved a full sell-through in September 2025. As of the end of the reporting period, the “Tatung New Era” project recorded a cumulative sales rate in excess of 70%. All development projects were carried out in accordance with their respective construction schedules. The

“Tatung Grand Manor (Phase III)” project remained under construction as of the reporting date and is expected, subject to completion and regulatory approvals, to be completed and delivered in phases beginning in 2027, at which time revenue will be recognized in accordance with applicable accounting standards, and is expected to contribute to the operating results of the parent company, Tatung Company.

4. FORWARD ELECTRONICS CO., LTD.

In the year 2025, the global consumer market continued to be impacted by geopolitical volatility and currency fluctuations. These factors led in the sales of precision components remained flat, including variable resistors, encoders, non-contact position sensors, and modular products. Within the backlight module segment, demand was further dampened by customers’ transition from older to newer product lines. Meanwhile, expenditures rose

as the company embarked on developing new business units and restructuring its operational framework. Overall, the consolidated revenue for 2025 was NT\$658 million with a loss per share of NT\$1.01.

II. Highlights of 2026 operations:

The Company's operations span six major segments: power, new energy, information systems integration, consumer electronics, real estate, and electronics manufacturing services, forming a diversified and resilient business structure.

I. Power Business Group:

The Company's product portfolio includes power and distribution transformers, reactors, switchgear, GIS, cables and wires, smart meters, motors and generators, and commercial HVAC systems. As Taiwan's only integrated supplier with both power-grade transformer and GIS manufacturing capabilities, the Company provides vertically integrated solutions spanning power generation, transmission, and distribution, serving both domestic and international high-growth markets.

(1) Domestic Market

Key initiatives include stable supply of critical heavy electrical equipment under Taipower's grid resilience enhancement programs, expansion of EPC capabilities in solar photovoltaic and energy storage systems, entry into offshore wind onshore substation projects, and participation in IDC electromechanical engineering opportunities associated with new or expanded data center projects by major global operators such as NVIDIA, AWS, and Microsoft.

(2) International Market

Rapid AI-driven growth in data centers has significantly increased global electricity demand. The Company leverages high-performance transformer technologies to help customers address energy load constraints. In North America, large-scale transformer replacement has become a strategic issue linked to national security and AI competitiveness. The Company is actively expanding exports, positioning large power transformer shipments and grid modernization projects as core growth engines.

Smart Meters:

As of the end of 2025, cumulative production exceeded 23 million units, representing approximately a 30% domestic market share. The Company has secured second-generation smart meter orders from ten Japanese power utilities, extending order visibility through 2027, while actively expanding into ASEAN markets.

Motors:

With over 70 years of technical expertise, the Company provides high-efficiency, explosion-proof, high-voltage and spindle motors, as well as EV powertrain systems, addressing the evolving needs of industrial upgrading.

Cables and Wires:

Capacity for 69 kV and 161 kV cables continues to be strengthened, alongside investments in 345 kV extra-high-voltage cable production lines to support power grid upgrades.

Energy-efficient HVAC:

Focused on energy-saving and low-carbon development, the Company develops lightweight commercial HVAC systems and incorporates DC inverter compressors and EC fans to comprehensively enhance energy efficiency performance.

II. New energy business:

Centered on a comprehensive energy value chain, the Company's new energy business spans solar photovoltaic power generation, energy storage system integration, green power trading, and charging infrastructure. Through this integrated platform, the Company provides customers with one-stop solutions covering green power supply, energy storage dispatch, and intelligent energy management, enabling effective energy conservation and carbon reduction. By leveraging cross-segment collaboration with the Group's real estate, consumer electronics, and power businesses, the Company jointly develops and promotes smart energy application scenarios, further enhancing overall operational synergies.

Solar Photovoltaic Power Generation:

As of the end of 2025, the Company's cumulative installed solar PV capacity exceeded 350 MW, with a target to reach 393 MW by the end of 2026. In addition to public-sector bidding projects, large-scale private-sector projects from corporate customers have also been launched sequentially, expanding the Company's customer base and long-term contracted revenue pipeline.

Energy Storage Systems:

Key energy storage projects progressed steadily. The Dongshan project successfully passed formal acceptance by Taipower. The Taoyuan 44 MW energy storage system has been commissioned and has begun contributing revenue. In addition, multiple behind-the-meter energy storage and microgrid benchmark projects have been successfully connected to the grid, continuously strengthening the Company's market reputation and project execution capabilities.

Energy Efficiency and Green Power Solutions:

In response to increasingly stringent energy-saving policies and robust corporate demand, the Company has actively invested in green power procurement and comprehensive energy efficiency improvement projects, assisting enterprises in achieving carbon reduction and net-zero transformation objectives.

EV Charging and Residential Energy Storage:

As of the end of 2025, total cumulative installation of charging stations reached 1,802 units, steadily progressing toward the target of 2,000 units. Sales of residential energy storage systems (Tesla Powerwall) exceeded 112 units. Through collaboration Tatung Development and Tatung Consumer Products Co, Ltd, integrated promotion of charging and household energy storage solutions continues to expand.

Overseas Market Expansion:

The Company has actively expanded into international markets and achieved initial results. Projects in Pacific allied nations—including Palau, the Marshall Islands, and Tuvalu—have entered the operations and maintenance phase. Cooperation with local teams has progressed smoothly, laying a solid foundation for follow-on project negotiations and future expansion.

III. Information system integration business:

(I) TATUNG SYSTEM TECHNOLOGIES INC.

In 2026, in addition to continuing the promotion of its core offerings in modernized data centers, comprehensive AI solutions, cybersecurity, unified communications, modern work, and smart surveillance, the Company will place greater strategic emphasis on the advancement of AI computing power, AI applications, and cybersecurity application solutions. With end-to-end integration capabilities of "computing power - model - application -

cybersecurity", the company will create a scalable and replicable delivery architecture to accelerate customers from implementation and verification to cross-domain expansion and take a key strategic position in enterprise AI transformation and upgrading, thereby improving the overall gross profit structure and strengthening customer loyalty, while actively seizing cross-market growth opportunities.

Internally, the Company will further implement AI-driven empowerment across its operations, leveraging AI technologies to optimize operational processes, improve overall operational efficiency and organizational productivity. The Company remains committed to becoming a leading integrated solutions provider for dual-axis transformation in sustainability and digitalization, while striving to achieve sustained growth in both revenue and profitability.

(II) CHYUNYAO DIGITALIZATION TECHNOLOGY INC.

Chyunyao Digitalization Technology Inc. was established in November 2024 following the spin-off of the Systems Integration business unit. The Company continues to provide high-quality digital system integration, implementation, and maintenance services to government agencies and enterprises, leveraging strong execution capabilities and professional expertise to expand its business footprint and contribution to the Group.

(III) TATUNG MEDICAL & HEALTHCARE TECHNOLOGIES CO., LTD.

The Company centers its operations on Hospital Information Systems (HIS), introducing a Next-Generation HIS Microservices Architecture. In alignment with government policies promoting Fast Healthcare Interoperability Resources (FHIR), the company has developed its proprietary FHIR ONE product line. FHIR ONE provides comprehensive integrated hardware and software solutions, including data platforms, SMART applications, and medical data analysis infrastructure, while collaborating with domestic and international medical industry partners to develop smart healthcare applications.

To address the growing demand for Edge AI, Tatung Medical Healthcare Tech. Co., Ltd integrates IoT, wearable devices, and artificial intelligence technologies to create a Medical Data Connectivity Platform. This platform offers comprehensive solutions covering AI-driven medical care, AI nursing, and AI-based home long-term care.

IV. Consumer Electronics Business:

For this part, we focus on inverter energy-saving and intelligent household products; enhance consumers' life experience through the Internet of Things; maintain Taiwan's leading brand of electric cookers, actively expand a complete series of kitchen appliances and beauty appliances, and expand overseas markets; The Company's proprietary retail stores have been repeatedly awarded the Trusted Brand Service Gold Award, reflecting high recognition of service quality. In addition to strengthening multi-brand channels and after-sales service, we continue to actively expand distribution channels, we have also deepened its e-commerce platform to provide consumers with service and a better shopping experience.

V. Real estate business - TATUNG DEVELOPMENT COMPANY

Looking ahead to the year ending 31 December 2026, the Company intends to continue the pre-sale activities of the "Tatung New Era" project and the construction of its ongoing development projects. In addition, the Company will continue to advance its urban renewal initiatives. The Nong An Urban Renewal Project located in Taipei City completed the filing of its business plan in September 2025 and is expected, subject to regulatory procedures, to proceed with public exhibition and urban renewal review processes during 2026.

Going forward, the Company will continue to focus on enhancing asset management efficiency and optimizing the utilization of existing assets. Through self-development activities and, where appropriate, strategic alliances, the Company will pursue the transformation and

redevelopment of industrial land, with the objective of improving asset utilization and rental yield. The Company will also continue to evaluate new project opportunities in line with its overall business strategy, with the aim of supporting long-term and sustainable operating performance.

VI. Electronic OEM business:

(I) ELITEGROUP COMPUTER SYSTEMS CO., LTD.

In 2026, Elitegroup Computer Systems Co., Ltd. (ECS) will anchor its growth on two strategic pillars: “AI Solution Integration” and “Dual-Distribution Development.” ECS is transitioning from a product-centric sales model towards a value-driven operational paradigm. By concurrently advancing the e-commerce and physical retail presence, it will aim to bolster the global go-to-market capabilities and effectively mitigate geopolitical risks. To solidify the competitive advantage, it will deepen strategic co-development partnerships with brand clients, spearheading the implementation of AI PCs and modular designs. Through the rapid establishment of technical specifications and the optimization of manufacturing costs, it will build formidable market barriers for the high-margin product lines. Furthermore, by integrating internal resources and synchronizing global distribution with flexible manufacturing, supported by a robust after-sales technical ecosystem, it will enhance channel loyalty and ensure operational excellence in a volatile global market.

(II) FORWARD ELECTRONICS CO., LTD.

The company remains committed to developing niche products that align with customer demands, thereby creating differentiated value and actively expanding into European and American markets. In addition, it has introduced automated production and testing equipment, developed alternative materials, and integrated common materials to enhance quality, improve production efficiency, reduce manufacturing costs, and strengthen its competitive advantage.

III. References and Outlook:

In 2025, the Company achieved its objective of offsetting losses in the special earnings reserve and fulfilled its dividend distribution commitments, further strengthening its financial position. Regarding the CPT Technology (Group) Co., Ltd. case litigation, the Company will continue pursuing retrial procedures in the PRC and preventing enforcement in Taiwan pursuant to applicable regulations, fully safeguarding shareholder interests.

Amid rapid global economic and industrial changes, the Group will deepen its core competencies across three pillars—Power & Information, Energy & Technology, and Home Appliances & Real Estate—while driving transformation across its six business segments. Through its Strategic Execution Committee and Global Operations Headquarters, the Company will enhance cross-regional collaboration, global scalability, and strategic partnerships, accelerating supply chain localization and operational efficiency.

Leveraging long-standing alignment with national policy, the Company aims to play a pivotal role in advancing energy and digital transformation. By optimizing global production and sales strategies, strengthening AI data center and power-related opportunities, and focusing on power generation, energy storage, energy efficiency, and power utilization, the Company will deliver integrated, high-efficiency, and sustainable solutions across the full energy value chain, expanding overseas markets and creating long-term, stable value for shareholders.

Chairman: Jung-Hua Chang

Supervisor: Sung-Pin Chang

Accounting Supervisor: Wei-Liang Chou

II Corporate Value



Established in 1918, Tatung Company (formerly known as Xie Chih Business Enterprise) has evolved and grown over the decades into one of Taiwan's leading conglomerates.

The foundation of the Company is built on four fundamental values—Integrity, Honesty, Industry, and Frugality.

Developed by Tatung's founder and former chairman, Mr. Shan-chih Lin, they represent the essence of the Company's commitments to our customers, shareholders, and employees.

Mr. T. S. Lin, Chairman Emeritus of Tatung, further extended the precepts behind these core values to serve as the guidelines for the Company's continued success and prosperity.

III Corporate Governance Report

(i) Profile of board of directors and management

1. Board of directors

As of March 31, 2026

Title	Nationality corporate seat	Name	Male / Female Age	Date of appointment Assumption of post	Term of office	Date of initial appointment	Shares held upon appointment		Shares held currently		Shares held by spouse and underage children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Other head, director, or supervisor within 2nd degree of kinship			Note
							Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)			Job title	Name	Relationship	
Director	R.O.C.	Sheng Yu Capital Co., Ltd.	-	2025.12.30	2025.12.30 ~ 2028.12.29	2025.12.30	1,110,000	0.05	1,110,000	0.05	-	-	-	-	-	-	-	-	-	-
Chairman	R.O.C.	Representative of Sheng Yu Capital Co., Ltd.: Jung-Hua Chang	Male / 61-70	2025.12.30 ~ 2028.12.29	2025.12.30 ~ 2028.12.29	2025.07.29	0	0	0	0	0	0	0	0	YUTE Industrial Home Economics Vocational High School	Chairman of Sanlih E-Television Co., Ltd.				
															Chairman of Sanlih E-Television Co., Ltd.	Chairman of Yongxing Capital Co., Ltd.				
															Chairman of SET Studio Park Co., Ltd.	Chairman of SET Studio Park Co., Ltd.				
															Chairman of Leopard King Enterprise Co., Ltd.	Chairman of Leopard King Enterprise Co., Ltd.				
															Chairman of YinFu Capital Co., Ltd.	Chairman of YinFu Capital Co., Ltd.				
															Chairman of Fullan Capital Co., Ltd.	Chairman of Fullan Capital Co., Ltd.				
															Chairman of Media United Co., Ltd.	Chairman of Media United Co., Ltd.				
															Chairman of HuaLiu Investment Co., Ltd.	Chairman of HuaLiu Investment Co., Ltd.				
															Chairman of Yingkai Investment Ltd.	Chairman of Yingkai Investment Ltd.				
															Chairman of I-Good Co., Ltd.	Chairman of I-Good Co., Ltd.				
															Chairman of Vidol Co., Ltd.	Chairman of Vidol Co., Ltd.				
															Chairman of ChiFu Construction Co., Ltd.	Chairman of ChiFu Construction Co., Ltd.				
															Chairman of Sanlih Culture Co., Ltd.	Chairman of Sanlih Culture Co., Ltd.				
															Director of Xue Xue Institute Co., Ltd.	Director of Xue Xue Institute Co., Ltd.				
															Chairman of Satellite Television Broadcasting Association R.O.C.	Chairman of Satellite Television Broadcasting Association R.O.C.				
															Chairman of Tatung System Technologies Inc.	Chairman of Tatung System Technologies Inc.				
															Chairman of Elitegroup Computer Systems Co., Ltd.	Chairman of Elitegroup Computer Systems Co., Ltd.	None	None	None	-
															Chairman of Tatung Development Company	Chairman of Tatung Development Company				
															Chairman of Tatung Consumer Products (Taiwan) Co., Ltd.	Chairman of Tatung Consumer Products (Taiwan) Co., Ltd.				
															Chairman of Jih Sheng Real Estate Co., Ltd.	Chairman of Jih Sheng Real Estate Co., Ltd.				
															Chairman of Taipei Industrial Co., Ltd.	Chairman of Taipei Industrial Co., Ltd.				
															Chairman of Tatung Forever Energy Co., Ltd.	Chairman of Tatung Forever Energy Co., Ltd.				
															Chairman of Shang Hsin Energy Co., Ltd.	Chairman of Shang Hsin Energy Co., Ltd.				
															Chairman of Yao yang Energy Co., Ltd.	Chairman of Yao yang Energy Co., Ltd.				
															Chairman of Ting Hsin Energy Co., Ltd.	Chairman of Ting Hsin Energy Co., Ltd.				
															Chairman of Zhi Hsin Energy Co., Ltd.	Chairman of Zhi Hsin Energy Co., Ltd.				
															Chairman of Tung Hsin Energy Co., Ltd.	Chairman of Tung Hsin Energy Co., Ltd.				
															Chairman of Tung kuang Energy Co., Ltd.	Chairman of Tung kuang Energy Co., Ltd.				
															Chairman of Chuang Shih Neng Co., Ltd.	Chairman of Chuang Shih Neng Co., Ltd.				

Title	Nationally corporate seat	Name	Male / Female & Age	Date of appointment / Assumption of post	Term of office	Date of initial appointment	Shares held upon appointment		Shares held currently		Shares held by spouse and underage children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Other head director or supervisor who is his/her spouse or is within 2nd degree of kinship			Note
							Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)			Job title	Name	Relationship	
																Ltd.	Chairman of Da tang Energy Co., Ltd. Chairman of Chin Zhi Energy Co., Ltd.			
Director	R.O.C.	Representative of Sheng Yu Capital Co., Ltd.: Xing-Hua Lu	Male / 61-70	2025.12.30	2025.12.30 ~ 2028.12.29	2025.12.30	0	0			400,000	0.02	0	0	Master of Engineering, National Taiwan Normal University President of Golden Group	Chairman of Jing Yang Media Technology Co., Ltd. Chairman of Huazhou Biotechnology Co., Ltd. Director of Taiwan First Biotechnology Corp. Director of Jantusun Fancyworld Corp. Independent Director of Lung Hwa Electronics Co., Ltd. Director of Formosa Oilseed Processing Co., Ltd.	None	None	None	-
Director	R.O.C.	Elitegroup Computer Systems Co., Ltd.	-	2025.12.30	2025.12.30 ~ 2028.12.29	2025.12.30	83,432,206	3.88	83,432,206	-	-	-	-	-	-	-	-	-	-	-
Director	R.O.C.	Representative of Elitegroup Computer Systems Co., Ltd.: Ming-Hui Kao	Female / 41-50	2025.12.30	2025.12.30 ~ 2028.12.29	2025.12.30	0-	0			0	0	0	0	Master of Journalism and Communication, National Chengchi University Bachelor of Radio and Television, Shih Hsin University General Manager of Sanlih Group Senior Vice President of News Department, Sanlih E-Television Co., Ltd. Senior Vice President of Creative Marketing Department, Sanlih E-Television Co., Ltd. General Manager of Ge Lin Culture & Creative Co., Ltd. Chief Coordinator for the 2018 Taichung World Flora Expo ticket agency sales, entrance ticket verification entrusted service, souvenir authorization, production and sales, and commercial catering facility entrusted operation case Reporter and Anchor of Political Group, News Department, Sanlih E-Television Co., Ltd. Correspondent stationed in Beijing and Shanghai for EBC News Channel Reporter of Political Group, News Department, Truth TV	General Manager of Sanlih E-Television Co., Ltd. General Manager of Sanlih Culture Co., Ltd. Chairman of Create Smart Technology Co., Ltd. Director of HuaLiu Investment Co., Ltd. Director of Leopard King Enterprise Co., Ltd. Director of I-Good Co., Ltd. Director of SET Studio Park Co., Ltd. Director of Home Chen Co., Ltd. Chief Executive Officer of Strategic Execution Team, Office of the Chairman, Tatung Company Chairman of Tatung Medical & Healthcare Technologies Co., Ltd. Director of Tatung Development Company Director of Tatung System Technologies Inc. Director of Elitegroup Computer Systems Co., Ltd. Director of Tatung Forever Energy Co., Ltd. Director of Jih Sheng Real Estate Co., Ltd. Director of Taipei Industrial Co., Ltd.	None	None	None	-

Title	Nationally corporate seat	Name	Male / Female & Age	Date of appointment / Assumption of post	Term of office	Date of latest appointment	Shares held upon appointment		Shares held currently		Shares held by spouse and underage children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Other head director or supervisor who is his/her spouse or is within 2nd degree of kinship			Note
							Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)			Job title	Name	Relationship	
Director	R.O.C.	Xin Tong Investment Consultancy Co.	-	2025.12.30 ~ 2025.12.29	2025.12.30 ~ 2028.12.29	2020.10.21	29,021,550	1.35	29,021,550	1.35	-	-	-	-	-	-	-	-	-	-
Director	R.O.C.	Representative of Xin Tong Investment Consultancy Co.: Ya-Hsuan Wang	Female / 41-50	2025.12.30 ~ 2028.12.29	2025.12.30 ~ 2028.12.29	2025.05.29	0	0	0	0	0	0	0	0	Master of Aoyama University, Japan National Taiwan University - Fudan EMBA Nomura Securities	Chairman and General Manager of Lung Hwa Electronics Co., Ltd. Chairman and General Manager of Trican Biotechnology Co., Ltd. Independent Director of Elda Technology Co., Ltd. Independent Director of Super Dragon Technology Co., Ltd. Chairman of Triosimplicities Co., Ltd. Chairman of Kuo-Kuang Motor Transportation Co., Ltd. Chairman of Kuo-Kuang Trading Co., Ltd. Chairman of Julianne Fine Art Ltd. Chairman of Diwei Modern Art Co., Ltd. Chairman of Shengxing Power Information Technology Co., Ltd. Chairman of Videosoft Global Co., Ltd. Chairman of W Investment Co., Ltd. Chairman of I-See Asia Co., Ltd. Director of Elitegroup Computer Systems Co., Ltd. Director of Forward Electronics Co., Ltd. Director of Tatung Development Company Director of Jih Sheng Real Estate Co., Ltd. Director of Forward Intelligent Energy Co., Ltd. Director of Sun-Yuan Development Corp. Director of Sanya Investment Co., Ltd. Director of Xinqing Investment Development Co., Ltd. Director of Rowda Capital Co. Director of Zhonghua Investment Co., Ltd. Director of Xingxing Industrial Co., Ltd. Director of Master Transportation Bus Manufacturing Ltd. Director of Emma Vehicle Parts Co., Ltd. Director of Shan-Yuan Investment Corp. Supervisor of of Sun Yuan Venture Capital Corp. Supervisor of Sanli Investment Co., Ltd. Supervisor of Hwa-Tsu Contracting Corp. Supervisor of Yuanli Engineering Co., Ltd.	None	None	None	-

Title	Nationality corporate seat	Name	Male / Female & Age	Date of appointment Assumption of post	Term of office	Date of latest appointment	Shares held upon appointment		Shares held currently		Shares held by spouse and underage children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Other head, director or supervisor who is his/her spouse or is within 2nd degree of kinship			Note
							Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)			Job title	Name	Relationship	
																Supervisor of Shan Mong Development Corp. Chairman and General Manager of Expert Electronics (Wujiang) Co., Ltd. Chairman of President Link Limited Investment Ltd. Chairman of Medel Green Energy Co., Ltd. Chairman of Medbio Biotechnology International Co., Ltd. Director of Chinese Television System Corp. Independent Director of Rechi Precision Co., Ltd. Independent Director of Locus Cell Co., Ltd. Independent Director of Vigor Kobo Co., LTD. Director and Supervisor of the 9th/10th/11th/12th/13th/14th/15th term Harvard Club of the R.O.C.		None	None	-
Director	R.O.C.	Representative of Xin Tong Investment Consultancy Co.: Bao-Huei Huang	Female / 51-60	2025.12.30 2025.12.30	2025.12.30 ~ 2028.12.29	2022.06.16	1,900,000	0.09	1,900,000	0.09	0	0	0	0	PhD in Business Administration, College of Management, National Taiwan University Master's degree in John F. Kennedy School of Government, Harvard Kennedy School Master's degree in Mass Communications, San Jose State University, California Executive director of ET New Media Holding Co., Ltd.(ETtoday) Director of Want Want Broadband Media Corp. Director of HK Asia Television Ltd. Director of CTI ASIA Director of CTI Television Inc. Director of CTV Cultural Enterprise Ltd. General Manager of Polywin International Media Co., Ltd. Deputy General Manager of the Overseas Sales Department, Eastern Broadcasting Co., Ltd. Deputy General Manager of Asia Plus Broadcasting Anchor and Senior Reporter of Taiwan satellite TV network TVBS					
Director	R.O.C.	Representative of Xin Tong Investment Consultancy Co.: Liang-Yuan Hsu	Male / 51-60	2025.12.30 2025.12.30	2025.12.30 ~ 2028.12.29	2025.10.15	0	0	0	0	0	0	0	0	Chairman of Forest Co., Ltd. Chairman of Pinview Media Technology Co., Ltd. Chairman of Holo Travel Service Co., Ltd. Director of Baising Health Technology Co., Ltd. Director of Ming Quan Green Energy Co., Ltd. Director of Li Hao Development Co., Ltd. Director of Talent Lives Healthcare International Co., Ltd. Director of Safeway Travel Service Co., Ltd. Chairman of Taiwan Civic Anti-Fraud Association		None	None	None	-
Independent Director	R.O.C.	Jong-Peir Li	Male / 61-70	2025.12.30 2025.12.30	2025.12.30 ~ 2028.12.29	2025.12.30	0	0	0	0	0	0	0	0	Chairman of Videoland Inc. Chairman of TCC Information Systems Corp. Chairman of ZW ENM Co., Ltd. Chairman of Yunji Holdings Co., Ltd. Chairman & CSO of Citesocial Co., Ltd. Chairman of FW IT Co., Ltd. Chairman of aQuaveeva Biotech Co., Ltd. Chairman of 1 Production Digital Co.		None	None	None	-

Title	Nationality corporate seat	Name	Male / Female & Age	Date of appointment & Assumption of post	Term of office	Date of initial appointment	Shares held upon appointment		Shares held currently		Shares held by spouse and underage children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Other head director or supervisor who is his/her spouse or is within 2nd degree of kinship			Note
							Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)			Job title	Name	Relationship	
															Treasurer of Citibank Taiwan	Director & CEO of 1 Production Film Co. 代表取締役, シティバンクニホン Director of Taiwan Transport & Storage Corp. Director of Ta-Ho Maritime Corporation Director of KGI Life Insurance Co., Ltd. Director of KGI Financial Holding Co., Ltd. Director of LAND & SEA CAPITAL CORP. Independent Director of Winbond Electronics Corporation Independent Director of KKCompany Technologies Inc.				
Independent Director	R.O.C.	Jer-Liang Yeh	Male / 51-60	2025.12.30 ~ 2028.12.29	2025.12.30 ~ 2028.12.29	2025.12.30	192	0	192	0	0	0	0	0	Ph.D. in Electrical Engineering, Cornell University, USA Deputy Minister of Public Construction Commission, Executive Yuan Executive Secretary of Office of Science and Technology, Executive Yuan Director, Associate Professor and Assistant Professor, Institute of Nanoengineering and Microsystems, College of Engineering, National Tsing Hua University Associate Professor and Assistant Professor, Department of Power Mechanical Engineering, College of Engineering, National Tsing Hua University Associate Professor and Assistant Professor of Institute of Electronics Engineering, College of Electrical Engineering and Computer Science, National Tsing Hua University	Professor of Department of Power Mechanical Engineering, College of Engineering, National Tsing Hua University Professor of Institute of Nanoengineering and Microsystems, College of Engineering, National Tsing Hua University Professor of Institute of Electronics Engineering, College of Electrical Engineering and Computer Science, National Tsing Hua University National Tsing Hua University Independent Director of Chungghwa Telecom Co., Ltd. Chief Technology Advisor of GlobalWafers Co., Ltd.	None	None	None	-
Independent Director	R.O.C.	Jian-Cheng Chen	Male / 51-60	2025.12.30 ~ 2028.12.29	2025.12.30 ~ 2028.12.29	2025.12.30	0	0	0	0	0	0	0	0	Master of Business Administration (MBA), College of Commerce, National Chengchi University 28th Entrepreneurial Management Research Class, National Chengchi University Professor of International Finance College, National Chengchi University Chairman of Shin Kong Marketing Co., Ltd. Senior Vice General Manager of Spokesperson, Chief Legal Officer, Chief Compliance Officer, Corporate Governance Officer, and Highest Anti-Money Laundering Officer, Taiwan Shin Kong Commercial Bank Co., Ltd. Chairman of the Trust Property Review Committee, Shin Kong Bank Convener of the Consumer Protection Committee, Shin Kong Bank Director of Shin Kong Bank Insurance Agent Co., Ltd. Spokesperson, Macoto Bank Co., Ltd.	Founder, Presiding Attorney of Dingzhe International Business Law Firm Adjunct Assistant Professor, Graduate Institute of Law, Chinese Culture University Director, Huagang Law Foundation Vice Chairman, Chinese Culture University Alumni Association General Assembly Standing Director and Vice President, Chinese Culture University Outstanding Alumni Association Director, co-founder and Vice chairman of Zhenghe Biomedical Co., Ltd. Chairman of DingSheng Management Consulting Company Limited Chairman of Daniel Brothers Capital Investment Co., Ltd. Chairman of Daniel Brothers Integrated Marketing Ltd.	None	None	None	-

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Supplementary Note:

1. Director of Ruey-Long Chen resigned on May 28, 2025.
2. Director of Ya-Hsuan Wang newly appointed on May 29, 2025(representative of Xin Tong Investment Consultancy Co.), changed on October 15, 2025(change of representative), newly appointed on October 28, 2025 (representative of Gindon Investment Co.).
3. Director of Da-Ho Yen changed on July 29, 2025. (change of representative)
4. Director of Jung-Hua Chang newly appointed on July 29, 2025(representative of Gindon Investment Co.), elected Chairman on August 19, 2025, the Chairman's effective date is on August 20, 2025.
5. Chairman of Wkang-Hsiang Wang resigned on August 20, 2025. Director of Wkang-Hsiang Wang changed on October 28, 2025. (change of representative)
6. Vice Chairman and Director of Chun-Lung Wu resigned on October 9, 2025.
7. Director of Liang-Yuan Hsu newly appointed on October 15, 2025(representative of Xin Tong Investment Consultancy Co.).
8. Independent Director of Ching-Lung Lee resigned on November 3, 2025.
9. The Company elected Directors on December 30, 2025. Director of Sian-Hua Huang, Independent Director of Cin-Jhih Wu, Independent Director of Heng-Siang Wu term expired. Director of Ming-Hui Kao, Director of Xing-Hua Lu, Independent Director of Jong-Peir Li, Independent Director of Jer-Liang Yeh, Independent Director of Jian-Cheng Chen elected. Chairman of Jung-Hua Chang elected on December 30, 2025.
10. No member of the Board of Directors held Tatung company shares by nominee arrangement.
11. Managers or Directors who are spouses or within second-degree relative of consanguinity to the directors: None.
12. The chairman and the general manager or a person with equivalent positions (top managers) are the same person, spouses, or first-degree relatives: None
13. Please refer to pages 116~121 for the job assumed by the directors and supervisors in other investees concurrently.

2. Major shareholders, funder, or donor of the institutional shareholders

As of March 31, 2026

Institutional name	Major shareholders of institutional shareholders
Elitegroup Computer Systems Co., Ltd.	Tatung Company (48.66%) Polunin Emerging Markets Small Cap Fund LLC (1.40%) Acadian Emerging Markets Small Cap Equity Fund LLC (0.71%) Goldman Sachs International (0.49%) Vanguard Total International Stock Index Fund A Series Of Vanguard Star Funds (0.36%) Vanguard Emerging Markets Stock Index Fund A Series Of Vanguard International Equity Index Funds (0.36%) Taishin Tip Customized Taiwan Esg High Dividend Small/Mid-Cap ETF(0.35%) Dun-Guo Lin (0.33%) BUMA-Universal-Fonds I (0.28%) Arrowstreet Emerging Market Trust Fund (0.24%)
Sheng Yu Capital Co., Ltd.	Sanlih E-Television Co., Ltd. (100%)
Xin Tong Investment Consultancy Co.	Ching-Yi Kao (99%), Hung-Hsin Lin (1%)

3. Major shareholders of institutional shareholders

As of March 31, 2026

Institutional name	Major shareholders of institutional shareholders
Sanlih E-Television Co., Ltd.	Yongxing Capital Co., Ltd. (32.95%) SET International Creative Co., Ltd. (23.08%) Puli Investment Co., Ltd. (20.22%) Trust Property Custody Account Entrusted by Su Li-Ping and Lin Yi-Nan (19.23%)
Tatung Company	Sanlih E-Television Co., Ltd. (7.30%) Elitegroup Computer Systems Co., Ltd. (3.88%) Tatung University (3.31%) Wen-Yi Zheng (3.03%) Xin-Tatung Investment Consulting Ltd. (2.31%) Jia-Jia Zheng (1.73%) Tatung United Employees' Welfare Committee Foundation (1.41%) Xin Tong Investment Consultancy Co. (1.35%) Tatung High School (1.31%) Bei-chi Investment Co., Ltd. (1.15%)

4. Professional qualifications and independence analysis of directors

As of March 31, 2026

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
 Jung-Hua Chang Chairman	1. Chairman of the Company and Member of the Sustainability Development and Nomination Committee. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses extensive experience in corporate management and cross-industry integration. As a co-founder of the Sanlih Media Group, he has been deeply involved in the media industry for many years and currently serves as Chairman of Sanlih E-Television Co., Ltd., leading the Group in building a comprehensive media ecosystem while promoting original content development and innovative business models. Having assumed the position of Chairman of the Company on August 20, 2025, he continues to advance the strengthening of corporate governance and organizational transformation. His leadership focuses on the development of the Company's core businesses, including power, renewable energy, and system integration, while actively expanding global operations and innovation-driven research frameworks to address industry trends arising from net-zero transition and the AI era. Leveraging his practical experience in large-scale enterprise management, strategic integration, and transformation leadership, he provides critical contributions to the Company's mid- to long-term development, enhancement of governance quality, and overall competitiveness. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.	There is no relationship between spouses or relatives within the second degree of kinship.	0
 Ming-Hui Kao Director	1. Director of the Company and Member of the Sustainability Development and Nomination Committee. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses extensive experience in media operations, financial management, and cross-industry management. Having served the Sanlih Media Group for an extended period, he has held various executive positions in news and creative marketing functions and has served as President of Sanlih E-Television Co., Ltd. and President of Sanlih Culture Co., Ltd.	There is no relationship between spouses or relatives within the second degree of kinship.	0

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
	He has been responsible for overall group operations management, strategic planning, and organizational integration, while driving media digital transformation and optimization of business models. Leveraging his practical experience in media operations, corporate management, and cross-functional integration, he provides significant professional advice and substantive contributions to the Company in areas including organizational governance, operational management, brand strategy, and overall business development. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.		
 Xing-Hua Lu Director	1. Director of the Company. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses extensive experience in media operations and cross-industry investment management. He currently serves as President of the Jingti Group and Chairman of Jingti TV, and has long been deeply engaged in the media and film industries. Under his leadership, the Jingti Group has developed a diversified business portfolio encompassing television channel operations, content production, and distribution channel integration. He also has practical experience serving as a director and independent director of listed and OTC companies, with solid familiarity with corporate governance practices and capital market operations. Leveraging his professional expertise in media industry management, strategic investment, and cross-sector integration, he provides significant professional contributions to the Company in areas including diversification of governance structure, strategic positioning, and overall business development. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.	There is no relationship between spouses or relatives within the second degree of kinship.	1

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
 Bao-Huei Huang Director	1 Director of the Company. 2 Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3 Expertise / Areas of Specialization: Possesses extensive experience in media operations, international public communications, and corporate governance practices. He currently serves as Chairman of Chief Policy Public Relations & Marketing Co., Ltd. and as a director of Chinese Television System Inc., and has previously served as a director and senior decision-maker of multiple media organizations. He has long been engaged in the media industry and the field of public policy communications. He also has experience serving as a director and independent director of several listed and OTC companies, with solid familiarity with corporate governance frameworks and corporate communication strategies. Leveraging his professional expertise in media management, policy communications, and cross-sector integration, he provides significant professional contributions to the Company in strengthening governance mechanisms, external communications, and the advancement of overall business strategies. 4 Has more than five years of work experience and professional qualifications required for business or corporate operations. 5 Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.	There is no relationship between spouses or relatives within the second degree of kinship.	3
 Ya-Hsuan, Wang Director	1. Director of the Company. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses extensive experience in management of the electronics industry and in corporate governance practices of listed and OTC companies. He currently serves as Chairman and President of Longhwa Electronics Co., Ltd., and has long been engaged in the operations and strategic development of the electronics communications industry and related sectors. He also has practical experience serving as a director and independent director of multiple listed and OTC companies, with solid familiarity with corporate management and corporate governance frameworks. Leveraging his professional expertise in electronics industry management, strategic positioning, and organizational management, he provides significant professional contributions to the Company's overall business development and the strengthening	There is no relationship between spouses or relatives within the second degree of kinship.	2

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
	of its governance mechanisms. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.		
 Liang-Yuan Hsu Director	1. Director of the Company. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses extensive practical experience in media operations and integrated marketing. He currently serves as Chairman of First Culture & Creative Co., Ltd., and has long been deeply engaged in the fields of media, public relations, and brand marketing, while also serving as a director of multiple companies. He is well versed in corporate communications, public relations, and integrated marketing strategies. Leveraging his professional expertise in media industry management, public affairs, and cross-sector resource integration, he provides significant professional contributions to the Company's external communications, brand development, and overall governance operations. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.	There is no relationship between spouses or relatives within the second degree of kinship.	0
 Jong-Peir Li Independent Director	1. Independent Director of the Company, Convener of the Compensation Committee, Member of the Audit Committee, and Member of the Sustainability Development and Nomination Committee. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses a deep financial professional background and extensive cross-industry management experience. In 2017, he became President of Taiwan Cement Corporation, focusing on the development of the circular economy, optimization of intelligent systems, and continuous promotion of ESG initiatives. Since 2017, he has also served as Chairman of Taiwan Cement Information Corporation, committed to becoming a key partner in enterprise digital transformation and smart	Meet the eligibility requirements stipulated in the "Regulations on the Establishment of Independent Directors of Public Issuance Companies and Matters to be Followed" and sign the Declaration of Independent Directors at the time of election and during the term of office. I, my spouse and in another person's, name don't hold any shares in Tatung Company.	1

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
	manufacturing by providing professional services in enterprise resource planning, information systems management, information security, and advanced artificial intelligence solutions. Since 2022, he has served as Chairman of Videoland Inc. and Chairman and Chief Strategy Officer of Citiesocial Co., Ltd., further expanding his professional expertise into the media, film, video, audio, and e-commerce industries, with a focus on integrating artificial intelligence with audiovisual content and e-commerce applications. With extensive cross-disciplinary management experience spanning finance, ESG and circular economy, cyber security, artificial intelligence, digital transformation, as well as media, entertainment, and e-commerce industries, he provides significant professional contributions to the Company in areas including business operations, digital transformation, sustainable development, financial stability, and risk management. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.		
 Jian-Cheng Chen Independent Director	1. Independent Director of the Company, Convener of the Audit Committee, Member of the Compensation Committee, and Member of the Sustainability Development and Nomination Committee. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses extensive professional expertise in financial legal affairs, regulatory compliance, and corporate governance. He previously served as Senior Executive Vice President of Shin Kong Commercial Bank Co., Ltd., and successively held the positions of Spokesperson, Chief Legal Officer, Chief Compliance Officer, Head of Corporate Governance, and Chief Anti-Money Laundering Officer. He was long responsible for the establishment of financial compliance frameworks, internal control systems, and risk management matters, and is highly familiar with financial supervision, regulatory compliance, and corporate governance practices. Subsequently, he founded Dingzhe International Business & Law Firm, integrating legal and business practices, and currently serves as Chairman of Ding Sheng Management Consulting Co., Ltd. and Ding Yi Capital Investment Co., Ltd. and Daniel Brothers Integrated Marketing Ltd., focusing on corporate legal affairs, governance frameworks, mergers and acquisitions, and operational risk management. Leveraging his cross-disciplinary experience in financial legal	Meet the eligibility requirements stipulated in the "Regulations on the Establishment of Independent Directors of Public Issuance Companies and Matters to be Followed" and sign the Declaration of Independent Directors at the time of election and during the term of office. I, my spouse and in another person's, name don't hold any shares in Tatung Company.	0

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
	affairs, internal control systems, compliance governance, and risk management, he provides significant professional contributions to the Company in areas including financial stability, strengthening of internal controls, corporate governance operations, and overall risk management. 4. Has more than five years of work experience and professional qualifications required for business or corporate operations. 5. Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.		
 Jer-Liang Yeh Independent Director	1. Independent Director of the Company, Convener of the Sustainability Development and Nomination Committee, Member of the Compensation Committee, and Member of the Audit Committee. 2. Please refer to page 9~14 for details of major professional and educational background, as well as current positions concurrently held in the Company and other companies. 3. Expertise / Areas of Specialization: Possesses a solid professional background in engineering science and advanced research and development, and has long been engaged in academic teaching and research at National Tsing Hua University. He currently serves as Chair Professor of the Department of Power Mechanical Engineering, College of Engineering, and concurrently as Chair Professor at the Institute of Electronics Engineering, College of Electrical Engineering and Computer Science, as well as the Institute of NanoEngineering and Microsystems. He has accumulated extensive experience in engineering technologies, cross-disciplinary research and development, and academia-industry collaboration. He previously worked for a start-up optical communications company in the United States and has also served in government agencies, holding positions including Deputy Minister of the Public Construction Commission, Executive Yuan, and Executive Secretary of the Office of Science and Technology Policy, Executive Yuan. In these roles, he participated in national science and technology policy planning, major public construction projects, and allocation of research and development resources, and is highly familiar with practices related to technology governance and public construction administration. He also has corporate governance experience in listed companies and currently serves as an Independent Director of Chunghwa Telecom Co., Ltd. Leveraging his cross-disciplinary expertise in engineering technology, science and technology policy, academia-industry-research integration, and governance frameworks, he provides significant and substantive professional contributions to the Company in areas including technological development, digital transformation,	Meet the eligibility requirements stipulated in the "Regulations on the Establishment of Independent Directors of Public Issuance Companies and Matters to be Followed" and sign the Declaration of Independent Directors at the time of election and during the term of office. I, my spouse and in another person's, name don't hold any shares in Tatung Company.	1

Name	Professional qualifications and experiences	Independence criteria	Number of other public companies in which he/she serves concurrently as independent director
	sustainable strategy planning, and enhancement of the professional composition of the Board of Directors. 4.Has more than five years of work experience and professional qualifications required for business or corporate operations. 5.Is not subject to any of the disqualifying circumstances set forth in Article 30 of the Company Act.		

Note: This table discloses the current directors of the Company.

5. Board of Director Diversity and Independence

(1) The diversity of the Board of Directors of the Company:

(A) Management objectives regarding the diversity policy of the Company's Board of Directors:

The Company has established a sound corporate governance framework. The Board of Directors is responsible for providing strategic direction, overseeing management performance, and being accountable to the Company and its shareholders. Relevant governance mechanisms and operational arrangements are designed to ensure that the Board of Directors exercises its authority in accordance with applicable laws and regulations, the Articles of Incorporation, and resolutions of the shareholders' meeting. To enhance the transparency and integrity of the director election process, the Company has established a Sustainability Development and Nominating Committee and has implemented a director candidate nomination system. The nomination and qualification review of all director candidates are conducted in accordance with prescribed procedures. Upon review and approval by the Board of Directors, the candidates are submitted to the shareholders' meeting for election, thereby strengthening the independence and professionalism of the Board.

In accordance with the Company's Corporate Governance Code, the composition of the Board of Directors emphasizes diversity. In addition to possessing the professional knowledge and skills necessary to perform their duties, directors are expected to have diverse professional backgrounds, practical experience, and competencies, so as to enhance the effectiveness of board decision-making and oversight.

The number of directors on the Board is determined based on the Company's operational scale, development needs, and the shareholding structure of its major shareholders, taking into consideration practical operational requirements. The Board shall consist of no fewer than five directors. To maintain appropriate checks and balances, the number of directors concurrently serving as company executives shall not exceed one-third of the total number of board seats.

The Company has established a board diversity policy tailored to its operational characteristics and long-term development objectives. The diversity considerations include, but are not limited to, the following two key dimensions:

1. Basic Qualifications and Values: Including gender, age, nationality, and cultural background. The Company has set a target for female representation on the Board to reach at least one-third of the total number of directors.
2. Professional Knowledge and Skills: Including professional background (such as law, accounting, industry expertise, finance, marketing, or technology), professional competencies, and industry experience.

Through the implementation of the above governance mechanisms and policies, the Company aims to continuously enhance the function of the Board of Directors and strengthen overall corporate governance effectiveness.

(B) Implementation status:

At the extraordinary shareholders' meeting held on December 30, 2025, the Company conducted a comprehensive re-election of nine (9) directors, including three (3) independent directors, representing 33.3% of the total number of board members. None of the directors concurrently serve as company executives.

The Company places great emphasis on gender equality in the composition of the Board of Directors. There are three (3) female directors, accounting for 33.3% of the total board seats.

Given that the Company's group operations span multiple industries, the selection of directors places emphasis not only on the knowledge and skills required to perform their duties, but also on diverse industry expertise and professional experience. Several directors currently serve or have served as chairpersons or directors of listed companies. All members of the Board possess extensive academic and professional backgrounds, personal insight, and sound business judgment, as well as strong leadership and decision-making capabilities, and are highly relied upon by the Company.

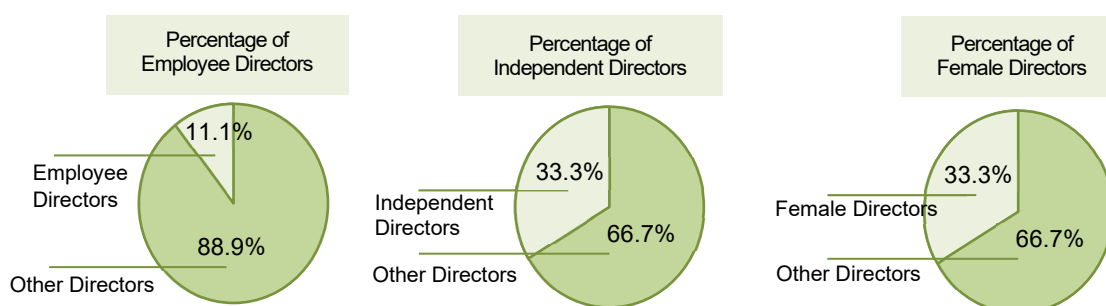
Accordingly, the Board of Directors as a whole is expected to possess, at a minimum, the following core competencies:

- (1) Operational judgment capability
- (2) Accounting and financial analysis capability
- (3) Business management capability (including management of subsidiaries)
- (4) Crisis management capability
- (5) Industry knowledge
- (6) Global market perspective
- (7) Leadership capability
- (8) Decision-making capability
- (9) Risk management knowledge and capability

An assessment of the diverse professional backgrounds of each director is presented in the table below. Owing to their extensive academic training and professional experience, all directors possess the professional knowledge and skills required for effective decision-making. In addition to having in-depth expertise in their respective professional fields, the directors also demonstrate broad knowledge and capabilities across other relevant professional areas.

Name / Job Title	Basic Composition					Professional Background					Professional Knowledge and Skills							
	Nationality	Gender	Age	Employee Status	Independent Director Tenure ≤ 3 Years	Construction	Operations	Media	Finance & Accounting	Information Technology	Management Capability	Financial Analysis	Industry Knowledge	Global Perspective	Decision-Making	Legal	Risk Management	ESG
Representative of Sheng Yu Capital Co., Ltd.: Jung-Hua Chang	R.O.C.	Male	61-70		-	v	v	v	v	v	v	v	v	v	v		v	v
Representative of Elitegroup Computer Systems Co., Ltd.: Ming-Hui Kao		Female	41-50	v	-	v	v	v	v	v	v	v	v	v	v		v	v
Representative of Sheng Yu Capital Co., Ltd.: Xing-Hua Lu		Male	61-70		-	v	v	v	v	v	v	v	v	v	v		v	v
Representative of Xin Tong Investment Consultancy Co.: Bao-Huei Huang		Female	51-60		-		v	v	v	v	v	v	v	v	v		v	v
Representative of Xin Tong Investment Consultancy Co.: Ya-Hsuan Wang		Female	41-50		-	v	v		v	v	v	v	v	v	v		v	v
Representative of Xin Tong Investment Consultancy Co.: Liang-Yuan Hsu		Male	51-60		-		v	v	v	v	v	v	v	v	v		v	v
Jong-Peir Li		Male	61-70		v		v	v	v	v	v	v	v	v	v		v	v
Jian-Cheng Chen		Male	51-60		v		v		v	v	v	v	v	v	v	v	v	v
Jer-Liang Yeh		Male	51-60		v	v	v		v	v	v	v	v	v	v		v	v

The total number of directors (including independent directors) is nine, with the composition as follows:



(2) Independence of the Board of Directors:

The Company emphasizes on strengthening the independence and supervision of the Board of Directors. The independent directors are following the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies." There are no spouse and relatives within the second degree of kinship among the directors, as stipulated in Article 26-3, Items 3 and 4 of the Securities and Exchange Act.

(3) Meetings:

In 2025, the Company convened a total of 12 meetings of the Board of Directors. The overall attendance rate of directors (including independent directors) for the year was 92.16%. When attendance by proxy is included, the attendance rate reached 100%.

(4) Management Objectives:

1. The Company's Board of Director instructs company's strategy, supervises management and is responsible for the company and shareholders. Directors listen to the report of the management team on the board of directors, give instructions and suggestions and maintain good communication with the management team. The operations and arrangements of corporate governance have to be ensured such that the board of directors exercises its functions in accordance with the laws and regulations, the corporate by-laws or the resolutions of the shareholders' meeting to create maximum benefits for shareholders.
2. Our company prioritizes gender equality in the composition of the board of directors, aiming for a ratio of over one-third for directors of each gender.
3. The board of directors supports and oversees management's actions to increase the representation of women in senior executive positions.

Management Objectives	Achievement Status
At least one-third of the board seats must be held by members with expertise in industry, marketing, or technology.	Achieve
At least one-third of the independent director seats must be held by members with expertise in law, finance, or technology.	Achieve

6. President, vice presidents, assistant vice presidents, department heads, branch heads, and subsidiary heads

As of March 31, 2026

Title	Nationality	Name	Gender	Date of appointment	Shareholding		Shares held by his/her spouse and minor children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Manager who is his/her spouse or is within 2nd degree of kinship			Note
					Number of shares	%	Number of shares	%	Number of shares	%			Job title	Name	Relationship	
President	R.O.C.	Sung-Pin Chang	Male	2025/11/10	0	0	0	0	0	0	Bachelor of Chemical Engineering, National Ching-Hua University President of IE Business Group, TECO Electrical & Machinery Co., Ltd. Assistant Vice President of Comm Men Technology Co., Ltd.	Chairman of Tatung Power Electrics Co., Ltd. Chairman of Tatung Cable Co., Ltd. Chairman of Tatung Smart Meter CO., Ltd. Chairman of ChyunYao Digitalization Technology Inc. Chairman & President of Tatung Integrated Services Co., Ltd. Director of Tatung System Technologies Inc. Director of Tatung Forever Energy Co., Ltd. Director of Tatung Medical & Healthcare Technologies Co., Ltd. Advisor of Fei-Sheng Engineering Co., Ltd.	None	None	None	None
Chief Operating Officer	R.O.C.	Vincent Hsieh	Male	2026/03/06	19,000	0	0	0	0	0	Ph.D. of International Law, University of International Business and Economics Master of Laws in Banking Law, Boston University Bachelor of Law, National Taiwan University Senior Advisor to the Board of Directors, TECO Electric & Machinery Co., Ltd. Chairman of Information Technology Total Services Co., Ltd. Director of TECO Technology Foundation CEO of Information Services Business Group, TECO Executive Advisor of Legal & Compliance Division, TECO Electrical & Machinery Co., Ltd. Chairman of Teco Smart Technologies Co., Ltd. Partner/Senior Attorney at an American International Law Firm	Chief Operating Officer of TTG Global HQ, Tatung Company Chairman of Multilite International Co., Ltd. Chairman of Krom Electronics Co., Ltd. Chairman of Victron Technology Co., Ltd. Independent Director of CyberSoft Digital Services Corporation Director of Jie Zheng Property Service & Management Co., Ltd. Director of Fujiatetsu Multimedia, Inc. Supervisor of Century Development Corporation Supervisor of Kuang Yuan Co., Ltd. Supervisor of Star International Design Co., Ltd.	None	None	None	None
Chief Strategy Officer	R.O.C.	Erh-Kun Ting	Male	2024/01/01	0	0	0	0	0	0	Bachelor of Marketing, George Washington University Executive Assistant to GM, Spokesperson, & Manager for Special Group Sales Department of Panion & BF Biotech Inc. International Marketing Director, & Purchase Manager of Ever Growth Electronics Company International Sales Manager-In Charge of Key Account of KNH Enterprise Co., Ltd.	Spokesperson of Tatung Company	None	None	None	None
Vice President	R.O.C.	Bei-Hong Lin	Male	2023/10/18	0	0	0	0	0	0	Bachelor of Electrical Engineering, Asia Eastern University of Science and Technology Deputy General Manager, & Senior Manager of Tatung Company's Power Equipment BU Heavy Electrical Equipment Plant Domestic Sales Division Plant Manager of Tatung Company's Heavy Electrical Equipment BU Director of CNS Certification Mark Association, R. O. C. Supervisor of Taiwan Electric Research & Testing Center	Director & President of Tatung Power Electrics Co., Ltd. Director of Tatung Cable Co., Ltd. Director of Tatung (Thailand) Co., Ltd. Director of Tatung Electric Co. of America, Inc. Director of Tatung Company of Japan, Inc.	None	None	None	None
Corporate Governance Officer & Chief Sustainability Officer	R.O.C.	Hsin-Ta Yu	Male	2026/03/07	0	0	0	0	0	0	Ph.D. of Law, China University of Political Science and Law Ph.D. of Law, Chinese Culture University Master of Law, University of Washington Master of Law, Chinese Culture University Attorney of Washington Group & Associates Attorney of Hsin Ho International Law Firm Attorney of Dlaw	Director of Forward Electronics Co., Ltd. Attorney of Hsin Ta International Law Firm Director of Xiang Chang Construction Co., Ltd. Supervisor of Hao Qi Construction Co., Ltd.	None	None	None	None

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Title	Nationality	Name	Gender	Date of appointment	Shareholding		Shares held by his/her spouse and minor children currently		Shares held in another person's name		Work / educational experience	Job title assumed in the Company and any other company	Manager who is his/her spouse or is within 2nd degree of kinship			Note
					Number of shares	%	Number of shares	%	Number of shares	%			Job title	Name	relationsh	
											General Counsel of Gintech Energy Corporation Legal Manager of TECO Electrical & Machinery Co., Ltd. Legal Assistant of Yulon Management Service Co., Ltd. Associate Professor Rank Specialist, Shih Hsin University College of Law Assistant Professor, Chung Yuan Christian University of Law Assistant Professor, Chinese Culture University of Law Assistant Professor, CTBC Bussiness School Assistant Professor, Taiwan police College Attorney at law, ROC Patent Agent, ROC Mediator of Taiwan Taipei District Court Mediator of Taiwan New Taipei District Court General Counsel of Tatung Company's Legal Division					
Accounting Officer	R.O.C.	Wei-Liang Chou	Male	2025/03/04	0	0	0	0	0	0	Master of Accounting, Soochow University Bachelor of Accounting, Soochow University Supervisor of PwC Taiwan Assistant Manager of IBF Securities Co., Ltd. CFO of Thecus Technology Corp. CFO of Metatech(AP) Inc. CFO of Ione Electronic Technology Co., Ltd., Taiwan Branch CFO of GaleMed Corporation General Manager of Tatung Company's Accounting Division	CFO of Tatung Consumer Products (Taiwan) Co., Ltd. Supervisor of Tatung Power Electrics Co., Ltd. Supervisor of Tatung Cable Co., Ltd. Supervisor of Tatung Smart Meter CO., Ltd.	None	None	None	None
Financial Officer	R.O.C.	Jui-Kai Chang	Male	2013/06/24	0	0	0	0	0	0	EMBA, Tamkang University Assistant Manager of Chinfon Bank Manager of JihSun Bank Senior Manager of Tatung Company's Accounting Division Deputy General Manager of Tatung Company's Finance Division General Manager of Tatung Company's Finance Division	Deputy Spokesperson of Tatung Company Finance Division's Senior General Manager of Tatung Development Company Chairman & President of Chunghwa Electronics Development Co., Ltd. Chairman & President of Chih Sheng Investment Co., Ltd. Director of Tatung Fine Chemicals Co. Director of Kuender Co., Ltd. Director of Chih Sheng Investment (BVI) Co., Ltd. Director of Chih Sheng Holding Co., Ltd. Director of Goldmax Asia Pacific Limited Supervisor of Tatung Forever Energy Co., Ltd. Supervisor of Chih Sheng Realty Co., Ltd. Supervisor of Tatung Industry Company Supervisor of Tatung (Shanghai) Co., Ltd.	None	None	None	None

Supplemental instruction:

1. Accounting Officer of Yi-Ting Liao positions changed on March 4, 2025.
2. Accounting Officer of Wei-Liang Chou newly appointed on March 4, 2025.
3. President of Bo-Yen Shen resigned on November 10, 2025.
4. President of Sung-Pin Chang newly appointed on November 10, 2025.
5. Chief Operating Officer of Vincent Hsieh newly appointed on March 6, 2026.
6. Corporate Governance Officer of Pei-Chun Lu positions changed on March 7, 2026
7. Corporate Governance Officer of Hsin-Ta Yu newly appointed on March 7, 2026, and concurrently served as Chief Sustainability Officer on March 19, 2026.
8. For information regarding the current concurrent positions held by the Company's managers in other investment companies, please refer to the "Consolidated Business Report of Affiliates" under the "Relationship Enterprise Disclosures" section on the Market Observation Post System (MOPS), available for investors' reference.

(https://doc.twse.com.tw/server-java/t57sb01?step=1&colorchg=1&co_id=2371&year=&mtype=K&isnew=true)

(ii)Remuneration paid to directors and independent directors, president and vice presidents in 2025

1. Remuneration to directors and independent directors.

Title Name		Remuneration to directors										Relevant remuneration received by directors who are also employees										Unit: NT\$ Thousand		
		Remuneration (A) The Company All companies included in Financial statements		Retirement pension (B) The Company All companies included in Financial statements		Remuneration allocated from earnings (C) The Company All companies included in Financial statements		Business execution expenses (D) The Company All companies included in Financial statements		Percentage of total of A, B, C, and D to income after tax (%) The Company All companies included in Financial statements		Salary, bonus and special allowance (E)				Retirement pension (F)		Employees' bonus allocated from earnings (G)				Percentage of total of A, B, C, D, E, F and G to income after tax (%)		Whether remuneration from any reinvested companies other than subsidiaries or parent company is received
												The Company All companies included in Financial statements		The Company All companies included in Financial statements		The Company All companies included in Financial statements		The Company All companies included in Financial statements		The Company All companies included in Financial statements				
		The Company		The Company		The Company		The Company		The Company												The Company		
Chairman	Jung-Hua Chang	3,194	3,738	0	0	0	70	130	-0.0294	-0.0348	0	0	0	0	0	0	0	0	0	0	-0.0294	-0.0348	N/A	
Director	Ming-Hui Kao	0	250	0	0	0	10	35	-0.0001	-0.0026	52	1	1	0	0	0	0	0	0	0	-0.0006	-0.0030	N/A	
Director	Xing-Hua Lu	0	0	0	0	0	10	10	-0.0001	-0.0001	0	0	0	0	0	0	0	0	0	0	-0.0001	-0.0001	N/A	
Director	Ya-Hsuan Wang	0	145	0	0	0	70	135	-0.0006	-0.0025	0	0	0	0	0	0	0	0	0	0	-0.0006	-0.0025	N/A	
Director	Bao-Huei Huang	1	1	0	0	0	110	110	-0.0010	-0.0010	0	0	0	0	0	0	0	0	0	0	-0.0010	-0.0010	N/A	
Director	Liang-Yuan Hsu	0	0	0	0	0	10	10	-0.0001	-0.0001	0	0	0	0	0	0	0	0	0	0	-0.0001	-0.0001	N/A	
Chairman	Wkang-Hsiang Wang	1	2,717	0	0	0	90	215	-0.0008	-0.0264	0	0	0	0	0	0	0	0	0	0	-0.0008	-0.0264	N/A	
Vice Chairman	Chun-Lung Wu	5,727	6,610	0	0	0	80	175	-0.0523	-0.0611	0	0	0	0	0	0	0	0	0	0	-0.0523	-0.0611	N/A	
Director	Ruey-Long Chen	0	0	0	0	0	30	30	-0.0003	-0.0003	0	0	0	0	0	0	0	0	0	0	-0.0003	-0.0003	N/A	
Director	Da-Ho Yen	0	0	0	0	0	40	40	-0.0004	-0.0004	0	0	0	0	0	0	0	0	0	0	-0.0004	-0.0004	N/A	
Director	Sian-Hua Huang	1,200	1,200	0	0	0	70	70	-0.0114	-0.0114	0	0	0	0	0	0	0	0	0	0	-0.0114	-0.0114	N/A	
Xin Tong Investment Consultancy Co.		2,403	2,403	0	0	0	0	0	-0.0217	-0.0217	0	0	0	0	0	0	0	0	0	0	-0.0217	-0.0217	N/A	
Sheng Yu Capital Co., Ltd.	3	3	0	0	0	0	0	0	0.0000	0.0000	0	0	0	0	0	0	0	0	0	0	0.0000	0.0000	N/A	
Elitegroup Computer Systems Co., Ltd.	3	3	0	0	0	0	0	0	0.0000	0.0000	0	0	0	0	0	0	0	0	0	0	0.0000	0.0000	N/A	
Gindon Investment Co.	12,397	12,397	0	0	0	0	0	0	-0.1117	-0.1117	0	0	0	0	0	0	0	0	0	0	-0.1117	-0.1117	N/A	
Independent Director	Jong-Peir Li	4	4	0	0	0	10	10	-0.0001	-0.0001	0	0	0	0	0	0	0	0	0	0	-0.0001	-0.0001	N/A	
Independent Director	Jer-Liang Yeh	4	4	0	0	0	10	10	-0.0001	-0.0001	0	0	0	0	0	0	0	0	0	0	-0.0001	-0.0001	N/A	
Independent Director	Jian-Cheng Chen	4	4	0	0	0	10	10	-0.0001	-0.0001	0	0	0	0	0	0	0	0	0	0	-0.0001	-0.0001	N/A	
Independent Director	Ching-Lung Lee	1,812	1,812	0	0	0	80	80	-0.0170	-0.0170	0	0	0	0	0	0	0	0	0	0	-0.0170	-0.0170	N/A	
Independent Director		2,040	2,040	0	0	0	100	100	-0.0193	-0.0193	0	0	0	0	0	0	0	0	0	0	-0.0193	-0.0193	N/A	

2. Remuneration to President and Vice President directors:

Unit: NT\$ Thousand

Title Name	Salary (A)		Retirement pension (B)		Bonus and special allowance (C)		Employees' bonus allocated from earnings (D)				Percentage of total of A, B, C and D to income after tax (%)		Whether remuneration from any reinvested companies other than subsidiaries or parent company is received
	The Company	All companies included in Financial statements	The Company	All companies included in Financial statements	The Company	All companies included in Financial statements	The Company		All companies included in Financial statements		The Company	All companies included in Financial statements	
							Cash dividen	Stock dividen	Cash dividen	Stock dividen			
President Sung-Pin Chang	1,350	1,350	15	15	0	0	0	0	0	0	-0.0123	-0.0131	N/A
Vice President Bei-Hong Lin	5,979	5,979	108	108	0	0	0	0	0	0	-0.0548	-0.0559	N/A
Chief Strategy Officer Erh-Kun Ting	4,615	4,615	108	108	0	0	0	0	0	0	-0.0425	-0.0429	N/A
President Bo-Yen Shen	7,210	7,210	96	96	0	0	0	0	0	0	-0.0658	-0.0651	N/A
Corporate Governance officer Pei-Chun Lu	3,519	5,369	108	108	0	0	0	0	0	0	-0.0327	-0.0493	N/A

Supplemental instruction:

Note 1: Provision for expensed retirement pension: NT\$ 435,300 by the Company (NT\$ 435,300 by all companies under the consolidated financial statements).

Note 2: the Board of Directors of Tatung Company resolved not to distribute employee s' remuneration for for the year 2025,on March 6, 2026.

Note 3: President Sung-Pin Chang newly appointed on November 10, 2025.

President Bo-Yen Shen resigned on November 10, 2025.

3. Name of the managerial officer to whom employee compensation was distributed and the status of the distribution :

Unit: NT\$ Thousand.

Managerial officer	Title	Name	Stock amount	Cash amount	Total	Total amount as a percentage of net income (%)
	President	Sung-Pin Chang	-	0	0	0
	Chief Strategy Officer	Erh-Kun Ting				
	Vice President	Bei-Hong Lin				
	Accounting Officer	Yi-Ting Liao				
	Financial Officer	Jui-Kai Chang				
	President	Bo-Yen Shen				
	Corporate Governance Officer	Pei-Chun Lu				
	Accounting Officer	Wei-Liang Chou				

Supplemental instruction:

Note 1: Data Period: January 1, 2025 to December 31, 2025.

Note 2: President Sung-Pin Chang newly appointed on November 10, 2025.

President Bo-Yen Shen resigned on November 10, 2025.

Accounting Officer of Wei-Liang Chou newly appointed on March 4, 2025.

Accounting Officer of Yi-Ting Liao positions changed on March 4, 2025.

4. The percentage of total remuneration paid by the Company and by all companies included in the consolidated financial statements for the most recent two fiscal years to directors, presidents and vice presidents of the Company, to the income after tax, and the policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with business performance.

Title	Percentage of total remuneration, which is paid by the Company and by all companies included in the consolidated financial statements to directors, presidents and vice presidents of the Company, to the income after tax	
	2024	2025
Directors	1.2820%	-0.5574%
President / Vice President		

The policies, standards, and portfolios for the payment of remuneration, the procedures for determining remuneration, and the correlation with business performance:

The compensation of directors and managerial officers is adopted by the Articles of Incorporation and the compensation committee charter of the Company.

① The Directors: According to the Article 19 of the Articles of Incorporation of the company, the board of directors is authorized to determine the compensations for the directors taking into their involvement in the company's operation, the value of their contribution, and reference of domestic or foreign industry standards.

The directors and independent directors will receive transportation allowances to attend the meetings of the Board and the functional committee.

The independent directors shall participate in Corporate Governance, maintain independence, and take up the different responsibilities from general directors. They receive fixed higher monthly compensation and shall not participate in the allocation of remuneration to directors.

The directors receive fixed monthly compensation. According to the Article 24 of the Articles of Incorporation of the company, if Tatung Company has surplus earnings after settlement, Tatung company shall set aside no more than two percent of such surplus earnings as Remuneration of directors. The distribution of directors' remuneration is determined by taking into account the degree of participation of the individual in the Company's operations, the risks they take and their degree of contribution to the Company. Directors' remuneration is reviewed by the Compensation Committee and submitted to the Board meeting for approval.

② Managerial Officers: The appointment, dismissal and remuneration of managerial officers are all handled in accordance with the Articles of Incorporation and subject to the approval of the Board. Compensation paid to the managerial officers comprises a fixed salary and Remuneration of employees. According to the Article 24 of the Articles of Incorporation of the company, if Tatung Company has surplus earnings after settlement, Tatung company shall set aside no less than one percent of such surplus earnings as remuneration of employees. The distribution of Managerial Officers' remuneration is determined by considering the general pay levels in the industry, their responsibilities, the working goal achievement rate and the actual status of the Company's operations are reviewed by the Compensation Committee and submitted to the Board meeting for approval.

③ The Company has established the Compensation Committee under the board of directors whose prescribing and periodically reviewing the performance and the compensation policy, system, standards, and structure for directors and managerial officers by the Compensation Committee Charter. Compensation is based on everyone's respective expertise and competencies, corporate performance and other special contributions, while considering the operational risks that the Company may face in the future and in accordance with the professional norm and the relevant management regulations to seek the balance between the sustainable operation and risk control in the Company.

5. Remuneration of the Top 5 Highest-Paid Management Personnel

Unit: NT\$ Thousand

Title Name	Salary (A)		Retirement pension (B)		Bonus and special allowance (C)		Employees' bonus allocated from earnings (D)				Percentage of total of A, B, C and D to income after tax (%)		Whether remuneration from any reinvested companies other than subsidiaries or parent company is received
	The Company	All companies included in Financial statements	The Company	All companies included in Financial statements	The Company	All companies included in Financial statements	The Company		All companies included in Financial statements		The Company	All companies included in Financial statements	
							Cash dividend	Stock dividend	Cash dividend	Stock dividend			
President Sung-Pin Chang	1,350	1,350	15	15	0	0	0	0	0	0	-0.0123	-0.0131	N/A
Vice President Bei-Hong Lin	5,979	5,979	108	108	0	0	0	0	0	0	-0.0548	-0.0559	N/A
Chief Strategy Officer Erh-Kun Ting	4,615	4,615	108	108	0	0	0	0	0	0	-0.0425	-0.0429	N/A
President Bo-Yen Shen	7,210	7,210	96	96	0	0	0	0	0	0	-0.0658	-0.0651	N/A
Corporate Governance officer Pei-Chun Lu	3,519	5,369	108	108	0	0	0	0	0	0	-0.0327	-0.0493	N/A

Supplemental instruction:

Note1: President Sung-Pin Chang newly appointed on November 10, 2025.

President Bo-Yen Shen, resigned on November 10, 2025.

(iii) Status of corporate governance

1. Status of Board of Directors' meeting

Attendance of Directors (Following the Full Re-election at the Shareholders' Meeting on December 30, 2025):

The term of office for the current board of directors is from June 29, 2023, to December 29, 2025.

(1) From January 1, 2025 to December 29, 2025, the Board of Directors convened a total of eleven meetings. The attendance of directors is as follows:

Title	Name	Attendance in person	Attendance by proxy	Attendance rate (%)	Notes	Notes
Chairman	Representative of Gindon Investment Co.: Jung-Hua Chang	6	0	6	100	July 29, 2025: New director appointed by institutional shareholder. August 20, 2025: Appointed as Chairman of the Board. December 30, 2025: Resigned.
Chairman	Representative of Gindon Investment Co.: Wkang-Hsiang Wang	8	0	8	100	August 20, 2025: Resigned as Chairman. October 28, 2025: Director replacement by institutional shareholder.
Vice Chairman	Chun-Lung Wu	7	1	8	87.5	October 9, 2025: Resigned as Vice Chairman and Director.
Director	Representative of Xin Tong Investment Consultancy Co.: Bao-Huei Huang	11	0	11	100	
Director	Representative of Xin Tong Investment Consultancy Co.: Ya-Hsuan Wang	3	0	3	100	May 29, 2025: New director appointed by institutional shareholder. October 15, 2025: Director replacement by institutional shareholder.
Director	Representative of Gindon Investment Co.: Ya-Hsuan Wang	3	0	3	100	October 28, 2025: New director appointed by institutional shareholder. December 30, 2025: Resigned.
Director	Representative of Xin Tong Investment Consultancy Co.: Liang-Yuan Hsu	2	1	3	66.7	October 15, 2025: New director appointed by institutional shareholder.
Director	Representative of Xin Tong Investment Consultancy Co.: Ruey-Long Chen	5	0	5	100	May 28, 2025: Resigned.
Director	Representative of Gindon Investment Co.: Da-Ho Yen	5	0	5	100	July 29, 2025: Director replacement by institutional shareholder.
Director	Sian-Hua Huang	7	4	11	63.6	December 30, 2025: Resigned.
Independent Director	Ching-Lung Lee	8	0	8	100	November 3, 2025: Resigned.
Independent Director	Cin-Jhih Wu	10	1	11	90.9	December 30, 2025: Resigned.
Independent Director	Heng-Siang Wu	11	0	11	100	December 30, 2025: Resigned.

The term of office for the current board of directors is from December 30, 2025, to December 29, 2028.

(2) From December 30, 2025 to March 31, 2026, a total of two Board of Directors meetings were held. The attendance of directors is as follows:

Title	Name	Attendance in person	Attendance by proxy	Attendance rate (%)	Notes	Notes
Chairman	Representative of Sheng Yu Capital Co., Ltd.: Jung-Hua Chang	2	0	2	100	December 30, 2025: Newly appointed; assumed chairmanship.
Director	Representative of Elitegroup Computer Systems Co., Ltd.: Ming-Hui Kao	2	0	2	100	December 30, 2025: Newly appointed.
Director	Representative of Sheng Yu Capital Co., Ltd.: Xing-Hua Lu	2	0	2	100	December 30, 2025: Newly appointed.
Director	Representative of Xin Tong Investment Consultancy Co.: Bao-Huei Huang	2	0	2	100	December 30, 2025: Newly appointed.
Director	Representative of Xin Tong Investment Consultancy Co.: Ya-Hsuan Wang	2	0	2	100	December 30, 2025: Newly appointed.
Director	Representative of Xin Tong Investment Consultancy Co.: Liang-Yuan Hsu	1	1	2	50	December 30, 2025: Newly appointed.
Independent Director	Jong-Peir Li	2	0	2	100	December 30, 2025: Newly appointed.
Independent Director	Jian-Cheng Chen	2	0	2	100	December 30, 2025: Newly appointed.
Independent Director	Jer-Liang Yeh	2	0	2	100	December 30, 2025: Newly appointed.

Other mentionable items:

1. Please specify the dates of the Board Meetings, period, agenda and all independent directors' opinions and the Company's responses if one of following situation has occurred in the Board Meetings:

(1) Matters listed in Article 14-3 of the Securities and Exchange Act:

The company has established an audit committee, so the provisions of Article 14-3 of the Securities and Exchange Act do not apply. For explanation of the matters listed in Article 14-5 of the Securities and Exchange Act, please See pages 36 to 38.

(2) Please refer to page 66 to 67 for important resolutions of the Board of Directors.

(3) Except for the personal mentioned above, other literally recorded resolutions which are opposed or have qualified by independent directors: None

2. If the directors personal interest conflicts to the proposal and are required for recusal, please specify the names of the

directors, proposal, reason, and resolution:		
Meeting Date Proposal Details	Meeting Date Proposal Details	Reasons and Circumstances for Recusal Due to Conflicts of Interest
May 12, 2025 (The 5th Board Meeting in 2025)	Draft amendments to the remuneration system for the Company's directors (excluding independent directors) and managers.	Proceedings: All interested directors and attending executives recused themselves. Independent Director Ching-Lung Lee acted as chair. Resolution: Following approval by the 2nd Remuneration Committee Meeting in 2025, the proposal was unanimously approved by the remaining independent directors.
May 12, 2025 (The 5th Board Meeting in 2025)	Proposal on the Compensation of the Chairman and Vice Chairman of the Company.	Proceedings: Chairman Wkang-Hsiang Wang, Vice Chairman Chun-Lung Wu, and attending executives recused themselves due to conflicts of interest. Independent Director Ching-Lung Lee acted as chair. Resolution: The interested directors recused themselves from discussion and voting. The proposal, approved by the 2nd Remuneration Committee Meeting in 2025, was unanimously approved by the remaining directors.
May 12, 2025 (The 5th Board Meeting in 2025)	Proposal on the Distribution of Directors' Remuneration for Fiscal Year 2024.	Proceedings: All interested directors and attending executives recused themselves. Independent Director Ching-Lung Lee acted as chair. Resolution: Following approval by the 2nd Remuneration Committee Meeting in 2025, the proposal was unanimously approved by the remaining independent directors.
August 11, 2025 (The 6th Board Meeting in 2025)	Proposal on the Distribution of Directors' Remuneration for Fiscal Year 2024.	Proceedings: Interested directors (except the three independent directors) and attending executives recused themselves. Independent Director Ching-Lung Lee acted as chair. Resolution: Following approval by the 3rd Remuneration Committee Meeting in 2025, the proposal was unanimously approved by the remaining independent directors.
September 25, 2025 (The 8th Board Meeting in 2025)	Proposal on the Compensation of the Chairman of the Company.	Proceedings: Chairman Jung-Hua Chang and attending executives recused themselves. Vice Chairman Chun-Lung Wu acted as chair. Resolution: Chairman Jung-Hua Chang recused himself from the discussion and voting due to conflicts of interest. Following approval by the 4th Remuneration Committee Meeting in 2025, the proposal was unanimously approved by the remaining directors.
September 25, 2025 (The 8th Board Meeting in 2025)	Proposed Amendments to the Compensation System for Directors (Excluding Independent Directors) and Management of the Company.	Proceedings: Interested directors (except the three independent directors) and attending executives recused themselves. Independent Director Ching-Lung Lee acted as chair. Resolution: Following approval by the 4th Remuneration Committee Meeting in 2025, the proposal was unanimously approved by the remaining independent directors.
September 25, 2025 (The 8th Board Meeting in 2025)	Proposal on Directors' Incentive Bonus for Management Contributions.	Proceedings: Director Wkang-Hsiang Wang and attending executives recused themselves. Resolution: Director Wkang-Hsiang Wang recused himself from the discussion and voting due to conflicts of interest. Following approval by the 4th Remuneration Committee Meeting in 2026, the proposal was unanimously approved by the remaining directors upon solicitation by Chairman Jung-Hua Chang.
March 6, 2026 (The 1st Board Meeting in 2026)	Proposal to Lift the Non-Compete Restrictions on the Company's Directors.	Proceedings: Directors Ming-Hui Kao, Ya-Hsuan Wang, Bao-Huei Huang, Independent Director Jong-Peir Li, and Independent Director Jian-Cheng Chen recused themselves and left the meeting due to conflicts of interest. Resolution: Directors Ming-Hui Kao, Ya-Hsuan Wang, Bao-Huei Huang, Independent Director Jong-Peir Li, and Independent Director Jian-Cheng Chen, having a personal interest in this matter, abstained from participation in the discussion and voting. This proposal had previously been submitted to the 1st Audit Committee meeting of 2026, at which Independent Directors Jong-Peir Li and Jian-Cheng Chen recused themselves due to conflicts of interest. As only one independent director remained, a valid resolution could not be formed in accordance with applicable regulations, and the matter was therefore submitted directly to the Board of Directors for resolution. Upon consultation by the Chairperson, Chairman Jung-Hua Chang, all attending directors agreed to approve the proposal as presented.
March 6, 2026 (The 1st Board Meeting in 2026)	Proposal on the Execution of an Industry-Academia Collaboration and Academic Contribution Mechanism Agreement between the Company and National Tsing Hua University.	Proceedings: Independent Director Jer-Liang Yeh recused himself and left the meeting due to a conflict of interest. Resolution: Independent Director Jer-Liang Yeh did not participate in the discussion or voting due to a conflict of interest. Following approval by the 1st Audit Committee Meeting in 2026, the proposal was unanimously approved by the remaining directors upon solicitation by Chairman Jung-Hua Chang.
March 6, 2026 (The 1st Board Meeting in 2026)	Proposal on the Compensation of the Chairman of the Company.	Proceedings: Chairman Jung-Hua Chang and attending executives recused themselves. Independent Director Jong-Peir Li acted as chair. Resolution: Chairman Jung-Hua Chang recused himself from the discussion and voting due to conflicts of interest. Following approval by the 1st Remuneration Committee Meeting in 2026, the proposal was unanimously approved by the remaining directors.
March 6, 2026	Proposed Amendments to the	Proceedings:

(The 1st Board Meeting in 2026)	Compensation System for Independent Directors of the Company.	Independent Directors Jong-Peir Li, Jian-Cheng Chen, and Jer-Liang Yeh recused themselves and left the meeting due to conflicts of interest. Resolution: As the three independent directors recused themselves, the Remuneration Committee did not deliberate or render a resolution, and the matter was submitted directly to the Board of Directors. Upon solicitation by Chairman Jung-Hua Chang, the proposal was unanimously approved by the remaining directors.
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3. Objectives to strengthen the functions of the Board of Directors in the current year and most recent year (e.g., establishment of Audit Committee and upgrading information transparency) and evaluation of the execution thereof:

(1) To align with the corporate governance policies promoted by the competent authority, the Company has established independent directors, an Audit Committee, a Remuneration Committee, and a Sustainability Development and Nomination Committee to strengthen its corporate governance framework.

(2) Upgrading information transparency, internet-based reporting system, and disclosure of information on corporate governance:

A. The Company performs its obligations faithfully in accordance with the relevant laws and the related TWSE rules. Establishing an internet-based reporting system for public information that appoint personnel responsible for gathering and disclosing the information, and establishing a spokesperson system so as to ensure the proper and timely disclosure of information about policies that might affect the decisions of shareholders and stakeholders.

B. In order to keep shareholders and stakeholders fully informed, the Company utilizes the convenience of the internet and set up a website containing the information regarding its finances, operations, and corporate governance. If necessary, furnish the financial, corporate governance, and other relevant information in English. To avoid misleading information, the aforesaid website shall be maintained by specified personnel, and the recorded information shall be accurate, detailed and updated on a timely basis.

C. The Company shall hold an investor conference in compliance with the regulations of the TWSE, and keep an audio or video record of the meeting. The financial and business information disclosed in the investor conference shall be disclosed on the designated internet information posting system by TWSE and provided for inquiry through the Company's website.

D. The Company shall disclose the information regarding corporate governance in the fiscal year in accordance with laws and regulations and TWSE rules. According to the actual performance of the corporate governance system, disclose the plans and measures to improve its corporate governance system through appropriate mechanisms.

3. Implementation situation of Board of Directors' evaluation

- (1) In accordance with Article 3 of the Company's Rules Governing the Performance Evaluation of the Board of Directors and Functional Committees, the Board of Directors and each functional committee shall conduct at least one internal performance evaluation annually. The internal evaluation shall be conducted at the end of each fiscal year based on the evaluation procedures and indicators set forth in these Rules to assess the performance for that year.
- In addition, the performance evaluation of the Board of Directors shall be conducted by an external professional and independent institution, a team of external experts and scholars, or other appropriate means at least once every three years, and an annual performance evaluation shall be carried out at the end of each fiscal year. The results of both internal and external performance evaluations shall be completed before the Board meeting convened within three months after the beginning of the following fiscal year and shall be submitted to the Board of Directors for review.
- The Company last conducted an external performance evaluation of the Board of Directors in 2022. As more than three years had elapsed, the Company conducted another external performance evaluation in 2025 in accordance with the relevant requirements. In June 2025, the Company engaged the Chinese Corporate Governance Association to conduct the external performance evaluation of the Board of Directors for 2025.
- The principal items of the internal and external performance evaluations of the Company's Board of Directors and functional committees are set out in the table below:

Evaluation cycle		1. The Company's board of directors shall conduct an internal board performance evaluation every year. 2. The Company's board performance evaluation shall be conducted by an external independent professional institution or a panel of external experts and scholars at least once every three years.
Internal Performance Evaluation Data Review Period		January 1–December 30, 2025
External Performance Evaluation Data Review Period		October 1, 2024 – September 30, 2025
Evaluation scope		The Company's board and functional committees' evaluation scope covers the evaluation of the board as a whole, individual directors, functional committees and individual committees.
Evaluation method		Methods of evaluations include the internal evaluation of the board, self-evaluation by individual board members, internal evaluation of functional committees, self-evaluation by individual committee members and evaluation by appointed external professional institutions, experts, or other appropriate methods.
Evaluation content	The criteria for evaluating the Performance of the board of directors	1. Participation in the operation of the company 2. Improvement of the quality of the board of directors' decision making 3. Composition and structure of the board of directors 4. Election and continuing education of the directors 5. Internal control 6. Participation in sustainable operations (ESG)

	The criteria for evaluating the Performance of the board members (on themselves)	1. Alignment of the goals and missions of the company 2. Awareness of the duties of a director 3. Participation in the operation of the company 4. Management of internal relationship and communication 5. The director's professionalism and continuing education 6. Internal control
	The criteria for evaluating the Performance of functional committees	1. Participation in the operation of the company 2. Improvement of quality of decisions made by the functional committee 3. Composition and structure of functional committees 4. The committee's election and continuing education 5. Internal control
Evaluation content	External Professional and Independent Institution: Chinese Corporate Governance Association — Board performance evaluation scope for 2025, covering five major dimensions.	1. Board Composition and Division of Responsibilities 2. Board Guidance and Oversight 3. Board Authorization and Risk Management 4. Board Communication and Collaboration 5. Board Self-Discipline and Continuous Improvement

(2) The Chinese Corporate Governance Association issued the Board of Directors Performance Evaluation Report on December 23, 2025. The report has been publicly disclosed on the Company's website.

(3) The consolidated results of the internal performance evaluation are detailed in the table below.

Scope of Evaluation	Total	Score	%
The Board of Directors	170	165.9	97.6%
Members of Board of Directors	125	122	97.6%
The Audit Committee	150	150	100%
Members of the Audit Committee	100	100	100%
The Compensation Committee	150	150	100%
Members of the Compensation Committee	100	100	100%
The Sustainability Development and Nomination Committee	150	150	100%
Members of the Sustainability Development and Nomination Committee	100	100	100%
Evaluation result : The internal performance evaluations of the Board of Directors, various functional committees, and individual directors and committee members were all rated as "good."			

(4) The Company has completed the internal and external performance evaluations of the Board of Directors and functional committees for 2025, and the results were reported to the Board of Directors on March 6, 2026.

3. Annual work focus and operation of the Audit Committee

(1) The work focus of the Audit Committee in the most recent year (2025) primarily includes the following:

- Review quarterly reports, the interim report, the annual report, and the proposal for earning distribution or loss compensation
- Amend policies and procedures related to the internal control system
- Material asset or derivative transactions
- Placement or issuance of securities
- Material loans to others, endorsements, or provision of guarantees
- Appointment, dismissal, or compensation of CPAs
- Material investment evaluation and management
- Risk management of the Company

(2) Attendance of Independent Directors on the Audit Committee is as follows (the Board of Directors was fully re-elected at the shareholders' meeting held on December 30, 2025):

The term of office for the current committee members is from June 29, 2023, to December 29, 2025.

(a) From January 1, 2025 to December 29, 2025, the Audit Committee convened a total of ten meetings. The attendance of independent directors is summarized as follows:

Title	Name	Actual attendance	Attendance by proxy	Number of attendance required	Actual attendance rate (%)	Notes
Convener (Chairman)	Ching-Lung Lee	7	0	7	100	June 16, 2023: Assumed the role of Convener. November 3, 2025: Resigned.
Convener (Chairman)	Cin-Jhih Wu	9	1	10	90	November 10, 2025: Assumed the role of Convener. December 30, 2025: Resigned.
Member	Heng-Siang Wu	10	0	10	100	December 30, 2025: Resigned.

The term of office for the current committee members is from December 30, 2025, to December 29, 2028.

(b) From December 30, 2025 to March 31, 2026, the Audit Committee convened one meeting. The attendance of independent directors is summarized as follows:

Title	Name	Actual attendance	Attendance by proxy	Number of attendance required	Actual attendance rate (%)	Notes
Convener (Chairman)	Jian-Cheng Chen	1	0	1	100	December 30, 2025: Newly appointed and assumed the role of Convener.
Member	Jong-Peir Li	1	0	1	100	December 30, 2025: Newly appointed.
Member	Jer-Liang Yen	1	0	1	100	December 30, 2025: Newly appointed.

For details on the Audit Committee members professional qualifications and experience, please refer to page 16-22 of this annual report, "4. Professional qualifications and independence analysis of directors."

Other matters to be specified:

A. If any of the following circumstances occurs to the operations of the Audit Committee, the date of the Audit Committee meeting, session, the content of proposals, the content of opposing opinions, qualified opinions, or material recommendations of Independent Directors, or the content of material recommendations, resolutions of the Audit Committee, and the Company's response to the opinions of the Audit Committee shall be specified:

(a) Matters specified in Article 14-5 of the Securities and Exchange Act:

Audit Committee	Content of proposal and subsequent measures	Matters specified in Article 14-5 of the Securities and Exchange Act	Proposal not approved by the Audit Committee that were approved by two-thirds of all Directors other than the abovementioned matter
2025 1 st meeting January 6 ,2025	(1) To safeguard the Company's credit standing and shareholders' interests, the Company proposes to implement a share repurchase of its own shares for cancellation.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2025 2 nd meeting January 21 ,2025	(1) The Company's plan to reduce capital in cash and refund share payments.	✓	None.
	(2) The plan to convene the Company's first extraordinary shareholders' meeting in 2025.	✓	None.
	(3) Amendment to the Company's first treasury share repurchase plan in 2025.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
2025 3 rd meeting February 14 ,2025	(1) The Company proposes to apply for a loan of funds from Tatung Development Co., Ltd.	✓	None.
	(2) The Company's plan to reduce capital in cash and refund share payments.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
2025 4 th meeting March 4 ,2025	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
	(1) Appointment of the CPA for the Company's financial and tax certification in 2025 and approval of related fees.	✓	None.
	(2) Allocation of employee compensation and directors' remuneration in 2024.	✓	None.
	(3) Financial statements in 2024.	✓	None.
	(4) Earnings distribution in 2024.	✓	None.
	(5) Business report in 2024.	✓	None.
	(6) Internal Control System Statement in 2024.	✓	None.

	(7) Amendments to certain articles of the Company's Articles of Incorporation.	✓	None.
	(8) Appointment of the head of the Company's accounting department.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2025 5 th meeting May 12 ,2025	(1) Prepare the Company's financial statements for the first quarter of 2025.	✓	None.
	(2) Third treasury share repurchase for cancellation and capital reduction.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2025 6 th meeting August 11 ,2025	(1) Prepare the Company's financial statements for the second quarter of 2025.	✓	None.
	(2) Prepare the company's business report for the first half of 2025.	✓	None.
	(3) Earnings distribution for the first half in 2025.	✓	None.
	(4) Proposed cash capital increase in Tatung Singapore Electric Co., Ltd.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2025 8 th meeting November 10 ,2025	(1) Prepare the Company's financial statements for the third quarter of 2025.	✓	None.
	(2) Amendments to certain provisions of the Company's Internal Control System, including the Internal Audit Implementation Rules.	✓	None.
	(3) Confirmation of the number of seats for the new term of directors.	✓	None.
	(4) The case concerning the lifting of non-compete restrictions on the newly appointed directors (including independent directors) and their representatives of the Company.	✓	None.
	(5) Appointment of the Company's President.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2025 9 th meeting December 4 ,2025	(1) Recommendation and review of candidates for the current term of directors (including independent directors).	✓	None.
	(2) Lifting of non-compete restrictions for newly appointed directors (including independent directors) and their representatives.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2025 10 th meeting December 22 ,2025	(1) Operating plan for 2026.	✓	None.
	Resolution of the Audit Committee : Approved by all members of the Audit Committee		
	Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None		
	The Company's response to the opinions of the Audit Committee: Approved by all attending Directors		
2026 1 st meeting March 6 ,2026	(1) Appointment of the CPA for the Company's financial and tax certification in 2026 and approval of related fees.	✓	None.
	(2) Financial statements in 2025.	✓	None.
	(3) Business report in 2025.	✓	None.

	(4)	Internal Control System Statement in 2025.	✓	None.
	(5)	Appointment of the Company's Management.	✓	None.
	(6)	Appointment of the Company's Corporate Governance Officer.	✓	None.
	(7)	Proposal to lift the non-compete restrictions on the Company's management.	✓	None.
	(8)	Proposal on the Lifting of Non-Compete Restrictions on the Company's Directors.	✓	None.
	(9)	Proposal on the Execution of an Industry–Academia Collaboration and Academic Contribution Mechanism Agreement between the Company and National Tsing Hua University.	✓	None.
	Audit Committee Resolutions:			
	Items (1) to (7): All members present at the Audit Committee meeting unanimously approved the proposals.			
	Item (8): Independent Directors Chen, Chien-Cheng and Lee, Chung-Pei recused themselves due to conflicts of interest and did not participate in the discussion or voting. As a result, the Audit Committee was unable to reach a resolution, and the proposal was submitted directly to the Board of Directors for resolution in accordance with the relevant regulations.			
	Item (9): Independent Director Yeh, Che-Liang recused himself due to a conflict of interest and did not participate in the discussion or voting. Upon solicitation by Independent Director Chen, Chien-Cheng, acting as the chair, all other members present unanimously approved the proposal as submitted.			
Content of opposing opinions, qualified opinions, or material recommendations of Independent Directors: None				
The Company's response to the opinions of the Audit Committee: Approved by all attending Directors				

(b) Any other proposals not approved by the Audit Committee that were approved by two-thirds of all Directors other than the abovementioned matters: None.

B. For the execution status regarding the recusal of Independent Directors for proposals of conflict of interests, describe the name of the Independent Director, the content of proposal, the reason for the recusal for conflict of interests, and voting status: As disclosed in the table above.

C. Communication between the Independent Directors and Chief Auditor and CPAs (e.g., material matters, methods, and results of communication regarding the Company's financial and business status):
To strengthen corporate governance, the Company has properly designed and implemented an internal control system and regularly reviews audit reports issued by the internal audit unit. To ensure the ongoing effectiveness of the design and implementation of the internal control system, the Company has also established communication channels and mechanisms with the Head of Internal Audit and the certifying CPAs to facilitate adequate exchange of opinions. The communication methods, frequency, and summary of key contents are as follows:

(1) Communication with the Head of Internal Audit:
Upon completion of audit reports, such reports are submitted not only to the Chairman but also provided to each independent director for review. Independent directors may, as necessary, discuss or communicate with the Head of Internal Audit regarding the contents of the audit reports. If independent directors provide comments or instructions on the audit reports, the internal audit unit shall respond after follow-up actions have been completed. In addition, where independent directors issue specific instructions, the Head of Internal Audit shall report to the independent directors after completing the relevant special audit reports.

(2) Communication with the CPAs:
After the completion of quarterly, semi-annual, and annual reviews or audits of the financial statements, independent directors convene meetings of the Audit Committee attended solely by the CPAs to discuss communication matters. During such meetings, sufficient discussions and exchanges of opinions are conducted regarding issues identified in the internal control system and during the review or audit of the financial statements.

(3) The communication among the Company's Audit Committee, the Head of Internal Audit, and the certifying CPAs has been effective. Details of the communication matters between independent directors, the Head of Internal Audit, and the certifying CPAs are set out in the table below and have also been disclosed on the Company's official website.

Meeting Date	Attendees	with HIA		with CPAs	
		Communication Matters	Results of the Discussions	Communication Matters	Results of the Discussions
February 14, 2025	Ching-Lung Lee Independent Director Cin-Jhih Wu Independent Director Heng-Siang Wu Independent Director Ming-Jen Chang ,Audit Supervisor	Audit Execution Report.	1. No objections in this meeting. 2 .Report to the Board of Directors.	-	-
March 4, 2025	Ching-Lung Lee Independent Director Cin-Jhih Wu Independent Director Heng-Siang Wu Independent Director Ming-Jen Chang ,Audit Supervisor Li-Chen Lai ,KPMG CPA	1. Audit Execution Report. 2. Discussion on the Internal Control System Statement.	1. No objections in this meeting. 2 .Report to the Board of Directors.	1. The accountant explained the 2024 individual and consolidated financial position and performance and discussed key audit matters related to the financial statements. 2. The accountant discussed and communicated regarding	The 2024 financial report was approved by the Audit Committee, submitted to the Board of Directors for approval, and duly announced and filed with the

	Chin-Chia Tsao ,KPMG Manager			the questions raised by the attendees. 3. The accountant explained the impact of recent key regulatory amendments and the content of the new pronouncements' applicability.	competent authority as scheduled.
May 12, 2025	Ching-Lung Lee Independent Director Cin-Jhih Wu Independent Director Heng-Siang Wu Independent Director Ming-Jen Chang ,Audit Supervisor Chung-Che Chen ,KPMG CPA Li-Chen Lai ,KPMG CPA Chin-Chia Tsao ,KPMG Manager	Audit Execution Report.	1. No objections in this meeting. 2. Report to the Board of Directors.	1. The accountant explained the consolidated financial position and performance for 2025 Q1. 2. The accountant discussed and communicated regarding the questions raised by the attendees. 3. The accountant explained the impact of recent key regulatory amendments and the content of the new pronouncements' applicability.	The Audit Committee approved the 2025 Q1 financial report, submitted it to the Board of Directors for approval, and duly announced and filed it with the competent authority as scheduled.
August 11, 2025	Ching-Lung Lee Independent Director Cin-Jhih Wu Independent Director Heng-Siang Wu Independent Director Ming-Jen Chang ,Audit Supervisor Chung-Che Chen ,KPMG CPA Li-Chen Lai ,KPMG CPA Chin-Chia Tsao ,KPMG Manager	Audit Execution Report.	1. Independent Director Heng-Siang Wu raised questions and engaged in discussion and communication. 2. Report to the Board of Directors.	1. The accountant explained the consolidated financial position and performance for 2025 Q2. 2. The accountant discussed and communicated regarding the questions raised by the attendees. 3. The accountant explained the impact of recent key regulatory amendments and the content of the new pronouncements' applicability.	The Audit Committee approved the 2025 Q2 financial report, submitted it to the Board of Directors for approval, and duly announced and filed it with the competent authority as scheduled.
November 10, 2025	Cin-Jhih Wu Independent Director Heng-Siang Wu Independent Director Ming-Jen Chang ,Audit Supervisor Chung-Che Chen ,KPMG CPA Li-Chen Lai ,KPMG CPA Chin-Chia Tsao ,KPMG Manager	Audit Execution Report.	1. Independent Director Heng-Siang Wu raised questions and engaged in discussion and communication. 2. Report to the Board of Directors.	1. The accountant explained the consolidated financial position and performance for 2025 Q3. 2. The accountant discussed and communicated regarding the questions raised by the attendees. 3. The accountant explained the impact of recent key regulatory amendments and the content of the new pronouncements' applicability.	The Audit Committee approved the 2025 Q3 financial report, submitted it to the Board of Directors for approval, and duly announced and filed it with the competent authority as scheduled.
December 22, 2025	Cin-Jhih Wu Independent Director Heng-Siang Wu Independent Director Ming-Jen Chang ,Audit Supervisor	Audit Execution Report.	1. No objections in this meeting. 2. Report to the Board of Directors.	-	-
March 6, 2026	Jian-Cheng Chen Independent Director Jong-Peir Li Independent Director Jer-Liang Yeh Independent Director Ming-Jen Chang ,Audit Supervisor Chung-Che Chen ,KPMG CPA Li-Chen Lai ,KPMG CPA Chin-Chia Tsao ,KPMG Manager Chi Luo ,KPMG Manager	1. Audit Execution Report.	1. Independent directors provided their recommendations in writing in advance; the head of internal audit issued a written response accordingly and presented a report to the Board of Directors. 2. Report to the Board of Directors.	1. The CPA provided an explanation of the Company's individual and consolidated financial position and operating results for the year 114, and discussed the key audit matters related to the financial statements.	The 2025 financial report was approved by the Audit Committee, submitted to the Board of Directors for approval, and duly announced and filed with the competent authority as scheduled.

4. The composition, duties, and operation of the Compensation Committee:

(1) Information on Members of the Compensation Committee:

Title	Name	Qualification and experience	Independence criteria	Number of other public companies in which he/ she serves concurrently as Compensation Committee
Independent Director (Chairman)	Jong-Peir Li	The Compensation Committee members are independent directors of Tatung Company. For details on their professional qualifications and experience, please refer to page 16-22 of this annual report, "4. Professional qualifications and independence analysis of directors."	The Compensation Committee members are independent directors of Tatung Company. For details on their Independence criteria, please refer to page 16-22 of this annual report, "4. Professional qualifications and independence analysis of directors."	1
Independent Director (Member)	Jian-Cheng Chen			0
Independent Director (Member)	Jer-Liang Yeh			1

Note: This table discloses the current members of the Compensation Committee.

(2) Operation of Compensation Committee (following the full re-election at the shareholders' meeting held on December 30, 2025):

(a) The compensation committee composed of 3 members.

The term of office of the committee began from June 29, 2023 to December 29, 2025.

From January 1, 2025 to December 29, 2025, a total of six Compensation Committee meetings were held. The attendance of independent directors is as follows:

Title	Name	Attendance in person	Attendance by proxy	Number of meetings during the tenure	Attendance rate (%)	Notes
Convener (Chairman)	Ching-Lung Lee	4	0	4	100	June 29, 2023: Assumed the role of Convener. November 3, 2025: Resigned.
Member	Cin-Jhih Wu	5	1	6	83.3	December 30, 2025: Resigned.
Convener (Chairman)	Heng-Siang Wu	6	0	6	100	November 10, 2025: Assumed the role of Convener. December 30, 2025: Resigned.

(b) The compensation committee composed of 3 members.

The term of office of the committee began from December 30, 2025 to December 29, 2028.

From December 30, 2025 to March 31, 2026, one Compensation Committee meeting was held. The attendance of independent directors is as follows:

Title	Name	Attendance in person	Attendance by proxy	Number of meetings during the tenure	Attendance rate (%)	Notes
Convener (Chairman)	Jong-Peir Li	1	0	1	100	December 30, 2025: Newly appointed and assumed the role of Convener.
Member	Jian-Cheng Chen	1	0	1	100	December 30, 2025: Newly appointed.
Member	Jer-Liang Yeh	1	0	1	100	December 30, 2025: Newly appointed.

Other notable items:

- If the board of directors decline to adopt or modify a recommendation of the compensation committee, it is imperative to note down the board meeting's date, session, motion, resolution as well as Tatung Company's disposition of the compensation committee's recommendation. (If the remuneration passed by the board exceeds the recommendation of the compensation committee, the circumstances and causes for the difference shall be specified): None.
- As to a resolution of the compensation committee, if a committee member expresses any objection or reservation recorded or in a written statement, it is imperative to specify the committee's date, session, and disposition of the comments: None.
- The Content and the execution of the resolutions of compensation committee:

Meeting	The Contents of motions	The Execution
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1 st meeting on March 4, 2025	1. Amendment to Article 24, Paragraph 1 of the Company's Articles of Incorporation. 2. Definition of " Basic Staff " in this Company. 3. The Remuneration for employees and board of directors of the company of 2024. 4. Evaluating the performance bonus of managerial officers of the Company of Second half of 2024.	1.The resolution of all attending members : passed. 2.The resolution of all attending members : passed. 3.The resolution of all attending members : passed. 4.The resolution of all attending members : passed.
2 nd meeting on May 12, 2025	1. Reviewing the Company's Remuneration System for Directors (excluding Independent Directors) and Managers. 2. Evaluating the compensation of Chairman and Vice Chairman of the Company. 3. Evaluating the Remuneration for board of directors of the Company of 2024. 4. Evaluating the Remuneration for employees of managerial officers of the Company of 2024.	1.The resolution of all attending members : passed. 2.The resolution of all attending members : passed. 3.The resolution of all attending members : passed. 4.The resolution of all attending members : passed.
3 rd meeting on Aug. 11, 2025	Evaluating the Remuneration for board of directors of the Company of 2024.	The resolution of all attending members : passed.
4 th meeting on Sep. 25, 2025	1. Evaluating the compensation of Chairman of the Company. 2. Reviewing the Company's Remuneration System for Directors (excluding Independent Directors) and Managers. 3. Evaluating the Directors' Remuneration of the Company.	1.The resolution of all attending members : passed. 2.The resolution of all attending members : passed. 3.The resolution of all attending members : passed.
5 th meeting on Nov.10, 2025	1. Evaluating the performance bonus of managerial officers of the Company of First half of 2025. 2. Evaluating the compensation of managerial officers of the Company.	1.The resolution of all attending members : passed. 2.The resolution of all attending members : passed.
6 th meeting on Dec. 22, 2025	Evaluating the compensation of managerial officers of the Company.	The resolution of all attending members : passed.
1 th meeting on March 6, 2026	1. The Remuneration for employees and board of directors of the company of 20252. 2. Definition of " Basic Staff " in this Company. 3. Evaluating the compensation of Chairman of the Company. 4. Reviewing the Company's Remuneration System for Independent Directors. 5. Evaluating the compensation of managerial officers of the Company. 6. Evaluating the performance bonus of managerial officers of the Company of Second half of 2025.	1.The resolution of all attending members : passed. 2.The resolution of all attending members : passed. 3.The resolution of all attending members : passed. 4.As the three independent directors were involved in conflicts of interest in this proposal, the Compensation Committee did not deliberate or adopt any resolution, and the proposal was directly submitted to the Board of Directors for deliberation. 5.The resolution of all attending members : passed. 6.The resolution of all attending members : passed.

(d) Scope of duties of Compensation Committee.

(1) Prescribing and periodically reviewing the performance and the compensation policy, system, standards, and structure for directors and managerial officers.

(2) Periodically evaluating and prescribing the compensation of directors and managerial officers.

5. Corporate Governance Implementation Status and Deviations from "the corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies"

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	
1. Does the Company establish and disclose the Corporate Governance Best-Practice Principles based on "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies"?	✓		In reference to the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies" formulated by the Taiwan Stock Exchange Corporation and the Taipei Exchange, the Company has established its own Corporate Governance Principles, which have been disclosed on the Company's website for shareholders' reference. In addition to complying with applicable laws and the Company's Articles of Incorporation, the Company has established an effective corporate governance framework, safeguarded shareholders' rights and interests, strengthened the functions of the Board of Directors, respected the rights of stakeholders, and enhanced information transparency.	None

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons					
	Yes	No	Abstract Illustration						
2.Shareholding structure & shareholders' rights (1) Does the Company establish an internal operating procedure to deal with shareholder s' suggestions, doubts, disputes, and litigations, and implement based on the procedure?	✓		Shareholders' suggestions and questions are directly addressed to the departments held accountable as well as taken care of by the Company's spokesman or deputy spokesman.	None					
(2) Does the Company possess the list of its major shareholders as well as the ultimate owners of those shares?	✓		The Company regularly identifies and maintains a list of major shareholders who exercise actual control over the Company, as well as the ultimate controllers of such major shareholders. The Company also endeavors to maintain ongoing communication with its major shareholders in order to foster and sustain sound relationships.	None					
(3) Does the Company establish and execute the risk management and firewall system within its conglomerate structure?	✓		1. On November 9, 2023, the Company's Board of Directors approved the establishment of the "Financial and Business Operation Guidelines for Transactions Among Related Parties of Tatung Co." This aims to strengthen financial and business transactions between the Company and its related parties (including affiliated enterprises) and to prevent irregular transactions or improper transfer of benefits among related parties. 2. To ensure the effective implementation of related-party transaction supervision policies, the Company has formulated regulations such as the "Procedures for Acquisition or Disposal of Assets," "Regulations for Lending of Funds and Endorsements/Guarantees," and "Procedures for Endorsements and Guarantees." Additionally, on November 10, 2022, the Board of Directors approved the "Risk Management Policy, Procedures, and Methods." 3. To ensure employees strictly adhere to the related-party transaction supervision policy, the Company has established a related-party database in its electronic system to facilitate the identification of related-party transactions.	None					
(4) Does the Company establish internal rules against insiders trading with undisclosed information?	✓		1. The Company has established the Tatung Company Insider Trading Prevention Management Procedures, which prohibit insiders from trading securities based on material non-public information. At least once a year, the Company conducts education and awareness programs on the Insider Trading Prevention Management Procedures and relevant laws and regulations for incumbent directors, managers, and employees. In addition, the insider trading awareness handbook "Insider Trading in a Nutshell" and related educational videos produced by the Taiwan Stock Exchange have been made available on the Company's internal website for employees' reference. 2.In 2025, the Company held a one-hour insider trading prevention training session on June 23 (with 103 participants). In addition, insider trading awareness emails were sent on January 6, June 30, and November 27, 2025, to provide relevant education and training to directors, managers, and employees. 3.To prevent insiders from violating Articles 22-2 and 25 of the Securities and Exchange Act and incurring administrative penalties imposed by the competent authority, the Company forwarded by email the common violation cases identified by the Taiwan Stock Exchange to insiders on January 15, April 1, July 4, and October 14, 2025 (covering 26, 27, 26, and 24 persons, respectively), and urged them to strictly comply with the relevant regulations. 4.On a monthly basis, the Company disseminates information by email to insiders regarding shareholding changes under Articles 22-2 and 25 of the Securities and Exchange Act, as well as insider trading regulations under Article 157, together with the "Insider Trading in a Nutshell" handbook produced by the Taiwan Stock Exchange. 5. The Company reminds its directors by email not to trade the Company's shares during the blackout period, which includes the 30 days prior to the announcement of the annual financial reports and the 15 days prior to the announcement of each quarterly financial report. The implementation status for 2025 is set out in the table below: <table><tr><td>Board Approval Date of Financial Statements</td><td>Date of Email Reminder to Insiders</td></tr><tr><td rowspan="2">March 4, 2025</td><td>January 22, 2025</td></tr><tr><td>February 3, 2025</td></tr></table>	Board Approval Date of Financial Statements	Date of Email Reminder to Insiders	March 4, 2025	January 22, 2025	February 3, 2025	None
Board Approval Date of Financial Statements	Date of Email Reminder to Insiders								
March 4, 2025	January 22, 2025								
	February 3, 2025								

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons																
	Yes	No	Abstract Illustration																	
			<table><tr><td></td><td>February 26, 2025</td></tr><tr><td rowspan="2">May 12, 2025</td><td>March 27, 2025</td></tr><tr><td>April 29, 2025</td></tr><tr><td rowspan="3">August 11, 2025</td><td>May 29, 2025</td></tr><tr><td>June 27, 2025</td></tr><tr><td>July 30, 2025</td></tr><tr><td rowspan="3">November 10, 2025</td><td>August 29, 2025</td></tr><tr><td>September 30, 2025</td></tr><tr><td>October 30, 2025</td></tr><tr><td rowspan="2">March 6, 2026</td><td>January 28, 2026</td></tr><tr><td>February 26, 2026</td></tr></table>		February 26, 2025	May 12, 2025	March 27, 2025	April 29, 2025	August 11, 2025	May 29, 2025	June 27, 2025	July 30, 2025	November 10, 2025	August 29, 2025	September 30, 2025	October 30, 2025	March 6, 2026	January 28, 2026	February 26, 2026	
	February 26, 2025																			
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August 11, 2025	May 29, 2025																			
	June 27, 2025																			
	July 30, 2025																			
November 10, 2025	August 29, 2025																			
	September 30, 2025																			
	October 30, 2025																			
March 6, 2026	January 28, 2026																			
	February 26, 2026																			
3.Composition and Responsibilities of the Board of Directors (1) Does the Board develop and implement a diversified policy for the composition of its members?	✓		1. The Company has established a board diversity policy under Article 20 of the Corporate Governance Best Practice Principles and disclosed it on the Market Observation Post System (MOPS). This policy aims to promote effective board governance by considering the diversity of board members. 2. Specific Management Goals: The board structure is determined based on the Company's business development scale and major shareholders' holdings, ensuring a minimum of five directors. The composition of the board follows these principles: Directors concurrently serving as company managers should not exceed one-third of board seats. Board members should generally possess the necessary knowledge, skills, and competencies to perform their duties. The diversity policy includes, but is not limited to, the following two key aspects: (1) Basic Criteria and Values: Gender, age, nationality, and cultural background. The proportion of female directors should ideally reach one-third of board seats. The Company adheres to the Corporate Governance Best Practice Principles and the Director Election Procedures to ensure board diversity and independence. (2) Professional Expertise: The Company's board consists of industry and academic professionals, with expertise in energy, environmental protection, investment, and information technology. Their professional competencies include business management, international markets, risk management, accounting and financial analysis, legal affairs, and ESG. (3) Independence: None of the board members have spousal or second-degree familial relationships, ensuring independence. 3. Implementation Status: The Company currently has a total of nine directors, including three independent directors, representing 33.33% of the total number of directors. Among them, none director concurrently serves as a company executive. In addition, the Company places great emphasis on gender diversity in the composition of the Board of Directors, with female directors accounting for 33.33% of the Board. 4. As the Company's group operations span multiple industries, the Board of Directors places strong emphasis on diversity and is composed of distinguished professionals from both industry and academia. In addition to possessing extensive knowledge and experience, several directors also serve as directors of listed companies. Their expertise covers a wide range of industries and professional fields, including energy, environmental protection, mergers and acquisitions, investment, information technology, corporate management, international markets, risk management, accounting, financial analysis, legal affairs, and ESG, and they demonstrate strong business insight and decision-making capabilities, which are highly valued by the Company. 5. The Company continues to arrange a variety of professional training programs for its directors in order to enhance the quality of decision-making, fulfill supervisory responsibilities, and further strengthen the functions of the Board of Directors. 6. The Company's policy on Board diversity has been disclosed on the Company's website and the Market Observation Post System (MOPS).	None																

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons																																																
	Yes	No	Abstract Illustration																																																	
(2) Does the Company voluntarily establish other functional committees in addition to the Remuneration Committee and the Audit Committee?	✓		To strengthen corporate governance, the Company resolved at a Board meeting on March 15, 2018, to establish the Sustainability Development Committee (formerly the Corporate Governance Committee). On December 22, 2025, the Company renamed the Sustainability Development Committee as the Sustainability Development and Nomination Committee and amended certain provisions of its organizational charter accordingly. The current members of the Committee are Chairman Jung-Hua Chang, Director Ming-Hui Kao i, Independent Director Yeh, Che-Liang, Independent Director Jong-Peir Li and Independent Director Jian-Cheng Chen, totaling five members. All members possess professional expertise in ESG, corporate governance, risk management, and business administration, and are jointly responsible for matters related to the Company's sustainability development. On December 30, 2025, Independent Director Yeh, Che-Liang was elected as the Convener of the Committee. Duties and Responsibilities of the Sustainability Development and Nomination Committee 1. Pursuant to the Committee's Organizational Charter, its responsibilities include the following: (1)Reviewing the professional knowledge, skills, experience, gender diversity, and independence criteria required of directors, and recommending director candidates accordingly. (2)Reviewing the performance evaluations of the Board of Directors, its committees, individual directors, and the independence of independent directors. (3)Periodically reviewing directors' continuing education and succession planning. (4)Promoting and strengthening the Company's sustainability development policies, annual plans, and strategies. (5)Formulating and periodically reviewing the Company's Corporate Governance Best Practice Principles, Sustainability Development Best Practice Principles, and other regulations related to environmental protection, social responsibility, and corporate governance. (6)Reviewing the sustainability development of the Company, its subsidiaries, and other affiliated enterprises, and proposing improvement guidelines. (7)Reviewing, monitoring, and revising the implementation status and effectiveness of the Committee's operations. (8)Supervising sustainability-related information disclosure and reviewing the sustainability report. (9) Supervising the execution of other matters related to the Committee as resolved by the Board of Directors. 2. Operational Status: In accordance with the Organizational Charter of the Sustainability Development and Nomination Committee, the Committee convenes meetings at least once each quarter. In 2025, a total of four meetings were held. The operational status is summarized as follows: <table><tr><th>Title</th><th>Name</th><th>Actual (In person) attendance</th><th>Entrusted attendance</th><th>Number of meetings during the tenure</th><th>Actual (in person) attendance rate%</th></tr><tr><td>Convener</td><td>Ching-Lung Lee</td><td>3</td><td>0</td><td>3</td><td>100</td></tr><tr><td>Member</td><td>Cin-Jhih Wu</td><td>4</td><td>0</td><td>4</td><td>100</td></tr><tr><td>Member</td><td>Heng-Siang Wu</td><td>4</td><td>0</td><td>4</td><td>100</td></tr><tr><td>Member</td><td>Wkang-Hsiang Wang</td><td>3</td><td>0</td><td>3</td><td>100</td></tr><tr><td>Member</td><td>Chun-Lung Wu</td><td>3</td><td>0</td><td>3</td><td>100</td></tr></table> In 2026 (as of March 31, 2026), one meeting was held. The operational status is set out below. <table><tr><th>Title</th><th>Name</th><th>Actual (In person) attendance</th><th>Entrusted attendance</th><th>Number of meetings during the tenure</th><th>Actual (in person) attendance rate%</th></tr><tr><td>Convener</td><td>Jer-Liang Yen</td><td>1</td><td>0</td><td>1</td><td>100</td></tr></table>	Title	Name	Actual (In person) attendance	Entrusted attendance	Number of meetings during the tenure	Actual (in person) attendance rate%	Convener	Ching-Lung Lee	3	0	3	100	Member	Cin-Jhih Wu	4	0	4	100	Member	Heng-Siang Wu	4	0	4	100	Member	Wkang-Hsiang Wang	3	0	3	100	Member	Chun-Lung Wu	3	0	3	100	Title	Name	Actual (In person) attendance	Entrusted attendance	Number of meetings during the tenure	Actual (in person) attendance rate%	Convener	Jer-Liang Yen	1	0	1	100	None
Title	Name	Actual (In person) attendance	Entrusted attendance	Number of meetings during the tenure	Actual (in person) attendance rate%																																															
Convener	Ching-Lung Lee	3	0	3	100																																															
Member	Cin-Jhih Wu	4	0	4	100																																															
Member	Heng-Siang Wu	4	0	4	100																																															
Member	Wkang-Hsiang Wang	3	0	3	100																																															
Member	Chun-Lung Wu	3	0	3	100																																															
Title	Name	Actual (In person) attendance	Entrusted attendance	Number of meetings during the tenure	Actual (in person) attendance rate%																																															
Convener	Jer-Liang Yen	1	0	1	100																																															

Evaluation Item	Implementation Status							Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons	
	Yes	No	Abstract Illustration						
			Member	Jong-Peir Li	1	0	1	100	
			Member	Jian-Cheng Chen	1	0	1	100	
			Member	Jung-Hua Chang	1	0	1	100	
			Member	Ming-Hui Kao	1	0	1	100	
(3)Does the company establish a standard to measure the performance of the Board and implement it annually, and report the results of the performance evaluation to the board of directors, and use them as a reference for individual directors' salary and remuneration?	✓		To strengthen corporate governance and enhance the functions of the Company's Board of Directors and functional committees, the Company resolved at a Board meeting on March 15, 2018 (all years hereinafter refer to the ROC calendar unless otherwise stated) to establish the Rules Governing the Performance Evaluation of the Board of Directors and Functional Committees, which were subsequently amended and approved on December 27, 2018. Pursuant to Article 3 of the aforesaid Rules, the Company's Board of Directors and each functional committee shall conduct at least one internal performance evaluation annually. The internal evaluation shall be conducted at the end of each fiscal year in accordance with the evaluation procedures and indicators stipulated in the Rules. In addition, the performance evaluation of the Board of Directors shall be conducted by an external professional and independent institution, a team of external experts and scholars, or other appropriate means at least once every three years, and an annual performance evaluation shall be carried out at the end of each fiscal year. The results of both internal and external performance evaluations shall be completed before the Board meeting convened within three months after the beginning of the following fiscal year and shall be submitted to the Board of Directors for review. The Company last conducted an external performance evaluation in 2022. As more than three years had elapsed, the Company conducted another external performance evaluation of the Board of Directors in 2025 in accordance with the relevant requirements. In June 2025, the Company engaged the Chinese Corporate Governance Association to conduct the external performance evaluation of the Board of Directors for 2025. The results of the internal performance evaluations of the Board of Directors, functional committees, individual directors, and committee members were all assessed as "Good." The external professional and independent institution, the Chinese Corporate Governance Association, issued the Board of Directors Performance Evaluation Report on December 23, 2025, which has been disclosed on the Company's website. The Company has completed the internal and external performance evaluations of the Board of Directors and functional committees for 2025, and the results were reported to the Board of Directors on March 6, 2026. With respect to directors' remuneration, the Company has established relevant procedures in accordance with its Articles of Incorporation, the aforementioned Rules, and the regulations of its functional committees. The performance evaluation results and the reasonableness of remuneration are reviewed by the functional committees and the Board of Directors. The Company also reviews and adjusts the directors' remuneration system from time to time in light of actual operating conditions and applicable laws and regulations.						None
(4) Does the Company regularly evaluate its external auditors' independence?	✓		The Company's Audit Committee conducts a regular annual assessment of the independence of the certifying CPAs. In addition to requiring the certifying CPAs to provide a Statement of Independence and Audit Quality Indicators (AQIs) (please refer to Appendix 1-1), the Company also evaluates the independence and suitability of the certifying CPAs in accordance with the Independence for Audit and Review requirements set forth in the Statements of Professional Ethics for CPAs (as detailed in Appendix 1). The assessment results are subsequently submitted to the Board of Directors for review. Based on the most recent annual evaluation, the relationship between the Company and the certifying CPAs complies with the relevant independence requirements. The assessment of the CPAs' independence and suitability was approved by the Audit Committee on March 6, 2026, and subsequently submitted to and approved by the Board of Directors on the same date.						None

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	

Attachment 1		
Independence Assessment Items	2025	
	Yes or no	Is it consistent with independence?
1. Does the accountant have a direct or significant indirect financial interest in the Company?	No	Yes
2. Does the accountant have a financing or guarantee relationship with the Company or a director of the Company?	No	Yes
3. Does the accountant have a close business relationship and potential employment relationship with the Company?	No	Yes
4. Do the accountants and members of their audit team currently, or in the last two years, hold positions as directors, managers, or positions of significant influence on the audit of the Company?	No	Yes
5. Do the accountants provide any non-audit service items to the Company that may directly affect the audit?	No	Yes
6. Does the accountant broker stock or other securities issued by the Company?	No	Yes
7. Does the accountant act as the Company's advocate or represent the Company in coordinating conflicts with other third parties?	No	Yes
8. Does the accountant have any family relationship with a director, manager, or any other person who has significant influence on the audit of the Company?	No	Yes
9. Did the CPAs provide audit services to the Company for seven consecutive years? (1)CPA 1 : Chung-Che Chen(from the fourth quarter of 2021) (2)CPA 2 : Li-Chen Lai(from the first quarter of 2021)	No	Yes
10. Does the certified public accountant of the joint accounting firm to which the certified public accountant belongs hold any position as a director or manager of the Company or any position that has significant influence on audit cases within one year after leaving the position?	No	Yes
11. Does the CPA have any conflicts of The Norm of Professional Ethics for Certified Public Accountant No. 10 on Independence statement?	No	Yes

Suitability Assessment Items	2025	
	Yes or no	Is it consistent with suitability?
1. Does the accountant not have any disciplinary actions taken by the competent authorities or the National Federation of CPA Associations of the ROC(NFCAAA), or any penalties imposed in accordance with Article 37, Paragraph 3 of the Securities and Exchange Act?	Yes	Yes
2. Does the accountant regularly and proactively update the company on tax regulations, securities regulations, and newly revised IFRSs accounting standards?	Yes	Yes
3. Does the accountant maintain good communication with the company's management (including internal audit personnel) and the board of directors?	Yes	Yes
4. Does the accountant provide the company with financial and tax consulting services on an ad-hoc basis, and assist in communication and coordination with regulatory authorities?	Yes	Yes
5. Does the accountant complete the company's financial reports for each period on time? Are the official financial reports for the first three quarters completed within 45 days, and the annual financial report within 75 days of the end of the fiscal year?	Yes	Yes
6. Does the accountant complete the review or audit of the financial statements of invested companies on time for each period?	Yes	Yes
7. Does the accountant perform financial statement audits in accordance with generally accepted auditing standards and the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants?	Yes	Yes
8. Does the accountant provide audit and tax services of a quality and timeliness that meets demand?	Yes	Yes
9. Does the accounting firm have sufficient size, resources, and stability of the audit service team members to handle the company's audit services?	Yes	Yes
10. Does the accountant or any member of the audit team ever audit companies in similar industries, sizes and risk profiles?	Yes	Yes
11. Does the accounting firm timely inform the company's management and board of any significant issues and developments in risk management, corporate governance, financial accounting and related risk controls?	Yes	Yes
12. Does the accountant clearly explain the scope and methodology of the audit of the Company's subsidiaries and affiliates?	Yes	Yes

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	

Evaluation results: There were no concerns about CPA's independence and suitability for re-appointment.

Attachment 1-1
KPMG 2024 Audit Quality Indicators (AQI)
【Component 1】 Professional
Indicator 1-1 Audit Experience
The level of the firm

Subject	2024	The level of the Industry average
CPA's Experience in Auditing	11.6 years	11.0 years
Engagement Quality Control Review (EQCR) Partner Experience	13.8 years	12.6 years
Audit Team Senior Staff and above (excluding CPA) Experience	10.9 years	11.5 years

Description of Promotion Ranks and Seniority Range of Various Ranks in the Firm

Promotion Ranks	2024
Auditor	0.9~3.1 years
Senior Auditor ~ Director	2.2~9.3 years
Vice Associate ~ Associate	4.2~36.3 years
Certified Public Accountant	11.2~36.5 years

The level of the case

Subject	2024
Chung-Che Chen(CPA)'s Experience in Auditing	14.0 years
Li-Chen Lai (CPA)'s Experience in Auditing	24.3 years
Engagement Quality Control Review (EQCR) Partner Experience	20.3 years
Audit Team Senior Staff and above (excluding CPA) Experience	14.2 years

Indicator 1-2 Training Hours
The level of the firm

Subject	2024	The level of the Industry average
CPA Training Hours	114.3 hours	121.6 hours
Senior Staff and Above (excluding CPA) Training Hours	122.1 hours	111.5 hours

Indicator 1-3 staff turnover rate
The level of the firm

Subject	2024	2023	The level of the Industry average
Senior Staff and Above (excluding CPA) Turnover Rate	13.6%	12.7%	9.8%

Indicator 1-4 Professional support
The level of the firm

Subject	2024	2023	The level of the Industry average
Ratio of Professionals Supporting the Audit Department	6.1%	6.9%	5.3%
Ratio of Professional Staff Hours Spent on Listed Company Audits	8.8%	8.5%	7.9%

【Component 2】 Quality control
Indicator 2-1 accountant load
The level of the firm

Subject	2024	2023	The level of the Industry average
CPA Serving as Principal CPA of Public Company	7.6 cases	7.2 cases	7.2 cases
The ratio of Accountant Inputs to Available Man-hours by CPA	50.8%	55.1%	56.6%

The level of the case

Subject	2024	2023
Chung-Che Chen(CPA) Serving as Principal CPA of Public Company	10 cases	10 cases
The ratio of Accountant Inputs to Available Man-hours by Chung-Che Chen(CPA)	65.3%	71.0%
Li-Chen Lai (CPA) Serving as Principal CPA of Public Company	0 cases	0 cases
The ratio of Accountant Inputs to Available Man-hours by Li-Chen Lai (CPA)	29.9%	30.7%

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	

Indicator 2-2 Audit Input Level				
The level of the firm				
Audit hours as a percentage	CPA	manager	auditor	total
2024				
Planning Stage	2.0%	5.7%	26.6%	34.3%
Executing stage	3.4%	11.8%	50.5%	65.7%
Total	5.4%	17.5%	77.1%	100.0%
2023				
Planning Stage	2.2%	5.4%	25.5%	33.1%
Executing stage	3.6%	12.0%	51.3%	66.9%
Total	5.8%	17.4%	76.8%	100.0%

The level of the Industry average				
Audit hours as a percentage	CPA	manager	auditor	total
2024				
Planning Stage	2.6%	7.8%	32.3%	42.7%
Executing stage	3.4%	9.2%	44.7%	57.3%
Total	6.0%	17.0%	77.0%	100.0%
2023				
Planning Stage	2.6%	7.4%	32.6%	42.6%
Executing stage	3.5%	9.0%	44.9%	57.4%
Total	6.1%	16.4%	77.5%	100.0%

The level of the case				
Audit hours as a percentage	CPA	manager	auditor	total
2024				
Planning Stage	1.8%	12.7%	26.3%	40.8%
Executing stage	4.9%	18.9%	35.4%	59.2%
Total	6.7%	31.6%	61.7%	100.0%
2023				
Planning Stage	1.7%	9.0%	24.9%	35.6%
Executing stage	3.5%	13.6%	47.3%	64.4%
Total	5.2%	22.6%	72.2%	100.0%

Indicator 2-3 Case Quality Control(QC) Review			
The level of the firm			
Subject	2024	2023	The level of the Industry average
EQCR Percentage of hours reviewed by CPA	1.2%	1.3%	1.27%

The level of the case		
Subject	2024	2023
EQCR Percentage of hours reviewed by CPA	0.9%	0.9%

Indicator 2-4 Quality Control Support Capability			
The level of the firm			
Subject	2024	2023	The level of the Industry average
The number of QC personnel is approximately equivalent to full-time	54.6	50.3	63.0
Percentage of QC personnel supporting the audit department	3.6%	3.3%	3.8%

【Component 3】Independence

Indicator 3-1 non-audit service fees (audited cases)		
Subject	2024	2023
Percentage of non-audit service fees for audit cases	19.4%	24.3%

Indicator 3-2 familiarity (audited cases)	
Subject	2024
Cumulative number of years the case was in the firm's audited annual financial statements	3.0 years

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons	
	Yes	No	Abstract Illustration		
【Component 4】 Supervise					
Indicator 4-1 External inspection deficiencies and penalties					
The level of the firm					
Inspection of FSC offices	2023		2020	2017	
Number of quality control deficiencies	1.0		1.0	2.0	
Industry range (low ~ high)	0~1		0~4	0~2	
Average number of defects in audited cases	1.0		1.0	2.0	
(Total/sample)	(7/7)		(9/9)	(4/2)	
Industry range (low ~ high)	0.11~1.00		0~1.38	0~2	
PCAOB Inspection	2023		2020	2017	
Average number of missing audit cases	0		0.67	0	
(Total/sample)	(0/3)		(2/3)	(0/3)	
Industry range (low ~ high)	0~0.33		0~0.67	0~0.33	
subject	2024	2023	2022	2021	2020
The number of cases in which the accountants were disciplined and the number of cases in which the accountants were punished in accordance with Article 37 of the Securities and Exchange Act.	1	0	0	0	0
Case Level					
Inspection of FSC offices	2023		2020	2017	
Average Number of Deficiencies per Audit Case for the CPA 1	0.0		0.0	0.0	
(Total deficiencies/number of sample cases)	(0/0)		(0/0)	(0/0)	
Average Number of Deficiencies per Audit Case for the CPA 2	0.0		0.0	0.0	
(Total deficiencies/number of sample cases)	(0/0)		(0/0)	(0/0)	
Indicator 4-2 Improvement letter from competent authority					
The level of the firm					
Percentage	2024		2023	2022	
The firm	0.0%		0.52%	0.8%	
Industry range(low ~ high)	0%~0.33%		0%~0.52%	0%~1.0%	
Case Level					
Percentage	2024		2023	2022	
Engagement Partner 1	0.0%		0.0%	0.0%	
(No. of letters/ listed companies)	(0/17)		(0/17)	(0/20)	
Engagement Partner 2	0.0%		0.0%	0.0%	
(No. of letters/ listed companies)	(0/5)		(0/6)	(0/8)	
【Component 5】 Innovative Capacity					
Indicator 5-1 Innovative Planning or Initiatives					
●Innovative governance and employee empowerment					
KPMG continuously strengthens its team's adaptability and application capabilities in the digital transformation through innovative governance mechanisms and talent development strategies. It promotes a systematic learning framework to cultivate colleagues' audit expertise in areas such as data analytics, artificial intelligence, and risk-oriented due diligence, and encourages active participation in various transformation projects to deepen their understanding of process optimization and technology application. By attracting talent from diverse backgrounds and strengthening internal knowledge circulation, KPMG enhances auditors' focus on high-value judgments, improves risk identification capabilities and professional insight, and builds a forward-looking due diligence team.					
●Audit Innovation Tools					
KPMG has adopted the globally consistent digital audit platform, KPMG Clara Workflow, combined with risk-oriented audit tools, to instantly identify operational risks and matters of high concern. The platform integrates KPMG's global knowledge and standard audit procedures, strengthening the audit process for operational consistency and quality control.					
●Process digitization					
In response to market changes, KPMG actively promotes audit digitization, implementing FileEx and automating financial statement and information reconciliation to improve efficiency and accuracy. Replacing repetitive tasks with RPA strengthens cybersecurity and prioritizes sustainability. Localizing data analysis tools enhances the audit of the general ledger, revenue, and anomaly transaction identification, improving the quality of audit judgments.					
●KPMG Audit Support Center					
To address the challenges of increasingly complex and diverse audit processes, KPMG's Audit Support Center (KCT) continues to expand and establish branches, specializing in handling highly repetitive and standardized tasks within the firm. Through centralization and process optimization, we have not only improved operational efficiency and consistency but also effectively unleashed the					

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	
professional capabilities of our audit teams, enabling them to focus on high-value audit judgments and client communication. The establishment of KCT has brought higher quality assurance, stronger delivery capabilities, and more flexible resource allocation to the overall audit department, becoming a key driving force for upgrading KPMG's audit services.				
4. Has the TWSE/GTSM Listed Company equipped competent and appropriate number of staff and designated corporate governance directors to be in charge of corporate governance affairs (which are inclusive of but not restricted to the following: offering the information needed for a director to perform his/her duties, assisting directors to comply with laws and regulations, handling matters relating to board meetings and shareholders meetings according to laws, handling corporate registration and amendment registration, producing minutes of board meetings and shareholders meetings, etc.)?	✓		The Company resolved at a Board meeting on January 29, 2019 (all years hereinafter refer to the ROC calendar unless otherwise stated) to establish the position of Corporate Governance Officer and to assign dedicated corporate governance personnel. On August 12, 2022, the Board of Directors approved the appointment of the Chief Legal Officer as the Corporate Governance Officer, a position he/she has held to date. The Corporate Governance Officer meets the qualification requirements of having served for more than three years in a managerial position related to legal affairs at a public company. I. Duties and Responsibilities The duties of the Corporate Governance Officer include the following: 1. Reporting the Company's corporate governance achievements for 2025 to the Board of Directors on December 22, 2025. 2. Board members are notified immediately after the Company discloses any material information. 3. Board members are regularly informed of the latest amendments and developments in laws and regulations related to the Company's business operations and corporate governance. 4. Assisting in arranging continuing education programs for directors, evaluating the appropriateness of purchasing Directors' and Officers' Liability Insurance, and reporting the results to the Board of Directors. 5. Convening meetings among CPAs, independent directors, and heads of internal audit and finance on an ad hoc basis to strengthen the internal audit and internal control systems. Minutes of such meetings are submitted to the Board of Directors for record-keeping. 6. Preparing Board meeting agendas and notifying directors at least seven days in advance, convening meetings and providing meeting materials, giving advance reminders on matters requiring conflict-of-interest recusal, and completing Board meeting minutes within 20 days after each meeting. 7. To enhance corporate governance, periodically conducting performance evaluations of the Board of Directors and individual directors in accordance with the Company's Board of Directors and Functional Committees Performance Evaluation Policy, with external institutions conducting evaluations at least once every three years. 8. Managing advance registration of shareholders' meeting dates as required by law, preparing meeting notices, handbooks, and minutes within the statutory time limits, and handling registration changes related to amendments to the Articles of Incorporation or re-election of directors. 9. Promoting corporate governance-related initiatives, assisting directors in obtaining information necessary for the performance of their duties, and ensuring compliance with applicable laws and regulations. 10. Reporting to the Board of Directors the results of reviews on whether independent directors meet the qualification requirements under relevant laws and regulations at the time of nomination, election, and throughout their tenure.	None
5. Does the Company establish a communication channel (This is inclusive of but not restricted to shareholders, employees, clients, and suppliers, etc.) and build a designated section on its website for stakeholders, as well as handle all the issues they care for in terms of corporate social responsibilities?	✓		1. The company has established a communication channel for stakeholders by setting up a dedicated stakeholder section on its website to appropriately respond to key corporate social responsibility issues of concern to stakeholders. 2. Based on practical experience from various departments and by referencing the AA1000 standards and GRI guidelines, the company identifies seven categories of stakeholders: shareholders, customers, employees, local residents and organizations, government authorities, suppliers, and consumers. This identification is based on the principle of assessing whether an organization or individual is impacted by the company's operations and whether their actions could affect the company's operations. 3. The company values the voices of its stakeholders and has established direct two-way communication channels for each stakeholder category. Through these channels, the company gains insight into stakeholders' concerns and continuously improves its performance in sustainable development.	None
6. Does the Company appoint a professional shareholder	✓		We have appointed the agency department of Grand Fortune Securities Co., Ltd. as registrar for our Shareholders' Meetings.	None

Evaluation Item	Implementation Status			Deviations from "the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	
service agency to deal with shareholder affairs?				
7. Information Disclosure (1) Does the Company have a corporate website to disclose both financial standings and the status of corporate governance?	✓		The company has established an investor section in both Chinese and English on its website, providing the latest updates, financial information, and shareholder meeting materials, which are regularly updated for investors' reference. Additionally, relevant information is also disclosed in real-time on the Market Observation Post System.	None
(2) Does the Company have other information disclosure channels (e.g., building an English website, appointing designated people to handle information collection and disclosure, creating a spokesman system, webcasting investor conferences)?	✓		The company has established both Chinese and English websites and, in accordance with regulations, has designated a spokesperson and deputy spokesperson. A dedicated personnel is assigned to handle the disclosure of financial and business information on the Market Observation Post System and the company website. Additionally, the proceedings of institutional investor conferences are made available on the company website.	None
(3) Does the company publish and report its annual financial report within two months after the end of a fiscal year and publish and report its financial reports for the first, second and third quarters as well as its operating status for each month before the specified deadline.	✓		The company announced and submitted its annual financial report within the statutory period as well as announced and submitted its financial reports of the first three quarters and the monthly condition of the company within the designated time limit. None of the above has been done earlier than it should.	None
8. Is there any other important information to facilitate a better understanding of the Company's corporate governance practices (e.g., including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' training records, the implementation of risk management policies and risk evaluation measures, the implementation of customer relations policies, and purchasing insurance for directors and supervisors)?	✓		1. Rights and treatment of employees: All Tatung Company's employees, applicants, and contract workers are equally treated with dignity regardless of their races, religions, colors, genders, and nationalities. The Company has set up working regulations, welfare, salary, and subsidies according to the labor and gender-equality related regulations promulgated by the government. The Company also reviews employees' performance annually to ensure reasonable alignment between employees' salary and labor, so that they will be contended with their jobs. 2. Investor relations: The Company has appointed Investor Relations department to collect and disclose information and to communicate with stakeholders, investors, and the public. The Company also attends domestic and overseas investor forums sporadically to deliver information regarding corporate financials, business strategies and operation directions. Moreover, the Company has set up the investor service on the corporate website for stakeholders, investors, and the public to download material information of monthly sales revenues, financial statements, annual reports and conference booklets, financial ratios, and investor conference presentations, etc. Financial and business information of the Company would be released on Taiwan Stock Exchange Market Observation Post System. 3. Supplier management: Tatung is an environmentally friendly company with a calling to uphold the global environmentalism, so that we request suppliers to sign contracts in which they would obey the government's environmental protection laws and regulations in reducing waste, preventing pollution, and disposing wastes. The suppliers will be audited upon Tatung's request and Tatung has the right to suspend or terminate the partnership, should any matters violating the law be found. Besides, to comply with customers' green procurement demand and international legal requirements such as RoHS directive, Tatung has been actively promoting the green supply chain. Through building up the green supply chain, we can review our suppliers' performance and to strengthen the existing supply chain. As for the safety of suppliers' working environment, Tatung has also implemented evaluation indicators in the supplier reviews/evaluations. In addition, "Tatung health and safety management for construction suppliers" has been established to reduce the probability of an accident. 4. Rights of investors: The Company has set up communication channels with investors and set aside an area at the official website specifically for investors.	None

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	Yes	No	Abstract Illustration																									
			5. Training Status of Directors In 2025, all 16 directors of the Company, including independent directors and newly appointed directors, completed the required continuing education hours, with the information disclosed on MOPS. 6. Enforcement of consumers' protection policies: The Company always strictly observes the contracts with our clients to sustain a steady and harmonious relationship, arriving at better profits as a result. 7. Coverage of liability insurance for directors and supervisors: The Company has purchased liability insurance for directors and supervisors.																									
9. Specify the Company's improvements in accordance with the recently released evaluations of corporate governance by the Corporate Governance Center of the Taiwan Stock Exchange Corporation (TWSE). As for those yet to be improved, account for the Company's list of priorities and their implementation: The Company has conducted an internal assessment of its corporate governance practices in order to gradually improve its governance and upgrade its corporate image. The improved items of the 12th Corporate Governance Evaluation System are shown below: <table><tr><th>Item No.</th><th>Item</th><th>Amendments</th></tr><tr><td>1.3</td><td>Whether more than half of the directors and the convener of the Audit Committee personally attended the annual shareholders' meeting, and whether the attendance list was disclosed in the meeting minutes</td><td>Compliant with the requirements and awarded points.</td></tr><tr><td>1.6</td><td>Whether the Company convened the annual shareholders' meeting by the end of May</td><td>Compliant with the requirements and awarded points.</td></tr><tr><td>2.14</td><td>Whether the Company has established a Nomination Committee with no fewer than three members, a majority of whom are independent directors, and whether the committee is convened and chaired by an independent director, with its composition, duties, and operations duly disclosed</td><td>Compliant with the requirements and awarded points.</td></tr><tr><td>4.22</td><td>Whether the Company has invested resources to support domestic cultural development and disclosed the methods of support and outcomes on its website, annual report, or sustainability report</td><td>Compliant with the requirements and awarded points.</td></tr></table> The priority measurements for unimproved items of the 12th Corporate Governance Evaluation System: <table><tr><th>Item No.</th><th>Item</th><th>Amendments</th></tr><tr><td>4.23</td><td>Whether the Company discloses the policy linking senior management remuneration to ESG-related performance evaluations</td><td>Under internal assessment.</td></tr><tr><td>4.29</td><td>Whether the Company has implemented internal carbon pricing to assess the impact of climate change on its financial and business operations</td><td>Under internal assessment.</td></tr></table>					Item No.	Item	Amendments	1.3	Whether more than half of the directors and the convener of the Audit Committee personally attended the annual shareholders' meeting, and whether the attendance list was disclosed in the meeting minutes	Compliant with the requirements and awarded points.	1.6	Whether the Company convened the annual shareholders' meeting by the end of May	Compliant with the requirements and awarded points.	2.14	Whether the Company has established a Nomination Committee with no fewer than three members, a majority of whom are independent directors, and whether the committee is convened and chaired by an independent director, with its composition, duties, and operations duly disclosed	Compliant with the requirements and awarded points.	4.22	Whether the Company has invested resources to support domestic cultural development and disclosed the methods of support and outcomes on its website, annual report, or sustainability report	Compliant with the requirements and awarded points.	Item No.	Item	Amendments	4.23	Whether the Company discloses the policy linking senior management remuneration to ESG-related performance evaluations	Under internal assessment.	4.29	Whether the Company has implemented internal carbon pricing to assess the impact of climate change on its financial and business operations	Under internal assessment.
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6. Sustainable development Implementation Status and Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies”

Evaluation Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Abstract Explanation	
1. Does the company establish exclusively (or concurrently) dedicated first-line managers authorized by the board to oversee proposing the Sustainable development policies and reporting to the board?	✓		To implement and promote the Company's sustainable development, strengthen its corporate governance framework, enhance the Board of Directors' functions with respect to environmental protection and social responsibility, and establish a sound governance system for functional committees, the Company established the Sustainability Development Committee in 2018 in accordance with its Sustainability Development Best Practice Principles and Corporate Governance Best Practice Principles. In 2025, in response to the competent authority's promotion of the director nomination system, the Company renamed the Sustainability Development Committee as the Sustainability Development and Nomination Committee on December 22, 2025, and simultaneously amended its organizational charter. The Committee is currently chaired by an independent director. On the same date, the Company reported the implementation status of its sustainability development initiatives for 2025 to the Board of Directors. Pursuant to the Blueprint for Taiwan's Alignment with IFRS Sustainability Disclosure Standards issued by the Financial Supervisory Commission on August 17, 2023, the Company is required to adopt the IFRS Sustainability Disclosure Standards in 2026. To comply with regulatory requirements, enhance information transparency, and ensure the smooth implementation of the IFRS Sustainability Disclosure Standards, the Board of Directors resolved on November 5, 2024, to appoint Director Huang, Bao-Hui to oversee sustainability development and sustainability information management. On December 16, 2024, the Company established a cross-functional task force for the adoption of the IFRS Sustainability Disclosure Standards. Led by the task force leader / Corporate Governance Officer, the Company formulated an implementation plan in accordance with the reference guidelines and relevant regulations issued by the competent authority, which is reported to the Board of Directors on a quarterly basis. Furthermore, on March 19, 2026, the Company established the position of Chief Sustainability Officer to continuously monitor the implementation progress of the plan. Each year, the Board of Directors regularly receives reports from designated units, including ESG-related reports. Such reports cover the development of a sustainable environment, the promotion of social welfare, ESG information disclosure, corporate governance initiatives, and communication with stakeholders, including shareholders, suppliers, customers, employees, local communities, and competent authorities. Through in-depth inquiries, recommendations for improvement, and identification of key focus areas, the Board exercises oversight to review and continuously enhance the Company's sustainability strategies and objectives. The Company has long been committed to and actively involved in social welfare and environmental protection initiatives. In addition to regular blood donation activities, the Company also cooperates with social welfare and environmental organizations on a regular basis (such as during winter and summer vacations) and on an ad hoc basis to organize various activities aimed at promoting economic, environmental, and social development, thereby achieving its long-term goals of sustainable operation and development. In line with Chapter III, "Development of a Sustainable Environment," of the Sustainability Development Best Practice Principles, the Company continues to improve its production processes to comply with applicable regulations and to obtain environmental and energy management system certifications, and has received numerous awards in recognition of its efforts over the years. In addition to having established the Rules Governing the Performance Evaluation of the Board of Directors and Functional Committees, the Company conducts annual performance evaluations of the Board of Directors and each functional committee at the end of each year, and reports the evaluation results to the Board of Directors.	None
2. Does the company conduct risk assessments of environmental, social, and corporate governance issues related to the company's operations in accordance with the	✓		The company conducts risk assessments on environmental, social and corporate governance issues related to the company's operations in accordance with the materiality principle and formulates ESG risk management policies have showed on the website.	None

Evaluation Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons									
	Yes	No	Abstract Explanation										
materiality principle and formulate relevant risk management policies or strategies.													
3. Environmental issues (1) Does the company establish proper environmental management systems based on the characteristics of their industries?	✓		Tatung has implemented ISO14001 in the factories to improve their environmental performances (the verification details are listed on p. 104). In 2005 "Tatung Electrical and Electronic Equipment Restriction of Hazardous Substance (RoHS) Test Laboratory" (testing and analyzing the hazardous substances in materials, parts, and products) was established to assist in building "Green Supply Chain" which contributes to exporting the products to EU, USA, Japan, and other countries.	None									
(2) Does the company endeavor to utilize all resources more efficiently and use renewable materials which have low impact on the environment?	✓		1. Implementing ISO 50001 Energy Management System (the verification details are listed on p. 104). 2. Establishment of the Phase III Energy Saving Target::Based on the energy intensity of representative products in 2023 (please refer to p.122 of the Tatung 2024 Sustainability Report), the Company aims to reduce energy intensity by 1% annually compared to the previous year, and achieve a minimum 5% reduction in 2028 compared to 2023. The 2025 data is currently under statistical review and verification, and the performance results will be disclosed in this year's sustainability report. 3. (1)Tatung has implemented the corporate-wide "Pollution Prevention Pays, 3P Program". 3P Program helps the factories and subsidiaries with manufacturing function achieving the goals of clean production and producing green products by developing the innovated technologies, improving the manufacturing processes, introducing concepts of green materials and product design, and reusing the wastes. Many products have been certified with "Green Mark", "Energy Label" or "Water Label". (2) The Company actively supports green procurement. In 2025, the total amount of green procurement reached NT\$188,679,041. The procured items included IT products and toner cartridges bearing domestic Green Mark and copy paper certified by the international PEFC (Programme for the Endorsement of Forest Certification) scheme.	None									
(3) Does the company evaluate the potential risks and opportunities of climate change for the company now and in the future, and take measures in response to climate-related issues?	✓		<table><tr><th>Aspect</th><th>Risk or opportunity type</th><th>Counter measures</th></tr><tr><td>Physical risk</td><td> ● Fluctuations in energy supply and the gradual phase-out of high-carbon electricity may lead to rising electricity costs. ● Natural disasters such as typhoons, floods, and heatwaves, as well as extreme weather events, may adversely affect product production, supply, and sales systems. </td><td> ● Each year, in coordination with the Energy Administration, energy-saving targets and implementation plans are established. Outdated and high energy-consuming equipment is replaced to improve electricity efficiency and achieve energy conservation. ● A comprehensive facility management and disaster response strategy has been established, including evacuation routes, with regular emergency response drills conducted accordingly. ● Additional capital expenditures may be required for climate change risk prevention measures, such as strengthening infrastructure and installing flood barriers in flood-prone areas. </td></tr><tr><td>Transformation risk</td><td> ● According to the Sustainable Development Roadmap issued by the Financial Supervisory Commission (FSC), companies with capital exceeding NTD 10 billion are required, starting in 2027, to disclose greenhouse gas emissions information of subsidiaries included in the consolidated financial statements that have </td><td> ● In terms of assurance of greenhouse gas emissions information for subsidiaries, the Company plans for its subsidiaries to obtain assurance in advance in 2026 in order to proactively respond to regulatory requirements. ● The company's Taoyuan Wires and Cables Plant has reached the regulatory threshold and </td></tr></table>	Aspect	Risk or opportunity type	Counter measures	Physical risk	● Fluctuations in energy supply and the gradual phase-out of high-carbon electricity may lead to rising electricity costs. ● Natural disasters such as typhoons, floods, and heatwaves, as well as extreme weather events, may adversely affect product production, supply, and sales systems.	● Each year, in coordination with the Energy Administration, energy-saving targets and implementation plans are established. Outdated and high energy-consuming equipment is replaced to improve electricity efficiency and achieve energy conservation. ● A comprehensive facility management and disaster response strategy has been established, including evacuation routes, with regular emergency response drills conducted accordingly. ● Additional capital expenditures may be required for climate change risk prevention measures, such as strengthening infrastructure and installing flood barriers in flood-prone areas.	Transformation risk	● According to the Sustainable Development Roadmap issued by the Financial Supervisory Commission (FSC), companies with capital exceeding NTD 10 billion are required, starting in 2027, to disclose greenhouse gas emissions information of subsidiaries included in the consolidated financial statements that have	● In terms of assurance of greenhouse gas emissions information for subsidiaries, the Company plans for its subsidiaries to obtain assurance in advance in 2026 in order to proactively respond to regulatory requirements. ● The company's Taoyuan Wires and Cables Plant has reached the regulatory threshold and	None
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		Market opportunity Facing the global trend of carbon reduction, the market urgently needs renewable energy, energy storage equipment and high energy efficiency products.	● Continue to set up solar power generation sites and energy storage equipment sites. ● Continue to apply Green Mark, Energy Label, and Water Label for household appliances, apply Green Mark for transformers; launch energy-saving motors to expand business opportunities.																				
		Opportunities to improve production efficiency and resource utilization Reduce electricity costs and carbon emissions.	● Purchase energy-saving equipment and office appliances. ● Set energy-saving targets and promote energy-saving projects.																				
(4) Does the company count the greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulate policies on energy conservation and carbon reduction, greenhouse gas reduction, water consumption or other waste management?	✓		1. GHG emissions: The inventory results, assurance status, and reduction policies of the Company and the companies of the consolidated financial statements GHG are detailed in p. 58~60 of this annual report. 2. Water consumptions: In recognition of the importance of water resources, the Company has set a target to reduce water consumption by 3% annually. The target was achieved in 2025. The Company will continue to review its production processes and promote water-saving initiatives to further reduce water consumption. <table><tr><th>Year</th><th>Water consumptions (tons)</th><th>Water intensity (tons/million dollars)</th></tr><tr><td>2024</td><td>560,113</td><td>32.01</td></tr><tr><td>2025</td><td>485,854</td><td>29.72</td></tr></table> Note: The intensity is calculated with Tatung's individual revenues. Note 1: The data is gathered from the Company's H.Q., Tayuan Plant, Taoyuan Wires and Cables Plant, Taoyuan 1st Plant, Meter Center, and San-Hsia Factory. Note 2: The data in 2024 is updated due to a data entry error. 3.Amount of wastes: The Company's waste reduction methods are mostly focused on product design and manufacturing process improvement to reduce the amount of industrial wastes. The wastes are properly categorized and stored in accordance to the relevant regulations, and eventually commissioned by domestic qualified treatment companies or reuse companies. The Company audits the commissioned companies from time to time to ensure that the wastes are properly cleaned up or reused. The Company has set the goal to reduce 5% of wastes each year. The target was achieved in 2025 (about 10% reduction). <table><tr><th>Year</th><th>Hazardous industrial wastes (tons)</th><th>General industrial wastes (tons)</th><th>Totals (tons)</th><th>Waste intensity (tons/million dollars)</th></tr><tr><td>2024</td><td>7.72</td><td>3,752.82</td><td>3,760.54</td><td>0.21</td></tr></table>	Year	Water consumptions (tons)	Water intensity (tons/million dollars)	2024	560,113	32.01	2025	485,854	29.72	Year	Hazardous industrial wastes (tons)	General industrial wastes (tons)	Totals (tons)	Waste intensity (tons/million dollars)	2024	7.72	3,752.82	3,760.54	0.21	None
Year	Water consumptions (tons)	Water intensity (tons/million dollars)																					
2024	560,113	32.01																					
2025	485,854	29.72																					
Year	Hazardous industrial wastes (tons)	General industrial wastes (tons)	Totals (tons)	Waste intensity (tons/million dollars)																			
2024	7.72	3,752.82	3,760.54	0.21																			

Evaluation Item	Implementation Status					Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons					
	Yes	No	Abstract Explanation								
			<table><tr><td>2025</td><td>9.39</td><td>3,375.06</td><td>3,384.45</td><td>0.21</td></tr></table> Note: The intensity is calculated with Tatung's individual revenues. Note 1: The data is gathered from the Company's H.Q., Tayuan Plant, Taoyuan Wires and Cables Plant, Taoyuan 1st Plant, Meter Center, and San-Hsia Factory. Note 2: The 2024 data has been updated based on the assurance results of the "Tatung 2024 Sustainability Report". The Company has scheduled the verification time for the sustainability report this year. The data after verification will be updated in both the sustainability report and the Company's website.			2025	9.39	3,375.06	3,384.45	0.21	
2025	9.39	3,375.06	3,384.45	0.21							
4. Social issues (1) Does the Company formulate appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights?	✓		Our company supports and adheres to the core principles of international human rights conventions, including the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, the United Nations Global Compact, and the International Labour Organization standards. The responsible unit, the Human Resources Department, has established the "Tatung Company Human Rights Policy and Management Program," which has been disclosed on the company's website. This policy and program are implemented to uphold human rights, value and protect all employees within the Tatung Group, and to foster a safe, healthy, and friendly working environment.			None					
(2) Does the company formulate and implement reasonable employee welfare measures (including compensation, vacation, and other benefits, etc.), and appropriately reflect operating performance or results in employee compensation?	✓		The company protects the compensation and benefits for her employees and enacts its salary rules in compliance with regulations through the implementation of the internal control policies and the relevant salaries regulations. And Tatung Co. establishes performance management method and reward and punishment regulations. Every employee's performance is reviewed regularly based on performance management method. Employees' behavior with the inclusion of the performance appraisal standards, and according to their performance to give reward and punishment.			None					
(3) Does the company provide a healthy and safe working environment and organize training on health and safety for its employees on a regular basis?	✓		1. (1) The Company established the government and TAF certified "Tatung Environment Research Center" to carry out the sampling and testing from the operation sites regularly to evaluate the conditions of exposure and provide the recommendations to resolve the hazards to the employees. (2) The company strengthens the management of hazardous machinery and equipment, ensuring compliance with regulations for in-service operator retraining. Employees are also encouraged to obtain relevant technical certifications in accordance with occupational health and safety training regulations. A total of 2,009 participants attended related health and safety training sessions. 2.(1) The Company promotes the ISO 45001 to enhance safety performance. All business units with production functions have been certified. The certification validity periods are as follows: - Heavy Electrical Equipment BU (Tayuan Plant): 2023/8/10 – 2026/8/9 - Cable BU (Taoyuan Wires and Cables Plant): 2023/7/9 – 2026/7/8 - Appliance Manufacture BU/Commercial Air Conditioner BU (Taoyuan 1st Plant): 2025/3/4 – 2028/3/3 - Motor BU (San-Hsia Factory): 2026/1/9 – 2029/1/8 (2) Additionally, the Appliance Manufacture BU/Commercial Air Conditioner BU and Motor Business Division have also obtained Taiwan Occupational Safety and Health Management System (TOSHMS) certification, with validity periods from 2025/3/4 – 2028/3/3 and 2026/1/9 – 2029/1/8, respectively. 3. In 2025, a total of 8 occupational accidents occurred, affecting 8 employees, accounting for 0.38% of the total workforce. Each case was handled in accordance with Tatung's Occupational Accident Management Procedures, with specific preventive and corrective measures documented in injury reports based on different types of injuries. 4. No fire incidents occurred in 2025. The Company conducted fire prevention, disaster preparedness, and electrical safety training courses to strengthen awareness and capabilities. A total of 639 employees participated in these training sessions.			None					
(4) Does the company provide its employees with career development and training sessions?	✓		The company's employees with professional and development advantages, to take the dual career development path of management and professional positions through various training and human resource measures to allow employees to choose a different career planning according to their interests and abilities thereby assisting the company and colleagues to pursue progress.			None					
(5) In terms of the products and services in relation to marketing, labeling and the health, security, and privacy of customers, does the	✓		In accordance with the regulations and international protocols, the company taking into consideration the health, safety and privacy of consumers has established the policy of consumer rights protection as well as the procedure of filing complaints in the marketing and labeling of our products and services. Tatung Company's Policies of Consumer Rights Protection have showed on the website.			None					

Evaluation Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Abstract Explanation	
company observe related regulations and international standards while establishing the related policies for the protection customer's rights and grievance procedure?				
(6) Does the company establish the policy for managing providers, requiring them to stick to the criteria regarding such issues as environmental protection, occupational safety and health or labor rights and see to their implementation?	✓		Tatung's qualified suppliers should sign "Master Contract" and "Supplier Commitment Letter". The contents of both documents specify that products or services provided shall not only comply with the laws & regulations of safety and environmental protection but also international standards. Labor behavior shall comply with domestic and international laws, policies or regulations related to human and labor rights. Furthermore, in response to international emphasis on the conflict minerals, Tatung has been announced "Declaration of Minerals Conflict-Free" on the company website, updated into Supplier Commitment Letter and requested suppliers to sign back. After filing these documents and complete application, they become qualified suppliers of Tatung. Where it is proven as a fact that the products or services provided by the suppliers are likely to endanger the safety and health of consumers or other interested parties, Tatung may disqualify the supplier, terminate the contract, and cancel Purchase Order immediately.	None
5. Does the company write such reports as the report of sustainable development and many others to disclose its non-financial information by consulting the internationally circulated stipulations or guidelines?	✓		The Company prepares the Sustainability Report according to GRI Standards and introduces the third-party verification. The latest report- "Tatung 2024 Sustainability Report" was prepared in accordance to GRI Standards and the contents were verified by DQS based on AA 1000 (Type 2, High Level Assurance).	None
6. If the Company has established the Sustainable Development principles based on "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies", please describe any discrepancy between the principles and their implementation: The Company has promulgated the principles in accordance with the "Sustainable Development Best-Practice Principles for TWSE/GTSM Listed Companies." There is no major difference between the two.				
7. Other important information that may help to understand the Company's implementation of sustainable development: (1) The Company's "Sustainable Development Best Practice Principles" were established by the Board of Directors on November 12, 2014, and have been amended from time to time in accordance with regulations issued by the competent authorities. The most recent amendment was made on December 22, 2025. (2) With a history of over a century, Tatung Company's classic products and business legacy not only bear witness to Taiwan's economic development, but have also accompanied generations of people in their daily lives. Tatung's mascot, the Tatung Boy, the Tatung Song, early trademarks, as well as classic products such as electric rice cookers and electric fans, along with early commercials, have transcended commercial activities and are widely recognized as shared cultural assets of everyday life in Taiwan, representing classic symbols of Taiwan and its eras. In 2025, the Company carried out the following major public welfare-related activities:				
Period of Implementation	Description of Implementation			
March 2025	1.The Cable Factory organized a corporate blood donation drive, collecting a total of 75 units of blood.			
April 2025	1.The Headquarters organized a corporate blood donation drive, collecting a total of 163 units of blood. 2.The Motor Plant organized a corporate blood donation drive, collecting a total of 61 units of blood. 3.A beach cleanup activity was held at the Zhuangwei Sand Dunes in Yilan, removing a total of 2,170.6 kg of marine debris, while promoting and enhancing participants' environmental awareness (ESC).			
May 2025	1.The Heavy Electrical Equipment Plant organized a corporate blood donation drive, collecting a total of 58 units of blood. 2.The Home Appliance Plant organized a corporate blood donation drive, collecting a total of 31 units of blood. 3.To support sports development and fulfill corporate social responsibility, the Board of Directors approved a donation of up to NT\$30 million per year to the "Taipei Taiwan Leopard Cat Football Association." (The association was later renamed the "Taipei Tatung Football Association.")			
July 2025	1.The Motor Plant organized a corporate blood donation drive, collecting a total of 92 units of blood.			
August 2025	1.The Taoyuan Public Library Children's Toy Library was authorized to use the Tatung Boy image and the Tatung Song in the "Three Generations of Play: Nostalgic Toy Exhibition," enabling more children to learn about the stories of both the Tatung Boy and the Tatung Song in relation to the lives of people in Taiwan.			
September 2025	1.The Heavy Electrical Equipment Plant organized a corporate blood donation drive, collecting a total of 74 units of blood. 2.The Home Appliance Plant organized a corporate blood donation drive, collecting a total of 33 units of blood. 3.The Cable Plant organized a corporate blood donation drive, collecting a total of 68 units of blood. 4.The National Science and Technology Museum was authorized to use the Tatung Boy image in the Tatung			

Evaluation Item	Implementation Status			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" and Reasons
	Yes	No	Abstract Explanation	
			Boy exhibition section to produce an "audio guide and promotional game physical handbook," enabling visitors to learn about the Tatung Boy and Tatung Company through a multimedia experience. 5. In response to the "2025 Mid-Autumn Festival Love Delivery to Indigenous Communities Project" organized by the Eden Social Welfare Foundation for Persons with Intellectual Disabilities, the Company helped support underprivileged children's stable education, raising a total of NT\$480,600. 6. Tatung Company, together with its labor union, implemented the "Assistance for the Underprivileged and Spreading Warmth and Care" initiative, donating Tatung 3C products to disadvantaged groups through the Taipei City Government, New Taipei City Government, and Taoyuan City Government respectively.	
October 2025			The Headquarters organized a corporate blood donation drive, collecting a total of 130 units of blood.	
November 2025			The Motor Plant organized a corporate blood donation drive, collecting a total of 70 units of blood.	
December 2025			The Company supported the Christmas event at the Taoyuan Public Library Children's Toy Library, where the brand mascot, the Tatung Boy, joined children in festive activities and celebrations.	
(3) Tatung Development Co., Ltd. has long been committed to fostering good relationships with local communities. In order to ensure that residents of Jih-Ying Village, Zhongshan District, Taipei City, can fully appreciate the Group's goodwill in giving back to the community, the Company sponsors festival raffle prizes for community celebrations held annually during the Lantern Festival and the Mid-Autumn Festival. For the Mid-Autumn Festival on September 21, 2025, the Company provided: three Tatung 10-person electric rice cookers and two Tatung ceramic non-stick electric grill plates. For the Lantern Festival on February 22, 2026, the Company provided: three Tatung 10-person electric rice cookers and two Tatung 5-liter stepless temperature-controlled ceramic dual-compartment hot pot/cooking pots. (4) The Company has established an "Intellectual Property Management Plan," and its implementation status is disclosed on the Company's website. The Company reports to the Board of Directors at least once a year. On November 10, 2025, the Company reported to the Board of Directors on the 2025 Intellectual Property Management Plan and its implementation results. (5) For other important information that may help to understand the Company's sustainable development practices, please refer to the Company's website (http://www.tatung.com.tw)				

7. Climate related information:

(1) The information of climate management.

No.	Item	Measures
1	Describing the supervision and governance of the Board of Directors and management on climate-related risks and opportunities.	Tatung has established Sustainability Development and Nomination Committee (formerly the Sustainability Development Committee) under the Board of Directors, which is responsible for reviewing the implementation effectiveness of corporate governance and risk management outcomes. Under the Sustainability Development and Nomination Committee, a Risk Management Team is established to execute the responsibilities of risk management. Climate-related risks and opportunities are identified and assessed by each Business Unit, Finance & Accounting Division, and Health & Safety Division. These units propose risk response measures and regularly adjust control mechanisms. The Risk Management Team reports the overall risk management results to the Sustainability Development and Nomination Committee on a regular basis. The operational status of risks is reported to the Board of Directors annually by the Risk Management Team.
2	Describe how the identified climate risks and opportunities can impact the company's business, strategies, and finances in the short, medium, and long term	1. Fluctuations in energy supply and the gradual phase-out of high-carbon electricity may lead to rising electricity costs. 2. Natural disasters such as typhoons, floods, and heatwaves, as well as extreme weather events, may adversely affect product production, supply, and sales systems. 3. Future operations may be affected by potential carbon fees and carbon trading systems, as well as increased operational costs from procuring regulatory-compliant raw materials and components. 4. With an increasing awareness of sustainability, there is a market demand for more energy-efficient products and services with lower carbon emissions. The Company's products align with market trends, thereby expanding revenue.
3	Describe the financial impact of extreme weather events and transformational actions on the company.	1. The Financial Supervisory Commission (FSC) requires disclosure of greenhouse gas emissions information for both parent and subsidiary companies starting from 2025. From 2027 onwards, the relevant information must be verified, leading to increased expenses for inventory and verification. 2. As the contract capacity of the Company's Cable Business Unit (Taoyuan Wires and Cables Plant) has reached 5,000 kW, it has planned to install self-use renewable energy equipment to comply with the Renewable Energy Act.

4	Explain how the process of identifying, assessing, and managing climate risks is integrated into the overall risk management system.	Tatung has incorporated climate-related risks into its "Risk Management Policy and Procedures." This framework includes risk identification, risk assessment, risk monitoring and response, and risk reporting and disclosure. The Board of Directors serves as the highest authority for risk management in the company. They are responsible for approving risk management policies and significant risk management systems, as well as overseeing their implementation to ensure the effective operation of the risk management mechanisms.
5	If using scenario analysis to assess resilience against climate change risks, it is essential to explain the scenario, parameters, assumptions, analysis factors and main financial impacts.	Tatung has not used scenario analysis to assess climate change risks.
6	If there is a transformation plan to address climate-related risks, please describe the contents of the plan, as well as the indicators and goals used for identifying and managing physical risks and transition risks	Tatung has established a net zero emissions roadmap for the Group. For Scope 1 and Scope 2 emissions, the base year is set as 2024 (using the average emissions of 2023 and 2024 as the baseline). The target is to achieve a 30% reduction in carbon emissions by 2030, a 70% reduction by 2040, and net zero emissions by 2050. The Company will focus on energy efficiency, management of high GWP substances, innovation in energy generation, and the use of green energy as the main pillars for carbon reduction. Efforts will be directed towards continuous operation of the ISO 50001 energy management system, implementation of energy-saving projects, and reduction of high GWP substances in processes. Depending on the situation, the Company will install self-generated renewable energy equipment or purchase carbon credits.
7	If using an internal carbon pricing as a planning tool, the basis for price determination should be explained.	Tatung has not yet established an internal carbon pricing mechanism.
8	If climate-related goals are established, activities covered, GHG emission scopes, planning timeline, and annual progress should be described. If carbon offsets or Renewable Energy Certificates (RECs) are used to achieve the related goals, an explanation should be provided regarding the source and quantity of the carbon offsets or the number of RECs acquired for renewable energy usage.	Tatung has established a net zero emissions roadmap for the Group. For Scope 1 and Scope 2 emissions, the base year is set as 2024 (using the average emissions of 2023 and 2024 as the baseline). The target is to achieve a 30% reduction in carbon emissions by 2030, a 70% reduction by 2040, and net zero emissions by 2050. The emission reduction target for 2025 was a 5% reduction in emissions. In 2025, the Group's carbon emissions decreased by 20.21%, achieving the target. For 2026, the reduction target is to lower emissions by 10% compared to the base year.

1-1 GHG inventory and verification status for the recent two years

1-1-1 Information of GHG inventory

The parent entity should begin GHG inventory from 2023 (emissions for the year 2022), while subsidiaries included in the consolidated financial statements should start from 2025 (emissions for the year 2024). However, the subsidiaries have already completed the inventory of their 2023 greenhouse gas emissions in advance. The inventory process follows ISO 14064-1 or the Greenhouse Gas Protocol and adopts the operational control approach. The GHG emissions of the company and all subsidiaries in the consolidated financial statements over the past two years are detailed as follows:

Scope	Year	GHG emissions (tons CO ₂ e) for the year 2024	Intensity of GHG emissions (tons CO ₂ e/million dollars)	GHG emissions (tons CO ₂ e) for the year 2025	Intensity of GHG emissions (tons CO ₂ e /million dollars)
The Company	Scope 1 emissions	11,682.58		8,181.80	
	Scope 2 emissions	18,669.28		16,866.78	
	Sum	30,351.87		25,048.59	
The companies of the consolidated financial statements	Scope 1 emissions	11,131.05		10,205.13	
	Scope 2 emissions	68,849.35		63,329.55	
	Sum	79,980.40		73,534.67	
Total		110,332.26	2.32	98,583.26	1.96

Note: The Company and its subsidiaries are undergoing verification. The verified emissions data will be updated in the sustainability report

1-1-2 Information of verification

The parent entity should begin assurance of greenhouse gas (GHG) emissions from the year 2024 (emissions for the year 2023), while subsidiaries included in the consolidated financial statements should start from the year 2027 (emissions for the year 2026). The assurance status of the Company's GHG inventory for the past two years is detailed as follows:

Verification scope		GHG emissions (tons CO ₂ e) for the year 2024	GHG emissions (tons CO ₂ e) for the year 2025
The Company	Scope 1 emissions	11,682.58	The verification of greenhouse gas emissions is scheduled to be conducted progressively in March~May of 2026, and the complete verification information will be disclosed in the sustainability report.
	Scope 2 emissions	18,669.28	
	Total	30,351.87	
	Percentage of the emissions disclosed in 1-1-1.	100%	
Verification institutes		SGS, DNV, TUV Rheinland, MIRDC	
Verification status		ISO 14064-3/ Reasonable assurance level	
Verification opinion		Unmodified (integrated opinion report issued by DNV)	

1-2 GHG reduction targets, strategies, and specific action plans

Describe the GHG emission amount of baseline year, GHG reduction targets, strategies, specific action plans, and the status of achieving reduction targets.

- Tatung has established a net zero emissions roadmap for the Group. For Scope 1 and Scope 2 emissions, the base year is set as 2024 (using the average emissions of 2023 and 2024 as the baseline). The target is to achieve a 30% reduction in carbon emissions by 2030, a 70% reduction by 2040, and net zero emissions by 2050.
- Base year emissions: 123,549.64 tons CO₂e.
- Strategies and Specific Action Plans: The Company will focus on energy efficiency, management of high GWP substances, innovation in energy generation, and the use of green energy as the main pillars for carbon reduction. Efforts will be directed towards continuous operation of the ISO 50001 energy management system, implementation of energy-saving projects, and reduction of GWP substances in processes. Depending on the situation, the Company will install self-generated renewable energy equipment or purchase carbon credits.
- The emission reduction target for 2025 was a 5% reduction in emissions. The actual emissions amounted to 98,583.26 tons CO₂e, representing a reduction of 20.21%, thereby achieving the target.

Note: The Company and its subsidiaries are undergoing verification. The verified emissions data will be updated in the sustainability report

8. Ethical Corporate Management and Deviations from “the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies”

Evaluation Item	Implementation Status			Deviations from “The Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Illustration	
1. Establishment of ethical corporate management policies and programs (1) Does the company establish the policy of honest management that has been approved by the board of directors and declare its ethical corporate management policies and procedures in its guidelines and external documents, as well as the commitment from its board to implement the policies?	✓		The Company adopted and made public “Ethical Corporate Management Best Practice Principles” and “Procedures for Ethical Management and Guidelines for Conduct” approved by the Board at its official website, as well as the commitment from the board of directors and senior executive-level positions to implement the policies issued and announced internally the Company Rules and “Corporate Ethics Statement for Group Employees,” and further requests its new colleagues to sign up the commitment of integrity & honesty. The Company continues to enhance core corporate philosophy – “Integrity, Honesty, Industry, and Frugality,” and states that the employees are prohibited to perform malpractices or accept gifts of others in regarding to their jobs.	None
(2) Does the company establish a risk assessment mechanism against unethical conduct, analyze and assess business activities on a regular basis within their business scope which are at a higher risk of	✓		The Company establishes rigorous and effective accounting system, internal control system, “Codes of Ethical Conduct,” and “Regulations for Handling Whistleblowing Illegal Cases, and Unethical or Dishonest Conduct Cases” made public at its official website, to prevent bribery and acceptance of bribes, illegal campaign contributions, and dishonest conduct cases listed	None

Evaluation Item	Implementation Status			Deviations from "The Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	
being involved in unethical conduct, and, accordingly, establish prevention programs in the scope stipulated in Paragraph II, Article VII of Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies?			activities stated in Article 2, Paragraph 7 of the Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies. For external donations exceeding a certain amount, approval from the Board of Directors is required before execution. The audit department shall also monitor for any instances of bribery, corruption, or other improper benefits.	
(3) Does the company establish appropriate precautions against high-potential unethical conducts or listed activities and clearly stipulate related procedures, behavioral guidelines, violation penalties, the grievance system, and their implementation in the prevention programs while regularly reviewing the afore-mentioned programs?	✓		To implement ethical corporate management policies and actively prevent unethical conducts, the Company adopts its management procedures, conduct guidelines, disciplinary, whistleblowing and appeal system for handling violations of the ethical corporate management rules in "Procedures for Ethical Management and Guidelines for Conduct," and "Regulations for Handling Whistleblowing Illegal Cases, and Unethical or Dishonest Conduct Cases" which are included in the employee performance appraisal system and human resource policies, and reviewed on a regular basis.	None
2. Fulfill operations integrity policy (1) Does the Company evaluate business partners' ethical records and include ethics-related clauses in business contracts?	✓		Upon establishing business relationships, the Company first evaluates the legality and the ethical corporate management principles of the suppliers, clients, and other trading counterparties in accordance with Article 17 of "Procedures for Ethical Management and Guidelines for Conduct". All suppliers are required to sign "Supplier Commitment Letter", which explicitly specifies that the products or services provided by it shall comply with the laws & regulations and international standards related to safety and environmental protection and its labor behavior shall comply with domestic and international laws, policies or regulations related to human rights and labor rights. The Supplier Commitment Letter is a necessary document for the establishment of the supplier's data. It will become a qualified supplier of the Company upon the completion of documentation. If the supplier violates the contents, the Company may terminate or cancel the contract or purchase order at any time, and simultaneously disqualify the supplier.	None
(2) Does the company establish an exclusively dedicated unit supervised by the Board to be in charge of corporate integrity and regularly (at least once a year) report to the board of directors about its honest management policies and prevention programs against unethical conduct as well as its monitoring their implementation?	✓		The Company has established a dedicated unit for promoting ethical corporate management under the Board of Directors. Adequate resources and qualified personnel have been assigned to this unit to be responsible for the formulation of integrity management policies and prevention measures, as well as for overseeing their implementation. The Human Resources Division is responsible for implementing the integrity management policy, including revisions to the Code of Ethical Conduct, and serves as the reporting window for the Procedures for Handling Reports of Illegal, Unethical, or Dishonest Conduct. The Legal Affairs Division is responsible for the revision, implementation, interpretation, and consultation of the Ethical Corporate Management Operating Procedures and Code of Conduct, as well as for the registration, documentation, and supervision of reported matters. On December 22, 2025, the Company reported to the Board of Directors on the implementation status of ethical corporate management for January 1, 2025 to December 31, 2025 and the work plan for the following year, which was duly acknowledged and approved. During the year, all responsible units continuously conducted internal communications and education and training on topics related to strengthening ethical corporate management, and timely reviewed and amended relevant internal management regulations in response to legislative developments and announcements by the competent authorities.	None
(3) Does the company establish policies to prevent conflicts of interest and provide appropriate communication channels, and implement it?	✓		As ruled in Article 11 of the "Procedures for Ethical Management and Guidelines for Conduct," the Company establishes the "Conflicts of Interests Prevention Clause" on Company Rules and the Rules Governing Procedure for Board of Directors Meetings and has stipulated and promulgated the "Internal Significant	None

Evaluation Item	Implementation Status			Deviations from "The Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	
			Information Processing Operational Procedures" for directors, managers and employees in order to avoid insider trading.	
(4) Has the company established the effective systems for both accounting and internal control and assigned its internal audit unit to draw up pertaining audit plans in light of the results of unethical conduct risk assessment and, accordingly, audit how the prevention programs against unethical conduct have been observed or commission accountants to do the auditing?	✓		In accordance with Article 20 of the "Procedures for Ethical Management and Guidelines for Conduct," the company has established effective accounting and internal control systems for ensuring the implementation of policies. The Audit Division formulate annual audit plans based on the programs to prevent unethical conduct and the results of the risk assessment and report its audit report to the board of directors on a regular basis.	None
(5) Does the Company regularly hold internal and external educational trainings on operational integrity?	✓		The Company's training system is rooted in the entrepreneurial spirit of "Integrity, Sincerity, Diligence, and Frugality", extending further to incorporate "Integrity and Honesty" as a core competency for all Tatung employees. Based on these principles, the Company designs training programs for new employees, management development, and professional training, aiming to achieve sustainable operations through integrity-based management. This core value is prominently disclosed and emphasized on both internal and external websites. To reinforce the Company's integrity management policies, all new employees are required to sign the Tatung Employee Integrity, Ethics, and Confidentiality Commitment upon onboarding. Additionally, the Company continuously promotes relevant policies to all employees via its internal website, including the Code of Integrity Management, the Integrity Management Operating Procedures and Code of Conduct, and the Regulations for Reporting Illegal, Unethical, or Dishonest Conduct. These policies are also publicly disclosed on the Company's official website. The Company conducts educational training on topics related to integrity management and corporate governance. For example: On February 18 and March 26, 2025, we held training sessions on integrity management policies, including we conducted two training sessions for business personnel on finance and legal practice, totaling 6 hours with 125 participants. On June 23, 2025, a seminar on IFRS 18 "Presentation and Disclosure in Financial Statements," as well as courses on carbon reduction issues and their associated IFRS accounting treatments. These sessions lasted 2 hours, with a total of 115 participants. Furthermore, on September 17, 2025, we held a training session providing a practical analysis of Articles 101-103 of the Government Procurement Act to promote compliance with the regulations our employees must follow when conducting business. This session lasted 4 hours, with 89 participants. For more details, please visit the Investor Relations – Corporate Governance Training section on the Company's website. https://www.tatung.com/tw/info/comp-gov-operation	None
3. Operation of the integrity channel (1) Does the Company establish both a reward/punishment system and an integrity hotline? Can the accused be reached by an appropriate person for follow-up?	✓		The Company establishes the "Regulations for Handling Whistleblowing Illegal Cases, and Unethical or Dishonest Conduct Cases" and a dedicated unit of processing employees' complaints for employees' feedback, found violations of lawlessness (including corruption), and reported unethical conducts.	None
(2) Does the company establish standard operating procedures for confidential reporting on investigating accusation cases, their follow-up measures after their investigations and their confidentiality protections?	✓		The Company establishes SOPs in Article 4 of the aforesaid regulations for confidential reporting on investigating accusation cases to maintain secrecy and inspects the reported contents as well as protects informants' rights and interests.	None

Evaluation Item	Implementation Status			Deviations from "The Ethical Corporate Management Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons
	Yes	No	Abstract Illustration	
(3) Does the Company provide proper whistleblower protection?	✓		The Company has obligation to maintain secrecy of informants and properly protects informants.	None
4. Strengthening information disclosure (1) Does the Company disclose its ethical corporate management policies and the results of its implementation on the Company's website and MOPS?	✓		The Company has disclosed on its website and the Market Observation Post System the ethical corporate management best practice principles and results of its implementation.	None
5. If the company has established the ethical corporate management policies based on the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies," please describe any discrepancy between the policies and their implementation. The Company has promulgated the principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies." There is no major difference between the two.				
6. Other important information to facilitate a better understanding of the company's ethical corporate management policies (e.g., to review and amend its policies). (1) The Company's Ethical Corporate Management Best Practice Principles were established by the Board of Directors on November 12, 2014, and subsequently amended with Board approval on December 30, 2014, November 14, 2017, and December 21, 2021. (2) The Company always takes notice of the development of relevant local and international regulations concerning ethical corporate management to review and improve its ethical corporate management best practice principles and achieves better results from implementing the principles. (3) The Company complies with the Company Act, Securities and Exchange Act, Business Entity Accounting Act, Political Donations Act, Anti-Corruption Act, Government Procurement Act, Act on Recusal of Public Servants Due to Conflicts of Interest, TWSE/GTSM-listening rules, or other laws or regulations regarding commercial activities, as the underlying basic premise to facilitate ethical corporate management.				

9. Other Important Information Regarding Corporate Governance:

- For information on Tatung's corporate governance, please refer to the Tatung website at <https://www.tatung.com>.
- The Subsidiary Company's facilitate understanding of corporate governance, please refer to the Subsidiary Company website.
- Material information is disclosed in a timely manner, and investor conferences are held regularly.
- The company upholds the principles of openness, transparency, and integrity, publishing a sustainability report annually to faithfully convey its communication with stakeholders and commitment to sustainability issues.

10. Execution of internal control system

(1) Internal control statement

Tatung Company Limited by Shares Internal Control System Statement

Date: March 06, 2026

The Company states the following with regard to its internal control system during fiscal year 2025, based on the findings of a self-assessment:

- I. The Company is fully aware that establishing, operating and maintaining an internal control system are the responsibilities of its Board of Directors and management. The Company has established such a system to provide reasonable assurance of the effectiveness and efficiency of its operations (including profitability, performance and safeguarding of assets security), reliabilities, timeliness, transparency of reporting, and compliance with applicable laws and regulations.
- II. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing the three goals mentioned above. Furthermore, the effectiveness of an internal control system may vary along with changes in the operating environment or circumstances. The Company's internal control system features a self-monitoring mechanism, however, and the Company takes corrective actions as soon as a deficiency is identified.
- III. The Company judges the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (hereinbelow, "the Regulations"). The internal control system judgment criteria adopted by the Regulations divide internal control into five key elements based on the process of management control: 1) control environment, 2) risk assessment, 3) control activities, 4) information and communications, and 5) monitoring activities, each of these elements in turn contains certain audit items. Please refer to the Regulations for details.
- IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria.
- V. Based on the aforementioned audit findings, the Company believes that on December 31, 2025, its internal control system (including supervision of subsidiaries), as well as internal controls to monitor the attainment of its objectives concerning operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable laws and regulations were effective in design and operation and reasonably assured the achievement of the above-stated objectives.
- VI. This Statement will become a major part of the content of the Company's Annual Report and Prospectus, and will be publicized. Any falsehood, concealment, or other illegality in the publicized content will entail legal liability under Articles 20, 32, 171 and 174 of the Securities and Exchange Act.
- VII. This Statement has been unanimously approved by the 9 attending directors in the Board of Directors Meeting of the Company on March 06, 2026.

Tatung Co., Ltd.

Jung-Hua Chang
Chairman

Sung-Pin Chang
President



- (2) This statement is issued in accordance with the criteria for "Regulations Governing the Establishment of Internal Control Systems of Public Companies" promulgated by the Financial Supervisory Commission ("FSC").
- (3) Where CPAs are retained to audit the internal control systems, please disclose the CPAs' audit report:
None.

11. Major resolutions of the 2025 Shareholders' Meeting

(1) Resolutions Adopted and Implementation Status of the First Extraordinary Shareholders' Meeting Held on March 17, 2025:

Summary of major motions	Resolution	Subsequent development
1. Proposal to conduct a cash capital reduction and return capital to shareholders of the Company.	At the time of voting, shareholders representing 1,343,627,808 voting rights were present. Voting rights in favor totaled 1,323,228,026, representing 98.48% of the voting rights present. The proposal was approved as submitted.	The proposal became effective pursuant to Letter No. 1140005278 issued by the Taiwan Stock Exchange Corporation on April 11, 2025. The change registration was further approved by the Ministry of Economic Affairs pursuant to Letter No. 11430055310 dated May 13, 2025. The relevant matters have been duly disclosed on the Market Observation Post System (MOPS).

(2) Resolutions Adopted and Implementation Status of the Annual Shareholders' Meeting Held on May 27, 2025:

Summary of major motions	Resolution	Subsequent development
1. Proposal for approval of the Company's Business Report and Financial Statements for the year ended 2024.	At the time of voting, shareholders representing 1,714,266,682 voting rights were present. Voting rights in favor totaled 1,632,735,143, representing 95.24% of the voting rights present. The proposal was approved as submitted.	The Company's 2024 Business Report and Financial Statements were approved.
2. Proposal for approval of the appropriation of earnings for the year ended 2024.	At the time of voting, shareholders representing 1,714,266,682 voting rights were present. Voting rights in favor totaled 1,633,552,968, representing 95.29% of the voting rights present. The proposal was approved as submitted.	The appropriation of earnings table for the year ended 2024 was approved.
3. Proposal to amend the Company's Articles of Incorporation.	At the time of voting, shareholders representing 1,714,266,682 voting rights were present. Voting rights in favor totaled 1,633,583,207, representing 95.29% of the voting rights present. The proposal was approved as submitted.	The amended Articles of Incorporation have been implemented accordingly.

(3) Resolutions Adopted and Implementation Status of the Second Extraordinary Shareholders' Meeting Held on December 30, 2025:

Summary of major motions	Resolution	Subsequent development
1. Election of Directors of the Company (Full re-election of nine directors, including three independent directors).	Election Results: Elected Directors: Sheng-Yu Capital Co., Ltd. (Representative: Jung-Hwa Chang) – 2,422,872,854 votes Elitegroup Computer Systems Co., Ltd. (Representative: Ming-Hui Kao) – 1,443,832,270 votes Sheng-Yu Capital Co., Ltd. (Representative: Hsing-Hua Lu) – 1,231,988,809 votes Hsin-Tung Investment Consulting Co., Ltd. (Representative: Liang-Yuan Hsu) – 1,231,943,260 votes Hsin-Tung Investment Consulting Co., Ltd. (Representative: Bao-Hui Huang) – 1,109,651,013 votes Hsin-Tung Investment Consulting Co., Ltd. (Representative: Ya-Hsuan Wang) – 1,077,662,704 votes Elected Independent Directors: Chien-Cheng Chen – 1,393,980,329 votes Che-Liang Yeh – 1,240,912,049 votes Chung-Pei Lee – 1,134,100,457 votes	The election results were announced on the Market Observation Post System (MOPS) and the Company's website on December 30, 2025, and the registration was approved by the Ministry of Economic Affairs on February 10, 2026.

2. Proposal to release the newly elected directors (including independent directors) and their representatives from the non-compete restrictions, submitted for discussion.	At the time of voting, shareholders representing 1,489,109,549 voting rights were present. Voting rights in favor totaled 1,455,476,298, representing 97.74% of the voting rights present. The proposal was approved as submitted.	The resolution was announced on the Market Observation Post System (MOPS) on December 30, 2025.
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12.2025 Major resolutions of the Board of Directors

Date	Important resolution
January 6, 2025	(1) To safeguard the Company's credit standing and shareholders' interests, the Company resolved to implement a share repurchase and cancellation of treasury shares.
January 21, 2025	(1) Implementation of a cash capital reduction and refund of share capital to shareholders.
	(2) Matters related to convening the Company's first extraordinary shareholders' meeting in 2025.
	(3) Amendments to the Company's first treasury share repurchase plan in 2025.
February 14, 2025	(1) Proposal for the Company to apply for a loan from Tatung Development Co., Ltd.
	(2) Implementation of a cash capital reduction and refund of share capital to shareholders.
March 4, 2025	(1) Appointment of certified public accountants for tax and financial statement audits for 2025 and approval of audit fees.
	(2) Distribution of employee compensation and directors' remuneration for 2024.
	(3) Approval of the financial statements for 2024.
	(4) Distribution of earnings for 2024.
	(5) Approval of the business report for 2024.
	(6) Acquisition of a right-of-use asset for real estate from Tatung Development Co., Ltd.
	(7) Approval of the Statement of Internal Control System for 2024.
	(8) Partial amendments to the Company's Articles of Incorporation.
	(9) Matters related to convening the Company's annual shareholders' meeting for 2025.
	(10) Appointment of the head of the accounting department.
	(11) Release of non-compete restrictions for the Company's managers.
May 12, 2025	(1) Approval of the Company's financial statements for the first quarter of 2025.
	(2) Implementation of capital reduction through cancellation of the Company's third treasury share repurchase.
	(3) Donation to the Taipei Taiwan Leopard Cat Football Association.
	(4) Distribution of directors' remuneration for 2024.
August 11, 2025	(1) Approval of the Company's financial statements for the second quarter of 2025.
	(2) Approval of the business report for the first half of 2025.
	(3) Distribution of earnings for the first half of 2025.
	(4) Cash capital increase for Tatung Singapore Electric Co., Ltd.
August 19, 2025	(1) Election of the Chairman of the Board.
September 25, 2025	(1) Establishment of the "Chairman's Office Strategic Execution Task Force."
November 10, 2025	(1) Approval of the Company's financial statements for the third quarter of 2025.
	(2) Partial amendments to the Company's Internal Control System, including the Internal Audit Implementation Rules.
	(3) Confirmation of the number of board seats for the new term of directors.
	(4) Matters related to convening the Company's second extraordinary shareholders' meeting in 2025.
	(5) Appointment of the Company's President.
December 4, 2025	(1) Recommendation and review of candidates for the current term of directors (including independent directors).
	(2) Release of non-compete restrictions for newly appointed directors (including independent directors) and their representatives.
December 22,	(1) Approval of the Company's operating plan for 2026.

Date	Important resolution
2025	(2) Renaming the "Sustainability Development Committee" to the "Sustainability Development and Nomination Committee" and amendment of relevant provisions of its organizational regulations.
December 30, 2025	(1) Election of the Chairman of the Board.
	(2) Appointment of members of the 6th Compensation Committee.
	(3) Appointment of members of the 5th Sustainability Development and Nomination Committee.
March 6, 2026	(1) Appointment of certified public accountants for tax and financial statement audits for 2026 and approval of audit fees.
	(2) Distribution of employee compensation and directors' remuneration for 2025.
	(3) Approval of the financial statements for 2025.
	(4) Draft amendments to certain provisions of the Company's Articles of Incorporation.
	(5) Approval of the business report for 2025.
	(6) Issuance of the Statement of Internal Control System for 2025.
	(7) Matters related to convening the Company's annual shareholders' meeting for 2026.
	(8) Appointment of the Company's managers.
	(9) Appointment of the Company's corporate governance officer.

13. Major issues of record or written statements made by any director dissenting to important resolutions passed by the Board of Directors during 2023 and as of the date of this annual report: None.

(iv) Information on independent auditors**1. Information on CPA's fees**

Unit NT\$ Thousand

Accounting firm	CPA's name	CPA's audit period	Audit fees	Non-audit fees	Total amount	Remark
KPMG	Chung-Che Chen	2025/01/01	9,690	7,949	17,639	Non-audit fees items including : 1. Audit report of income tax \$550 thousands. 2. Consulting and service fee \$4,760 thousands. 3. Report preparation (Transfer pricing; documentation report) \$1,419 thousands. 4. Others \$1,220 thousands.
	Li-Chen Lai	~ 2025/12/31				

- The audit professional fees of replacing CPAs' firm within the current fiscal year less than that of the previous fiscal year should be disclosed. The disclosure items should include the reduction amount, percentage, and reason for the replacement: None.
- The audit professional fee within the current fiscal year that is 10% less than that of the previous fiscal year should be disclosed. The disclosure items should include the reduction amount, percentage, and reason: None.

(v) Information on change of independent auditors

- Regarding the former CPA: None.
- Regarding the successor CPA: None.

(vi) Information on the Company's chairman, president, financial or accounting managers holding positions in the auditor's firm or its affiliates within the previous year:
None.

(vii) Change of shareholding by directors, manager, and major Shareholders

Unit: share

Title	Name	2025 (Since taking office as directors and managers)		As of 31 March 2026 (Since taking office as directors and managers)		Remark
		Increase (decrease) in shares held	Increase (decrease) in pledged shares	Increase (decrease) in shares held	Increase (decrease) in pledged shares	
Corporate Director	Sheng-Yu Capital Co., Ltd.	0	0	0	0	Newly appointed on December 30, 2025.
Chairman	Representative of Sheng Yu Capital Co., Ltd.:Jung-Hua Chang	0	0	0	0	Newly appointed on December 30, 2025.
Director	Representative of Sheng Yu Capital Co., Ltd.:Xing-Hua Lu	0	0	0	0	Newly appointed on December 30, 2025.
Corporate Director	Elitegroup Computer Systems Co., Ltd.	0	0	0	0	Newly appointed on December 30, 2025.
Director	Representative of Elitegroup Computer Systems Co., Ltd.: Ming-Hui Kao	0	0	0	0	Newly appointed on December 30, 2025.
Corporate Director	Xin Tong Investment Consultancy Co.	0	0	0	0	
Director	Representative of Xin Tong Investment Consultancy Co.: Ya-Hsuan Wang	0	0	0	0	Newly appointed on May 29, 2025. Representative reassigned on October 15, 2025. Newly appointed on December 30, 2025.
Director	Representative of Xin Tong Investment Consultancy Co.: Bao-Huei Huang	0	0	0	0	
Director	Representative of Xin Tong Investment Consultancy Co.: Liang-Yuan Hsu	0	0	0	0	Newly appointed on October 15, 2025.
Independent Director	Jong-Peir Li	0	0	0	0	Newly appointed on December 30, 2025.
Independent Director	Jian-Cheng Chen	0	0	0	0	Newly appointed on December 30, 2025.
Independent Director	Jer-Liang Yeh	0	0	0	0	Newly appointed on December 30, 2025.
Corporate Director	Gindon Investment Co.	0	0	NA	NA	Resigned on December 30, 2025.
Chairman	Representative of Gindon Investment Co.: Wkang-Hsiang Wang	0	0	NA	NA	Resigned as Chairman on August 20, 2025. Representative reassigned on October 28, 2025.
Chairman	Representative of Gindon Investment Co.: Jung-Hua Chang	0	0	NA	NA	Representative reassigned on July 29, 2025. Appointed as Chairman on August 20, 2025. Resigned on December 30, 2025.
Director	Representative of Gindon Investment Co.:Ya-Hsuan Wang	0	0	NA	NA	Newly appointed on October 28, 2025. Resigned on December 30, 2025.
Vice Chairman	Chun-Lung Wu	0	0	NA	NA	Resigned as Vice Chairman and Director on October 9,

						2025.
Director	Representative of Gindon Investment Co.: Da-Ho Yen	0	0	NA	NA	Representative reassigned on July 29, 2025
Director	Representative of Xin Tong Investment Consultancy Co.: Ruey-Long Chen	0	0	NA	NA	Resigned on May 28, 2025
Director	Sian-Hua Huang	0	0	NA	NA	Resigned on December 30, 2025
Independent Director	Ching-Lung Lee	0	0	NA	NA	Resigned on November 3, 2025
Independent Director	Cin-Jhih Wu	0	0	NA	NA	Resigned on December 30, 2025
Independent Director	Heng-Siang Wu	0	0	NA	NA	Resigned on December 30, 2025
President	Sung-Pin Chang	0	0	0	0	Newly appointed on November 10, 2025
Chief Operating Officer	Vincent Hsieh	NA	NA	9,000	0	Newly appointed on March 6, 2026
Chief Strategy Officer	Erh-Kun Ting	0	0	0	0	
Vice President	Bei-Hong Lin	0	0	0	0	
Corporate Governance Officer & Chief Sustainability Officer	Hsin-Ta Yu	NA	NA	0	0	Newly appointed on March 7, 2026
Financial Officer	Jui-Kai Chang	0	0	0	0	
Accounting Officer	Wei-Liang Chou	0	0	0	0	Newly appointed on March 4, 2025
President	Bo-Yen Shen	0	0	NA	NA	Resigned on November 10, 2025
Corporate Governance Officer	Pei-Chun Lu	0	0	0	0	Position adjusted on March 7, 2026
Accounting Officer	Yi-Ting Liao	0	0	NA	NA	Position adjusted on March 4, 2025

Notes: 1. The Company has no major shareholders owning more than 10% of its total shares.
2. The counterparts of transfer or pledge of the Company's equity are not related parties.

(viii) Information on the top 10 shareholders who are related parties to each other.

Unit: share

Name	Shares held personally		Shares held by spouse and minor children		Total shares held in another person's name		Information on top 10 shareholders in proportion of shareholding and who are related to one another under their names and Relationship.		Remark
	Share(s)	Shareholding (%)	Share(s)	Shareholding (%)	Share(s)	Shareholding (%)	Name	Relationship	
Sanlih Television Co., Ltd. Representative: Jung-Hua Chang	157,042,000	7.30	NA	NA	0	0.00	NA	NA	None
	0	0.00	0	0.00	0	0.00	Elitegroup Computer Systems Co., Ltd. Tatung United Employees' Welfare Committee Foundation	Same chairman	None
Elitegroup Computer Systems Co., Ltd. Representative: Jung-Hua Chang	83,432,206	3.88	NA	NA	0	0.00	NA	NA	None
	0	0.00	0	0.00	0	0.00	Sanlih Television Co., Ltd. Tatung United Employees' Welfare Committee Foundation	Same chairman	None
Tatung University Representative: Liang-De Li	71,262,394	3.31	NA	NA	0	0.00	NA	NA	None
	0	0.00	0	0.00	0	0.00	None	None	None
Wen-Yi Zheng	65,148,150	3.03	0	0.00	0	0.00	None	None	None
Xin-Tatung Investment Consulting Ltd Representative: JIA-JIA ZHENG	49,599,500	2.31	NA	NA	0	0.00	NA	NA	None
	37,240,000	1.73	0	0.00	0	0.00	Xin-Tatung Investment Consulting Ltd	Representative of the Company	None
Jia-Jia Zheng	37,240,000	1.73	0	0.00	0	0.00	Xin-Tatung Investment Consulting Ltd	Representative of the Company	None
Tatung United Employees' Welfare Committee Foundation Representative: Jung-Hwa Chang	30,270,133	1.41	NA	NA	0	0.00	NA	NA	None
	0	0.00	0	0.00	0	0.00	Sanlih Television Co., Ltd. Elitegroup Computer Systems Co., Ltd.	Same chairman	None
Xin Tong Investment Consultancy Co.: Representative: Hung-Hsin Lin	29,021,550	1.35	NA	NA	0	0.00	NA	NA	None
	0	0.00	0	0.00	0	0.00	None	None	None
Tatung Senior High School (Private), Taipei City, Representative: Wen-Cheng Chu	28,276,820	1.31	NA	NA	0	0.00	NA	NA	None
	Data not available.								
Bei-chi Investment Co., Ltd. Representative: Hsiao-Jen Yeh	24,753,550	1.15	NA	NA	0	0.00	NA	NA	None
	0	0.00	0	0.00	0	0.00	None	None	None

Data Date: The information is as of the latest record date for the 2026 Annual Shareholders' Meeting (March 27, 2026).

(ix) Long-term investments ownership

Unit: share; %

Reinvested companies	Invested by the Company		Direct/indirect investment by the Company's directors, supervisors, and management		Total ownership	
	Shares	(%)	Shares	(%)	Shares	(%)
Forward Electronics Co., Ltd.	31,635,411	22.60	9,003,678	6.43	40,639,089	29.03
Tatung System Technologies Inc.	43,376,743	43.35	-	-	43,376,743	43.35
Tatung Fine Chemicals Co.	41,943,319	54.05	-	-	41,943,319	54.05
Chih Sheng Investment Co., Ltd.	175,000,000	100.00	-	-	175,000,000	100.00
Shan Chih Investment Co., Ltd.	49,003,332	100.00	-	-	49,003,332	100.00
Chunghwa Electronics Development Co., Ltd.	40,000,000	100.00	-	-	40,000,000	100.00
Tatung Development Company	2,080,000,000	100.00	-	-	2,080,000,000	100.00
Tatung Sustainability Venture Holdings (Singapore) Pte. Ltd.	84,249,842	100.00	-	-	84,249,842	100.00
Tatung Electric (Singapore) Pte. Ltd.	38,674,265	100.00	-	-	38,674,265	100.00
Tatung Company of Japan, Inc.	90,000	100.00	-	-	90,000	100.00
Tatung (Thailand) Co., Ltd.	110,999,998	99.99	-	-	110,999,998	99.99
Tatung Consumer Products (Taiwan) Co., Ltd.	50,100,000	100.00	-	-	50,100,000	100.00
Tatung SM-Cyclo Co., Ltd.	3,675,000	49.00	-	-	3,675,000	49.00
Tatung Die Casting Co.	153,000	51.00	-	-	153,000	51.00
Tatung Medical & Healthcare Technologies Co., Ltd.	19,846,018	99.23	-	-	19,846,018	99.23
Tatung Electric Co. of America, Inc.	1,000,000	100.00	-	-	1,000,000	100.00
Elitegroup Computer Systems Co., Ltd.	271,214,904	48.66	180,000	0.03	271,394,904	48.69
Tatung Okuma Co., Ltd.	8,428,000	49.00	-	-	8,428,000	49.00
Kuender & Co., Ltd.	9,136,000	50.00	-	-	9,136,000	50.00
Tatung Forever Energy Co., Ltd.	600,000,000	100.00	-	-	600,000,000	100.00
Tatung Integrated Services Co., Ltd.	214,975,626	99.98	-	-	214,975,626	99.98
ChyunYao Digitalization Technology Inc.	25,000,000	100.00	-	-	25,000,000	100.00
Tatung Power Electrics CO., LTD.	6,000,000	100.00	-	-	6,000,000	100.00
Tatung Cable CO., LTD.	3,500,000	100.00	-	-	3,500,000	100.00
Tatung Smart Meter CO., LTD.	3,500,000	100.00	-	-	3,500,000	100.00
Gintung Energy Corporation	436,800	1.18	5,398,269	14.59	5,835,069	15.77
Lansong International Co., Ltd.	-	98.33	-	-	-	98.33

Note 1 : The listed companies are equity-accounted investees of Tatung Company.

Note 2 : The book closure date of these company.

IV Financial Information

(i)Source of capital

1. Capitalization

As of March 31, 2026

Month / year	Par Value	Authorized capital		Paid-in capital		Remark		
		Share(s)	Amount (NT\$)	Share(s)	Amount (NT\$)	Sources of capital	Capital increase by assets other than cash	Others
February 2011	10 元	10,000,000,000	100,000,000,000	2,339,536,685	23,395,366,850	Shares converted through exercise of stock options: NT\$8,545,000. Capital reduction: NT\$32,134,271,970.	None	Approval was granted by the Ministry of Economic Affairs pursuant to Letter No. Jing-Shou-Shan g-10001035060, dated February 22, 2011.
May 2025	10 元	10,000,000,000	100,000,000,000	2,222,559,851	22,225,598,510	Cash capital reduction in the amount of NT\$1,169,768,340. Cancellation of 116,976,834 shares.	None	Approved by the Commercial Development Agency, Ministry of Economic Affairs, pursuant to Letter No. Jing-Shou-Shan g-11430055310, dated May 13, 2025.
August 2025	10 元	10,000,000,000	100,000,000,000	2,150,834,851	21,508,348,510	Cancellation of treasury shares: 71,725,000 shares (NT\$717,250,000).	None	Approved by the Commercial Development Agency, Ministry of Economic Affairs, pursuant to Letter No. Jing-Shou-Shan g-11430105520, dated August 28, 2025.

2.Type of stock

As of March 31, 2026

Type of stock	Authorized capital			Remark
	Outstanding shares	Un-issued shares	Total	
Common stock	2,150,834,851 shares	7,849,165,149 shares	10,000,000,000 shares	Listed company's stock

3.Shelf registration: None.

(ii) Major shareholders (Top Ten Shareholder List)

As of March 27, 2026 (Note)

Name	Shares	Total shares owned	Ownership (%)
Sanlih Television Co., Ltd.		157,042,000	7.30%
Elitegroup Computer Systems Co., Ltd.		83,432,206	3.88%
Tatung University		71,262,394	3.31%
Wen-Yi Zheng		65,148,150	3.03%
Xin-Tatung Investment Consulting Ltd.		49,599,500	2.31%
Jia-Jia Zheng		37,240,000	1.73%
Tatung United Employees' Welfare Committee Foundation		30,270,133	1.41%
Xin Tong Investment Consultancy Co.		29,021,550	1.35%
Tatung Senior High School (Private), Taipei City,		28,276,820	1.31%
Bei-chi Investment Co., Ltd.		24,753,550	1.15%

Note: It is the information of the last transfer date (March 27, 2026) of the 2026 annual general meeting of shareholders.

(iii) Dividend policy and implementation status**(I) Dividend policy**

1. If Tatung Company's annual financial report shows any earnings, the company must, first, in accordance with the laws, pay the tax, and balance former losses before setting aside 10 percent of such earnings as a legally required reserve. Nevertheless, this requirement shall no longer apply once the legally reserve equals or exceeds the authorized capital amount.
2. The company must, according to the regulations, set aside or reverse special capital reserve together with initial undistributed earnings as the distributable accumulated earnings for the shareholders except legal reserve provision. The board of directors meeting shall draft a proposal for the shareholders meeting to make a final decision on the distribution of the earnings. Ratios of stock dividend and cash dividend would depend on substantial profits in the current year and capitalization plans of Tatung Company. However, the ratio of cash dividend shall not be lower than 10% of the earnings distribution at that time.
3. The net increase in the fair value of investment properties and other net decreases in equity accumulated in previous periods should be recorded as a special reserve in the same amount as the previous period's undistributed earnings, and if there is still a shortfall, the same amount should be recorded in the current period's undistributed earnings other than the current period's net income after tax.
4. The Company may distribute its surplus earnings or set off losses of the preceding half fiscal year. The Company shall, at the end of half fiscal year, submit to the Audit Committee for reviewing the annual business report, the CPA audited financial statements, and the surplus earnings distribution or loss make-up proposal, and submit to the board of directors for a resolution. The proposal for stock dividend shall be submitted to the shareholders meeting for a resolution.
5. If the Company distributes all or part of dividends and bonuses, legal reserve, or capital reserve in the form of cash payments, the Board of Directors is authorized to pass a special resolution for this purpose and report the matter to the shareholders' meeting.

(II) Implementation status

The Company suffered net loss and thus no dividends were distributed in 2025. A breakdown on Earning in allocation in 2025 follows:

Express in New Taiwan dollar

Items	Year	2025
The retained net profits at the beginning of the fiscal period		2,671,696,709
Add(minus) : Net loss in 2025 after tax		(11,099,351,469)
Reversal of special reserve		177,876,972
Other comprehensive income		34,670,242
Difference between consideration and carrying amount of subsidiaries acquired or disposed		(63,598)
Treasure share retirement		(2,607,327,473)
Reclassification of investment property to owner-occupied property		3,796,116
Accumulated deficit as of December 31, 2025		(10,818,702,501)
Deficit compensation		0
Accumulated deficits carryforward		(10,818,702,501)
Dividends distribution		0

(iv) Impact of stock dividend distribution on business performance and EPS: Not applicable.

(v) Employee and remuneration to directors

- (I) The percentage and scope of employee and remuneration to directors as contained in the Company's Articles of Incorporation.

Tatung Company has surplus earnings each year, the company shall set aside no less than 1 percent of them as remuneration for the employees (50% of the remuneration for the employees will be distribute to the basic staff) and no more than 2 percent of them as remuneration for directors. However, if the company still has accumulated losses, such earnings shall be reserved for balancing the books.

As remuneration for the employees is distributed by stock dividend or cash, it shall need the concurrence of at least half of all the directors present at a board of directors meeting attended by at least two-thirds of the directors, and the decision must be announced in the shareholders meeting. Qualification requirements of employees, including the employees of parents and subsidiaries of the company meeting certain specific requirements, entitled to receive remuneration by stock dividend or cash.

- (II) Tatung Company shall set aside no less than one percent of such surplus earnings as employee and no more than 2 percent of them as remuneration for directors remuneration by Articles of Incorporation. Because of net loss before tax in 2025, so The Board approved NT\$0 thousand for employee remuneration and directors remuneration. If there is a difference between the actual distribution amount and the estimated amount in the next year, it will be treated according to the changes in accounting estimates, and the difference will be recognized as the profit and loss of the next year. There were no differences between the amounts approved in Board of Directors meeting and the amounts estimated in 2025 parent-company-only financial statements.

- (III) Employee and remuneration to directors distributed from earnings of the previous year:

1. The amount of any employee compensation distributed in cash or stocks and compensation for directors and supervisors. If there is any discrepancy between that amount and the estimated figure for the fiscal year these expenses are recognized, the discrepancy, its cause, and the status of treatment shall be disclosed: For the year ended December 31, 2025, the employee remuneration of \$0 thousand and remuneration of directors of \$0 thousand were estimated on the basis of the percentage of employees and directors specified in the Company's Articles of Incorporation. There were no differences between the amounts approved in Board of Directors meeting and the amounts estimated in 2025 parent-company-only financial statements.
 2. The amount of any employee compensation distributed in stocks, and the size of that amount as a percentage of the sum of the after-tax net income stated in the parent company only financial reports or individual financial reports for the current period and total employee compensation: None.
- (IV) The actual distribution of employee and director compensation for the previous fiscal year (with an indication of the number, dollar amount, and stock price, of the shares distributed), and, the cause and treatment of discrepancy, if any, between the actual distribution and the recognized employee and director compensation:

Unit: NT\$

Distribution situation	2024			
	Proposed distribution passed by the Board of Directors	Actual distribution passed by the shareholders' meeting	Difference	Reasons for differences
Share remuneration for employees	0	0	0	No deviation
Cash remuneration for employees	145,319,169	145,319,169	0	No deviation
Director Remuneration	145,319,169	145,319,169	0	No deviation

(vi) Share buyback (Completed Share Buyback Program):**1. Share Repurchases by the Company (Completed)**

March 31, 2026

Repurchase no.	Third time
Purpose of repurchase	Protect company reputation and shareholder equity
Repurchase period	2025/01/08-2025/01/22
Repurchase price range (NT\$)	NT\$ 44.53 in average
Types and numbers of shares bought back	Common shares : 75,500,000 shares (Note)
Amount of shares bought back (NT\$)	NT\$ 3,362,327,473
Ratio of the number of shares already repurchased to the number of shares intended to be repurchased (%)	100%
The number of repurchased shares that have been cancelled or transferred	75,500,000 shares (Note)
Accumulated number of the Company's shares held by the Company	0 share
Ratio of the accumulated number of the Company's shares held by the Company to the total number of issued shares (%)	0 %

Note: The registration for the cancellation of treasury shares and capital reduction was completed on August 28, 2025. The total shares after reduction are 71,725,000.

2. Share Repurchases by the Company (In progress) : None.**(vii) Issuance of corporate bonds: None.****(viii) Issuance of preferred shares: None.****(ix) Issuance of global depository receipt: None.****(x) Status of employee stock option plan (ESOP): None.****(xi) Status of new restricted employee shares plan:**

(I) Status of new restricted employee shares plan: None.

(II) List of Executives Receiving New Restricted Employee Shares and the Top Ten Employees with New Restricted Employee Shares: None.

(xii) Status of new share issuance in connection with mergers and acquisitions: None.**(xiii) Financial plans and implementation:**

The company has not issued or privately placed securities that have not yet been completed or have been completed within the last three years and the planned benefits have not yet been manifested.

V. Operation Overview

I . Business Scope, Market Overview, and Production & Sales Situation

For management purposes, the Group divides its business units by product and service into five reportable operating segments :

- (1) Electric power, system integration and new energy segment:
This segment develops, manufactures, and sells related components, intelligent grids, smart-grid portals, photovoltaics, motors, machinery, energy control, green investment and miscellaneous systems.
- (2) Electric Manufacturing services segment:
This segment develops, manufactures and sells electronic components, PC motherboards, desktop computers, notebook computers, systems and control adapters.
- (3) Consumer electronics segment:
This segment develops, manufactures and sells home appliances, digital electro-acoustic devices, digital media equipment, and digital audio-visual products, etc.
- (4) Real estate segment:
This segment is responsible for the management and development of real estate.
- (5) Other Business segment:
Those who are not in one of the above four segment and who report information that is not material or does not meet the quantitative thresholds. This segment includes investment, chemical departments, etc.

Tatung group revenue by segment for the year ended December 31, 2025 as below :

Unit: NT\$ Thousand

Category	Segment revenue	%
Electric power, system integration and new energy segment	\$ 24,342,957	48%
Electronics Manufacturing Services Segment	\$ 20,721,171	41%
Consumer Electronics Segment	\$ 4,418,397	9%
Real Estate Segment	\$ 573,813	1%
Other Business Segments	\$ 326,530	1%
Total	\$ 50,382,868	100%

■ Heavy Electrical Equipment Business Unit

Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	Transformers	Switchgears	Intelligent maintenance	Power engineering
%	73%	11.5%	4%	11.5%

(II) Current products

1. Transformers

All kinds of power transformers, distribution transformers including Pad-Mounted type and pole-type, shunt reactors, transformer partial discharge diagnosis device and testing & certification services of transformers.

2. Switchgears

High and low voltage switchboards, control panels, 161kV & 23kV SF6 gas insulated switches (GIS), electronic fault indicators (EFI), lightning arresters.

3. Intelligent maintenance

Maintenance and replacement of transformers and switchgears.

4. Power engineering

Turnkey project for 161KV and 69KV renewable energy substations, and turnkey project for Taiwan Power Company's substation.

II. Technology and R&D

(I) Product development

Product	Specifications	Expected time to hit the market (Year)
Transformers	Pole-type Transformer with improved design	2026
	Pad-mounted Transformer with improved Design	2026

(II) Research & development

As for transformer products, the Company is developing main power transformers with 500kV & ultrahigh capacity, high efficiency transformers for Solar system, smart design for switchgears and transformers.

III. Industry overview

(I) Current status and development

- The International Energy Agency (IEA) report, (Electricity 2026), indicates robust global electricity demand, forecasting an average annual growth rate of 3.6% from 2026 to 2030, 50% higher than the average of the past decade. By 2030, electricity demand growth is projected to be at least 2.5 times that of overall energy demand, primarily driven by increased industrial electricity consumption, the continued adoption of electric vehicles, increased air conditioning use, and the expansion of data centers and artificial intelligence.
To achieve net-zero emissions targets, and in light of events such as the Russia-Ukraine conflict and the energy crisis, more and more countries are actively developing renewable energy power generation. With the increasing proportion of renewable energy, system resilience has become a key challenge: as the share of solar and wind power rises, the overlap with peak electricity demand intensifies, making power dispatching more challenging. The IEA points out that simply expanding the grid is insufficient; system resilience must be strengthened simultaneously, including demand response, energy storage, and grid enhancement technologies. Otherwise, the actual utilization rate of low-carbon electricity will be affected, indirectly impacting carbon reduction and energy security goals.
- According to the latest data from the National Income Statistics Review Committee meeting held by the Directorate-General of Budget, Accounting and Statistics, Executive Yuan on February 13, 2026, benefiting from strong demand for AI applications, the full-year economic growth rate for 2025 (2025) has been significantly revised upwards to 8.68%, and the economic growth rate for 2026 (2026) is projected to reach 7.71%, indicating that the AI supply chain is driving strong growth momentum, with GDP exceeding US\$1 trillion.
The heavy electrical equipment industry is benefiting not only from Taiwan Power Company's "Grid Resilience Program" and "Power Plant Unit Expansion" initiatives, but also from the continued promotion of the Offshore Wind Power Grid Enhancement Plan. As a result, demand from Taiwan Power Company for heavy electrical equipment is expected to remain at a stable level. In addition, private sector investment in the green energy industry is increasing, with ground-mounted solar power, large-scale energy storage systems, and offshore wind power all contributing positively to the sales performance of related power equipment.
- Global AI Computing Center and North American Power Grid Transformation Outlook:
In its 115th year, Tatung Heavy Electric's operational focus has shifted from the traditional domestic market to high growth global sectors.

AI Computing Center (IDC) hype: The explosive growth of the AI industry drives massive electricity demand. Tatung, leveraging its high-performance transformer technology, is addressing the energy bottleneck posed by AI's "power-consuming monster."

North American Power Grid Modernization: In the United States, transformer replacement has evolved from equipment maintenance to a strategic issue of national security and AI competitiveness. Faced with a severe supply-demand gap in the North American market, Tatung is actively expanding its export channels, regarding North American power grid upgrades and large transformer exports as the core growth engines for its Heavy Electric Business Unit

(II) Relationship between the upstream, midstream, and downstream sectors of the industry

Upstream	Important components / parts, insulating material, switchgear components and raw material of metal.
Midstream	Design & manufacturing of the industrial appliance.
Downstream	Government and private enterprises.

(III) Product development trend and competition status

Taiwan Power Company urgently needs to stabilize the security of the entire power supply system in Taiwan, and will actively strengthen the power grid plan, update power plant equipment, and cooperate with the government to expand domestic demand. The equipment for substation can bring in orders for replacing old equipment. In addition, the Ministry of Economic Affairs is actively promoting the export of Turnkey, which will help domestic companies expand overseas engineering opportunities.

(IV) Important certifications



IV. Long-term and short-term business development plans

(I) Short-term plan

- (1) In response to the government's promotion of renewable energy policies and the issue of achieving net-zero emissions by 2050, Tatung aims to secure more orders for high-efficiency, energy-saving amorphous transformers for solar and energy storage projects, as well as increase the production capacity of transformers by adding winding equipment.
- (2) To utilize the newly built electric plant to upgrade the manufacturing ability and the production capability of power transformers to win over the orders of extra-high voltage and capacity of power transformers.
- (3) To Strengthen the organization of the power engineering department, in addition to competing for substation construction opportunities under Taiwan Power Company's resilience plan, can also compete for 161KV or 69KV station EPC projects for private solar and energy storage sites.

(II) Long-term plan

Using Taiwan as a product research and development base, Tatung will strengthen product innovation and quality improvement, and build a marketing network for heavy electrical products around the world. In particular, the infrastructure construction in the United States will bring huge business opportunities for transformers.

Market and product status

I. Market analysis

(I) Domestic market share and future supply and demand situation and growth in 2023

1. Market share of major heavy electrical products: transformers 35%, switchgear 10%.
2. Future market supply demand and growth

The heavy electrical industry is currently in a period of expansion characterized by a long-term supply-demand imbalance, primarily driven by three major factors: AI data centers, energy transition, and grid replacement.

Domestic Market: With the ongoing Taipower Power Grid Resilience Project, 28 new substations, including Da'an and Wanlong, will be built within 10 years, along with 24 substations undergoing indoor renovations, totaling 52 substations. Among these, the Qigu, Jiangjun, Gaoshu, Fuhe, and Yihe substations will be newly built within the next two years, bringing significant business opportunities to the heavy electrical industry. Furthermore, in line with the government's renewable energy policy, ground-mounted solar power and large-scale energy storage projects are gradually being launched, with companies negotiating turnkey substation strategies that provide a complete one-stop service including transformers, GIS, switchgear, and power engineering.

Export Market: Currently, this is the fastest-growing and most profitable sector in Taiwan's heavy electrical equipment industry, with "US demand" being of paramount importance.

US Power Grid Renewal: 70% of the US power grid and transformers are over 25 years old and entering their replacement cycle. Limited by domestic production capacity, which can only supply less than 20% of demand, the industry is highly reliant on imports.

Growth Indicators: In 2024, US power transformer imports increased by 54% year-on-year, and demand is projected to continue expanding in 2026. Taiwanese manufacturers, with their proven track record in exporting high-grade transformers such as 161kV and 345kV, are continuously penetrating the supply chains of US power companies.

Core Advantages: Compared to the extremely long lead times of multinational giants (such as ABB and Siemens), Taiwanese manufacturers offer more flexible customization and shorter lead times, which is key to capturing market share in North America.

(II) Favorable and unfavorable factors and countermeasures

1. Vision of Industrial Appliance SBU

In response to the trend of global environmental protection, we will continue to develop new products with high-efficiency, energy-saving, low noise level and meet RoHS-conscious to enhance its green product image.

2. Favorable factors

The heavy electrical industry is currently in a demand-driven expansion phase, primarily driven by the global redefinition of power infrastructure.

(1) **Global Energy Transition and Net-Zero Emissions:** As countries pursue carbon neutrality, the proportion of renewable energy (wind and solar power) is increasing significantly. Because green energy is intermittent and geographically dispersed, a large number of substations, switchboards, and energy storage systems must be built to stabilize the power grid, creating a rigid demand for heavy electrical equipment.

(2) **The US power grid upgrade and large-scale infrastructure development:** The average age of US power grid equipment exceeds 30 years, and the federal government has invested hundreds of billions of dollars in upgrading the grid. Taiwanese manufacturers, due to their technological competence and export track record, are benefiting from the transformer shortage.

(3) **The explosive growth of AI data centers:** Large AI data centers consume several times more electricity than traditional data centers and require extremely stable power supply systems.

3. Unfavorable factors

Tight supply and price fluctuations of key raw materials:

(1) **Global production capacity expansion for core materials in heavy electrical equipment,** such as silicon steel sheets, insulating oil, and copper, has been slow. Significant fluctuations in raw material prices will directly compress the gross profit margins of long-term orders.

(2) **International Geopolitics and Trade Barriers:**

Countries are beginning to classify electrical equipment as "national security" material. The US and Europe may increase the proportion of "domestic manufacturing" in the future (e.g., through the Buy American Act), posing potential tariffs or market access risks to purely export-oriented manufacturers..

II. Purpose and manufacturing processes of main products

(I) Purpose

Heavy electrical products are mainly used in major government public investment projects such as power plants, power transmission and distribution systems, private enterprise factory construction projects, as well as the construction industry and traditional electromechanical manufacturing industry.

(II) Manufacturing processes

Through the procurement system, raw materials and parts / components are purchased from well reputed local and overseas suppliers. Cost reduction and standardization of products have been developing continuously. Tatung industrial appliance products are widely and trustfully used by customers both at home and abroad.

III. Procurement of major materials

(I) Main material

Silicon steel, Copper wires, insulating oil, Bushing, insulating material, Mild steel, Tap Changers, Radiators, Circuit breakers and Protection relays.

(II) Major suppliers

(1) **Overseas suppliers:** ABB, NGK, MR, JFE, Siemens, Kita Shiba, Toshiba, Hitachi Metal, Mitsubishi, etc.

(2) **Domestic suppliers:** China Steel Corporation, Yi Chiu Chemical & Technical Co., Ltd., Minchali Metal Industry Co., Ltd., Tatung Wire and Cable, etc.

(III) The suppliers provide the materials with reasonable prices, good quality and appropriate delivery time. Through B2B procurement, it improves the ability of both strains.

■ Cable Business Unit

Business Content

I. Scope

(I) Product Line & Sales Proportion

Classification	Power Cable / Bus Duct	Communication Cable / Electronic Wire / Optical Fiber Cable
Ratio (%)	69%	31%

(II) Current Product Portfolio

1. Power Cable / Bus Duct

Power Cable : XLPE Cable (600V~161kV), PVC Cable, Rubber Cable (EPR / LHH / Neoprene) 、Fire-Resistant/Heat-Resistant Cable, Low-Smoke & Zero-Halogen Cable, Solar Photovoltaic Cable

Bus Duct : Insulation type (IP66) and fire resistant type of power distribution system.

2. Communication Cable / Electronic Wire / Optical Fiber Cable

Communication Cable / Electronic Wire : Communication Cable, PV Cable, LAN Cable, RG Type, the high frequency Coaxial Cable which complies to standards as CNS or JIS

Optical Fiber Cable : Ribbon slot optical cable (4-300 cores), bundle jelly-filled single mode optical fiber cable (6-216 cores) 、optical fiber patch cord & pigtail, single loose tube optical fiber cable, jelly-filled optical drop cable, bend-insensitive optical fiber cable, micro bundle optical fiber cable, flat optical fiber cable, corrugated steel tape armored optical fiber cable

II. Technology and R&D

(I) Product Development

Classification	Description
Power Cable	345kV Ultra-High Voltage (UHV) Power Cable

III. Industry Overview

(I) Status and Development

1. Power Cable

(1) Wire & Cable:

Driven by the reshoring and expansion of manufacturing activities, as well as the rapid growth of artificial intelligence (AI)-related industries, the Energy Administration's 2023 National Power Supply and Demand Report revised the forecasted average annual electricity demand growth rate for the period 2024–2028 upward from 2.0% to 2.5%, exceeding the average growth rate of 1.6% over the past decade. The application of AI technologies is expected to result in electricity demand in 2028 increasing by as much as eight times compared with 2023.

In alignment with the government's policy to ensure a stable power supply, Taiwan Power Company (Taipower) is advancing the targets of the Ten-Year Power Grid Resilience Enhancement Plan ahead of schedule. Under the medium-term phase (2022–2027), Taipower continues to invest approximately NT\$170 billion to promote grid decentralization and reinforcement projects, including the construction of six additional transmission and distribution circuits to directly supply electricity to two industrial parks. In parallel, Taipower is implementing the Five-Year Distribution System Upgrade Plan during the period 2023–2027, under which preventive replacement is being carried out on more than 10,000 distribution feeders, with a total length of approximately 440,000 kilometers of aging cables. These efforts aim to mitigate power outages caused by feeder trips, with an estimated annual investment of approximately NT\$7 billion for the replacement of transformers and power cables.

Meanwhile, ongoing initiatives such as the Offshore Wind Power Grid Reinforcement Program and the Power Plant Renewal and Expansion Projects continue to drive demand for 25 kV, 69 kV, and 161 kV XLPE and PVC cables. Additional opportunities also arise from metro systems, public infrastructure highway electromechanical projects, tunnel construction, and tenders issued by state-owned enterprises, including CPC Corporation, and Chunghwa Telecom. Furthermore, business opportunities related to power generation unit construction at Hsinta Power Plant and Taichung Power Plant are being actively pursued, with continued efforts to secure subsequent tender opportunities.

(2) Bus Duct: Continue to pursue business opportunities related to the construction and upgrading of data centers for Chunghwa Telecom, as well as large-scale construction projects and factory expansion projects.

2. Communication Cable

In line with the FTTH trend of multinational governments and the construction of domestic 5G mobile networks. Innovative applications such as artificial intelligence (AI), big data analysis, virtual reality (VR), augmented reality (AR) and even the Internet of Vehicles will increase the coverage of optical fiber cables and drive further demands. On the whole, in order to increase sales and profits, we are bound to do our best to win orders of based on LAN Cable as well as Optical Fiber Cable applied in fields of IDC and Access Networks from telecommunications companies such

as Chunghwa Telecom, Taiwan Mobile and Far Eas Tone Telecommunications.

(II) Relevance of Upstream, Midstream and Downstream

Upstream	Supplier of raw materials such as plastic pellets, copper, aluminum, tin, optical fiber, steel wire, etc.
Midstream	Manufacturer of Wire and Cable
Downstream	Industries of electric power, electrical machinery, telecommunications, electronics, and automotive motors, etc.

(III) Product Development Trends & Competitive Situations

1. Power Cable

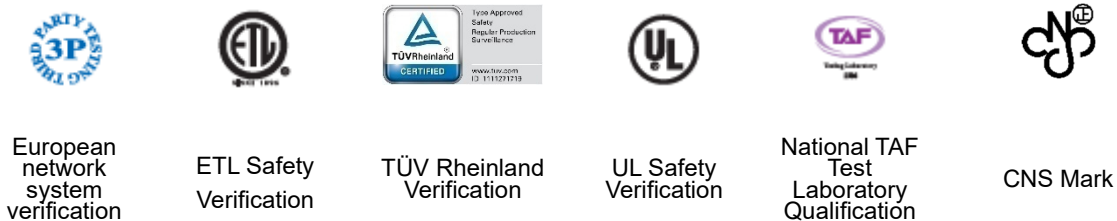
By increasing investment in equipment to achieve automation and intelligence. While the Cable BU has significantly increased its production capacity, it has also continuously improved its technological processes to enhance quality and yield. In response to environmental protection trends, various flame-resistant, low-smoke & zero-halogen and other environmentally friendly cables have obtained certification. In terms of green energy, it develops cable products for solar power generation systems, which have also obtained certification in succession, and actively improves the manufacturing technology and quality assurance of the above products.

2. Communication Cable

In response to the growing demand for AI data centers and computing capacity, which requires higher data processing speed and system stability, Chunghwa Telecom is evaluating the launch of a nationwide all-fiber optic backbone network construction project in 2026 to replace traditional copper cables. This initiative is expected to significantly reduce energy consumption and enhance transmission speeds. The detailed implementation plan and capital expenditure assessment are currently under review.

According to the latest statistics released by the National Communications Commission (NCC), the total number of domestic 5G subscribers reached 11.72 million by the end of 2025, with 5G penetration exceeding 41%. These developments are expected to further drive demand for optical fiber cables used in primary transmission and backup routing, as well as various types of network cables deployed in telecommunications data centers. In addition, in alignment with Chunghwa Telecom's commitment to achieving net-zero emissions by 2045, the Cable BU has been actively responding to the low-carbon procurement framework, which requires suppliers to advance their low-carbon transformation efforts. Selected related products have already applied for and obtained ISO 14067 carbon footprint verification.

(IV) Main Certifications



IV. Business Development Plan for Long-term and Short-term

(I) Short-term

1. Aligned with major domestic public infrastructure projects and wiring demand from residential developments, continued efforts are being made to deepen engagement with electrical engineering consultants, with the objective of establishing a leading position in major cable tenders. Benefiting from government renewable energy policies, solar photovoltaic (PV) cables compliant with EN 50618 standards have been developed and certified by TÜV Rheinland. In 2025, total sales of solar PV cables exceeded NT\$57 million, representing a 6.4-fold increase compared with 2024, and further market share expansion in this segment remains a key growth focus.
2. Formulating relevant strategies for cable distributors to establish sales networks as quickly as possible and increase brand visibility in the market.

(II) Long-term

1. Continuously purchasing new equipment, expanding production capacity, and phasing out outdated equipment to enhance product competitiveness, increase market share, and boost overall performance.
2. The optimization of product quality promotes the development of overseas markets; the active introduction of unique types for wire & cable creates product differentiation, thereby gaining competitive advantages in the future market.
3. Deep cultivation of sales channels for the wire & cable based on main specifications to increase the breadth and depth of customer base; paying close attention to market changes and trends so as to adjust sales strategies in a timely manner.

Overview of Market and Production & Sales

I . Market Analysis

(I) Domestic market share in 2025 and future supply, demand and growth

1. Domestic Market Share in 2025

According to data released by the Department of Statistics, Ministry of Economic Affairs, domestic market share in 2025 is estimated at approximately 2.3%.

2. Future Supply, Demand and Growth Potential

The wire and cable industry is a mature market, with primary demand driven by construction, engineering, and electrical installation sectors. Looking ahead, continued implementation of government energy policies is expected to support sustained growth in cable demand. Through ongoing equipment upgrades and the expansion of distribution networks, efforts are being directed toward enhancing market share and strengthening brand recognition to capture future growth opportunities.

(II) Advantages, disadvantages and countermeasures for development prospects

1. Power plant unit renewal projects in Hsieh-Ho, Linkou, Tung Hsiao, Datan and Hsinta from Taipower, public projects such as MRT construction and engineering projects of private owners are basic sources of profit.
2. Advantages: Chunghwa Telecom continues to expand its network layout, including the construction of 5G Network, which keeps accelerating the coverage of rural areas and outlying islands. The constructions of 5G Network in Wuqiu, Kinmen County and Gaodeng Island, Lianjiang County have been completed one after another. Chunghwa Telecom stated that in response to the advent of the AI era, in addition to continuing to develop advanced connections (optical fiber, Low Earth Orbit Satellite, 5G/6G, IOWN), generative artificial intelligence (GAI), and Quantum Technology (quantum communication, post-quantum cryptography), the Chunghwa team has adopted "Chunghwa AI Ignites the Future" as its new vision to accelerate the development of various emerging intelligent applications and R&D, and lead the way in the AI field and its applications.
Annual demand for 69 and 161 kV Power Cable for configuration of power grid from new onshore substations which is planned by offshore wind power system cooperated by Taipower and government. In addition to the annual demand for 69 and 161 kV Power Cable for configuration of power grid from new onshore substations which is planned by offshore wind power system cooperated by Taipower and government, there is stable demand from the unit renewal projects of power plants related to Taipower, the public construction like MRT engineering and private buildings.
3. Disadvantages: The LAN Cable market is also expected to be caught in a price war in 2026. The uncertainty of the market economy has led to extremely fierce price competition among peers in cases such as "congregate housing/factory/public construction".
4. Countermeasures: Given the intense competition and short lead times in the private-sector power cable market, establishing a comprehensive distribution and sales network is essential to meeting market demand. Accordingly, in 2026, Cable BU will progressively complete the establishment of a market-oriented cable distribution system, with the objective of enhancing brand visibility and increasing sales volume.

II. Major Purpose and Manufacturing Process of Main Products

(I) Power Cable

1. Major Purpose: Diverse types of Power Cable with voltages from 600V to 161kV are delivered to Taipower, military, and public & private institutions and exported to all over the world.
2. Manufacturing Process: copper rod → drawing → stranding → insulation extrusion → wrapping → sheath extrusion → finished product test → packaging → delivery

(II) Communication Cable

1. Major Purpose: Wireless communication based on satellite, long-distance calling, electronic gadgets for voice and data communication, connection of electronic components, signal transmission, power supply, local area network, broadband for transmission of high-frequency information and Long-distance & large-capacity transmission.
2. Manufacturing Process: Drawing → insulation → stranding → sheath extrusion → inspection → packaging → delivery

III. Procurement of Key Materials

(I) Power Cable

1. Raw Materials: Copper, Cross-Linked Polyethylene Compound, Rubber, PVC Compound, Low Smoke & Halogen-Free Compound, etc.
2. Main Sources of Supply: Overseas and domestic suppliers.

(II) Communication Cable

1. Raw Materials: Copper Wire, Polyethylene Compound、PVC Compound、Low Smoke & Halogen-Free Compound, Jelly Compound, Optical Fiber, etc.
2. Main Sources of Supply : Overseas and domestic suppliers.

IV. Development Strategy

1. In response to global ESG trends, products will continue to evolve toward lead-free and cadmium-free formulations, as well as low-smoke, halogen-free (LSHF) solutions.
2. In alignment with Taiwan Power Company's Ten-Year Power Grid Resilience Enhancement Plan, efforts will focus on capturing power cable demand arising from newly constructed and expanded transmission and distribution projects.
3. To address increasing market demand driven by 5G applications, investments will be made in new equipment for the

- development of high-end network cables, alongside the active expansion of the export customer base.
4. Resources will be allocated to the development of 345 kV ultra-high-voltage power cables and to the planning and establishment of dedicated quality assurance testing laboratories.
 5. In support of the global promotion and adoption of green energy, active expansion of the photovoltaic (PV) cable product portfolio will be pursued.
 6. A market-oriented cable distribution network has been established and will continue to be strengthened to enhance Tatung's brand recognition and expand market share.

■ Motor Business Unit

Business Activities

I. Business scope

(I) Main category and sales breakdown

Category	LV motors	MV and HV motors	Generators	EV (including driver)	Other products
%	53.2%	29.3%	15.9%	1.1%	0.5%

(II) Current Product Items

1. Motor Category

With more than 70 years of technology and experience, Motor BU researches and produces all kinds of energy saving high-efficiency, single and three phase high-low-voltage motor from 1/8~50,000 HP, including a variety of special motors and applications such as premium efficiency motors, electric vehicle traction motor(EVTM) and driver, high temperature resistant motors, explosion proof motors, automatic brush lifting device equipped in wound rotor motor, vertical high thrust pump motors, gear reducer, inverter motors, aluminum frame motors, brake motors, oil well pump motors, water pump motors, immersible pump motors, built-in type spindle motors, rolling mill motors, elevator motors, crane motors, permanent magnet motors, reluctance motors, railway traction motors, inverters, control panels etc., as well as provides total solutions for electrical testing equipment and power plant equipment system engineering projects to serve a variety of industries.

2. Generators

Diesel generator set for land and marine usages, hydroelectric generator, Motor Generator set (M-G set) for special purpose.

3. EV Motors: Electric vehicle (EV) motors and drives, etc.

4. Other Product Categories: Various castings, etc.

II. Technical and R & D Overview

(I) Product development

To cope with the increasing awareness of green energy and the development of industrial 4.0. The focus will be on less energy consumed material and less material usage of new product design concept to integrate with servo; smart function aided to attain Smart Auto development which could be adapted to industrial zone safety environmental monitoring system which related with petrochemical industry; power station etc., of our explosion proof motors. Electric vehicle motor with controller which manage to electrify for the diesel and gasoline combustion engines for energy saving and reducing carbon emission. Larger output rating; higher efficiency; low noise and low vibration level are our developing target for our high voltage motors with competitive sharp edge.

Product Category	Development Content
Energy Conservation and Carbon Reduction	High - efficiency motors, EV power systems, hydro - generators
Industrial Development, Industrial Safety, and Customized Applications	Explosion-proof motors, large synchronous motors, large wound rotor motors
Industry 4.0 Intelligent Automation	Automation equipment, precision machinery, servo motors + drive controllers, intelligent automation

III. Industry overview

(I) Current status and development

With global inflation slowing down, more accommodative monetary policies will help global economic and trade. However, with the conclusion of the U.S. election in last November, policy uncertainty will increase, adding uncertainty to the global economy. According to the DGBAS(Taiwan), the global economic growth rate is 2.7%, and Taiwan's rate is 4.27%.

Looking to 2025, with the slowdown of inflation in various countries, which will favorably boost demand, and the steady growth of the global economy, according to S&P Global, a source of data from the DGBAS, the global economic growth rate is forecasted to be 2.8%, and the domestic economic growth rate is revised downward from 4.27% to 3.29%. With the global trend of net-zero transformation, the market demand for energy-saving motors is expected to continue to rise in line with the development of energy efficiency standards (MEPS) in various countries, which will lead to scale growth in next few years.

The global industrial motor market will grow from USD 29,421 million in 2024 to USD 36,274 million in 2029, at a CAGR of 4.28%. Rapid industrialization, investment in new innovations, and expansion of manufacturing facilities in key industries are driving the demand for industrial motors. In addition, the growing focus on Industry 4.0 will stimulate demand for industrial motors. Increasing focus on energy efficiency by governments around the world and resulting stringent regulations are leading to increasing adoption of energy efficient industrial motors, which will drive the growth of the industrial motors market.

In 2024, the global electric vehicle market will grow at a slower pace and reach a total of 17.1 million units. Looking ahead

to 2025, despite the slowdown in growth in China, new emission targets in Europe, and changes in EV policy under the Trump government in U.S., it is estimated that EV sales will have a chance to reach 20 million units.

(II) The Correlation of the Upstream, Midstream, and Downstream of the Industry

Upstream	Important parts, insulation materials, metal raw materials, castings, power distribution equipment.
Midstream	Motor product design and manufacturing. B2B systems, SAP systems, PLM systems, IoT applications.
Downstream	Governments and private business. (Power plants, steel mills, petrochemical, mining, water treatment, ships, cement, paper, transportation, resource recycling, printing, refrigeration, rubber, machinery, gas, wood, food processing, generators, systems, etc.)

(III) Product Development Trends and Competition Situation

1. Product Development Trends

Energy conservation and environmental protection, high - end equipment manufacturing, the popularization of new energy - saving and carbon - reducing products (such as the injection - molding industry and electric vehicles), new materials, new energy vehicles, and the integration of intelligent automation remain the core values generally pursued in recent years. For the new stage of EV electric vehicles, motor manufacturers still focus on niche of bigger power. The achievements have expanded from the 250kW power system for urban electric buses (including electric motors and drives) to the 330kW power system for inter - city electric buses, which was leadingly developed and completed in 2023.

2. Competition Situation

Competitors are strengthening the commercialization of business opportunities and market development in this area. Our company further increases investment in innovation and research, seeks cooperation in development technology sources, and looks for global material sources to develop and promote products earlier.

(IV) Important Certifications



America
UR
Certificate



TAF
Certification



IEC EX
Explosion
Proof
Certification



Taiwan
Excellence
2021



Taiwan
Excellence
2022



Canadian
Standards
Association
(CSA)



China
Compulsory
Certification



Europe
CE
Certificate



America
UL
Certificate



ATEX Ex
Proof
Certification



Taiwan Safety

IV. Long - and Short - Term Business Development Plans

(I) Short - Term Business Development Plan

We plan to continuously promote the developed products (such as IE4 motors) and layout large-scale special projects and service and repair projects for domestic and foreign market. After continuous investment in the development of IE4 motors, electric bus power systems, etc., results have been gradually achieved, which will make up for the phased - out products and contribute to future revenue and profits.

For domestic sales, we position ourselves in the domestic medium - and large - scale high - and low - voltage motor market and fully deploy in large - scale petrochemical plants, refineries, steel mills, paper mills, and large - scale public projects. We take service and repair as the foundation and strategically layout in large - scale industries to seize various opportunities.

For foreign sales, we cooperate with large system development companies to seize the opportunities of large - scale projects and actively promote IE4 high - efficiency motors worldwide.

(II) Long-term plan

We will integrate global production resources, strengthen the foundation of manufacturing cost competitiveness, improve process capabilities, enhance production management, ensure product quality, reduce operating costs, and establish a global marketing network for motor products.

Market and Production - Sales Overview

I. Market Analysis

(I) Domestic and Foreign Market Share in 2024 and Future market situation and growth potential:

Referring to the data publicly disclosed by the Energy Administration, Ministry of Economic Affairs, R.O.C. and the eight major domestic competition companies, collecting daily market information and historical data, we estimate that the domestic market share of motors and generators is about 25%.

(II) Favorable and Unfavorable Factors for the Development Vision and Coping Strategies

1. Vision Planning of the Motor Business Unit

Motors are the engines to drive industrial production. After continuous economic growth, major countries have strengthened their strategic actions in cross - border trade. This has improved the productivity of the entire industry and had a positive impact on the demand for major machinery such as industrial motors. Plans such as "Industry 4.0" will

stimulate the demand for industrial motors and drive the growth of the industrial motor market. High - efficiency industrial motors can reduce carbon emissions, and the preference for electric motors, in particular, will also grow.

In response to the global energy - saving and environmental - protection trend, motor products will continuously research and develop ultra - high - efficiency, automated production, intelligent application, and electric - vehicle - related products, and develop more new products that meet RoHS and REACH standards to enhance the green corporate image.

2. Favorable Factors

Compared with competitors, we have a stronger customization ability and are more competitive in large - scale and special motors (synchronous motors, wound - rotor motors, explosion - proof motors, etc.) and their extended products. Motor designers break through technical bottlenecks to accept orders and develop products that meet customer requirements, thereby increasing performance and profits. We strengthen product quality, delivery time, and service, demonstrate flexibility, and use these advantages to differentiate our products from competitors, take the high - value - added product route, new customers, and new business opportunities.

3. Unfavorable Factors

The International Energy Agency (IEA) points out that the proportion of motor - driven systems in global electricity consumption has increased from 46% in 2011 to 53% in 2021, and about 40% of the energy consumption of industrial motors globally is subject to mandatory regulations. In this regard, the European Union took the lead in implementing the IE4 mandatory energy - efficiency standard for motors above 75kW (100 horsepower) in July 2023, and the Taiwan government also announced that it will follow suit in July 2025. With the global net - zero emission trend, the energy - use efficiency of motors will become a key factor in market demand and revenue growth.

In terms of the overall economy, the Taiwan market is becoming saturated. Domestic and foreign brands and machinery manufacturers are cutting prices to grab orders, and the price requirements are becoming increasingly strict. Major international motor manufacturers expand their scale through merger and acquisition and adopt system sales or engineering - solution sales models. The technical threshold for small motors is low, and local small and medium - sized manufacturers in various countries have manufacturing capabilities. In Asian, there is also pressure from low - price dumping from China competitors.

4. Coping Strategies

- (1) Enhance automation applications
- (2) Develop Intelligent Motor Solutions
- (3) Incorporating the concept of circular economy into our products
- (4) Cooperate with other industries to expand the market.

5. Competitive Advantage:

Our company comprehensively considers the domestic and foreign political and economic situations. The global supply chain pattern is being reshaped, and new regional manufacturing centers are taking shape. Affected by the US - China technology war, geopolitical tensions, and continuous regional military conflicts, the security, resilience, and flexibility of the supply chain have become prominent topics. Near - shore outsourcing and friend - shore outsourcing policies are reshaping the global supply chain pattern. This has led foreign investors to shift their direct investment to geopolitical allies. India, Vietnam, Thailand, and Mexico have become new manufacturing centers. The Motor Business Unit continuously maintains market sensitivity, has excellent and solid R & D technical talents, customization capabilities, experienced maintenance service capabilities, alternative sources of key components to diversify risks, sales strongholds in important global markets, and a sustainable supply of talents, laying the most important competitive foundation and enhancing international market competitiveness.

Motors have transformed from being seemingly niche to becoming intelligent. With the increasing demand for global energy - saving and carbon - reduction, the integration of intelligent networking systems and drive - equipment networking systems, and the fact that motors play a key role in the three - electric system of electric vehicles, the demand for high - efficiency energy - saving and intelligent motors will only become more urgent in the future. This demand will also trigger new technological transformations and bring more new business opportunities.

II. Important Uses of Main Products

Motor products are mainly used in power plants, power transmission and distribution systems, private enterprise factory - building projects, the construction industry, etc. Small and medium - sized motors are mainly used in various machinery industries, water pumps, liquid pumps, fans, air compressors, refrigerant compressors, elevators, forklifts, cranes, hoists, electric vehicles. Large - sized motors are mainly used in power plants, cement, paper - making, chemical industries, and various industrial equipment.

III. Supply Situation of Main Raw Materials

(I) Main Materials Used in Motors

1. Magnetic and Conductive Materials: Silicon steel sheets, copper wires, insulation materials, permanent magnets.
2. Motor Parts: Cast iron, iron plates.
3. Motor Peripherals: Control electronics and peripheral equipment, various temperature - control accessories.

(II) In response to the continuous increase in raw material prices and the increasingly strict environmental protection regulations in China, we strengthen the search for and cultivation of supply sources in other regions to stabilize the supply.

Smart Meter Business Unit

Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	Domestic Sales	Oversea Sales
%	81.6%	18.4%

(II) Current products

1. Smart Meter: The Advanced Metering Infrastructure (AMI) consists of mainly of the smart meter, two-way communication network and the Meter Data Management System (MDMS). It is equipped with communication capabilities and provides real-time monitoring of various incidents, such as power outages and thefts of electricity.
2. Energy Management System: The energy management system collects electricity consumption information through smart meters. Analyze, diagnose, and record energy data to identify possible energy consuming equipment. Enable users to grasp energy information in all directions in real time. Energy management and demand control achieve the purpose of energy saving.

II. Technology and R&D

(I) Product development

Tatung is dedicated to the development and integration of smart metering technologies, with in-house solutions that comply with CNS, ANSI, IEC, MID, and JIS standards. Our offerings include advanced meter reading software and core expertise in power measurement, energy monitoring, communication protocols, and data management systems.

(II) Research & development

Domestic smart meter research and development in line with the national smart grid promoting schedule and continue to deliver power company with fast and excellent production and stable quality. Common weather-resistant meters in overseas markets have obtained JIS certification and Japanese power companies have type recognition. Additionally, we have actively expanded into the ASEAN region, acquiring TISI and SIRIM certifications. Tatung is now a qualified smart meter supplier for power companies in Japan, Thailand, and Malaysia.

III. Industry overview

(I) Current status and development

1. Taipower started to roll out new modular meter in 2017, with the goal of installing 6 million units nationwide by 2030 and achieving full smart meter replacement by 2035.
2. In Japan, the government is scheduled to introduce second-generation smart meter deployment from 2025 to 2035.
3. In Southeast Asia, the peak period of AMI deployment is 2025-2035, Tatung continues to deepen its presence in the smart meter markets of countries such as Thailand and Malaysia through close collaboration with local distributors.

(II) Product development trend and competition status

1. Tatung has the ability of integrating the systems of smart meter infrastructure and integrating different communication technologies to develop smart meter application functions to meet customer's needs and improve system performance.
2. In response to the needs of international markets, Tatung developed smart meters that comply with international standards, such as ANSI, IEC, JIS and other international standards. Tatung has set up meter factories in Taiwan and Thailand to strengthen the supply and competitiveness in the international market.

(III) Important certifications



TAF
Certification



ISO9001



ISO14001

IV. Long-term and short-term business development plans

1. Research and develop in various types of meters with international standards certification.
2. Strengthen the relationship with main customers, build effective retail channel for domestic market, and develop overseas markets.
3. Strengthen and enhance the R&D capabilities of smart meter, meet customer needs, strategic alliances with foreign well-known companies, participate in domestic and international smart meter system project.

Market and product status

I. Market analysis

(I) Domestic market

1. In line with Taipower's AMI infrastructure deployment plan, the goal is to install 6 million smart meters nationwide by 2030, with full smart meter coverage across Taiwan by 2035. That is, the number of smart meters must reach at least 15 million households.
2. Taipower completed the full deployment of smart meters for high-voltage users between 2008 and 2013. These

meters have now gradually entered the replacement cycle, marking the beginning of a new phase in infrastructure renewal.

3. Facing the global wave of net zero emissions, the manufacturing industry is accelerating its digital transformation towards a smart factory. Install smart meters to collect data in the process from raw materials to manufacturing, calculate carbon footprint, find out the most power-consuming area of production lines or machines in the factory, detect the health status of machines, and maintain equipment in advance.

(II) Overseas market

1. The scale of the 10 ASEAN countries (area, population) and the overall economy (GDP, per capita GDP) varies greatly. In terms of the size of the electricity market, the top five in electricity consumption are Indonesia, Thailand, Vietnam, Malaysia, and the Philippines.
2. The new southbound policy encourages industry players to cultivate in the Southeast Asian market, and lists 6 countries including Indonesia, Thailand, Malaysia, Vietnam, the Philippines, and India as key cooperation countries. All of them are members of the ASEAN except India.
3. Taiwan's power industry chain is mature, and with the government's industry promotion actions and marketing resources, there is strong potential to expand business opportunities in the power sector across Southeast Asia.

II. Purpose and manufacturing processes of main products

1. Smart meters can be roughly divided into two categories: low voltage and high voltage. Low voltage is mainly used by ordinary households; high voltage is mainly used by users with higher electricity consumption, such as commercial buildings and factories.
2. The infrastructure of smart meters is composed of smart meters, communication systems, and meter data management systems. It is the most important construction for achieving the goals of smart grids.
3. Smart meters are different from traditional meters in that they have a communication function that allows the power company to communicate with the meter in dual directions. In addition to replacing manual meter reading, it can meet user needs in a timely manner through electricity consumption forecasting and analysis, and through data monitoring and analysis, the optimal use of energy can be achieved.

III. Supply Overview

1. Materials are manufactured either in-house or from qualified domestic or international suppliers to ensure product stability and reliability.
2. In response to the rise of raw material cost and more stringent environmental protection will strengthen the research and development of potential sources in other regions of the world to stabilize and balance sources of supply.
3. To assure product quality and delivery, Tatung has long term partnership with raw material vendors for timely supplies.

■ Commercial Air Conditioner Business Unit

Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	Commercial Air Conditioners
%	100%

(II) Current products

1. Air conditioners: Commercial package air conditioners, Data Center Air conditioners, Constant temperature and humidity package air conditioners, Central air conditioners(Chiller, Brine Chiller, Heat Recovery), Heat pump (Air source heat pump, Water source heat pump, Multi Source Heat Pump, High temperature heat pump,) Commercial dehumidifiers, Condensing Unit, Fan coil unit, Air handling unit.

II. Technology and R&D

(I) Product development

1. Commercial package unit: Fixed speed Products under 7.1kw achieve National Energy Efficiency Regulation. DC Inverter package unit under 7.1kW exceed Y2025 Energy Efficiency Rating "Class 1". DC Inverter compressor and fan motor fulfill Taiwan multiple voltage and oversea 50Hz demand which also reduce the material preparation and production lead-time. Fan module under 20TR implemented with direct drive solution can reduce operation noise and maintenance expense.
2. Chiller: All product line-up achieve National Energy Efficiency Regulation. Develop inverter and smart control to improve IPLV efficiency and integrate Building Energy Management Systems (BEMS) to optimize the energy saving and carbon reduction.

Product	Description
Package Unit Air Conditioner	1. DC Inverter Packaged Air Conditioner Unit Product line extension: New product lineup with cooling capacity from 71.0 kW to 176.0 kW deliver stable temperatures for comfortable environment and enhance the CSPF efficiency for energy saving and carbon reduction. 2. Inverter Constant Temperature & Humidity Air Conditioner with Dual Condenser System: A refrigerant-based cooling and heating balance system with heat recovery improves operational safety and significantly reduces power consumption comparing with traditional heater which can achieve an energy efficiency improvement of over 45%.
Chiller	1. Weight and Footprint Reduction: Reduce weight and footprint by over 40% for water-cooled chillers with capacities below 352.0 kW and facilitate transportation and installation with minimize installation space for equipment replacement projects, new construction designs. Comply with Grade 1 energy efficiency standards for energy-saving subsidy applications, and green building certifications. 2. Variable Refrigerant Capacity Design: Implement DC inverter compressors for precise capacity control under partial loading demand which significantly improves the IPLV performance and optimizes system operation to achieve energy saving and carbon reduction.

III. Industry overview

(I) Current status and development

1. According to a market research report by Research Nester, the global commercial air conditioning market reached USD 180 billion in 2025 and is expected to grow at a compound annual growth rate (CAGR) of over 6%, reaching USD 240 billion by 2030. Key growth drivers include increasing demand for commercial buildings and rising market demand for energy-efficient and environmentally friendly products.
2. Focus on the development of high energy-efficiency products, strengthening energy-saving and carbon-reduction features in future new product lines.
3. Leverage opportunities arising from ESG-related trends to meet customer requirements for energy conservation and carbon reduction.
4. Component standardization, manufacturing technology improvement, and accelerate new product development with innovation to enhance overall competitive advantage.

(II) Important certifications



TAF



Taiwan CNS



Chiller
Certification



Energy Efficiency
Certification



Taiwan
Recognizable
Label for Energy Efficient
Products



Taiwan Excellence



ISO9001



ISO14001



Compliance
with Bureau
of Standards,
Metrology & Inspection in Taiwan

Market and product status

I. Market analysis

(I) Domestic market

Commercial air conditioner market in Taiwan in 2025 is NT\$3,200M for Central Air Conditioner, NT\$2,700M for Package unit.

(II) Overseas market

ASEAN is the major market in 2025 for commercial air conditioner especially for Thailand and Vietnam · Philippines.

(III) Future demand and growth potential

The expected growth rate will be more than about 10% in 2026. In addition to cultivating Taiwan market, Tatung will continue to develop overseas markets in ASEAN countries.

(IV) Competitive niches

1. High-efficiency energy-saving technologies, intelligent control systems meet customer demands for energy conservation, intelligent control, remote monitoring, user experience and operational convenience.
2. Strong brand reputation and comprehensive after-sales service network covering service areas nationwide. Customer training programs of system operation and maintenance to improve overall customer satisfaction.
3. In-House manufacturing and assembly with stable lead-time and reliable quality:

(V) Favorable / unfavorable factors and countermeasures

1. Favorable factors: With the sign of improving economy, ESG implementation, and new replacement trend, there will be great potential for business opportunity growth.
2. Unfavorable factors: Price competition in the market is fierce. As commercial air conditioner is a high-energy-consuming products which consume about 40% of total electricity, we are facing severe challenge of high energy efficiency products development.
3. Countermeasures: Efficient human resource planning, strengthening R&D and production capabilities, providing innovative and differentiate products to expand sales demand. Cooperate with large wholesalers to increase sales.

(VI) Mission, core values, and vision

1. Mission: Provide high efficiency product and technology to fulfill market demand of carbon emission reduction.
2. Core values: Innovation, quality, and service.
3. Vision: To become consumer's best choice by one-stop-shopping of integration application and service.

II. Purpose and manufacturing processes of main products

(I) Purpose

Tatung offers comfortable, energy saving and environmental-friendly air conditioner to shopping mall · hospital · factory · education and etc. institute with human comfort and stable temperature/humidity for higher manufacturing process yield rate.

(II) Production processes

We provide complete services and products from R&D, design, manufacturing, testing, warehousing to transportation, etc. with technicians and owners, project planning and construction together.

III. Supply of main raw materials

Main raw materials are purchased from and supplied by reputable overseas or domestic vendors. Tatung established steady supply-demand relationship with them to ensure product stability and, through the ERP system, to further lower its inventories and material costs.

■ Appliance Manufacture Business Unit (Home Appliances Business Group) Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	Multifunctional cookers
%	100%

(II) Current products

1. Kitchen appliances: multi-functional cookers, hot pot

II. Technology and R&D

(I) Product development

1. Kitchen appliances, Household appliances: Focusing on energy saving, environmental protection, simplicity and elegance, we develop multi-functional and refined series of products.

III. Industry overview

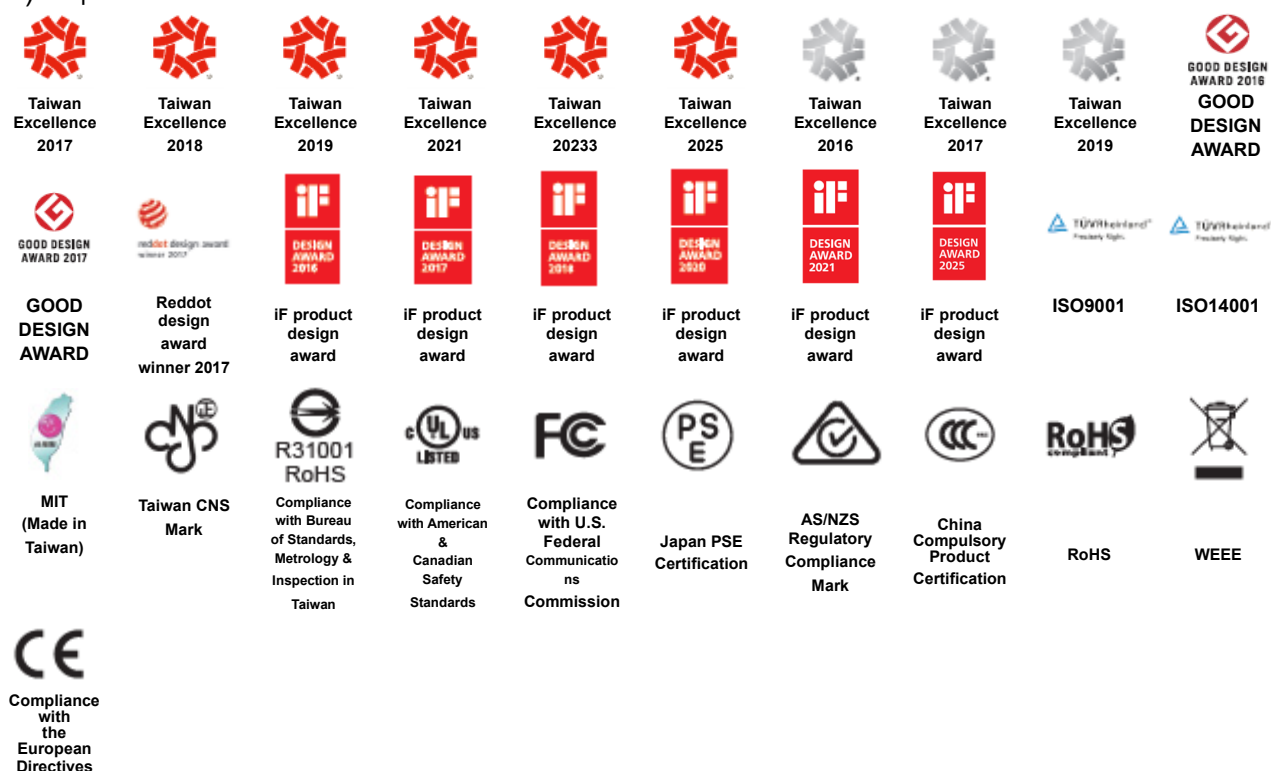
(I) Current status and development

1. Expand small home appliance manufacturing and OEM product development.
2. Improve the process of factory capability, quality ability and product competitiveness.
3. Strive for business opportunity in ESG trend, and provide integrated total solution service to meet customer's needs.

(II) Product development trend and competition status

Home appliance products are mature and popular. Facing low-price competition from domestic and foreign manufacturers, product research and development will strive towards intelligence, innovation, multi-function, refinement, energy saving and environmental protection.

(III) Important certifications



IV. Long-term and short-term business development plans

(I) Strategic cooperation with important suppliers, increase opportunities for growth and increase sources of profit.

(II) Keep moving on process optimization, manufacturing cost reduction, innovative development of new products, and enhance overall competitive advantage.

Market and product status

I. Market analysis

(I) Domestic market

Home appliances market in Taiwan in 2024: 400k units of Multifunctional cookers.

(II) Overseas market

Home appliances export sales record in 2024: The major products are Multifunctional Cookers, mainly sold to America, China, Japan, Australia, Southeast Asia countries and Europe. America, China and Japan, are the top three sales territories.

(III) Future demand and growth potential

The overall home appliance market in 2026 is expected to remain broadly flat compared with 2025

In addition to cultivating Taiwan market, Tatung will continue to develop overseas markets.

(IV) Competitive niches

1. Good brand reputation, perfect logistics system, fast and excellent service network.
2. Automated production, stable and reliable quality.
3. Excellent R&D and design capabilities.
4. Own channel operation and global supply chain system.

(V) Favorable / unfavorable factors and countermeasures

1. Favorable factors :Tatung aggressively works on both domestic and overseas projects to seize business opportunities.
2. Unfavorable factors: The short life cycle and intense price competition of consumer electronic products; Basic wages and raw material prices continue to rise. This is a major test for production costs.
3. Countermeasures: Efficient human resource planning, strengthening R&D and production capabilities, providing innovative and differentiated products to boost sales. Introduce automated production and increase production capacity.

(VI) Mission, core values, and vision

1. Mission: Make good use of technology to enrich people's work and life.
2. Core values: Innovation, teamwork, quality, and humanity.
3. Vision: To become consumer's best choice by delivering quality products with value-added application and customer service.

II. Purpose and manufacturing processes of main products

(I) Purpose

Tatung offers convenient, healthy, comfortable, energy saving and environmental -friendly household electric appliances to customers.

(II) Production processes

1. From R&D, design, molding, manufacturing, testing, packaging, warehousing to transportation, Tatung provides customers complete product line and aftersales service through its nationwide sales / service network and logistics systems.
2. The pre-processing process automation equipment is introduced, and the turning, drilling and reaming to transfer processes are fully automated to increase production efficiency and improve quality and accuracy.

III. Supply of main raw materials

Main raw materials are purchased from and supplied by reputable overseas or domestic vendors. Tatung established steady supply-demand relationship with them to ensure product stability and, through the B2B system, to further lower its inventories and material costs.

■ System Integration Business Unit

Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	ICT Applications	Electro-Mechanical Systems
%	64.17%	35.83%

(II) Current products

Main Product Categories

■ ICT Applications

Distribute major brands of IT products, IP/ PBX system and telecommunication equipment. Develop the virtualization and cloud service solutions, APIM management platform, official document management system, attendance system, information security solutions and many other government projects.

■ Electro-Mechanical Systems

The scope is from the power generation, distribution, transmission, to the electricity, including the five major electromechanical pipelines and smart communities with smart grids, smart buildings, smart homes, smart security monitoring, and health care systems. Applying big data with the smart building management system enables buildings to operate in the most efficient situation, so that residential and commercial offices can provide a safe, convenient, energy-saving, and sustainable environment.

II. Technology and R&D

(I) Product development

■ ICT Applications

Virtualization, cloud computing, WAN/LAN implementation, heterogeneous integrated systems, official document management system, social welfare management system, the BLI information management system, accounting system, logistic management system, and questionnaire survey system.

■ Electro-Mechanical Systems

Residence, factory management, energy, water treatment, rail, road traffic system and other mechanical and electrical engineering planning, design, and construction.

(II) Research & Development

■ ICT Applications

We cooperate with the digital construction and urban-rural construction budgets compiled by the government and strive to complete relevant bidding projects with high quality and up to each planned schedule.

■ Electro-Mechanical Systems

Taking electromechanical integration as the main direction, which combined with applied automation, building management, traffic control and transportation, energy and other fields. We have the technology and experience to undertake various electrical, track-related construction, water supply and drainage systems, fire protection, air conditioning projects, intelligent monitoring, design, and construction. We specialize in construction and system integration projects in the electromechanical field, and establish intelligent overall system solutions. planning and integration capabilities.

III. Industry overview

(I) Current status and development

■ ICT Applications

Despite increased uncertainty in the macro environment, IDC's latest survey in October shows that, businesses expect GDP growth to remain steady in 2026. Despite the increased uncertainty, more than 50% of businesses will increase their AI investments. IDC Taiwan General Manager Jiang Fangyun said that businesses hope to reduce overall uncertainty and increase visibility through technological investments in AI.

■ Electro-Mechanical Systems

The electromechanical system industry is an industrial field with vitality and potential, which plays an important role in promoting industrial upgrading, improving production efficiency, and improving the quality of life. With the continuous advancement of science and technology and the changing market demand, the industry will continue to maintain the momentum of rapid development. So far, the government's forward-looking plan has promoted the construction of related rail, digital, environmental, urban and rural, green energy and other fields. It will continue to promote the industry in the future, and it will also lead the industry and bring positive benefits to the industrial environment and business opportunities. of assistance.

(II) Relationship among the upstream, midstream, and downstream sectors of the industry

	ICT applications	Electro-Mechanical Systems
Upstream	suppliers for PCs, mainframes, network facilities, and developing tools	manufacturers for electro-mechanics, communications and IoT
Midstream	agents / providers for network infrastructure, systems integration, application software	five pipelines and system integrators
Downstream	end users for government institutions, schools, public / private sectors, etc.	manufacturers, builders, and owners

(III) Product development trend and competition status

■ ICT Applications

Regarding the development of Taiwan's ICT market in 2026, IDC predicts the following five major trends:

1. Composite AI architecture has taken shape, and enterprises are rapidly moving towards it.
2. With the advent of the agent economy, Agentic AI is expected to be widely deployed in 2026.
3. With the rise of AI-enabled connectivity technologies, by 2027, 80% of enterprises executing AI workloads will utilize ultra-high bandwidth and low latency network architectures to optimize infrastructure resources.
4. The demand for machine identity management is rising, and identity security has become a key decision point for cybersecurity in the AI era.
5. By leveraging edge AI-driven hybrid architectures, new opportunities for industrial applications are being created.

■ Electro-Mechanical Systems

The future trends and competition of electromechanical systems will be subject to fierce competition and challenges from technological innovation and upgrading, smart manufacturing and automation, environmental protection and energy conservation, as well as international market competition.

However, we will make good use of the advantages and experience of Tatung's ICT, electromechanical and IoT smart systems to continue the development of related fields, constantly adjust our layout, strengthen technological innovation, and improve quality and market competitiveness to cope with the changing market environment.

IV. Development strategy

■ ICT Applications

1. Differentiate goods and services.
2. Strengthen the existing customer relationships, project services and technical guidance.
3. Build up competitive advantage, enhance core competence and market operation.
4. Increase the high gross-profit portfolios.
5. Improve the efficiency of operational management, reduce operational costs and shorten product delivery schedules.
6. Strengthen cloud service and information security management related product sales and services.
7. Build up good relationships with suppliers to extend the product services.

■ Electro-Mechanical Systems

Integrate and apply Tatung green products, systems and IoT technology to provide complete system and integration services from power generation, transmission, distribution, electricity to home appliances.

Market and product status

I. Market analysis

(I) Supply and demand situation and growth of the market

■ ICT Applications

IDC points out that Taiwan's spending on proxy AI will reach 17% of total AI spending by 2029, and Taiwan's spending on AI platforms will grow from US\$134 million in 2025 to US\$608 million in 2029.

■ Electro-Mechanical Systems

With the development of Industry 4.0 and smart manufacturing, the field of electromechanical systems is gradually moving towards intelligence, green energy and high efficiency. We will continue to integrate ICT and IOT related applications through the integration of electromechanical engineering practical experience and management, and create differentiation between Tatung Electromechanical and other manufacturers. At the same time, in response to the government's forward-looking market plan, public works are the key projects in the follow-up direction, and we are striving for the construction of rail, sanitation, digital and other related projects.

(II) Factors for Development Visions and Response Strategies

■ ICT Applications

1. Advantages:

IDC predicts that by 2030, 45% of organizations worldwide will be able to coordinate AI agents on a large scale and embed them into various business functions. Agentic AI will evolve from isolated pilot projects to enterprise-level coordination, fundamentally changing decision-making, operations, and competitiveness across all sectors of the global economy.

2. Disadvantages:

The geopolitical and technological developments of today's economy are difficult to grasp, requiring a clearer strategy for artificial intelligence transformation, robust data and infrastructure, and teams with AI skills.

3. Response Strategies:

As AI accelerates and uncertainty accumulates, companies must demonstrate unique leadership to build a long-term competitive advantage.

■ Electro-Mechanical Systems

1. Advantages:

The government has promoted the Forward-looking Infrastructure Development Program which covering areas such as green energy, smart technology, and the railway industry. Tatung will make full use of our past experience in the integration of railway systems and electromechanical engineering to actively strive for new projects and extension projects. At the same time, with the transformation of national energy policies, cities are moving towards a low-carbon future, and efficient systematic energy management. The development and investment in the EMS field are expected to give rise to more application solutions and be widely promoted in industry, commerce, residences and public facilities. This will further enhance our team's competitiveness and market opportunities, and create more development opportunities for the electromechanical industry.

2. Disadvantages:

Although electromechanical systems have market potential, they still face multiple challenges. Among them, the shortage of some components and equipment has led to rising costs and delayed delivery. Meanwhile, fierce market competition and stricter policies and regulations require accelerated technological innovation to maintain competitiveness. In addition, project execution risks, including safety, coordination and contract performance issues, will directly affect its promotion and delivery.

3. Response Strategies:

The development of a digital transformation model and electromechanical applications with local characteristics depends on the integration of industry, government, academia and research to create a new technology service industry, guide the industry to deepen the application of digital technology, and accelerate digital transformation. In the future, we will continue to strengthen supply chain management, technological innovation, engineering coordination and risk control, reduce the occurrence of adverse factors, and enhance market competitiveness in order to respond to the challenges and development needs of the industry.

(III) Competitive niche and Growth Strategy

■ ICT Applications

1. Competitive niche

- Be a well-known brand, be trusted by customers, and provide nationwide services
- Own rich large-scale system integration experiences in the public sector

2. Growth Strategy

- Grow profit revenues
- Lean customer services
- Reinforce professional project technologies
- Strengthen the brand image and take corporate responsibilities

■ Electro-Mechanical Systems

1. Accumulate customer trust reputation by long-term electromechanical equipment manufacturing experience.
2. Own experience in professional electromechanical system integration.

(IV) Mission, Core Values and Vision

Mission: Provide comprehensive system integration solutions.

Core Value: Suit the action to the word with cautious commitment.

Vision: Be the most professional and largest system integration strategic partner for the public sector in the domestic market.

II. Development Direction and Processes Control

(I) Development Direction

1. **Official Document System**– Improve the efficiency of official document management and meet the requirements of file verification.
2. **Leasing Asset Management System**– The system is developed based on the requirement of leasing business. The rent, amortization, and gross profits generated by the business leasing assets can be automatically calculated by the system and provide complete reporting functions.
3. **Maintenance System**– It is an on-line maintenance inquiry system, which provides inquiries for customer service contracts, renewal and expiration date, etc. And it can track maintenance status, analyze maintenance manpower information, and provide service records analysis, which offers detailed service records and analysis report by customer's name.
4. **Integrated Accounting System**– It is used to assist enterprise overall operation management, control costs and capital flows, construct sound audit system, and provide a total solution that meets the processes as well as operational management, etc.

(II) Processes Control

Through the processes of requirement collection, system analysis, design, development, implementation and migration, deliver high-valued products and services to customers via national service network.

III. Supply Overview

Integrate Tatung group's complete product chain with high quality products at home and abroad in order to ensure that the quality of products as well as production processes is in strict control. All products are provided with complete warranty and good after-sales services.

■ Solar Energy Business Unit

Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	Solar System – Project development; Strategic Planning, Construction; Operation & Maintenance EPC / Engineering Procurement Construction; SI / System Integration charging station operation; green power trading services; carbon credit market management services, etc.
%	100

(II) Current products (Services)

■ Green Energy

1. Solar System: Develop and own roof, floating, and ground-mounted solar energy projects, and Design and construction of the PV solar system, energy monitoring.
2. System and power plant PV Generation Analysis: Energy management technology output, including solar power plant power generation data integration and visualization, and the use of big data analysis to achieve preventive Maintenance, power generation forecast, automatic notification and warning and other technologies, which will help the maintenance and operation team to control real-time status of PV sites for inspection and repair, and to ensure the power generation output and maximize the power revenue of the power plant.
3. Energy Storage: Invest in energy storage equipment and installation, and participation in the Taipower grid ancillary service tendering. At the same time, we have established the foundation for subsequent virtual power plant peration models..
4. Charging station operation : Develop the operation services for electric, provide household, public and commercial charging infrastructure and customized services for electric vehicles, including AC charging piles, DC charging piles and charging station energy management system (EMS). In the future, Tatung Smart can also combine solar energy, wind energy, energy storage, etc. with energy management systems to optimize charging services and energy efficiency, and provide one-stop energy services to customers.
5. Green electricity trading platform : At present, through various deal-making platforms, a green electricity trading platform is being built to meet the needs of different types of users, and to assist corporate customers in matching the best green electricity solutions. Quickly complete the transfer process, and cooperate with the smart energy management system to provide power consumption analysis and energy management services, and accurately reach RE100 green energy goal.
6. Carbon credit market : Provide a complete carbon trading mechanism service, refer to the Greenhouse Gas Inventory Protocol (GHG Protocol), and provide solutions for carbon reduction planning for the emission category classification of greenhouse gas inventory specifications, to help companies implement different carbon reduction plans to comply with the law or participate in the carbon market.
7. Energy Management System (EMS): Provide development and integration services for energy management systems, covering software and hardware planning, energy storage control, compliance with Taipower technical specifications, and multi-brand hardware system integration. This assists enterprises in achieving real-time energy monitoring, demand-side management, and overall energy efficiency optimization.
8. Forward-looking Energy Development and Low-carbon Fuel Conversion: Collaborate with strategic partners to develop forward-looking energy applications such as geothermal, biomass, and hydrogen energy. We also assist enterprises in converting fixed combustion emission sources (such as boilers, heating furnaces, and emergency generators) from coal/fuel oil to lower-carbon fuels such as natural gas, biomass, ammonia, or hydrogen.

II. Technology and R&D

(I) Product development

1. Smart Energy BU: The services of PV solar system construction of the rooftops of public facilities, industry lands, landfills, farm ponds, enterprise's projects, ESCO, power plant engineering management, operation and maintenance.
2. Integrate solar energy and energy storage systems into new forms of renewable energy sites, e.g. hydrogen energy, hydro, geothermal.
3. In line with the government's "Taiwan 2050 Net-zero Emissions Roadmap" by planning for the electrification of all transportation vehicles and developing the electric vehicle business.
4. Energy Management System (EMS) Development and Integration Application: Develop and integrate Energy Management Systems (EMS), covering software development, hardware electromechanical planning, energy storage control, multi-brand hardware system integration, and compliance with Taipower technical specifications. This assists enterprises in achieving real-time energy monitoring, demand-side management, and overall energy efficiency optimization.
5. Virtual Power Plant (VPP) and Large-scale Energy Storage System Integration Service: Integrate solar energy, energy storage, electric vehicle charging piles, and Energy Management Systems (EMS) to construct Virtual Power Plant (VPP) solutions. These solutions participate in grid ancillary services, demand response, and green electricity trading optimization, providing enterprises with stable and intelligent distributed energy management services.

III. Industry overview

(I) Current status and development

In line with the promotion of the government's renewable energy policy, long-term investment in domestic public buildings and various types of photovoltaic fields, providing renewable energy project development, design planning, professional construction, maintenance services and high-efficiency, high-quality green power solutions.

(II) Product development trend and competition status

Integrate group resources and invest in green energy industry. The combination of solar energy system with energy storage and micro-grid can meet the green energy needs of large electricity consumers. At present, it has obtained the electricity sales business license, actively participates in the green electricity trading market, and provides a complete carbon trading mechanism service. Referring to the GHG Protocol, it provides solutions for carbon reduction planning based on the emission category classification of the greenhouse gas inventory specification. Maintain a competitive advantage in the future liberalization trend of the electricity industry.

(III) Important certifications and awards

1. "Taipei Energy Hill" was awarded the special award for best environment culture, FIABCI (Taiwan Real Estate Excellence Awards).
2. Chimei, Smart Low-carbon Isle won "2018 Smart City Innovative Application Award".
3. TATUNG Forever Energy won the 2019 Enterprise Project Management Benchmarking Award, Preferred Award.
4. No.12-14 Pond, Taoyuan Reservoir won the 2018 Taiwan Solar Power System Award.
5. TATUNG Forever Energy Co. won the 2018 Taichung City Renewable Energy Promotion Contribution Award.
6. TATUNG Forever Energy Co. won the 2019 International Project Management Benchmarking Enterprise Award.
7. TATUNG Forever Energy Co. won the 2020 Outstanding Enterprise Golden Peak Award.
8. TATUNG Forever Energy Co. won the 2020 Urban Engineering Quality Gold Award. Top Solar Award.
9. Sheng Yang Energy Co. won the 2021 Taiwan Solar Power System Award.
10. TATUNG Forever Energy Co. won the 2021 Urban Engineering Quality Gold Award. Top Solar Award.
11. The Anti-Terrorism Training Center won the 2022 Ninth Excellent Solar Photovoltaic Department GuangDuo Award Excellent One-site Multi-purpose System Selection.
12. Danshui Light Rail Machine Factory won the 2022 Ninth Excellent Solar Photovoltaic System Guangduo Award_Excellent Rooftop System Selection.
13. Miaoli detention pond won the 2024 Guangduo Award – Excellent Ground Mounted Solar Photovoltaic System
14. Tatung Smart's St. Kitts and Nevis Solar-Storage Smart Microgrid System Project was awarded and recognized by the International Cooperation and Development Fund (ICDF) in 2025.

IV. Long-term and short-term business development plans

(I) Short-term plan

1. Continue to develop the rooftops of public houses, private factories, industrial areas, and logistics warehouses. It will also transform and develop large-scale ground mount site project.
2. Develop a market for large power users to satisfy the government regulations needs, provide energy management solutions.
3. Electricity Sales forces will continue to work on green electricity transactions to meet the green electricity needs of various industries.

(II) Long-term plan

1. Expand domestic medium and large-scale ground, floating, fishery and electricity symbiosis and other types of power stations, as well as other new fields of solar photovoltaics.
2. Power plant status inspection and maintenance and operation market development services.
3. The solar power plant parking shed, combined with the operation of energy storage and electric vehicle charging piles, diversifies the energy market.
4. Strive for the corporate ESG net-zero carbon emission market and complete the trading mechanism services such as the green power platform and the carbon credit market.

Market and product status

I. Market analysis

Major achievements in 2019 are government's PV system projects, such as Tainan city 13.5MWp, Taoyuan graveyard ground PV system 2.7MWp, Central Police University 0.5MWp, and Miaoli detention pond 9.6MWp. 2020 Taipei MRT 7.9MWp, 3MWp for the TOYOTA Solar project; 2021 SPA sales process of SPV as Shengyang Energy and Zhiguang Energy and Taiwan Railway Chaozhou 4.3MWp and 8.5MWp of public housing solar project in Yilan.

In addition to winning the bid for Beigang flood detention pond in 2022, 56MWp solar power plants were installed, including large public buildings such as Taoyuan and Yilan. And winning the 6.3MWp Kinmen Phase II in 2023, 33MWp solar power plants were installed, including Yilancovered court, Changhua contaminated site and other project sites. In addition, it has completed the transfer of green electricity to meet the index cases of financial enterprise users. Looking forward to 2024 years, it will expand the scope of green electricity services, extending from finance to the semiconductor industry and electronics manufacturing industry.

In 2024, several bids were won, including the Photovoltaic Energy Storage System Project for Taisugar Farming in Chiayi with a capacity of 7.7 MWp, and projects for New Taipei Municipal Zhongshan Junior High School and the Yilan University System, with capacities of 1.2 MWp and 1.1 MWp, respectively.

In terms of EPC, activities have not only remained active domestically, collaborating with Uni-President Enterprises Corp. and I-MEI Foods Co. Ltd., but also expanded internationally. The first overseas photovoltaic energy storage project

(520.32 kWp solar power, 2027 kWh energy storage) was undertaken, assisting Palau, Tuvalu, and the Marshall Islands in improving their power infrastructure.

In 2025 (114年), in addition to continuously promoting diversified businesses such as solar EPC, operations and maintenance (O&M), EV charging piles, and energy storage, the Company added several representative projects, including:

- Taichung International Convention and Exhibition Center: 1,903.825 kWp
- Kinmen Public Building – Jincheng Junior High School (Phase I): 463.05 kWp
- Rechi Precision (Phase III): 491.26 kWp
- Pingtung Animal Shelter (Phase I & II): 628.18 kWp
- Linkou Donghu Elementary School building: 490.49 kWp
- Huagao Machinery Fengshan Plant: 547.66 kWp
- National Chung-Shan Institute of Science and Technology (NCSIST) Guangwu Campus (multiple rooftops): 1,235.78 kWp
- Kaohsiung Senior Commercial School Photovoltaic Stadium: 499.95 kWp

The cumulative newly added capacity exceeded **6.26 MWp**, maintaining strong growth momentum.

Outlook for 2026 (115年): The Company will continue the strong momentum from 2025, focusing on rooftop-type solar development and business opportunities from national and public buildings. At the same time, it will deepen applications in behind-the-meter energy storage, Energy Management Systems (EMS), and Virtual Power Plant (VPP). Solar EPC and green electricity trading businesses are expected to grow in tandem. Overseas smart microgrid projects will also continue to expand, further strengthening the Company's competitive advantages in the domestic and international green energy markets.

To maintain growth momentum in 2025, development in the international energy field will continue, aiming to expand diverse operations, including EPC, maintenance and operations, charging stations, and energy storage.

In line with the amendments to the Electricity Act, an electricity retailing license was obtained, initiating a renewable power wheeling model for financial enterprises in 2022. Ambitions to extend this model to the semiconductor and electronic manufacturing industries, marking a new era in green power trading."

The achievements in green power trading have been substantial: 4,575.522 KWh of power wheeling in 2023, 16,603,504 kVWh in 2024, and 46,198,483 kWh actually supplied in 2025 (114年). For 2026 (115年), the Company expects to supply 47,597,901 kWh of green electricity (contracts already signed). The Company has maintained strong order momentum, with actual performance doubling over the past two years. Looking ahead, the Company anticipates multi-fold growth in its green electricity business in the future.

II. Important uses and production process of main products

Solar energy integrates group resources and exerts system integration capabilities, such as solar power plants combined with micro-grid systems; solar parking sheds combined with energy storage and operation of electric vehicle charging piles, providing household, public, and commercial charging infrastructure, and customized services, including AC charging Pile, DC charging pile and charging station energy management system (EMS) and Powerwall battery storage system. In the future, solar energy, wind energy, energy storage, etc. can also be combined with energy management systems to optimize charging services and energy efficiency.

Energy market diversification. It has abundant green power resources and could ensure stable and sufficient power supply with multiple green power plants.

At present, through various deal-making platforms, a green electricity trading platform is being established to meet the needs of different types of users, to assist corporate customers to match the best green electricity solutions, to quickly complete the transfer process, and to provide power consumption analysis and energy management with a smart energy management system. services, and accurately implement the RE 100 green electricity target. Provide a complete carbon trading mechanism service, refer to the Greenhouse Gas Inventory Protocol (GHG Protocol), it provides tailored carbon reduction planning and solutions based on the classification of emission scopes defined in the GHG inventory standards.

The Company is optimistic that **Virtual Power Plants (VPP)** represent a key element in energy transformation.

Leveraging its proven track record of constructing 350 MW of solar power plants, which generate approximately 500 million kWh of green electricity annually, combined with advanced energy storage design and installation technologies as well as EMS energy management systems, the Company has officially begun large-scale behind-the-meter energy storage deployment for factories. It is also actively promoting commercial applications of Virtual Power Plants (VPP).

Through deep integration of solar energy, energy storage, charging piles, and microgrids, the Company delivers more stable, efficient, and low-carbon comprehensive energy solutions to corporate clients, further consolidating its leading advantage in the domestic and international energy transition markets.

■ Smart Energy Business Unit

Business Activities

I. Business scope

(I) Main lines of business and sales breakdown

Category	Micro-grid & energy storage system with energy management system. Solar energy management system and Integrated Smart Energy
%	100%

(II) Current products

■ Energy Infrastructure

Micro-grid system, a regionally small power supply system with the distributed energy sources (DERs) such as solar energy, wind power, diesel generator and energy storage, can operate independently or connected to the traditional power grid. The system can immediately enter islanding operation when power outage occurs in main grid and keep functioning using renewable energy sources (DERs) and energy storage systems (ESSs) to perform the role of emergency power supply.

Large-scale energy storage systems can be applied to Taipower's automatic frequency control ancillary service to help maintain grid stability and power quality when large amounts of renewable energy are connected to the grid.

■ PV energy management system

1. PV operation & maintenance system

2. PV generation analysis & prediction

The PV generation and operation information are visually presented with graphical user interface for O&M operators.

AI models and algorithms are applied in the system for predictive maintenance, power generation prediction, and generating alarms automatically to optimize the facility utilization.

■ Micro-grid and energy storage management system

Based on the market driven by government policy of energy transition, Tatung provides energy management system integrated with cloud-based asset management system.

1. Energy management system is the system solution for control and management of micro-grid and energy storage system. Energy management system integrates EMS, BMS, and site controller to monitor electric power and environmental information, control the output of PCS, and provide functions, such as ancillary services, peak load shaving, and power smoothing for renewable energy sources.

2. Cloud-based management system provides real-time monitoring and alarms, historical reports, resource management, trading management, income analysis, performance indicators, and predictive maintenance. The solution package can be customized according to customers' requirements.

■ Integrated Smart Energy

To achieve an integrated solution for user-side energy creation, energy storage and energy saving, and to meet the energy management needs of users in a customized way.

II. Technology and R&D

(I) Product development

Tatung develops and provides the smart energy total solution for micro-grid and energy storage system integration, energy management system, data analysis, and predictive maintenance.

III. Industry overview

(I) Current status and development

■ Energy Infrastructure

With the advent of Taipower's Energy Trading Platform, ancillary service market, and green energy policy of high electricity users, energy storage market will grow rapidly in the short-term, medium-term, and long-term future. Tatung has extensive experiences in electromechanical design and manufacturing to integrate renewable energy, energy storage, distribution network construction, and energy management systems, Tatung provides a variety of smart energy solution types, such as household type, island type, village type, and large-scale system solution.

■ Energy management system and data analysis

Energy management system with value-added services of data analysis and artificial intelligence is widely adopted by industries. These are Tatung's core techniques in smart energy applications.

(II) Product development trend and competition status

Tatung is one of the few domestic energy storage system integrators with the implementation experiences of high-voltage grid-connected cases. Tatung can provide total solutions for planning, design, evaluation, construction, operation, and maintenance. Tatung has been granted the project on ITRI Regional Energy Storage Demonstrative Establishment in Changhua County, in which a battery system of 1.5MW/1.7MWh has been built and successfully connected to the grid. Tatung is one of the 5 companies out of 30, qualified by Taipower for AFC service operation with 1MW/1.55MWh for bilateral contract. Tatung is also qualified by Taipower for AFC service operation with 4MW/4.65MWh for day-ahead market.

IV. Long-term and short-term business development plans

(I) Short-term plan

1. Continually developing domestic and international micro-grid and energy storage system projects, such as large-scale energy storage projects of Taipower, and hybrid island-based micro-grid systems.
2. Participating ancillary service market of Taipower, such as demand response and automatic frequency control service, and developing green energy market driven by the government policy for the high electricity users.

(II) Long-term plan

1. Continually enhancing the R&D capabilities of micro-grid system integration and energy management system development.
2. Looking for strategic alliances with the well-known companies of key components to improve the system performance, reliability and cost advantage.

Market and product status

I. Market analysis

According to the government policy for renewable energy and high electricity users announced in 2019, it is determined that the renewable energy has to reach 20% by 2025 in Taiwan. The high electricity users with contract capacity over 5000kW must participate one of the following programs to support renewable energy policy: installation of 10% renewables, establishment of energy storage system, purchase of Green Certificate, or payment of cash equivalence. It is the global trend that governments guide the renewable energy market, and this is the advantage for energy storage and micro-grid development both in technology and business.

II. Purpose and manufacturing processes of main products

Energy storage and micro-grid systems can provide functions, such as power stabilization, regulation, and ancillary services to increase the penetration of renewable energy in order that the overall power quality, safety and economic benefit could be improved.

Relying on excellent power-related experience and system integration capabilities, Tatung became the first manufacturer of energy storage and frequency regulation auxiliary services to participate in the Taiwan Power Company's power trading platform, and demonstrated long-term accumulated fruitful technology development achievements, and successfully obtained Taiwan's first UL9540 energy storage system security On-site certification to ensure safe system operation and stable profitability.

III. Service Deployment Milestones

1. In 2018, Tatung acquired the "Demonstration and Verification on Regional Energy Storage Facilities Technologies" tender of ITRI, to construct a 1MW/1.2MWh battery system in the southern part of Taiwan. It is the first reference site for Taiwan's future of high voltage and MW grid scale energy storage system.
2. In 2019, Tatung acquired the "Verification on Energy Storage Facilities Technologies" tender of ITRI, to integrate battery system in Changbin. It is the first reference site for Taiwan's energy management system of cross-vendor with different material of energy storage system. Next year, a battery system of 1.5MW/1.7MWh was built and successfully connected to the grid.
3. In 2020, Tatung was one of the 5 companies out of 30, qualified by Taipower for automatic frequency control regulation service operation with 1MW/1.55MWh system, which was successfully built and connected to the grid in 2021.
4. In October 2021, Tatung invested 4MW/4.65MWh system, which was the first case to pass the capability test and participate in Taipower Energy Trading Platform. Today, Taiwan's first enhanced dynamic frequency regulation auxiliary service E-dReg energy storage system has also been successfully on grid. It has the combined functions of frequency adjustment and peak-off-peak transferring capability. It is the best scheduling operation tool to achieve the vision of energy transformation.
5. In December 2022, Cinzhi Power, a subsidiary of Tatung's investment company - Tatung Forever Energy, officially launched and activate a 6MW energy storage system, marking as the first Enhanced Dynamic Regulation Reserve(E-dReg) energy storage system in Taiwan. It is also the first one to obtain IEC/CNS 62933-5-2 safety certification for an E-dReg energy storage system. Equipped with power regulation and peak/off-peak power shifting functions, the facility's operation effectively strengthens grid resilience, marking a significant achievement in Taiwan's power system development.
6. Tatung's investment company, Tatung Forever Energy, successfully won the bid for the 60MW TaiPower Company's Dongshan Ultra-High Voltage Substation Energy Storage System project, which was completed and officially launched in November 2024.
7. Cinzhi Power, a subsidiary of Tatung's investment company - Tatung Forever Energy, is expanding its investment in Enhanced Dynamic Regulation Reserve(E-dReg) energy storage systems by 43.77MW. It is expected to reach more than 100MW of energy storage systems installation by the end of 2024, which is completed in January 2025 and will increase the quality and stability of Taiwan's power supply.
8. Tatung's investment company, Tatung Forever Energy, is venturing into the residential energy storage market, obtaining certification as an accredited installer from a leading international electric vehicle and energy service provider.
9. Long-term investment in smart energy and energy storage technology is a pioneer in the development of micro-grids in Taiwan. In addition to the first megawatt-level large-scale energy storage system in Kaohsiung Yong An, Taiwan's first mega-watt-level large-scale energy storage system, it also covers Taoyuan, Changbin Industrial Zone, project

sites such as Guiren in Tainan is one of the few manufacturers in the industry that have the technology and achievements in building micro-grids and energy storage.

10. In November 2024, the 60 MW / 85 MWh Dongshan Extra High Voltage Substation energy storage system (E-dReg type) was officially commissioned. This Taipower project, constructed by Tatung Smart Energy, can store 85,000 kWh — equivalent to one day's electricity consumption for approximately 8,000 households — and plays a key role in enhancing grid stability and supporting renewable energy integration.
11. In early 2025, Tatung Smart Energy completed and commissioned its self-built 43.77 MW E-dReg energy storage system at the Dayuan Cable Plant. This ultra-high voltage project features 16 battery container houses and advanced energy management capabilities, further strengthening the Company's self-owned E-dReg portfolio (totaling approximately 50 MW across Guanyin and Dayuan sites) and supporting large-scale behind-the-meter energy storage applications.
12. Tatung Smart Energy has actively expanded into the residential energy storage market and become a certified installer for Tesla Powerwall. As of 2025, the Company has accumulated nearly 100 units of installed Powerwall systems, providing households with safe, efficient smart energy storage solutions that integrate solar generation, storage, and energy management to reduce electricity costs and enhance energy autonomy.

II Operation summary

(I) Suppliers / customers accounting for 10% or more of the Company's total purchase / sales amount in 2024 and 2025

1. Key Suppliers

Unit: NT\$ Thousand

2024				2025				2026 Q1			
Name	Procurement amount	Percentage of total net procurement	Relationship with the Company	Name	Procurement amount	Percentage of total net procurement	Relationship with the Company	Name	Procurement amount	Percentage of total net procurement	Relationship with the Company
Others	41,435,878	100%	Inapplicable	Others	45,303,187	100%	Inapplicable	Inapplicable(Note 2)			
Net purchases	41,435,878	100%	Inapplicable	Net purchases	45,303,187	100%	Inapplicable				

Note 1: These suppliers purchase less than the current year because of its net purchase more than 10% of company, it will not be disclosed.

Note 2: The financial statements for Q1 of 2026 were under review by independent auditors when this annual report is printed.

Reasons for increase or decrease: There has been little change in the main suppliers in the past two years.

2. Key Customers

Unit: NT\$ Thousand

2024				2025				2026 Q1			
Name	Sales amount	Percentage of total net sales	Relationship with the Company	Name	Sales amount	Percentage of total net sales	Relationship with the Company	Name	Sales amount	Percentage of total net sales	Relationship with the Company
Customers A	8,782,526	18.50%	Inapplicable	Customers A	6,953,642	13.80%	Inapplicable	Inapplicable (Note 1)			
Customers B	5,241,015	11.04%	Inapplicable	Customers B	5,674,020	11.26%	Inapplicable				
Customers C	3,161,951	6.66%	Inapplicable	Customers C	5,631,256	11.18%	Inapplicable				
Others	30,291,540	63.8%	Inapplicable	Others	32,123,950	63.76%	Inapplicable				
Net sales	47,477,032	100.00%	Inapplicable	Net sales	50,382,868	100.00%	Inapplicable				

Note 1: The financial statements for Q1 of 2026 were under review by independent auditors when this annual report is printed.

Reasons for increase or decrease: The primary reason is the need to meet key customers' specified delivery schedules and to support the launch of new products. This led to decreased sales to Customer A and increased sales to Customer C in 2025. However, there has been no significant change in the major customer base over the past two years.

III Workforce structure

Employee Data for the Most Recent Two Years and Up to the Date of the Annual Report Publication.

Fiscal year			2024	2025	March. 31 ,2026
The Company	Number of employees	Management & staff	1,192	1,179	1,127
		Technicians	1,251	1,027	965
		Total	2,443	2,206	2,092
	Average age		44	45	46
	Average years of service		15	14	15
	Education level	Ph.D.	4	2	4
		Master	275	257	243
		Bachelor & other higher education	1,400	1,252	1,134
		Senior high school	463	419	413
		Below senior high school	301	276	298
All companies included in Financial statements			10,942	9,612	9,121

IV. Expenditure on environmental protection

To cope with the trend of international environmental protection and government laws and regulations, the Company is dedicated to the prevention of pollution and environmental protection for the better working environment of employees, better living environment for the public and better fulfillment of social responsibilities.

(I) Environmental protection measures

1. Actions:

- (1) Implementing ISO 14001 and ISO 50001 to improve environmental and energy management performances continuously.
- (2) Carrying out Greenhouse gases inventory and product carbon footprint.
- (3) Implementing Pollution, Prevention, pays (3P) Program with the concept of Clean Production to reduce the consumptions of resources, energies and to reduce the wastes from the operations.
- (4) Actively researching and designing products with features of energy saving, environmentally friendly, or water saving to assist the consumers, customers and nations to achieve the goal of net-zero emission.

2. Results:

- (1) All the factories have implemented ISO 14001 and received certifications.

Factory	Effective and expiry date
Tayuan Plant (Heavy Electrical Equipment BU)	2025.08.06 ~ 2028.08.05
Taoyuan Wires and Cables Plant (Cable BU)	2024.09.17 ~ 2027.09.16
Taoyuan 1 st Plant (Commercial Air Conditioner BU and Appliance Manufacture BU)	2025.09.01 ~ 2028.08.31
San-Hsia Factory (Motor BU)	2023.09.05 ~ 2026.09.05

- (2) Promotes energy saving projects in the factories, as well as implementing ISO 50001 :

Factory	Effective and expiry date
Tayuan Plant (Heavy Electrical Equipment BU)	2026.01.05 ~ 2029.01.05
Taoyuan Wires and Cables Plant (Cable BU)	2026.02.04 ~ 2029.01.17
San-Hsia Factory (Motor BU)	2024.12.24 ~ 2027.12.24

- (3) The subsidiary, Tatung Cable Co., Ltd., has obtained ISO 14067:2018 carbon footprint certificates for products including "24 AWG, 4 pairs Enhanced Category 5 Unshielded Twisted Pair Premise Copper Cable", "0.4MM *200P (10-pair unit) Foam-skin Polyethylene Insulated, Jelly Filled, Laminated Aluminium Polyethylene Sheathed Local Cables", and "12 core per tube, 0.4dB, 96 fibers, Bundle Jelly Filled Laminated Aluminum Polyethylene sheathed Broad wavelength region Single Mode Optical Cable".

- (II) Losses incurred from environmental pollution in the recent year and up to the publishing date of the annual report. From 2025 and up to the publishing date of the annual report, the Company has incident been subject to penalties from regulatory authorities.

Heavy Electrical Equipment BU (Tayuan Plant)

1. Disposition date: 2025.07.01
2. Disposition reference number: No. 40-114-070002
3. The articles of laws or regulations breached:
 - i. Article 28, Paragraph 2 of the Waste Disposal Act: Enterprises designated and officially announced by the central competent authority shall employ professional technical personnel; for the enterprises adopting self-clearance and disposal of their waste, the management regulations governing the conditions, permission, permission deadlines and cancellation of the clearance equipment and disposal facilities and other matters required to be complied with shall be enacted by the central competent authority in conjunction with the central industry competent authority.
4. Description of the violation: According to the online review function for designated environmental protection personnel in the EMS of the Resource Circulation Administration, Ministry of Environment, it was found that Tayuan Plant's waste management professional technical personnel withdrew from labor insurance on January 31, 2025. However, Tayuan Plant did not submit an application for the change of waste management professional technical personnel in the EMS until June 10, 2025. Tayuan Plant failed to designate a proxy and report it to the competent authority for record within 15 days. This constitutes a violation of Article 28, Paragraph 2 of the Waste Disposal Act. Therefore, the penalty was imposed in accordance with Article 55, Paragraph 1, Subparagraph 2 of the same Act.
5. Disposition: Fined NTD\$6,000 and attended environmental protection lecture for one hour.
6. Corrective measures and possible disbursements to be made in the future: When there is a personnel change in the future, a proxy shall be designated within 15 days and reported to the competent authority for recordation.

Motor BU (San-Hsia Factory)

1. Disposition date: 2025.02.13
2. Disposition reference number: No. 20-114-020016
3. The articles of laws or regulations breached:
 - i. Paragraph 2, Article 24, Air Pollution Control Act: After the installation or modification of the stationary pollution sources in the preceding paragraph, public and private premises shall submit verification documents that demonstrate compliance with the regulations of the Act to the special municipality, county or city competent authority or other government agency commissioned by the central competent authority in order to apply for the issuance of operating permits, and shall perform operations pursuant to the permit contents.
 - ii. Paragraph 1, Article 23, Stationary Pollution Source Installation, Operating and Fuel Use Permit Management Regulations Amended Clauses: Public or private premises may only operate a stationary pollution source after obtaining a stationary pollution source operating permit and shall operate in accordance with the permit contents.
4. Description of the violation: On March 20, 2024, at around 10:00 AM, the New Taipei City Environmental Protection Bureau dispatched personnel to inspect the San-Hsia Factory. During the inspection, while operations were ongoing, it was found that the actual height and diameter of the emission pipeline (No. P002) did not conform to the specifications recorded in the operating permit, constituting a failure to operate in accordance with the permit's approved conditions.
5. Disposition: Fined NTD\$100,000 and attended environmental protection lecture for two hours.
6. Corrective measures and possible disbursements to be made in the future:
 - i. In 2023, during the replacement and upgrade of dust collection equipment and exhaust pipelines at the San-Hsia Factory, the newly installed exhaust pipeline dimensions were not checked against the original operating permit, resulting in discrepancies.
 - ii. After an inspection by the competent authority, San-Hsia Factory re-measured the exhaust pipeline dimensions and further increased its height to comply with relevant regulations.
 - iii. San-Hsia Factory applied for an operating permit modification with the New Taipei City Environmental Protection Bureau based on the new exhaust pipeline dimensions. After review, the new operating permit (No. F0046-13) was obtained on October 16, 2024.

In addition, two company vehicles were separately penalized: one for failing to undergo the mandatory gasoline vehicle emission inspection in 2025 (Disposition reference No.: 21-114-115573), and another for entering an Air Quality Maintenance Area announced by New Taipei City without a valid emission inspection record within the past year (Disposition reference No.: 21-114-121103). Each case resulted in a fine of NTD 500.

(III) Information about RoHS

To comply with the customers' green procurement and EU's RoHS requirements to ensure successful domestic and export markets, the Company's factories, starting from the year 2004, have been dedicated to promoting a green supply chain which covers product design, procurement, and production, and has also avoided using hazardous substances for making the Company a well-established green supply enterprise. In 2005, the Company established "Tatung Electrical and Electronic Equipment Restriction of Hazardous Substance (RoHS) Test Laboratory" to assist in the test and analysis of hazardous substances by various factories and related industry as well as to provide related professional technologies.

V. Labor relations

(I) Tatung pioneered the "labor and management united as one" concept to promote operational autonomy

The Company set up the Tatung Employees' Welfare Committee in 1947 and the "Tatung United Welfare Committee" in 1969 as part of the Company's efforts to promote the delegation of responsibility to lower hierarchies in the organizations and to develop new management talent.

Employees' welfare	Implementation
1. Stock ownership	The Company subsidized employees to buy corporate stocks since 1992 as part of their savings.
2. Subsidies	Cash gifts for weddings of employees or their children as well as for birth of employees' children ; education subsidies for employees and their children in senior high school and college/university ; funeral subsidies for colleagues or their spouses and immediate relatives ; subsidies for employees' birthday and retirement ; cash gift to employees' parents or paternal grandparents on the Double Ninth Festival.
3. Benefits	(1) Employee Cafeteria provides delicious and a good deal on food. (2) Price discounts on groceries in corporate stores. (3) Clock and watch repair. (4) The service of laundry. (5) Exclusive discount or privileges from stores. (6) Welfare benefits (points) offered irregularly.
4. Health and safety plan	Labor insurance, health insurance, group insurance, retirement pension, free health checkup.
Education and training	Implementation
Employee training	Encouraging employees to study and to become a talent of "intelligence, integrity and ability". Offering employee diverse training courses including general, professional, management, environmental, health and safety, information security, intellectual property management courses and online e-learning. Constructing organizational and lifelong learning culture. Efficiently strengthening talent development by systematic management. A total of trainees attended 37,874.5 hours of training, and each one attended 17.17 hours of Off job learning in 2025.

Retirement system	Implementation
Retirement plans	In accordance with the requirements by laws and ordinances concerned, appropriate 6% of their monthly pays into the individual account for newly employees newly hired starting from July 1, 2005, and employees who have chosen new system Labor Pension Act. For the existent employees who continually choose the old pension system regulations and for the service seniority retained under the old system of employees who choose new pension regulations, we appropriate the pension reserve funds at the right amounts into the specially designated account in Bank of Taiwan based on the retirement regulations.
Management / labor relations	Measures
Channel for employees to voice dissent or communicate with management	(1)"Employees' Suggestion Mail Box" is set up at company website to collect employee opinions, along with "Regulations of Processing Employees' Complaints"&" Regulations for Establishing Measures of Prevention, Correction, Complaint and Punishment of Sexual Harassment at Workplace". Furthermore, the dedicated grievance email box is released to handle related labor disputes. Employees can voice out their opinions during training courses, or present their proposals during QC activities. Regular and special meetings between management and the labor unions are also held to facilitate communications. (2) Although there have established corporate unions in Tatung, they have not yet made any request to the company for negotiation of a group agreement, and no collective bargaining agreement has been signed yet.
Protection of employees' interests and rights	Measures
Safe and happy working environment	Implemented in accordance with the Labor Law, Gender Equality in Employment Act and in some cases better than regulations for workers.

(II) Strategy and objective: Developing the Company's most asset - people

Labor and management are committed to working together for the good of the Company and its workers. Both sides operate on the principle of promoting a harmonious, safe, and happy working environment.

(III) Employees' code of ethics

The Company's employees abide by Company rules which are designed to uphold the principles of "honesty, integrity and diligence." All employees follow a code of ethics and are dedicated to contributing to the stability, continuity and prosperity of the Company and workers alike. Management leads under the principle "Do not do unto others what you do not want others do unto you," treating workers like their own family and guiding them by personal example. (Please refer to Page 8 for detailed information.)

(IV) Losses incurred from Labor dispute in the recent year and up to the publishing date of the annual report: None

(V) The protection measures on the working environment and the health and safety of the employees

Actions:

1. Health and Safety Policy:

The release of the Health and Safety Policy is the Company's commitment to continue to promote health and safety, and the goal of the joint efforts of labor and management.

2. Occupational Health and Safety Management Plan:

According to the requirements of regulations, an "Occupational Health and Safety Management Plan" is formulated to implement health and safety management.

3. Disaster Prevention Pays Program:

The purpose of this program is to supervise and check the health and safety implementations in the factory and review the performance of this program year by year to achieve the goal of "zero disaster".

4. Occupational Health and Safety Management System:

All the factories have been certified with ISO 45001. The Company will follow global trends and continue to improve health and safety performances.

5. Health and Safety Work Rules:

The content of the Health and Safety Work Rules is jointly formulated by both employers and employees. The Rules have been approved by the competent authority and the announcement has been made to the employees. Employees are required to comply with the content and work together to achieve the goal of zero disaster.

6. Education and Regulation Promotion:

(1) Each year, Tatung provided occupational health and safety training for new employees, current employees, and mid-to-senior-level managers. In terms of professional training, specialized training programs and refresher courses are offered for operators of hazardous machinery and equipment, forklift operators, elevating work platform operators, as well as workings involved in special operations such as handling VOCs, dust, and designated chemicals, in order to comply with regulations.

(2) Tatung organizes "Health and Safety Seminar" every year to promote newly updated regulations and other concerned topics. When necessary, guidance is provided to the individual factories and subsidiaries. In 2025, the factories and subsidiaries continued to promote hazardous chemical management and preventive measures for heat hazards associated with outdoor work.

(3) Tatung organizes "Labor Dispute Prevention and Resolution Practical Class" every year to improve the employers' and employees' knowledge of workplace regulation and their own rights. Besides, through this class to promote the information of company's grievance procedure and awareness of sexual harassment or illegal violations to ensure employees' workplace safety.

(4) Establish workplace sexual harassment prevention awareness for employees through online courses, and hold an annual 'Sexual Harassment Prevention Training Program' with inviting external professional speakers to promote

relevant sexual harassment regulations and practical response measures. This not only ensures the safety of employees in the workplace but also enhances the competency of supervisors to avoid legal violations by the company.

7. Working Condition Monitoring, Health Management and Promotion:

Tatung sets working environment monitoring plan and conducts monitoring on work sites. The results from monitoring are available to the employees. Tatung believes that the health of the employees and their families is a kind of assets to the company. Tatung organizes numerous health speeches, seminars, health checks to let the employees understand the importance of their health and promote to their families.

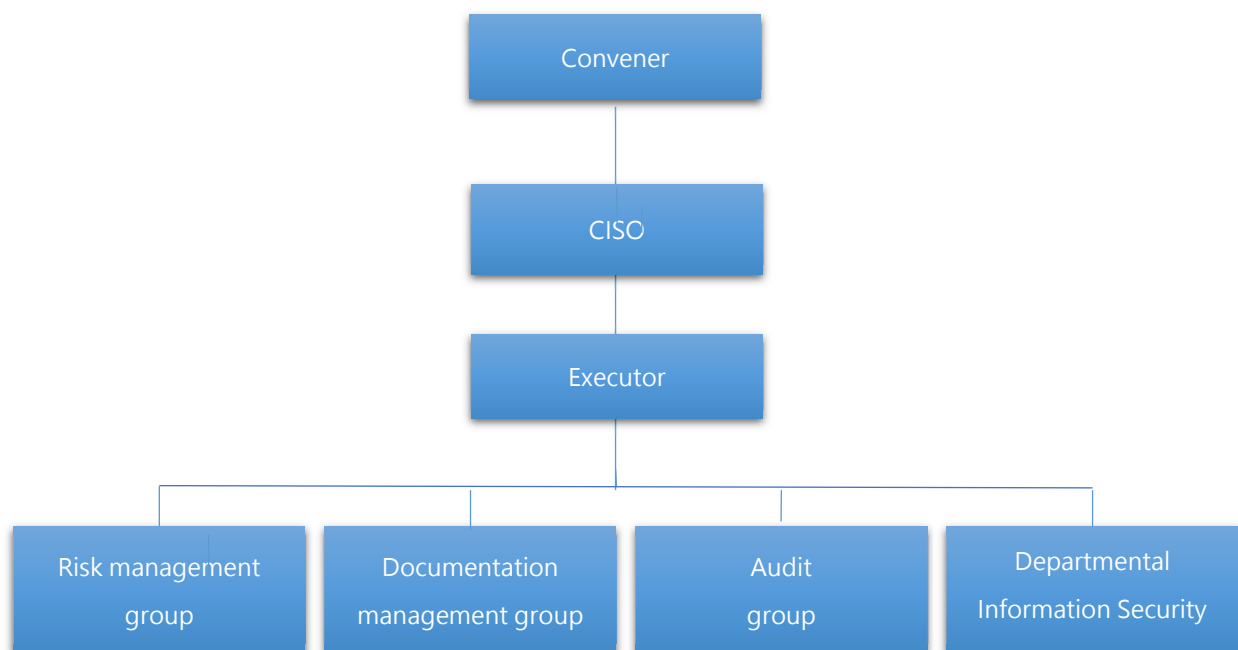
8. Contractor Management:

Tatung has formulated "Contractor Health and Safety Management Method" and "Notice for Contractor Entering the Factory" that requires the health and safety personnel to conduct irregular inspections during the contractor's operating period and inform the person in charge of the contracted site to implement the use of personal safety protection equipment for construction workers and provide the equipment that meet the requirements of regulations.

VI. Information Security Management

(I) Describe the information security risk management structure, information security policy, specific management plan and investment in information security management resources, etc.

1. Information Security Risk Management Framework:



Organization: Tatung Information Security Promotion Team

2. Information and Communication Security Policy and Specific Management Plan.

During the digital transformation process, Tatung Company considered the risk of corporate sustainable development (ESG), aligned with international information security technology, followed domestic and foreign regulations, and obtained the 'ISO 27001 Information Security Management System Certification' since 2014. In 2022, it set up the chief information security officer, information security manager and staff, Tatung has established an information security policy as the guiding principle to achieve the goals of "uninterrupted services, no data loss, no personal information leakage, and sustainable business operations". Tatung implements an information security management system, following a cyclic and progressive process of P-D-C-A to ensure the effectiveness and continuity of information operations. In addition to implementing multi-layered security measures, Tatung also conducts risk assessments and management based on threat intelligence provided by various collaborative defense organizations, such as TWCERT, to proactively prevent and mitigate risks. Monthly security meetings and ad-hoc meetings for emergency response are held to discuss emerging internal and external security issues and review countermeasures, which are then incorporated into the annual plan's activities.

Annual activities include the evaluation, review, and revision of information security policies and procedures, handling of significant risks and high-risk vulnerabilities identified from host vulnerability scans, regular information security management and personal data protection education and training, and occasional social engineering email drills. Audit activities include an external audit conducted by a consultant each half-year, two pre-audit counseling sessions with an external consultant, and an internal audit review conducted by the audit department each year, to determine the implementation status of the

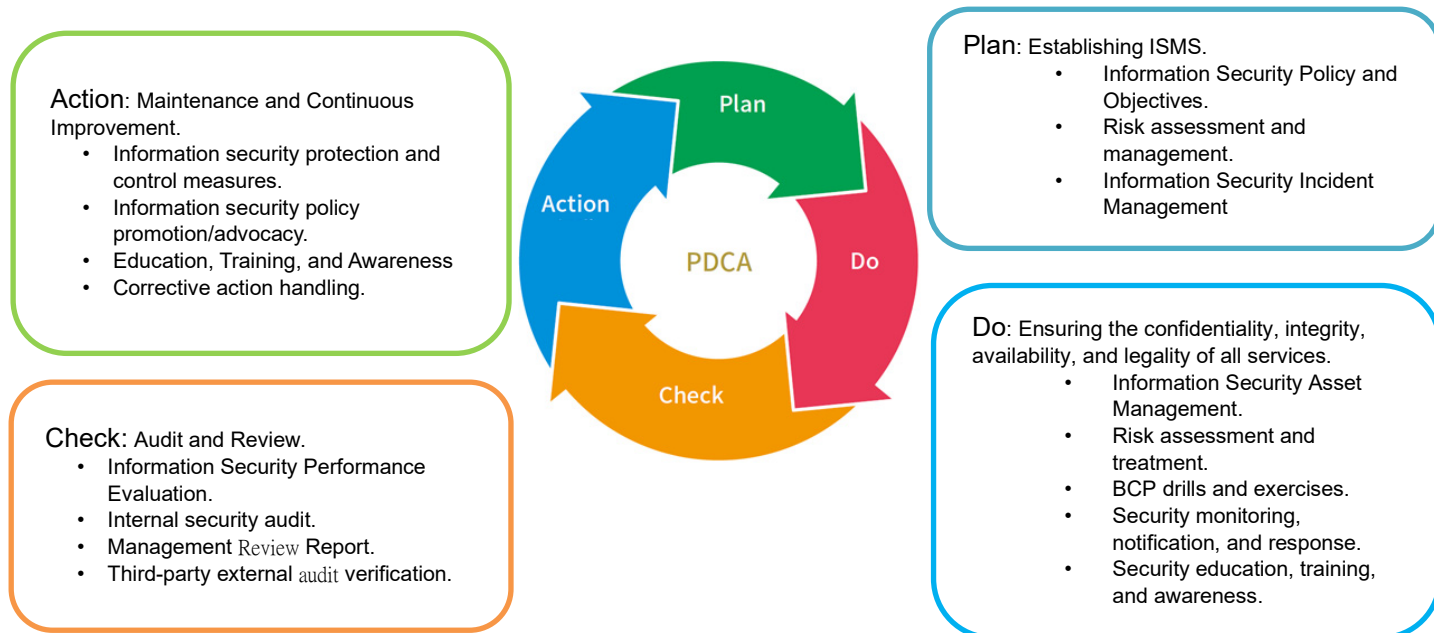
information security management system and whether the confidentiality, integrity, availability, and compliance objectives set for each service have been achieved.

By 2025, a comprehensive endpoint protection system (MDR) will be fully implemented, providing 7 x 24 hours monitoring and detection to monitor endpoint threats and AD privileged account activities, detect various common hacker attack methods in real time, identify cybersecurity vulnerabilities, and respond and handle them promptly.

Information Security Management

Information security policy

"Uninterrupted services, no data loss, no personal information leakage, and sustainable business operations"



Information Security Management System (ISMS) supports continuous improvement of cybersecurity through the PDCA cycle.

Information Security Management

Tatung Information Security Promotion Team	Members including convener, CISO, Executor, Risk management group, Documentation management group, Audit group, Departmental Information Security personnel.
Security Policy and Procedures Manual	Review and assess at least once a year.
Security meeting	● Monthly cybersecurity meeting. ● Annual Management Review Meeting. ● Irregular information security project meetings.
Audit activities	● Annual internal audit and bi-annual external audit. ● Twice a year, external consultant counseling will be arranged.
Cybersecurity education and training	● Online learning cybersecurity courses (including mandatory courses for new employees, information security education and training courses and Social engineering prevention education and training). ● Two information security and personal data protection education and training sessions will be held each year, one in the first half and one in the second half. ● Annual information security officer training.

Social engineering email test	The whole company has one social engineering email drill in the first and second half of the year.
Asset inventory for information security	At least one annual information security asset inventory.
Vulnerability scanning of host	At least one Annual vulnerability scanning for initial and follow-up scans.
Security monitoring, alert notification, and cybersecurity awareness.	● Daily cybersecurity monitoring and alert notification to users. ● Dissemination of cybersecurity news and announcements will be conducted through the employee portal and biweekly employee newsletters.

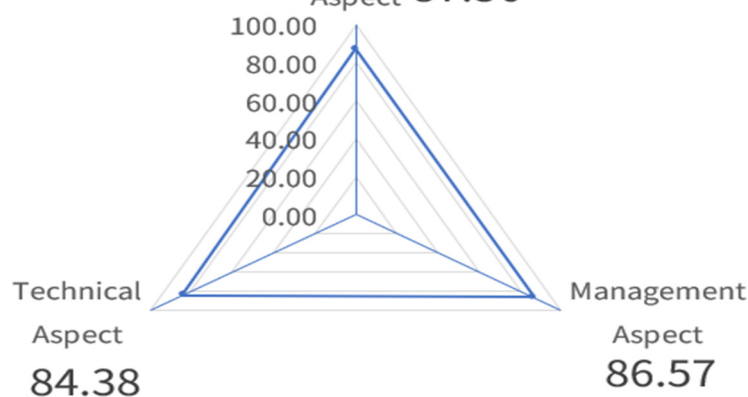
Continuously obtain ISO/IEC 27001:2022 certification through third-party verification, and the current certificate is valid from December 31, 2023 to December 30, 2026.

Security protection concrete management plan and continuous improvement.

Network security management.	System Security Management	Endpoint Security Management	Data Security Management	BCM Continuous Certification	Education, Training, and Awareness
✓ Firewall and IPS defense. ✓ Control over various network service application processes. ✓ TWCERT/CC threat intelligence sharing and blocking. ✓ Using MFA. ✓ Abnormal notification and processing of internal network patrols.	✓ Syslog abnormal alert tracking. ✓ Advanced threat analysis and abnormal alert handling. ✓ Regular tracking of abnormal system logs. ✓ Physical environment security management. ✓ System access control.	✓ Regular antivirus software scans. ✓ System security updates and patches. ✓ Host Vulnerability Scans ✓ Registration and management of network assets ✓ Equipment assets ✓ Management of authorized software installations ✓ Network Equipment authentication.	✓ Digital rights management for documents. ✓ Host data backup and redundancy. ✓ Office 365 Defender. ✓ Review of account authorization management	✓ Information security incident management. ✓ Business impact analysis and disaster recovery exercise. ✓ Compliance management. ✓ Information security objective and performance management. ✓ Third-party management. ✓ Corrective action management. ✓ Internal audit management. ✓ ISO27001 certification remains effective	✓ Internal audit. ✓ External audit. ✓ Outsourced consulting and coaching. ✓ Information security education and training. ✓ Bi-weekly newsletter and promotion. ✓ Social engineering drill. ✓ ISO27001 Lead Auditor Certification. ✓ BS10012 Personal Information Protection Audit Certification.

Information Security Governance Maturity

Rating : **86.15** Strategy Aspect **87.50**



Tatung Information Security Governance Maturity Evaluation:
The 2025 third-party information security management evaluation results.

(II) List the losses and possible impacts of major information security incidents in the most recent year and up to the date of publication of the annual report and countermeasures, if it cannot be reasonably estimated, it shall explain the fact that it cannot be reasonably estimated:

As of the date of the annual report publication, Tatung Company has not experienced any significant information security incidents. Tatung Company continuously strengthens preventive measures such as network firewalls and network management to prevent computer viruses and malicious software. Each year, Tatung Company allocates an appropriate budget to enhance its information technology and security protection and aims to achieve sustainable operation/disaster recovery; to manage fraud, trust, and crisis to the minimum.

VII. Important contracts

Important contracts up to the publishing date of the annual report

Nature	Counterpart		Duration	Description	Restriction clause
Technology cooperation	Japan	Toshiba Corporation	March 26, 2023~ March 25, 2028, the agreement was amended and signed this year to October 29, 2025 ~ October 28, 2030.	Design and production technology of 161kV (contain)~345kV (contain) Oil -type transformers, Scott connection transformers from 161kV to 80MVA, and above 66kV(contain) Gas Transformer	1. Authorized to manufacture in Taiwan 2. Activities of sales except Japan
Technology cooperation	Japan	Nissin Electric Co.,Ltd.	May 28, 2023~ May 27, 2028	Technology license for 25.8kV GIS	Activities of sales are limited to the Taiwan Power Company
Patent License	U.S.A.	MPEG LA, LLC.	January 01, 2021 ~ December 31, 2025, and the contract was renewed at the end of the year from January 1, 2026 ~ December 31, 2030.	Patent license for AVC/H.264 (MPEG-4 Part 10)	None
Patent License	U.S.A.	MPEG LA, LLC.	May 01, 2021 ~ December 31, 2025, and the contract was renewed at the end of the year from January 1, 2026 ~ December 31, 2030.	Patent license for HEVC	None
Patent License	U.S.A.	Access Advance LLC	January 09, 2019 ~ December 31, 2030	Patent license for HEVC	None
Patent License	Finland	NOKIA TECHNOLOGIES OY	January 01, 2024 ~ December 31, 2026	Patent license for 2G/3G/4G, and payment will be made after settlement of each quarter.	None
Technology cooperation	Japan	Mitsui Mining & Smelting Co., Ltd.	Effective date through June 2020, with an automatic 1-year extension of the effective period of this Agreement in the event that neither party to this Agreement indicates in writing that it will not be renewed, applicable thereafter.	Technical authorization and payment every June and December.	None
Technology cooperation	Japan	Nippon Koei Co., Ltd.	August 20, 2020 ~ June 30, 2026	Design and manufacture of hydroelectric generators (no technical fee).	None
Technology cooperation	Japan	Nippon Koei Co., Ltd.	June 30, 2023 ~ March 31, 2028	The water-cooled facilities and system design in the underground power station are jointly contracted and paid for under a separate payment contracts on a case-by-case basis.	None
Technology cooperation	Taiwan	Hsing Yu Electric Co., Ltd.	August 10, 2025 ~ August 09, 2026 If neither party gives notice of non-renewal, the contract will automatically be extended for one year	Technology transfer of Lightning Arrester.	Activities of sales are limited to the Taiwan Power Company
Technology cooperation	Taiwan	Hsing Yu Electric Co., Ltd	June 04, 2020 ~ Unscheduled termination term	Technology transfer of Primary Custout Switch.	Activities of sales are limited to the Taiwan Power Company
Medium and long-term loans contract	Bank of Taiwan (to sponsor)		December 23, 2022 ~ December 23, 2027	Syndicated Loan (5 years) Limit of NT\$13,000,000,000	Non-consolidated financial statement of the issuing company: a. Current ratio shall be no less than 100%.

Nature	Counterpart	Duration	Description	Restriction clause
				b. Percentage of liability shall be no more than 140% c. Tangible Net worth shall be no less than 30 billion NTD.
Medium and long-term loans contract	Mega International Commercial Bank	May 27, 2025 ~ May 27, 2030	Syndicated Loan (5 years) Limit of NT\$14,000,000,000	Non-consolidated financial statement of the issuing company: a. Current ratio shall be no less than 100%. b. Percentage of liability shall be no more than 140% c. Tangible Net worth shall be no less than 30 billion NTD.
Medium and long-term loans contract	Bank of Taiwan	December 26, 2025 ~ December 26, 2027	Revolving limit (2 years) Limit of NT\$3,720,000,000	None
Medium and long-term loans contract	First Bank	November 1, 2024 ~ November 1, 2027	Revolving limit (3 years) Limit of NT\$2,500,000,000	None
Medium and long-term loans contract	Mega International Commercial Bank	November 15, 2023 ~ May 14, 2027	Non-Revolving limit (3.5 years) Limit of NT\$800,000,000	supply is restricted to the project DA'AN by Taiwan Power Company
Medium and long-term loans contract	Mega International Commercial Bank	November 19, 2024 ~ November 18, 2027	Revolving limit (3 years) Limit of NT\$3,000,000,000	None
Medium and long-term loans contract	Mega International Commercial Bank	August 21, 2025 ~ August 20, 2028	Non-Revolving limit (3 years) Limit of NT\$382,000,000	supply is restricted to the project Longqi by Taiwan Power Company
Medium and long-term loans contract	EnTie Commercial Bank	December 9, 2025 ~ December 9, 2027	Revolving limit (2 years) Limit of NT\$800,000,000	None

VI Financial Overview

I .Consolidated statements and report of Independent Auditor:

Please enter "2371" and the year "2025" in the Market Observation Post System for inquiry. https://mops.twse.com.tw/mops/#/web/t57sb01_q1

II. Parent company only statements and report of Independent Auditor:

Please enter "2371" and the year "2025" in the Market Observation Post System for inquiry. https://mops.twse.com.tw/mops/#/web/t57sb01_q1

VII Analysis on Financial Status and Financial Performance and Risk as Statement

I . Financial status

Unit: NT\$ Thousand

Item \ Year	2025	2024	Difference	
			Amount	%
Current assets	73,223,464	73,046,180	177,284	0.24
Non-current assets	72,619,296	71,642,348	976,948	1.36
Total assets	145,842,760	144,688,528	1,154,232	0.80
Current liabilities	32,644,265	34,539,905	(1,895,640)	(5.49)
Non-current liabilities	59,049,525	34,013,376	25,036,149	73.61
Total liabilities	91,693,790	68,553,281	23,140,509	33.76
Capital stock	21,508,349	23,395,367	(1,887,018)	(8.07)
Capital surplus	3,791,183	3,465,818	325,365	9.39
Retained earnings	18,700,293	39,047,479	(20,347,186)	(52.11)
Other equities	4,485,192	4,200,293	284,899	6.78
Treasury stock	(2,215,590)	(2,239,132)	23,542	1.05
Non-controlling interests	7,879,543	8,265,422	(385,879)	(4.67)
Total shareholders' equity	54,148,970	76,135,247	(21,986,277)	(28.88)
Analysis of deviation over 20% and exceeding NT\$10 million: 1. Non-current liabilities, Total liabilities: Mainly due to the increase in long-term borrowings and the recognition of long-term litigation reserve by the Group in 2025. 2. Retained earnings, Total shareholders' equity: Due to the net loss in 2025 and the cash dividends distributed by the Group in the same year.				

II. Financial performance

Unit: NT\$ Thousand

Item \ Year	2025		2024		Difference	Percentage (%)
	Subtotal	Total	Subtotal	Total		
Sales revenue		50,633,119		47,758,268	2,874,851	6.02
Less: sales returns	75,581		76,667		(1,086)	(1.42)
Sale allowances	174,670		204,569		(29,899)	(14.62)
Net sales revenues		50,382,868		47,477,032	2,905,836	6.12
Cost of goods sold		41,844,877		40,179,177	1,665,700	4.15
Gross profits		8,537,991		7,297,855	1,240,136	16.99
Operating expenses		6,415,752		7,069,614	(653,862)	(9.25)
Net other income		12,910		11,535,246	(11,522,336)	(99.89)
Operating profits (losses)		2,135,149		11,763,487	(9,628,338)	(81.85)
Non-operating income and expense		(12,538,709)		3,052,894	(15,591,603)	(510.72)
Income (loss) from continuing operating units before income tax		(10,403,560)		14,816,381	(25,219,941)	(170.22)
Income tax		803,736		571,075	232,661	40.74
Net income (loss) from continuing operations		(11,207,296)		14,245,306	(25,452,602)	(178.67)
Income (loss) from discontinued departments		0		0	0	0.00
Net income (loss)		(11,207,296)		14,245,306	(25,452,602)	(178.67)
Other comprehensive income (loss), net of income tax		226,973		897,102	(670,129)	(74.70)
Total comprehensive income (loss)		(10,980,323)		15,142,408	(26,122,731)	(172.51)

The main reasons for the significant changes in "Net other income", "Non-operating income and expense", "Income tax" and "Other comprehensive income (loss), net of income tax" for the past two years, as well as the projected sales volumes and their basis, along with the potential impact on the Company's future financial operations and the corresponding response plans, are explained below:

1. Net other income: Mainly due to the disposal gains arising from the sale of land and buildings by the Group in 2024, whereas no such gains were recorded in 2025.
2. Non-operating income and expense: Mainly due to the litigation loss recognized by the Group in 2025.
3. Income tax: Mainly due to the change in temporary differences during 2025.
4. Other comprehensive income (loss), net of income tax: Mainly due to the decrease in exchange rates in 2025 compared with 2024.
5. Tatung Group's core businesses include electric power business, new energy business, information system integration business, consumer electronics business, real estate business and electronic OEM business. Projected sales volumes and their achievement vary depending on the industry in which each division operates. For details on the Company's operations, please refer to pages 77 to 102 of this annual report.
6. The Group's divisions will continue to actively pursue these substantial business opportunities through strategic investment in local markets. The real estate division will also continue to accelerate asset revitalization and launch new projects, contributing to the Group's revenue and profits. For details on the Group's operational matters and future prospects, please refer to the Report to Shareholders on pages 1 to 7.

Note: Not required if the difference does not exceed 20%.

III. Cash flow

Unit: NT\$ Thousand

Balance of cash- beginning (1)	Net cash flow from operating activities in the year (2)	From investing and financing activities in the year (3)	Remaining (Shortfall) of cash (1) +(2) +(3)	Measures for covering the shortfall of cash	
				Investment plan	Financing plan
29,851,112	2,256,038	(7,707,184)	24,399,966	-	-
1. Analysis of change in cash flow in the current year: The significant difference in cash flows from investing activities between 2024 and 2025 is primarily due to the increase in cash received from asset disposals by the company's investee company in 2024. 2. Measures for covering the shortfall of cash: Not applicable 3. Analysis of cash flow for the coming year:					
Unit: NT\$ Thousand					
Balance of cash- beginning (1)	Net cash flow from operating activities in the year (2)	Net cash flow from investing and financing activities in the year (3)	Remaining (Shortfall) of cash (1) +(2) +(3)	Measures for covering the shortfall of cash	
				Investment plan	Financing plan
24,399,966	(4,942,312)	(848,169)	18,609,485	-	-

IV. Impacts of major capital expenditures on financial position and operations: None.

V. Long-term investment policy, main reasons for profits or losses, improvement plans and the investment plan for the coming year:

The main investment strategy of the company is energy conservation and service industry oriented. Focusing on energy saving, environmentally friendly, and green energy fields. The Company coordinates with overseas sales in brand expanding and developing. In the future, new investment proposals will be conducted after prudent evaluation by investment review committee. It will create the core value of the Company and to all shareholders.

VI. Risk assessment and analysis

(I) Structure of risk management:

Risk management	Bodies in charge	Responsibilities
Strategy & operation risk	1. Board of Directors 2. High- level management 3. Management of each plant and division	1. Stipulation & implementation of management policies 2. Assessment & analysis of operation performance
Market & Liquidity risk	Sales of each plant and division, Purchasing Division, and Management Information Division	Business & sales promotion, market research evaluation promoting information security management
Financial risk	Finance & Accounting Division	Final accounting of cost, funds allocation and control, and hedging of interest and exchange rates
Image risk	Human Resources & Public Relations Division	enhancement of Corporate Image and response of crisis management
Legal risk	Legal Division	Domestic and foreign policies and Regulatory developments
Environmental, Health & Safety risk	Safety Health Division	Environment Management, Environment Performance, Safety Performance, and Job Safety Analysis
Climate Change risk	Management of each plant and Safety Health Division	GHG inventory and Product Carbon Footprint enhancing the performance of environment, energy and carbon reduction

(II) Impact of interest rate and exchange rate fluctuations and inflation on the Company's earnings and countermeasures:

1. Interest rate:

- (1) Derivatives can be used as a hedge against interest rate fluctuations for the Company's long-term debts.
- (2) When considering mid to long-term bond issues, the Company carefully sets its target interest rate to lower its interest rate risks as much as possible. For example, the Company's offshore exchangeable corporate bond issue offers a fixed interest rate, while its domestic secured convertible bond offers a zero coupon rate.

2. Exchange rate:

The Company has a natural hedge against currency fluctuation as its business involves imports and exports. It also utilizes derivatives to hedge the remainder of its foreign exchange position that is exposed to currency exchange risks. The management of risks involving such derivatives are set forth in the Company's "Operational Procedures for Derivatives Trading." The Company also has an internal control system to supervise the loss limit of foreign currency transactions.

3. Inflation:

The inflation in recent years has no significant impact on the company's operations and profits. The company will continue to prudently evaluate the price of raw materials and work out the best procurement and sales strategies in line with operational needs.

(III) Investment policy and reasons for gains and losses on high-risk and high – leverage investments, loans to a third party, derivative trades, and countermeasures

The Company engages in derivatives transactions, such as operational hedging of foreign exchange, for the sole purpose of lowering its financial risk and conducts all transactions in accordance with the Company's internal control procedure.

The Company's operating procedures for funding and endorsement are based on "Guidelines for Lending of Capital", and "Guidelines for Endorsements and Guarantees", which were formulated by referring to related laws and regulations set up by Financial Supervisory Commission.

(IV) Future R&D plans and estimated R&D expenses:

The Group plans to invest NT\$800 million for R&D expenditures in 2026 and will have to adjust the plans according to the global market condition and actual operation situation of the companies.

The Group continues to focus its R&D on intelligentization, digitalization, energy conservation and carbon reduction, and high-efficiency power equipment. Key areas include smart appliances and cloud services, smart energy and power equipment, high-efficiency motors and electrification applications, environmentally friendly materials, and artificial intelligence applications. Through integrated R&D across products, systems, and platforms, the Group continues to develop smart home and cloud service platforms, smart meters, power cables, and high- and medium-voltage switchgear, as well as high-efficiency motors, electric vehicle power systems, and high-performance chiller units. Meanwhile, the Group continues to advance core technologies in electronic components, computers and peripherals, precision mechanisms, and environmentally friendly materials.

Overall, the Group's R&D strategy aims to strengthen its integrated capabilities in smart energy, green manufacturing, and digital services, thereby supporting the Group's long-term operational growth and sustainable development.

Major future R&D projects are summarized in the following table:

Project	Product development / Project description
Smart cloud service (2.0)	1. Tatung Smart Home & Cloud Service APP: Features wireless management of diverse smart appliances and real-time environmental monitoring. It provides integrated services including energy management, remote control, scheduling, personalized scenario modes, and voice-activated control. 2. Air Conditioning Excellence: Our AC product line now complies with the "Interconnection Protocol for Ductless Air Conditioners" and the latest energy efficiency standards, achieving seamless cross-platform sensing and advanced energy-saving capabilities. 3. Smart Energy Management: Beyond reducing appliance power consumption, we integrate Taiwan Power Company's Automated Demand Response (ADR) for low-voltage users, delivering tangible and significant energy-saving benefits. 4. Advanced Laundry Solutions: The introduction of IoT-enabled Steam Front-load Washers expands our smart appliance ecosystem and elevates the quality of modern home living. 5. Tatung Fun Club APP: We are promoting a unified platform that integrates appliance services with e-commerce. This provides members with a comprehensive digital lifestyle and exclusive services, creating a competitive edge by enhancing digital experiences and driving the membership economy. 6. Intelligent Customer Support: The implementation of an AI-powered Customer Service System provides members with real-time consultation, repair tracking, and order status, significantly increasing service efficiency and optimizing the overall customer experience.

Project	Product development / Project description
Research and development of smart meter	We continues to invest in the internal development of smart meters and related software, with a strong focus on products that comply with international standards such as CNS, ANSI, IEC, MID, and JIS. We also continues to develop, improve, and integrate meter-reading software and metering technologies. Our core technical capabilities include power consumption measurement, power monitoring, and communication protocols. To strengthen the integration of these applications, we actively promotes the development and implementation of smart meter and digital power management.
Development of energy saving environmental protection and hazardous location motor products	To develop super premium efficiency motors, synchronous reluctance motors, hydroelectric generators, IECEX and ATEX explosion proof motors.
Research and development of EV motor system	To develop e-bus powertrain system.
Development of chiller weight reduction and miniaturization	To develop the water-cooled chillers below 352 kW with over 40% reduction in weight and size, meeting Tier 1 energy efficiency standards. This design improves handling and reduces installation space, supporting equipment replacement, new projects, and applications for energy-saving subsidies or green building certification.
161kV 4000A GIS SF6 Gas Insulated Switchgear	In response to the needs of the Taiwan Power Company's power grid system, the rated current will be upgraded to 4000A.
23kV ECO (SF6 Gas-free) dry air Gas Insulated Switchgear	In line with international trends and the government's net-zero carbon reduction policy, Taiwan Power Company will fully replace SF6 gas with environmentally friendly gas-insulated switchgear in its new 23kV medium-voltage switchgear.
Development Project for Power Cable	Development of 345kV UHV Power Cable; Application for Type Certification of Taipower.
Computers and peripheral products research and development	Research and Development Design of Computer Motherboards and Systems, Processors, and Laptops.
AI-Powered Data Query Platform	With the rapid advancement of Generative AI technology, the capabilities of autonomous agents in natural language understanding and data retrieval cognition have significantly improved. Our R&D focus for this year will center on AI-driven data query applications, aiming to enhance the ability to extract key insights from diverse data types and provide clients with more efficient, intelligent services.
AI Agent Management Platform	Driving ongoing functional enhancements for our AI Agent solutions, delivering high-efficiency smart management services tailored for corporate clients.
Development of epoxy electrodeposition resin	The development of epoxy resins with high film thickness, high coating efficiency, and special appearance can improve coating thickness and save energy and protect the environment.
Magnetic induction joystick	1. Precision mechanism R&D design. 2. Magnetic induction control technology R&D design.
Long-life slide potentiometer with LED and motor	1. Precision mechanism R&D design. 2. LED light guide structure R&D design.

(V) Major changes in domestic and foreign government policies and laws which may impact on the financial position and operation of the Company, and countermeasures:

The Company carefully monitors any changes in local and foreign policies and makes appropriate adjustments in the Company's internal control system and operations when necessary.

(VI) Impact of changes in technologies (include information security risk) on the financial position and operation of the Company, and countermeasures:

1. Building on its strong foundation across core business segments, the Company continues to increase investment in research and development and actively expand its smart grid technology capabilities, including key products and system solutions. These initiatives reinforce the Company's leading technological and market position in domestic

power generation, transmission and distribution, and energy management, while supporting overseas expansion and the long-term objective of becoming a globally recognized energy technology provider.

2. In response to global trends in energy efficiency and carbon reduction, the Company remains committed to its longstanding strengths and continues to develop green products that emphasize health, environmental sustainability, energy efficiency, and high performance. This strategy is designed to enhance product competitiveness, drive revenue growth, and improve overall profitability.
3. Aligned with emerging technology trends, the Company continues to expand the application of artificial intelligence (AI) across its operations while strengthening employees' digital capabilities. In parallel, the Company is advancing the intelligentization and digitalization of manufacturing and operational processes, accelerating enterprise-wide digital transformation to support operational efficiency and long-term competitiveness.
4. To effectively manage information and communication security risks, the Company conducts regular annual information security risk assessments, as well as ad hoc assessments in response to significant changes in the IT environment, under the oversight of its Information Security Promotion Task Force. Identified risks are evaluated and addressed in accordance with the "Risk Assessment Procedures," with risk mitigation plans and continuous improvement measures implemented to maintain information security risks at acceptable levels.

(VII) Impact by changes of corporate image on the Company's risk management policies, and countermeasures:

The Company was founded on philosophy that emphasizes "integrity, honesty, industry and frugality." These four core values are strictly followed by each and every individual in the Company and have won public recognition. The Company will strive to carry on this tradition, while, actively pursue new ideas to ensure better corporate governance.

The Company has also appointed a special task force to respond to unforeseen situations in order to reduce uncertainties and ensure smooth business operations.

(VIII) Expected benefits and potential risks from mergers and acquisitions and countermeasures:

The Company has no ongoing merger and acquisition targets. In considering future M&As, the Company will evaluate their efficiency, risks, vertical integration and other factors in accordance with Regulations Governing the Acquisition and Disposal of Assets by Public Companies.

(IX) Expected benefits and risks related to plant expansion and countermeasures:

The company has established the "procedures for the acquisition or disposal of assets" in accordance with the "Regulations Governing the Acquisition and Disposal of Assets by Public Companies", and conducts appropriate benefit evaluation and risk avoidance in accordance with the company's internal control procedures.

(X) Risk from concentration of purchase or sales, and countermeasures:

The Company will arrange for alternative sources for purchase, and will diversify its customer base in order to reduce the concentration of sales.

(XI) Risk from major transfer or swap of stocks by Tatung's directors or major shareholders with over 10% of Tatung's total outstanding shares, and countermeasures: None.

(XII) Risk from the change in management of the Company, and countermeasures:

The Company convened its second extraordinary shareholders' meeting on December 30, 2025, during which a full re-election of nine directors of Tatung Company was conducted.

According to the voting results, the following six individuals were elected as general directors:

Jung-Hua Chang, representative of Sheng Yu Capital Co., Ltd.; Ming-Hui Kao, representative of Elitegroup Computer Systems Co., Ltd.; Xing-Hua Lu, representative of Sheng Yu Capital Co., Ltd.; Ya-Hsuan Wang, representative of Xin Tong Investment Consultancy Co.; Bao-Huei Huang, representative of Xin Tong Investment Consultancy Co., Ltd.; Liang-Yuan Hsu, representative of Xin Tong Investment Consultancy Co., Ltd.

In addition, Jong-Peir Li, Jer-Liang Yeh, and Jian-Cheng Chen were elected as independent directors.

The change in management control has no negative impact or risk on the Company's operations.

(XIII) Major litigations, non-contentious matters or administrative actions, concluded or pending, involving any of the directors, presidents, responsible persons in fact, shareholders holdings more than 10% of the outstanding shares and subsidiaries, the result of which may significantly affect shareholders' equity or the stock price of the Company. Disclosures shall be made with the facts in dispute, course of action, commencing date of the legal proceeding, principal litigants and the status up to the publication date of the annual report:

For major litigation of the company, please refer to Appendix-Consolidated Financial Statements Note 9.

(XIV) Other major risks, and countermeasures: None.

VII 、 Other important matters: None.

VIII Special Disclosures

(I) Information on Investees

1. List of investees

Please check in the Market Observation Post System - Three Forms of Related Enterprises - Combined Business Report of Related Enterprises.

(https://doc.twse.com.tw/server-java/t57sb01?step=1&colorchg=1&co_id=2371&year=&mtype=K&isnew=true)

2. Shareholdings, profile and operating highlights of investees

Please check in the Market Observation Post System - Three Forms of Related Enterprises - Combined Business Report of Related Enterprises.

(https://doc.twse.com.tw/server-java/t57sb01?step=1&colorchg=1&co_id=2371&year=&mtype=K&isnew=true)

3. Business scope of Tatung and its investees and the correlation of their business activities

The Company and its affiliates are primarily engaged in Electric Power, New Energy, Consumer Electronics, Real Estate Businesses. In general, the correlation of our business activities is formed by mutual support in production, sales, marketing, and service to maximize the synergy of Tatung Group ensuring a successful delivery of the best and most efficient service to our customers.

4. Directors, supervisors and presidents of investees

Please check in the Market Observation Post System - Three Forms of Related Enterprises - Combined Business Report of Related Enterprises.

(https://doc.twse.com.tw/server-java/t57sb01?step=1&colorchg=1&co_id=2371&year=&mtype=K&isnew=true)

(II) Securities issuance through private placement: None.

(III) Other necessary supplementary information: None.

(IV) Any Events in 2025 and as of the Date of this Annual Report that Had Significant Impacts on Shareholders' Right or Security Prices as Stated in Item 3 Paragraph 2 of Article 36 of Securities and Exchange Law of Taiwan:

1. In 2019, litigation case between the Company and Chunghwa Picture Tubes Technology (Group) Co., Ltd. ("CPTTG"). On July 15, 2023, the Company's appointed attorneys notify the Company of the judgement, that the Higher People's Court of Fujian Province has made a judgement of first instance (2019 Min Min Chu No.1). The court ruled that the Company should jointly pay off the performance compensation of CNY 3,029,027,800 and interest with Chunghwa Picture Tubes (Bermuda) Ltd. ("CPTB") and Chunghwa Picture Tubes, Ltd. ("CPT"). After that the Company published a material information on MOPS on the same day. The 《2009 Performance Commitment》 signed by the Company has a commitment period of 3 years, and the validity of this commitment has expired. Afterwards, the Company neither signed a guarantee contract with CPTTG nor signed the 《2014 Performance Commitment》. Moreover, the People's Court of Fujian Province did not provide any specific legal basis for the joint and several liability of the Company and CPT in the 《Commitment Letter》, and the explanation of the liability mentioned in its judgment clearly contradicts the previous and subsequent statements. Accordingly, the Company has filed an appeal. However, in

December 2025, the Supreme People's Court of China upheld the original judgment in the second instance. Accordingly, in the fourth quarter of 2025, the Company recognized a provision for the related liability in accordance with International Accounting Standard 37. Nevertheless, the Company believes that the judgment contains deficiencies and has engaged legal counsel to pursue further remedies through cross-strait legal channels. On March 2, 2026, the Company became aware of enforcement documents issued by the Fuzhou Intermediate People's Court of Fujian Province, including an enforcement notice, enforcement ruling, and order for report of assets. The Company considers that the judgment rendered in China has not been recognized by a Taiwan court and therefore has no enforceability in Taiwan. At present, the matter has no impact on the Company's financial position or business operations.

2. On October 1, 2024, the Company received a letter from the National Immigration Agency ("NIA"), in which the NIA alleged that the Company violated Subparagraph 6 of Paragraph 1 of Article 101 of the Government Procurement Act (the "Act") during its performance of two government procurement projects, namely the "Establishment of Online Application Platform and Immigration Inspection System for Mainland Tourists Project" and the "Purchase of Security and Energy-Saving Terminal Equipment for External Network Project". The Company filed an appeal with the Public Construction Commission, Executive Yuan (the "Commission") according to the Act. On May 2, 2025, the Commission issued a formal notice rejecting the appeal. As a result, the Company was listed in the Government Procurement Gazette and suspended from participating in government procurement activities for a period of three years, effective May 24, 2025. The Company has initiated administrative litigation to seek appropriate remedy.

