

Meeting Notice

Part 6

- I. It is hereby scheduled at 10:00 am on 21 May 2024 (Tuesday) (registration time for accepting shareholders: 9:30 am; the check-in place is the same as the meeting place). The 2024 regular meeting of shareholders will be held in the Conference Room B1, No. 266, Sec. 1, Wenhua 2nd Rd., Linkou Dist., New Taipei City, Taiwan (R.O.C.). Main contents of the meeting:
- (I) Reporting Items: (1) 2023 Business Report. (2) 2023 Audit Committee's Review Report. (3) Report on the Distribution of Remuneration of Employees and Remuneration of Directors for 2023. (4) Surplus Appropriation and Cash Dividend of Year 2023. (5) Report on the Implementation Status of Treasury Shares. (6) Other Reporting Items (Including A Report on Shareholders' Proposals)
 - (II) Ratification Items: (1) 2023 Final Account Statements for Ratification. (2) Proposal of 2023 Earning Distribution for Ratification.
 - (III) Discussion Items: (1) Proposal for the Private Offering of the Company's Ordinary Shares. (2) Proposal for the Release of the Non-Competition Restriction on Directors and Their Representatives.
 - (IV) Extempore Motions
- II. The main contents of the 2023 earnings distribution proposal of the Company that have been resolved by the board of directors are as follows:
- Based on the number of 149,242,348 shares that the company can participate in the distribution as of 5 March 2024, the estimated distribution of cash dividends of NT\$447,727,044 (NT\$3 per share), the Chairman of the Board is authorized to otherwise set an ex-dividend day and perform the distribution as resolved.
- III. Please refer to the fourth page for the description of the proposed issuance of new shares to limit the rights of employees to employees.
- IV. In accordance with the article 209 of Company Act the restriction of non-competition during the term of office of the directors of the company shall be lifted. For details of the lifting, please refer to the way of explanation in article 10.
- V. In accordance with Article 165 of the Company Act, the transfer of shares will be suspended from 23 March 2024 to 21 May 2024.
- VI. In addition to the announcement, a special letter has been attached, and a copy of the attendance card and a power of attorney for the general meeting of shareholders are attached herewith. Please attend the meeting. If the shareholder attends in person, please

fill in the first copy of the attendance card and check-in at the venue on the day of the meeting. If you entrust an agent to attend the meeting, please fill in the second copy of the letter of authorization and the first copy of the attendance and please send them to Stock Agency Department of President Securities Corporation 5 days before the meeting.

Shareholders, Solicitors, entrusted agents and designated representatives should bring [the original identity document with a photo] for verification when attending the shareholders' meeting; if the legal person designates a representative to attend, the letter of appointment with the corporate chapter of the legal person is required.

- VII. If a shareholder requests a letter of authorization, we will prepare a summary form for solicitors and the information will be disclosed on the website of the Securities and Futures Institute (URL: <https://free.sfi.org.tw>) before 19 April 2024. Investors can search the information by entering the searching conditions directly on the "Power of Authorization Free Searching System" section of the website.
- VIII. Shareholders of this meeting can exercise their voting rights electronically, and the exercise period will be from 20 April 2024 to 18 May 2024. Please go to the website of Taiwan Depository & Clearing Corporation and log in to "Stockvote Platform." to vote according to the relevant instructions. 【Website: [:https://stockservices.tdcc.com.tw](https://stockservices.tdcc.com.tw)】
- IX. The statistical verification institution for the proxy of the shareholders' meeting of C Sun MFG. Ltd. is the Stock Agency Department of President Securities Corporation.
- X. If there is any matter that Article 172 of the Company Act stipulates that the main content of the convening should be listed and explained, please go to Market Observation Post System (website: <https://mops.twse.com.tw>) path: click Basic Information/E-Book/Annual Report and Shareholders' Meeting-related information and enter the company code "2467" and the annual "113", and then select "References for Resolutions of Shareholders' Meeting" or "Procedure Manual and Supplementary Information for Meetings".
- XI. Thank you for reading the information.

Sincerely Yours,

C Sun MFG. Ltd.

Proposal for the Issuance of Restricted Stock Award

Part 4

- I. To attract and retain professional talents required by the Company, provide incentives for employees, and improve employees' cohesiveness in the hope of jointly creating the maximum interests of the Company and shareholders, the Company offers the restricted stock award (RSA) in accordance with relevant requirements under Article 267 of the Company Act and the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers" (the "Regulations for Offering and Issuance") promulgated by the Financial Supervisory Commission.
- II. The content of the intended RSA for offering is as follows:
 - (I) Total issue Amount: The total issue amount is NT\$12,000,000, with a par value of NT\$10 per share, totaled 1,200,000 shares.
 - (II) Issue Conditions:
 1. Issue Price: NT\$0 per share.
 2. Vesting Condition: Those who fulfill the year of service and performance conditions stated in the regulations for the RSA offering.
 3. Category of the Share Issuance: Ordinary shares of the Company.
 4. Handling methods for employees who fails to fulfill the vesting conditions or upon the occurrence of inheritance after being offered or subscribe the restricted stocks:

Handling methods for employees fail to fulfill the vesting conditions

- (1) For voluntarily separation, dismissal, lay off, death resulting from non-occupational disaster, leave without pay, transfer to affiliates, or personal performances failing to reach level A for the evaluation of employees within three years from the offer date, the Company will retrieve the unvested shares from the employees without compensation.
- (2) Share dividends and cash dividends distributed during the vesting period: The Company distributes such dividends to employees without compensation.
- (3) Before fulfilling the vesting conditions, the Company will retrieve the restricted stocks without compensation when employees violate the Company's offering regulations and terminate or cancel the proxy authorization of the Company.

Upon the occurrence of the following circumstances, the unvested RSA shall be handled according to the following methods:

- (1) For unvested RSA of those who are unable to continue assuming their positions due to physical disabilities resulting from occupational disasters, the Company will

retrieve the RSA with no compensation from the effective date of separation.

- (2) For unvested RSA of those who passed away due to occupational disasters, upon the death of the employees, the unvested restricted shares shall be deemed fully vested. After completing necessary legal procedures and providing relevant certifying documents, the successors may apply for collecting shares or interests disposed of that they shall inherit.
- (3) Since being offered the RSA, for those who violated the labor contract or working rules, or with material mistakes, or those who provided a written notice to the Company to give up the RSA voluntarily, the Company is entitled to retrieve and cancel the unvested RSA.

The Company will cancel the RSA it retrieved.

Restrictions on the rights of shares before fulfilling the vesting conditions:

- (1) During the vesting period, employees shall not sell, pledge, transfer, offer to others, create rights, or make other disposals for its RSA.
- (2) During the vesting period, the RSA shall be entitled to the share dividends, cash dividends, and share subscription for capital increase in cash.
- (3) After the offering of the RSAs, they shall be immediately trusted; also, before the fulfillment of the vesting conditions, employees may not request the return of the RSA by any reason or means from the trustee.

(III) Qualification of and Number of Shares Distributed and Offered to Employees:

- (1) The RSA shall only be offered to the full-time formal employees of the Company who had assumed office upon the date of offering.
- (2) For the volume of RSA actually granted to and available for employees, the Chairman will, with reference to the year of experience, job rank, work performance, overall contributions, special achievements, or other conditions to be referred to for management, verify and submit it to the Board for approval. However, offering to Directors who are also managerial personnel or employees shall be subject to the consent of the Remuneration Committee.
- (3) The sum of the cumulative number of shares available for subscription with restricted shares issued under paragraph 1, Article 56-1 of the Regulations for Offering and Issuance, together with the total number of cumulative restricted shares, shall not exceed 0.3% of the total issued shares; furthermore, the cumulative number of shares available for subscription with restricted shares issued under paragraph 1, Article 56-1 of the Regulations for Offering and Issuance shall not exceed 1% of the total issued shares.

(IV) Reason for the Necessity of the RSA Offering: To attract and retain professional talents

required by the Company, provide incentives for employees, and improve employees' cohesiveness in the hope of jointly creating the maximum interests of the Company and shareholders.

- (V) Matters for potential expensing amounts, dilution of the Company's earnings per share, and other effects on shareholders' interests: The offering of RSA totaled 1,200,000 shares, and the price is temporarily set at the closing price of the Company's ordinary shares of NT\$ 136 per share on 23 February 2024 (the day immediately prior to the date of convening notice for the Board meeting); according to the vesting period set, the total potential expensing amount shall be NT\$163,200,000 during the year. Based on 156,755,348 shares issued on 23 February 2024, it is provisionally estimated that the earnings per share after the expenditure may decrease by NT\$1.04. The Company expects to record a growing trend for its operations for the following years; therefore, based on the overall evaluation, such circumstances shall have limited effects on the dilution of the Company's earnings per share in the following years, and have no significant effect on the interests of existing shareholders.

