

Hung Ching Development & Construction Co. Ltd
2025 Annual Shareholders's Meeting Notice
(Summary Translation)

The 2025 Annual Shareholders' Meeting (the "Meeting") of Hung Ching Development & Construction Co. Ltd (the "Company") will be convened at 10:00 a.m., Tuesday, June 19, 2025 at A.S.E. Design Center (No. 13, Lane 751, Kangning Street, Xizhi District, New Taipei City)

1. Main content of the meeting:

I. Reported matters:

- (1) 2024 business report
- (2) Audit Committee's review of the 2024 annual final accounting books and statements
- (3) Report on 2024 employees' and directors' remuneration
- (4) Report of Fund Lending information

II. Acknowledged matters:

- (1) Acknowledgment of the 2024 business report and annual final accounting books and statements
- (2) Acknowledgment of the 2024 Earnings Distribution

III. Matters for Discussion:

- (1) Amendments to the corporate charter

IV. Extemporaneous Motions.

2. The dividend to shareholders of NT\$540,612,000 will be distributed in cash. Based on the number of shares recorded in the Company's current shareholder register of 270,306,000 shares, NT\$2 per share will be distributed. The distribution of cash dividends shall be based on share ratio and rounded off to the integer. Fractional dividend amounts that are less than NT\$1 shall be ranked from high to low in value and from old to new in account number, and then they shall be adjusted in this order until the total amount of cash dividend distribution is met. Subsequent factors such as the issuance of new shares due to the Company's cash capital increase and issuance of new shares, or the transfer or cancellation of treasury shares due to the purchase of the Company's shares, which affects the number of shares that the Company can participate in the distribution of shareholder dividends, and the dividend rate of shareholders changes and needs to be revised, it is proposed to authorize the Board of Directors to handle and adjust it.

Board of Directors
Hung Ching Development & Construction Co. Ltd