

Action Electronics Co., LTD.

Notice of 2026 Annual Shareholders' Meeting

(Summary Translation)

Time of Meeting: 9:00 am on May 12 (Tuesday) ,2026

Location of Meeting: 2F., No. 7, Wenxin St., Luzhu Dist., Taoyuan City

Method of Convening the Meeting: Physical meeting

1 . Meeting Agenda

I、 Report items:

- (1) 2025 Business reports.
- (2) Audit Committee's report for 2025 audited financial reports.
- (3) Report on the Distribution of 2025 Employees' and Directors' Remuneration.
- (4) Report on Endorsements and Guarantees Provided by the Company.

II、 Ratification items

- (1) Adoption of the 2025 Business Report and Financial Statements.
- (2) Adoption of the 2025 Earnings Distribution Proposal.

III、 Discussion items

- (1) Amendment to the Articles of Incorporation.

IV、 Election items

- (1) General Election of Directors.

V、 Other Matters

- (1) Proposal to Release the Non-competition Restrictions on the Newly Elected Directors and Their Representatives.

VI、 Extemporaneous Motions

2 . Adoption of the 2025 Earnings Distribution Proposal

The Company proposed to distribute Cash dividends of NT\$0.22 Per share for 2025 which amounted to NT\$ 60,974,649 in total.

3 . General Election of Directors

A total of 11 directors (including 4 independent directors) will be elected. The list of candidates for the Company's directors is as follows: (1) Peng Ting-Yu (2) Peng Chiun-Ping (3) Chao Teng-Pang (4) Wen Yu-Mei (5) Tsai Jin-wan

(Representative of Shin Chuan Yuan Investment Co., Ltd.) (6) Peng Po-Chang (7) ING-KER INTERNATIONAL CO., LTD. (8) Tang Peng-Chin (9) Yen Tzong-Ming (10) Chang Zhi-Yuan (11) Hung Chia-Chun.

For detailed information regarding the candidates' educational background and professional experience, please refer to the Market Observation Post System (MOPS) at <https://mops.twse.com.tw>.

4 . If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute website at <http://free.sfi.org.tw> no later than April 9, 2026. Shareholder(s) can obtain information on the "Free proxy disclosure & related information system".

5 . If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://emops.twse.com.tw> . Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.

6 . Shareholders may exercise his/her voting rights through electronic votes at the STOCKVOTE platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) during the period from April 12, 2026 to May 9, 2026.

Sincerely, Board of Directors
Action Electronics Co., LTD.

