

**Investec Limited**

Incorporated in the Republic of South Africa  
Registration number 1925/002833/06  
JSE share code: INL  
JSE hybrid code: INPR  
JSE debt code: INLV  
NSX share code: IVD  
BSE share code: INVESTEC  
ISIN: ZAE000081949  
LEI: 213800CU7SM6O4UWOZ70

**Investec plc**

Incorporated in England and Wales  
Registration number 3633621  
LSE share code: INVP  
JSE share code: INP  
ISIN: GB00B17BBQ50  
LEI: 2138007Z3U5GWDN3MY22

**The Investec Limited Share Incentive Plan 2021 (the "Plan"): Dealings in Securities**

As part of the dual listed company structure, Investec plc and Investec Limited notify both the London Stock Exchange and the JSE Limited (the "JSE") of matters which are required to be disclosed under the Disclosure Guidance and Transparency Rules, and Listing Rules of the Financial Conduct Authority (the "FCA") and/or the JSE Listings Requirements.

In compliance with paragraphs 6.78 to 6.89 and 6.90 of the JSE Listings Requirements, the Plan is required to disclose details of indirect beneficial on market acquisitions of Investec Limited ordinary shares made to satisfy the Plan's obligations to its participants and accordingly the following dealings are disclosed:

|                            |                              |
|----------------------------|------------------------------|
| Date of transaction:       | 20 March 2026                |
| Nature of the transaction: | On market purchase of shares |
| Number of shares acquired: | 150,000                      |
| Price:                     | ZAR 128.4852                 |
| Total value:               | ZAR 19,272,780.00            |

Prior clearance to deal in these securities was obtained.

Johannesburg and London

24 March 2026

Sponsor:  
Investec Bank Limited