



2025 Annual Report

Company website [https://
www.edison-opto.com](https://www.edison-opto.com)
Taiwan Stock Market Observation
Post System <https://mops.twse.com.tw>
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I. Names, Titles, Telephone Numbers and Emails of Spokesperson and Deputy Spokesperson:

Spokesperson: Cheng-Tien Hsu

Title: Vice President

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Deputy Spokesperson: Xi-Quan Hu

Title: Vice Director

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II. Addresses and Telephone Numbers of Headquarters, Branches and Plants:

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Telephone: +886 2 8227 6996

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III. Name, Address, Telephone Number and Website of Stock Transfer Agent:

Name: Department of Shareholder Services, Fubon Securities Co., Ltd.

Address: 11F, No. 17, Xuchang St., Zhongzheng Dist., Taipei City

Telephone: +886 2 2361 1300

Website: <https://www.fubon.com>

**IV. Name(s), Firm, Address, Telephone Number and Website of Certified Public Accountant(s)
Certifying the Financial Statements of the Most Recent Year:**

Name of CPAs: Shih-Shuan Peng and Ke-Chang Wu

Accounting firm: Deloitte Taiwan

Address: 20F, No. 100, Songren Rd., Xinyi Dist., Taipei City

Telephone: +886 2 2725 9988

Website: <https://www.deloitte.com.tw>

**V. Name of Exchange where Foreign Securities are Listed and Traded, and Manner of Access
to the Information of such Foreign Securities: None**

VI. Company Website: <http://www.edison-opto.com>

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One. Letter to Shareholders

Dear shareholders:

Over the past year, we faced a volatile international political and economic landscape. The conflict between Russia and Ukraine persisted, the frequent wars in the Middle East, the rollout of the U.S. reciprocal tariff policy, and the appreciation of NTD. These complex factors have affected the operations and deployment of industries. In response to changes in the macro environment and to drive Company growth, the Group has continued to develop LED lighting and automotive products, while transforming toward the IR and sensor market for deployment. We have reduced orders for low-gross-margin products and increased the sales proportion of high-gross-margin products. In 2025, the Group's consolidated revenue reached NT\$2.308 billion due to the decrease in the shipments of LED lighting products, the amount of consolidated revenue decreased by 10% from the previous year, and gross profit margin also dropped to 21% due to the decrease in capacity utilization rate. With the increase in the operational pressure of the Company, apart from marketing expenses for exhibition participation and business trips, as well as new product development, the Company spared no effort in reducing expenses, and its operating expenses reduced by 1% as compared to the previous period. A net loss after tax was recorded for the period, as the decrease in revenue and gross profit exceeded the reduction in operating expenses, and was compounded by an increase in exchange loss compared to the previous period, arising from the appreciation of NTD against USD during the period.

Given the intense competition in the LED industry, the Group continues to expand into high-end commercial lighting, automotive lighting, smart lighting, IR and sensor sectors, establishing a differentiated business model distinct from other competitors. The Group swiftly adjusts according to market changes to avoid price-cutting competition in red ocean markets, striving to maximize the interests of all shareholders. The following is a summary of the 2025 Business Report and the 2026 Business Plan:

1. 2025 Consolidated Business Report

(I) Results of implementation of the business plan

1. Regarding the consolidated operating revenue, our consolidated net operating revenue in 2025 was NT\$2,307,824 thousand, a decrease of NT\$250,966 thousand from NT\$2,558,790 thousand in 2024.
2. Regarding the consolidated net profit, our consolidated net profit in 2025 was NT\$5,091 thousand, a decrease of NT\$138,188 thousand from the consolidated net profit of NT\$143,279 thousand in 2024.
3. Regarding the consolidated net after-tax profit (loss), our consolidated net after-tax loss (including non-controlling interests) in 2025 was \$39,140 thousand, a decrease of \$191,492 thousand from the consolidated net after-tax profit of \$152,352 thousand in 2024.

(II) Implementation of budget

We have not published any financial forecast for 2025, so no disclosure of any information on such implementation is required.

(III) Analysis of financial revenue and expenditure and profitability (consolidated companies)

Item			2025	2024
Capital structure	Liabilities to assets ratio (%)		27.49	23.94
	Long-term funds to property, plant and equipment ratio (%)		210.74	217.73
Profitability	Return on assets (%)		(0.56)	3.98
	Return on equity (%)		(1.27)	4.96
	As a percentage of paid-in capital (%)	Net operating profit	0.35	9.98
		Net profit before tax	(1.15)	12.13
	Net profit margin (%)		(1.70)	5.95
Earnings per share (NT\$)		(0.34)	1.00	

(IV) Research and development

The Consolidated Company invested R&D expenses of NT\$139,837 thousand in 2025, representing a decrease of NT\$6,231 thousand from 2024, mainly due to the optimization of product development efficiency and the streamline of the development process of new products;

the overall R&D expenses account for 5% of consolidated revenue or above. The Company focuses on the R&D of products in the lighting, automotive, IR, and sensor sectors, as well as improvements in packaging technology. Our professional R&D team has accumulated extensive technical experience and obtained numerous patents both domestically and internationally, ranging from components to finished products. We continue to develop products that meet market demands and future trends, including smart lighting and intelligent control systems, long-lasting energy-saving streetlight products, and automotive-grade LED components, modules, and finished products.

II. Outline of the 2026 Business Plan

As LED lighting applications continue to expand and more competitors enter the market, the Company has transitioned from offering LED components to providing module and end-product services driven by customer needs. We are actively expanding into additional applications such as horticultural lighting, medical lighting, smart lighting, commercial lighting, and automotive lighting. According to TrendForce's report, the U.S. initiated reciprocal tariffs in April 2025, creating a high degree of uncertainty in the international economic environment. Market sentiment turned cautious, and end customers adopted a conservative inventory management strategy. The new installation market remained sluggish, growth in the stock replacement market slowed down, and the overall market scale continued to contract. As a result, enterprises recorded poor performance in operating income.. The Company continues to expand in the IR and sensor fields, as well as the LED automotive lighting market, to increase product utilization and secure orders from non-U.S. markets.

III. Our future development strategy

Looking ahead to 2026, the global manufacturing industry will continue to follow a "K-shaped" two-polar development trend. AI-driven high-end semiconductor manufacturing, packaging, and data center server orders are in high demand. In contrast, traditional industries experienced a weak recovery in end consumption and limited improvement in capacity utilization, which resulted in a situation where the high-tech sector performed strongly while traditional industries remain sluggish. However, recent interest rate cuts by major central banks helped boost demand. Coupled with continued expansion in global trade, the Taiwan Institute of Economic Research and other major institutions forecasted a steady growth for the global economy in 2026. At this stage, the Company continues to prioritize operational agility, increasing investment in Taiwan while advancing product transformation, improving internal processes and efficiency, strengthening R&D capabilities and core technologies, and moving toward the goal of becoming an international professional optoelectronics manufacturing service provider.

IV. Effects of external competition, legal environment and overall business environment

Due to intense market competition, the low price market has seriously eroded the profit. When the supply and demand do not reach a balance, it will easily lead to overcapacity and a decline in profit. In the face of this situation, we will carefully evaluate our investments and continue to launch new products, reduce production costs, improve product quality, shorten delivery times for customers and develop new areas of application including smart applications, in order to achieve substantial business growth. In addition, with the rise of global environmental awareness and changes in laws and regulations, we will strive to improve efficiency and recycle resources, and keep an eye on domestic and international policies and legal changes and propose timely countermeasures in order to minimize the adverse effects of the external competitive and regulatory environment on us.

Best wishes to you all,

Chairperson: Jason Wu

Two. Corporate governance report

I. Information on directors and managers

(I) Directors

1. Information about directors and number of shares held

March 30, 2026; Unit: Thousand shares

Position	Nationality or place of registration	Name	Gender Age	Date elected (inaugurated)	Term of office	Date first elected	Shareholding while elected		Current shareholding		Current shareholding of spouse and minor children		Shareholding in the name of others		Main experience (education)	Concurrent positions in the Company and other companies	Other officers, directors or supervisors who are spouses or relatives within the second degree of kinship			Remarks
							Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %			Position	Name	Relation	
Chairperson	Taiwan, Republic of China	Jason Wu	Male 51-60 years old	2025.5.28	3 years	2001.9.13	3,819	2.63	4,075	2.80	1,050	0.72	0	0.00	Master of Chemistry, National Sun Yat-sen University Assistant Manager of R&D Department, Everlight Electronics Co., Ltd Chairperson/President, Yangzhou Ledison Trading Limited. President, Edison Opto USA Corp Chairperson, Dongguan Edison Opto Corp./Yangzhou Edison Opto Corp./Yangzhou Edison-Litek Opto Corp.	President, Edison Opto Corp. Chairperson/President, Yangzhou Aichuang Electronic Trade Corporation Chairperson, Dongguan Edison Opto Corp./Yangzhou Edison Opto Corp./Yangzhou Edison-Litek Opto Corp. Chairperson, Weixin Investment Limited Representatives of corporate directors, Edison Opto Corp./Ledison Opto Corp./Best Opto Corp./Best Led Corp. Representatives of corporate directors, Alpha Investment Limited Chairperson, Edison-litek Opto Corp.Ltd. Chairperson/President, Edison-Litek Opto Corp./LEDIONOPTO INTELLIGENT TECHNOLOGY CO., LTD/ Ledion opto Intelligent Technology Co., Ltd/EDISON AUTO LIGHTING CORP	None	None	None	As no suitable candidate has been identified, the positions of Chairman and President are currently held by the same individual. However, a majority of the directors no longer serve concurrently as employees or managerial officers, and an additional independent director was appointed to the Board during the full re-election of directors in 2022.

Position	Nationality or place of registration	Name	Gender Age	Date elected (inaugurated)	Term of office	Date first elected	Shareholding while elected		Current shareholding		Current shareholding of spouse and minor children		Shareholding in the name of others		Main experience (education)	Concurrent positions in the Company and other companies	Other officers, directors or supervisors who are spouses or relatives within the second degree of kinship			Remarks
							Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %			Position	Name	Relation	
Corporate Director	Taiwan, Republic of China	Weixin Investment Limited	NA	2025.5.28	3 years	2007.6.21	4,827	3.32	4,827	3.32	0	0.00	0	0.00	-	-	None	None	None	-
	Taiwan, Republic of China	Representative: Xiao-Jun Wang	Female 51-60 years old	-	-	-	37	0.03	46	0.03	0	0.00	0	0.00	Department of Management, Tunghai University Audit Supervisor, BIOSTAR MICROTECH INT'L CORP. Audit Officer, Edison Opto Corp.	Chief Sustainability Officer, Edison Opto Corp.	None	None	None	-
Director	Taiwan, Republic of China	Wen-Ruei Cheng	Male 41-50 years old	2025.5.28	3 years	2013.6.13	1,164	0.80	1,164	0.80	0	0.00	0	0.00	Master of Education Technology, West Michigan University, USA Optee Display Inc. Project Leader Chairperson, Light Vision Corp. Supervisor, Juji Investment Development Co., Ltd.	Chairperson/President, Edison Opto USA Corp.	None	None	None	-
Independent director	Taiwan, Republic of China	Wen-Chao Wang	Male 51-60 years old	2025.5.28	3 years	2019.6.18	0	0.00	0	0.00	0	0.00	0	0.00	Doctor of Business Administration, Nova Southeastern University, USA Supervisor, MORTECH CORPORATION Supervisor, AMAZING MICROELECTRONIC CORP.	President, Wenkai Network Technology Marketing Limited Supervisor, Chingxingwang Industry Co., Ltd.	None	None	None	-

Position	Nationality or place of registration	Name	Gender Age	Date elected (inaugurated)	Term of office	Date first elected	Shareholding while elected		Current shareholding		Current shareholding of spouse and minor children		Shareholding in the name of others		Main experience (education)	Concurrent positions in the Company and other companies	Other officers, directors or supervisors who are spouses or relatives within the second degree of kinship			Remarks
							Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %			Position	Name	Relation	
Independent director	Taiwan, Republic of China	Tung-Hsiung Hung	Male 51-60 years old	2025.5.28	3 years	2019.6.18	0	0.00	0	0.00	0	0.00	0	0.00	Bachelor of Laws, Department of Law, National Taiwan University Supervisor, JARLLYTEC CO., LTD. Partner Attorney, Chienyeh Law Firm	Practicing Attorney, Lidong Law Firm Independent Director, NAN JUEN INTERNATIONAL CO., LTD. Independent Director, POTENS SEMICONDUCTOR CORP.	None	None	None	-
Independent director	Taiwan, Republic of China	Yin-Fei Liu	Female 51-60 years old	2025.5.28	3 years	2019.6.18	0	0.00	0	0.00	0	0.00	0	0.00	EMBA, National Chengchi University Partner, Audit Services Department, PwC Independent Director, TYNTEK CORPORATION	Senior Consultant, Audit Services Department, PwC Independent Director, Wafler Technology Corp.	None	None	None	-
Independent director	Taiwan, Republic of China	Tsung-Nan Chou	Male 61-70 years old	2025.5.28	3 years	2022.6.22	0	0.00	0	0.00	0	0.00	0	0.00	Department of Accounting, Tunghai University Associate Manager, Everlight Electronics Co., Ltd. Chief Finance Officer and Business Consultant, Tons Lightology Inc. Supervisor, HORIZON SECURITIES CO., LTD.	Independent Director, Tons Lightology Inc. Independent Director, KHGEARS LIMITED Independent Director, APISTEK TECHNOLOGY (Cayman) CO., LTD.	None	None	None	-

2. Directors who are major shareholders of corporate shareholders

March 30, 2026

Name of corporate shareholder	The major shareholder of corporate shareholder
Weixin Investment Limited	Jason Wu (100%)

3. Major shareholder of a corporate major shareholder: None.

4. Disclosures of professional qualification of Directors and independence of Independent Directors:

Name	Professional qualifications and experience (Note 1)	Independence analysis	Number of concurrent independent directors in other public companies
Jason Wu	- Organizational leadership and strategic management - Experience in LED-related industry	Not applicable	0
Xiao-Jun Wang	- Organizational leadership and strategic management - Experience in LED-related industry	Not applicable	0
Wen-Ruei Cheng	- Organizational leadership and strategic management - Experience in LED-related industry	Not applicable	0
Wen-Chao Wang	- Financial accounting and strategic management - Experience in LED-related industry	Compliance with independence (Note 2)	0
Tung-Hsiung Hung	- Law and strategic management - Risk management	Compliance with independence (Note 2)	2
Yin-Fei Liu	- Financial accounting and strategic management - Operational judgment and risk management	Compliance with independence (Note 2)	1
Tsung-Nan Chou	- Financial accounting and strategic management - Experience in LED-related industry	Compliance with independence (Note 2)	3

Diversity and Independence of the Board of Directors:

(I) Diversity of the Board of Directors: Nomination and selection of board members are carried out according to the Articles of Incorporation, using the candidate nomination approach that takes into consideration the career and academic backgrounds of each candidate, the nature of the Company's operations, growth requirements, and stakeholders' opinions. This process observes the "Director and Supervisor Election Policy" and "Corporate Governance Code of Conduct" to ensure diversity and independence of board members. Currently, two of the members of the Board of Directors are female (accounting for 29%). In the future, the Company will gradually increase the number of female directors in accordance with the principle of gender equality. Among the Company's four independent directors, three were newly elected during the Annual General Meeting on June 18, 2019 for the 3rd term, and one was newly elected during the Annual General Meeting on June 22, 2022 for the 2nd term. After the re-election on May 28, 2025, none of the independent directors' tenure will exceed three terms. The members of the Company's Board of Directors have diverse backgrounds. Their experience

includes professionals from the LED industry, financial experts in accounting and strategic management, legal experts in the field of law, and strategic management professionals from the investment sector. In addition to possessing the fundamental qualifications and professional skills, through the functioning of various committees, the directors are able to contribute their experience to the Company's governance, environmental sustainability, corporate social responsibility, legal compliance, and human rights protection in terms of supervision and decision-making. For more information on the Company's board diversity policy, please refer to the Company's website:
<https://www.edison-opto.com.tw/esg/Governance/Board-of-Directors/Board-Diversity-Introduction>

(II) Independence of the Board of Directors: The Company's Board of Directors is composed of seven directors from various professional backgrounds, including four independent directors and three directors who concurrently serve as managers of the Company. The number of independent directors' accounts for more than half of the total board seats (57.1%).

(Note 1) The Audit Committee is composed of four independent directors: Wen-Chao Wang and Yin-Fei Liu, both financial experts; Tung-Hsiung Hung, a legal expert; and Tsung-Nan Chou, an industry expert. None of the directors are subject to any of the conditions set forth in Article 30 of the Company Act. For the industry experience of the directors, please refer to pages 3 to 5 of the Annual Report and the Company's website:
<https://www.edison-opto.com.tw/esg/Governance/Functional-Committees/Audit-Committee>

(Note 2) None of the independent directors, their spouses, or relatives within the second degree of kinship serve as directors, supervisors, or employees of the Company or its affiliates. Furthermore, neither the independent directors themselves, their spouses, nor relatives within the second degree of kinship (nor through proxies) hold any shares in the Company, nor serve as directors, supervisors, or employees of any company with a specific relationship with the Company. In the past two years, none of them have received remuneration for providing commercial, legal, financial, accounting, or other services to the Company or its affiliates.

(II) Information on Managers:

March 30, 2026; Unit: Thousand shares

Position	Nationality	Name	Gender	Date elected (inaugurated)	Shareholding		Shareholding of spouse and minor children		Shareholding in the name of others		Main experience (education)	Concurrent positions in other companies	Managers who are spouses or relatives within the second degree of kinship			Remarks
					Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %			Position	Name	Relation	
President	Taiwan, Republic of China	Jason Wu	Male	2011.11.01	4,075	2.80	1,050	0.72	0	0.00	Master of Chemistry, National Sun Yat-sen University Assistant Manager of R&D Department, Everlight Electronics Co., Ltd Chairperson/President, Yangzhou Ledison Trading Limited. Chairperson, Edison Opto USA Corp President, Dongguan Edison Opto Corp./Yangzhou Edison Opto Corp./Yangzhou Edison-Litek Opto Corp.	President, Edison Opto Corp. Chairperson/President, Yangzhou Aichuang Electronic Trade Corporation Chairperson, Dongguan Edison Opto Corp./Yangzhou Edison-Litek Opto Corp. Chairperson, Weixin Investment Limited Representatives of corporate directors, Edison Opto Corp./Ledison Opto Corp./Best Opto Corp./Best Led Corp. Representatives of corporate directors, Edison Fund investment Limited Chairperson, Edison-litek Opto Corp./Ltd. Chairperson/President, Yangzhou Edison Opto Corporation/Edison-Litek Opto Corp./LEDIONOPTO INTELLIGENT TECHNOLOGY CO., LTD/Ledisonopto Intelligent Technology Co., Ltd/EDISON AUTO LIGHTING CORP	None	None	None	The Chairman and President are currently the same individual; however, a majority of the directors do not concurrently serve as employees or managerial officers. Additionally, during the full re-election of directors in 2022, an independent director was newly appointed to participate in board operations.
Vice President	Taiwan, Republic of China	Yao-Chuan Hong	Male	2010.01.01	340	0.23	0	0.00	0	0.00	Department of Electronics, Oriental Institute of Technology Director of Manufacturing Department, Everlight Electronics Co., Ltd Vice Manager of Manufacturing Department, Lenovo Optoelectronics Co., Ltd. Facilities Director/Representative of Corporate Director of Edison Opto Corp. Director, Yangzhou Ledison Trading Limited Vice President, Edison Opto (Dong Guan) Co., Ltd. Institute of Marine Environmental Engineering, Sun Yat-Sen University Head of Facilities Division, Yangzhou Edison-Litek Opto Corporation Head of Quality Assurance Division, Edison Opto Corp. Representatives of corporate directors/associate manager of Business Division, Ledisonopto Intelligent Technology Co., Ltd Head of Facilities Division/Vice President, Yangzhou Edison Opto Corporation	Representatives of corporate directors, Edison Fund investment Limited Director, Dongguan Edison Opto Corp./Yangzhou Edison Opto Corporation President, Edison Opto (Dong Guan) Co., Ltd.	None	None	None	-
Vice President	Taiwan, Republic of China	Guo-Lun Liao	Male	2022.01.01	203	0.14	0	0.00	0	0.00		Representatives of corporate directors, Edison Fund investment Limited Director, Dongguan Edison Opto Corp./Yangzhou Edison Opto Corp./Yangzhou Aichuang Electronic Trade Corporation	None	None	None	-

Position	Nationality	Name	Gender	Date elected (inaugurated)	Shareholding		Shareholding of spouse and minor children		Shareholding in the name of others		Main experience (education)	Concurrent positions in other companies	Managers who are spouses or relatives within the second degree of kinship			Remarks
					Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %			Position	Name	Relation	
Vice President and Corporate Governance Officer	Taiwan, Republic of China	Cheng- Dian Hsu	Male	2011.01.16	137	0.09	2	0.00	0	0.00	Graduate Institute of Law, National Chung Cheng University Institute of Accounting, Tamkang University Manager of Audit Department, KPMG Manager of Accounting Department, TAIWAN OASIS TECHNOLOGY CO., LTD Special Assistant to the General Manager/Manager of Accounting Department/Director of Finance/Associate Vice President of the Accounting Center, Edison Opto Corporation Director, Yangzhou Edison-Litek Opto Corporation Director Director, LEDlike Co., Ltd.	Supervisor, Yangzhou Edison Opto Corp./Yangzhou Aichuang Electronic Trade Corporation/Yangzhou Edison-Litek Opto Corp. Supervisor, Edison-Litek Opto Corp. Representatives of corporate supervisors, Edison Fund Investment Limited/LEDIONOPTO INTELLIGENT TECHNOLOGY CO., LTD/Edison Opto Company Limited/EDISON AUTO LIGHTING CORP	None	None	None	-
Associate Manager	Taiwan, Republic of China	Kim-Dian He	Male	2021.01.01	85	0.06	0	0.00	0	0.00	Institute of Business Administration, National Taiwan University of Science and Technology R&D engineer, Tepo International Co., Ltd. Business Manager, Edison Opto Corp. Business Associate Manager, Ledison Opto Company Limited	Director, Yangzhou Aichuang Electronic Trade Corporation	None	None	None	-
Associate Manager	Taiwan, Republic of China	Hsing-Wei Ho	Male	2026.01.01	38	0.03	0	0.00	0	0.00	Department of Industrial Engineering and Systems Management, Feng Chia University Head of Overseas Lighting Business Department, Edison Opto Corp. Associate Manager, New Automotive Product Business Division, Advanced Optoelectronic Technology Inc.	None	None	None	None	-
Chief Financial and Accounting Officer	Taiwan, Republic of China	Xi-Quan Hu	Male	2024.01.01	18	0.01	0	0.00	0	0.00	Graduate Institute of Business Administration, National Taipei University Vice Director of the Accounting Department, Wafer Works Corporation Senior manager of the Accounting Center, Edison Opto Corporation	Representatives of corporate directors, Edison-Litek Opto Corp.	None	None	None	-
Chief Sustainability Officer	Taiwan, Republic of China	Xiao-Jun Wang	Female	2025.06.05	46	0.03	0	0.00	0	0.00	Department of Management, Tunghai University Audit Supervisor, BIOSTAR MICROTECH INT'L CORP. Audit Officer, Edison Opto Corp.	None	None	None	None	-

II. Remuneration paid to directors, presidents and vice presidents in the last year

(I) Remuneration for general directors and independent directors (individual disclosure of names and remuneration methods)

Unit: TWD 1,000; thousand shares

Position	Name	Remuneration for directors						Sum of A+B+C+D and ratio to net profit after tax %				Remuneration for part-time employees				Sum of A+B+C+D+E+F+G and ratio to net profit after tax %		Any remuneration from reinvestment businesses other than subsidiaries received?			
		Remuneration (A)		Retirement pension (B)		Remuneration for directors (C)		Expenses on business operation (D)		The Company %		All companies in the financial report		Salary, bonus and special expenses, etc. (E)		Retirement pension (F)			Remuneration for employees (G)		
		The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report		The Company	All companies in the financial report	
Chairperson	Jason Wu	0	0	0	0	0	0	0	0	0	0.00	0	7,500	15,851	108	108	0	0	7,608 (16.11)	15,959 (33.78)	None
Former Corporate Entity Director (Note 1)	YOUNGTEK ELECTRONICS CORP.	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	0	0	0	0	0	None
	YOUNGTEK ELECTRONICS CORP. Representative: June Wung	100	100	0	0	0	0	12	12	112 (0.24)	112 (0.24)	0	0	0	0	0	0	112 (0.24)	112 (0.24)	None	
	Weixin Investment Limited	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	0	0	0	0	0	None
	Weixin Investment Limited Representative: Po-Chung Wang (Note 1)	100	100	0	0	0	0	12	12	112 (0.24)	112 (0.24)	0	0	0	0	0	0	112 (0.24)	112 (0.24)	None	
Corporate Director	Weixin Investment Limited Representative: Xiao-Jun Wang	0	0	0	0	0	0	0	0	0	0.00	0	857	857	49	49	0	0	906 (1.92)	906 (1.92)	None
Director	Wen-Ruei Cheng	0	0	0	0	0	0	48	48	48 (0.10)	48 (0.10)	317	4,768	20	20	0	0	385 (0.82)	4,836 (10.24)	None	
Former director	Nan-Yang Wu (Note 1)	100	100	0	0	0	0	12	12	112 (0.24)	112 (0.24)	0	0	0	0	0	0	112 (0.24)	112 (0.24)	None	
Independent director	Wen-Chao Wang	370	370	0	0	0	0	42	42	412 (0.87)	412 (0.87)	0	0	0	0	0	0	412 (0.87)	412 (0.87)	None	
Independent director	Tung-Hsiung Hung	370	370	0	0	0	0	48	48	418 (0.88)	418 (0.88)	0	0	0	0	0	0	418 (0.88)	418 (0.88)	None	
Independent director	Y'in-Fei Liu	370	370	0	0	0	0	48	48	418 (0.88)	418 (0.88)	0	0	0	0	0	0	418 (0.88)	418 (0.88)	None	
Independent director	Tsung-Nan Chou	370	370	0	0	0	0	48	48	418 (0.88)	418 (0.88)	0	0	0	0	0	0	418 (0.88)	418 (0.88)	None	
Note 1: After the re-election on May 28, 2025, corporate director YOUNGTEK ELECTRONICS CORP and director Nan-Yang Wu stepped down; corporate director Weixin Investment Limited otherwise appointed Xiao-Jun Wang as the representative.																					
Note 2: The remuneration policy, system, standard and structure for the remuneration paid according to the responsibilities, risks, investment time and other factors undertaken: see Page 13 for details.																					
Note 3: Except as disclosed in the above table, the remuneration received by the directors of the Company for providing services to all companies in the financial report (such as serving as a consultant for non-employees, etc.) in the next year: None.																					

Note 1: After the re-election on May 28, 2025, corporate director YOUNGTEK ELECTRONICS CORP and director Nan-Yang Wu stepped down; corporate director Weixin Investment Limited otherwise appointed Xiao-Jun Wang as the representative.

Note 2: The remuneration policy, system, standard and structure for independent directors, and the correlation between the remuneration paid according to the responsibilities, risks, investment time and other factors undertaken; see Page 13 for details.

Note 3: Except as disclosed in the above table, the remuneration received by the directors of the Company for providing services to all companies in the financial report (such as serving as a consultant for non-employees, etc.) in the last year: None.

Table of remuneration level

Unit: TWD

Level of remuneration for directors	Name of director			
	Total amount of the first four remunerations (A+B+C+D)		Total amount of the first seven remunerations (A+B+C+D+E+F+G)	
	The Company	All companies in the financial report	The Company	All companies in the financial report
Less than TWD 1,000	Jason Wu, YOUNGTEK ELECTRONICS CORP and its representative June Wung, Weixin Investment Limited and its representatives Po-Chung Wang, Wen-Ruei Wang, Wen-Chao Wang, Hung, Yin-Fei Liu, Tsung-Nan Chou	Jason Wu, YOUNGTEK ELECTRONICS CORP and its representative June Wung, Weixin Investment Limited and its representatives Po-Chung Wang, Wen-Ruei Cheng, Nan-Yang Wu, Wen-Chao Wang, Tung-Hsiung Hung, Yin-Fei Liu, Tsung-Nan Chou	YOUNGTEK ELECTRONICS CORP and its representative June Wung, Weixin Investment Limited and its representatives Po-Chung Wang, Wen-Chao Wang, Tung-Hsiung Hung, Yin-Fei Liu, Tsung-Nan Chou	YOUNGTEK ELECTRONICS CORP and its representative June Wung, Weixin Investment Limited and its representative Po-Chung Wang, Weixin Investment Limited and its representative Wang Xiao-Jun Wang, Nan-Yang Wu, Wen-Chao Wang, Tung-Hsiung Hung, Yin-Fei Liu, Tsung-Nan Chou
TWD 1,000 thousand (incl.) – TWD 2,000 thousand (excl.)				
TWD 2,000 thousand (incl.) – TWD 3,500 thousand (excl.)				
TWD 3,500 thousand (incl.) – TWD 5,000 thousand (excl.)				
TWD 5,000,000 (incl.) – TWD 1,000,000 (excl.)			Jason Wu	Wen-Ruei Cheng
TWD 10,000,000 (incl.) – TWD 15,000,000 (excl.)				
TWD 15,000,000 (incl.) – TWD 30,000,000 (excl.)				Jason Wu
TWD 30,000,000 (incl.) – TWD 50,000,000 (excl.)				
TWD 50,000 thousand (incl.) – TWD 100,000 thousand (excl.)				
more than TWD 100,000,000				
Total	10	10	10	10

A: Remuneration for directors in 2025 (including director's salary, position bonus, severance pay, various bonuses and incentives).

B: The amount allocated for withdrawal.

C: The amount of remuneration for directors in 2025 is the amount distributed through the resolution of the Board of Directors on February 25, 2026.

D: Expenses related to business execution of directors in 2025 (including travel expenses, special expenses, various allowances, provision of dormitories, vehicles).

E: Expenses including salaries, job bonuses, severance pay, various bonuses, incentives, travel expenses, special expenses, various allowances, dormitories, vehicles and other in-kind provision, as well as the salary expenses as according to IFRS2 "Share-based payment" received by directors and part-time employees (including concurrently presidents, vice presidents, other managers and employees) in 2025.

F: The amount allocated for withdrawal.

G: The amount of remuneration for employees in 2025 is the amount distributed through the resolution of the Board of Directors on February 25, 2026.

Net loss after tax: refers to the net loss after tax of the standalone financial report in 2025, which is NT\$47,237 thousand.

(II) Remuneration for supervisor: N/A. On June 13, 2013, when the Regular Shareholders' Meeting passed the general re-election of the Board of Directors, the Company established an Audit Committee and abolished the Supervisor.

(III) Remuneration to President(s) and Vice President(s)

Unit: NT\$1,000

Position	Name	Salary (A)		Retirement pension (B)		Bonuses and special expenses, etc. (C)		Remuneration for employees (D)				Sum of A+B+C+D and ratio to net profit after tax %		from parent company	reinvestment businesses other than subsidiaries or
		The Company	All companies in the financial report	The Company	All companies in the financial report	The Company	All companies in the financial report	The Company		All companies in the financial report		The Company	All companies in the financial report		
								Cash amount	Stock amount	Cash amount	Stock amount				
President	Jason Wu	6,000	12,938	108	108	1,500	2,913	0	0	0	0	7,608 16.11	15,959 33.78	None	
Vice President	Guo-Lun Liao	2,211	2,528	108	108	600	600	0	0	0	0	2,919 6.18	3,236 6.85	None	
Vice President	Yao-Chuan Hong	1,522	2,435	79	79	380	380	0	0	0	0	1,981 4.19	2,894 6.13	None	
Vice President	Cheng-Dian Hsu	2,082	2,082	108	108	640	640	0	0	0	0	2,830 5.99	2,830 5.99	None	

A: Salaries, position bonuses, severance pay for president and vice president in 2025.

B: The amount allocated for withdrawal.

C: Various bonuses, incentives, travel expenses, special expenses, various allowances, dormitories, vehicles and other in-kind provision, as well as the salary expenses as according to IFRS2 "Share-based payment" received by president and vice president in 2025.

D: The amount of remuneration for employees in 2025 is the amount distributed through the resolution of the Board of Directors on February 25, 2026.

Net loss after tax: refers to the net loss after tax of the standalone financial report in 2025, which is NT\$47,237 thousand.

(Note) The contents of the remuneration disclosed in this table are different from the income concept in the Income Tax Act, so this table is intended for information disclosure and not for taxation purposes.

(IV) Name of the manager who distributes remuneration for employees and the situation of distribution:

March 30, 2026; Unit: NT\$ thousand

Manager	Position	Name	Stock amount	Cash amount	Total	Proportion of total amount to net profit after tax (%)
	President	Jason Wu	0	0	0	0.00
	Vice President	Yao-Chuan Hong				
	Vice President	Guo-Lun Liao				
	Vice President	Cheng-Dian Hsu				
	Associate Manager	Kun-Dian He				
	Associate Manager	Hsing-Wei Ho				
	Chief Financial and Accounting Officer	Xi-Quan Hu				
	Chief Sustainability Officer	Xiao-Jun Wang				

Note 1: The individual names and titles shall be disclosed, but the profit distribution details may be disclosed in aggregate form.

Note 2: This form shall report the employee compensation amount (including stock and cash) allocated to managers as approved by the Board of Directors in the most recent year. If the amount cannot be estimated, the proposed amount for the current year shall be calculated based on the actual distribution ratio of the previous year. Net profit after tax refers to the net profit after tax for the most recent year. For those adopting International Financial Reporting Standards (IFRS), it refers to the net profit after tax in the individual or separate financial statements for the most recent year.

Note 3: The scope of applicable managers is defined in the Order No. Tai-Cai-Zheng-III-0920001301 issued by the former Securities and Futures Commission, Ministry of Finance, dated March 27, 2003, as follows:

(1) President or equivalents (2) Vice President or equivalents (3) Assistant Vice President or equivalent (4) head of the Finance Department (5) head of the Accounting Department (6) Others who are responsible for corporate management and have signing authority.

(V) An analysis of the total remuneration paid to the Company's directors, presidents and vice presidents as a percentage of net income after tax for the last two years for the Company and all companies included in the consolidated financial statements, and an explanation of the

policy, criteria and mix of remuneration payments, the process for setting remuneration, and the correlation with operating performance and future risks.

Position \ Year	Total amount of remuneration as a percentage of net income (loss) after tax in the standalone financial statements			
	2024		2025	
	The Company	All companies in the financial report	The Company	All companies in the financial report
Directors (including the remuneration of those who are also employees)	8.44	16.00	23.08	50.17
President and Vice President	10.63	16.21	32.47	52.75

Note: The net profit after tax of the standalone financial report for 2024 was NT\$141,905 thousand; the net loss after tax of the individual financial report for 2025 was NT\$47,237 thousand.

1. Remuneration for directors: According to the ratio stated in Article 18 of the Company's Articles of Incorporation (i.e., no more than 3% of the Company's profit for the year), the Remuneration Committee shall make recommendations on the remuneration for directors, and the remuneration shall be distributed by a resolution of two-thirds of the Board of Directors with a majority of the directors present, and reported to the shareholders' meeting. The directors' compensation included a fixed monthly base salary and transportation allowances for meeting attendance. In addition, directors received compensation in accordance with the allocation of director compensation as stipulated in the Articles of Incorporation. For 2024 and 2025, the Board of Directors resolved on February 26, 2025, and February 25, 2026, respectively, to allocate approximately 1% of the annual profit as director compensation, based on the profitability of each respective year. The allocated amounts were NT\$1,800 thousand and NT\$0 thousand, respectively, and were distributed in cash.
2. Remuneration for independent directors: The remuneration for independent directors is proposed by the Remuneration Committee and submitted to the Board of Directors for resolution by the management team with reference to the salary level in the industry market and the Company's operating conditions, but the members of the Remuneration Committee are not allowed to vote on their individual remuneration decisions and must be submitted to the Board of Directors for discussion and decision. The compensation for independent directors in 2025 included a fixed monthly base salary and transportation allowances for meeting attendance. In addition, compensation was provided based on the Company's annual profitability and in accordance with the allocation of director compensation as stipulated in the Articles of Incorporation.
3. Compensation for the President and Vice President: Compensation is determined in accordance with the Company's "Compensation Management Regulations," taking into account market salary levels for similar positions in the industry, individual performance achievement rates, and contributions to the Company's overall performance. All performance evaluations and the reasonableness of compensation are reviewed by the Remuneration Committee and the Board of Directors, and the compensation system is periodically reviewed based on actual operational conditions and applicable regulations. A net loss after tax was recorded in 2025, different from the net profit after tax in 2024. Therefore, the ratio of total remuneration to the net profit (loss) after tax in the standalone financial statements increased significantly from 2024; however, the difference between the two periods is insignificant in terms of the amounts. Employee compensation is allocated by the Board of Directors in accordance with the percentage specified in the Articles of Incorporation, i.e., 5% to 15% of the profit for the year, and is resolved with the attendance of two-thirds of the Board members and approval by a majority of those present. The distribution is reported to the shareholders' meeting. In 2024 and 2025, the Board of Directors resolved on February 26, 2025 and February 25, 2026, respectively, to set aside 5% of the profit for each year as remuneration for employees, with an amount of NT\$7,800 thousand and NT\$0 thousand, respectively, which is to be distributed in cash, and none of the recipients of the distribution were given to managers, including presidents.
4. Relationship between remuneration and future risk: The remuneration of the directors and managers of the Company shall be in accordance with the scope of the Company's Articles of Incorporation and the provisions of the "Organizational Regulations of the Remuneration Committee" and the "Performance Evaluation Measures of the Board of Directors" adopted by the Board of Directors. The performance of the directors shall be based on the results of the performance evaluation of the directors, while the managers shall be based on factors such as the Company's business strategy, profitability, performance and contribution to their positions, as well as the market level of salaries, and shall be recommended by the Remuneration Committee and approved by the Board of Directors. The Remuneration Committee and the Board of Directors regularly review the reasonableness of the remuneration, and review the relevant provisions of the remuneration from time to time in light of the actual operating conditions and relevant laws and regulations, and shall not lead the directors and president to engage in acts that exceed the Company's risk appetite in pursuit of remuneration, so as to avoid improper situations such as the company suffering losses after paying remuneration. There are currently no events that would significantly impact the Company's risk.

III. Information of Corporate Governance

(I) Operation of the Board of Directors

1. Last year (2025), the Board of Directors held 8 (A) meetings, and the attendances of Directors and Independent Directors as voting and nonvoting delegates were shown as follows:

All the Directors (including the Independent Directors) should attend 60 meetings in total, and the number of actual attendances was 58 in total, with an average attendance rate of 96.67%.

Position	Name	Number of actual attendances as voting (and nonvoting) delegates (B)	Number of attendances by proxy (A)	Rate of actual attendances as voting (and nonvoting) delegates (%) (B/A)	Remarks (Note)
Chairperson	Jason Wu	8	0	100%	
Director	Wen-Ruei Cheng	8	0	100%	
Former director	Representative of YOUNGTEK ELECTRONICS CORP.: June Wung	2	0	100%	Note 2
Former director	Nan-Yang Wu	2	0	100%	Note 2
Director	Weixin Investment Limited Representative: Po-Chung Wang	2	0	100%	Note 2
	Weixin Investment Limited Representative: Xiao-Jun Wang	5	1	83.3%	
Independent director	Wen-Chao Wang	7	1	87.5%	
Independent director	Tung-Hsiung Hung	8	0	100%	
Independent director	Yin-Fei Liu	8	0	100%	
Independent director	Tsung-Nan Chou	8	0	100%	

Note 1: A full re-election of Directors was carried out at the shareholders' meeting on May 28, 2025. After the re-election, the number of Directors decreased from 9 to 7. Two Board meetings were convened before the re-election, and six Board meetings were convened after the re-election; therefore, the total number of attendances shall be 60.

Note 2: Stepped down after the re-election at the shareholders' meeting held on May 28, 2025.

Attendance of the Independent Directors at each meeting of the Board of Directors in 2025:

V: attendance in person O: attendance by proxy X: Not attendance

2025	2/26	5/8	5/28	6/5	8/7	9/5	11/6	12/23
Wen-Chao Wang	V	V	V	V	V	V	○	V
Tung-Hsiung Hung	V	V	V	V	V	V	V	V
Yin-Fei Liu	V	V	V	V	V	V	V	V
Tsung-Nan Chou	V	V	V	V	V	V	V	V

Other items which should be recorded:

In case of any of the following circumstances in the operation of the Board of Directors, the date and session of the meeting of the Board of Directors, contents of proposals, opinions of all the Independent Directors and the Company's treatment on the opinions of the Independent Directors should be stated:

(1) Items listed in Article 14-3 of the Securities and Exchange Act

Session / Date	Contents of Proposals and Subsequent Treatment	Items listed in Article 14-3 of the Securities and Exchange Act	Independent Directors had objections or reservations
The 20th meeting of the 8th term 2025.02.26	1. 2024 achievement and assessment results of the performance objectives of the Directors.	V	None
	2. The Company's employee compensation and director remuneration approval for 2024.	V	None
	3. Periodic assessment of the independence and suitability of the certified accountant.	V	None
	4. Proposed change of the CPA for the Group's financial statements by KPMG Taiwan.	V	None
	5. Amendments to the Company's "Personal Data Protection Management Policy."	V	None
	6. Election of directors and independent directors for the 9th term of the Company.	V	None
	7. Proposal to the shareholders' meeting for the approval of the removal of restrictions on non-competition restrictions for new Directors of the Company and their representatives.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment of the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 21th meeting of the 8th term 2025.05.08	1. The Company plans to buy back treasury shares and transfer them to employees.	V	None
	2. Adjustments to the positions of the Company's audit officer.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 1st meeting of the 9th term 2025.05.28	1. Election of the Chairperson of the 9th Board of Directors of the Company.	V	None
	2. Proposal for the appointment of members of the Remuneration Committee for the 6th term.	V	None
	3. Proposal for the appointment of members of the Audit Committee for the 5th term.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 2nd meeting of the 9th term 2025.06.05	1. Adjust the fixed remuneration of the Company's independent directors.	V	None
	2. The Company established its Sustainable Development Committee and appointed its committee members for the 1st term.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 3rd meeting of the 9th term 2025.08.07	1. The Company intends to sell a factory and office complex to the subsidiary Edison-Litek Opto Corporation	V	None
	2. Matters related to the capital reduction of Yangzhou Edison Opto Corporation.	V	None
	3. Amendments to the Company's "Organizational Procedures for Remuneration Committee."	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 4th meeting of the 9th term 2025.09.05	1. Change in the Company's accounting firm and CPAs.	V	None
	2. Plan to establish general principles for the company's pre-approval policy for non-assurance services provided by the certified public accounting firm.	V	None

Session / Date	Contents of Proposals and Subsequent Treatment	Items listed in Article 14-3 of the Securities and Exchange Act	Independent Directors had objections or reservations
	3. Remuneration of certified public accountants of the Group for 2025.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 5th meeting of the 9th term 2025.11.06	1. The Company plans to purchase directors' liability insurance for 2026.	V	None
	2. Proposal for the amendments to partial provisions of the regulations for the issuance and conversion of the 4th domestic unsecured convertible corporate bonds.	V	None
	3. Amendments to the relevant operating measures of the Company's "Internal Control System."	V	None
	4. Amendments to the Company's "Sustainable Development Best Practice Principles."	V	None
	5. Retrieval of the new employee restricted stocks issued by the Company in 2024 for cancellation in 2025 Q3.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		
The 6th meeting of the 9th term 2025.12.23	1. Approval of the limit of lending of funds between the companies within the Group for 2026.	V	None
	2. Purchase of short-term derivatives by subsidiaries in 2026.	V	None
	3. Expected cash capital increase handled by the subsidiaries of the Company.	V	None
	4. Amendments to the Company's "Sustainable Development Best Practice Principles."	V	None
	5. Amendments to the Company's "Sustainable Information Management Procedures."	V	None
	6. Amendments to the Company's "Sustainability Report Preparation and Assurance Procedures"	V	None
	7. Amendments to the Company's "Organizational Procedures for Sustainable Development Committee."	V	None
	8. Plan to establish general principles for the company's pre-approval policy for non-assurance services provided by the certified public accounting firm.	V	None
	9. Appointment and remuneration of certified public accountants of the Group for 2026.	V	None
	Opinions of the Independent Directors: none.		
	The Company's Treatment on the opinions of Independent Directors: not applicable.		
	Resolution results: all the Directors present adopted the resolution without dissent.		

(2) In addition to the above items, other resolutions of the board meeting with objections or reservations of the Independent Directors and records or written statements: none.

2. The Directors should state the name of the Directors, contents of proposals, reasons for avoidance of interests and participation in voting with respect to the execution of avoidance for proposals with related interests:

Session / Date	Contents of proposals	Name of the director recused from discussion of the proposal	Reasons for avoidance of interests	Participation in voting
The 20th meeting of the 8th term Board of Directors Meeting 2025.02.26	Employee compensation and director remuneration approval for 2024	Avoidance of interests by the Managers and the Chairman Jason Wu	Chairman Jason Wu concurrently serves as President; managerial officers did not participate in the discussion of the proposal.	No such situation
The 2nd meeting of the 9th term Board of Directors Meeting 2025.06.05	Adjust the fixed remuneration of the Company's independent directors	Recusal of four independent directors (Wen-Chao Wang, Tung-Hsiung Hung, Yin-Fei Liu, and Tsung-Nan Chou) for the conflict of interest	Since the proposal involved the personal remuneration of four independent directors, they did not participate in the discussion.	No such situation
The 6th meeting of the 9th term Board of Directors Meeting 2025.12.23	Proposal for the performance evaluation and bonuses for managerial officers for 2025	Avoidance of interests by the Managers and the Chairman Jason Wu	Chairman Jason Wu concurrently serves as President; managerial officers did not participate in the discussion of the proposal.	No such situation

3. The objectives of strengthening the functions of the Board of Directors in the current year and the recent years (such as establishing an Audit Committee, and improving information transparency,) and the evaluation on the implementation:
- (1) The Company had established the Audit Committee in June 2013, to replace the functions and powers of supervisors. In addition, the Company entrusted KPMG to regularly audit and verify the financial statements of the Company, could correctly and promptly complete the information disclosure required by the laws, and designated a special person to be responsible for the collection and disclosure of the Company's information, so as to ensure that all major information could be disclosed in a timely and appropriate manner to improve the transparency of information.
 - (2) The Company adopted the "Board Performance Evaluation Measures" on April 28, 2015 (amended on August 4, 2020). In accordance with the measures, at least one performance evaluation is conducted annually for the overall Board of Directors, individual board members, and functional committees. As of the date of the annual report publication, the performance evaluations for FY2025 were completed in mid-February 2026. The evaluations were conducted using internal self-assessment questionnaires. Results were categorized into five levels: Excellent, Good, Standard, Below Standard, and Poor. The evaluation results ranged between "Excellent" and "Good" and were submitted to and approved by the Board of Directors on February 25, 2026. To strengthen the functions and efficiency of the Board of Directors and functional committees through the performance assessment system.
 - (3) The Company established a Remuneration Committee to assist the Board of Directors in regularly evaluating and determining the salary and remuneration of the Directors and Managers, and regularly reviewing the policies, systems, standards and structures of performance assessment and salary and remuneration of the Directors and managers.
 - (4) The Company established the Sustainable Development Committee in June 2025 to implement sustainable development principles, incorporate environmental protection (E), social responsibility (S), and corporate governance (G) into its business strategy, implement relevant policies, and respond to stakeholders' expectations through an efficient communication mechanism, in order to enhance risk management capabilities, implement sustainable information disclosure, and ultimately fulfill sustainable development goals.
4. The listed or OTC Company should disclose information such as the assessment cycle and term, scope, methods and contents of the self-assessment (or peer assessment) of the Board of Directors, and fill in the implementation of the assessment on the Board of Directors:

2025 performance assessment results were shown as follows

Assessment cycle	Assessment term	Assessment scope	Assessment methods	Assessment contents	Assessment results
Made once each year	From January 1, 2025 to December 31, 2025	The overall Board of Directors	Internal self-assessment of the Board of Directors	1. Participation in the operation of the Company. 2. Improvement of decision-making quality of the Board of Directors. 3. Composition and structure of the Board of Directors. 4. Election and continuing education of Directors. 5. Internal control.	Performance Evaluation Results: Between "Excellent" and "Good"; the recommended improvement measures are as follows: *Contents of items: The Board of Directors set up enough seats for the Independent Directors, and the number of Independent Directors met the relevant provisions (for example, if the Chairman or General Manager and officers at the equivalent level (top manager) were the same person, or spouses or first-degree relatives to each other, it was appropriate to increase the number of the Independent Directors, and more than half of the Directors did not have the status of employees or Managers) *Action plans: The Board of Directors had set up enough seats for the Independent Directors. However, at present, the Chairman of the Company concurrently serves as the President. In the future, adjustments will be made adequately after an evaluation of the concurrent positions.
Made once each year	From January 1, 2025 to December 31, 2025	Individual Directors	Self-assessment of the Directors	1. Comprehension of the Company's targets and missions. 2. Directors' duty awareness. 3. Participation in the operation of the Company. 4. Management and communication of internal relations. 5. Professionalism and ongoing education of directors. 6. Internal control.	Performance Evaluation Results: Between "Excellent" and "Good"; no improvement measures were recommended this time.
Made once each year	From January 1, 2025 to December 31, 2025	Functional committees (Remuneration Committee)	Self-assessment of the Directors	1. Participation in the operation of the Company. 2. Awareness of the responsibilities of the functional Committees. 3. Improvement of the decision-making quality of functional committees. 4. Composition and member election of the functional Committees. 5. Internal control.	Remuneration Committee Performance Evaluation Results: Between "Excellent" and "Good"; no improvement measures were recommended this time.
Made once each year	From January 1, 2025 to December 31, 2025	Functional committees (Audit Committee)	Self-assessment of the Directors	1. Participation in the operation of the Company. 2. Awareness of the responsibilities of the functional Committees. 3. Improvement of the decision-making quality of functional committees. 4. Composition and member election of the functional Committees. 5. Internal control.	Audit Committee Performance Evaluation Results: Between "Excellent" and "Good"; no improvement measures were recommended this time.
Made once each year	From January 1, 2025 to December 31, 2025	Functional committees (Sustainable Development Committee)	Self-assessment of the Directors	1. Participation in the operation of the Company. 2. Awareness of the responsibilities of the functional Committees. 3. Improvement of the decision-making quality of functional committees. 4. Composition and member election of the functional Committees. 5. Internal control.	Sustainable Development Committee Performance Evaluation Results: Between "Excellent" and "Good"; no improvement measures were recommended this time.

5. Succession plan for board members and important management:

(1) Succession plan for board members and its operation

Many years ago, the Company introduced an enterprise inheritance perspective of corporate governance and honest operation. The independent director system was introduced in 2008, the Remuneration Committee was established in 2011, and the Audit Committee was voluntarily established in advance in 2013. When the Directors were completely re-elected in 2019, the candidate nomination system was adopted by the shareholders, and the principle that the tenure of the Independent Directors should not exceed at most 9 years was carried out to avoid damaging the independence of the Independent Directors.

The company's "Articles of Incorporation" clearly stipulate that the election of directors shall fully adopt a nomination system for candidates, and the "Corporate Governance Practice Principles" and "Director Election Method" specify that the composition of the board of directors should consider diversity. It seeks to form a board consisting of elite professionals from various industries and experts from different fields based on the company's operations, business model, and development.

The selection criteria for board members, in addition to having the necessary knowledge, skills, and qualities for performing their duties, should also possess expertise relevant to the company's business planning and operations. This includes, but is not limited to, the following standards in two main aspects:

A. Basic criteria and values: gender, age, nationality and culture, etc.

B. Professional knowledge and skills: Professional background (such as law, accounting, industry, finance, marketing, or technology), professional skills (such as operational judgment, accounting and financial analysis abilities, business management, crisis handling, industry knowledge, international market perspective, leadership, and decision-making) and industry experience, etc.

To strengthen the board's functionality, the company organizes annual director training courses every year according to the industry characteristics, directors' needs, and future trends of the company. High-level managers are also arranged to participate in the training to continuously enrich their knowledge, ensuring they possess the professional knowledge and qualities necessary for succession. To help senior managers understand the operations of the board of directors, the company routinely arranges for senior managers to attend board meetings. This enables them to become familiar with the operations of various units and gain experience in participation.

The company has established a "Board Performance Evaluation Procedure" that includes assessment criteria such as control over company goals and tasks, awareness of responsibilities, participation in operations, management and communication of internal relations, professional competence and continuous learning, internal control, and expression of specific opinions. This is to ensure the effectiveness of the board's operations and to evaluate the performance of directors, serving as a reference for future director selections.

(2) Succession plan for important management and its operation

The Human Resources Department coordinates the establishment of a talent development mechanism, defining key positions and setting 1 to 2 successors for each key position. Depending on their succession roles, job responsibilities are arranged with short (1-2 years), medium (3-5 years), and long (>5 years) preparation periods provided. Since 2022, the company has identified key positions within the production, sales, research, and logistics units. In 2023, succession planning for key positions was completed, including multiple important management and (vice) presidents who are responsible for the operations related to production, sales, and research of plants within the Group. Under the leadership of different function vice presidents, competency evaluation, combined with the Company's and department's goals, is conducted through systematic job rotation. This enhances the strengths and capabilities of the succession team and prepares them adequately for future roles.

The Company holds quarterly Group meetings led by the President, where Vice Presidents and the succession team discuss and formulate new business strategies. Discussion topics include (but are not limited to) performance evaluations, product development, technological direction, market development, production priorities, organizational adjustments, management changes, talent development, and strategy mapping. Besides building consensus, hands-on training is used to enhance the management, thinking, and future strategic planning abilities of the succession team.

The company also assigns managers from the finance, audit, legal, human resources, and IT departments to provide education and training in their respective fields for Vice Presidents and the succession team. This includes strategic planning, a variety of professional topic courses, performance management, compensation and reward management, green supply chain (carbon accounting, carbon footprint, and carbon tariffs), personnel system regulations, key points of corporate governance, etc. In 2025, the Group held a total of 22 training sessions to strengthen the comprehensive management capabilities of the (vice) president and the succession pipeline. Through management meetings and cross-departmental functional meetings, we deepened our understanding of management concepts and developed various management skills to help select key members of the succession ladder.

According to the Group's organizational development and growth momentum, in addition to recruiting excellent cadres, the Company would also continue to actively cultivate potential middle and senior managerial officers, strengthen individual tutorship and work communication, and from time to time carry out work rotation and assignment plans to select all-round talents and strengthen the future operation team in a planned and targeted manner.

(II) Information about the operation of the Audit Committee:

- 1 Operation of the Audit Committee: the Audit Committee of the Company was composed of four members of all Independent Directors. It held a meeting before a meeting of the Board of Directors to examine the Company's important proposals and major financial and business activities, to truly supervise the Company's operation and risk control. The Audit Committee held six meetings in 2025, and the items deliberated mainly included:
 - (1) Establish or amend the internal control system in accordance with Article 14-1 of the Securities and Exchange Act.
 - (2) Evaluation of the effectiveness of the internal control system.
 - (3) Establish or amend procedures for the acquisition or disposal of assets, engaging in derivative transactions, loans to others, provision of endorsements or guarantees to others, and other material financial and business acts according to Article 36-1 of the Securities and Exchange Act.
 - (4) Matters involving the interests of directors.
 - (5) Significant assets or derivatives transactions.
 - (6) Significant loans to others, endorsements or provision of guarantees.
 - (7) Offering, issuance or private placement of equity-type securities.
 - (8) Appointment, dismissal or remuneration of certified public accountants.
 - (9) Appointment and dismissal of financial, accounting or internal audit officers.
 - (10) The annual financial statements signed or affixed with seals by the Chairman, managers, and Accounting Officer and the Q2 financial statements audited and certified by CPAs.
 - (11) Other significant matters specified by the competent authority.
2. Review of financial reports

The Board of Directors prepared the Company's 2025 business report, financial statements, earnings distribution and other proposals, among which the financial statements were audited by Deloitte and an audit report was issued. The above-mentioned business report, financial statements and earnings distribution proposal had been audited by the Audit Committee and were not found to be inconsistent.

3. Evaluation on effectiveness of the Internal Control System

The Audit Committee evaluated the effectiveness of the policies and procedures of the Company's Internal Control System (including finance, operation, risk management, information security, outsourcing, compliance with laws and regulations and other control measures), and reviewed the regular reports of the Company's audit unit, certified public accountants and management, including risk management and compliance with laws and regulations. The Audit Committee believed that the Company's risk management and Internal Control System were effective, and the Company had adopted necessary control mechanisms to monitor and correct violations.

4. Appointment of Certified Public Accountants

The Audit Committee was vested with duties to supervise the independence of certified public accountants to ensure the fairness of financial statements. Generally, except for tax related services or items specially approved, a certified public accountant firm should not provide the Company with other services. All services provided by the certified public accountant firm must be approved by the Audit Committee.

In order to ensure the independence of the certified public accountant firm, the Audit Committee formulated an independence evaluation form with reference to Article 47 of the Certified Public Accountants Act and the contents of "Integrity, Impartiality, Objectivity and Independence" in the bulletin of Accounting Professional Ethics No. 10, to evaluate the independence, professionalism and competence of the certified public accountants and whether the certified public accountants and the Company were related to each other, or had business or financial interests with each other.

The Company's Audit Committee conducts an annual assessment of the independence and suitability of the CPA. In addition to requiring the CPA to provide a "Statement of Independence" and "Audit Quality Indicators (AQIs)," the evaluation is conducted based on 13 AQI metrics across five major dimensions of audit quality. It has been confirmed that, aside from fees related to attestation and tax matters, the CPA has no other financial interests or business relationships with the Company, and no family members of the CPA have violated independence requirements. Based on the AQI data, it was confirmed that the CPA and their firm exceed industry averages in audit experience and training hours, have a lower turnover rate for audit personnel at the managerial level and above, and a higher proportion of EQCR (Engagement Quality Control Reviewer) hours. Over the past three years, digital audit tools have also been continuously adopted to enhance audit quality. The CPA meets the standards of independence and suitability and is fully qualified to serve as the CPA for the Company's financial statement audits and reviews.

The Company has received a Declaration of Independence from the CPA, confirming that the CPA has maintained a rigorous and impartial attitude, as well as a spirit of independence, in conducting the audit of the Company's 2026 financial statements. There have been no violations of the provisions set forth in Auditing Standards Bulletin No. 10. The evaluation results regarding the CPA's independence and suitability were reviewed by the Audit Committee on February 25, 2026, and approved by the Board of Directors on the same date.

(III) In 2025, the Audit Committee held 6 meetings (A), and the number of attendances of the Independent Directors was shown as follows:

Position	Name	The number of actual attendances (B)	Number of attendances by proxy (A)	The actual attendance rate (%) (B/A)	Remarks
Independent director	Wen-Chao Wang	5	1	83.3%	Convening member
Independent director	Tung-Hsiung Hung	6	0	100%	
Independent director	Yin-Fei Liu	6	0	100%	
Independent director	Tsung-Nan Chou	6	0	100%	

Other items which should be recorded:

1. In case of any of the following circumstances in the operation of the Audit Committee, the date and session of the meeting of the Audit Committee, contents of proposals, resolution results of the Audit Committee and the Company's treatment on the opinions of the Audit Committee should be stated.

(1) Items listed in Article 14-5 of the Securities and Exchange Act:

Audit Committee	Contents of Proposals and Subsequent Treatment	Items listed in Article 14-5 of the Securities and Exchange Act	Resolutions not adopted by the Audit Committee but adopted by more than two thirds of all the Directors
The 16th meeting of the 4th term 2025.02.26	1. The Company's 2024 final accounting reports and business report.	V	None
	2. The Company's 2024 "Statement of Internal Control System."	V	None
	3. Periodic assessment of the independence and suitability of the certified accountant.	V	None
	4. Proposed change of the CPA for the Group's financial statements by KPMG Taiwan.	V	None
	5. Amendments to the Company's "Personal Data Protection Management Policy."	V	None
	Audit Committee Resolution: Unanimously approved by all members of the Audit Committee.		
	The Company's treatment on the opinions of the Audit Committee: not applicable.		
The 17th meeting of the 4th term 2025.05.08	1. The consolidated financial statements of the Company for 2025 Q1.	V	None
	2. The Company plans to buy back treasury shares and transfer them to employees.	V	None
	3. Adjustments to the positions of the Company's audit officer.	V	None
	Audit Committee Resolution: Unanimously approved by all members of the Audit Committee.		
	The Company's treatment on the opinions of the Audit Committee: not applicable.		
The 1st meeting of the 5th term 2025.08.07	1. The Company's consolidated financial statements for 2025 Q2.	V	None
	2. The Company intends to sell a factory and office complex to the subsidiary Edison-Litek Opto Corporation	V	None
	3. Matters related to the capital reduction of Yangzhou Edison Opto Corporation.	V	None
	Audit Committee Resolution: Unanimously approved by all members of the Audit Committee.		
	The Company's treatment on the opinions of the Audit Committee: not applicable.		
The 2nd meeting of the fifth term 2025.09.05	1. Change in the Company's accounting firm and CPAs.	V	None
	2. Plan to establish general principles for the company's pre-approval policy for non-assurance services provided by the certified public accounting firm.	V	None
	3. Remuneration of certified public accountants of the Group for 2025.	V	None
	Audit Committee Resolution: Unanimously approved by all members of the Audit Committee.		
	The Company's treatment on the opinions of the Audit Committee: not applicable.		
The 3rd meeting of the fifth term 2025.11.06	1. The Company's consolidated financial statements for 2025 Q3.	V	None
	2. The Company plans to purchase directors' liability insurance for 2026.		
	3. Proposal for the amendments to partial provisions of the regulations for the issuance and conversion of the 4th domestic unsecured convertible corporate bonds.	V	None
	4. Amendments to the relevant operating measures of the Company's "Internal Control System."	V	None
	5. Amendments to the Company's "Sustainable Development Best Practice Principles."	V	None
	Audit Committee Resolution: Unanimously approved by all members of the Audit Committee.		
	The Company's treatment on the opinions of the Audit Committee: not applicable.		
The 4th meeting of the fifth term 2025.12.23	1. Audit plan for 2026.	V	None
	2. The limit of lending of funds between the companies within the Group for 2026.	V	None

Audit Committee	Contents of Proposals and Subsequent Treatment	Items listed in Article 14-5 of the Securities and Exchange Act	Resolutions not adopted by the Audit Committee but adopted by more than two thirds of all the Directors
	3. Purchase of short-term derivatives by subsidiaries in 2026.	V	None
	4. Acquisition of right-of-use assets by subsidiary Edison-Litek Opto from the Company in 2026.	V	None
	5. Amendments to the Company's "Sustainable Development Best Practice Principles."	V	None
	6. Amendments to the Company's "Sustainable Information Management Procedures."	V	None
	7. Amendments to the Company's "Sustainability Report Preparation and Assurance Procedures."	V	None
	8. Formulation of the general principles of the Company's pre-approval policy for non-assurance services provided by the attesting CPA firm.	V	None
	9. Appointment and remuneration of certified public accountants of the Group for 2026.	V	None
	10. Capital expenditures of the Group in 2026.	V	None
	Audit Committee Resolution: Unanimously approved by all members of the Audit Committee.		
	The Company's treatment on the opinions of the Audit Committee: not applicable.		

- (2) Except for the previous items, other items that had not been adopted by the Audit Committee but had been agreed by more than two-thirds of all the Directors: none.
2. For implementation of avoidance of interests related to the proposals by the Independent Directors, the name of the Independent Directors, contents of proposals, reasons for avoidance of interests and voting situation should be stated: no such situation.
3. Communication between the Independent Directors and the head of internal audit and certified public accountants (including major items, methods and results of communication on the Company's financial and business conditions):
- (1) The head of internal audit of the Company regularly (once each quarter) conducted audit business reports and discussions with the Independent Directors to submit the audit report results and the implementation of the follow-up report. When the meeting of the Audit Committee was held, the head of internal audit should attend and report as a nonvoting delegate;

Date	Communication items	Suggestions and results
2025.02.26 Audit Committee	1. Explanation of the Group's audit execution results and deficiency improvements for 2024	No objection
	2. Audit execution report for January 2025	No objection
	3. Explanation of the Group's self-assessment results for 2024	No objection
2025.05.08 Audit Committee	1. Audit execution report for February and March 2025	No objection
	2. Audit execution report of subsidiaries for 2025 Q1	No objection
2025.08.07 Audit Committee	1. Audit execution report of the Group for the 2025 Q2	No objection
	2. Audit execution report of subsidiaries for 2025 Q2	No objection
2025.09.05 Audit Committee	1. Audit execution report of the Group for July 2025	No objection
	2. Audit execution report of subsidiaries for July 2025	No objection
2025.11.06 Audit Committee	1. Audit execution report of the Group for the 2025 Q3	No objection
	2. Audit execution report of subsidiaries for 2025 Q3	No objection
2025.12.23 Audit Committee	1. Audit execution report of the Group for October to November 2025	No objection
	2. The Company's 2026 internal control audit plan	No objection

- (2) The Chief Internal Auditor holds at least one audit forum each year to engage in one-on-one discussions with independent directors, focusing on topics such as the internal control system, internal audits, corporate governance, and operational risk management. The communication status for 2025 is outlined below. Overall, the communication between the Company's independent directors and the Chief Internal Auditor has been satisfactory.

Date	Independent directors present	Communication items	Suggestions and results
Audit Workshop 2025.05.28	Wen-Chao Wang, Tung-Hsiung Hung, Yin-Fei Liu, Cong-Nan Chou, and Audit Officer Shu-Yao Wang	1. Description of the current situation and the planning of the audit organization in 2025.	No objection
		2. Description for key points and planning of the audit in 2025.	No objection
		3. Improvements in response to internal control recommendations made by the CPAs.	No objection

- (3) The certified public accountants of the Company and the Independent Directors, communicated the audit and review results of the current quarter's financial statements (including consolidated financial statements) and other items as required by the relevant laws and regulations in the meeting of the Audit Committee. In addition to discussing the audit or review results of the annual and quarterly financial reports, key audit items and other items as required by the securities and tax laws and regulations, they fully exchanged views and gave suggestions on the topics communicated with the management unit.

Date	Independent directors present	Communication items	Communication Result
2025.12.04 Separate communication between CPA and the Audit Committee	Wen-Chao Wang, Tung-Hsiung Hung, Yin-Fei Liu, Tsung-Nan Chou, and CPAs Shih-Hsuan Peng and Kuan-Hsun Chen of Deloitte Taiwan, Chief Audit Officer Shu-Yao Wang	The CPA shall explain the following items: (1) Implement the system authorization change process for job transfers (2) Strengthen password setting principles for all system mainframes (3) Examine the appropriateness of granting important system authorization	Independent directors provided opinions or recommendations regarding authority management and electronic payment processes of the financial unit. The CPAs responded based on their professional judgment. The communications were satisfactory, with no objections raised.

- (4) The Independent Directors had fulfilled the obligation of perfect supervision with respect to the proper representations of the Company's financial statements and the compliance of the Company with relevant laws and rules.
4. The Supervisors' participation in the operation of the Board of Directors: after the shareholders' meeting on June 13, 2013, the Company established the Audit Committee to replace the functions and powers of supervisors, so it was not applicable.

(iii) Deviation and causes of deviation of the Company's actual governance from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies:

Assessment criteria	Actual governance		Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	
I. Has the Company established and disclosed its corporate governance principles based on "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies"?	V		The Company has established its own "Corporate Governance Code of Conduct" based on "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies," and implemented them with the Board of Directors' approval on November 4, 2014. This policy is revised in a timely manner to conform with legal requirements; the most recent revision was approved by the Board on December 26, 2024 and has been disclosed on: (1) Official website of the Company (https://www.edison-opto.com.tw/esg/Governance/Key-Policies-and-Regulations) (2) MOPS (https://mops.twse.com.tw/mops/web/t100sb04_1)
II. Shareholding structure and shareholders' interests			
(I) Has the Company implemented a set of internal procedures to handle shareholders' suggestions, queries, disputes, and litigations?	V		(I) The Company has implemented a spokesperson and acting spokesperson system to handle related issues, as required by laws. The Company has also set up contact windows and grievance channels on the Investors section of its website. Mail box for investor relations is investor@edison-opto.com.tw .
(II) Is the Company constantly informed of the identities of its major shareholders and the ultimate controller?	V		(II) The Company is constantly informed of changes in directors' and major shareholders' shareholding position, and the identity of its ultimate controller.
(III) Has the Company established and implemented risk management practices and firewalls for companies it is affiliated with?	V		(III) Our company has a clear division of responsibilities with related entities and has established "Management Procedures for Transactions with Related Parties," "Supervision and Management Procedures for Subsidiaries," "Operating Procedures for Transactions with Group Enterprises, Specific Companies, and Related Parties," "Regulations on Financial and Business Operations among Related Parties," and "Procedures for Acquisition or Disposition of Assets." All procedures are carried out in accordance with relevant legal regulations and the company's internal control system policy.
(IV) Has the Company established internal policies that prevent insiders from trading securities against non-public information?	V		(IV) The Company has established the "Procedures for Handling Material Internal Information" and the "Insider Trading Prevention Management Procedures," which explicitly prohibit insiders from trading securities using non-public information obtained through their position. The specific implementation measures are as follows: - Directors, managers, and employees are subjected to awareness enhancement on "Insider Trading Management Procedures" and relevant regulations; details of this procedure have been published on the Company's website. - For all employees, in addition to regular annual education and promotion, an online course on "Insider Trading Prevention Management" is available in the employee section of the Company's internal website for employees to access and review at any time. For new employees, an explanation is provided during pre-employment training. - The Company conveys awareness on an unscheduled basis using EMAIL.

Assessment criteria			Actual governance															Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies																																																																																																																																																																						
	Yes	No	Summary																																																																																																																																																																																					
III. Composition and responsibilities of board of directors (I) Has the Board of Directors established a diversity policy, specific management objectives, and implemented them effectively?	V		(I) 1. The Board of Directors passed the establishment of "Corporate Governance Code of Conduct" during the meeting held on November 4, 2014, and the diversity guidelines were mentioned in Chapter 3 - Enhancement of Board Function. Nomination and selection of Board members are carried out according to the Articles of Incorporation, using the candidate nomination approach that takes into consideration the career and academic backgrounds of each candidate, the nature of the Company's operations, growth requirements, and stakeholders' opinions. This process observes the "Director Election Policy" and "Corporate Governance Code of Conduct" to ensure diversity and independence of Board members. 2. The Company's Board of Directors for the 9th term consists of seven directors, including four independent directors, and two female directors (2/7 of the total number of directors). Among them, 4 specialize in the field of LED and lighting; 3 in the field of financial investment and analysis; 2 in the field of legal affairs; and 4 independent directors specialize in the field of LED packaging and lighting, financial investment analysis and legal affairs and are knowledgeable in the LED industry, CPA and attorney practices. They have been very helpful to the Company in the development of the LED field, legal compliance and operational risk management. All Board members possess the knowledge, skills, and character needed to execute their duties: <table><tr><th rowspan="3">Board member</th><th colspan="6">Basic composition</th><th colspan="4">Industry experience</th><th colspan="5">Professional capabilities</th></tr><tr><th rowspan="2">Nationality</th><th rowspan="2">Gender</th><th rowspan="2">Concurrent employment at the Company</th><th colspan="3">Age</th><th colspan="3">Terms and years as independent director</th><th rowspan="2">LED</th><th rowspan="2">Lighting and equipment</th><th rowspan="2">Asset management</th><th rowspan="2">Treasury investment</th><th rowspan="2">Accounting and financial analysis</th><th rowspan="2">Familiarity with regulations and laws</th><th rowspan="2">Operational judgment</th><th rowspan="2">Risk Management</th></tr><tr><th>50 and below</th><th>51 to 60</th><th>61 to 70</th><th>Below 3 years</th><th>3 to 9 years</th><th>More than 9 years</th></tr><tr><td>Jason Wu</td><td>Republic of China</td><td>Male</td><td>V</td><td></td><td>V</td><td></td><td></td><td></td><td></td><td>V</td><td>V</td><td>V</td><td></td><td></td><td></td><td>V</td><td>V</td></tr><tr><td>Wen-Ruei Cheng</td><td>Republic of China</td><td>Male</td><td>V</td><td>V</td><td></td><td></td><td></td><td></td><td></td><td>V</td><td>V</td><td>V</td><td></td><td></td><td></td><td>V</td><td>V</td></tr><tr><td>Xiao-Jun Wang</td><td>Republic of China</td><td>Female</td><td>V</td><td></td><td>V</td><td></td><td></td><td></td><td></td><td>V</td><td>V</td><td>V</td><td></td><td></td><td>V</td><td></td><td>V</td></tr><tr><td>Wen-Chao Wang</td><td>Republic of China</td><td>Male</td><td></td><td></td><td>V</td><td></td><td></td><td>V</td><td></td><td>V</td><td>V</td><td>V</td><td>V</td><td>V</td><td></td><td>V</td><td>V</td></tr><tr><td>Tung-Hsiung Hung</td><td>Republic of China</td><td>Male</td><td></td><td></td><td>V</td><td></td><td></td><td>V</td><td></td><td></td><td></td><td>V</td><td></td><td></td><td>V</td><td></td><td>V</td></tr><tr><td>Yin-Fei Liu</td><td>Republic of China</td><td>Female</td><td></td><td></td><td>V</td><td></td><td></td><td>V</td><td></td><td></td><td></td><td>V</td><td>V</td><td>V</td><td></td><td>V</td><td>V</td></tr><tr><td>Tsung-Nan Chou</td><td>Republic of China</td><td>Male</td><td></td><td></td><td></td><td>V</td><td></td><td>V</td><td></td><td></td><td></td><td>V</td><td>V</td><td>V</td><td></td><td>V</td><td>V</td></tr></table> 3. The Board members of the Company were reduced from nine persons to seven persons. Directors who are concurrently employees account for 42% (3/7 of the Board's seats), higher than 22% (2/9 of the Board's seats) for the last session. Independent directors account for 57%, exceeding half of the number of Board members (4/7 of the Board's seats) (higher than 44% of the last session). Female independent directors account for 28% (2/7 of the Board's seats) (higher than 22% of the last session). Four independent directors are re-appointed, and their term of office is less than nine years. One director is over 61, five are between 51 and 60, and one is below 50. The Company values gender equality of its board members, and requires female director(s) to account for at least 28% of director seats. Following the addition of one female director; the percentage increased from the previous term. 4. The Company has devised policy to promote diversity of its board members and disclosed this policy on website and on MOPS.															Board member	Basic composition						Industry experience				Professional capabilities					Nationality	Gender	Concurrent employment at the Company	Age			Terms and years as independent director			LED	Lighting and equipment	Asset management	Treasury investment	Accounting and financial analysis	Familiarity with regulations and laws	Operational judgment	Risk Management	50 and below	51 to 60	61 to 70	Below 3 years	3 to 9 years	More than 9 years	Jason Wu	Republic of China	Male	V		V					V	V	V				V	V	Wen-Ruei Cheng	Republic of China	Male	V	V						V	V	V				V	V	Xiao-Jun Wang	Republic of China	Female	V		V					V	V	V			V		V	Wen-Chao Wang	Republic of China	Male			V			V		V	V	V	V	V		V	V	Tung-Hsiung Hung	Republic of China	Male			V			V				V			V		V	Yin-Fei Liu	Republic of China	Female			V			V				V	V	V		V	V	Tsung-Nan Chou	Republic of China	Male				V		V				V	V	V		V	V	No material deviation is found	
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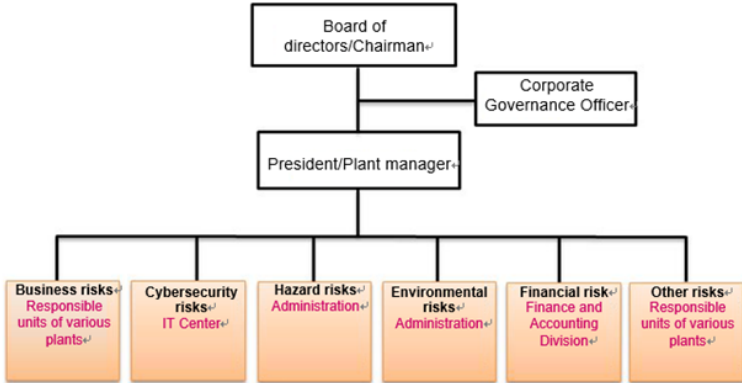
Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(II) Apart from the Remuneration Committee and Audit Committee, has the Company assembled other functional committees at its discretion?	V		(II) At present, the Company has established the Remuneration Committee and the Audit Committee according to the law, and has also established the Sustainable Development Committee upon the resolution of the Board of Directors on June 5, 2025. The Committee of the current term has a total of five members, including two Directors, and the Chairman is the convener and the meeting chairperson. A "Sustainable Development Task Force" was established under this Committee, and Manager Xiao-Jun Wang was appointed as the Chief Sustainability Officer to ensure the promotion and implementation of the Company's sustainable development initiatives. Other functional committees will be established in the future as needed, based on legal requirements or practical needs.	As explained in the summary
(III) Has the Company established a set of policies and assessment tools for evaluating board performance, and conducted performance evaluations on a yearly basis? Are performance evaluation results reported to the board of directors and used as reference for compensation and nomination decisions?	V		(III) The Company passed its Board of Directors Performance Evaluation Policy on April 28, 2015 and later revised on August 4, 2020. The policy requires performance valuation to be performed on the board, individual board members, the Audit Committee, and the Remuneration Committee at least once a year. The board is required to complete internal performance assessment for the current year before the end of the first quarter of the following year. The Company completed the 2025 performance assessment for the Board of Directors, individual Board members, the Audit Committee, and the Remuneration Committee in mid-February 2026; the outcomes of the assessment and improvements for 2026 were reported during the Board of Directors meeting held on February 25, 2026. Performance assessment of the Board of Directors covers the five main aspects below: 1. Level of participation in the Company's operations. 2. Improvement of board decision quality. 3. Composition of the board of directors. 4. Election and continuing education of directors. 5. Internal control. Directors' individual performance assessment covers the following six main aspects: 1. Comprehension of the Company's targets and missions. 2. Directors' duty awareness. 3. Level of participation in the Company's operations. 4. Management and communication of internal relations. 5. Professionalism and ongoing education of directors. 6. Internal control. Assessment of functional committees (Audit Committee and Remuneration Committee) performance covers the following five main aspects: 1. Level of participation in the Company's operations. 2. Awareness towards duties of the functional committee. 3. Improvements to the quality of decisions made by functional committees. 4. Composition of the functional committee and selection of committee members. 5. Internal control. This assessment was conducted using a self-assessment questionnaire, in which the directors were asked to rate how the Board, the Remuneration Committee, the Audit Committee, and the Sustainable Development Committee had functioned, as well as their individual participation. The outcome of the above performance evaluation will be taken into consideration when electing and nominating directors. Performance evaluation of individual directors and functional committees will be taken into consideration when compensating and nominating individual members. All 2025 ratings were between "Excellent" and "Favorable," indicating good performance. For recommendations and improvements on Board of Directors and functional committee performance, please refer to the annual report: 3. Corporate governance > (1) Operation of the Board of Directors > 4. TWSE/TPEX-listed companies are required to disclose the cycle, duration, scope, method, and details of board performance self- (or peer) evaluations performed, and complete the Execution of the Board Performance Evaluation.	No material deviation is found

Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies																																	
	Yes	No	Summary																																		
(IV)Are external auditors' independence assessed on a regular basis?	V		(IV) In accordance with Article 29 of the “Corporate Governance Best Practice Principles,” the Company’s Finance and Accounting Center conducts an annual assessment of the independence and suitability of the certifying CPA. In addition to verification by the stock affairs unit to confirm that the CPA holds no shares in the Company or any of its controlling entities, and does not hold any position within the Company, the Company also obtains the CPA’s “Audit Quality Indicators (AQIs).” These are used to evaluate five key dimensions—professionalism, quality control, independence, supervision, and innovation—across 13 indicators. The Company also obtains a Declaration of Independence from the CPA, confirming that the audit engagement was conducted in accordance with professional ethics standards and that the CPA maintained a rigorous and impartial attitude and a spirit of independence, with no violations of Auditing Standards Bulletin No. 10. In addition, the Company conducts evaluations on a total of 10 specific items as follows: <table><tr><th>Assessment criteria</th><th>Assessment results</th><th>Compliance of independence</th></tr><tr><td>(1) As of the most recent audit, there was no incident where CPA was not reappointed for 7 years (the most recent reappointment of a CPA was in 2025)</td><td>Yes</td><td>Yes</td></tr><tr><td>(2) CPAs do not have any financial stake and inappropriate relationship with the client</td><td>Yes</td><td>Yes</td></tr><tr><td>(3) CPAs shall instruct their assistants to be honest, fair, and independent</td><td>Yes</td><td>Yes</td></tr><tr><td>(4) CPAs did not audit financial statements of companies they were formerly employed under during the two years prior to practice</td><td>Yes</td><td>Yes</td></tr><tr><td>(5) CPAs do not hold shares in the Company and affiliated enterprises, and are not related to the Company's management personnel in any relationship characterized as spouse, direct blood relative, relative by affinity, or relative of 2nd degree or closer</td><td>Yes</td><td>Yes</td></tr><tr><td>(6) CPAs neither borrow nor lend money with the Company and affiliated enterprises, and do not charge commission for any service offered</td><td>Yes</td><td>Yes</td></tr><tr><td>(7) CPAs do not concurrently hold permanent positions at the Company or affiliated enterprises, for which they are compensated with regular salary</td><td>Yes</td><td>Yes</td></tr><tr><td>(8) CPAs do not undertake decision-making managerial roles within the Company or affiliated enterprises</td><td>Yes</td><td>Yes</td></tr><tr><td>(9) Do not operate any other business that may compromise independence</td><td>Yes</td><td>Yes</td></tr><tr><td>(10) Free of penalty and conducts that compromise independence</td><td>Yes</td><td>Yes</td></tr></table> The assessment results for the past two years are listed as follows: Outcomes of assessments conducted in the last two years were reviewed and passed by the Board of Directors on February 26, 2025 and February 25, 2026. The reports mentioned no finding that indicated the CPAs for the financial statements were incompetent or had compromised independence.	Assessment criteria	Assessment results	Compliance of independence	(1) As of the most recent audit, there was no incident where CPA was not reappointed for 7 years (the most recent reappointment of a CPA was in 2025)	Yes	Yes	(2) CPAs do not have any financial stake and inappropriate relationship with the client	Yes	Yes	(3) CPAs shall instruct their assistants to be honest, fair, and independent	Yes	Yes	(4) CPAs did not audit financial statements of companies they were formerly employed under during the two years prior to practice	Yes	Yes	(5) CPAs do not hold shares in the Company and affiliated enterprises, and are not related to the Company's management personnel in any relationship characterized as spouse, direct blood relative, relative by affinity, or relative of 2nd degree or closer	Yes	Yes	(6) CPAs neither borrow nor lend money with the Company and affiliated enterprises, and do not charge commission for any service offered	Yes	Yes	(7) CPAs do not concurrently hold permanent positions at the Company or affiliated enterprises, for which they are compensated with regular salary	Yes	Yes	(8) CPAs do not undertake decision-making managerial roles within the Company or affiliated enterprises	Yes	Yes	(9) Do not operate any other business that may compromise independence	Yes	Yes	(10) Free of penalty and conducts that compromise independence	Yes	Yes	No material deviation is found
Assessment criteria	Assessment results	Compliance of independence																																			
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Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
IV. Has the TWSE/TPEX listed company allocated adequate number of competent corporate governance staff and appointed a corporate governance officer to oversee corporate governance affairs (including but not limited to providing directors/supervisors with the information needed to perform their duties, convention of board meetings and shareholder meetings, and preparation of board/shareholder meeting minutes)?	V		The Company has designated the General Management Office as the unit responsible for corporate governance. On May 6, 2019, the Board of Directors approved the establishment of the Corporate Governance Officer position, and Cheng-Tien Hsu, Vice President of the General Management Office, was appointed to the role. Hsu meets the qualifications specified by relevant regulations, having over ten years of experience in a managerial position related to financial affairs at a public company. This ensures the effective execution of corporate governance duties. He is also free from any conflicts of interest or violations of the internal control system. Corporate governance personnel of the Company are mainly responsible for the following tasks: 1. Handling of board meeting and shareholder meeting affairs. 2. Preparation of board/shareholder meeting minutes. 3. Assisting directors with their duties and ongoing education. 4. Providing directors with the information needed to perform duties. 5. Assisting directors with compliance issues. 6. Other tasks specified in Articles of Incorporation or contract. Key corporate governance tasks completed in 2025: 1. Company registration and change of registration. 2. Matters related to Board, functional committee, and shareholder meetings (8 board meetings and 1 shareholders' meeting). 3. Assisting with Board, functional committee, and shareholder meeting minutes and directors' continuing education. 4. Registering the date of the shareholders' meeting in accordance with statutory deadlines; preparing and submitting the meeting notice, bilingual shareholders' meeting agenda handbook, and bilingual annual report within the required timeframe. 5. Assisting directors with compliance issues. 6. Arranging separate meetings between independent directors and the CPA (once), as well as with the Chief Auditor (once). 7. Maintain investor relations, including communication with major shareholders and institutional investors. The Company was invited to participate in a total of four investor seminars on March 5, May 15, August 14, and November 12, 2025 to allow external investment institutions to gain further understanding of the Company's operations. Continuing education of the corporate governance officer in 2025: In 2025, Mr. Cheng-Tien Hsu continued to participate in corporate governance-related education and training for a total of 21 hours. For details, please refer to page 77 of the annual report. Any additional training will be disclosed on the Company's official website.	No material deviation is found
V. Has the Company provided proper communication channels and created dedicated sections on its website to address corporate social responsibility issues that are of significant concern to stakeholders (including but not limited to shareholders, employees, customers and suppliers)?	V		The Company respects stakeholders' interests and regularly identifies stakeholders and engages them in appropriate communication to learn their expectations and needs. By creating a Stakeholders section on website and setting up communication channels such as a contact person, FAQ, and opinion box, the Company responds to issues that are of concern to stakeholders, and in doing so protects stakeholders' interests. Stakeholders include employees, customers, investors, communities, authorities, and financial institutions, and any party that holds a stake in the Company may submit opinions and responses through the Stakeholders section to protect their interests. Dedicated personnel have been assigned to oversee each communication channel, and relevant information has been disclosed on the Company's website. (https://www.edison-opto.com.tw/esg/Stakeholder-Engagement/Stakeholder-Contact-Information) Issues that are of concern to the different stakeholders listed above are addressed on a yearly basis. Outcomes of the communication are disclosed on the website and reported to the Board of Directors at least once a year. Stakeholder communication in the most recent year was reported to the Board of Directors on November 6, 2025.	No material deviation is found

Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
VI. Does the Company engage a stock transfer agent to handle shareholder meeting affairs?	V		The Company commissions the Shareholder Service Department of Fubon Securities Co., Ltd. to handle matters relating to shareholder meetings and ownership registration.	No material deviation is found
VII. Information disclosure (I) Has the Company established a website that discloses financial, business, and corporate governance-related information?	V		(I) The Company's website (www.edison-opto.com.tw) has an Investors section that discloses financial, business, and corporate governance-related information.	No material deviation is found
(II) Has the Company adopted other means to disclose information (e.g. English website, assignment of dedicated personnel to collect and disclose corporate information, implementation of a spokesperson system, and broadcasting of investor conferences via the Company website)?	V		(II) The Company has spokesperson and acting spokesperson in place to address queries and needs of investors and shareholders. The Company was invited to participate in a total of four investor seminars on March 5, May 15, August 14, and November 12, 2025. Relevant information has been disclosed on the Market Observation Post System and the corporate website. The Company has assigned dedicated personnel to gather and disclose information, and to ensure that all information relevant to shareholders' and stakeholders' decisions is adequately disclosed on website.	No material deviation is found
(III) Does the Company publish and make official filing of annual financial report within two months after the end of an accounting period, and publish/file Q1, Q2 and Q3 financial reports along with monthly business performance before the required due dates?	V		(III) The Company's financial statements for 2024 and 2025 were approved by the Board of Directors on February 26, 2025, and February 25, 2026, respectively. After the meetings, material information was disclosed externally, and the required announcements and filings were completed. The financial statements for the first, second, and third quarters of 2025 were announced on May 8, 2026, August 8, 2025, and November 6, 2025, respectively - all earlier than the deadlines set by the competent authority. Monthly consolidated revenue figures were disclosed around the 5th of the following month, which is ahead of the regulatory deadline of the 10th of each month.	No material deviation is found

Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
VIII. Does the Company have other information that enables a better understanding of the Company's corporate governance practices (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholders' interests, continuing education of directors/supervisors, implementation of risk management policies and risk measurements, implementation of customer policy, and liability insurance for directors and supervisors)?	V		Driven by its mission towards innovation, profitability, and mutual benefit, the Company has been able to achieve consistent growth in performance while supporting sustainability values by creating job opportunities and enforcing good corporate governance practices. By maintaining business operations at the optimal state, the Company is able to cater for the interests of all stakeholders at the right balance, and create values to the gains of its shareholders. 1. Employees' rights and care to employees: The Company and its subsidiaries are committed to sustainable operations, expanding the scale of business, creating job opportunities for society, and protecting employee rights and interests: (1) The Company has established the relevant "working rules" for compliance with laws and regulations, as well as business ethics. An "Employee Welfare Committee" has been established, and group insurance has been provided to enhance various employee benefits. (2) Regular "Labor-Management Meetings" are held to understand employees' needs, jointly review related issues, strengthen mutual understanding, and promote two-way communication to enhance labor relations. (3) Regular employee "health check-ups" and various physical and recreational activities are organized to care for employees' health. (4) Various health seminars are conducted to enhance employees' knowledge of wellness and improve physical, mental, and spiritual health. (5) Domestic and international company trips and club activities are held to help employees relax, relieve stress, and foster team spirit, as a token of appreciation for their hard work. (6) Regular educational and training programs are provided to improve employee quality and job skills, thereby enhancing capabilities and reducing difficulties in job adaptation. (7) Occasional "Family Day" events are organized to strengthen family bonds and express gratitude to employees' families for their support of the employees' work. 2. Investor relations: Shareholders' interests is something that the Company values highly upon. In addition to a dedicated investor relations unit, the Company also has an Investors section created on website to bridge communication with its investors. The Company hosts investor seminars on an unscheduled basis, during which it assigns dedicated personnel to answer queries from individual shareholders. Their involvements provide investors with better understanding of how the Company performs and its development strategies. Financial information is disclosed while observing principles of completeness, immediacy, accuracy, and transparency. Owing to strong business performance in recent years, the Company has been able to deliver excellent results in terms of dividend payout, return on equity, and yields. 3. Supplier relations and stakeholders' interests: The Company adopts a corporate culture of "Integrity, Pragmatism, and Modesty," and strictly upholds its duty of commercial morality to suppliers and customers with "customer satisfaction" in mind. All suppliers are required to sign an "Integrity Commitment" and "Corporate Sustainable Development Commitment" as a show of commitment to this mindset, and the Company has reporting hotlines and mailboxes in place to enforce independence. The Company conducts regular "supplier assessments" on key suppliers, and evaluates different aspects of their services including price, quality, technology, delivery, and scope of service while offering appropriate guidance. Through these assessments, the Company is able to manage supply and demand of key parts more effectively to reduce risks. The Company fully understands customers' needs, helps them resolve problems, and strives to deliver more satisfactory products and services. The Company maintains open communication channels with banks, employees, customers, and suppliers, and respects and protects their rightful interests.	No material deviation is found

Assessment criteria	Actual governance		Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	
			Summary
			The Company respects stakeholders' interests and regularly identifies stakeholders and engages them in appropriate communication to learn their expectations and needs. By creating a Stakeholders section on website and setting up communication channels such as a contact person, FAQ, and opinion box, the Company responds to issues that are of concern to stakeholders, and in doing so protects stakeholders' interests. Communication with stakeholders is reported to the Board of Directors at least once a year, and progress of the most recent year was reported during the Board of Directors meeting held on November 6, 2025. Relevant information has been disclosed on the Company's website: (https://www.edison-opto.com.tw/esg/Stakeholder-Engagement/Communication-and-Implementation) 4. Directors' and supervisors' ongoing education: All directors of the Company have undergone training according to policies; please see "Directors' education" on page 67 for details. 5. Execution of risk management policies and risk assessment standards (1) The Company has established "Risk Management Policy" and "Risk Management Rules" and implemented them with approvals sought from the Board of Directors on May 12, 2020 to serve as the ultimate risk management guidelines. Together, they cover everything related to risk management from management objectives, organization, accountability, scope to operating procedures and are implemented to enable the Company to effectively identify, measure, and control risk exposures within tolerable levels. (2) The Company risk management efforts cover six main categories of risk, namely: "Business risks," "Cybersecurity risks," "Hazard risks," "Environmental risks," "Financial risks," and "Other risks." (3) Each risk response organization is responsible for identifying the risk factors it may face, setting appropriate risk measurements (quantitative and non-quantitative), thresholds, and standards to evaluate the frequency of risk incidents as well as the severity of impact on operations, so that risk management measures can be taken in response. (4) Organizational structure  <pre> graph TD A[Board of directors/Chairman] --- B[Corporate Governance Officer] A --- C[President/Plant manager] C --- D[Business risks Responsible units of various plants] C --- E[Cybersecurity risks IT Center] C --- F[Hazard risks Administration] C --- G[Environmental risks Administration] C --- H[Financial risk Finance and Accounting Division] C --- I[Other risks Responsible units of various plants] </pre>

Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary	
			(5) Progress is reported to the Board of Directors on a regular basis (at least once a year). The execution and outcomes of the risk assessment were last reported to the Board of Directors on November 6, 2025. Relevant information has been disclosed on the Company's website: https://www.edison-opto.com.tw/esg/Governance/Risk-Management/Enterprise-Risk-Management 6. Customer policy The Company provides customized design and manufacturing services, and prides itself for being able to satisfy customers with perfect solutions in various lighting applications while catering for the four most important elements of LED lighting (thermal, electrical, mechanical, and lighting). The Company has transparent and effective customer complaint procedures in place to support the products and services offered. Customer satisfaction surveys are conducted on a yearly basis to gather customers' opinions and feedbacks, and thereby enhance customer relations. The Company places great importance on customer service and feedback. A customer satisfaction survey was conducted in February 2025, resulting in an overall satisfaction score of 4.33(Out of 5 points). The Company continues to maintain positive interactions with its customers. 7. Liability insurance for directors The Company renewed its directors and officers' liability insurance with Fubon Insurance Co., Ltd., with a coverage amount of US\$5 million, in order to strengthen the effectiveness of the Board. The coverage period was from December 10, 2024, to December 10, 2025. Upon expiration, the policy was renewed for 2026 with the same coverage amount of US\$5 million for the period from December 10, 2025, to December 10, 2026. The relevant insured amount, coverage scope, and insurance premium rate were reported to and approved by the Company's Board of Directors on November 6, 2025. 8. Intellectual property management plan The Company has devised an intellectual property strategy that takes into consideration its operational goals and R&D resources, and implemented an intellectual property management system that aims to create values, protect business secrets, enhance competitive advantages, and improve profitability. (1) Intellectual property strategy The Company targets vehicle, commercial, and industrial lighting as the primary segments, and its intellectual property strategy mainly focuses on acquiring high-quality patents that are relevant to supporting its main product portfolio, and using patents as defense for product value and as means of gaining customers' trust. The Company also plans to claim R&D-related tax credits and subsidies through patent acquisition, which in turn raises profitability while supporting operational goals. (2) Intellectual property management system The Company has been developing intellectual property-related policies and systems since 2013, and has implemented "Intellectual Property Management Policy," "Patent Application Management Policy," and "Reward Policy for Intellectual Property and Design Competitions" to date. In 2021, the Company implemented the "Package Label and Trademark Management Policy" to support finished goods and customization. The "Reward Policy for Intellectual Property and Design Competitions," in particular, introduces the use of rewards to encourage innovation and development of invention patents, raise the quality and quantity of intellectual property rights proposals, and ensure optimal execution of intellectual properties. Dedicated personnel have been assigned to oversee the list of intellectual properties held on hand and the pipeline. In addition, trade secret management is also a key control area, closely tied to the Company's competitive advantages of leading technology, manufacturing excellence, and customer trust. This is not only about protecting specific intellectual property, but also a necessary step to sustain these advantages. To comprehensively and effectively manage trade secrets and innovative content, the Company's "Intellectual Property Rights Management Measures" include provisions for controlling trade secrets. These measures are also incorporated into employees' employment contracts and resignation applications, requiring	

Assessment criteria	Actual governance		Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies								
	Yes	No									
		Summary compliance with trade secret regulations. Furthermore, section chiefs and above, sales personnel, R&D staff, and any other employees who have access to or custody of trade secrets are required to sign a non-disclosure agreement upon resignation to ensure the protection of the Company’s trade secrets and business confidentiality. In addition, the Company regularly conducts education and training to enhance employee management and awareness of confidentiality. (3) Possible intellectual property risks and response measures Edison Group cooperates with world-renowned business leaders including: IC suppliers Epistar, San'an Optoelectronics, and Epileds and phosphor suppliers Mitsubishi and Intematix to avoid the risk of patent infringement of Edison Group's products by choosing materials that are free from the risk of patent infringement; and has dedicated personnel responsible for the layout and maintenance of intellectual property rights, such as the strategic planning of patents related to the Group's key products, such as automotive lighting, plant lighting, and infrared sensors, in addition to general lighting. (4) Intellectual property list or progress Edison Group had, as of December 2025, acquired 190 patents, including 31 invention patents that are mostly registered in Europe, the U.S., Mainland China, and Taiwan. Among such patents, there are 2 photolithography patent licensing cases for professional lighting, 2 healthy lighting patent licensing cases for lifestyle trends, and 49 automotive lighting patent licensing cases with increasing business opportunities. (5) The Company had reported its intellectual property plan and execution to the Board of Directors on November 6, 2025. The following are the promotions and training on intellectual property rights in 2025: <table><tr><td>Month</td><td>Awareness and Training Programs</td></tr><tr><td>May</td><td>Education and training on contract review management</td></tr><tr><td>May</td><td>Training for the description of product liability insurance undertaking of the Group</td></tr><tr><td>November</td><td>Patent litigation reports and risk responses</td></tr></table> 9. Information security and privacy protection (1) Cybersecurity risk management framework (1-1) Cybersecurity responsibilities and training The IT Center oversees cybersecurity within the Company. All resigned and transferred employees will have system access canceled and restricted according to procedures. The Company promotes internal cybersecurity awareness and conducts cybersecurity checks on a yearly basis; outcomes of which are circulated to the Chairman. (1-2) Internet security control: The Company has set up firewalls to control transmission and access of data outside the organization. Virus codes are regularly updated at terminals and are centrally controlled and established. (1-3) Cybersecurity response: The Company examines emergency response plans on a regular basis and organizes annual drills to ensure the effectiveness of data recovery procedures. A backup mechanism has been implemented, thereby allowing data and systems to be covered in the shortest time possible if an incident occurs. (1-4) Data access control: Addition and change of access to application systems are carried out according to the procedures outlined in the IT Cycle. Each department is granted different access rights depending on its duties and functions. (2) Cybersecurity policy The Company has implemented Computer System Cycle and cybersecurity rules to enforce cybersecurity management. The IT Center oversees execution of cybersecurity tasks and operates with the following goals in mind: A. To maintain integrity and usability of data. B. To ensure that data is accessed by departments within their duties and functions. C. To prevent unauthorized use of data and system.	Month	Awareness and Training Programs	May	Education and training on contract review management	May	Training for the description of product liability insurance undertaking of the Group	November	Patent litigation reports and risk responses	
Month	Awareness and Training Programs										
May	Education and training on contract review management										
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November	Patent litigation reports and risk responses										

Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
			D. To reduce intrusion risk for the Company's networks and systems. E. To prevent inappropriate use of network resources. F. To apply strict controls in accordance with the Personal Data Protection Act over access of any system where personal data is stored. G. To promote cybersecurity awareness among new and existing employees. H. Collection of cybersecurity patterns, risk assessment, and promotion of preventative measures. (2-1) Management practices: The Company has adopted the following cybersecurity management actions to minimize cybersecurity risks and ensure that abnormalities are resolved and operations resumed in the shortest time possible when an incident occurs: A. External risk preventions: firewalls for filtering external access and blocking intrusions; spam filters for blocking social engineering mails; dual factor authentication for remote office sign-in. B. Equipment management and protection: update of antivirus software, operating system vulnerability scan and enhancement, continuous monitoring of cybersecurity trends, and timely responses and training. C. Response and recovery: establishment of system backups and recovery drill, and implementation of response plans (for hacker intrusion, power outage etc.). (2-2) 2025 progress: A. The IT Center examined the cybersecurity policy regularly and made a report to the Board of Directors on November 6, 2025, concerning the evaluation of the cybersecurity risk management framework, the cybersecurity policy, cybersecurity risks, and outcomes of existing management measures. B. Information security implementation in 2025: (a) In August 2023, the company established a dedicated information security unit, including one information security manager and one information security officer. (b) To strengthen information security mechanisms and industry information security intelligence exchange, our company joined the Information Security Chiefs Fellowship of the Information Software Association of the Republic of China and the Taiwan Computer Emergency Response Team Coordination Center (TWCERT) in 2023. Through participation in association exchanges and various information security activities, we have enhanced our company's awareness of information security and improved our defensive capabilities. (c) Completed data recovery drills to ensure availability. (d) A total of 117 personnel training sessions on information security were conducted, with periodic updates on the latest cybersecurity trends. (e) In 2025, arranged for the Group's IT employees to attend external training courses on information security and internal information security technology exchanges. C. Considering that cybersecurity is a new risk category, the Company had temporarily forgone cybersecurity insurance in light of the costs and yields associated with the new insurance. Nevertheless, the Company had undertaken the three management solutions and preventive measures mentioned above to effectively reduce cybersecurity risks amidst the new challenge. D. The Company did not fall victim to hacker attack or encounter any cybersecurity incident in 2025 that impacted operations.	
IX. Please explain the improvements made, based on the latest Corporate Governance Evaluation results published by TWSE Corporate Governance Center, and propose enhancement measures for any issues that are yet to be rectified. (I) According to the corporate governance evaluation results for 2024 announced by the Taiwan Stock Exchange at the end of April 2025, the Company scored 92.35 points, an increase from the 87.22 points received in the 10th evaluation (2023). The Company ranked within the 21st to 35th percentile among listed companies, remaining at the same level compared to the 10th evaluation. In 2024, there is room for improvement across the three major evaluation categories: strengthening the functioning of the Board of Directors, enhancing information				

Assessment criteria	Actual governance			Deviation and causes of deviation from Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
transparency, and promoting sustainable development to uphold the principles of corporate governance.				
(II) Improvements made in 2025:				
1. Establish the Sustainable Development Committee and disclose its composition, responsibilities, and operations.				
2. Upload the annual financial report disclosed in English at least 18 days prior to the shareholders’ meeting.				
3. Formulate a Personal Data Protection Policy and disclose its contents and implementation status.				
4. Promote the preparation of the Sustainability Report and upload it to the MOPS and its corporate website for announcement.				
5. Introduced an internal carbon pricing system (approved by the Sustainable Development Committee meeting and the Board of Directors meeting on December 22, 2025 and December 23, 2025, respectively).				
(III) Expected improvements in 2026:				
1. Verification by a third-party institution has been obtained for the Sustainability Report.				
2. The major companies in the consolidated statements have their greenhouse gas inventory verified by a third-party organization.				
(IV) All directors had completed the required training hours stipulated in "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies" in 2025. For more information, please see (7) Other information material to the understanding of corporate governance within the Company.				
(V) The Board meetings convened by the Company are scheduled in advance during the fourth quarter of each year for the following year. If a director is unable to attend due to unforeseen circumstances, prior communication and discussion on the meeting agenda will still be conducted, and a proxy form will be submitted to express their opinions. In the event of a rescheduling, efforts are made to select a time that allows all directors to attend either in person or via video conference, in order to maximize the attendance rate of all Board members.				

(IV) Composition, responsibilities and operation of the Remuneration Committee:

1. Information about members of the Remuneration Committee

The Company's Remuneration Committee is composed of independent directors. Member information is as follows:

Position	Qualifications Name	Professional qualifications and experience	Independence analysis	Number of other public companies in which they served as members of the remuneration committee	Remarks
Independent director	Wen-Chao Wang	Please refer to page 12 for information on directors' professional qualifications and the independence of independent directors.	Please refer to page 12 for information on directors' professional qualifications and the independence of independent directors.	0	Convener
Independent director	Tung-Hsiung Hung			2	
Independent director	Yin-Fei Liu			1	
Independent director	Tsung-Nan Chou			3	

2. Duties of the Remuneration Committee

The primary duties of the Remuneration Committee are to exercise the care of a good administrator and faithfully perform the following responsibilities. The recommendations made by the Committee shall be submitted to the Board of Directors for discussion:

- (1) Establish and periodically review the Remuneration Committee Charter and propose amendments.
- (2) Establish and periodically review the policies, systems, standards, and structure for performance evaluation and remuneration of directors and managerial officers.
- (3) Regularly assess the achievement of performance objectives by directors and managerial officers, and determine the content and amount of their individual remuneration.

3. Information about the operation of the Remuneration Committee

- (1) The Remuneration Committee of the Company had 4 members, all of whom were held by the Independent Directors.
- (2) Current Committee Term: The Company elected a new Board of Directors at the shareholders' meeting on May 28, 2025. The term of the 6th Remuneration Committee is from May 28, 2025, to May 27, 2028. In the most recent year (2025), the Remuneration Committee held a total of 3 meetings (A). The attendance of committee members is as follows:

Position	Name	The number of actual attendances (B)	Number of attendances by proxy (A)	Actual attendance rate (%) (B/A) (Note)	Remarks
Convener	Wen-Chao Wang	3	0	100%	Convener
Committee member	Tung-Hsiung Hung	3	0	100%	
Committee member	Yin-Fei Liu	3	0	100%	
Committee member	Tsung-Nan Chou	3	0	100%	
Other items which should be recorded:					
I. If the Board of Directors did not adopt or amended the recommendations of the Remuneration Committee, it should state the date and session of the meeting of the Board of Directors, contents of proposals, resolution results and the Company's treatment on the opinions of the Remuneration Committee (if the remuneration adopted by the Board of Directors was better than the one recommended by the Remuneration Committee, it should state the difference and reasons): no such situation.					
II. If the members of the Remuneration Committee had objections or reservations and had records or written statements, they should state the date and session of the meeting of the Remuneration Committee, contents of proposals, opinions of all the members and treatment on the opinions of members: no such situation.					

Note:

- (1) If a member of the Remuneration Committee left before the end of a year, the date of his resignation should be indicated in the remark column. The actual attendance rate (%) was calculated based on the number of meetings of the Remuneration Committee and his actual attendances during his tenure.
- (2) Before the end of the year, if any member of the Remuneration Committee was re-elected, the new and former members of the Remuneration Committee should be filled in, and the information that the member was formerly elected, newly elected or continuously elected and the re-election date should be indicated in the remark column. The actual attendance rate (%) was calculated based on the number of meetings of the Remuneration Committee and their actual attendances during their tenure.

- (3) Regular review of salary and remuneration
- The function of the Remuneration Committee of the Company was to assess the salary and remuneration policies and systems for the Directors and Managers of the Company in a professional and objective position. It met at least twice a year and may hold meetings at any time as necessary to make recommendations to the Board of Directors for reference upon its decision-making.
- A. Functions and powers of the Remuneration Committee of the Company
- To regularly review the remuneration measures of the Company and make suggestions for amendment.
 - To formulate and regularly review the policies, systems, standards and structure of the performance and salary and remuneration of the Directors and Managers of the Company.
 - To regularly evaluate the salary and remuneration of Directors and Managers of the Company.
- B. When the Remuneration Committee performed its functions and powers, it should follow the following standards:
- The remuneration management should conform to the remuneration concept of the Company.
 - The performance assessment on and salary and remuneration of the Directors and Managers should refer to the general level of payment in the industry, and consider the rationality of the connection between personal performance and the Company's operating performance and future risks.
 - The Directors and Managers should not be guided to be engaged in any acts beyond the risk appetite of the Company in pursuit of remuneration.
 - The proportion of dividends paid to the Directors and senior Managers for short-term performance and the payment time of some changeable remuneration should be decided by considering the characteristics of the industry and the nature of the Company's business.
 - The members of the Remuneration Committee should not participate in the discussion and voting on their personal remuneration decisions.
- (4) The date and session of the meeting of the Remuneration Committee, contents of proposals, resolution results and the Company's treatment on the opinions of the Remuneration Committee in the most recent year:

Remuneration Committee	Contents of Proposals and Subsequent Treatment	Resolution results	The Company's treatment on the opinions of the Remuneration Committee
The 8th meeting of the 5th term (2025.02.26)	1. 2024 achievement and assessment results of the performance objectives of the Directors. 2. The Company's employee compensation and director remuneration approval matters for 2024.	All the members of the Remuneration Committee agreed to adopt	Submitted to the Board of Directors and adopted by all the Directors present
The 1st meeting of the 6th term (2025.06.05)	1. Adjust the fixed remuneration of the Company's independent directors. 2. The Company has established the position of Chief Sustainability Officer.	All the members of the Remuneration Committee agreed to adopt	Submitted to the Board of Directors and adopted by all the Directors present
The 2nd meeting of the 6th term (2025.12.23)	1. Submission of the Company's managerial officers' appraisal and bonus for 2025.	All the members of the Remuneration Committee agreed to adopt	Submitted to the Board of Directors and adopted by all the Directors present

Other items which should be recorded:

- If the Board of Directors did not adopt or amended the recommendations of the Remuneration Committee: None.
- If the members had objections or reservations on the resolutions of the Remuneration Committee and had records or written statements: None.
- The Company adjusted the employees' salary every year with reference to the market salary level and economic trend, and according to the Company's operating performance and personal performance. In the past, the salary adjustment range was higher than the increase of market salary in order to narrow the gap between the market salary and the benchmark salary of the Company. However, the current gap had been narrowed. Therefore, the annual salary adjustment range was recommended to be set at the increase of market salary, and the changeable bonus was provided as a tool for incentive reward; in addition, when the employees were promoted, their salary would also be immediately adjusted to encourage and retain outstanding talents.

(V) Promotion of Sustainable Development – Implementation Status and Deviations from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons:

Item	Implementation status (Note 1)			Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Has the Company implemented a governance framework that supports sustainable development, and designated a unit that specializes (or is involved) in the promotion of sustainable development? Is the unit empowered by the board of directors and run by senior management, and how does the board supervise progress?	V		Edison Opto values corporate social responsibility and has continuously been deepening its operations since 2017. To optimize sustainable development management, the Board serves as the highest decision-making unit for sustainable development. On June 5, 2025, the Board approved the establishment of the "Sustainable Development Committee," with the Chairman as the chairperson, and the subordinating "Sustainable Development Work Force" was established to be responsible for proposing and promoting sustainable development policies, systems, and substantive implementation plans. For any material issue, it shall be submitted to the Sustainable Development Committee for review, and then submitted to the Board for resolution and approval before implementation. (I) The Board also appointed Manager Xiao-Jun Wang as the Chief Sustainability Officer and a member of the Sustainable Development Committee to ensure the promotion and implementation of the Company's sustainability initiatives. (II) the The Company has assembled 4 teams to support sustainable development; responsibilities and operations of each team are explained below: 1. <u>Operational Management Team</u>: Business/financial risk and performance, corporate governance/internal audit and control, stakeholder communication, and compliance/ethics and integrity. 2. <u>Social Care Team</u>: Community feedback/charity, workers' rights/workplace care, employee salary/benefits, and employee training/talent development and management. 3. <u>Environmental Sustainability Team</u>: Energy efficiency/climate change, energy and carbon reduction/gas management, greenhouse gas/industrial waste management, occupational safety and health/environmental risk management. 4. <u>Green Product Team</u>: Product planning/product quality, promotion of green product/R&D and technological innovation, green production/reducing pollution from manufacturing, procurement, and supply chain management. (III) Two meetings were held for the "Sustainable Development Committee" in 2025, and the contents of proposals include: 1. Report on the planning and implementation of sustainable development; 2. Report on the implementation of the quarterly GHG inventory and certification plan; 3. Adopted the 2024 Sustainability Report; 4. Amendments to the Company's "Sustainable Development Best Practice Principles," "Sustainable Information Management Procedures," and "Sustainability Report Preparation and Assurance Procedures"; 5. Formulate an internal carbon pricing system for the Company. (IV) Report the sustainable development planning and implementation status to the Board on November 6, 2025 and December 23, 2025.	No material deviation is found
II. Has the Company conducted risk assessment on environmental, social, and corporate governance issues that are relevant to its operations, and implemented risk management policies or	V		(I) The data disclosed covers the period from January to December 2025. The boundary for risk assessment involves the five major operating locations, including Edison Headquarters, Edison-Litek Opto, Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou (the "Edison"). (II) Analysis was conducted based on the principle of materiality of the Sustainability Report. We communicated with internal and external stakeholders and integrated the evaluation data of different departments and subsidiaries so as to evaluate ESG issues with materiality, establish risk management policies with effective identification, measurement, evaluation, monitoring, and control, and adopt substantive action plans to minimize the effects of relevant risks. (III) Based on the risk assessment results, the relevant risk management policies or strategies are established as follows:	No material deviation is found

Item	Implementation status (Note 1)			Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies															
	Yes	No	Summary																
strategies based on principles of materiality? (Note 2)			<table><tr><th colspan="2">Risk aspect</th><th>Risk management countermeasures</th></tr><tr><td rowspan="3">Finance</td><td>Interest rate changes</td><td> - The Company's financial structure is sound, and its capital utilization is conservative and prudent. Dedicated personnel are in place to monitor financial information closely and employ financial instruments to mitigate the risk of interest rate fluctuations steadily. </td></tr><tr><td>Exchange rate changes</td><td> - Reduce net USD and RMB positions to mitigate foreign exchange risk. - The Company's finance staff collects information on exchange rate changes and refers to financial information provided by banks and investment institutions at all times to stay up-to-date on exchange rate fluctuations in real time. - Open foreign currency deposit accounts and adjust foreign currency positions held based on actual capital needs and exchange rate trends. </td></tr><tr><td>Credit risk</td><td> - There are dedicated personnel responsible for establishing credit limits, approving credit loans, and implementing other monitoring procedures for counterparties to each transaction to ensure that appropriate actions have been adopted for the recovery of overdue amounts receivable, and such personnel also review the recoverable amount of amounts receivable to ensure that appropriate impairment losses are provided for unrecoverable amounts receivable. </td></tr><tr><td rowspan="2">Environment</td><td>Environmental pollution</td><td> - In accordance with the ISO 14001 environmental management system, pollution control is implemented, and waste disposal is managed in compliance with the Waste Disposal Act. Regular qualification reviews of waste contractors and confirmation of final disposal routes are conducted to ensure that waste generated by Edison is handled properly. - Implemented environmental risk assessments and established control mechanisms for potential pollution sources. - The annual committee meeting reviews the environmental control achievements. - Implement regulatory identification to meet government requirements. </td></tr><tr><td>Climate change risks</td><td> - In response to extreme weather events, addressing high-temperature power rationing is a key aspect of our power management strategy. We monitor regional power supply and electricity usage to understand current demand, implement power-saving measures, and invest in green energy equipment, including replacing chillers and air compressors, upgrading indoor lighting to energy-efficient LEDs, and installing PV generation facilities (Yangzhou Edison). - In terms of typhoons and rainstorms, regular disaster prevention training, emergency response teams, and recovery plans have been adopted to ensure continuity of business operations if a disaster occurs. - Implement the ISO 14001 Environmental Management System. - In response to the government's energy-saving policy, parent company Edison and its subsidiaries, Dongguan Edison, Edison-Litek Opto, Yangzhong Edison, and Edison-Litek Yangzhou, have conducted GHG inventories and set their emission-reduction targets. - Comply with government regulations and customer requirements. </td></tr></table>	Risk aspect		Risk management countermeasures	Finance	Interest rate changes	The Company's financial structure is sound, and its capital utilization is conservative and prudent. 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Item	Implementation status (Note 1)			Summary	Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No			
				- In terms of green product design, the company is actively engaged in research and development, aiming for high energy conversion rates and a low-carbon product mix to help customers reduce costs and improve efficiency. In 2024, a total of 7 lighting fixtures (street lights/high bay lights/spotlights/panel lights/embedded lights/ceiling lights) from Headquarters passed the Taiwan Energy Label certification. In 2025, a new lamp type, "batten lights," also passed the Energy Label certification, and several "panel lights" obtained the Taiwan Green Mark and Energy Label, providing customers with premium green products. - The products and services comply with local government regulations and meet Taiwan's BSMI, U.S. UL, ETL, and FCC standards, as well as EU CE standards (RoHS, REACH) as they contain no hazardous substances. Meanwhile, we incorporate green design into our product to achieve European ErP levels. Our products obtained the Energy Label and Green Mark, reducing impacts of products on the environment. - Enhance product competitiveness through innovative R&D technologies and patent acquisition. - In an attempt to transfer product liability risk, minimize property losses, improve product safety, enhance corporate image, and protect consumers as part of corporate social responsibilities. For modules and finished goods of partial lighting fixtures, the Company purchased global liability insurance for a coverage of US\$2 million (insurance certificate: 17000-14CM200027).	
				Employees are key assets. Protecting their safety at work can prevent potential costs and risks from workplace accidents. Establish employee safety and safe production systems, implement risk management for hazards, conduct occupational safety and health training for employees regularly or from time to time, propose recommendations on safety and health policies formulated by the employers, and review, coordinate, and suggest matters related to safety and health to achieve mutual help among employees and working with ease, promoting accident-free working hours.	
				- Understand employees' opinions through employee interviews, employee satisfaction surveys, and complaint and communication channels, and adjust the Company's relevant policies in due course to improve the sense of belonging of employees. - Regularly organize employee activities to facilitate a friendly workplace.	
				- Actively promote equipment automation: To address labor shortages, we actively promote the automation of production equipment, integrate and share the Group's equipment automation resources, increase investment in equipment automation, use machines to reduce the physical strain on personnel, and adopt machines to do simple, repetitive act. - Enhance personnel retention: Improve employee compensation and benefits, prioritize employee well-being, and strive for lowering employee turnover.	
				The Company enforces corporate governance according to its internal audit and internal control systems. Compliance courses covering a variety of issues and targeting employees and senior managers are held annually. Through compliance education, the Company aims to promote legal awareness across employees of all levels and thereby avoid risks of violation.	
				- The Company keeps directors up-to-date on their legal duties by organizing training courses covering issues such as the latest regulations, systems, and policies each year. - The Company purchases liability insurance to protect directors from litigations and claims that may arise as a result of performing duties as a prudent manager.	

Item	Implementation status (Note 1)			Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies						
	Yes	No	Summary							
			<table><tr><td>Stakeholder engagement</td><td> - The Company used to favor relationships with investors, but as other stakeholders become more significant to the Company's growth, it is critical to communicate and respond adequately to issues that are of concern to key stakeholders, and therefore eliminate the risk of conflict or litigation that may arise due to differences in stakeholders' perceptions from those of the Company. - A broad range of communication channels with stakeholders has been created to support productive communication and reduce conflict and misunderstanding. - Stakeholder grievance channels have been implemented. The Company and subsidiaries have issued statements that: All business activities must be carried out while observing corporate social responsibilities, corporate ethics, and government regulations. All employees are prohibited from engaging in any form of unfair commercial practice, and must refrain from any form of bribery, improper gain, fraud, coercion, illegal conduct, and possible conflict of interest for long-lasting partnership. </td></tr><tr><td>Trade secret protection and information security</td><td> - New employees and suppliers are required to sign non-disclosure agreements, and the Company signs relevant confidentiality documents based on customers' requirements to restrict access to and conveyance of sensitive and confidential data to the public network. - To manage file and equipment security, general system backups shall be conducted regularly, and restructuring work shall be performed periodically to free hard drive space and improve system operational efficiency. - For equipment security, the Company shall have control over access and machine rooms, and shall carry out repair and management of equipment and machine room equipment; security measures for machine rooms shall be regularly checked. - Set up authority management and implement information security internal control cycles. - Implement the remote backup mechanism. </td></tr></table>	Stakeholder engagement	- The Company used to favor relationships with investors, but as other stakeholders become more significant to the Company's growth, it is critical to communicate and respond adequately to issues that are of concern to key stakeholders, and therefore eliminate the risk of conflict or litigation that may arise due to differences in stakeholders' perceptions from those of the Company. - A broad range of communication channels with stakeholders has been created to support productive communication and reduce conflict and misunderstanding. - Stakeholder grievance channels have been implemented. The Company and subsidiaries have issued statements that: All business activities must be carried out while observing corporate social responsibilities, corporate ethics, and government regulations. All employees are prohibited from engaging in any form of unfair commercial practice, and must refrain from any form of bribery, improper gain, fraud, coercion, illegal conduct, and possible conflict of interest for long-lasting partnership.	Trade secret protection and information security	- New employees and suppliers are required to sign non-disclosure agreements, and the Company signs relevant confidentiality documents based on customers' requirements to restrict access to and conveyance of sensitive and confidential data to the public network. - To manage file and equipment security, general system backups shall be conducted regularly, and restructuring work shall be performed periodically to free hard drive space and improve system operational efficiency. - For equipment security, the Company shall have control over access and machine rooms, and shall carry out repair and management of equipment and machine room equipment; security measures for machine rooms shall be regularly checked. - Set up authority management and implement information security internal control cycles. - Implement the remote backup mechanism.			
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III. Environmental issues (I) Has the company developed an appropriate environmental management system, given its distinctive characteristics?	V		(I) All major plant sites of the Company have been certified for ISO 14001 - Environmental Management System, and implemented environmental management systems, policies, and standards to enforce control and ensure compliance with respect to pollution sources and production process, and thereby minimize environmental impact across all types of pollutants. The Company has a specialized unit in place to educate and train new recruits as well as existing employees. By raising employees' awareness, the Company is able to enforce its environmental, safety, and health policies and goals. The Company's certification for ISO 14001 Environmental Management System <table><tr><td>Edison Opto (Taipei Plant) ISO 14001:2015 Validity: September 19, 2023, to May 16, 2026 Date of certification: July 22, 2008 Certificate number: TW23/00000186</td><td>Edison Opto (Dong Guan) ISO 14001:2015 Validity: April 27, 2023, to April 26, 2026 Date of certification: April 26, 2011 Certificate number: CN11/30485</td></tr><tr><td>Yangzhou Edison ISO 14001:2015 Validity: September 29, 2025, to September 28, 2028 Start Date: September 29, 2010 Certification Number: CN10/20958</td><td>Edison-Litek Opto Taipei Plant ISO 14001:2015 Validity: March 22, 2023, to March 22, 2026 Start Date: March 22, 2023 Certificate number: TW23/00000186</td></tr><tr><td>Yangzhou Edison-Litek Opto ISO 14001:2015 Validity: September 13, 2024, to September 12, 2027 Date of certification: September 13, 2015 Certificate number: CN15/21239</td><td></td></tr></table>	Edison Opto (Taipei Plant) ISO 14001:2015 Validity: September 19, 2023, to May 16, 2026 Date of certification: July 22, 2008 Certificate number: TW23/00000186	Edison Opto (Dong Guan) ISO 14001:2015 Validity: April 27, 2023, to April 26, 2026 Date of certification: April 26, 2011 Certificate number: CN11/30485	Yangzhou Edison ISO 14001:2015 Validity: September 29, 2025, to September 28, 2028 Start Date: September 29, 2010 Certification Number: CN10/20958	Edison-Litek Opto Taipei Plant ISO 14001:2015 Validity: March 22, 2023, to March 22, 2026 Start Date: March 22, 2023 Certificate number: TW23/00000186	Yangzhou Edison-Litek Opto ISO 14001:2015 Validity: September 13, 2024, to September 12, 2027 Date of certification: September 13, 2015 Certificate number: CN15/21239		No material deviation is found
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Item	Implementation status (Note 1)			Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies																		
	Yes	No	Summary																			
(II) Is the Company committed to making efficient use of energy, and using renewable materials that produce less impact on the environment?	V		I. Commit to increasing energy efficiency, such as: 1. Promote the use of renewable energy: Plan for the PV panel installation for self-owned plants within the Group that meet solar power installation conditions. As of 2025, PV panels have been installed for Yangzhou Edison and Edison-Litek Yangzhou within the Group, and the power generated is used by the respective plants. 2. Promote GHG inventory: Edison Group has been conducting GHG inventory in its five plants since 2024. It is estimated that a third-party institution will be engaged in 2026 Q2 to Q3 to verify the GHG inventory data for 2025. The annual energy-saving and carbon reduction measures planned have met the reduction targets. 3. Promote green processes (low-carbon processes): Gradually replace old machines and air compressors, and purchase high-efficiency, energy-saving equipment. II. Use resources in ways that have the least impact on the environment, including: 1. The raw materials used comply with RoHS and REACH requirements 2. Introducing LED solutions in line with EU Eco-Design Directives for ErP. 3. Introducing LED solutions in line with U.S. CEC Title 20 and CEC Title 24. 4. Introducing LED solutions in line with Taiwan's Energy Conservation Label and the Green Mark. 5. Work with upstream and downstream partners in the value chain on the recycling and reuse of packaging materials to reduce unnecessary waste. 6. Recycling of used paper; printing of drafts and internal documents on used paper; and double-sided printing or multi-page shrink-printing for promotional documents and reports.	No material deviation is found																		
(III) Does the Company assess potential risks and opportunities associated with climate change, and undertake measures in response to climate issues?	V		In May 2020, the Company passed its own "Risk Management Policy" to facilitate response to the impact of climate change on business operations. By recognizing extreme weather and climate change as "environmental risks," we not only address them as part of the risk management framework, but also make annual reports to the Board of Directors on the risk assessment factors involved, the effects they have on the organization, and the responses taken so that the Board is constantly informed on related issues. The risk assessment results for material topics were reported at the Board meeting on November 6, 2025. Short-, mid-, and long-term climate-related risks and opportunities, impacts on Edison's business models, strategies, and financial planning, and countermeasures were reported at the Board meeting on December 23, 2025. Potential risks and opportunities of climate change on Edison's short, medium, and long-term operations, and response measures for climate-related issues are set out in Climate-Related Information of TWSE/TPEX Listed Company in this annual report.	No material deviation is found																		
(IV) Does the Company maintain statistics on greenhouse gas emission, water usage, and total waste volume in the last two years, and implement policies aimed at reducing greenhouse gas, water, and waste?	V		To fulfill our corporate social responsibility, the Company registers and manages GHG emissions, water consumption, and total weight of waste annually, and sets various reduction targets and management policies: 1. <u>Greenhouse gas management:</u> The Company has been monitoring and surveying greenhouse gases since 2023 to address the issue of global warming. The target and actual emissions in the last 3 years are explained below: (1-1) Lighting system: Unit: metric tons CO₂e <table border="1"> <thead> <tr> <th colspan="2">Item \ Year</th><th>2023</th><th>2024</th><th>2025</th></tr> </thead> <tbody> <tr> <td rowspan="3">Greenhouse gas - total emissions</td><td>Scope 1 (A)</td><td>115.8144</td><td>302.8436</td><td>297.2675</td></tr> <tr> <td>Scope 2 (B)</td><td>1,288.1736</td><td>4,452.8266</td><td>4,853.0304</td></tr> <tr> <td>Subtotal = (A) + (B)</td><td>1,403.9880</td><td>4,755.6702</td><td>5,150.2979</td></tr> </tbody> </table>	Item \ Year		2023	2024	2025	Greenhouse gas - total emissions	Scope 1 (A)	115.8144	302.8436	297.2675	Scope 2 (B)	1,288.1736	4,452.8266	4,853.0304	Subtotal = (A) + (B)	1,403.9880	4,755.6702	5,150.2979	No material deviation is found
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			2-3 Energy-saving projects for facilities and equipment 2-4 Installation of solar power for self-use and purchase of renewable energy certificates (3) GHG reduction accomplishment: With 2024 as the base year, total GHG emissions (Scope 1 + Scope 2) in 2025 increased by 7.50% compared to the base year, and the CO2 emission intensity increased by 19%. 2. <u>Water Resource Control</u>: (2-1) Lighting system: <table><tr><th>Item \ Year</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Water consumption (m3)</td><td>10,653</td><td>62,076</td><td>57,227</td></tr><tr><td>Water Consumption Intensity (Cubic meters per million NTD of revenue)</td><td>10.1457</td><td>37.5990</td><td>40.4431</td></tr><tr><td>Percentage change in water consumption intensity per unit product (with 2023 as the base year)</td><td>*Not applicable</td><td>Base year</td><td>+7.56%</td></tr></table> * Scope of information: The 2023 statistics covered only Edison Headquarters; the 2024 and 2025 statistics covered all plants (Edison Headquarters/Dongguan Edison/Yangzhou Edison) (2-2) Automotive system: <table><tr><th>Item \ Year</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Water consumption (m3)</td><td>1,574</td><td>11,489</td><td>12,342</td></tr><tr><td>Water Consumption Intensity (Cubic meters per million NTD of revenue)</td><td>4.9034</td><td>12.6534</td><td>13.8208</td></tr><tr><td>Percentage change in water consumption intensity per unit product (with 2023 as the base year)</td><td>*Not applicable</td><td>Base year</td><td>+9.23%</td></tr></table> * Scope of information: The 2023 statistics covered only Edison-Litek Opto; the 2024 and 2025 statistics covered all plants. (Edison-Litek Opto/Edison-Litek Yangzhou) (1) Quantitative water consumption reduction target: To global climate change, water supply stability has become an issue faced by countries around the world. In order to fulfill social responsibilities and in response to the global water resources shortage issue, the Company has set 2024 as the base year and aims to reduce its total water consumption intensity by 1.5% each year. (2) Measures for accomplishing water consumption reduction: Water conservation measures, such as the use of sensor faucets or water-saving faucets, and the reduction of water dispensing volume, have been implemented to save water. (3) Water consumption reduction accomplishment:	Item \ Year	2023	2024	2025	Water consumption (m3)	10,653	62,076	57,227	Water Consumption Intensity (Cubic meters per million NTD of revenue)	10.1457	37.5990	40.4431	Percentage change in water consumption intensity per unit product (with 2023 as the base year)	*Not applicable	Base year	+7.56%	Item \ Year	2023	2024	2025	Water consumption (m3)	1,574	11,489	12,342	Water Consumption Intensity (Cubic meters per million NTD of revenue)	4.9034	12.6534	13.8208	Percentage change in water consumption intensity per unit product (with 2023 as the base year)	*Not applicable	Base year	+9.23%	
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			With 2024 as the baseline year, the total water consumption intensity increased by 4.85% in 2025 compared to the 2024 baseline year. 3. <u>Waste management</u>: Unit: Metric tons <table><tr><th>Item \ Year</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Hazardous industrial waste Hazardous waste</td><td>8.4471</td><td>18.4145</td><td>21.5334</td></tr><tr><td>Resource waste</td><td>8.2629</td><td>6.8071</td><td>8.2303</td></tr><tr><td>General industrial waste</td><td>181.4508</td><td>277.8210</td><td>297.5228</td></tr><tr><td>In-house recycling and reuse</td><td>Not applicable</td><td>52.6523</td><td>60.4950</td></tr><tr><td>Total weight of waste (A)</td><td>198.1608</td><td>355.6949</td><td>387.7815</td></tr><tr><td>Resource waste recycling</td><td>74.6807</td><td>112.6681</td><td>105.7851</td></tr><tr><td>In-house recycling and reuse</td><td>Not applicable</td><td>52.6523</td><td>60.4950</td></tr><tr><td>Total weight recovered (B)</td><td>74.6807</td><td>165.3204</td><td>166.2801</td></tr><tr><td>Percentage of recycled and reused waste (B/A) (%)</td><td>Not applicable</td><td>46.48%</td><td>42.88%</td></tr><tr><td>Target percentage of recycled and reused waste (%)</td><td>Not applicable</td><td>30%</td><td>30%</td></tr></table> *Data boundary: Edison, Edison-Litek Opto, Dongguan Edison, Yangzhong Edison, Edison-Litek Yangzhou (1) Quantitative waste reduction target: The target percentage of recycled and reused waste (%) of Edison accounts for 30% of the total weight of the overall waste or above. (2) Measures for accomplishing waste reduction: Edison is committed to reducing waste, encouraging recycling and reuse, and reducing its environmental impact. 2-1 Recycling and reuse of packaging materials. 2-2 Gradually introduce digital smart factories, actively transform to smart manufacturing, promote online operations of electronic forms, and establish an online system for digital signatures. Edison Headquarters started issuing electronic invoices in 2021 to reduce the use of paper and move toward the paperless target. 2-3 Recycling of used paper; printing of drafts and internal documents on used paper; and double-sided printing or multi-page shrink-printing for promotional documents and reports. 2-4 The Company does not proactively provide disposable/plastic utensils. The Company orders custom-made utensil sets and gives them to employees as encouragement to take actions toward reducing energy, carbon, and pollution. 2-5 Professional environmental service providers are engaged to recycle and reuse general and industrial waste across all plant sites to prevent secondary pollution and the	Item \ Year	2023	2024	2025	Hazardous industrial waste Hazardous waste	8.4471	18.4145	21.5334	Resource waste	8.2629	6.8071	8.2303	General industrial waste	181.4508	277.8210	297.5228	In-house recycling and reuse	Not applicable	52.6523	60.4950	Total weight of waste (A)	198.1608	355.6949	387.7815	Resource waste recycling	74.6807	112.6681	105.7851	In-house recycling and reuse	Not applicable	52.6523	60.4950	Total weight recovered (B)	74.6807	165.3204	166.2801	Percentage of recycled and reused waste (B/A) (%)	Not applicable	46.48%	42.88%	Target percentage of recycled and reused waste (%)	Not applicable	30%	30%	
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	Yes	No	Summary	
			wastage of valuable resources. (3) Waste reduction accomplishment: Edison's recycling and reuse ratio of waste in 2025 was 42.88%, and the target has been achieved. Edison continues to promote waste sorting and reduction, as well as strengthen waste recycling and reuse, in order to reduce waste generation. Through recycling and reuse, the Company aims to minimize waste and support the sustainable development of its operations. 4. <u>Emissions management</u>: (1) Edison Opto (Taipei Plant) and Edison-Litek Opto: The exhaust emission source is from the organic solvents such as acetone and isopropyl alcohol used in the production process, and volatile organic compounds (VOCs) used for cleaning purposes. Quarterly emissions that exceed the threshold (1 MT) are subject to an air pollution fee. A dedicated unit has been created to maintain quarterly statistics on the volume of organic solvents used. Usage data is duly reported online with surcharges paid. (2) Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou: The source of waste gas emissions is volatile organic compounds (VOCs) generated from the production process. The facility has installed gas collection systems (i.e., collection pipes and hoods) to capture the waste gas, which is then treated using adsorption devices (cotton filters and secondary activated carbon, replaced at least once annually) before being released through the chimney to minimize environmental pollution. 5. <u>Wastewater management</u>: (1) Edison Opto (Taipei Plant) and Edison-Litek Opto: The LED production process does not generate production wastewater and the only source of wastewater is from employees' office and living activities, which are less impactful on the environment compared to industrial wastewater, and can be discharged through the building's water treatment system. The Company carries out regular patrol inspection of the water system to avoid possible leakage. (2) Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou: LED production processes do not generate wastewater. Water is primarily used for as domestic water consumption in dormitories and office areas. Domestic wastewater is initially processed at the septic tank in the plant, and then directly discharged into the municipal sewage network and sent to the sewage treatment plant for processing and discharge. 6. <u>Noise management</u>: (1) Noise control policy Prevent and control workplace noise hazards to ensure workers' hearing health and meet regulatory requirements. (2) Implementation area: Considering that general office workplaces are not subject to noise control regulations, restrictions will primarily apply to production lines with machinery and equipment, starting with plants in Taiwan. (3) Noise control measures (in accordance with Taiwan's laws and regulations) 3-1 If the sound generated by machinery or equipment in a workplace exceeds 90 decibels, the employer shall implement engineering controls to reduce workers' exposure time to noise. 3-2 Mechanical equipment, such as transmission motors, ball mills, and air drills that generate strong noise in the workplace, should be properly isolated and, as a general principle, separated from other work areas.	

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			3-3 For machinery that produces violent vibrations and noise, noise reduction measures such as enclosure, vibration isolation, or the use of buffer damping, inertial blocks, or sound-absorbing materials shall be applied to minimize noise generation. 3-4. Workplaces with noise levels exceeding 90 decibels shall be posted with, and have announced, noise hazard precautions to ensure workers are aware of them. 3-5 When the 8-hour time-weighted average sound level exceeds 85 dB(A), the employer shall provide workers with effective earplugs or earmuffs. (4) Noise testing 1. Testing frequency: Noise environment testing is conducted regularly (once every six months) at Edison and Edison-Litek. 2. Test results in previous years were as follows: None of them exceeded the standard values stipulated by the regulations. Unit: Decibel (dBA) <table><tr><th colspan="4">Noise dosimeter</th></tr><tr><th>Year</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Test results in the first half of the year (5F)</td><td>45.78</td><td>47.61</td><td>43.72</td></tr><tr><td>Test results in the second half of the year (5F)</td><td>54.71</td><td>49.64</td><td>45.70</td></tr></table> *Scope of information: Edison Opto (Taipei Plant - 5F production line) Unit: Decibel (dBA) <table><tr><th colspan="4">Noise dosimeter</th></tr><tr><th>Year</th><th>2023</th><th>2024</th><th>2025</th></tr><tr><td>Test results in the first half of the year (4F)</td><td>68.2</td><td>77.87</td><td>79.98</td></tr><tr><td>Test results in the first half of the year (9F)</td><td>68.13</td><td>61.46</td><td>45.65</td></tr><tr><td>Test results in the second half of the year (4F)</td><td>61.24</td><td>73.59</td><td>77.71</td></tr><tr><td>Test results in the second half of the year (9F)</td><td>76.56</td><td>72.02</td><td>51.51</td></tr></table> * Scope of information: Edison-Litek Opto (Taipei Plant - 4F & 9F Production Line)	Noise dosimeter				Year	2023	2024	2025	Test results in the first half of the year (5F)	45.78	47.61	43.72	Test results in the second half of the year (5F)	54.71	49.64	45.70	Noise dosimeter				Year	2023	2024	2025	Test results in the first half of the year (4F)	68.2	77.87	79.98	Test results in the first half of the year (9F)	68.13	61.46	45.65	Test results in the second half of the year (4F)	61.24	73.59	77.71	Test results in the second half of the year (9F)	76.56	72.02	51.51	
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IV. Social issues (I) Has the Company developed its policies and procedures in accordance with laws and International Bill of Human Rights?	V		Edison complies with the labor and human rights laws and regulations applicable to its operating locations, and refers to the "Universal Declaration of Human Rights," "United Nations Global Compact," "United Nations Guiding Principles on Business and Human Rights," "ILO Declaration on Fundamental Principles and Rights at Work," and other international standards to internalize human rights concept as corporate policies and management systems, ensuring that employees can work in a fair, safe, non-discriminatory, and promising workplace. I. Human rights policy management structure and commitments Edison's human rights policy covers diversity and equality, fair employment opportunities, workplace health and safety, unblocked communication systems, privacy and personal data protection, and no discrimination or harassment. It also ensures that the policy is effectively implemented and continuously improved through system formulation, education and training, international examination, and process improvement. Edison's commitment:	No material deviation is found																																								

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	Yes	No	Summary	
			● Comply with all applicable laws, regulations, and specifications related to human rights and labor at all operating locations. ● Regularly review and update relevant systems, including human rights policies, anti-discrimination policies, occupational safety and health systems, and grievance mechanisms. ● Improve employees' awareness and respect for workplace culture through education, training, and internal communication on human rights issues. ● Maintain adequate communication with stakeholders, ensure employees' rights and interests are protected, and allow relevant issues to be addressed and resolved promptly. II. Implementation of human rights and management measures 1. No child labor To implement Edison's commitment to human rights protection, sustainable development, and corporate social responsibility, and to ensure that our operations and supply chains comply with domestic and international labor laws and regulations, as well as international human rights standards, we comply with minimum working age regulations, refuse to hire child labor, and do not allow anyone under the legal age to perform any dangerous or inappropriate work. 2. No forced labor or non-voluntary labor Edison prohibits forced labor, violent threats, human trafficking, or non-voluntary work in any form, and does not charge any form of deposits or guarantee money. Employment relationships are based on freedom of will and equal rights. 3. Decent work and reasonable working hours Edison complies with regulations related to working hours in different regions and implements the principle of work-life balance. Any overtime work shall be based on the employees' own will. It also regularly examines working hours to prevent overworking. 4. Diversity and equal opportunities Edison is committed to creating a diverse, friendly, and non-discriminatory workplace, and does not permit unequal treatment based on personal background or identity differences. Fairness is practiced in recruitment, hiring, compensation, training, promotion, benefits, and retirement systems. Anti-discrimination policies, education and training ensure all employees are treated with respect and equality. 5. Fair remuneration and salary payment Edison offers salaries and benefits no less favorable than the legal standards. It regularly examines the remuneration structure to avoid unreasonable differences or discriminatory treatments. The design of salary and remuneration is based on duties, professional capabilities, and performance, and non-objective factors are not used as the basis for differentiated treatments. 6. Safe and healthy working environment Edison has established an occupational safety and health management system, and it provides necessary safety equipment, education and training, and emergency response measures, including regular health checks, on-site health services, risk identification and prevention, high-risk operation safety training, and physical and mental health improvement activities, adopting reducing accident risks and continuously improving the level of maturity of the safety culture. 7. Freedom of association and labor-management communication Edison respects employees' rights to associate, form groups, and participate in relevant organizations in accordance with the law. It has established adequate communication channels and opinion reflection mechanisms based on the laws and regulations in different operating areas to facilitate communication and negotiations on labor conditions and material issues. 8. Prevention of illegal infringements in the workplace Edison is committed to providing its employees with a work environment free of bullying, harassment, and discrimination. The Company has established relevant prevention systems, education and training, and complaint investigation mechanisms. Any violation of the	

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			human rights policy will be handled according to internal regulations. 9. Privacy and personal data protection We implement personal data protection measures and formulate data protection policies and permission control systems according to applicable laws and regulations, and we only collect and use employees' information within the necessary scope to prevent unauthorized access or leakage risks. III. Continued improvement and stakeholder commitment Edison continues to include courses related to human rights and labor rights and interests in new employee training and in-service education to ensure that all employees are fully aware of the human rights policy and commitment. At the same time, the Company regularly reviews its human rights policies and management measures, and evaluates and improves potential human rights risks related to working hours management, equal opportunities, workplace safety, and labor relations. To enhance the organization's awareness of human rights, Edison Headquarters conducted human rights-related education and training in 2025, totaling 736.5 hours and with 629 participants. No violations of human rights policies occurred in 2025. Edison will continue to cooperate and interact with employees, communities, customers, the supply chain, and other stakeholders to jointly promote human rights value, create a safe, respectful, and sustainable work environment, and implement corporate governance spirits and international sustainable development principles.	
(II) Has the Company developed and implemented reasonable employee welfare measures (including compensation, leave of absence and other benefits), and appropriately reflected business performance or outcome in employees' compensations?	V		I. The Company's remuneration policy: Edison regularly refers to market salary standards, industry trends, and the overall operating status of the Company to examine and optimize its remuneration structure, ensuring that salaries and remuneration can reasonably reflect employees' professional capabilities, work value, and performance contributions while catering to the sustainable management requirements of the Company. The Company adheres to the principle of "equal pay for equal work" and has no unreasonable differences in treatment due to personal backgrounds or differences in identities. It comprehensively considers salaries, bonuses, benefits, and various incentive measures, based on the concept of overall remuneration, to establish a reward system that is fair and competitive. II. To allow employees to share the operating results of the Company, the Articles of Incorporation of the Company states that if the Company has any surplus in the net profit for the year as concluded by the annual accounting book close, the Company shall set aside 1% to 10% of the current year's net profit as profit sharing remuneration for employees, which shall be distributed in stock or cash by resolution of the Board of Directors, and the recipients of which include the employees of the subordinate companies who meet certain criteria, where the profit sharing remuneration for managerial officers shall be based on the Company's business strategy, profitability, their performance and contributions, and other factors, and with reference to the market level of salaries, with reference to the recommendation of the Remuneration Committee and approval of the Board of Directors; if the Company has any profit of the period after the final account each year, it shall appropriate 1% to 5% as salary adjustments or remuneration distribution for non-executive employees, and the Board shall resolved whether to distribute employees' remuneration or adjust salary, or adopt both methods. The Company reported a net loss before tax in 2025. Accordingly, the Board of Directors resolved on February 25, 2026 not to distribute employees' compensation, non-managerial employees' compensation, or directors' remuneration. III. To enhance corporate cohesion, reduce employee turnover, stabilize equity, and achieve shared prosperity between labor and management, Edison Headquarters and Edison- Litek Opto introduced an employee stock ownership trust system in 2025. Through a trust system, employees can acquire shares through long-term installment purchases, which fosters greater alignment with the Company's long-term growth and reduces turnover among key talent, ultimately promoting organizational stability. Furthermore, the trust	No material deviation is found

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			system links employee compensation not only to salary but also to the Company's share price and operating performance, incentivizing productivity and innovation and aligning "employee interests" with "overall corporate performance." Employees may participate voluntarily in accordance with relevant regulations and enjoy the Company's corresponding subsidy mechanism based on their contribution amount, becoming a part of the Company's development and sharing its operating results. Employees are also entitled to asset safeguards and tax benefits, enabling effective retirement planning and posing a win-win strategy for both talent retention and motivation. IV. Leave system: 1. Edison Headquarters and Edison-Litek Opto: A leave system is established based on the Labor Standards Act and relevant labor regulations in Taiwan. Employees have two days off for every seven days, and the Company offers ten days of annual leave each year for employees who work for one year or more (annual leave is granted based on the ratio for those who work for less than a year). 2. Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou: A leave system is established according to the Labor Act and relevant labor regulations in Mainland China, and the standard working hour system of eight hours for five days each week is implemented, and a leave system is formulated. The Company offers five days of paid leave for employees who work for one year or more (ten days of annual leave is offered to those who work for ten years). 3. To support employees in balancing their career development and family needs, we provide corresponding leave or job retention arrangements for employees with childcare responsibilities, major illnesses, or special needs, according to the relevant regulations. V. Edison Headquarters and Edison-Litek Opto have implemented their own retirement policy in accordance with the "Labor Standards Act" and "Labor Pension Act" to accommodate employees' life after retirement. A Labor Pension Fund Supervisory Committee has also been assembled to oversee management of the pension fund, as well as execution of pension contributions and benefits. 1. Employees who adopt the pension rules of the Labor Standards Act shall have years of service compensated using the following standards: two basis points are awarded for every year of service rendered. However, one basis point is awarded for every full year of service rendered beyond 15 years, subject to a maximum of 45 basis points. Service less than six months is counted as one half year, whereas service more than six months is counted as one full year. In accordance with the pension system under the Labor Standards Act, 10% of the monthly salary of employees under the old labor pension system is contributed as a pension reserve, which is deposited in the Bank of Taiwan. The balance of the dedicated account is reviewed annually through actuarial evaluations. The amount in the old pension reserve account has reached the legal standard. Starting in 2021, applications to the competent authority for approval have been granted each year, and contributions to the old pension reserve have been suspended as required by law. 2. For employees who opted to continue adopting the pension rules of the "Labor Standards Act" after the Labor Pension Act came into effect and those who opted to carry forward years of service from before enactment of the Labor Pension Act, pension benefits are paid according to the rules outlined in the preceding subparagraph. 3. Employees who opted for the pension rules of the Labor Standards Act and are forced to retire under Article 35, Paragraph 1, Subparagraph 2, shall be given 20% additional pay if their mental or physical disability was caused while performing job duties. 4. For employees who are subject to the pension rules of the Labor Pension Act, the Company makes contributions equal to 6% of their monthly salary into their personal pension accounts. Benefit claims are subject to the rules imposed by the authority. VI. An Employee Welfare Committee has been assembled to promote labor-management	

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			relations, unite employees, and cater to employees' benefits. The committee is responsible for the planning and execution of welfare programs, as well as the planning and payment of annual employee benefits. The Company offers the following benefits to employees: 1. Occasion-based benefit: includes birthday cash, Labor Day cash, Duanwu Festival cash, Mid-autumn Festival cash, new year cash, year-end banquet and lottery. 2. Long service reward: To appreciate the years of contributions by senior employees, souvenir distributions and other rewards are provided to employees upon accumulating 5 years or 10 years. 3. Allowances and subsidies: employees are entitled to a comprehensive range of subsidies from wedding, funeral, childbirth, hospitalization, on-job training, children's education, dormitory, and car parking lot (fee). 4. Work-Life Balance Activities: The Company values the harmonious family lives of employees and organizes recreational activities for employees and their families from time to time (i.e., company trips, family days, and climbing/hiking events) to improve exchanges and team cohesion by facilitating physical and mental relaxation through diverse activities.	
(III) Does the Company provide employees with a safe and healthy work environment? Are employees trained regularly on safety and health issues?	V		Edison provides employees with a safe and healthy work environment according to rules, and has made the following arrangements: 1. Employee insurance: (1) Plants in Taiwan: Each employee is covered by Labor Insurance and National Health Insurance from the day of onboarding as required by law. In addition, the Company offers a group omnibus insurance package covering term life, accident, accident treatment, cancer treatment, and critical illness with 100% subsidized premium to provide employees with more comprehensive protection. (2) Plants in China: From the day of onboarding, the Company purchased endowment insurance, medical insurance, work injury insurance, and unemployment insurance for each employee who entered into a labor contract in accordance with the law. For positions with higher risk coefficients, the accident insurance is in place to supplement the medical insurance. The premium for accident insurance is fully borne by the Company, providing comprehensive and complete protection to employees. 2. Employee health checkup: (1) Plants in Taiwan: The Company complies with Regulations Governing Worker Health Protection by implementing regular health checkups and follow-ups for employees. Physicians and nursing practitioners are invited to provide consultation and interpret reports one-to-one on-site at the work premises. The Company provides weekly health bulletins from time to time to convey and improve the health education concepts regarding self-health management of employees. (2) Plants in China: The Company cares about employees' physical health. Annual health checkups are provided for all employees. In compliance with the "Prevention and Control of Occupational Diseases Law of the People's Republic of China," occupational health examinations are regularly arranged for positions with exposure to occupational hazards. The Company covers all health checkup expenses. 3. Exclusive nursery room: Nursery rooms have been established exclusively for postpartum employees in the office area of Edison Headquarters, thereby making the workplace friendly to child bearers. 4. Smoke-free workplace: The Company supports the government's smoke-free workplace policy and organizes a series of smoking cessation seminars, competitions, and incentives. 5. Premise security: All plant sites are protected with surveillance, access control, and security guards 24 hours a day, including access at night and on holidays. 6. Servicing and cleaning of air conditioners: Service providers have been contracted to clean and service air conditioners on all floors of plant premise each year. Doing so not only	No material deviation is found

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			increases energy efficiency of the central air conditioning system, but also reduces build-up of dust and fungus inside ventilation ducts to improve office air quality and prevent harm to employees' health. 7. Testing drinking water: Service providers have been contracted to replace filters and service water fountains periodically. E. coli count and total bacteria count are also tested to ensure that water quality conforms with legal standards. Test results are posted beside each water fountain for employees' reference. 8. Environmental noise testing: (1) Plants in Taiwan: If the sound generated by machinery or equipment in a workplace exceeds 90 decibels, the employer shall implement engineering controls to reduce workers' exposure time to noise. The Company arranged two noise environmental tests each year, and none of the results exceeded the standard value in 2025. (2) Plants in China: When noise levels in the workplace from machinery and equipment exceed 85 decibels, the employer is required to take relevant measures and provide protective equipment. Occupational hazard factor tests were conducted annually in plants in China, and the results for 2025 met the requirements and did not exceed the standard values. 9. Operating environment testing: Edison Headquarters Zhonghe Plant and the Edison-Litek Opto Zhonghe Plant conducted operational environment testing twice a year to monitor the work environment of personnel. 10. All plants are equipped with fire safety systems and equipment that comply with local regulations, and they are inspected and reported regularly in accordance with the Fire Services Act. Fire safety training and emergency response drills are carried out periodically at all plant premises. In 2025, there were no fires, and no related deaths or injuries. 11. All plants are required to conduct regular inspections and tests on wiring and power usage to ensure electrical safety and prevent hazard. 12. All plants are required to conduct their own inspections and maintenance of machinery and equipment, and do so daily, weekly, monthly, or yearly cycles as deemed appropriate to ensure the safety of machinery and equipment. 13. All plants are covered by relevant property insurance (including fire insurance) annually. 14. Occupational safety and health training: Edison promotes occupational safety and health training (i.e., fire prevention training, occupational training, and promotion of information related to health education) as a way to ensure employees' safety and health and protect them from occupational hazards, apart from enforcing daily pre-work safety checks, to improve the safety and health culture of the Company and the safety and health knowledge and concepts required by employees. • Relevant occupational safety and health training: of Edison in 2025: (1) Edison Headquarters: 53 participants, with training totaling 137 hours (2) Dongguan Edison: 598 participants, with training totaling 783 hours. (3) Yangzhou Edison: 512 participants, with training totaling 670 hours. (4) Edison-Litek Opto: 115 participants, with training totaling 159 hours (5) Edison-Litek Yangzhou: 470 participants, with training totaling 526 hours. • A safety knowledge competition was organized in 2025: Edison has implemented "safety first" education and training, and launched safety competitions across its plants starting in 2025. A total of 90 employees (in 30 teams) participated, with the goal of fostering internalized workplace safety awareness. (1) Edison Headquarters and Edison-Litek Opto: In July 2025, a safety knowledge competition was organized, and a total of 42 persons (in 14 teams) participated. The competition deepened employees' acknowledgment of regulations through the real-time competition system. (2) Yangzhou Edison and Dongguan Edison: In June 2025, the annual safety month knowledge competition was organized, and there were 24 persons (in 8 teams) who participated. Yangzhou Edison focused on the frontline prevention and cross-department	

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			cooperation, while Dongguan Edison aimed to generalize post responsibilities and evacuation to set the safety red line awareness. 15. The statistics on the number of persons involved in occupational safety accidents, percentage, and improvement measures of Edison in the most recent three years are as follows: (1) Edison Headquarters and Edison-Litek Opto <table border="1"> <thead> <tr> <th>Year</th><th>Death incidents</th><th>Factory disabling incidents</th><th>Off-site traffic accidents</th><th>Ratio of casualties to the total number of persons</th></tr> </thead> <tbody> <tr> <td>2023</td><td>0</td><td>1</td><td>2</td><td>1.40%</td></tr> <tr> <td>2024</td><td>0</td><td>0</td><td>1</td><td>0.42%</td></tr> <tr> <td>2025</td><td>0</td><td>0</td><td>1</td><td>0.41%</td></tr> </tbody> </table> ■ Improvement measures for 2025: 1. Strengthen hazard notification and pre-service training (in-house) 2. Remind employees not to use mobile phones when using stairs to avoid falls (in-house) 3. On rainy days with poor visibility, employees are reminded to drive slowly and are advised against driving while fatigued. (off-site) (2) Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou <table border="1"> <thead> <tr> <th>Year</th><th>Death incidents</th><th>Factory disabling incidents</th><th>Off-site traffic accidents</th><th>Ratio of casualties to the total number of persons</th></tr> </thead> <tbody> <tr> <td>2023</td><td>0</td><td>0</td><td>0</td><td></td></tr> <tr> <td>2024</td><td>0</td><td>0</td><td>0</td><td></td></tr> <tr> <td>2025</td><td>0</td><td>1</td><td>0</td><td></td></tr> </tbody> </table> ■ Improvement measures for 2025: 1. Strengthen hazard notification and pre-service training (in-house) 2. Remind employees not to use mobile phones when using stairs to avoid falls (in-house)	Year	Death incidents	Factory disabling incidents	Off-site traffic accidents	Ratio of casualties to the total number of persons	2023	0	1	2	1.40%	2024	0	0	1	0.42%	2025	0	0	1	0.41%	Year	Death incidents	Factory disabling incidents	Off-site traffic accidents	Ratio of casualties to the total number of persons	2023	0	0	0		2024	0	0	0		2025	0	1	0		
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(IV) Has the Company implemented an effective training program that helps employees develop skills over their career? Describe the aspects (e.g., new employee training, professional development, management training, and others) covered by the training plan, the scope (i.e., supervisors at all levels, employees, and others), and implementation status.	V		I. Well-planned education and training policy 1. Edison has established a forward-looking education and training system that complies with the business strategies of the Company and development trends within the industry to systematically plan for annual training and ensure that learning resources can effectively respond to the organizational requirements and are implemented in the workplace. 2. "Job requirements" and "capability development" are adopted for the content of education and training, and there are clear plans for the basic cultivation and advanced development. Through a dual-track approach combining internal knowledge inheritance and the introduction of external professional resources, the training program covers new employee training, in-service professional development, management functional training, and leadership development for supervisors, as well as legal compliance and internal control system awareness. We utilize both in-house and external training to balance the passing down of practical experience with the incorporation of external expertise. Meanwhile, the Company also planned diverse training sessions on AI applications, language learning, LED expertise, general literacy, and cross-field learning to help employees continuously enhance their professional capabilities and respond to industry and workplace requirements. II. Diverse Learning Blueprint Based on employees' positions, departments, and job requirements, Edison designs individualized learning blueprints with clear stages to ensure each employee receives the most adequate training content. It provides customized courses and learning resources to help them maximize their value in their respective roles. The learning content covers: ● New employee orientation training: Corporate culture, values, functional orientation, safety education and training ● In-service training and professional development: technical training and external training opportunities ● Cross-department collaboration and problem-solving skills: Cultivate an integrated vision of the organization and cross-unit collaboration capacity.	No material deviation is found																																								

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			● Management and leadership development: Design leadership and team management courses for managers and management associates. ● Employee self-development support: Abundant online and offline learning resources are available, and mentors are in place for employees with development requirements. ● Digital and innovation capabilities: Expertise in AI, linguistics, and LED, as well as general education courses. Arrange phased and thematic learning designs based on different job requirements, ensuring growth is no longer merely a personal aspiration but a supported and cumulative journey.	
(V) Has the Company complied with laws and international standards with respect to customers' health, safety, and privacy, marketing and labeling in all products and services offered, and implemented consumer/customer protection policies and complaint procedures?	V		Edison takes responsibility for the products offered and values ethics and goodwill. All research, development, procurement, production, operation, and service processes observe government regulations and international rules. 1. Product health and safety: Edison is committed to ensuring its products comply with health and safety regulatory standards. It monitors the processes throughout, including design, production, and shipping. Internal tests or tests by qualified external institutions are implemented for each stage to make sure that the products comply with local national regulations, industry standards, and customers' requirements. 2. Customer privacy: Edison respects and is committed to protecting the security and privacy of personal data. To comply with the "Personal Data Protection Act," and with reference to the eight major principles for personal data protection of OECD, "General Data Protection Regulation (GDPR)" of the EU, and relevant regulations, the Board amended and approved the "Personal Data Protection Management Policy" on February 26, 2025, and announced it and the relevant policies on its website. We published the "Privacy Policy" on our website to establish a personal data protection system and management structure. 3. Product labeling management: In addition to customized product labels, Edison's shipped products include product labels that disclose necessary product specifications and, as required by laws and regulations, necessary certifications or industry marks. In 2025, Edison did not receive any fines, warnings, or have any product recalls due to regulatory violations. 4. Protection of customer rights: (1) Edison's website discloses the customer complaint handling processes and has a customer complaint mailbox in place. In addition, there is a stakeholder section in place to provide grievance channels, and a mailbox. When handling issues related to consumers' complaints, we make sure that we can make arrangements in due course once any customer complaint occurs. (2) The Company has its internal "Customer Complaint Handling Procedures" in place to analyze causes of complaints and make improvement measures to prevent similar occurrences. (3) To transfer product liability risks, reduce property loss, improve product safety, and protect consumers' rights and interests, the Company purchased global liability insurance for a coverage of US\$2 million (insurance certificate: 17000-14CM200027) for modules and finished goods of partial lighting fixtures.	No material deviation is found
(VI) Has the Company implemented a supplier management policy that regulates suppliers' conducts with respect to environmental	V		I. Edison has established its "Supplier Management Procedures" and disclosed the "Supplier Management Policy" on its website, which outlines suppliers' compliance requirements regarding environmental protection, occupational safety and health, and labor and human rights issues. In the second half of 2025, the Company issued the "Supplier Material Packaging White Paper" for raw material suppliers that conveys the Group's sustainability policy and proposes that suppliers shall respect human rights and labor health and safety, and that the selection of packaging materials shall prioritize recyclability and non-composite materials with no excessive packaging to achieve waste reduction. The procurement form is printed with Edison's environmental goals of "resource conservation, compliance, pollution prevention, and carbon reduction," for which suppliers are constantly reminded to observe and take part in the creation of a green,	No material deviation is found

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protection, occupational safety and health or work rights/human rights issues, and tracked suppliers' performance on a regular basis?			environmentally-friendly, safe, healthy, and sustainable supply chain. II. Each year, Edison regularly and periodically, carries out evaluations on suppliers who fulfill certain conditions, and the evaluation items include the quality system, design control, quality guarantee, document control, supplier management, instrument calibration, hazardous substances, reporting channels, and cybersecurity management; waste management, energy and water consumption, energy-saving and carbon reduction measures for the environmental aspect; no child labor, working hours and wages in compliance with local regulations, labor safety, and employee training for the social aspect. Based on the valuation results, we decide the level of dealings with suppliers subsequently. In 2025, Edison conducted onsite, online, and document audits of 92 suppliers.	
V. Does the Company prepare sustainability report or any report of non-financial information based on international reporting standards or guidelines? Are the abovementioned reports supported by assurance or opinion of a third-party certifier?		V	Edison referred to the latest "GRI Standards," SASB, and TCFD, and linked to the "Sustainable Development Goals (SDGs)" to prepare its "2024 Edison Opto Sustainability Report" to disclose material economic, environmental, and human (including human rights) topics and effects identified by the Company, disclosure items, and the reporting requirements. Meanwhile, complying with the requirements under the "Corporation Rules Governing the Preparation and Filing of Sustainability Reports by TWSE Listed Companies", GRI Standards are provided in the appendix of the Report for stakeholders' reference. For the "2025 Edison Opto Sustainability Report," the Company expect to engage a third-party institution to conduct the assurance work in 2026 Q2. Sustainability Reports from previous years are publicly available on Edison's website. https://www.edison-opto.com.tw/esg/report-download	As explained in the summary
VI. If the Company has established sustainability policies in accordance with "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies," please describe its current practices and any deviations from the Best Practice Principles: The Board of Directors of the Company approved the establishment of the "Corporate Social Responsibility Best Practice Principles" on March 8, 2016. On December 21, 2023, the Board of Directors approved amending the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" as the "Sustainable Development Best Practice Principles" to manage the risks and effects of the Company on the economy, environment, and society, so as to improve and cooperate with laws and regulations to amend the Principles adequately. There was no material deviation since the implementation.				
VII. Other information useful to the understanding of sustainable practice: All of Edison's business activities are carried out in accordance with applicable laws and social responsibilities. The Company has been observant of laws and social responsibilities. The following is an overview of the practices currently adopted by Edison: (I) For business performance, the Company has an effective internal control system, independent directors, and an Audit Committee in place to enforce corporate governance. In addition to leveraging independent directors' professional expertise and the management's practical experience, the Company has also implemented Board of Directors Conference Rules and Board of Directors Performance Evaluation Policy, and purchased liability insurance for directors and supervisors to enhance board functionality. For the protection of shareholders' interests and information transparency, Edison has designated a spokesperson and an acting spokesperson to make timely disclosure of material information. Dedicated personnel have been assigned to handle communication with shareholders. Furthermore, as the Company transitions from selling components to selling customized modules and products based on customers' needs, more attention is being directed toward innovation, research, development, new applications, and core competitiveness. These are the areas where the Company will commit its sustainability efforts and pursue performance improvements to maximize values for shareholders. (II) Environmental protection 1. As far as environmental protection is concerned, Edison Opto's high-power LED is undoubtedly one of the most energy-efficient and environment-friendly solutions in the lighting industry, and is mainly used in lighting and automotive markets. With core				

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			technologies and capabilities, we assist customers in developing environmental-friendly and energy-saving LED products that are used in daily lives to fulfill our social responsibility of environmental protection. 2. Edison implements hazardous substance management, promotes energy-saving production, and establishes a green supply chain. It has gradually adopted digital smart factories and is actively transforming into smart manufacturing. Automation equipment has been introduced into the production process, and it ensure product quality while concurrently improving energy efficiency through low-carbon process and smart energy-savning technology to achieve the targets of cost reduction and energy conservation, reducing negative impacts of operating process on the environment. 3. The Company places great emphasis on product quality and has set goals to raise customer satisfaction over time. Our products are made according to relevant procedures and policies, so that only the safest, most trusted, and best quality products are delivered to customers. 4. All of Edison's major facilities have obtained ISO 14001 Environmental Management System certification. Our plants follow local government rules for waste treatment and recycling. 5. Community engagement, social contribution, social services, and charity <u>Environmental Protection Action:</u> In January 2025, Dongguan Edison responded to the village committee's "Clean City Volunteer Campaign" by cleaning up the area around its plant to improve community hygiene; A "waste reduction beach cleanup" event was held in Shimen Baisha Bay on the north coast of Taiwan in February 2025. Edison Headquarters and Edison-Litek Opto jointly invited their employees and family members to participate, with a total of 48 participants. They cleaned up 293kg of garbage, demonstrating the substantive actions taken by enterprises for the implementation of environmental sustainability, and receiving the recognition of "Green Enterprise." In October 2025, Dongguan Edison held a mountain cleaning event at Yinping Mountain, with 50 employees and their families participating, collecting 31kg of garbage. In addition to raising environmental awareness, the event also fostered team interaction and cohesion. <u>Charitable donations and local care:</u> Edison has integrated local needs to drive diverse services and contribution acts. • Spring Couplet Charity Bazaar for a Good Lunar New Year: In January 2025, Edison Headquarters its invited internal calligraphy masters to create spring couplets with their New Year's blessings. The event raised NT\$18,100, which was fully donated to the Can Love Foundation to support their mental and physical wellbeing services for people with depression, disadvantaged families and children. • Clothing donation and care for the disadvantaged: In March 2025, Edison Yangzhou and Edison-Litek Yangzhou organized a charity clothing donation event, collecting 42kg of clothing, which was converted to charitable donations to the China Social Welfare Foundation's Free Lunch Program, supporting nutritional meals for disadvantaged children and community residents. • Lighting improvements, donations of supplies and funds: In May 2025, Yangzhong Edison donated RMB3,500 to the Red Cross Society of Yangzhou Development Zone to help improve the living conditions of disadvantaged groups locally, demonstrating the stable support from an enterprise to the local, regional society. In June 2025, Dongguan Edison held an event called "Old Clothes and Deep Feelings," collecting 98kg of used clothing for the Songshan Lake Sunshower Party-Mass Service Center, giving these items a second life. In September 2025, Edison Headquarters and Edison-Litek Opto launched the "Light Up Children's Hearts, and Share Love" charity donation campaign and donated 195 energy-saving lampsto improve the learning and living environment at the Kinmen CCF.. The introduction of high-efficiency lighting products not only improves the brightness and safety of spaces but also reduces energy consumption and electricity costs, thereby lowering operating and daily expenses while being environmentally friendly and practical. In addition, we encouraged employees to donate used toys, collecting 10 boxes of donations. A lamp charitable bazaar was held, with NT\$25,000 successfully raised, to provide more companionship and support for disadvantaged children. • Support for public lighting: In September 2025, Yangzhou Edison and Edison-Litek Yangzhou donated LED streetlights to help improve the living lighting conditions of Shanbei Village, Yuetang Town, Yizheng City, Jiangsu Province, and enhance residents' travel safety. <u>Blood Donation Drive: Extending Love Through Action:</u> Blood donation activities were held in Yangzhou, Taipei and Dongguan in April, June and November 2025, respectively. A total of 48 employees participated, and the cumulative amount of blood donated reached 44,550cc. By holding regular public welfare blood donation activities, the Company hopes to extend its spirit of care to the wider social aspect. <u>Support education development and industrial-academic cooperation:</u> To support educational development, facilitate talent cultivation, and strengthen industrial-academic linkages, Edison continues to	

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			contact academic institutions to promote collaborative projects that combine core expertise of the Company with academic research: - In June 2025, Edison Headquarters collaborated with the National Taiwan University of Science and Technology, Tzu Chi University, and the Eastern Region Senior Citizens' Home under the Ministry of Health and Welfare on a one-year joint health lighting project. The project focused on application research of lighting technologies, and was extended to healthcare venues and users' living quality, promoting the application of healthy lighting in long-term care and medical fields through cross-field collaboration. In addition to research collaboration, Edison also provides internship opportunities through the industry-acadey cooperation system to assist students in connecting to the practicing environment during semesters, accumulating professional experience, and deepening their understanding of the industry. - In November 2025, Yangzhou Edison and the local Jianghai College signed an internship contract, offering students corporate internship opportunities to accumulate professional experience and deepen their understanding of the industry. The number of internship positions is adjusted based on operating conditions and practical needs. As of February 2025 and 2026, no applications were submitted by interns. - In December 2025, support was provided to one student from National Yang Ming Chiao Tung University, allowing the student to participate in the practical learning for in a short period of 250 hours at Edison Headquarters according to the cooperation plan. The content of the internship focuses on learning and practice. Through departmental instructions and work experience, we support the development of young talents, which also serves as a part of the talent cultivation system of the Company. Relevant industrial-academia collaboration projects and internships are planned on a cross-period basis with project management and regular review mechanisms incorporated according to corporate governance principles to ensure alignment between collaboration efforts and the Company's sustainable development goals, while also maximizing benefits for educational support and social responsibility.	
(III)			Consumer interests - Edison purchases insurance coverage such as non-life insurance and freight insurance; it also purchases adequate product liability insurance based on products and offers appropriate warranty to satisfy customers' needs. - Product labeling management In addition to customized product labels, Edison's shipped products include product labels that disclose necessary product specifications and, as required by laws and regulations, necessary certifications or industry marks. In 2025, Edison did not receive any fines, warnings, or have any product recalls due to regulatory violations.	
(IV)			Employee satisfaction survey - A two-week "Employee Satisfaction Survey" is held every November. Systematic opinion collection was used to gain an in-depth understanding of employees' true thoughts on the work environment, organizational management, and personal development. In response to the survey results, the Company will conduct a project review and make optimizations item-by-item, prioritizing those most closely related to employees' work-life balance and addressing the concerns that are most direct and widespread among employees: - Optimization of work environment: Continuously improve office conditions and infrastructure. - System advances: Optimize internal operating procedures to enhance efficiency and fairness. - Healthy diet management: We strictly control cafeteria hygiene and offer a diverse range of food options to ensure employees enjoy a satisfying dining experience. - The survey results of recent years are as follows: 2024: Employee response rate was 89%, and overall satisfaction was 77. 2025: Employee response rate was 81%, and overall satisfaction was 80. Through a virtuous cycle of "investigation, feedback, and improvement," employees have shown a steady increase in their identification with the Company in recent years.	
(V)			Workplace diversity policy Edison is dedicated to providing a safe and friendly workplace to its employees. We comply with human rights policies and international human rights standards, ensuring no employee faces any form of discrimination or unequal treatment due to race, gender, religion, age, political beliefs, or any other status protected under law, based on the employment principles of diversity and inclusiveness. We embrace a global perspective, hiring individuals from diverse countries and respecting cultural differences of our employees. We provide equal career development opportunities and foster a culturally inclusive environment. The distribution of Edison's employees in 2025 is as follows (Note: based on the number of full-time employees at the end of the year)	

Item	Implementation status (Note 1)			Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary	

Nationality	Percentage of total workforce (%)	Percentage within management levels (%)
Taiwan	31.15%	52.5%
Mainland China	64.66%	47.5%
Other countries*Note	4.19%	0%

* Note: Other countries: the Philippines, Malaysia, Spain, Pakistan, Vietnam, and Myanmar

Age	Percentage of total workforce (%)	Percentage within management levels (%)
Under 30 years old	16.28%	0
30-50 years old	75.43%	81.25%
51 years old and above	8.29%	18.75%

1. Workplace diversity practices

We take substantial actions to break down workplace barriers, ensuring employees from diverse backgrounds can work with peace of mind and fully utilize their expertise.

(1) Employment of individuals with disabilities:

In 2025, Edison employed a total of 8 employees with disabilities in compliance with regulations, representing 1.12% of its workforce, and provided individualized and reasonable job assignments. There were no major legal violations in 2025.

(2) Respect indigenous peoples and diverse ethnic groups:

Although the law does not mandate a hiring quota, Edison hired 39 Indigenous or minority employees in 2025, accounting for 5.45% of its total workforce. The Company protects their legal working rights, respects their traditions, and provides them with legally mandated holidays. There were no major violations in 2025.

(3) Gender friendliness indicator:

We are committed to eliminating the gender glass ceiling in the workplace and ensuring gender balance through data monitoring. Beginning in 2024, we launched a gender friendliness indicator to support women in reaching their full potential at work. We will continue to close the gap and regularly improve and review our efforts in the future.

Female Data Distribution in 2025 (Note: The number of persons is primarily based on full-time employees).

Indicator	2024	2025	2030 target
Female share of total employees (%)	51.57 %	52.45 %	50%
Female share of all management (%)	32.14 %	35.00 %	40%
Female share of senior management (%)	14.29 %	21.43 %	20%

2. Workplace friendliness education and promotion

We continue to raise awareness of and emphasize friendly workplace issues, and will implement friendliness policies tailored to each plant's specific circumstances.

Item	Content
Promoting a friendly workplace culture	Friendly workplace awareness education is carried out annually. In 2024, friendly workplace courses were organized for all employees, and the training materials are available on the online platform for employees to review at any time. In 2025, the "Health Lecture for Building a Friendly Workplace" was organized for employees to understand the meaning and implement it in daily work and tasks, and the "workplace illegal infringement law and regulation promotion" course was organized for the management to reinforce the risk identification capacity of supervisors. We will continue to promote in different plants in 2026.

Item	Implementation status (Note 1)			Deviation and causes of deviation from Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
	Item		Content	
	New employee navigation for rights and interests		New employees are arranged to attend new employee orientation courses on their first day, which covers the description of sexual harassment prevention and complaint channels, to help them establish appropriate understanding of workplace conduct and their rights and interests from the start of their employment. We will continue to promote in different plants in 2026.	
	Disclosure of the grievance and feedback mechanism		We disclose complaint channels on our website, internal emails, and the HR system to ensure that employees can provide immediate and candid feedback. We promise to investigate all reports fairly, keep them confidential, and ensure that no one filing a complaint suffers any adverse treatment. There were no major violations of human rights or discrimination in 2025.	

Note 1: If “Yes” is ticked in the “Implementation status” column, please concretely describe the major policies, strategies, and measures adopted and the status of their implementation. If “No” is ticked in the “Implementation status” column, please explain the deviations and the reasons and explain the Company’s plans for adoption of related policies, strategies, and measures in the future.

Note 2: For companies that have prepared a Corporate Social Responsibility (CSR) report, the operational status may be disclosed by indicating how to access the CSR report and providing the corresponding index page numbers as a substitute.

Note 3: Materiality principle refers to environmental, social and corporate governance issues that are of material impact to the Company's investors and stakeholders.

Climate-Related Information of TWSE/TPEX Listed Company

1. Implementation of Climate-Related Information

Item	Implementation status
1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	To respond to high uncertainties and policies related to climate, as well as rapid changes in the market, and grasp and estimate possible impacts caused by climate change on a timely manner, monitoring and governance of the Board and management of Edison (including the five major operating locations, the parent company Edison, Edison-Litek Opto, Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou (the "Edison")) regarding climate-related risks and opportunities are as follows: 1. Incorporate climate change issues into the supervisory duties of the Board of Directors to ensure that they have sufficient knowledge to understand and assess related risks and opportunities: (1) On June 5, 2025, the Board of Directors approved the establishment of the "Sustainable Development Committee," with five members, including two Directors (Chairman Wu and Director Xiao-Jun Wang). The Board also appointed Manager Xiao-Jun Wang as the Chief Sustainability Officer to ensure the promotion and implementation of the Company's sustainability initiatives. (2) The "Sustainable Development Task Force" was established under the "Sustainable Development Committee." The (Vice) President, plant managers, and the Chief Sustainability Officer are the conveners. Under the Task Force, there are four functional groups, including the "business management team," "society care team," "environmental sustainability team," and "green product team." In compliance with the Sustainable Development Best Practice Principles and risk management regulations and policies, they identify, assess, handle, and monitor risks that may affect the environmental, social, and corporate governance issues related to the Company's operations while adopting preventive measures in advance to reduce losses arising from such risks. (3) Report to the Board of Directors at least once a year on material climate-related risks, opportunities, financial impacts, and reduction progress: In 2025, the Board of Directors received two reports on the implementation of sustainable development initiatives and future work plans, including material climate-related risks, opportunities, financial impacts, and reduction progress. (4) In May 2020, the Company passed its own "Risk Management Policy" to facilitate response to the impact of climate change on business operations. The Company included extreme weather and climate change within the scope of management of "environmental risks". It addressed its risk assessment factors, the assessment results of the effects on the Company, and the response countermeasures. The risk assessment results for material topics for 2025 were reported at the Board meeting on November 6, 2025. Short-, mid-, and long-term climate-related risks and opportunities, impacts on Edison's business models, strategies, and financial planning, and countermeasures were reported at the Board meeting on December 23, 2025. (5) All seven directors participated in climate risk-related training for a total of 50 hours in 2025. 2. To deepen sustainability governance, the Company expects to officially incorporate ESG-related indicators into the individual performance evaluation of senior managers from 2026 onwards. Depending on the characteristics of their respective business groups, the Company will set specific management objectives and measurement priorities by combining environmental (E), social (S), and corporate governance (G) aspects. Link sustainable management performance closely to compensation of managers, effectively addressing stakeholders' expectations and embodying the core principles of corporate sustainable management.

Item	Implementation status						
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short-, mid-, and long-term).	Potential risks and opportunities of climate change on the short, medium, and long-term operations, and response measures of Edison for climate-related issues:						
	Risk category	Climate change issue of concern	Potential risks (short/medium/long term)		Impact on business operations	Opportunities identified	Response measures
			Short-term	Medium/long-term			
	Transition Risks	Policy and regulatory risks	Governments in different countries and Taiwan have established carbon tax, carbon fee, carbon transaction, and carbon tariff regulations, and established carbon reduction goals and carbon transaction mechanisms, giving rise to the carbon emission costs of enterprises.	Emission reporting obligations; Cost of transition to a low-carbon economy; Changes in customer behavior; Increased concerns and negative feedback from stakeholders; Product and service requirements and supervision	1. With the carbon border tax collection requirements in Europe and the U.S., carbon footprint of products is required to be calculated to further set the reduction targets, or else it may result in an increase in operating cost, affect product profits, and ban the sales of our products in the international market 2. With the implementation of the "Climate Change Response Act" in Taiwan, carbon fees are planned to be charged by stage (starting from 2026). If Edison is included in carbon fee charges in the future, there will be additional carbon fee expenditures, increasing operating costs. 3. Financial impact: Decrease in operating income, increase in expenditures, and effects on or obsolescence of assets	Strengthen low-carbon technologies, reduce product carbon footprints, improve product competitiveness, and expand the development of low-carbon products and services.	1. The capital of Edison Headquarters is less than NT\$2 billion, and the regulations state no urgency for the immediate introduction of ISO14067 and product carbon footprint calculations; the Company is expected to plan for the mid-term assisted introduction. 2. Continue to monitor the requirements of laws and regulations announced by the competent authorities, and stay informed of and responsive to relevant international norms. On December 23, 2025, the Board of Directors reported that shadow pricing is adopted for the formulation of the Company's internal carbon pricing system, which was introduced in 2025, and the impacts of carbon tax costs on the profit results of each unit of profit or loss are presented in the management statements. 3. In terms of green product design, the Company aims for high energy conversion rates and a low-carbon product mix to help customers reduce costs and improve efficiency.

Item	Implementation status						
	Transition Risks	Market risk	Key component suppliers are relatively uncooperative in terms of requirements of carbon reduction measures and the level of cooperation.	As corporate customers become increasingly aware of sustainability, low carbon emissions, and environmental protection, they tend to choose suppliers who can provide and adapt to new climate products. This has led to changes in supplier selection criteria.	1. Failure to meet customers' screening standards for suppliers may result in loss of orders, affecting revenue and corporate image. 2. Customers have more and more stringent requirements for the GHG reduction of Edison, and it shall duly implement energy-saving and carbon-reduced production	1. Provide customers with innovative energy-saving solutions and services 2. Enhance Edison's influence through participation in evaluations and by responding to international initiatives (SBTi, RE100, and others).	1. In 2025, the Company issued the Material Packaging White Paper for raw material suppliers that conveys the Group's sustainability policy and proposes that suppliers shall respect human rights and labor health and safety, and that the selection of packaging materials shall prioritize recyclability and non-composite materials to achieve waste reduction. 2. In 2025, sustainability assessments were conducted for suppliers that met certain conditions 3. The supplier conference is expected to be held from 2026 onwards to strengthen stakeholder engagement, communication, and interaction 4. Conduct surveys on carbon reduction measures for key suppliers and provide guidance
	Environmental risks	The impact of extreme climate events on production and operations.	1. Power tripping of the chiller mainframe in the plant and damage to related facilities and water towers caused by typhoons, rainstorms, and strong winds 2. Floods disrupt suppliers' production, traffic, and sales activities	1. Increased frequency of extreme weather events 2. Climate change poses risk to supply and shipment	1. Emergency response measures for power outage and equipment damage have been implemented and are rehearsed, whereas equipment is routinely maintained and serviced 2. The Company has identified 2-3 alternative suppliers for each material and diversified sources of supply to minimize impact. Arrangements such as split shipment have been implemented	Replacement of outdated machinery entitles incentives and energy-saving subsidies from the local government	1. The Company makes rolling adjustments and reviews response measures to strengthen its resilience against force majeure events. Actions such as replacement of outdated machinery, advance inventory purchase, capacity re-allocation etc. have been adopted. 2. Each factory regularly organizes disaster prevention education and training, and establishes emergency response teams and disaster recovery plans to ensure sustainable business operations when operations are interrupted by disasters. 3. Using insurance coverage, the Company transfers risks and is able to claim compensation for damage to its assets, thereby mitigating possible losses from extreme climate. 4. A supply chain backup system has been established.

Item	Implementation status						
		Carbon emissions reduction and waste gas management Water management:	1. Excessive power consumption and management of outdated equipment 2. The production process generates volatile organic compounds (VOCs), and the organic capacity requires adequate monitoring and control	1. Increased risk of investing in high-carbon assets 2. Increased cost of greenhouse gas emissions 3. The Company acknowledges the ongoing climate change and recognizes consistent water supply as a common goal in countries around the world	Increase in electricity costs, effects on or obsolescence of assets, and supply stability	Replacement of air compressors and energy-intensive equipment presents opportunities for technological upgrade, local subsidy, energy conservation, cost-saving benefits, and production efficiency improvements	1. Green energy and green procurement solutions have been adopted to support the Company's goal of becoming a low-carbon business. 2. The factory and office complex of the Taiwan headquarters is a silver-grade earthquake-resistant green building equipped with a total heat exchanger and CO2 outdoor air control; furthermore, the basement has been designed to recover and store rainwater and condensed water for plant watering of the entire building. These design features help reduce water consumption and increase energy efficiency for a lower environmental impact. 3. In response to factors including geopolitical wars, tariff trade barriers, and rising metal and raw material prices in 2025, Edison focused on product development and stable cost control. It did not invest heavily in carbon reduction equipment, and it will plan for and evaluate the investment in additional installations in 2026. 4. Edison Headquarters added investments in green transportation equipment in 2025: 4-1 One hybrid car was rented. The hybrid car can save fuel consumption by 276L each year compared to a petrol car of the same model, equivalent to reducing carbon emissions by 0.80592 tons. 4-2 One hybrid car was rented. The hybrid car can save fuel consumption by 766L each year compared to a petrol car of the same model, equivalent to reducing carbon emissions by 2.23672 tons.

Item	Implementation status						
		Low-carbon products and services	Countries around the world are actively reducing greenhouse gas emission, exploring low-carbon products and applications, and supporting new product development and diversification in response to the Paris Agreement	Regarding carbon fee collection (carbon fees in Taiwan), CBAM of the EU , and regulations related to carbon transactions and carbon tariffs, enterprises are required to set their carbon reduction targets and carbon transaction mechanisms, giving rise to carbon emission costs for enterprises.	Increased costs and expenses	1. In response to ESG-related regulations and the promotion of net zero emissions, all walks of life have gradually replaced LED low-carbon, energy-saving, and smart products, which may bring a lot of business opportunities 2. Increased support for low-carbon and environmentally-friendly industries such as electric vehicles, bicycles, and road lamps, in which the Company has accumulated extensive experience through previous project involvements and by supplying energy-saving products to customers. 3. The Company joined the MIH alliance in 2021 4. LEDs are considered a green product for their energy efficiency and low carbon emissions, and they are used for power efficient lighting, AI, and medical applications at an increasing rate.	1. Starting in 2025, the Company gradually introduced and implemented the information-based smart factory system. 2. We developed low-carbon products. In 2025, many of the Company's lighting products were qualified for the Energy Conservation Label and the Green Mark to provide customers with more high-quality green products. 3. In 2025, low-energy-consumption, high-light-efficiency visible and invisible LED components, modules, and products had been designed and developed
		Acquisition of renewable energy (green energy) equipment	1. Saving of power expense 2. Stabilized power source	Yangzhou Edison: Rooftop distributed photovoltaic power generation equipment in China's plants, with a long contract period (20 years), with high variables	Investments in the purchase and replacement of green energy equipment	1. Reduce electricity bills and carbon emissions 2. Construction of solar power generation equipment can be used to power our own plants. Excess power can be sold to power plants	Yangzhou Edison started to work with local manufacturers to build rooftop PV power generation equipment on the rooftop of Yangzhou Edison and Edison-Litek Yangzhou in 2023. 1. Renewable energy accounted for 8.43% of total energy in 2024. 2. Renewable energy accounted for 8.40% of total energy in 2025. In the most recent two years, the ratio of renewable energy has reached 2% or above of the target value.
Note: Short-term: 1-3 years; mid-term: 3-5 years; long-term: 5-10 years							

Item	Implementation status
3. Describe the financial impact of extreme weather events and transformative actions.	1. The financial impact of <u>extreme weather events</u>. (1) Through risk assessment and internal discussions, Edison identified possible effects of natural disasters (i.e., damages to facilities in plants due to typhoons and heavy rains or power rationing due to high temperatures) on production and operation and the increase in operating costs and decrease in revenue due to the effects of supplier line stoppage or transportation disruption arising from the abovementioned natural disasters on the supply of suppliers and the sales of customers. (2) Response strategies: ①Purchase property insurance to cover financial property losses from emergencies/disasters ②Implement protection and drills based on emergency response measures ③Prepare safety stock for seasons that may have extreme weather, work with different logistic companies, and adjust transportation models and plans in substitution to maintain the supply and sales. The Company has identified 2-3 alternative suppliers for each material and diversified sources of supply to minimize impact. Arrangements for different production regions, such as split shipments, are being implemented. 2. Financial impact of <u>transformative actions</u> (1) Under transition risks, the transition to a low-carbon economy may face extensive policy and regulatory risks. Governments in different countries and Taiwan have established carbon tax, carbon fee, carbon transaction, and carbon tariff regulations, and established carbon reduction goals and carbon transaction mechanisms, which have financial impacts of the increase in carbon emission cost, the decrease in revenue, the increase in expenditures, and the increase in supply chain cost for enterprises. (2) Response strategies: ①On December 23, 2025, the Board of Directors reported the approval of the internal carbon pricing system formulated, and the Headquarters introduced for a trial in 2025. ②The paid-in capital of Edison Headquarters is less than NT\$2 billion, and the regulations state no urgency for the immediate introduction of ISO14067 and product carbon footprint calculations; the Company is expected to plan for the mid-term assisted introduction. ③Plan for investing in energy-saving and carbon reduction plans step by step, including planning for investing in green energy equipment to improve energy efficiency, reducing energy consumption, reducing waste, and continuously developing energy-saving and low-carbon green LED products.
4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	1. The Board of Directors is the Group's highest decision-making body for risk control, and it directly oversees the risk governance framework of all companies within the Group. In May 2020, Edison Headquarters passed its own "Risk Management Policy." By recognizing extreme weather and climate change as "environmental risks," we not only address them as part of the risk management framework, but also make annual reports to the Board of Directors on the risk assessment factors involved, the effects they have on the organization, and the responses taken so that the Board is constantly informed on related issues. The risk assessment results for material topics were reported at the Board meeting on November 6, 2025. Short-, mid-, and long-term climate-related risks and opportunities, impacts on Edison's business models, strategies, and financial planning, and countermeasures were reported at the Board meeting on December 23, 2025. 2. Edison has incorporated climate change as one of the significant issues and key risks in our enterprise sustainability development strategy. All plants, according to our risk management practices and policies, identify potential risk levels and scenarios and plan corresponding operational, product, and supply chain management measures across various aspects.
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors, and major financial impacts used	As of the publication date of this annual report, Edison has not yet adopted scenario analysis to assess resilience to climate-related risks. Future disclosures will be made in the annual report and sustainability report based on the status of implementation.

Item	Implementation status
should be described.	
6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	To achieve the carbon reduction target, Edison set 2024 as the base year to identify GHG emission indicators and targets. Please refer to point 9 for details. Edison reduced direct emissions from operating activities (Scope 1) and indirect emissions from energy consumption (Scope 2). The content includes: 1. Promote the use of renewable energy: Plan for the PV panel installation for self-owned plants within the Group that meet solar power installation conditions. As of the end of 2025, PV panels have been installed for Yangzhou Edison and Edison-Litek Yangzhou within the Group, and the power generated is used by the respective plants. 2. Promote GHG inventory: Edison Group has been conducting GHG inventory in its five plants since 2024. It is estimated that a third-party institution will be engaged in 2026 for verification. We have started to plan for energy-saving and carbon reduction goals each year. 3. Promote green manufacturing processes (low-carbon processes) 4. Promote the local production and sale in Taiwan to obtain the Green Mark and Energy Label.
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	To improve sustainable governance capabilities, reinforce the forward-looking development of investments and business decisions, and respond to possible future carbon fees, carbon tax, and carbon reduction requirements of the international supply chain, the Sustainable Development Committee reviewed and the Board approved the initial introduction of the internal carbon pricing system by the parent company by adopting the shadow price as the reference and basis for subsequent decisions on December 22, 2025 and December 23, 2025, respectively; it is estimated the system will be further applied to other subsidiaries in the Group. The internal carbon price referred to the CBAM carbon tariff price of the EU as the pricing standard for carbon fees. As the price is floating and ranges from €70 to €90/tCO₂ (approximately NT\$2,400 to NT\$3,600/tCO₂), the cost of CO₂ per ton is tentatively set at €80/tCO₂ (NT\$3,000/tCO₂). Internal management reports are calculated based on the user-pay principle, and internal carbon fees are included in the costs and expenses of each profit center. As the parent company manages and dispatches global operations in addition to its own external operations, the portion of carbon fee data attributable to subsidiaries will be shadow billed to them. The parent company actively encourages each profit center to reduce carbon emissions through internal carbon pricing.
8.If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets,	1. Considering that Edison Headquarters' capital is less than NT\$2 billion and operating conditions, "Scope 1" and "Scope 2" of the greenhouse gas inventory are prioritized for application first, and "Scope 3" is included in the self-inventory but not included in the calculation of emission intensity. 2. Edison initiated its GHG self-inventory plan in 2023. The initial emission reduction targets (2024 Sustainability Report) are the emission reduction targets set under the base year of 2023: ● Reduce GHG emissions (Scopes 1 & 2) by 25% by 2030 ● Reduce GHG emissions (Scopes 1 & 2) by 35% by 2040 The base year is expected to be changed to 2024. After the carbon inventory data for 2025 is produced and verified, an evaluation will be conducted to determine whether to revise the mid-to long-term carbon reduction targets and strategies. 3. GHG reduction targets in 2025: With 2024 as the baseline year, we aim to reduce our carbon emission intensity by 2% by 2025 compared to the baseline year. 4. For the details of GHG accomplishments in 2025, please see the description in 1-2 under Point 9 below.

Item	Implementation status
the source and quantity of carbon credits or RECs to be offset should be specified.	
9. Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan (separately fill out in points 1-1 and 1-2 below).	Please refer to Tables 1-1 and 1-2.

1-1 Greenhouse Gas Inventory and Assurance Status for the Most Recent 2 Fiscal Years

• Greenhouse Gas Inventory Information

Describe the emission volume (metric tons CO₂e), intensity (metric tons CO₂e/NT\$ million), and data coverage of greenhouse gases in the most recent 2 fiscal years.

Edison has been monitoring and inventorying greenhouse gases since 2024. The target vs. actual emission results for the past three years are as follows:

Unit: metric tons CO₂e

Item \ Year		2023	2024	2025
Greenhouse gas - total emissions	Scope 1 (A)	151	377	369
	Scope 2 (B)	1,515	5,622	6,080
	Subtotal = (A) + (B)	1,666	5,999	6,449
	Scope 3 (Not included in emission intensity calculations)	1,093	1,913	2,051
GHG emission intensity ((A+B)/per NT\$1 million in revenue)		1.2153	2.3422	2.7941
Percentage change in GHG emission intensity (%)		*Not applicable	Base year	+19%

Emission details for Scope 3:

Unit: metric tons CO₂e

Category	Emission source	2024	2025
3.1	Raw material transportation	31	231
3.2	Product transportation	862	768
3.5	Business trip	86	91
4.1	Purchase of goods	826	858
4.3	Waste treatment	108	103
Subtotal		1,913	2,051

* Scope of information: The 2023 statistics covered only Edison Headquarters and Edison-Litek Opto; the 2024 and 2025 statistics cover all plants (Edison Headquarters/Edison-Litek Opto/Dongguan Edison/Yangzhou Edison/Edison-Litek Yangzhou).

* Scope 3 mainly consists of Cat. 3.1 raw material transportation, Cat. 3.2 product transportation, Cat. 3.5 business trip, Cat. 4.1 purchased goods, and Cat. 4.3 waste treatment.

- Greenhouse Gas Assurance Information

Describe the status of assurance for the most recent 2 fiscal years as of the printing date of the annual report, including the scope of assurance, assurance institutions, assurance standards, and assurance opinion.

In 2023, Edison initiated ISO 14064-1 guidance. The GHG inventory and verification progress for each company within the Group is as follows:

Group Company	Scope	2023	2024	2025
EDISON OPTO	Standalone entity	Complete the self-inventory	The assurance and certification were completed in August 2025. (1) Scope of assurance: Scope 1, Scope 2, and Scope 3 (Note) (2) Assurance institution: SGS (3) Assurance standard: ISO 14064-1 (4) Assurance opinion: Reasonable assurance	The Company expects to arrange for the completion of the third-party verification in the second half of 2026
Edison-Litek Opto	Subsidiary	Complete the self-inventory	The assurance and certification were completed in August 2025. (1) Scope of assurance: Scope 1, Scope 2, and Scope 3 (Note) (2) Assurance institution: SGS (3) Assurance standard: ISO 14064-1 (4) Assurance opinion: Reasonable assurance	The Company expects to arrange for the completion of the third-party verification in the second half of 2026
Dongguan Edison	Subsidiary	Not applicable	Complete the self-inventory	The Company expects to arrange for the completion of the third-party verification and obtain the certificate in the second half of 2026
Yangzhou Edison	Subsidiary	Not applicable	Complete the self-inventory	The Company expects to arrange for the completion of the third-party verification and obtain the certificate in the second half of 2026
Edison-Litek Yangzhou	Subsidiary	Not applicable	Complete the self-inventory	The Company expects to arrange for the completion of the third-party verification and obtain the certificate in the second half of 2026

Note 3: Scope 3 mainly consists of Cat. 3.1 raw material transportation, Cat. 3.2 product transportation, Cat. 3.5 business trip, Cat. 4.1 purchased goods, and Cat. 4.3 waste treatment.

1-2 Greenhouse Gas Reduction Targets, Strategy, and Concrete Action Plan

Specify the greenhouse gas reduction base year and its data, the reduction targets, strategy and concrete action plan, and the status of achievement of the reduction targets.
1. Greenhouse gas reduction base year and reduction target: Edison has five companies (the parent company Edison, Edison-Litek Opto, Dongguan Edison, Yangzhou Edison, and Edison-Litek Yangzhou (the "Edison")) that serve as the main production and operating locations of the Group, which is set as the scope under the boundary of GHG inventory that was initially completed in 2024, including Scope 1, Scope 2, and partial of Scope 3. Therefore, 2024 is set as the base year. It aims to reduce carbon emission intensity by 2% by 2025 compared to the base year (Scope 1 and Scope 2), and we hope to reduce GHG emissions (Scope 1 and Scope 2) by 25% and 35% by 2030 and 2040, respectively. 2. Strategy and concrete action plan, and the status of achievement of the reduction targets: (1) Strategy: ① GHG emissions are mainly from the indirect emissions, and CO₂ generated from purchased electricity is the main source of GHG emissions for Edison. Therefore, electricity-saving measures are prioritized strategies for carbon reduction by Edison. ② Promote the use of renewable energy: Plan for the PV panel installation for self-owned plants within the Group that meet solar power installation conditions, and promote the installation of PV panels to improve the consumption ratio of green power. ③ In response to the international carbon pricing trends, Edison referred to the international carbon market price, the carbon price in GHG-related regulations, and the internal carbon reduction costs of the Company to formulate the carbon pricing system to respond to carbon fees to be imposed according to laws and regulations related to climate change in Taiwan and financial impacts and risks due to carbon tariff of the EU early. ④ Purchase of renewable energy certificates. (2) Specific action plan: ① Promote green manufacturing processes (low-carbon processes): In 2023, we started to replace old and obsolete chillers and air compressors on a yearly basis; we implement energy-saving plans for air conditioning, lighting, and production equipment to improve production efficiency and reduce carbon emissions. (See the Sustainability Report > Innovation Value > Green Products > Green Design, Green Manufacturing) ② Edison Headquarters rented two hybrid cars instead in 2025 ③ The factories of both Yangzhou Edison and Edison-Litek Yangzhou have installed PV panels, gradually increasing the proportion of green power within the Group. ④ In 2025, the Headquarters introduced the internal carbon pricing system for a trial in advance. The Sustainability Committee meeting and the Board of Directors meeting on December 22, 2025 and December 23, respectively, approved and resolved that the foundation for the formulation of the internal carbon pricing price is "shadow price." (3) Achievement of the reduction targets: CO₂ emission intensity in 2025 had increased by 19% compared to 2024 (the base year). (In response to factors including the geopolitical wars, tariff trade barriers, and rising metal and raw material prices in 2025, Edison focused on product development and stable cost control. Although it did not invest heavily in carbon reduction and energy-saving equipment or measures, it will pursue the aforementioned strategy and action plan in 2026)

(VI) Ethical Corporate Management – Implementation Status and Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons:

Assessment criteria	Actual governance			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
I. Establishment of ethical corporate management policies and programs	V		(I) The Company adopts a corporate culture of "Integrity, Pragmatism, and Modesty," and conveys its integrity commitments to the public. The Company has established "Business Integrity Code of Conduct," "Code of Ethical Conduct for Directors, Managerial Officers, and Appointees," and "Employee Ethics Code of Conduct" with the approval of the board of directors; they outline the Company's integrity policies and practices, and convey integrity commitments from the board of directors, the senior management, and all employees.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(I) Has the Company established a set of board-approved business integrity policy, and stated in its Memorandum or external correspondence about the policies and practices it implements to maintain business integrity? Are the board of directors and the senior management committed to fulfilling this commitment?	V		(II) The Company has "Ethical Behavior Guidelines for Directors, Managers, and Employees," "Employee Ethics Guidelines," and "Fraud and Violation Reporting Policy" in place that specifically prohibit directors, managers, agents, and employees from engaging in any activities listed in Paragraph 2, Article 7 of "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies" or any other business activities that are prone to higher integrity risk.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(II) Has the Company developed systematic practices for assessing integrity risks? Does the Company perform regular analyses and assessments on business activities that are prone to higher risk of dishonesty, and implement preventions against dishonest conducts that include at least the measures mentioned in Paragraph 2, Article 7 of "Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies"?	V		(III) The Company has "Ethical Behavior Guidelines for Directors, Managers, and Employees," "Employee Ethics Guidelines," and "Fraud and Violation Reporting Policy" in place that outline relevant operating procedures, behavioral guidelines, and penalties and grievance systems for violations. All of which are being enforced as intended. The Company has stated on its website the following contact methods that can be used to report illegal conducts involving any group employee or representative of the Company over the course of transaction: (1) Telephone: +886-2-8227-6996, ext 3325, Legal Department - Mr. Fang (2) Whistleblower Mailbox: law@edison-opto.com.tw The above preventions against dishonest conduct are evaluated in the first quarter of each year for appropriate amendments at the time when previous year's financial statements are passed.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(III) Has the Company defined and enforced operating procedures, behavioral guidelines, penalties, and grievance systems as part of its preventive measures against dishonest conducts? Are the above measures reviewed and revised on a regular basis?	V			
II. Enforcement of business integrity	V		(I) Prior to commencing a business relationship, the Company would evaluate its business partner for legitimacy and history of dishonest conduct, thereby avoiding dealing with vendors of poor integrity. Before making the initial transaction, the Company requires each supplier to sign an "Integrity Commitment" and comply with commercial ethics. The Company may, at any time, terminate or cancel contract with any counterparty that violates policy or terms of agreement or is involved in dishonest conduct, and blacklist them from future dealings.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(I) Does the Company evaluate the integrity of all counterparties it has business relationships with? Are there any integrity clauses in the agreements it signs with business partners?	V			

Assessment criteria	Actual governance			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(II) Does the Company have a unit that enforces business integrity directly under the board of directors? Does this unit report its progress (regarding implementation of business integrity policy and prevention against dishonest conducts) to the board of directors on a regular basis (at least once a year)?	V		(II) Below are the current arrangements: The Company's "General Administrative Division" assumes the concurrent role of business integrity enforcer directly under the Board of Directors. It assists the Board and the management in the establishment, supervision, and execution of business integrity policies as well as preventive measures, ensures that the Business Integrity Code of Conduct is duly implemented throughout the organization, and oversees the division of responsibilities. The division reports its progress to the Board of Directors at least once per year, and progress for 2025 had already been reported to the Board of Directors on November 6, 2025. The relevant implementation status for 2025 is as follows: 1. Education and training The Company organized training on compliance, internal control, and risk management in 2025. Enrollment count for internal and external training courses totaled 197, achieving 285 training hours. Furthermore, the Company continues to advocate and enforce business integrity management, and encourages employees to participate in the management and prevention of dishonest conducts. Relevant information has been disclosed on the corporate website. 2. Compliance awareness The General Administrative Division organizes online courses each year to promote employee' awareness on various topics such as: Business Integrity Code of Conduct, Business Integrity Procedures and Behavioral Guidelines, prohibition against dishonest conducts and harms to stakeholders' interests, and confidentiality over intellectual property rights. The educational materials have been placed in the e-learning section for employees to read at any time. 3. Regular inspections The Company assesses corruption risk of business activities taking place at all locations. Relevant business units are required to conduct self-audits and compliance self-assessments each year to ensure effective control and proper execution of existing systems. Additionally, the Company has a separate auditing unit that conducts independent audits to prevent dishonest conducts. 4. Whistleblower system and protection The Company has implemented a whistleblower system in its "Corporate Governance Code of Conduct" and "Business Integrity Code of Conduct" as a pro-active way of preventing dishonest conducts. Internal and external personnel may use various grievance channels to report dishonest or inappropriate conducts. The Legal Affairs Office has been designated as the unit responsible for handling misconduct reports. The Company also has a whistleblower protection system in place to maintain confidentiality over whistleblowers' identity and nature of report, and to protect informants from retaliation as a result of their report. The Company received 0 misconduct report from external sources and 0 misconduct report from employees in 2025. No dishonest action was found during the year.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies

Assessment criteria	Actual governance			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
(III) Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflicting interests?	V		(III) The Company has established "Business Integrity Code of Conduct," "Ethical Behavior Guidelines for Directors, Appointees, and Managers," "Employee Ethics Guidelines" with conflicting interest prevention policy, and "Fraud and Violation Reporting Policy," and implemented appropriate reporting channels and practices for enforcement.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(IV) Has the Company implemented an effective accounting policy and internal control system to maintain business integrity? Has an internal or external audit unit been assigned to devise audit plans based on the outcome of integrity risk assessment, and to audit employees' compliance with various preventive measures against dishonest conduct?	V		(IV) The Company has established effective accounting policies and internal control system to enforce business integrity throughout the organization. Internal auditors are assigned to conduct regular audits to ensure compliance of the abovementioned policies/system, and thereby enforce the business integrity policy.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(V) Does the Company organize internal or external training on a regular basis to maintain business integrity?	V		(V) The Company organizes integrity training on a regular basis, and uses various meetings to convey the corporate culture and duties toward business integrity. To implement integrity management encompassing legal compliance, financial security, and information security, the Company conducted internal courses in 2025. Enrollment in internal and external training courses totaled 197, with 285 training hours. In addition, each department head has been tasked with the responsibility for promoting anti-corruption awareness among employees within their departments.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
III. Whistleblowing system (I) Does the Company provide incentives and means for employees to report misconducts? Does the Company assign dedicated personnel to investigate the reported misconducts?	V		(I) The Company has outlined in its "Employee Ethics Guidelines" and "Fraud and Violation Reporting Policy" a whistleblower system along with accessible reporting channels, and made available a wide variety of reporting channels over the corporate website, including an integrity reporting hotline, physical mailing address, email address, and online opinion section. The Company has designated the Legal Affairs Office as the unit responsible for handling misconduct reports.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(II) Has the Company implemented any standard procedures for handling reported misconducts, and subsequent actions and confidentiality measures to be undertaken upon completion of an investigation?	V		(II) The Company has a "Fraud and Violation Reporting Policy" in place that outlines standard procedures and confidentiality measures for investigating misconduct reports.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
(III) Has the Company adopted any measures to prevent whistleblowers from retaliation for filing reports?	V		(III) The Company has established a set of "Employee Ethics Guidelines" that contains protection measures for whistleblowers. The guidelines explicitly protect whistleblowers against retaliation that may arise as a result of their misconduct report.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
IV. Enhanced information disclosure (I) Has the Company disclosed its integrity principles and progress onto its website and MOPS?	V		(I) The Company conveys its corporate culture over its website and makes relevant disclosures on Market Observation Post System. Information is consolidated into annual shareholder meeting reports.	Complies with the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
V. If the Company has established business integrity policies in accordance with "Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies," please describe its current practices and any deviations from the Best Practice Principles: None.				
VI. Other information useful to the understanding of integrity in business dealings: (I) Business integrity - Training and performance The Company has established a Code of Integrity and Business Conduct, which was approved by the Board of Directors on March 6,				

Assessment criteria	Actual governance			Deviation and causes of deviation from Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies
	Yes	No	Summary	
2017. To implement integrity management measures, the Company formulated the “Code of Ethical Conduct for Directors, Managerial Officers, and Appointees” in 2014 (most recently revised by the Board of Directors on August 4, 2020, and approved by the shareholders’ meeting on July 15, 2021), as well as the “Employee Code of Ethics” for compliance. Given the scope of integrity management, which encompasses legal compliance, financial security, and information security, the Company conducted internal courses in 2025. Enrollment in internal and external training courses totaled 197, with 285 training hours. In addition, each department head has been tasked with the responsibility for promoting anti-corruption awareness among employees within their departments. Owing to the Company's effective awareness promotion efforts, no violation of Business Integrity Code of Conduct has occurred to date.				
(II) Business integrity - execution progress and approach 1. Promotion of integrity philosophy: "Integrity" forms part of Edison Opto's corporate culture. The Company not only conveys its respect for corporate social responsibilities using the corporate website, but also enforces business integrity, fairness, and ethics as a righteous organization. The Company complies with government regulations and does not tolerate any form of bribery, fraud, coercion, improper gain, or illegal conduct. Furthermore, it has confidential and secured whistleblowing channels in place to facilitate misconduct reports. 2. Business integrity - Commercial cooperation: (1) Prior to commencing business relationships, the Company evaluates its business partners for legitimacy and history of dishonest conduct, and thereby avoids dealing with vendors of poor integrity. The Company ceases further dealings with any counterparty that violates policy, and blacklists them from future dealings. (2) The Company requires suppliers to sign "Integrity Commitment" for compliance with commercial ethics. Completion of this commitment is checked by the Audit Office on a quarterly basis with findings reported to the Chairman and the management. The Company may terminate or cancel contract at any time if a supplier is found to exhibit dishonest conduct or breach of contract terms. 3. Work ethics - all employees: Starting from 2016, all existing and new employees are being required to comprehend "Employee Ethics Guidelines" and sign "Integrity Commitment." Meanwhile, employees are reminded to stay alert for any conduct that violates work ethics, and are obligated to report to their line managers when in doubt or upon discovering any violations. The Company requires all employees to comply with the guidelines, and thereby protect the interests of Edison Opto and all stakeholders. 4. Violation of Integrity Management Practices: The Company has established the “Code of Ethical Conduct for Directors, Managerial Officers, and Appointees” and the “Employee Code of Ethics” as the standards that directors, managerial officers, and employees are required to follow. Violators of business integrity are disciplined according to the Company's "Fraud and Violation Reporting Policy." 5. Business integrity training: Corporate governance and insider courses are arranged for directors and managers on a regular basis. The Company also organizes training programs to help employees develop awareness towards business integrity.				
(III) Business integrity - Whistleblowing system All business activities must be carried out while observing corporate social responsibilities, corporate ethics, and government regulations. All employees are prohibited from engaging in any form of unfair commercial practice, and must refrain from any form of bribery, improper gain, fraud, coercion, illegal conduct, and possible conflict of interest for long-lasting partnership.				

(VII) Other important information sufficient to enhance the understanding on the operation of corporate governance could be disclosed together:

1. The Company’s operation procedures for internal major information processing: the “Operation Procedures for Management on Preventing Insider Transactions” was set forth in the Company’s operation procedures for internal major information processing, which should be the principle followed by the Directors, Managers and employees.

2. The Directors' Continuing Education in 2025:

Course name (Note 1)	Organizer	Date of appointment	Continuing education date	Position	Name	Continuing education hours
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.05.28	2025.07.09	Chairperson	Jason Wu	6.0
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.05.28	2025.07.09	Director	Wen-Ruei Cheng	6.0
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.06.13	2025.07.09	Director	Representative of Weixin Investment Co., Ltd.: Xiao-Jun Wang	6.0
Sustainable Development Advocacy - Taipei	Taiwan Corporate Governance Association	2025. 06.13	2025.07.16	Director	Representative of Weixin Investment Co., Ltd.: Xiao-Jun Wang	3.0
Launch event for the Analysis Report for Corresponding Issues in IFRS S2 to the CDP Questionnaire/enhance climate information disclosures to improve corporate climate resilience	Taiwan Business Council for Sustainable Development (BCSD Taiwan)	2025.06.13	2025.08.29	Director	Representative of Weixin Investment Co., Ltd.: Xiao-Jun Wang	3.0
Net Zero Transformation Seminar - Technology Industry	Financial Supervisory Commission	2025. 06.13	2025.11.26	Director	Representative of Weixin Investment Co., Ltd.: Xiao-Jun Wang	2.0
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.05.28	2025.07.09	Independent director	Wen-Chao Wang	6.0
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.05.28	2025.07.09	Independent director	Tung-Hsiung Hung	6.0
Legal Liability Analysis for Misleading Sustainability Information Disclosure (Greenwashing)	Taiwan Corporate Governance Association	2025.05.28	2025.12.05	Independent director	Tung-Hsiung Hung	3.0
Operating practices of functional committees under the Board of Directors	Taiwan Corporate Governance Association	2025.05.28	2025.12.12	Independent director	Tung-Hsiung Hung	3.0
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.05.28	2025.07.09	Independent director	Yin-Fei Liu	6.0

Course name (Note 1)	Organizer	Date of appointment	Continuing education date	Position	Name	Continuing education hours
2025 Cathay Sustainable Finance and Climate Change Summit	Taiwan Stock Exchange Co., Ltd.	2025.05.28	2025.07.09	Independent director	Tsung-Nan Chou	6.0

Note 1: The continuing education hours of the serving Directors met the hours as specified in the “Key Points for Implementation of Continuing Education on Directors and Supervisors of Listed and OTC Companies.”

Note 2: In accordance with the provisions of paragraph 2 of Article 3 of the “Key Points for Implementation of Continuing Education on Directors and Supervisors of Listed and OTC Companies”: those who continued to serve should take the continuing education for at least six hours a year during their tenure. However, if he acted as a lecturer of course relevant to corporate governance in a training institution listed in Paragraph 4 of Point 3 “Training System” (1) in the current year, and the provisions of the preceding paragraph for 12 hours of training for new electees in the current year had been complied with, when he taught the course once, one hour for his continuing education could be deducted, and the total hours deducted should be limited to three hours.

3. 2025 Managers' participation in continuing education and training related to corporate governance:

Title	Name	Continuing education date	Organizer	Course name	Continuing education hours
Corporate Governance Officer	Cheng-Dian Hsu	2025.05.16	Taiwan Stock Exchange Co., Ltd.	2025 Insider Trading Prevention Conference	3.0
Corporate Governance Officer	Cheng-Dian Hsu	2025.07.09	Taiwan Stock Exchange Co., Ltd.	2025 Cathay Sustainable Finance and Climate Change Summit	6.0
Corporate Governance Officer	Cheng-Dian Hsu	2025.08.29	Bcsd Taiwan	Launch event for the "Analysis Report for Corresponding Issues in IFRS S2 to the CDP Questionnaire"	3.0
Corporate Governance Officer	Cheng-Dian Hsu	2025.10.16	Financial Supervisory Commission	2025 Taipei Corporate Governance Forum	6.0
Corporate Governance Officer	Cheng-Dian Hsu	2025.10.28	Taiwan Corporate Governance Association	AI application and corporate governance seminar	3.0
Chief Financial and Accounting Officer	Xi-Quan Hu	2025.03.27~28	Accounting Research and Development Foundation of the Republic of China	Continuing Education Course for Accounting Head of Issuers, Securities Firms and Stock Exchanges	12.0
Chief Financial and Accounting Officer	Xi-Quan Hu	2025.07.23	Taipei Exchange	Online briefing on the "Green Securities Certification System"	1.0
Chief Financial and Accounting Officer	Xi-Quan Hu	2025.10.27	Taiwan Stock Exchange Co., Ltd.	2025 IFRS Sustainability Disclosure Standards Seminar	3.0
Chief Financial and Accounting Officer	Xi-Quan Hu	2025.10.28	Taiwan Stock Exchange Co., Ltd.	2025 Business Advocacy Meeting of Listed Companies	4.0
Audit Officer	Shu-Yao Wang	2025.03.04~06	The Institute of Internal Auditors of Chinese Taiwan	Orientation for new internal auditors in enterprises	18.0
Audit Officer	Shu-Yao Wang	2025.09.22	The Institute of Internal Auditors of Chinese Taiwan	Seminar on the Practice and Focuses of Sustainable Information Management, Internal Control and Internal Auditing	6.0
Audit Officer	Shu-Yao Wang	2025.10.27	Taiwan Stock Exchange Co., Ltd.	2025 IFRS Sustainability Disclosure Standards Seminar	3.0
Audit Officer	Shu-Yao Wang	2025.10.28	Taiwan Stock Exchange Co., Ltd.	2025 Business Advocacy Meeting of Listed Companies	4.0
Audit Officer	Shu-Yao Wang	2025.12.10	The Institute of Internal Auditors of Chinese Taiwan	Seminar on cybersecurity protection and cloud security audit practices	6.0

Note 1: All the above-mentioned personnel met the qualification conditions for the accounting head of issuers, securities firms and stock exchanges, and provisions for each year's continuing education in the Professional Continuing Education Measures, the Guidelines for Establishment of Internal Control Systems by Public Companies and the provisions of Article 29 of the Company's Practical Codes for Corporate Governance. The accounting personnel related to the preparation of financial reports also took professional courses for more than 6 hours every year.

Note 2: The "Practical Codes for Corporate Governance" was adopted by the Board of Directors on November 4, 2014, and according to the resolution adopted by the Board of Directors on May 6, 2019, Mr. Zheng-Dian Xu was concurrently appointed as the head of corporate governance. He had at least 3 years of experience in acting as the head of legal, financial, stock or corporate governance related units of public companies, could

ensure the effective implementation of his duties for corporate governance and other duties, and did not involve any conflict of interests or violation of the Internal Control System.

4. Purchase of liability insurance by the Company for the Directors in 2025

Insured object	Insurance company	Insurance amount	Insurance term
All the Directors	Fubon Property Insurance Co., Ltd.	USD 5 million	From December 10, 2024 to December 10, 2025
All the Directors	Fubon Property Insurance Co., Ltd.	USD 5 million	From December 10, 2025 to December 10, 2026

Note: The insurance amount, coverage and premium rate of the renewed director liability insurance had been submitted to the Board of Directors on November 6, 2025.

(VIII) Execution situation of internal control

1. For the statement of Internal Control Systems, see Appendix 1 (Page 119).
2. If a CPA was entrusted to conduct a special audit of the Internal Control System, the CPA's audit report should be disclosed: none.

(IX) In the most recent year and by the end of the date of publishing the annual report, important resolutions of the shareholders' meeting and the Board of Directors:

1. Contents and execution situation of important resolutions of the 2025 shareholders' general meeting:

Date	Contents and execution situation of important resolutions
2025.05.28	• Adoption of the 2024 final accounting reports. Execution situation: the business report and financial statements had been recognized and adopted by the shareholders' general meeting. • Adoption of the 2024 earnings distribution proposal. Execution situation: Approved by vote as proposed. • Adopted the amendments to the Articles of Association of the Company. Execution situation: The original proposal was approved by vote as proposed, and the methods related to the "remuneration distribution to non-executive employees" set out in the amendments shall be implemented. • Election of directors and independent directors for the 9th term. Execution situation: Seven directors were elected for the 9th term, including three general directors and four independent directors. The Company's registration information has also been updated with the Ministry of Economic Affairs. • Release of the Company's 9th term directors and their representatives from the non-compete restriction. Execution situation: Approved by vote as proposed.

2. In the most recent year and the current year up to the date of publication of the annual report, important resolutions of the Board of Directors

Meeting	Date	Resolution Items
The 20th meeting of 8th Board of Directors	2025.02.26	• Approved the achievement and assessment results of performance objectives of the directors in 2024. • Approval of the remuneration of employees and Directors of the Company in 2024 • Approval of the Company's 2024 final accounting reports and business report • Approval of the Company's 2024 earnings distribution proposal • Approval of the Company's 2024 "Statement of Internal Control System" • Approval of the amendment to the Company's "Personal Data Protection Management Policy" • Passed the regular assessment of the independence and suitability of CPAs

Meeting	Date	Resolution Items
		• Approval of the proposed change of the CPA for the Group's financial statements by KPMG Taiwan • Approval of the election of directors and independent directors for the 9th term of the Company • Approval of the submission to the shareholders' meeting for approval the removal of restrictions on non-compete of new Directors and their representatives of the Company • Approval of the issues relevant to holding the 2025 shareholders' general meeting
The 21th meeting of 8th Board of Directors	2025.05.08	• Adopted the consolidated financial statements of the Company for 2025 Q1 • Approval of the Company's plan to buy back treasury shares and transfer them to employees • Approval of the proposed earnings distribution by the Company's subsidiaries • Adopted the adjustments to the positions of the Company's audit officer. • Adopted the review of the shareholders' proposals for the 2025 shareholders' meeting
The 1st extraordinary Board meeting of the 9th term	2025.05.28	• Adopted the election of the Chairman of the 9th Board of Directors of the Company • Adopted the appointment of members of the Remuneration Committee for the 6th term • Adopted the appointment of members of the Audit Committee for the 5th term
The 2nd Board meeting of the 9th term	2025.06.05	• Adopted setting the cash dividend base date for the Company's 2024 earnings distribution • Adopted a fixed remuneration for the Company's independent directors • Adopted the establishment of the Sustainable Development Committee and appointed its committee members for the 1st term. • Adopted the establishment of the position of Chief Sustainability Officer
The 3rd Board meeting of the 9th term	2025.08.07	• Adopted the consolidated financial statements of the Company for 2025 Q2 • Adopted the Company's proposal to sell a factory and office complex to the subsidiary Edison-Litek Opto Corp. • Adopted the capital reduction by the Company's subsidiary Yangzhou Edison Opto Corporation • Adopted the amendments to the Company's "Organizational Procedures for Remuneration Committee" • Adopted the Company's 2024 Sustainability Report
The 4th Board meeting of the 9th term	2025.09.05	• Adopted the change in the Company's accounting firm and CPAs • Approval of the formulation of the general principles of the Company's pre-approval policy for non-assurance services provided by the attesting CPA firm • Adopted the remuneration for CPAs of the Company for 2025
The 5th Board meeting of the 9th term	2025.11.06	• Adopted the Company's consolidated financial statements for the third quarter of 2024 • Approval of the Company's purchase of directors' liability insurance for 2025 • Adopted the amendments to partial provisions of the regulations for the issuance and conversion of the 4th domestic unsecured convertible corporate bonds. • Adopted the scope of non-executive employees of the Company as defined • Adopted the amendments to the relevant operating measures of the Company's "Internal Control System" • Approval of the amendments to the Company's "Sustainable Development Best Practice Principles"

Meeting	Date	Resolution Items
		• Adopted the retrieval of the new employee restricted stocks issued by the Company in 2024 for cancellation in 2025 Q3
The 6th Board meeting of the 9th term	2025.12.23	• Adopted the submission of the Company's managerial officers' appraisal and bonus for 2025 • Adopted the addition to the Company's managers • Adopted the formulation of the 2026 audit plan • Approval of the renewal of contract after the expiration of the Company's bank facilities • Adopted of the limit of lending of funds between the companies within the Group for 2026 • Adopted the report on the purchase of short-term derivatives by subsidiaries in 2026 • Approved the subsidiary of the Company's participation in the cash capital increase of the Group's subsidiaries • Adopted the acquisition of right-of-use assets of real estate by subsidiary Edison-Litek Opto from the Company in 2026 • Approval of the amendments to the Company's "Sustainable Development Best Practice Principles" • Approval of the amendments to the Company's "Sustainable Information Management Procedures" • Approval of the amendments to the Company's "Sustainability Report Preparation and Assurance Procedures" • Adopted the amendments to the Company's "Organizational Procedures for Sustainable Development Committee" • Adopted the Company's internal carbon pricing system • Approval of the formulation of the general principles of the Company's pre-approval policy for non-assurance services provided by the attesting CPA firm • Adopted the appointment and remuneration of certified public accountants of the Group for 2026 • Adopted the Company's 2026 business plan and budget report
The 7th Board meeting of the 9th term	2026.02.25	• Approved the achievement and assessment results of performance objectives of the directors in 2025. • Approval of the remuneration of employees and Directors of the Company in 2025 • Approval of the Company's 2025 final accounting reports and business report • Adopted the proposal for deficit compensation for 2025 • Adopted the Company's planned cash capital reduction • Approval of the Company's 2025 "Statement of Internal Control System" • Passed the regular assessment of the independence and suitability of CPAs • Approval of the issues relevant to holding the 2026 shareholders' general meeting • Adopted the retrieval of the new employee restricted stocks issued by the Company in 2024 for cancellation in 2026 Q1

(X) In the most recent year and by the end of the date of publishing the annual report, if the Directors or Supervisors had different opinions on the important resolutions adopted by the Board of Directors and had records or written statements, their main contents were: None.

IV. Information on Professional Fees for CPAs

- (I) If the proportion of non-audit public expenses paid to the certified public accountants, the firm to which the certified public accountants belonged and its affiliated enterprises accounted for more than one fourth of the audit public expenses, the amount of audit and non-audit public expenses and the contents of non-audit services should be disclosed:

Amount unit: NT \$1000

Name of CPA firm	Name of CPA	CPA Audit Term	Audit public expenses	Non-audit public expenses					Total	Remarks
				System (policy) Design	Industrial and commercial registration	Human resources Resources	Others	Subtotal		
KPMG	Shu-Chih Yang	2025/1/1-6/30	800	0	0	0	0	0	800	None
	Meng-Chun Chi									
Deloitte Taiwan	Shih-Hsuan Peng	2025/7/1-12/31	3,340	0	0	0	365	365	3,705	Other non-audit public expenses comprise transfer pricing review and direct deduction method review for business tax
	Ke-Chang Wu									

- (II) If the CPA firm was replaced and the audit public expenses paid in the year of replacement were lower than those in the previous year, the amount and reasons of audit public expenses before and after the replacement should be disclosed: no such situation: After the replacement of CPAs in 2025, the audit fees of the Company reduced by NT\$10,000 as compared to the previous year, primarily due to the decrease in audit fees of NT\$10,000 as the issuance of a standalone financial statements certified and issued by CPAs is no longer required after the capital reduction of subsidiary "Ledison Opto Company Limited".
- (III) If the audit public expenses were reduced by more than 15% compared to the previous year, the amount, proportion and reasons for the reduction of audit public expenses should be disclosed: no such situation.

V. Information about CPA replacement:

(I) For former CPA:

Replacement date	2025/2/26 (internal rotation of the firm) and 2025/9/5 (change of accounting firm)		
Replacement reason and description	1. In compliance with Statement of Auditing Standards No. 46, relevant regulations of the securities authority, and the internal risk control requirements of the accounting firm, as resolved by the Board of Directors on February 26, 2025, starting from the first quarter of 2025, the certifying CPAs responsible for the audit and review of the Group's financial statements have been changed from CPAs Shu-Chih Yang and Pei-Chi Chen of KPMG Taiwan to CPAs Shu-Chih Yang and Meng-Chun Chi of the same firm. 2. Due to business and management needs, as resolved by the Board of Directors on September 5, 2025, starting from 2025 Q3, the CPAs responsible for the audit and review of the Group's financial statements have been changed from to CPA Shih-Hsuan Peng and CPA Ke-Chang Wu from Deloitte.		
To state that the appointment was terminated or not accepted by the principal or CPA	Party	Certified Public Accountant	Principal
	Situation		
	To voluntarily terminate the appointment	-	V
	To no longer accept (continue) the appointment	-	-
Opinions and reasons for issuing audit reports other than the one with unqualified opinions within the latest two years	No such situation		
Was there any disagreement with the issuer?	Yes	Accounting principles or practices	
		Disclosure of financial reports	
		Audit scope or steps	
		Others	
	None	V	
	Description		
Other disclosures (Items 1-4 to 1-7 of paragraph 6 of Article 10 of the Standards should be disclosed)	No such situation		

(II) For the CPA succeeded:

Firm name	Deloitte Taiwan
Name of CPA	CPAs Shih-Suen Peng and Ke-Chang Wu
Appointment date	Approved by the Board of Directors on September 5, 2025
Items and results of consultation on accounting treatment methods or accounting principles for specific transactions and possible opinions issued for the financial reports before appointment	None
Written opinions of the CPA succeeded on items on which the former CPA disagreed	None

(III) The reply of the former CPA to items 1 and 2-3 of paragraph 6 of Article 10 of the Standards: None.

VI. If the Chairman, General Manager or Managers in charge of financial or accounting affairs of the Company had worked in a firm to which the CPA belonged or its affiliated enterprise in the most recent year, his name, title and service term in the firm to which the certified public accountant belonged or its affiliated enterprise should be disclosed: none.

VII. In the most recent year and by the end of the date of publishing the annual report, changes in equity transfer and equity pledge of the Directors, Managers and shareholders holding more than 10% of shares of the Company:

(I) Changes in equity of the Directors, Managers and shareholders holding more than 10% of shares of the Company

March 30, 2026 Unit: shares

Position	Name	2025		For the year ended March 30, 2026	
		Increase (decrease) in number of shares held	Increase (decrease) in number of shares pledged	Increase (decrease) in number of shares held	Increase (decrease) in number of shares pledged
Chairman / General Manager	Jason Wu	75,000	0	181,200	0
Director	Weixin Investment Limited	0	0	0	0
	Representative: Xiao-Jun Wang	37,186	0	9,000	0
Director	Wen-Ruei Cheng	0	0	0	0
Independent director	Wen-Chao Wang	0	0	0	0
Independent director	Tung-Hsiung Hung	0	0	0	0
Independent director	Yin-Fei Liu	0	0	0	0
Independent director	Tsung-Nan Chou	0	0	0	0
Vice President	Guo-Lun Liao	0	0	15,000	0
Vice President	Yao-Chuan Hong	0	0	15,000	0
Vice President and Corporate Governance Officer	Cheng-Dian Hsu	0	0	18,000	0
Associate Manager	Kun-Dian He	(11,000)	0	2,000	0
Associate Manager	Hsing-Wei Ho	23,136	0	15,000	0
Chief Financial and Accounting Officer	Xi-Quan Hu	0	0	12,000	0

(II) Information that the counterparty of equity transfer was a related party: none.

(III) Information of the counterparty of the equity pledge was a related party: none.

VIII. Information of Shareholders with the Top 10 Shareholdings who are Related Parties or are Spouses or Relatives within the Second Degree of Consanguinity:

March 30, 2026; Unit: Thousand shares

Name	Number of shares held by himself		Shareholding of spouse and minor children		Total number of shares held in the name of others		If the top 10 shareholders were a related person or a spouse or a relative within the second degree of kinship to each other, their name and relationship.		Remarks
	Shares	Shareholding percentage %	Shares	Shareholding percentage %	Shares	Shareholding percentage %	Name	Relation	
Hsiu-Mei Hsu	5,783	3.98	0	0.00	0	0.00	Chun-Chung Cheng	Spouse	-
Chun-Chung Cheng	5,740	3.95	0	0.00	0	0.00	Hsiu-Mei Hsu	Spouse	-
Masterlink Securities Corp.	5,133	3.53	0	0.00	0	0.00	None	None	
Weixin Investment Limited Person in charge: Jason Wu	4,827	3.32	0	0.00	0	0.00	Jason Wu	The same person with the Chairman	-
Jason Wu	4,075	2.80	0	0.00	0	0.00	Weixin Investment Limited	The same person with the Chairman	-
Kao-Huang Lin	4,000	2.75	0	0.00	0	0.00	None	None	-
President Securities Corporation	3,975	2.73	0	0.00	0	0.00	None	None	-
Harvatek Corporation Person in charge: Bing-Long Wang	3,415	2.35	0	0.00	0	0.00	None	None	-
Chu Chi Investment and Development Co., Ltd.	2,834	1.95	0	0.00	0	0.00	None	None	
Wei Cheng Investment Co., Ltd. Person in charge: Hsiang-Shan Wu	2,554	1.76	0	0.00	0	0.00	None	None	

IX. The number of shares held by the Company, its Directors, Managers and enterprises directly or indirectly controlled by the Company in the same enterprises reinvested, and the comprehensive shareholding ratio should be consolidated to be calculated:

March 30, 2026; Unit: Thousand shares; %

Enterprises reinvested	Investment of the Company		Investment of the Directors, managers and enterprises directly or indirectly controlled		Comprehensive investment	
	Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio
Edison Opto Corporation	30	100%	0	0%	30	100%
Ledison Opto Corporation	4,500	100%	0	0%	4,500	100%
Best Opto Corporation	35,000	100%	0	0%	41,000	100%
Best Led Corporation (Note 2)	35,000	100%	0	0%	41,000	100%
Edison Fund Investment Limited	25,000	100%	0	0%	25,000	100%
Edison-Litek Opto Corporation Limited	5,500	13%	33,463	79%	38,963	92%
Edison Opto (Dong Guan) Co., Ltd. (Note 3)	(Note 1)	100%	0	0%	(Note 1)	100%
Yangzhou Edison Opto Corporation (Note 4)	(Note 1)	100%	0	0%	(Note 1)	100%
Yangzhou Aichuang Electronic Trade Corporation (Note 5)	(Note 1)	100%	0	0%	(Note 1)	100%
Edison Opto USA Corporation (Note 6)	220	55%	0	0%	220	55%
Yangzhou Edison-Litek Opto Corporation (Note 7)	(Note 1)	13%	0	79%	(Note 1)	92%
Ledionopto Intelligent Technology Co., Ltd. (Note 8)	2,200	100%	0	0%	2,200	100%
Edison Auto Lighting Corporation (Note 9)	1,000	100%	0	0%	1,000	100%
Edison-Litek Opto Corporation	20,213	80%	2,017	8%	22,230	88%
Ledison Opto Company Limited	980	100%	0	0%	980	100%

Note 1: It is a limited Company, so there are no shares.

Note 2: Best Led Corporation is a 100% owned subsidiary of Best Opto Corporation.

Note 3: Edison Opto (Dong Guan) Co., Ltd., is a 100% owned subsidiary of Ledison Opto Corporation.

Note 4: Yangzhou Edison Opto Corporation, is a 100% owned subsidiary of Best Led Corporation.

Note 5: Yangzhou Aichuang Electronic Trade Corporation is a 100% owned subsidiary of Yangzhou Edison Opto Corporation

Note 6: Edison Opto USA Corporation is a 55% subsidiary of Edison Fund investment Limited.

Note 7: Yangzhou Edison-Litek Opto Corporation, is a 100% owned subsidiary of Edison-Litek Opto Corporation Ltd.

Note 8: Ledionopto Intelligent Technology Co., Ltd., is a 100% subsidiary of Edison Fund Investment Limited.

Note 9: Edison Auto Lighting Corporation is a 100% owned subsidiary of Edison Fund investment Limited

Three. Capital Overview

I. Capital and shares

(I) Source of share capital

Year/ Month	Issue price	Authorized Shares		Paid-in Capital		Remarks		
		Shares	Amount	Shares	Amount	Source of capital	Non-cash assets in lieu of capital	Others
2001.10	10	20,000,000	200,000,000	7,800,000	78,000,000	Capital established	None	Note1
2002.11	10	20,000,000	200,000,000	9,500,000	95,000,000	Issuance of common stock of NT\$17,000,000	None	Note2
2003.12	15	20,000,000	200,000,000	15,000,000	150,000,000	Issuance of common stock of NT\$55,000,000	None	Note3
2004.09	10	20,000,000	200,000,000	18,270,000	182,700,000	Common stock dividends of NT\$32,700,000	None	Note4
2005.08	10	30,000,000	300,000,000	21,202,500	212,025,000	Common stock dividends of NT\$29,325,000	None	Note5
2006.10	10	50,000,000	500,000,000	23,300,000	233,000,000	Common stock dividends of NT\$20,975,000	None	Note6
2006.10	41	50,000,000	500,000,000	28,000,000	280,000,000	Issuance of common stock of NT\$47,000,000	None	Note6
2007.08	20	50,000,000	500,000,000	29,000,000	290,000,000	Stock warrant of NT\$10,000,000	None	Note7
2007.08	10	50,000,000	500,000,000	35,700,000	357,000,000	Common stock dividends of NT\$67,000,000	None	Note8
2008.02	90	50,000,000	500,000,000	40,500,000	405,000,000	Issuance of common stock of NT\$48,000,000	None	Note9
2008.09	10	100,000,000	1,000,000,000	49,920,000	499,200,000	Common stock dividends and capital reserve transferred to capital of NT\$94,200,000	None	Note10
2009.09	10	100,000,000	1,000,000,000	60,000,000	600,000,000	Common stock dividends and capital reserve transferred to capital of NT\$100,800,000	None	Note11
2009.10	15.4	100,000,000	1,000,000,000	60,810,000	608,100,000	Stock warrant of NT\$8,100,000	None	Note12
2009.11	80	100,000,000	1,000,000,000	66,810,000	668,100,000	Issuance of common stock of NT\$60,000,000	None	Note13
2010.07	10	100,000,000	1,000,000,000	77,831,500	778,315,000	Common stock dividends, employee stock bonus and capital reserve transferred to capital of NT\$110,215,000	None	Note14
2010.09	11	100,000,000	1,000,000,000	78,211,750	782,117,500	Stock warrant of NT\$3,802,500	None	Note15
2010.11	108	100,000,000	1,000,000,000	88,800,000	888,000,000	Issuance of common stock of NT\$105,882,500	None	Note16
2011.08	10	150,000,000	1,500,000,000	102,120,000	1,021,200,000	Common stock dividends and capital reserve transferred to capital of NT\$133,200,000	None	Note17
2011.10	10	150,000,000	1,500,000,000	102,369,200	1,023,692,000	Stock warrant of NT\$2,492,000	None	Note18
2012.03	10	150,000,000	1,500,000,000	108,047,309	1,080,473,090	Stock warrant of NT\$475,500 and convertible bond conversion of NT\$56,305,590	None	Note19
2012.04	10	150,000,000	1,500,000,000	110,344,583	1,103,445,830	Convertible bond conversion of NT\$22,972,740	None	Note20
2012.07	10	150,000,000	1,500,000,000	110,501,336	1,105,013,360	Convertible bond conversion of NT\$1,567,530	None	Note21
2012.08	10	200,000,000	2,000,000,000	116,051,336	1,160,513,360	Capital reserve transferred to capital of NT\$55,500,000	None	Note22
2012.10	10	200,000,000	2,000,000,000	116,054,336	1,160,543,360	Stock warrant of NT\$30,000	None	Note23
2013.01	10	200,000,000	2,000,000,000	116,074,538	1,160,745,380	Convertible bond conversion of NT\$202,020	None	Note24
2014.03	10	200,000,000	2,000,000,000	121,808,652	1,218,086,520	Convertible bond conversion of NT\$57,341,140	None	Note25
2014.07	10	200,000,000	2,000,000,000	132,763,179	1,327,631,790	Convertible bond conversion of NT\$109,545,270	None	Note26
2015.05	10	200,000,000	2,000,000,000	134,763,179	1,347,631,790	Issuance of restricted stock awards of NT\$20,000,000	None	Note27
2015.10	10	200,000,000	2,000,000,000	134,643,179	1,346,431,790	Retirement of restricted stock awards of NT\$1,200,000	None	Note28
2016.01	10	200,000,000	2,000,000,000	132,623,179	1,326,231,790	Retirement of treasury stocks and restricted stock awards of NT\$20,200,000	None	Note29
2016.07	10	200,000,000	2,000,000,000	132,536,379	1,325,363,790	Retirement of restricted stock awards of NT\$868,000	None	Note 30
2017.01	10	200,000,000	2,000,000,000	132,382,379	1,323,823,790	Retirement of restricted stock awards of NT\$1,540,000	None	Note 31
2017.05	10	200,000,000	2,000,000,000	132,354,379	1,323,543,790	Retirement of restricted stock awards of NT\$280,000	None	Note 32
2018.02	10	200,000,000	2,000,000,000	130,302,379	1,303,023,790	Retirement of treasury stocks and restricted stock awards of NT\$20,520,000	None	Note 33
2018.07	10	200,000,000	2,000,000,000	130,020,379	1,300,203,790	Retirement of restricted stock awards of NT\$2,820,000	None	Note 34
2018.08	10	200,000,000	2,000,000,000	125,020,379	1,250,203,790	Retirement of treasury stocks of NT\$50,000,000	None	Note 35
2019.01	10	200,000,000	2,000,000,000	125,001,379	1,250,013,790	Retirement of restricted stock awards of NT\$190,000	None	Note 36
2019.05	10	200,000,000	2,000,000,000	123,001,379	1,230,013,790	Retirement of treasury stocks of NT\$20,000,000	None	Note 37
2019.07	10	200,000,000	2,000,000,000	125,001,379	1,250,013,790	Issuance of restricted stock awards of NT\$20,000,000	None	Note 38
2020.08	10	200,000,000	2,000,000,000	122,556,379	1,225,563,790	Retirement of treasury stocks and restricted stock awards of NT\$24,450,000	None	Note 39
2021.07	10	200,000,000	2,000,000,000	122,528,560	1,225,285,600	Retirement of restricted stock awards of NT\$330,000 and convertible bond conversion of NT\$51,810	None	Note 40
2021.10	10	200,000,000	2,000,000,000	128,207,278	1,282,072,780	Convertible bond conversion of NT\$56,787,180	None	Note 41
2022.03	10	200,000,000	2,000,000,000	128,861,726	1,288,617,260	Convertible bond conversion of NT\$6,544,480	None	Note 42

Year/ Month	Issue price	Authorized Shares		Paid-in Capital		Remarks		
		Shares	Amount	Shares	Amount	Source of capital	Non-cash assets in lieu of capital	Others
2022.08	10	200,000,000	2,000,000,000	128,835,326	1,288,353,260	Retirement of restricted stock awards of NT\$264,000	None	Note 43
2022.09	10	200,000,000	2,000,000,000	135,335,326	1,353,353,260	Capital reserve transferred to capital of NT\$65,000,000	None	Note 44
2023.05	10	200,000,000	2,000,000,000	137,715,192	1,377,151,920	Convertible bond conversion of NT\$23,798,660	None	Note 45
2023.08	10	200,000,000	2,000,000,000	141,888,345	1,418,883,450	Convertible bond conversion of NT\$41,731,530	None	Note 46
2023.12	10	200,000,000	2,000,000,000	143,609,435	1,436,094,350	Retirement of NT\$16,800,000 in treasury shares and NT\$34,010,900 from bond conversions	None	Note 47
2025.03	10	200,000,000	2,000,000,000	145,609,435	1,456,094,350	Issuance of restricted stock awards of NT\$20,000,000	None	Note 48
2025.11	10	200,000,000	2,000,000,000	145,482,435	1,454,824,350	Retirement of restricted stock awards of NT\$1,270,000	None	Note 49
2026.03	10	200,000,000	2,000,000,000	145,386,835	1,453,868,350	Retirement of restricted stock awards of NT\$956,000	None	Note 50

Note 1: Approval document, Jing (90) Zhong-Zi No. 09032876610 dated October 4, 2001 issued by the Central Region Office, Ministry of Economic Affairs.

Note 2: Approval document, Jing-Shou-Zhong-Zi No. 09132999770 dated November 19, 2002 issued by Central Region Office, Ministry of Economic Affairs.

Note 3: Approval document, Jing-Shou-Zhong-Zi No. 09233049910 dated December 03, 2003 issued by Central Region Office, Ministry of Economic Affairs.

Note 4: Approval document, Jing-Shou-Zhong-Zi No. 09332725070 dated September 22, 2004 issued by Central Region Office, Ministry of Economic Affairs.

Note 5: Approval document, Jing-Shou-Zhong-Zi No. 09432618530 dated August 08, 2005 issued by Central Region Office, Ministry of Economic Affairs.

Note 6: Approval document, Jing-Shou-Zhong-Zi No. 09533032650 dated October 25, 2006 issued by Central Region Office, Ministry of Economic Affairs.

Note 7: Approval document, Jing-Shou-Zhong-Zi No. 09632544990 dated August 06, 2007 issued by Central Region Office, Ministry of Economic Affairs.

Note 8: Approval document, Jing-Shou-Zhong-Zi No. 09632676610 dated August 27, 2007 issued by Central Region Office, Ministry of Economic Affairs.

Note 9: Approval documents, Jing-Guan-Zheng-1-Zi No. 0960067553 dated November 30, 2007 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 09731736800 issued by the MOEA dated February 18, 2008.

Note 10: Approval documents, Jing-Guan-Zheng-1-Zi No. 0970035161 dated July 14, 2008 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 09733000070 issued by the MOEA dated September 15, 2008.

Note 11: Approval documents, Jing-Guan-Zheng-Fa-Zi No. 0980033755 dated July 7, 2009 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 09801201710 issued by the MOEA dated September 3, 2009.

Note 12: Approval document, FSC I No. 0960051593 dated September 27, 2007 issued by Financial Supervisory Commission. This was the first ESO for 2007 issued in 2,000 units. Each unit subscribed amounted to 1,000 ordinary shares. The subscription price amounted to NT\$25 per share (as of the year end of 2005, EPS indicated in the audited financial statement amounted to NT\$19.8 per share). The subscribers were employees who had a two-year lapse since restricted stock awards were vested. They may subscribe according to schedule and proportion. The duration period amounted to six months. This was the first exercise. A total of 810 thousand shares, with a striking price of NT\$15.4 per share (subsequent to earnings distribution for 2009, the subscription price dropped from NT\$19.47 per share to NT\$15.4 per share).

Note 13: Approval documents, Jing-Guan-Zheng-Fa-Zi No. 0980050701 dated September 28, 2009 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 09801272850 issued by the MOEA dated November 25, 2010.

Note 14: Approval documents, Jing-Guan-Zheng-Fa-Zi No. 0990024463 dated May 14, 2010 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 09901141920 issued by the MOEA dated July 6, 2010.

Note 15: Approval document, MOEAC No. 09901234190 issued by MOEA dated October 18, 2010. This was the second exercise for ESO issued in 2007 of 380 thousand shares with a striking price of NT\$11.0 per share (subsequent to earnings distribution for 2010, the subscription price dropped from NT\$15.4 per share to NT\$11.0 per share).

Note 16: Approval documents, Jing-Guan-Zheng-Fa-Zi No. 0990039027 dated July 26, 2010 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 09901266400 issued by the MOEA dated October 18, 2010.

Note 17: Approval documents, Jing-Guan-Zheng-Fa-Zi No. 1000027166 dated June 17, 2011 issued by the Financial Supervisory Commission, and Jing-Shou-Shang-Zi No. 10001171160 issued by the MOEA dated August 1, 2011.

Note 18: Approval document, MOEAC No. 10001242400 issued by MOEA dated October 21, 2011. This was the third exercise for ESO issued in 2007 of 249 thousand shares with a striking price of NT\$10 per share (subsequent to earnings distribution for 2011, the subscription price dropped from NT\$11.0 per share to NT\$10 per share).

Note 19: Approval document, MOEAC No. 10101038520 issued by MOEA dated March 8, 2012. This was the fourth exercise for ESO issued in 2007 and a conversion of corporate bonds of 5,679 thousand shares in total with a striking price of NT\$10 per share and a conversion price of NT\$55.5 per share.

Note 20: Approval document, MOEAC No. 10101061950 issued by MOEA dated April 11, 2012. A conversion of corporate bonds of 2,297 thousand shares was performed, with a conversion price of NT\$55.5 per share.

Note 21: Approval document, MOEAC No. 10101140680 issued by MOEA dated July 17, 2012. A conversion of corporate bonds of 157 thousand shares was performed, with a conversion price of NT\$55.5 per share. Note 22: Approval documents, FSCF No.

1010028684 dated June 28, 2012 issued by Financial Supervisory Commission, and MOEAC No. 10101181490 issued by MOEA dated August 31, 2012.

Note23: Approval document, MOEAC No. 10101211200 issued by MOEA dated October 12, 2012. This was the fifth exercise for ESO issued in 2007 of 3 thousand shares in total with a striking price of NT\$10 per share.

Note24: Approval document, MOEAC No. 10201002490 issued by MOEA dated January 8, 2013. A conversion of corporate bonds of 20 thousand shares was performed, with a conversion price of NT\$49.50 per share.

Note25: Approval document, MOEAC No. 10301053520 issued by MOEA dated March 26, 2014. A conversion of corporate bonds of 5,734 thousand shares was performed, with a conversion price of NT\$34.46 per share.

Note26: Approval document, MOEAC No. 10301142680 issued by MOEA dated July 18, 2014. A conversion of corporate bonds of 10,955 thousand shares was performed, with a conversion price of NT\$34.46 per share.

Note27: Approval document, MOEAC No. 10401069270 issued by MOEA dated May 5, 2015. Restricted stock awards of 2,000 thousand shares were issued, with a par value of NT\$10 per share.

Note28: Approval document, MOEAC No. 10401218730 issued by MOEA dated October 30, 2015. Restricted stock awards of 120 thousand shares were canceled, with a par value of NT\$10 per share.

Note29: Approval document, MOEAC No. 10501002430 issued by MOEA dated January 12, 2016. Treasury stocks and restricted stock awards of 2,000 thousand shares and 20 thousand shares respectively were canceled, both of which with a par value of NT\$10 per share.

Note30: Approval document, MOEAC No. 10501175540 issued by MOEA dated July 29, 2016. Restricted stock awards of 86.8 thousand shares were canceled, with a par value of NT\$10 per share.

Note31: Approval document, MOEAC No. 10601002440 issued by MOEA dated January 18, 2017. Restricted stock awards of 154 thousand shares were canceled, with a par value of NT\$10 per share.

Note32: Approval document, MOEAC No. 10601065050 issued by MOEA dated May 22, 2017. Restricted stock awards of 28 thousand shares were canceled, with a par value of NT\$10 per share.

Note33: Approval document, MOEAC No. 10701003310 issued by MOEA dated February 2, 2018. Treasury stocks and restricted stock awards of 2,000 thousand shares and 52 thousand shares respectively were canceled, both of which with a par value of NT\$10 per share.

Note34: Approval document, MOEAC No. 10701075880 issued by MOEA dated July 6, 2018. Restricted stock awards of 282 thousand shares were canceled, with a par value of NT\$10 per share.

Note35: Approval document, MOEAC No. 10701102410 issued by MOEA dated August 13, 2018. Treasury stocks of 5,000 thousand shares were canceled, with a par value of NT\$10 per share.

Note36: Approval document, MOEAC No. 10801002990 issued by MOEA dated January 11, 2019. Restricted stock awards of 19 thousand shares were canceled, with a par value of NT\$10 per share.

Note37: Approval document, MOEAC No. 10801055070 issued by MOEA dated May 16, 2019. Treasury stocks of 2,000 thousand shares were canceled, with a par value of NT\$10 per share.

Note38: Approval document, MOEAC No. 10801092600 issued by MOEA dated July 19, 2019. Restricted stock awards of 2,000 thousand shares were issued, with a par value of NT\$10 per share.

Note39: Approval document, MOEAC No. 10901156910 issued by MOEA dated August 27, 2020. Treasury stocks and restricted stock awards of 1,618 thousand shares and 827 thousand shares respectively were canceled, both of which with a par value of NT\$10 per share.

Note 40: Approval document, MOEAC No. 11001130500 issued by MOEA dated July 27, 2021. Restricted stock awards were canceled and capital reduced by 33 thousand shares. A conversion of corporate bonds of 5 thousand shares were performed, with a conversion price of NT\$19.30 per share and a par value of NT\$10 per share.

Note 41: Approval document, MOEAC No. 11001190150 issued by MOEA dated October 21, 2021. A conversion of corporate bonds of 5,679 thousand shares was performed, with a conversion price of NT\$19.30 per share.

Note 42: Approval document, MOEA No. 11101036760 issued by MOEA dated March 24, 2022. A conversion of corporate bonds of 654 thousand shares was performed, with a conversion price of NT\$19.10 per share.

Note43: Approval document, MOEAC No. 11101140870 issued by MOEA dated August 02, 2022. Restricted stock awards of 26 thousand shares were canceled, with a par value of NT\$10 per share.

Note 44: Approval document, Jing-Shou-Shang-Zi No. 11101173850 issued by MOEA dated September 6, 2022. This capital increase is made through the capitalization of capital surplus, totaling 6,500 thousand shares, with a par value of NT\$10 per share.

Note 45: Approval document, Jing-Shou-Shang-Zi No. 11230082860 issued by MOEA dated May 23, 2023. A conversion of corporate bonds of 2,380 thousand shares was performed, with a conversion price of NT\$17.90 per share.

Note 46: Approval document, Jing-Shou-Shang-Zi No. 11230156640 issued by MOEA dated August 23, 2023. A conversion of corporate bonds of 4,173 thousand shares was performed, with a conversion price of NT\$17.90 per share.

Note 47: Approval document, Jing-Shou-Shang-Zi No. 11230222400 issued by MOEA dated December 11, 2023. This capital adjustment includes a capital reduction through the cancellation of 1,680 thousand treasury shares and the conversion of 3,401 thousand shares from convertible corporate bonds. The conversion price per share is NT\$17.70, with a par value of NT\$10 per share.

Note48: Approval document, MOEAC No. 11430030890 issued by MOEA dated March 19, 2025. Restricted stock awards of 2,000 thousand shares were issued, with a par value of NT\$10 per share.

Note49: Approval document, MOEAC No. 11430180900 issued by MOEA dated November 21, 2025. Restricted stock awards of 127 thousand shares were canceled, with a par value of NT\$10 per share.

Note50: Approval document, MOEAC No. 11530028590 issued by MOEA dated March 09, 2026. Restricted stock awards of 96 thousand shares were canceled, with a par value of NT\$10 per share.

March 30, 2026; unit: share

Type of shares	Authorized Shares			Remarks
	Outstanding shares	Unissued shares	Total	
Common share	145,386,835	54,613,165	200,000,000	Publicly traded shares

(II) List of major shareholders:

March 30, 2026

Major shareholder	Share	Shares held	Shareholding percentage (%)
Hsiu-Mei Hsu		5,783,000	3.98%
Chun-Chung Cheng		5,740,000	3.95%
Masterlink Securities Corp.		5,133,000	3.53%
Weixin Investment Limited		4,827,428	3.32%
Jason Wu		4,075,307	2.80%
Kao-Huang Lin		4,000,000	2.75%
President Securities Corporation		3,974,510	2.73%
Harvatek Corporation		3,415,453	2.35%
Chu Chi Investment and Development Co., Ltd.		2,833,524	1.95%
Wei Cheng Investment Co., Ltd.		2,554,297	1.76%
Total		42,336,519	29.12%

(III) Dividend Policy and Implementation Status

1.Dividend policy:

If the Company has any surplus in the earnings as concluded by the annual accounting book close, the Company shall pay tax and make up for the accumulated losses first, and then set aside 10% as legal reserve, but if the legal reserve has reached the amount of the Company's paid-in capital, no further provision shall be made, and the remainder shall be set aside or reversed as special reserve in accordance with the Securities and Exchange Act; if there is any remaining balance, the Board of Directors shall, together with the accumulated undistributed earnings, prepare an earnings distribution proposal and submit it to the shareholders' meeting for resolution on the distribution of dividends to shareholders.

The Company's dividend policy is to distribute dividends to shareholders at a rate of not less than 60% of the available-for-distribution earnings each year, with the capital, financial structure, operating conditions, future development plans, capital requirements, domestic and international competition taken into account, as well as the interests of shareholders. If the accumulated available-for-distribution earnings are less than 20% of the paid-in capital, no earnings distribution should be made. Dividends may be distributed to shareholders in cash or in stock, with cash dividends not less than 10% of the total dividends.

2.Distribution of dividend:

- (1) As per the Board of Directors resolution on February 25, 2026, the profit distribution table for 2026 submitted to the Shareholders' Meeting is as follows:

Edison Opto Corporation
Deficit Compensation Statement

Unit: NT\$

Item	Amount	
	Subtotal	Total
Undistributed earnings at the beginning of the period		23,049,226
Add: Net loss after tax for 2025	(47,236,812)	
Change in actuarial gain and loss for the period	1,170,000	(46,066,812)
Deficit yet to be compensated		(23,017,586)
Items for compensating deficit:		
Statutory reserves	23,017,586	23,017,586
Cumulative deficit after compensation		0

(2) Proposed dividend distribution in 2026 Shareholders' Meeting

Unit: NT\$

Dividend Year s N	Dividend distribution date resolved by the Board resolution	Stock dividend			
		Cash dividends	Cash dividend from capital reserve	Stock dividend from capital reserve	Stock dividend from retained earnings
2025	2026.02.25	0	0	0	0

Note: Due to a net loss after tax for 2025 and remaining accumulated losses, the Board of Directors resolved on February 25, 2026 not to distribute dividends.

3. Anticipated major change in dividend policy: None.

(IV) Effect of the proposed stock dividends at the shareholders' meeting on the Company's operating results and earnings per share: Not applicable. As per the "Regulations Governing the Publication of Financial Forecasts of Public Companies," the Company is not required to disclose its financial forecast.

(V) Amount or scope of employee compensation and Director remuneration

1. Amount or scope employee compensation and Director remuneration as per the Articles of Incorporation

Item	Amount or scope
Employee compensation	Each year, if the Company is profitable, 5% to 15% of the profit shall be appropriated as employee compensation. The Board of Directors shall determine by resolution to distribute the compensation in stock or cash. The eligible party shall be employees of the Company or its affiliates that meet certain criteria. However, if the Company has accumulated losses, the amount of losses to be made up shall be reserved in advance, and then the employees' and Directors' profit-sharing remuneration shall be appropriated in accordance with the aforementioned percentages.
Non-executive Employee compensation	If the Company has a net profit after the final account for the year, it shall set aside 1% to 5% for the salary adjustment or remuneration distribution to non-executive employees; the Board of Directors shall resolve to distribute remuneration of employees or adjust salaries, or adopt both methods concurrently. However, if the Company has accumulated losses, the amount of losses to be made up shall be reserved in advance, and then the employees' and Directors' profit-sharing remuneration shall be appropriated in accordance with the aforementioned percentages.
Director remuneration	The Board of Directors shall determine by resolution to distribute not more than 3% of the aforementioned profit amount as the Director remuneration.

2. The basis for the estimation of the amount of employee compensation and Director remuneration, the computation basis of the number of stock dividends for the current period (2025), and the accounting treatment in the event of a difference between the estimated amount and the actual compensation and remuneration paid in shares or cash:

As the Company recorded a net loss before tax in 2025, it has not appropriated employee remuneration, non-executive employee remuneration, or director remuneration. No difference from the estimated amount in the accounts.

3. Compensation and remuneration resolved by the Board of Directors:

- (1) Profit-sharing remuneration for employees and profit-sharing remuneration for directors in cash or shares. In the event that the actual disbursement differs from the estimated amount, the deviation amount, causes and measures taken shall be disclosed:

Due to the net loss before tax recorded in 2025, the Board of Directors resolved not to distribute employees' remuneration and Directors' remuneration on February 25, 2026. The employees' remuneration, non-executives' remuneration, and Directors' remuneration for 2025 are set out as follows; any differences are deemed changes in estimates to be adjusted in 2026.

Unit: NT\$

Item	Board resolution	Recognition of compensation and remuneration for the year	Deviation
Employee compensation (cash)	0	0	0
Director remuneration (cash)	0	0	0
Total	0	0	0

- (2) Employee compensation distributed in stock, and the said compensation as a percentage of the sum of after-tax profit and total employee compensation in the standalone financial statements: Not applicable as no distribution has been made.

4. Actual disbursement of employee compensation and Director remuneration for the preceding year (2024) (including employee stocks, cash disbursement and share prices). Where the actual disbursed amount differs from the recognized amount, the deviation amount, causes and measures shall be disclosed:

Unit: NT\$

Item	Actual Distribution Approved at Shareholders' Meeting (May 28, 2025)	Proposed Distribution Approved at Board Meeting (February 26, 2025)	Deviation	Cause of deviation
Employee compensation (cash)	7,800,000	7,800,000	0	None
Director remuneration (cash)	1,800,000	1,800,000	0	None
Total	9,600,000	9,600,000	0	None

(VI) Repurchase of the Company's shares:

March 30, 2026

Repurchase round	The 7 th round	The 8 th round
Purpose for repurchase	Transfer of shares to employees	Transfer of shares to employees
Repurchase period	2022/9/5 - 2022/10/4	2025/5/9 - 2025/7/8
Repurchase price range	NT\$13 to NT\$22	NT\$15 to NT\$30
Type and number of shares repurchased	Common stock 1,500 thousand shares	Common stock 2,000 thousand shares
Amount of shares repurchased	NT\$24,847 thousand	NT\$39,308 thousand
Actual shares repurchased as a percentage of predetermined shares repurchased (%)	50.00%	80.00%
Number of shares retired and transferred	0 shares	0 shares
Cumulative number of shares held in the Company	1,500 thousand shares	3,500 thousand shares
Cumulative number of shares held in the Company as a percentage of total issued shares (%)	1.04%	2.40%

II. Corporate bonds:

Types of corporate bonds		Fourth domestic unsecured convertible corporate bonds
Date of issuance		November 22, 2024
Issuance and trading location		Taipei Exchange
Issue price		Issued at 101% of the face value
Total principal		NT\$300,000,000
Interest rate		0% coupon rate
Tenure		Three-year; maturity date: November 22, 2027
Credit guarantee institution		Not applicable
Underwriter		Cathay Securities Corporation Co., Ltd.
Legal counsel		Not applicable
CPA		Not applicable
Repayment method		Apart from the bondholders exercising conversion to common shares as per article 10 and redemption as per article 18 of the terms of corporate bond issuance and conversion, and the Company recalling and retiring the bonds as per article 19, the repayment upon maturity shall be made with a bullet payment in cash at the face value.
Unpaid principal		NT\$300,000,000
Criteria of redemption or early repayment		Please see article 18 of the terms of corporate bond issuance and conversion
Covenants		None
Credit rating agency, date of rating and rating of corporate bond		Not applicable
Other equity	The amount of converted (exchanged or subscribed) common shares	None
	Issuance and conversion	Please see the terms of corporate bond issuance and conversion
Dilution effect and other adverse effects on existing shareholders		Please see page 74 to 78 of the bond issuance prospectus.
Custodian		None

Convertible corporate bonds

Types of corporate bonds		Fourth domestic unsecured convertible corporate bonds
Item	Year	2025 (Note 1)
Market price of convertible corporate bond	Highest	NT\$116.00
	Lowest	NT\$99.20
	Average	NT\$106.31
Conversion price		NT\$24.50
Date of issuance and conversion price at issuance		Date of issuance: November 22, 2024 Conversion price at issuance: NT\$25.5
Underwriter		Cathay Securities Corporation Co., Ltd.
Method by which conversion obligations will be satisfied		Issuance of new shares

Note 1: The Company's fourth domestic unsecured convertible corporate bonds were listed for trading on the Taipei Exchange on November 22, 2024.

III. Preferred shares: None.

IV. Overseas depositary receipts: None.

V. Employee stock option: None.

VI. Restricted stock awards:

(I) Restricted stock awards that have yet to meet the vesting conditions and effect on existing shareholders:

March 30, 2026

Types of restricted stock awards	Third restricted stock awards
Effective date declared and total number of shares	Effective upon registration on July 9, 2024, with a total of 2,000,000 shares
Date of issuance	March 3, 2025
Issued restricted stock awards	2,000,000 shares
Remaining number of shares available for issuance as restricted stock awards	None
Issue price	The issuing price is gratuitous.
Issued restricted stock award shares as a percentage of total issued shares	1.37%
Vesting conditions of restricted stock awards	Employees have to wait for a one-year lapse since restricted stock awards are vested. If they are still with the Company, the Company and individual performance indicators are met, and they have met the vesting conditions, the shareholding proportions are as follows: 1. Company financial performance indicators: The Company's revenue for the four quarters prior to the vesting date showed growth compared to the same period of the previous year, and the financial statements audited by the CPA for the year prior to the vesting date reported net income after tax. 2. Individual performance indicators: (1) Vesting points of time: a. Point of time I: One-year lapse since restricted stock awards are vested. b. Point of time II: Two-year lapse since restricted stock awards are vested. c. Point of time III: Three-year lapse since restricted stock awards are vested. (2) Vesting proportion: a. Point of time I: Upper limit at 30% of vesting shares. Those receiving grade excellent or above for yearly performance appraisal shall be granted 30% of vesting shares; those receiving grade A for yearly performance appraisal shall be granted 24% of vesting shares; those receiving grade B or below for yearly performance appraisal shall be granted 0% of vesting shares. b. Point of time II: Upper limit at 30% of vesting shares. Those receiving grade excellent or above for yearly performance appraisal shall be granted 30% of vesting shares; those receiving grade A for yearly performance appraisal shall be granted 24% of vesting shares; those receiving grade B or below for yearly performance appraisal shall be granted 0% of vesting shares. c. Point of time III: Upper limit at 40% of vesting shares. Those receiving grade excellent or above for yearly performance appraisal shall be granted 40% of vesting shares; those receiving grade A for yearly performance appraisal shall be granted 32% of vesting shares; those receiving grade B or below for yearly performance appraisal shall be granted 0% of vesting shares.
Restrictions for restricted stock awards	Except for inheritance, the restricted stock awards shall not be sold, pledged, transferred, gifted to others, configured as a guarantee or disposed via other means.
Custody of restricted stock awards	After employees are granted the restricted stock awards, the Company shall register the shares granted on the shareholder register and deliver common shares newly issued by a book-entry transfer. In the event that the custody of the shares is managed by a trust, the shares shall be entrusted within the vesting period as per the trust agreement.

Restricted stock awards granted or subscribed but vesting conditions not met	The Company shall recall without consideration and retire the shares. However, the bonus shares and dividend derived need not be returned by the employees.
Recalled or repurchased restricted stock award shares	222,600 shares
Shares released of restrictions	518,800 shares
Shares yet to be released of restrictions	1,258,600 shares
Shares yet to be released of restrictions as a percentage of total issued shares (%)	0.87%
Effect on existing shareholders	The EPS dilution effect for 2025, 2026, 2027, and 2028 is forecast to be NT\$0.16, NT\$0.11, NT\$0.05, and NT\$0.01, respectively, which has not constituted a major influence on the shareholders' interest.

(II) Name and accumulated restricted stock award acquisition of top ten managerial officers and employees:

March 30, 2026

Position		Name	Restricted stock award shares acquired	Restricted stock award shares acquired as a percentage of total issued shares	Restrictions released				Restrictions yet to be released			
					Shares released of restrictions	Issue price	Amount issued	Shares released of restrictions as a percentage of total issued shares	Shares yet to be released of restrictions	Issue price	Amount issued	Shares yet to be released of restrictions as a percentage of total issued shares
Manager	President	Jason Wu	394,000	0.27%	118,200	0	0	0.08%	275,800	0	0	0.19%
	Vice President	Yao-Chuan Hong										
	Vice President	Guo-Lun Liao										
	Vice President	Cheng-Dian Hsu										
	Associate Manager	Kun-Dian He										
	Associate Manager	Hsing-Wei Ho										
	Chief Sustainability Officer	Xiao-Jun Wang										
	Vice director	Xi-Quan Hu										
Employees	Vice director	Yi-Chia Su	380,000	0.26%	114,000	0	0	0.08%	266,000	0	0	0.18%
	Vice director	Chou, Hsiang-Chi										
	Senior manager	Tseng, Kuo-Fung										
	Senior manager	Chuan-Hung Kao										
	Manager	Chiao-Feng Cheng										
	Manager	Mao-Ho Du										
	Manager	Chang, Yi-Yi										
	Manager	Kuo-Wei Kao										
	Project Manager	Wang, Hung-Chan										
	Project Manager	Yi-Min Chen										

VII. Issuance of New Shares with Shares Acquired or Assigned from Other Companies: None.**VIII. Implementation of the Fund Usage Plan:**

For the period as of the quarter preceding the date of publication of the annual report, with respect to each uncompleted public issue or private placement of securities, and to such issues and placements that were completed in the most recent three years but have yet fully yielded the planned benefits: None.

Four. Overview of Operations

I. Information of Business Activities

(I) Scope of business

1. Principal business activities of the Company and subsidiaries:

- (1) Lighting Facilities Manufacturing
 - (2) Electronic Parts and Components Manufacturing
 - (3) Traffic Signs Installation Engineering
 - (4) Traffic Marking Engineering
 - (5) Wholesale of Electronic Materials
 - (6) Retail Sale of Traffic Sign Equipments and Materials
 - (7) Retail Sale of Electronic Materials
 - (8) International Trade
 - (9) Electric Appliance Construction
 - (10) Electric Appliance Installation
 - (11) Lighting Equipments Construction
 - (12) Solar Thermal Energy Equipment Installation Engineering
 - (13) Wholesale of Batteries
 - (14) Retail Sale of Batteries
 - (15) Energy Technical Services
 - (16) All business items that are not prohibited or restricted by law, except those that are subject to special approval.
- ##### 2. Main products of the Company and subsidiaries and percentage relative to consolidated revenues in 2025:

Unit: NTD thousands; %

Main products	Operating revenues	Weight of operating revenues
LED lighting products	1,106,475	47.94
LED automotive products	1,071,858	46.44
Sensor element	104,388	4.53
Others	25,103	1.09
Consolidated operating revenue	2,307,824	100.00

3. Current main products of the Company and subsidiaries:

The Company's main products are categorized into sensor components, LED lighting products, and LED automotive products. Through its comprehensive LDMS (Lighting Design Manufacturing Service) platform, the Company provides customized professional design and manufacturing services, assisting clients in addressing challenges related to thermal management, circuit integration, mechanical design, and optical design during the development and application of LED lighting systems.

4. New products planned for the future:

(1) LED components, modules, and products

- A. The 180lm/W ErP energy-saving LED commercial module with European specifications is used in linear lights, recessed lights, and ceiling lights. This way, the lighting can achieve 145lm/W or higher, and meet energy efficiency index D.
- B. Regarding integrated smart dimming and color adjustment modules for commercial lighting, different dimming technologies, including DALI2, WiFi, and BT, were adopted to produce different modules by using terminal connection modules and LED power supply. The control module of the same LED power supply module can be replaced with modules supporting different protocols.
- C. CV COB is suitable for constant voltage energy control systems for hotel lighting, beneficial for the short-distance connections of multiple lighting.
- D. UVB plant light modules are suitable for high FFP modules in vertical farms.
- E. Low-power/high-power slim and compact automotive light source.
- F. Various LED automotive lighting modules (e.g., turn signals, ambient lights) adopt an ultra-thin, compact design, offering excellent design flexibility for automotive lighting manufacturers.
- G. High-penetration, daylight color sealed beam fog light module.
- H. HUD LED components are used in automotive head-up displays, featuring small light-emitting surface packaging and design to provide customers with regional dimming solutions.
- I. Development of UV component series

With the growing awareness of health and the increasing popularity of smart living, consumers' demand for stable, long-term lighting and environmental applications has been increasing.

- The UVA band has the characteristics of strong penetration and relatively mild energy. It is widely used in curing, detection, and special lighting fields. The demand for high-efficiency, low-energy-consumption, and long-life UVA components has grown significantly. Therefore, developing UV components with high stability and high uniformity will help improve product competitiveness and satisfy diverse application scenarios.
- Under the trend of continued development in the fields of healthcare and biotechnology applications, the UVB band has garnered attention for its role in specific physiological and photochemical reactions. In addition, UVB is of significant value in environmental simulation and research, driving continued growth in market demand for highly reliable, controllable UVB components.
- In recent years, growing awareness of public health and home protection has led to a rapid increase in consumer demand for sterilization products. The UVC band can efficiently destroy microbial DNA and RNA, and has been widely used in water treatment, air purification, and surface disinfection fields. With the increasing adoption of household and commercial sterilization equipment, the market demand for miniaturized, high-efficiency, safe, and reliable UVC components has been growing.

(2) Optoelectronic sensor components and modules.

- A. In response to the growing demand for diverse sensing technologies in smart devices in recent years, the Company has developed infrared optoelectronic components in various sizes and specifications to meet customer design requirements and enable high-performance, high value-added applications.
 - B. The Company is also developing high-precision infrared optoelectronic sensor modules to optimize customer design integration, enhance sensing accuracy and system simplification, while improving production efficiency and cost-effectiveness.
- (3) Human-centric and health-focused lighting fixtures (high color rendering eye-protection desk lamps, lighting for office, education, and residential applications).
 - (4) Biological regulation solutions (such as lighting for long-term care, beauty, and sports wellness).
 - (5) Smart full-spectrum solutions (full-spectrum lighting combined with smart control and platform integration).
 - (6) Smart streetlights with various functions such as streetlight lighting, monitoring, management, and information transmission through an Internet networking and management platform.
 - (7) Green energy supply lighting system
 - A. Development of various energy-efficient labeled lighting fixtures, such as indoor lighting (panel lights, recessed lights, tri-proof lights) and outdoor lighting (streetlights, floodlights, and high bay lights).

- B. Development of all-in-one solar streetlights (integrating solar controllers, solar modules, batteries, and other components).
- (8) Environmentally friendly lighting equipment by using environmentally friendly materials to design reusable or recyclable lamps.
- (9) Semiconductor Factory Lighting Equipment: T8 light tubes, including yellow light T8 tubes with 160 lm/W efficiency and white light T8 tubes.
- (10) Development of Smart Voice-Controlled Lighting Solutions:
 - A. With the continuous integration of the Internet of Things (IoT) and artificial intelligence (AI) technologies, the smart home market is undergoing explosive growth.
 - B. Smart voice-controlled lighting, as a key component of smart homes, enables users to control lighting on/off, adjust brightness, and modify color temperature through voice commands—greatly enhancing user experience and the convenience of home living.

(II) Industry overview

1. Current and future industry prospects

LED (light emitting diode) is an optoelectronic component made of III-V compound semiconductor materials that directly converts electrical energy into light energy. It boasts high efficiency, long life, small size, fast response time, low energy consumption, and low pollution. LEDs have gradually replaced traditional light sources in lighting and display applications, becoming an important basic component of the global optoelectronics industry and serving a diverse range of markets, including lighting, display, automotive electronics, industrial, and smart applications.

In 2024 and 2025, the global LED market exhibited robust scale and diversified development. The global LED lighting market was approximately US\$70.5 billion in 2022, and is expected to reach approximately US\$165.4 billion by 2030, with a CAGR of approximately 11%. The LED display market has also continued to grow, reaching approximately US\$3.5 billion in 2024 and is expected to reach US\$9.3 billion by 2033, with a CAGR of approximately 7%. In the short term, global economic volatility and declining demand may affect market output value. The global LED total output value was approximately US\$12.5 billion in 2025, a slight decrease from the previous year, reflecting market price competition and weak end demand.

LED technology is widely used in information display, outdoor and commercial lighting, traffic safety, stage entertainment and home lighting. With the development of the IoT and AI technology, the integration of LED and smart control systems has been improving, and the application scenarios have become diverse.

2. Association between upstream, midstream, and downstream industry participants

LED manufacturing can be generally divided into EPI wafer production in the upstream, LED chip production in the midstream, LED assembly and module in the downstream, and end-user application. The Company offers LED modules, assembly services, and lighting equipment and applications, which places it in the downstream of the industry chain. Association between upstream, midstream, and downstream participants is illustrated below:



3. Product trends

- (1) LED market share continues to increase
 - A. Advancement of LED lighting technology

Over the years, LED lighting products have continued to improve in optical design, color temperature control, color saturation, and useful life to meet the demand for high-quality lighting. The new technology has been gradually applied to a variety of scenarios, including medical sterilization (UV-LED), smart city lighting, and stage and film lighting, to enhance market competitiveness. Energy conservation, environmental protection, multi-functionality and high efficiency remain the main drivers of growth.

B. Improved Cost-Performance Ratio of LED Lighting



With luminous efficiency approaching 240 lm/W , LED has become the best path for enterprises to achieve carbon neutrality. Under the backdrop of rising electricity prices and stricter energy-saving regulations, the return on investment (ROI) period for replacing traditional light sources with high-performance LEDs has shortened, ensuring absolute leadership in the global lighting market in the next five years. Source: U.S. Department of Energy (2020)

(2) Increasing market influence from AI technologies

A. AI growing in significance

LED lighting has continually improved in efficiency and decreased in pricing in recent years to create a technological ceiling that make it difficult to compete for new lighting technologies such as OLED. Low price and high efficiency of LED lighting also mean that the industry offers little margin in return.

Given the ongoing price competition and uprise of smart city and IoT applications, the lighting industry will compete on integrated LED lighting equipment, IoT lighting, lighting management system, and light as a service (LaaS) for the next growth phase.

As AI becomes a part of lighting new features such as smart technology, sensor, communication module, interoperability/compatibility, safety technology, integrated technology etc. will receive greater attention in the future.

B. Increasing technological barrier

IoT and smart city projects will invite more innovative suppliers to develop lighting equipment into connection hubs that transmit data and make cities/buildings smart. To realize this vision, manufacturers will have to find ways of integrating smart technologies into lighting products and bring "intelligence" into lighting. Considering how demand for lighting systems varies between residential, commercial, and industrial applications, it is crucial for suppliers to explore customers' needs and satisfy them with lighting control systems that offer a favorable price-to-performance ratio and stability. Smart lighting technology is more than just manufacturing and selling lighting equipment, but also involves integration of computing technology, wireless communication, automated control, and database. These integrations make products more difficult to develop by any single manufacturer, and would require strategic alliance or business partnership to succeed. Today, dominant manufacturers of lighting and light control solutions such as Osram, Lutron, and Legrand have made noticeable progress in terms of business acquisition or strategic alliance, which raised capital barrier of entry and made the technology too sophisticated to be single-handedly mastered by any single manufacturer. The industry has changed so much that it is no longer appropriate to classify LED as a conventional "hardware" industry. Instead, it should be recognized as an important part of smart city, for it integrates communication, sensor, computing, and cloud technologies. The prospect of smart lighting has attracted not only lighting manufacturers, but also manufacturers from

non-lighting industries, as they, too, try to expand application of their products and score an early win in the race. This conflict has prompted participants to form collaborative yet competitive business relationships within the smart lighting industry.

(3) Uprise of new business models

A. Transition toward lighting system service

Smart lighting technology presents a new blue ocean for reputable lighting manufacturers in the world. Driven by mankind's pursuit for convenience and comfort, lighting designs in the future will be custom-tailored to personal needs, and in order to achieve personalized design, lights will have to be combined with sensors to form smart systems, thereby allowing consumers to control and adjust according to preference. This level of customization means that light can no longer be presented in only one color as it used to, but diversified to accommodate system integrations and lighting designs. They may even incorporate AI technology in the future to further satisfy human needs. Faced with the uprise of smart lighting, large manufacturers are changing their business models progressively and taking the initiative to transform into lighting system providers. In other words, they are transitioning from selling lighting equipment to selling "light," as illustrated in the figure below.



Source: Industrial Technology Research Institute, IEK Consulting (2019/3)

U.S. lighting manufacturer, Acuity Brands, mentioned the arrival of artificial intelligence and IoT as part of its future roadmap, and it actively expand its technologies and services. In addition to refining its current lighting technology, Acuity Brands has committed additional resources to developing visible light communication and accurate indoor positioning and devised a series of strategies to transition from supplying standalone products to providing integrated solutions, systems, platforms, and services.

Smart lighting is a natural development trend as the world enters the IoT era. LED lighting products no longer simply provide basic lighting functions. Smart streetlight and sensor technology can analyze pedestrian flow and vehicle traffic, offer traffic management suggestions and optimal route planning, and assist in public safety management. LED lamps integrated with communication modules enable regional networking and can serve as indoor positioning points to support smart home and office environments and enhance energy conservation and efficiency.

4. Product competition

a. LED lighting products

Currently, world's major manufacturers of high power LED include Nichia, Osram, Matsushita, Lumileds, Toyota Gosei, Stanley, Toshiba, and Citizen. In terms of market competitiveness and positioning, Nichia, Toyota Gosei, and Cree currently take the lead in high-end technologies such as blue light and white light; whereas European and American companies Lumileds and Osram are well-established in vertical integration. Considering the versatility of LEDs to be used in lighting, signage, and automotive applications, being able to secure market trends, distribution channels, and raw materials is critical to future success.

From the perspective of luminous efficacy, LED lighting sources have long been ready for widespread adoption in the lighting market. With declining manufacturing costs and continuously decreasing product prices, LED lighting has now begun to penetrate general household lighting. It is expected that its future competitive advantage will shift from general lighting toward professional lighting applications. The Company, on the other hand, prioritizes on the assembly of high power LEDs (with operating current greater than 350mA) that are designed specifically for lighting. Driven by the LDMS (Lighting Design Manufacturing Service) concept, the Company provides a TEMO (Thermal Management, Electrical Driving Conditions, Mechanical Refinement and Optical Optimization) platform that helps customers develop all sorts of lighting equipment using LED light source, and contributes to the expansion of LED lighting applications. High power LEDs manufactured by the Group are mainly used for lighting in applications such as: stage lighting, commercial lighting, building/landscape lighting, street lamp, decorative lighting, automotive lighting, general indoor lighting, and special applications including curing light, horticulture lamp, medical light, and surgical light.

The Group currently covers high-power LEDs ranging from 1 to 40 watts, extending our reach across various professional lighting sectors to fully meet diverse market demands. In the realm of stage, photography, and film lighting, we offer high CRI designs and can be paired with different secondary optical lenses to optimize mixed light quality and design flexibility. Our technical level is on par with other major international manufacturers, and the overall lighting market has reached economies of scale. Consequently, the overall cost of LEDs has relatively decreased, enhancing the cost-effectiveness of LEDs. In product development and application, we have gradually attracted and persuaded customers to incorporate high-power LED designs, possessing brand recognition and brand advantages, making our products highly competitive.

b. LED automotive products

With the recent rise of the electric vehicle market, the Group also possesses a comprehensive automotive lighting solution. By utilizing our specialized eutectic process in combination with an array approach, we reduce the light-emitting area to enhance the illumination of traditional LED headlights where low beams are insufficient and high beams have short illumination distances. Our full range of automotive products not only complies with regulatory standards in terms of light color and specifications but also demonstrates high reliability under extreme operating conditions, with product designs based on the IATF16949 process. Having earned the trust of headlamp manufacturers in North America, the group was able to receive ODM and OEM orders for multiple car models, and continues to grow its customer base. Due to safety concerns, automobile manufacturers require genuine LED lighting modules to pass rigorous design and safety tests, and it takes as long as 1-2 years to design, develop, and certify a module. First-time dealing with Tier I manufacturer may take 2-3 years or longer just to review, certify, and deliver samples. However, it is because of the time-consuming and costly nature that deters competitors in the short term, and the rigorous automotive lighting standards imposed by Tier I manufacturers are not something that can be met by manufacturers of general consumer LED lights.

For Tier I manufacturers, discontinuing relationship with an existing supplier in favor of parts from an alternative supplier incurs additional time and cost to certify, not to mention that it is difficult to assess how the change of parts will affect lighting performance. Out of conservatism and concerns for cost and risk, it is unlikely for Tier I manufacturers to change part suppliers.

c. Sensor element

Sensor components use light and optical fibers to transmit information. With the rapid development of related sensor component technologies, sensors have become an important medium for data transmission. In recent years, multimedia applications involving audio and video have developed rapidly, and consumer expectations for data and audiovisual quality have continued to rise. Using light as the medium for transmitting audio data enables higher transmission quality, thereby better meeting consumer demands.

As bandwidth increases, transducers are made smaller and used in high-end products that require higher bandwidths. Currently, plastic optic fiber modules are widely used as transmission interfaces for audio data on sound systems, Mini Disc (MD) devices, DVD players, PS2 consoles, PC motherboards, and laptop computers. At present, optical fiber transmission modules/systems are widely used in consumer electronics as high-quality digital audio data transmission interfaces. In the information technology sector, products such as PC motherboards and notebook computers have also begun to adopt them as standard transmission interfaces.

Given the expected rapid proliferation of digital homes in the coming years, there will be strong demand for data transmission media among various digital household appliances. However, as bit rates and transmission distances increase, traditional copper cables will gradually become unsuitable. Meanwhile, the high cost of glass optical fibers makes them less acceptable to consumers in the digital home market. Plastic optical fiber connectors are well-positioned to fill this gap. As a result, sensor products are expected to maintain annual growth rates of over 20% until digital technologies become fully mainstream. The sensor components developed by the Group have been widely used in audio equipment, DVD players, and motherboards for notebooks and PCs. Currently, the Group holds the number one market share in Taiwan in terms of shipment volume. With economies of scale and low production costs, these products offer significant competitive advantages.

(III) Technology and R&D overview

1. R&D expenses made in the last year and up to the publication date of the annual report

Unit: NT\$1,000

Item	2024	2025	2026 Q1
Consolidated R&D expense	146,068	139,837	Not applicable
Consolidated operating revenue	2,558,790	2,307,824	
Percentage of R&D expense	5.71%	6.06%	

2. Technologies or products successfully developed

The Company and subsidiaries have built up their existing production portfolio and developed their current competitive advantage after accumulating many years of technical know-how and making innovative designs and improvements according to customers' requirements. Aside from high power LED components, automotive applications such as headlamp and fog light modules will be the Group's next big focus. Recent development outcomes, future projects, and estimated budgets are explained below:

Unit: NT\$1,000

Year	Project ID	R&D project	Additional amounts to be committed into project
2025	S310013020	Integrated smart and dimmable module	500
	T8Y	Semiconductor lighting equipment	1,00
	RD7	Development of compact high-power light source for automotive head-up display (HUD)	3,000
	RD8	Development of optoelectronic sensor components and modules	5,000
	RD6	Development of e-sports lighting products	4,500
	RD6	Development of smart voice-controlled lighting solutions for home use	10,000
2026	PT251200	High-precision dual-color temperature switching bicycle front light	6,000
	PT241201	Integrated near-and-far beam linear headlamp	4,000
	TT261101	Highly airtight, waterproof magnetic silicone-encapsulated flexible lighting module	3,000
	S320121004	Photoelectric switch component development and module design & assembly	5,000
	S310025004	Distance sensor module development	3,500
	EDS2601001	EU-standard commercial LED module (180 lm/W, ErP energy-saving compliant)	500

Year	Project ID	R&D project	Additional amounts to be committed into project
	EDS2601002	Smart dimming and color-tuning integrated module for commercial lighting	300
	EDS2512001	CV COB (Constant Voltage Chip-on-Board) LED module	250
	YH2507001	UVB horticultural lighting module	250
	S310020002	UV series product development project	5,000

(4) Long and short-term business plans

1. Short-term business plans

- (1) Continue new automotive product development; explore technologies that increase luminance and evenness; and develop LED headlamp modules according to the needs of automobile manufacturers. In response to future driving experiences and needs, we are actively developing LEDs for HUDs. In addition to external automotive lighting, we offer a range of solutions for various HUD types to position ourselves in the future EV market.
- (2) In response to the push for ESG, we continue to expand our engagement in LED lighting projects, offering businesses higher quality and customized energy-saving and carbon reduction solutions.
- (3) Develop application modules for LED products; provide usage and application instructions that facilitate adoption of LED products.
- (4) Adopt modular production procedures for customization opportunities; adopt flexible production procedures to accommodate the needs of different customers. Integrate certain previously developed module circuits onto a single circuit board and standardize the materials used to a unified specification, thereby reducing the complexity and cost of inventory preparation.
- (5) Develop LED controller IC and circuitry design capabilities for improved structure, heat dissipation, and integration.
- (6) Continue adopting the LDMS (Lighting Design Manufacturing Service) approach to provide professional lighting design, manufacturing, and technical support; apply the T.E.M.O. platform and the concept of system integration to helping customers resolve problems in every stage of product development, and satisfy customers' needs.
- (7) SWIR short-wave infrared LEDs can be used with sensor imaging to obtain clearer images of objects at high temperatures of 200 to 500 degrees or in rain and fog, for semiconductor-based inspection and medical-related applications in the industry.
- (8) Provide higher quality and continuously optimize the production process by enhancing automation and implementing digital (e-) management, streamlining manpower to improve efficiency and product competitiveness.
- (9) Introduce new production procedures and measuring instruments; increase production capacity, improve product stability, and support new product development.
- (10) Enhance business and operational management for reduced operating cost and improved competitiveness.
- (11) Enhance corporate governance practices and raise visibility of the Company through marketing and participation in major exhibitions.

2. Long-term business plans

The Company and subsidiaries are dedicated to developing energy-efficient, environment-friendly, and high luminance LEDs, and providing customers with the most speedy services and best quality products that meet their needs. In light of future standards on energy-efficient lighting, the group will aim to develop LEDs of high luminance and high CRI that meet energy-saving requirements, and contribute to the competitiveness of Taiwan's LED industry.

With regards to production procedures, the Company will form stronger long-term relationships with upstream and downstream partners of Taiwan's LED industry as well as equipment suppliers to further reduce production cost, increase profitability, raise competitiveness, and improve market share.

Solar green power system with high performance outdoor lamp project, such as street light, patio light, flood light, etc., to provide the unit to the environment, society, corporate governance of ESG solutions. High-efficiency lighting equipment to reduce energy consumption and greatly extend the duration of green lighting, and the project is powered by solar energy, which does not require the

consumption of traditional energy, and is very helpful in reducing carbon emissions and pollution to the environment, in line with the requirements of sustainable development. Solar green power system combined with high efficiency outdoor lamp, its plan can be introduced to government agencies, enterprises, schools, parks and other public places, and private homes, etc., become an important part of the future green energy market. The outdoor solar lighting lamp, for example, can intelligently monitor and adjust the lighting intensity, detect the surrounding environment and road conditions, etc., further promoting the market development of solar green power system combined with high efficiency outdoor lamp.

Smart street lighting project:

A. Market expansion: Through cooperation with government departments and city construction companies, we will expand the market for smart street lights and apply them to public places such as city roads, parks, and communities.

B. Strengthen technical innovation: continuously improve the technical level and functions of smart streetlights, enhance the ability of remote monitoring, automatic control and intelligent energy saving of smart streetlights, and develop more innovative products.

C. Strengthen brand building: Increase brand exposure, improve brand awareness, expand domestic and international market share, and establish a solid brand advantage.

D. Provide complete solutions: Provide comprehensive intelligent street lighting products and solutions, including street lighting, intelligent monitoring, intelligent energy saving, intelligent management and other services.

E. Strengthen after-sales service: Provide perfect after-sales service, solve customers' problems in a timely manner, and provide customers with high-quality pre-sales, in-sales, and after-sales services.

F. Develop international markets: Develop international markets to further expand the scale and market share of our products and increase international awareness. In general, the market for smart streetlamps has a promising prospect and will continue to grow in the next few years. By enhancing technological innovation, brand building, providing complete solutions, and strengthening after-sales services, we can effectively improve the market competitiveness of smart streetlights and achieve sustainable business development.

Backed by technological advantage and inspired by the mission to support Taiwan's industries, the Company and subsidiaries will continue nurturing talents within the LED industry while at the same time developing a broader range of low-cost, high-lighting-efficiency products to satisfy customers' needs. By making LEDs popular, the Company fulfills its corporate social responsibilities and sustainability goals.

II. Overview of Market and Production/Sales

(I) Market analysis

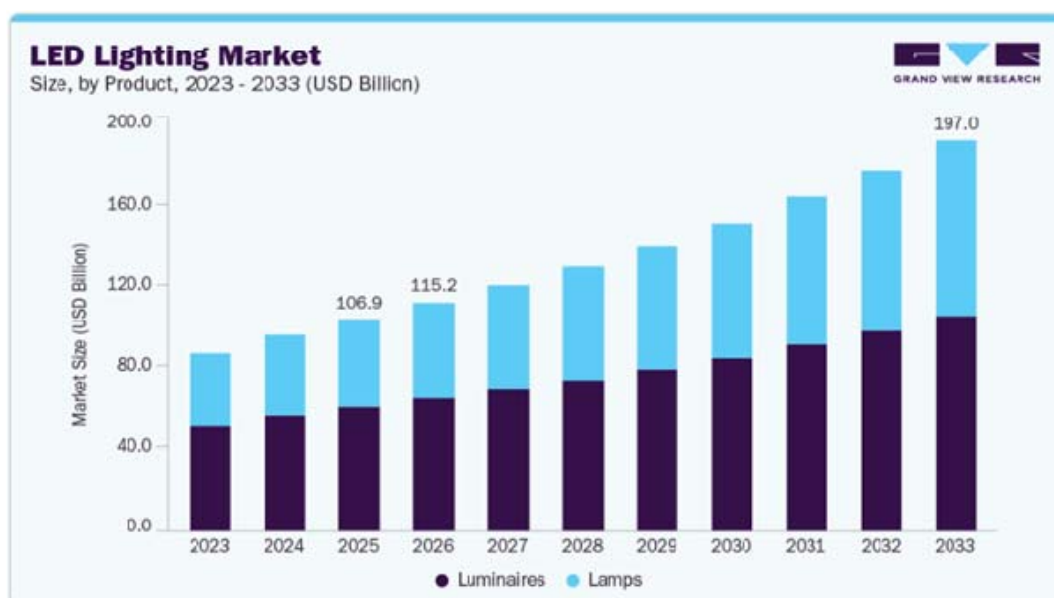
1. Locations where the products of the Consolidated Company are mainly sold

Unit: NT\$ thousand

Location		2024		2025		2026 Q1	
		Sales amount	Percentage (%)	Sales amount	Percentage (%)	Sales amount	Percentage (%)
Domestic sale		392,126	15.33	325,229	14.09	Not applicable	
Export sale	America and Europe	997,026	38.96	989,510	42.88		
	China	848,413	33.16	767,197	33.24		
	Others	321,225	12.55	225,888	9.79		
Total		2,558,790	100.00	2,307,824	100.00		

2. Future market supply, demand and growth

The global LED lighting market continued to grow as energy-saving and carbon-reduction policies were implemented to promote the replacement of traditional lighting, leading to continued expansion of the market scale. In 2025, the global LED lighting market was approximately US\$106.9 billion, and is expected to grow to approximately US\$197 billion by 2033, with a CAGR of approximately 8% to 13%, indicating that the overall market continues to demonstrate stable growth momentum.



(1) Demand for LED lighting

LED packaging components are widely used in general lighting, commercial and industrial lighting, outdoor lighting, and display-related applications. In recent years, demand for LCD panel backlighting has slowed down, and the proportion of related applications has decreased; however, demand for lighting sources and lighting applications has continued to grow, driven by the global trend toward energy conservation and carbon reduction.

Under the drive of energy-saving and environmental protection policies, LED lighting offers high efficiency and low energy consumption. Compared to traditional light sources, it provides superior energy-saving benefits, helping to lower energy use and carbon emissions, and has led to a continuing increase in the penetration rate of LED lighting in the global market. Overall, with the promotion of energy-saving policies and the expansion of application fields, the demand for LED lighting grew steadily and gradually became the mainstream in the lighting market.

(2) Supply of LED lighting

The LED industry supply chain is mature, covering upstream chips, midstream packaging, and downstream application products, with a clear division of labor in the industry. The major production capacity is concentrated in Asia, with a large number of market participants, resulting in ample overall supply. With the improvement of process technology and the realization of

economies of scale in recent years, product performance has continued to improve, and production costs have gradually decreased. However, amid fierce market competition, product prices still face pressure. Different manufacturers seek to improve competitiveness through technology upgrades, product differentiation, and niche market deployment. The supply of the LED industry is stable; however, market competition and price pressure remain the main challenges.

(3) Future outlook of the application market

With the continued development of emerging applications, such as automotive lighting, smart lighting, display applications, and IoT integration, coupled with increasing demand for high-efficiency, energy-saving products, the LED industry is expected to maintain mid-to-long-term growth potential. In general, market demand has grown steadily; however, industrial competition and price pressure remain the main challenges.

3. Competitive advantage

(1) Strong management team and proprietary technology

The Company and its subsidiaries focus on the R&D and manufacturing of LED and automotive lighting products. The management team possesses extensive industry experience and a strong understanding of market trends, product development, and operational management, contributing to enhancing overall competitiveness and supporting the Company's long-term growth. In technology R&D, the Company and its subsidiaries continue to invest in key areas such as optical design, heat dissipation technologies, mechanical integration, and circuit design, and have built an integrated lighting service system to provide customers with comprehensive solutions from product development to mass production, improving product development efficiency and utilizing integration capabilities. In recent years, we have continued to focus on the automotive lighting field, and relevant achievements are manifesting. The Company and its subsidiaries continue to promote product innovation, and have obtained a number of patents. We established relevant laboratories and passed international safety and energy efficiency certifications, contributing to product quality verification and expansion into international markets. Meanwhile, the Company has introduced a manufacturing information system to strengthen production process management and operational efficiency, enhancing its overall competitive advantage.

(2) Diverse and complete product line

The main products of the Company and its subsidiaries cover high-power LEDs, PLCC components and modules, and their scope of application includes various lighting and automotive lighting. The diverse product applications help separate the effects of development fluctuations in a single industry, improving operating stability. The product line of the Company covers different power specifications, and is extended from components to modules and finished good applications, providing a comprehensive product portfolio to satisfy customers' diverse application requirements. In recent years, the Company has been actively making deployments in the automotive LED module and relevant application markets, continuously enhancing product competitiveness.

(3) International marketing channels and stable customer relations

The Company and its subsidiaries market products globally under the self-owned brand "Edison," and continue to expand into international channels through collaboration with distributors in Europe and Asia, while providing localized products and technical services to meet diverse market demands. After years of dedicated effort, our products have been sold in many countries worldwide, and we have established stable partnerships with branded end customers.

(4) Economy of scale and high production efficiency

The Company and subsidiaries produce different products at 3 locations, including Taipei Zhonghe Plant in Taiwan and Dongguan Plant and Yangzhou Plant in Mainland China. Establish a production layout with a clear division of labor. The adoption of production capacity allocation with economies of scale and comprehensive production management systems can help improve production efficiency and reduce manufacturing costs, continuously optimizing process technology and production management.

(5) Creation of LDMS platform

The Company and its subsidiaries focus on the development of LED lighting components, modules, and finished product applications. To enhance product integration capabilities, we have established a lighting integration service platform to provide customers with technical support and application integration services throughout the product development process. The adoption of the system integration mechanism and two-way communication model can help assist customers in solving technical problems during the development stage, improving product development efficiency and application quality.

4. Future opportunities, threats, and response strategies

(1) Opportunities

A. Continuous growth in the automotive lighting market

LED lamps have the characteristics of energy conservation, long lasting, and environmental protection. Under the same brightness, they consume only about one-tenth as much power as incandescent lamps, and the light source does not contain harmful substances (i.e., mercury and lead). Governments around the world have listed LEDs as a green lighting alternative. With increases in luminous efficiency and luminous flux, and as policies in various countries promote energy-saving lighting, the penetration rate of LEDs in residential, commercial, automotive, and public lighting markets has continued to rise, driving steady growth in the LED industry.

B. Complete supply chain

Taiwan's LED industry adopts a professional division of labor across the upstream, midstream, and downstream sectors, boasting a complete and flexible supply chain. Raw materials can be sourced, components packaged, and modules assembled entirely within Taiwan. A complete supply chain helps to control quality, delivery times, and costs, enhancing international competitiveness.

C. R&D capability and integrated platform

The Company and its subsidiaries focus on the R&D of high-power LEDs and PLCC components, with technologies covering heat dissipation, optics, mechanical design and circuit integration. To provide customers with complete solutions, the Company has established the LDMS lighting integration service platform, offering design and technical support to help shorten the product development cycle and enhance application integration capabilities.

(2) Threats and response measures

A. Patent infringement risk

Patent portfolio management is a core element of competition in the LED industry. Leading international manufacturers with technological advantages have long been investing in this field, and patent rights are widely used as a key means to establish market entry barriers and sustain competitive advantages. As Edison Opto Corporation continues to expand its business scale, it faces increasing global patent-related challenges. Accordingly, establishing a robust and comprehensive defensive system for intellectual property protection is of critical importance.

Response strategies:

Vertical Integration of the Supply Chain:

The Group actively collaborates with high-quality LED chip manufacturers such as Epistar, San'an Optoelectronics, and Lextar, as well as leading international companies including Mitsubishi, Intematix, and GE Current. Through the strategic selection of key materials with no known infringement risks, the Group mitigates patent-related risks at the source.

Forward-looking Patent Strategy:

The Group has established a dedicated intellectual property team focusing on high-growth areas, including automotive lighting, human-centric lighting, horticultural lighting, and infrared sensing. The Group actively pursues global patent applications and maintenance. As of December 2025, the Group has accumulated 190 granted patents, including 31 core invention patents, with a global portfolio covering Europe, the United States, and China. Through continuous technological innovation and patent design-around strategies, the Group strengthens its intellectual property protection framework and builds a solid safeguard for its operations.

B. Incoming competitors, price competition, and lower margins

Bridgelux, a major player, has acquired such a comprehensive portfolio of patents from around the world that it approached Chinese manufacturers MLS and Zhongshun Semiconductor for OEM service in the last two years. This change of business model not only gives Bridgelux the absolute advantage in terms of pricing, its comprehensive patent coverage allows the organization to dominate in general lighting molds and equipment even in markets such as India and North America.

LED lighting application presents such a large opportunity that manufacturers have emerged all over the world. Not only are existing LED manufacturers setting up barriers of entry, global non-LED players, too, are eager for a share of the market and have established their own semiconductor lighting subsidiaries. As far as the Company is concerned, increasing competitors in the market will ultimately result in price war.

Response strategies:

Most listed companies resolve to capital investment, joint venture, and business acquisition as ways to develop competitive advantage. Edison group, on the other hand, has been avoiding direct competition by targeting niche markets and special applications outside of basic portfolio and engaging large players in strategic collaboration in recent years. By relying on good market instinct, thorough planning, and unique sales channel, the group has been able to deliver favorable results in areas such as full-spectrum lighting, high luminance outdoor EMC, and horticulture lighting.

The Company and subsidiaries will continue developing new products and product lines to improve the diversity and completeness of the portfolio. Meanwhile, more efforts will be directed toward vertical technology integration and helping customers resolve the four most critical technical bottlenecks in LED lighting (namely thermal, electrical, mechanical, and optical). In order to provide added value to customers and avoid competing on price, the Company will continue exploring opportunities in components and products for special applications. Meanwhile, additional resources will be invested into new production technologies and procedure improvements to reduce production cost and widen technological advantage over competitors. For overseas markets, the Company and subsidiaries will aim to expand marketing channels and raise the quality of after-sale services for customer satisfaction as well as enhancements to corporate image and brand awareness.

(II) Main product applications and production processes

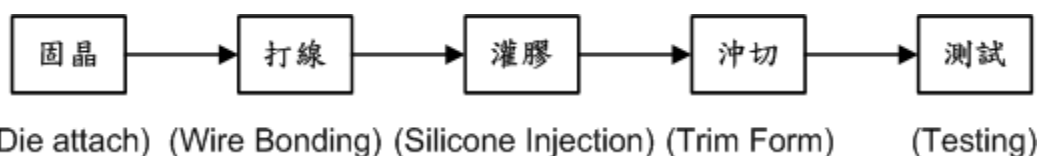
1. Main product applications

LED products manufactured by the Company and its subsidiaries are used for general lighting, automotive lighting, and datalink. The main uses are as follows:

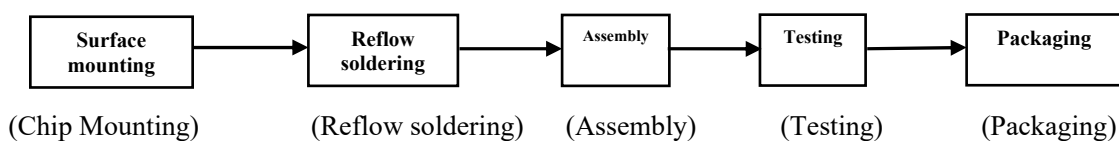
Main products	Purpose
LED lighting components and module end products	Street lamp, horticulture lighting, biomedicine lighting, landscape lighting, stage lighting, commercial lighting, office lighting, household lighting, freezer lighting, emergency lighting, warning light, road lighting etc.
Automotive LED lighting modules	In-vehicle reading light, turn signal, fog light, brake light, tail light, and headlamp.
Sensor element	Transducers are used to transmit and receive audio signals as LED-generated infrared light. Transducers produced by the Company conform to the SPDIF standard and are widely used in consumer multimedia products such as DVD, MP3, CD, MD, TV, cellphone, PC, NB, and game consoles.

2. Production processes of main products

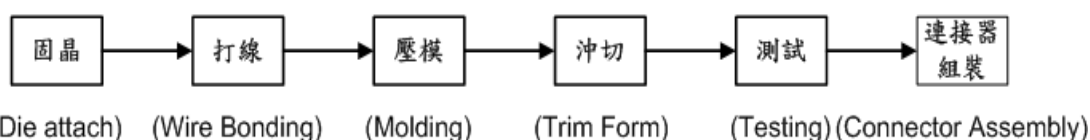
(1) LED lighting components



(2) LED lighting modules and products



(3) Optical transmission components



(III) Supply of key materials

Main materials	Supply status
Crystalline grain	Good; quality is stable
PCB	Good; quality is stable
Phosphor	Good; quality is stable
Electronic parts	Good; quality is stable
Hardware	Good; quality is stable

(IV) Customers accounting for 10 % or more of the Company's total procurement (sales) volume in either of the 2 most recent fiscal years:

1. Suppliers accounting for 10 % or more of the Company's total procurement volume in either of the 2 most recent fiscal years:

Unit: NT\$1,000

Item	2024				2025				2026 up to March 31			
	Name	Amount	As a % of net purchases for the whole year (%)	Relationship with the issuer	Name	Amount	As a % of net purchases for the whole year (%)	Relationship with the issuer	Name	Amount	As a % of net purchases for the current year up to the previous quarter (%)	Relationship with the issuer
1	Others	1,398,601	100.00	None	Others	1,349,409	100.00	None				
	Total	1,398,601	100.00		Total	1,349,409	100.00					Not applicable

Note

Explanation of the changes:

The main products of the Company and its subsidiaries include LED lighting products, LED automotive lighting products, optical transmission components, and specialty lighting. Key raw materials include LED chips, lead frames, gold wire, phosphor, PCB substrates, IC electronic components, and plastic injection materials. As the shipment ratio of LED module end products increases, the proportion of finished components and ICs procured from suppliers has also gradually risen.

Material procurements from suppliers changed according to our shipment mix over the past two years. To ensure stable sourcing, product quality, pricing, as well as risk diversification, the Company maintained its policy that the purchase amount from a single supplier is controlled below 10%, except for one particular supplier. No other significant changes occurred during the period.

2. Names of customers who accounted for 10% or more of the sales in any of the two most recent years, the amount and percentage of sales, and the reasons for the changes.

Unit: NT\$1,000

Item	2024			2025			2026 up to March 31		
	Name	Amount	As a % of net sales for the whole year (%)	Relationship with the issuer	Name	Amount	As a % of net sales for the whole year (%)	Relationship with the issuer	As a % of net sales for the current year up to the previous quarter (%)
1	A4003	397,207	15.52	None	A4003	460,219	19.94	None	Not applicable
2	Others	2,161,583	84.48	None	Others	1,847,605	80.06	None	
	Total	2,558,790	100.00		Total	2,307,824	100.00		

Explanation of the changes:

The main customers of the Company and its subsidiaries include manufacturers or distributors of LED lighting-related application products, LED automotive lighting manufacturers, and manufacturers of optical transmission components. Sales rankings may vary depending on customer demand and product mix. As downstream applications in the LED market continue to grow, the Company is actively transforming toward the development and application of LED modules, end products, and LED automotive lighting products, in order to diversify and mitigate customer concentration risk.

In terms of LED automotive lighting products, the automotive industry generally imposes stricter quality requirements on component suppliers. Once cooperation is established between automakers and suppliers, such partnerships are less likely to change, allowing for more stable and long-term collaboration. In line with the Company's transformation strategy, the Company retained its existing automotive module production lines while expanding into the assembly of automotive end products to reduce customer concentration risk. The Company received stable orders for automotive end products in 2025. As these are customized products, long-term relationships have been established with clients. However, the shipment ratio to the primary customer for the full year still exceeded 10%. Currently, aside from sales to this Tier 1 LED automotive customer, there are no other individual customers whose revenue accounts for more than 10% of the Group's total net sales during the reporting period.

III. Employees

Year		2024	2025	2026 up to March 30
Employee count	Direct employees	335	279	286
	Indirect employees	438	436	431
	Total	773	715	717
Average age		36.98	38.41	38.59
Average years of service		5.36	6.12	6.32
Academic background	Doctoral Degree	0.13%	0.14%	0.14%
	Master's Degree	4.40%	5.31%	5.58%
	Bachelor Degree	53.69%	57.2%	57.60%
	Senior high school	16.69%	16.36%	15.90%
	Below senior high school	25.10%	20.98%	20.78%

IV. Information of Environmental Protection Expenses

- (1) Any losses (including compensations) or fines incurred due to pollution in the last year up till the publication date of annual report. State any future response strategies (including improvement measures) and possible expenses (including possible losses due to absence of response strategy, estimated amount of penalties and compensations etc.; provide explanation if amounts can not be reasonably estimated):

1. The Company and subsidiaries have devoted significant efforts to wastewater treatment and waste reduction since incorporated. The following is a description of accomplishments to date:

(1) Wastewater treatment

Pollutive facility installation permit or pollutant discharge permit relating to water treatment:

Company	Permit No.
Zhonghe Plant, Edison Opto	Water Pollution Control Permit: New Taipei City-Huan-Shui-Xu-Zi No. 03201-03
Yangzhou Edison	Wastewater discharge permit: 31321091793826207B001Y
Edison Opto (Dong Guan)	Fixed Source Pollution Registration Number: 91441900787972902A001W Permit No. Yue-Guan-Pai-(2025)-Zi No. 1060099

(2) Industrial waste reduction

The Company and subsidiaries support the government's industrial waste reduction initiatives by sorting and recycling waste and implementing relevant management policies. Valuable resources are sold, whereas recyclable materials are reused or handed over to qualified waste disposal service providers, thereby reducing the amount of waste produced. Approved permits and reference number:

EPA control No.: H43A7657

Environmental Protection Bureau Approval Number: Fu-Huan-Hai-Xun-Zi No. 1130231820

Company	Category	Permit No.
Edison Opto (Zhonghe Plant) and Edison-Litek Opto Zhonghe Plant	D-1801 waste from living activities	He Hui Environmental Engineering Co., Ltd. Waste Disposal Permit Number: 2023 New Taipei City Fei-Yi-Qing-Zi No. 0027
	E-0218, E-0221 Stable solid waste	LILIAN ENVIRONMENTAL CORP. Waste Disposal Permit Number: 112 Taoyuan City Fei-Jia-Qing-Zi No. 0181 FGD Recycling Industrial Co., Ltd. Processing Permit No.: Taichung City Waste Processing No. 0127

Company	Category	Permit No.
		for the year 2023
	C-0301 Flammable industrial waste (liquid)	YEUAN CHI CO., LTD. Erasure permit number: Taoyuan City Waste Disposal No. 0055 for the year 2020 SHANG-DA CHEMICAL MANAGEMENT CO., LTD. Processing Permit No.: Taoyuan City Waste Processing No. 0071-2 for the year 2022
Yangzhou Edison	Hazardous chemicals	Yangzhou Qizhiyou Environmental Technology Co., Ltd.: Disposal of chemical waste packaging bottles, waste wiping paper, waste cleaning agents, and waste activated carbon (Permit No.: JSYZ1003CS0002-3)
Edison Opto (Dong Guan)	Hazardous chemicals	Guangdong Yuelong Environmental Technology Co., Ltd. Business License: 91441900MA573BGR1C Hazardous Waste Management Permit No.: 4419000032 Huizhou Tianqin Transportation Co., Ltd. Business License: 91441300084521937K Road transport permit No.: 441300252264
Yangzhou Edison-Litek Opto	Waste solder paste Waste PCB	Yangzhou Shoutuo Environmental Technology Co., Ltd. (Permit No.: JS1003OOI570-3) Jiangsu Run Lian Renewable Resources Technology Co., Ltd. (Permit No.: JSCZ0411OOD063-3)

2. Investment in pollution prevention equipment, the purpose of equipment, and possible benefits: None.

- (II) Describe the current state of pollution and how improvements may affect the Company's earnings, competitiveness, and capital expenditure; estimate major capital expenditures on environmental protection in the next 2 years: None.

V. Labor-Management Relations:

- (I) Availability and execution of employee welfare, education, training and retirement policies. Elaborate on the agreements between employers and employees, and protection of employees' rights

1. Employee welfare

The Company and subsidiaries have established their own work rules and assembled employee welfare committees in accordance with the Labor Standards Act to promote labor-management relations, unite employees, and cater for employees' benefits. The committee is responsible for the planning and execution of welfare programs, as well as the planning and payment of annual employee benefits. The committee also arranges the following measures:

- (1) Employee insurance system: The Company applies for Labor Insurance and National Health Insurance as required by law and provides group comprehensive insurance coverage that encompasses term life insurance, accident insurance, accident medical care, cancer medical care, and critical illness insurance. Business travel insurance is additionally provided for personnel assigned or traveling on business to cover their medical and emergency rescue needs during their trips. The aforementioned insurance premiums are paid by the Company.
- (2) Pension system: The Company has established its employee pension system according to the "Labor Standards Act" and "Labor Pension Act" to make full appropriation according to the requirements so as to provide guarantees for the retirement lives of employees in the future.
- (3) Employee Health Checkups: Regular employees are entitled to periodic physical health examinations and health data management. Physicians and nursing practitioners are regularly invited to the Company to provide individual consultations and explanations of examination reports for employees.

- (4) Occasion-based benefit: Including birthday cash, Labor Day cash, Dragon Boat Festival cash, Mid-autumn Festival cash, year-end banquet and lottery as well as year-end bonus.
- (5) Long service reward: To appreciate the years of contributions by senior employees, souvenirs or rewards are provided to employees upon accumulating 5 years, 10 years, 15 years, and 20 years of service.
- (6) Allowances and subsidies: employees are entitled to a comprehensive range of subsidies from wedding, funeral, childbirth, hospitalization, on-job training, children's education, dormitory, and car parking fee.
- (7) Work-Life Balance Activities: The Company organizes recreational activities for employees and their families from time to time (i.e., company trips, family days, charitable events, and club activities) to improve exchanges and team cohesion by facilitating physical and mental relaxation through diverse activities.

2. Retirement system and implementation

The Company has implemented its own retirement policy in accordance with the "Labor Standards Act" and "Labor Pension Act" to accommodate employees' life after retirement. A Labor Pension Fund Supervisory Committee has also been assembled to oversee management of the pension fund, as well as execution of pension contributions and benefits. Pension benefits and standards:

- (1) Employees who adopt the pension rules of the Labor Standards Act shall have years of service compensated using the following standards: two basis points are awarded for every year of service rendered. However, one basis point is awarded for every full year of service rendered beyond 15 years, subject to a maximum of 45 basis points. Services less than six months are counted as one half year, whereas services more than six months are counted as one full year.
- (2) For employees who opted to continue adopting the pension rules of the "Labor Standards Act" after the Labor Pension Act came into effect and those who opted to carry forward years of service from before enactment of the Labor Pension Act, pension benefits are paid according to the rules outlined in the preceding subparagraph.
- (3) Employees who opted for the pension rules of the Labor Standards Act and are forced to retire under subparagraph 2, paragraph 1, Article 35, shall be given 20% additional pay if their mental or physical disability was caused while performing job duties.
- (4) For employees who are subject to the pension rules of the Labor Pension Act, the Company makes contributions equal to 6% of their monthly salary into their personal pension accounts. Benefit claims are subject to the rules imposed by the authority.

3. Cultivation and development

The Company has established a diversified education and training system. New employees receive basic education and training upon joining the Company, covering corporate culture, rules and regulations, and introduction to the work environment to help them blend in. Furthermore, to improve employees' professional skills and management literacy, we organize professional skill and management courses from time to time based on work requirements and the development of positions to enhance talent quality. In addition, the Company supports a variety of learning channels, provides subsidies for external training, and encourages employees to participate in external seminars and training to improve their functional development and align them closely with the Company's long-term operational goals.

4. Employees' behavior and moral principles

- (1) Employees shall uphold professional ethics and comply with all policies and orders when carrying out services. All employees shall be modest and sincere to customers, and carry out tasks meticulously and efficiently without arrogance, negligence, and delay. Employees are expected to tidy up workplace and return any retrieved documents back to the designated places before leaving work for the day. Employees shall pay constant attention to maintaining ethics, presentable appearance, and proper etiquette. Employees shall also refrain from undesirable habits and are expected to make good use of company assets.
- (2) The Company has its "Business Integrity Code of Conduct," "Ethical Behavior Guidelines for Directors and Managers," and "Employee Ethics Guidelines" that are available to guide directors, managers, and employees.

5. Enforcement of labor agreements and employee rights

The Company and subsidiaries have maintained harmonious employment relations, and use e-mail, employee opinion box, labor-management meetings, and satisfaction survey as ways to maintain a healthy relationship between labor and management.

- (II) Actual or estimated losses arising as a result of employment dispute in the last year up until the publication date of annual report, and any response measures taken. State the reasons if losses can not be reasonably estimated:

The Company did not suffer any loss due to employment dispute in the last two years up until the publication of annual report. Current and future response measures undertaken by the Company and subsidiaries to enhance employment relations:

1. Promote positive labor-management ethics: Commit to the creation of a workplace atmosphere and organizational culture with respect, inclusiveness, and mutual trust.
2. Diverse interactive communication channels: Foster two-way communication for employees and different levels of supervisors to have opinion exchanges and reflections, and ensure effective responses and resolutions.
3. Full compliance with employment regulations and continuing examining and adjusting the benefit system.
4. Current and future potential losses: Based on the philosophy of harmonious management, the Company and its subsidiaries have normal labor-management relations. It is expected that the risks of losses caused by labor-management disputes are insignificant. At present, there is no indication of any possible material losses.

VI. Management of Information and Communication Security:

- (I) Explain the cybersecurity risk management framework, cybersecurity policy, management practices, and resources committed

(1) Cybersecurity risk management framework

- A. Cybersecurity responsibilities and training: The IT Center oversees cybersecurity within the Company. All resigned and transferred employees will have system access canceled and restricted according to procedures. The Company promotes internal cybersecurity awareness and conducts cybersecurity checks on a yearly basis; outcomes of which are circulated to the Chairman.
- B. Internet security control: The Company has set up firewalls to control transmission and access of data outside the organization. Virus codes are regularly updated at terminals and are centrally controlled and established.
- C. Cybersecurity response: The Company examines emergency response plans on a regular basis and organizes annual drills to ensure the effectiveness of data recovery procedures. A backup mechanism has been implemented, thereby allowing data and systems to be covered in the shortest time possible if an incident occurs.
- D. Data access control: Addition and change of access to application systems are carried out according to the procedures outlined in the IT Cycle. Each department is granted different access rights depending on its duties and functions.

(2) Cybersecurity policy

The Company has implemented Computer System Cycle and cybersecurity rules to enforce cybersecurity management. The IT Center oversees execution of cybersecurity tasks and operates with the following goals in mind:

- A. To maintain integrity and usability of data.
- B. To ensure that data is accessed by departments within their duties and functions.
- C. To prevent unauthorized use of data and system.
- D. To reduce intrusion risk for the Company's networks and systems.
- E. To prevent inappropriate use of network resources.
- F. To apply strict controls in accordance with the Personal Data Protection Act over access of any system where personal data is stored.
- G. To promote cybersecurity awareness among new and existing employees.
- H. Collection of cybersecurity patterns, risk assessment, and promotion of preventative measures.

(3) Management solutions

The Company has adopted the following cybersecurity management actions to minimize cybersecurity risks and ensure that abnormalities are resolved and operations resumed in the shortest time possible when an incident occurs:

- A. External risk preventions: firewalls for filtering external access and blocking intrusions; spam filters for blocking social engineering mails; dual factor authentication for remote office sign-in.
- B. Equipment management and protection: update of antivirus software, operating system vulnerability scan and enhancement, continuous monitoring of cybersecurity trends, and timely responses and training.

- C. Response and recovery: establishment of system backups and recovery drill, and implementation of response plans (for hacker intrusion, power outage etc.).
- (4) 2025 progress:
 - A. The IT Center examined the cybersecurity policy regularly and made a report to the Board of Directors on November 6, 2025, concerning the evaluation of the cybersecurity risk management framework, the cybersecurity policy, cybersecurity risks, and outcomes of existing management measures.
 - B. Information security implementation in 2025:
 - (a) In August 2023, the company established a dedicated information security unit, including one information security manager and one information security officer.
 - (b) To strengthen information security mechanisms and industry information security intelligence exchange, our company joined the Information Security Chiefs Fellowship of the Information Software Association of the Republic of China and the Taiwan Computer Emergency Response Team Coordination Center (TWCERT) in 2023. Through participation in association exchanges and various information security activities, we have enhanced our company's awareness of information security and improved our defensive capabilities.
 - (c) Completed data recovery drills to ensure availability.
 - (d) A total of 117 personnel training sessions on information security were conducted, with periodic updates on the latest cybersecurity trends.
 - (e) In 2025, arranged for the Group's IT employees to attend external training courses on information security and internal information security technology exchanges.
 - C. Considering that cybersecurity is a new risk category, the Company had temporarily forgone cybersecurity insurance in light of the costs and yields associated with the new insurance. Nevertheless, the Company had undertaken the three management solutions and preventive measures mentioned above to effectively reduce cybersecurity risks amidst the new challenge.
 - D. The Company did not fall victim to hacker attack or encounter any cybersecurity incident in 2025 that impacted operations.
- (II) Losses arising as a result of any major cybersecurity incident in the last year and the current year up to the date of publication of the annual report, and possible impacts and response measures; state the reasons if losses can not be reasonably estimated: The Company did not succumb to any hacker attack or encounter any cybersecurity incident in 2025 that affected company operations

VII. Important Contracts:

List the parties, main details, restrictive clauses, and duration of any material contractual arrangement (that are relevant to shareholders' interest), such as supply/sale agreement, technological collaboration contract, construction contract, long-term borrowing contract etc., that is currently effective or had expired in the last year: None.

Five. Review and Analysis of Financial Conditions and Financial Performance and Risk Events

I. Financial position Analysis

Unit: NT\$1,000

Item \ Year	2025	2024	Difference	
			Amount	%
Current Assets	2,306,441	2,376,354	(69,913)	(2.94)
Property, plant and equipment	1,649,608	1,611,539	38,069	2.36
Intangible asset	2,109	1,163	946	81.34
Other Assets	144,617	195,236	(50,619)	(25.93)
Total Assets	4,103,410	4,185,351	(81,941)	(1.96)
Current liability	626,969	676,583	(49,614)	(7.33)
Current liability	500,863	325,216	175,647	54.01
Total Liabilities	1,127,832	1,001,799	126,033	12.58
Equity attributable to owners of the parent	2,803,160	3,008,024	(204,864)	(6.81)
Share capital	1,454,824	1,436,094	18,730	1.30
Additional paid-in capital	1,558,032	1,527,876	30,156	1.97
Retained Earnings	30,425	181,492	(151,067)	(83.24)
Other equity	(166,648)	(103,274)	(63,374)	(61.36)
Treasury stock	(73,473)	(34,164)	(39,309)	(115.06)
Non-controlling interests	172,418	175,528	(3,110)	(1.77)
Total Equity	2,975,578	3,183,552	(207,974)	(6.53)
Change in percentage variance analysis explanation: (Changes of over 20%, and a variance amount exceeding NT\$10 million) - Other assets decreased compared to the previous period, primarily due to the signing of a property pre-sale agreement (ReaLy Vision No. 1) with ReaLy Development & Construction Corp. on November 11, 2024. The total contract amount is NT\$432,880 thousand (tax included). As of December 31, 2024, a payment of NT\$21,060 thousand (tax included) had been made, which had been presented in other assets; however, based on the appropriateness of asset classification, it was reclassified as work-in-progress under property, plant and equipment in 2025, thereby causing the decrease. In addition, deferred income tax assets decreased by NT\$19,866 thousand in 2025 due to the income tax evaluation of the Company, and the decrease of NT\$40,926 thousand was mainly due to the combined effects of the two reasons mentioned above. - The increase in non-current liabilities compared to the previous period was mainly due to additional long-term loans in 2025. - The decrease in retained earnings from the previous period was mainly due to decreased profits for the period. - Other equity increased compared to the previous period, due to an increase in the cumulative translation adjustment resulting from exchange rate fluctuations, calculated in accordance with Statement of Financial Accounting Standards No. 14 "The Effects of Changes in Foreign Exchange Rates." - The increase in treasury stocks from the previous period was due to the repurchase of 2,000 thousand treasury stocks from the centralized market in 2025 to provide incentives for employees and improve employee cohesion.				

II. Financial performance

(I) Financial performance analysis

Unit: NT\$1,000

Item \ Year	2025	2024	Difference	
			Amount	%
Revenue	2,307,824	2,558,790	(250,966)	(9.81)
Gross profit	489,959	632,401	(142,442)	(22.52)
Operating expenses	484,868	489,122	(4,254)	(0.87)
Net operating profit	5,091	143,279	(138,188)	(96.45)
Non-operating income (expenses)	(21,887)	30,983	(52,870)	(170.64)
Net profit before tax (Loss)	(16,796)	174,262	(191,058)	(109.64)
Income tax expense	22,344	21,910	434	1.98
Profit (loss) for the year	(39,140)	152,352	(191,492)	(125.69)
Explanation for variations exceeding 20% and with a change amount reaching NT\$10 million or more:				
1. Decrease in operating income, gross profit, and net operating profit (loss) from the previous period: Mainly due to the impacts of tariff policies implemented by the U.S. on the global industrial chain, the significant appreciation in exchange rates, and hikes in raw materials in 2025.				
2. Non-operating income (expenses) decreased compared to the previous period, mainly due to exchange rate fluctuations.				
3. Decrease in net profit (loss) before tax and net profit (loss) for the period from the previous period: Mainly due to the decrease in operating profit, gross profit, and non-operating income (expenses) in 2025.				

(II) A sales volume forecast and the basis therefor, and describe the effect upon the Company's financial operations as well as measures to be taken in response.

The Company's products cover component packaging, module designs, and finished good applications. Combining with the optical lens technology, it possesses vertical manufacturing, integration, and design capabilities. As products have extensive applications, it is not appropriate to use sales volume alone as the basis for measurement. The Company has been working in the LED product market for years. It made deployments in automotive, smart sensor, and other application fields to grasp the demand in the end market through technology R&D and new applications. To respond to market changes, the Company continues to collaborate with customers on product development, while integrating Group resources and strengthening its technological advantages to maintain competitiveness and minimize the impact on its finances and operations.

III. Cash flow

(I) Change in consolidated cash flow

Item \ Year	2025	2024	Change in proportion
Cash flow ratio	30.06%	35.16%	(14.51%)
Cash flow adequacy ratio (%)	67.99%	73.96%	(8.06%)
Cash flow reinvestment ratio (%)	1.72%	3.37%	(48.97%)
Remarks for analysis of changes:			
1. The cash reinvestment ratio decreased, mainly due to the decrease in cash flow from operating activities in 2025.			

(II) Liquidity improvement plan:

The net cash inflow from operating activities of the Company in 2025 was stable, and the net cash inflow from operating activities was higher than the cash outflow from investment activities for the acquisition of property, plant and equipment, and prepayment for equipment. At present, there is no problem of insufficient liquidity. In case of cash shortage in the future, the Company will give priority to bank borrowings. The borrowing facilities negotiated with banks can still meet the Group's operating requirements.

(III) Analysis of cash liquidity in the coming year

NT\$ thousand

Cash balance at the beginning of the period	Net cash flow from operating activities throughout the year	Expected cash outflow	Expected surplus or shortage in cash	Expected remedies for shortage in cash	
				Investment plan	Financing plan
1,018,734	200,000	590,626	628,108	0	302,950

Remarks:

1. Cash Flow Analysis for the Coming Year

- (1) Operating Activities: It is mainly expected that in 2026, with the continued adjustment of the product mix, the gross margin and profitability will improve, resulting in net cash inflow from operating activities.
- (2) Investing activities: Cash outflows from investing activities were mainly due to the planned capital expenditures in 2026, in response to the Group's continued development of the automotive and commercial lighting markets. These included the acquisition of machinery and equipment for production lines and laboratories, as well as the replacement of outdated equipment, totaling approximately NT\$91,732 thousand in fixed asset capital expenditures. In addition, approximately NT\$348,894 thousand was spent on the purchase and related renovation costs of the new Zhongli plant. Regarding expenditures for the acquisition of the new Zhongli plant, a partial fund source is from long-term loans, and the Company intends to apply for long-term bank loans of NT\$302,950 thousand.
- (3) Financing activities: the cash outflow from financing activities was mainly due to the refund of share payments of NT\$150,000 thousand for the capital reduction expected to be performed in 2026.

2. Expected remedies for shortage in cash and liquidity analysis: As we expected shortage in cash, we will make bank loans in priority.

IV. Major Capital Expenditure Items and Source of Capital

(I) The situation of utilization of major Capital Expenditure Items and Source of Capital

Unit: NT\$1,000

Project items	Actual or expected source of funds	Scheduled completion date	Total capital required	Schedule of utilization of actual or expected capital				
				2025	2026	2027	2028	2029
Fixed assets	Own funds	January 2025 to December 2028	884,347	113,721	590,626	60,000	60,000	60,000

(II) Expected benefits:

To align with the Group's business development and transformation toward focusing on the sales of lighting end products and automotive LED end products, efforts have been made to continuously improve production efficiency and optimize processes. In 2025, the Group acquired assembly production lines and testing equipment, which are expected to begin delivering benefits progressively from 2026, thereby expanding the Group's presence in the automotive lighting market.

Additionally, in response to the global supply chain restructuring triggered by the U.S.-China trade war, and to mitigate operational risks across the Group, it has become necessary to replicate the production lines in China within Taiwan. Accordingly, in the fourth quarter of 2024, the Group signed an agreement with ReaLy Development & Construction Corp. for the use of "ReaLy Pioneer No. 1" as an expanded production base, and acceptance and delivery are expected to be performed in the second quarter of 2026.

V. The annual report shall describe the company's reinvestment policy for the most recent fiscal year, the main reasons for the profits/losses generated thereby, the plan for improving re-investment profitability, and investment plans for the coming year.

(I) The company's reinvestment policy

According to factors, such as operational requirements and consideration of future growth, The management team of the company and its subsidiaries conduct reinvestment, set a detailed assessment and evaluation recommendations for reinvestment cases, by the organization type, investment purpose, setting location, market conditions, business development, possible joint venture partners, shareholding ratio, reference price and financial status of the reinvested enterprises, for management making investment decisions. As for the invested enterprises, we can keep understand their operating conditions at times, and analyze investment results, so as to help management conduct due diligence.

The re-investment enterprises of the company and its subsidiaries are based on suppliers or customers who transact with the company, directly or indirectly. We can acquire capacity required for production, or keep a cooperative relationship in the present markets, through investments. The group has changed from component manufacturing of LED to the trend of cooperation between modules of the downstream and applications of the finished product. By a relationship of re-investments, we keep a stable source of supplies, and support customers to increase the scale of the markets, to achieve a win-win purpose. At present, the Company and its subsidiaries have no plans for reinvestment companies for financial operations.

(II) Main reasons for investment gains or losses in 2025 and improvement plan:

Dec 31, 2025 Unit: NT\$ thousand

Reinvested Company	Shareholding ratio	Amount of long-term investment	Investment (loss) profit in 2025	Major reasons for profit or loss	Improvement plan	Other future investment plan
Edison Opto Corporation	100%	861	(100)	Mainly due to the recognition of management expenses	None	None
Ledison Opto Corporation	100%	220,557	(23,680)	Recognition of investment losses of Dongguan Edison	To help earn profits of subsidiaries	None
Edison Opto (Dong Guan) Co., Ltd. (Note 1)	100%	222,638	(23,194)	Losses induced by revenues that do not reach economic scales	To expand markets	None
Best Opto Corporation	100%	800,008	(40,604)	Recognized investment loss of Best LED	To help earn profits of subsidiaries	None
Best Led Corporation (Note 2)	100%	802,204	(40,604)	Recognized investment loss of Yangzhou Edison	To help earn profits of subsidiaries	None
Yangzhou Edison Opto Corporation (Note 3)	100%	802,204	(41,041)	Losses induced by revenues that do not reach economic scales	To expand markets	None
Yangzhou Aichuang Electronic Trade Corporation (Note 4)	100%	2,442	28	Mainly due to the recognition of interest income	None	None
Edison Fund Investment Limited	100%	98,372	7,058	Mainly due to recognition of investment income in subsidiaries and income on disposal of shares	None	None
Edison Opto USA Corporation (Note 5)	55%	40,880	3,113	Net profit is generated mainly by customers with better gross margins as counterparties	None	None
Ledionopto Intelligent Technology Co., Ltd. (Note 5)	100%	18,002	304	Mainly the dividend income from holding the parent company's shares	None	None
Edison Auto Lighting Corporation (Note 5)	100%	10,067	3,011	Although revenue did not reach scale, proper expense control resulted in a net profit.	None	None
Edison-Litek Opto Corporation Limited (Note 6)	74.98%	236,647	(6,185)	The loss was primarily due to the payment of management fees	None	None
Yangzhou Edison-Litek Opto Corporation (Note 6)	74.98%	190,435	22,338	Revenue has gradually increased, and gross margins on orders have improved, resulting in profitability.	None	None
Edison-Litek Opto Corporation	79.89%	343,841	24,905	The scale of automotive lighting products has expanded significantly, leading to noticeable profits.	None	None
Ledison Opto Company Limited	100%	10,594	962	Mainly other income received.	None	None

Note 1: The company holds shares of Edison Opto (Dong Guan) Co., Ltd. through Ledison Opto Corporation.

Note 2: The company holds shares of Best Led Corporation through Best Opto Corporation.

Note 3: The company holds shares of Yangzhou Edison Opto Corporation through Best Led Corporation.

Note 4: The company holds shares of Yangzhou Aichuang Electronic Trade Corporation through Yangzhou Edison Opto Corporation.

Note 5: The company invests and holds shares of Edison Opto USA Corporation, Ledionopto Intelligent Technology Co., Ltd., and Edison Auto Lighting Corporation through Edison Fund investment Limited.

Note 6: Edison-Litek Opto Corporation Limited was jointly invested and established by the company and two other shareholders. The company and its subsidiary, Edison-Litek Opto Corporation, hold 74.98% of shares, and 100% invested Yangzhou Edison-Litek Opto Corporation through it.

(III) Investment plans for the coming year:

The company and its subsidiaries have improved their competitiveness by considering conditions of the market and operating, for business expansion and global layout, changing from component sales to the finished product of modules in various fields such as LED lighting and automotive applications in the markets, leading requirements of customers in the LED lighting of end-users' market, and improving the operating strategy by transformation of old business model as component manufacturers of LED. Taiwan and China will continue to invest in research and development of new equipment in new application fields in the future. As the group has a certain production capacity, we will reduce the investment in equipment of packaging components and increase automotive modules and SMT equipment.

VI. The following matters in the most recent year and up to the publication date regarding risk matters shall be analyzed and assessed:

(I) Risk factors:

1. The impact of recent changes in interest rates, exchange rate changes and inflation on the profit and loss of the Company and its subsidiaries and future countermeasures

(1) Interest Rate: The interest expenses of the Company and its subsidiaries for 2024 and 2025 were NT\$10,185 thousand and NT\$19,883 thousand, respectively, accounting for 0.40% and 0.86% of the net sales revenue for the respective periods. These ratios are relatively low and do not have a material impact on the consolidated statements of profit and loss. With the growth of performance and the expansion of the operating scale, it is necessary to continuously invest in capital expenditures such as R&D equipment to increase the Company's competitiveness. However, the Company and its subsidiaries reference opinions of various research institutions, pay attention to the trend of interest rates, and establish good cooperative relations with financial institutions to receive lower capital costs. Except for keeping conservative principles and sincere use of working capital, we will continue to improve the financial structure to control the cost of capital.

(2) Exchange rate: The Company and its subsidiaries recognized exchange gains of NT\$24,022 thousand and exchange losses of NT\$14,909 thousand in 2024, and 2025, accounting for 0.94% and 0.65% of revenue, respectively. The Company and its subsidiaries have a high proportion of export sales and are mostly denominated in US dollars. Thus, changes in the exchange rate of NTD and RMB may affect the profit or loss. Management of exchange risks adopts the conservative principle and stable balance of assets and liabilities to reduce the impact of fluctuations of exchange rates on the Company's operating profits. The Group's countermeasures in exchange changes:

A. As the business division makes a quotation to the customer, it will consider the trend of the exchange rate, by comprehensive consideration of the impact, with a more stable quotation, in order to avoid the huge change in the company's profits, triggered by the change in the exchange rate.

B. The financial division keeps a close relationship with financial institutions, observes changes in exchange rates, adjusts foreign currency assets and liabilities at times, manages foreign exchange positions, and adjusts foreign currency positions held to balance assets and liabilities of the foreign currency. Hence, we expect to decrease the impact on the profit and loss.

(3) Inflation: The company and its subsidiaries pay close attention to inflation, continue to reduce costs, pay attention to the supply and demand of raw materials and price changes, adjust inventories at times, and develop high value-added products, etc., for countermeasures.

2. The company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future.

(1) The company and its subsidiaries have set "Regulations Governing the Acquisition and Disposal of Assets," "Regulations Governing Making of Endorsements/Guarantees" and "

Regulations Governing Loaning of Funds to others,” approved by the shareholders’ meeting, as for the company to do relevant transactions.

- (2) The Company and its subsidiaries haven’t invested in high-risk and high-leverage investments in 2025 and the current year as of the date of publication of the annual report.
- (3) In 2025 and up to the date of publication of this annual report, Edison-Litek Opto Corporation Limited lent US\$1.4 million to Edison-Litek Opto Corporation. As of the publication date of the annual report, the full amount of US\$1.4 million has also been utilized. The above transactions were conducted in accordance with the Company and its subsidiaries’ “Procedures for Lending Funds to Other Parties.”
- (4) The Company and its subsidiaries haven’t made endorsements/guarantees in 2025 and the current year as of the date of publication of the annual report.
- (5) In 2025 and the current year up to the date of publication of the annual report, the Company purchased short-term (within 3 months) principal-guaranteed wealth management products denominated in RMB to receive higher gains. As its income is relevant to SHIBOR interest rate, exchange rate or gold, etc., it shall be seemed a derivative, according to the Company’s “Regulations Governing the Acquisition and Disposal of Assets” for derivatives, with regular evaluation and report to the Board of Directors and do public announcements. Except for the above operations, the Company and its subsidiaries have not invested in other derivatives transactions.

3. Research and development work to be carried out in the future, and further expenditures expected for research and development work.

Please refer to "V. Overview of Operations I. Information on Business Activities (4) Long and short-term business plans" of the annual report.

4. Effect on the Company’s financial operations of important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response.

The operation of the Company and its subsidiaries obey relevant domestic and foreign laws and regulations, and always aware of changes in domestic and foreign policies and laws, and has a profession for legal and intellectual property and pays attention to changes in important domestic and foreign policies and laws at any time, and provides countermeasures. In 2025 and the current year up to the date of publication of the annual report, the Company and its subsidiaries have not been affected by changes in important domestic and foreign policies and laws that affect the Company’s financial and business operations.

5. Effect on the Company’s financial operations of developments in science and technology (including cybersecurity risks) as well as industrial change, and measures to be taken in response.

With growing global awareness of environmental protection and energy conservation, coupled with continuous technological advancements, the application field of high-power LED lighting products ha expanded, and the associated technical barriers differ from those of conventional LEDs. The Company and its subsidiaries continue to invest in research and development to strengthen self-owned proprietary technology and drive product innovation. They are actively developing new products and technologies and applying for patents in multiple countries to adapt to evolving technological landscapes and enhance market competitiveness. In addition, the Company and its subsidiaries have been working in the market for years, possessing a strong understanding of market demand and industry trends, and proactively adjusting their business strategies to mitigate the impact of industry fluctuations on their financial performance and operations.

In terms of cybersecurity management, the Company established a dedicated information security unit in August 2023, staffing it with a dedicated information security officer and personnel. The unit continues to promote information security management operations to reduce information security risks and ensure normal corporate operations through immediate response and troubleshooting when incidents occur. For relevant disclosures, please refer to "6. Management of Information and Communication Security" in the annual report.

6. Effect on the Company’s crisis management of changes in the Company’s corporate image, and measures to be taken in response: None.
7. Expected benefits and possible risks associated with any merger and acquisitions, and mitigation measures: None.
8. Expected benefits and possible risks associated with any plant expansion, and mitigation measures being or to be taken.

In response to the global supply chain restructuring triggered by the U.S. reciprocal tariffs, and in consideration of diversifying operational risks across the Group, it has become necessary to

replicate the production lines in China within Taiwan. As the existing space is no longer sufficient, on September 26, 2024, the Board of Directors approved the purchase of the 6th floor of the newly constructed “ReaLy Pioneer No. 1” building located in the Zhongli Industrial Park for NT\$435 million to serve as the Group’s production base. The project is expected to be completed in the second quarter of 2026. All related procedures have been handled in accordance with the Company’s “Procedures for Acquisition or Disposal of Assets” and internal control regulations.

9. Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken. The Company's sales and purchases are separated; therefore, the risk of being affected by a single customer is low.
10. Effect upon and risk to the Company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the Company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken: None.
11. Effect upon and risk to company associated with any change in governance personnel or top management, and mitigation measures being or to be taken.

As for the establishment of the company, management has held important positions related to the company for a long while. For the spirit of corporate governance, the directors and supervisors were re-elected on June 13, 2013, and we voluntarily adopted the audit committee (it will be the 5th period after the re-election of the shareholders’ meeting in 2025) for Supervision of the decision-making content of the board of directors and the operation of the company. The management of the company will support the company’s business philosophy and good ethics, improve the company’s operating performance and profit growth to earn shareholders’ recognition of the management team in the future. As of now, the company’s management rights are stable. As of the publication date of the annual report, the Company has no change in governance personnel or top management.

12. Litigious and non-litigious matters. List major litigious, non-litigious or administrative disputes that: (1) involve the company and/or any company director, any company supervisor, the general manager, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders’ equity or the prices of the company’s securities, the annual report shall disclose the facts of the dispute, the amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report.

The Consolidated Company won the bid for the "Tainan City LED Streetlight Replacement Installation Project Zone 3" in May 2021 and provided a certificate of time deposit of NT\$20,000 thousand as the performance bond, as agreed between the both parties. In November of the same year, the Consolidated Company received a letter from the Bureau of Public Works, Tainan City Government, terminating the aforementioned tender contract, and in January 2022, the guarantee was forfeited, and the bid deposit of NT\$ 5,000 thousand for the project was collected. The Consolidated Company requested the Tainan City Government to return the performance bond and the bid guarantee for the project. However, mediation between the two parties was unsuccessful; therefore, the Company filed both a civil lawsuit and an administrative lawsuit in 2023. The Tainan District Court (regarding the return of the performance bond) ruled against us in May 2025, and the Consolidated Company has appealed to the Tainan Branch Civil Court of the Taiwan High Court, where the case is currently pending. The Kaohsiung High Administrative Court (regarding the cancellation of the bid guarantee collection) ruled against us in June 2024, and the Consolidated Company has since appealed to the Supreme Administrative Court. In addition, due to a violation of the Government Procurement Act, a notice was published in the government gazette, and a disqualification for three years was imposed. The Consolidated Company has submitted an appeal to the Kaohsiung High Administrative Court, and the case is currently under review.

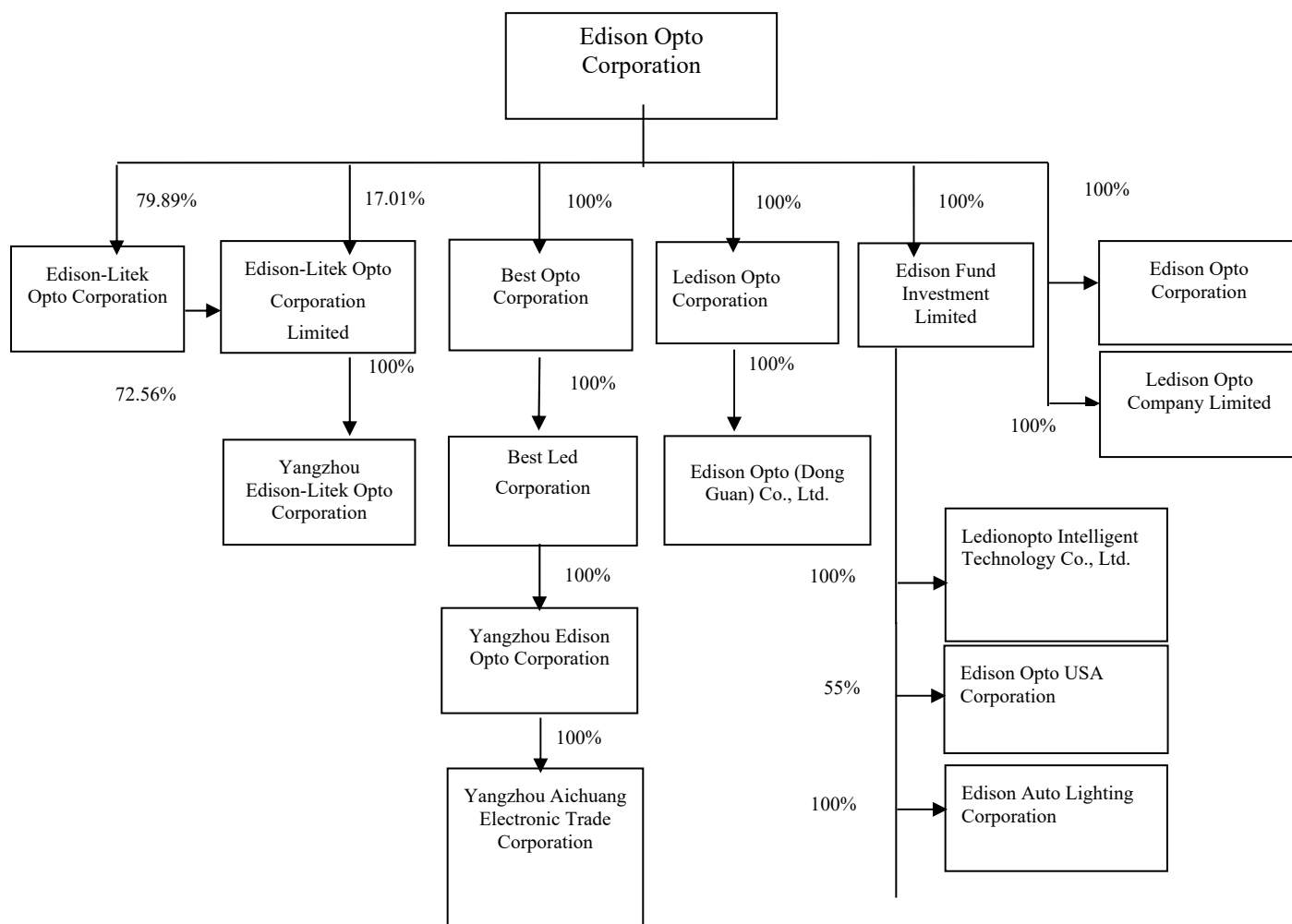
13. Other important risks, and mitigation measures being or to be taken.

VII. Other material matters: None.

Six. Other items deserving special mention

I. Summary of affiliated companies:

(I) Affiliated companies chart (December 31, 2025)



(II) Information of affiliated companies

December 31, 2025 Unit: NT\$ thousand

Company	Date of Incorporation	Place of Registration	Paid-in capital (Note 1)	Main business or production activities
Ledison Opto Corporation	2005.08.11	Offshore chambers, Po Box 217, Apia, Samoa	USD 4,500	Investment
Edison Opto Corporation	2003.06.19	Offshore chambers, Po Box 217, Apia, Samoa	USD 30	Sales of optoelectronic products
Best Opto Corporation	2006.08.04	Portcullis TrustNet chambers, Po Box 1225, Apia, Samoa	USD 35,000	Investment
Best LED Corporation	2006.08.08	Portcullis TrustNet chambers, Po Box 1225, Apia, Samoa	USD 35,000	Investment
Edison Opto (Dong Guan) Co., Ltd.	2006.05.17	No. 9, Xiju Road, Hengli Town, Dongguan City, Guangdong Province, China	USD 4,500	Produces and sales of Optoelectronic products
Yangzhou Edison Opto Corporation	2006.11.10	No. 101, Huayang West Road, Yangzhou City, Jiangsu Province, China	USD 35,000	Produces and sales of Optoelectronic products
Yangzhou Aichuang Electronic Trade Corporation	2019.09.23	No. 101, Huayang West Road, Yangzhou City, Jiangsu Province, China	RMB 500	Sales of optoelectronic products
Edison Fund Investment Limited	2011.04.22	17F., No. 17, Qiaohe Rd., Zhonghe Dist., New Taipei City	NTD 250,000	Investment
Edison Opto USA Corporation	2009.10.15	1809 Excise Avenue, Suite 201, Ontario CA 91761	USD 400	Sales of optoelectronic products
Edison-Litek Opto Corporation Limited	2014.06.30	Units 3306-12 33/F Shui On CTR 6-8 Harbour Rd, Wanchai Hong Kong	USD 12,000	Investment
Yangzhou Edison-Litek Opto Corporation	2014.07.22	No. 101, Huayang West Road, Yangzhou City, Jiangsu Province, China	USD 8,875	Produces and sales of Optoelectronic products
Ledionopto Intelligent Technology Co., Ltd.	2008.06.05	17F., No. 13, Qiaohe Rd., Zhonghe Dist., New Taipei City	NTD 22,000	Sales of optoelectronic products
Edison-Litek Opto Corporation	2017.11.14	17F., No. 13, Qiaohe Rd., Zhonghe Dist., New Taipei City	NTD 253,000	Produces and sales of Optoelectronic products
Ledison Opto Company Limited (Note 2)	2018.11.08	17F., No. 13, Qiaohe Rd., Zhonghe Dist., New Taipei City	NTD 9,800	Sales of optoelectronic products
Edison Auto Lighting Corporation	2019.10.03	17F., No. 13, Qiaohe Rd., Zhonghe Dist., New Taipei City	NTD 10,000	Sales of optoelectronic products

Note 1: As of December 31, 2025, the exchange rates of the USD and RMB against the NTD were 31.43 and 4.4725, respectively.

Note 2: The company completed its name change in October 2024, changing from Edison-Egypt Opto Corporation to Ledison Opto Company Limited.

- (III) Information on the same shareholders, who have control and an affiliated relationship with the company, according to Article 369-3 of the Company Act: None.
- (IV) The type of industries and its connection of the affiliated companies: investment, holding, manufacturing, and merchandising-sector companies.

Company	the orientation strategy of the company	Main products	Business relationships among affiliates	Sales partners
Ledison Opto Corporation	Holding company	Ordinary investments	Holding company	-
Edison Opto Corporation	Sales company	Optoelectronic products	Sales of optoelectronic products	The sales partner is the company around the world
Best Opto Corporation	Holding company	Ordinary investments	Holding company	-
Best LED Corporation	Holding company	Ordinary investments	Holding company	-
Edison Opto (Dong Guan) Co., Ltd.	Foreign production, R&D and sales	Optoelectronic products	Produces and sales of Optoelectronic products	Selling to EDISON OPTO and the company in China
Yangzhou Edison Opto Corporation	Foreign production, R&D and sales	Optoelectronic products	Produces and sales of Optoelectronic products	Selling to EDISON OPTO and the company in China
Yangzhou Aichuang Electronic Trade Corporation	Sales company	Optoelectronic products	Sales of optoelectronic products	The sales partner is the company around the world
Edison Fund investment Limited	Reinvested Company	Ordinary investments	Holding company	-
Edison Opto USA Corporation	Sales company	Optoelectronic products	Sales of optoelectronic products	The sales partner is the company in America
Edison-Litek Opto Corporation Limited	Holding company	Ordinary investments	Holding company	-
Yangzhou Edison-Litek Opto Corporation	Foreign production, R&D and sales	Optoelectronic products	Produces and sales of Optoelectronic products	The sales partner is the company around the world
Ledionopto Intelligent Technology Co., Ltd.	Sales company	Optoelectronic products	Sales of optoelectronic products	The sales partner is the company around the world
Edison-Litek Opto Corporation	Production, R&D and sales	Optoelectronic products	Produces and sales of Optoelectronic products	The sales partner is the company around the world
Ledison Opto Company Limited	Sales company	Optoelectronic products	Sales of optoelectronic products	The sales partner is the company around the world
Edison Auto Lighting Corporation	Sales company	Optoelectronic products	Sales of optoelectronic products	The sales partner is the company around the world

(V)Directors, supervisors, and presidents of affiliates:

December 31, 2025 Unit: shares

Company	Position	Name or representative					Shares held	
							Shares	Shareholding percentage (%)
Ledison Opto Corporation	Director	Jason Wu					4,500,000	100
Edison Opto Corporation	Director	Jason Wu					30,000	100
Best Opto Corporation	Director	Jason Wu					35,000,000	100
Best LED Corporation	Director	Jason Wu					35,000,000	100
Edison Opto (Dong Guan) Co., Ltd.	Chairperson	Jason Wu	Director	Yao-Chuan Hong	Director	Guo-Lun Liao	-	100
Yangzhou Edison Opto Corporation	Chairperson	Jason Wu	Director	Yao-Chuan Hong	Director	Guo-Lun Liao	--	100
	Supervisor	Cheng-Dian Hsu						
Yangzhou Aichuang Electronic Trade Corporation	Chairperson	Jason Wu	Director	Guo-Lun Liao	Director	Kun-Dian He	-	100
	Supervisor	Cheng-Dian Hsu						
Edison Fund investment Limited	Chairperson	Edison Opto Corp., representative: Jason Wu					25,000,000	100
	Supervisor	Edison Opto Corp., representative: HSU, CHENG-TIEN						
Edison Opto USA Corporation	Chairperson	Wen-Ruei Cheng					220,000	55
	Director	Wang, Li-Li		Director	Ashley Cheng			
Edison-Litek Opto Corporation Limited	Chairperson	Jason Wu					28,962,500	73
Yangzhou Edison-Litek Opto Corporation	Chairperson	Jason Wu	Director	Kao, Chang-Chin	Director	Hung-Da Liao	-	73
	Supervisor	Cheng-Dian Hsu						
Ledionopto Intelligent Technology Co., Ltd.	Chairperson	Edison Fund investment Limited, representative: Jason Wu					2,200,000	100
	Supervisor	Edison Fund investment Limited., representative: HSU, CHENG-TIEN						
Edison-Litek Opto Corporation	Chairperson	Jason Wu					1,100,000	4
	Director	KAO, CHANG-CHIN					829,427	3
	Director	Edison Opto Corp., representative: Xi-Quan Hu					20,212,500	80
	Supervisor	Cheng-Dian Hsu					88,000	-
Ledison Opto Company Limited	Chairperson	Edison Opto Corp., representative: Jason Wu					980,000	100
	Supervisor	Edison Opto Corp., representative: HSU, CHENG-TIEN						
Edison Auto Lighting Corporation	Chairperson	Edison Fund investment Limited, representative: Jason Wu					1,000,000	100
	Supervisor	Edison Fund investment Limited., representative: HSU, CHENG-TIEN						

(VI) Consolidated financial statements of affiliated companies

December 31, 2025 Unit: NT\$ thousand, except for earnings per share, which is expressed in NT\$ dollars

Company	Capital Stock (NT\$)	Total Assets	Total Liabilities	Net worth	Revenue	Operating profit	Profit or loss (after tax) for the period	Earnings per share: NT\$ (after tax)
Ledison Opto Corporation	141,435	222,839	0	222,839	0	0	(23,193)	-
Edison Opto Corporation	943	7,417	6,569	849	0	(187)	(100)	-
Best Opto Corporation	1,100,050	802,219	0	802,219	0	0	(41,041)	-
Best LED Corporation	1,100,050	802,219	0	802,219	0	0	(41,041)	-
Edison Opto (Dong Guan) Co., Ltd.	149,980	338,863	116,222	222,641	510,773	(24,624)	(23,194)	-
Yangzhou Edison Opto Corporation	1,052,108	971,308	169,109	802,199	584,539	(49,705)	(41,041)	-
Yangzhou Aichuang Electronic Trade Corporation	2,236	2,442	0	2,442	0	0	28	-
Edison Fund Investment Limited	250,000	108,051	3	108,048	0	(99)	7,058	0.28
Edison Opto USA Corporation	12,572	89,827	15,495	74,332	89,673	6,579	5,661	-
Edison-Litek Opto Corporation Limited	377,160	264,201	0	264,201	0	(37,416)	(6,905)	-
Yangzhou Edison-Litek Opto Corporation	247,145	372,370	118,387	253,984	401,046	25,343	29,791	-
Ledionopto Intelligent Technology Co., Ltd.	22,000	18,025	23	18,002	0	(213)	304	0.14
Edison-Litek Opto Corporation	253,000	904,753	350,690	554,063	604,309	46,995	31,173	1.23
Ledison Opto Company Limited	9,800	10,618	23	10,595	0	(37)	962	0.45
Edison Auto Lighting Corporation	10,000	10,243	175	10,068	27,005	3,101	3,011	3.01

(VII) Consolidated Financial Statements of Affiliates: Relevant information has been disclosed in the consolidated financial statements. Please refer to the most recent parent-subsidiary consolidated financial statements audited and certified by the CPA.

(VIII) Report of affiliated companies: None.

II. Private Placement of Securities during the Most Recent Year and as of the Date of Publication of the Annual Report: None.

III. Other supplementary information: None.

IV. Any of the situations listed in Article 36, paragraph 3, subparagraph 2 of the Securities and Exchange Act, which might materially affect shareholders' equity or the price of the company's securities, has occurred during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report: None.

Edison Opto Corporation
Statement of Internal Control System

Date: February 25, 2026

Based on the findings of a self-assessment, the company states the following with regard to its internal control system during 2025:

1. The company's board of directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. Our internal control is a process designed to provide reasonable assurance over the effectiveness and efficiency of our operations (including profitability, performance and safeguarding of assets), reliability, timeliness, transparency of our reporting, and compliance with applicable rulings, laws and regulations.
2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and the company takes immediate remedial actions in response to any identified deficiencies.
3. The company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing Establishment of Internal Control Systems by Public Companies (herein below, the Regulations). The criteria adopted by the Regulations identify five key components of managerial internal control: (1) control environment, (2) risk assessment, (3) control activities, (4) information and communications, and (5) monitoring activities. each element includes each item. Please see regulations for the above items.
4. Sysage has evaluated the design and operating effectiveness of its internal control system according to the aforesaid Regulations.
5. Based on the findings of such evaluation, the company believes that, on December 31, 2025, it maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries) to provide reasonable assurance over our operational effectiveness and efficiency, reliability, timeliness, transparency of reporting, and compliance with applicable rulings, laws, and regulations.
6. This Statement is an integral part of the Company's annual report and prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. This statement was passed by the board of directors in their meeting held on February 25, 2026, with nine attending directors all affirming the content of this Statement.

Edison Opto Corporation

Chairperson:

Signature

President:

Signature

DECLARATION OF CONSOLIDATION OF FINANCIAL STATEMENTS OF AFFILIATES

The companies required to be included in the consolidated financial statements of affiliates in accordance with the “Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises” for the year ended December 31, 2025 are all the same as the companies required to be included in the consolidated financial statements of parent and subsidiary companies as provided in International Financial Reporting Standards No. 10, “Consolidated Financial Statements”. Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of parent and subsidiary companies. Hence, we did not prepare a separate set of consolidated financial statements of affiliates.

Very truly yours,

EDISON OPTO CORPORATION

By

A handwritten signature in black ink, appearing to read "Jason Wu", is written over a horizontal line.

Jason Wu
Chairman

February 25, 2026

Edison Opto Corporation

Chairperson: Jason Wu



Edison Opto Corporation

