

FIT Holding Co., Ltd.

Meeting Notice of 2026 Annual General Shareholders' Meeting

- I. The 2026 Annual General Shareholder's Meeting of FIT Holding Co., Ltd. will be convened at No. 49, Section 4, Zhongyang Road, Tucheng District, New Taipei City (Conference Room, 2nd floor) at 9:00 am on June 23(Tuesday),2026.

The agenda for the Meeting is as follows:

1. Reports Items

- (1) The Company's business report for the year 2025.
- (2) Audit Committee's report on the review of the Company's final accounts for the year 2025.

2. Acknowledgement Items

- (1)2025 Business Report and financial statements of the Company.
- (2)The Company's Statement of Appropriation of Earnings for 2025.

3. Matters for Discussion

The amendment to the Company's "Operational Procedures for Acquisition and Disposal of Assets".

4. Extempore Motions

- II. If the Company decides to hold a meeting under Article 172 of the Company Law, electronic files will be posted to the Market Observation Post System at <https://mops.twse.com.tw>. Please select "Shareholders' Meetings" under the "Electronic Books" tab, enter the year, and click "GO" to find the meeting files corresponding to Company code.
- III. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 25, 2026 to June 23, 2026.
- IV. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Grand Fortune Securities Co., Ltd. Transfer Agent, at least five days prior to the meeting date.
- V. The company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on May 22, 2026. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information. (TWSE code:3712)

- VI. Shareholders may exercise his/her/its voting rights by way of electronic transmission during the period from May 23, 2026 to June 20, 2026. Please log in the “Stockvote” (<https://stockservices.tdcc.com.tw>) of Taiwan Depository & Clearing Corporation (TDCC) and vote in.
- VII. The Transfer Agency Department of Grand Fortune Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- VIII. No souvenirs will be provided at the Annual General Meeting.
- IX. It is highly appreciated that you handle the matters accordingly.

To Shareholders

Board of Directors

FIT Holding Co., Ltd.