

TST Group Holding Ltd.
Notice of 2020 Annual General Meeting
(Summary Translation)

The annual general meeting of the shareholders of TST Group Holding Ltd. (the “Company”) will be held on June 16, 2020 at 9:00 am at Conference Room A, 6F, No. 99, Fuxing North Road, Songshan District, Taipei City (Primasia Conference & Business Center).

I. The agenda for the Meeting is as follows:

1. Report Items:

- (1) Report of 2019 Operating Results.
- (2) Audit Committee’s Audit Report on 2019 Financial Statements.
- (3) Report on status of 2019 distribution of remunerations to employees and directors.
- (4) Amendment of some articles in the Procedures for Ethical Operations and Guidelines for Code of Conduct.
- (5) Amendment of some articles in the Practical Principles of Corporate Social Responsibility.
- (6) Amendment of some articles in the Principles of Business Ethics.
- (7) Breach of limit for subsidiary borrowing and measures for improvement up to date.
- (8) Implementation of the stock repurchase program and the transfer of treasury stocks to employees.

2. Ratification Items:

- (1) The 2019 consolidated financial statements and report of operating results are submitted for ratification.
- (2) Distribution of 2019 earnings.

3. Discussion Items:

- (1) Amendment of some articles in the Company’s Articles of Incorporation
- (2) Amendment of some articles of the Rules of Procedure for Shareholders Meetings
- (3) The Company is amending some articles in its Operational Management of Endorsements and Guarantees.

4. Extempore motions.

II. The Main content of dividend distribution:

Cash dividends (NT\$8 per share) to shareholders total NT\$ NT\$252,000,000.

Board of Directors

TST Group Holding Ltd