

Notice for the Convention of Annual General Meeting (Summary Translation)

The 2025 Annual General meeting with physical type of the shareholders of TST Group Holding Ltd. (the “Company”) will be convened at 9:00 a.m., June 19, 2025 at the Conference, 6F, No. 99, Fuxing North Road, Songshan District, Taipei City (Primasia Conference & Business Center). In additional, the registration of the shareholders will start at 8:30 a.m. at the venue of the meeting.

I. The agenda for the Meeting is as follows:

1. Report Items:

- (1) 2024 Operating Results
- (2) Audit Committee’s Review Report
- (3) Report on status of 2024 distribution of remunerations to employees and directors
- (4) Report on the execution status of the Company's issuance of the first unsecured convertible corporate bonds in the R.O.C.

2. Ratification Items:

- (1) The 2024 consolidated financial statements and report of operating results are submitted for ratification
- (2) Distribution of Earnings for 2024

3. Election Items: The Election of Directors

4. Discussion Items:

- (1) Release on the prohibition of non-competition for the newly appointed directors and their representatives (By way of a Supermajority Resolution)
- (2) Amendment of some articles of Articles of Incorporation (By way of a Special Resolution)

5. Extempore motions

II. The main content of dividend distribution:

Distribute cash dividends of NT\$76,071,600, and it is expected to distribute NT\$2 per share.

III. (1) The number of the Directors for the election at Annual General Meeting should be 7 Directors (including 3 Independent Directors).

(2) The list of nominated candidates: Director: Xingmao Group Holdings Limited Representative: Chin-Mao Lin, Chia Mei Investment Co., Ltd. Representative: Chiung-Shiung Tung, Sunny Earn International Holdings Limited Representative: Ching-Wei Lin, Big Loyal Group Holdings Limited Representative: Hsiang-Ming Hung; Independent Director: King-Biau Lien, Kun-Ming Lee, Yu-Chyng Wang.

(3) Please refer to <http://mops.twse.com.tw> for the academic qualifications and work experience of each candidate.

Note to Readers:

If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language version shall prevail.

- IV. In accordance with Article 17.5 of the Articles of Incorporation, the main content shall be published on the Market Observation Post System, available at <http://mops.twse.com.tw>.
- V. If you want to attend the Annual General Meeting in person, please sign or seal in the "Notice of Attendance" and take it with you when you check in the meeting. Shareholder may sign or seal in the "Proxy Statement" to appoint a proxy in writing to attend the meeting on his or her behalf by executing a power of attorney. Please send out such written "Proxy Statement" to the Company's stock agency, the Transfer Agency Department of CTBC Bank at least five (5) days prior to the meeting date for processing the "Attendance Card" to the proxy agent.
- VI. If shareholders solicit proxies for the Annual General Meeting, the Company will compile a summary statement of proxy solicitation and disclose it in the website of Securities & Futures Institute (SFI) on May 19, 2025. Investors can access SFI's website (<https://free.sfi.org.tw>) for relevant information.
- VII. This (2025) Annual General Meeting will adopt electronic voting as one of the methods for shareholders to vote for resolutions. For voting on-line, the electronic voting platform of Taiwan Depositary and Clearing Corporation will be available at <https://stockservices.tdcc.com.tw> from May 20, 2025 to June 16, 2025. Please log in and vote in accordance with the instructions.
- VIII. New shareholder who intends to submit shareholder seal card can download the seal card for use from the website of the Company's stock agency, CTBC Bank Corporate Trust.
- IX. The proxies of the Annual General Meeting shall be tallied and verified by the Transfer Agency Department of CTBC Bank.
- X. Please execute as above-mentioned.

To Shareholder

Board of Directors of TST Group Holding Ltd.

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