

RECHI PRECISION CO., LTD.

Meeting Notice for Annual Shareholders' Meeting

(Summary Translation)

Time: 9:00 a.m. on June 15 (Wednesday), 2022.

Method for Convening: Physical Meeting

Venue: No. 943, Sec. 2, Chenggong Rd., Guanyin Dist., Taoyuan City, Taiwan (R.O.C.)

I. The Agenda for the Meeting is as follows:

1. Matters to be reported

- (1) The Company's 2021 Business Report.
- (2) Audit Committee's Review Report of 2021 Financial Statements.
- (3) The 2021 Report on the distribution of remuneration to employees and directors.
- (4) The 2021 report on guarantees and endorsements.
- (5) Formulation report on the Company's "Guidelines for Repurchase and Transfer of Shares for Employees."
- (6) Amendment report of the Company's "Corporate Social Responsibility Best-Practice Principles."
- (7) Report on the implementation of the repurchase of treasury stocks.

2. Proposals

- (1) The company's 2021 business report and financial statements.
- (2) The company's earnings distribution proposal for the year of 2021.

3. Discussion

- (1) Partial amendments to the "Regulations Governing the Acquisition and Disposal of Assets."
- (2) Partial amendments to the "Articles of Incorporation."
- (3) Proposal for canceling the non-compete restriction for current directors and their representatives.

II. The major items of the proposal for distribution of 2021 profits proposed by Board of Directors meeting are as follows:

Cash dividends to common shareholders: Totaling NT\$349,926,574. Each common shareholder will be entitled to receive a cash dividend of NT\$0.7 per share. The record date will be decided by the Board of Directors through the authorization of the Meeting.

III. Share transfer suspension period: 2022/04/17 ~ 2022/06/15

Board of Directors

RECHI PRECISION CO., LTD.