

RECHI PRECISION CO., LTD.
Meeting Notice for Annual Shareholders' Meeting
(Summary Translation)

Time: June 12, 2026 (Friday), 9:00 a.m.

Method for Convening: Physical Meeting

Address: No. 943, Sec. 2, Chenggong Rd., Guanyin Dist., Taoyuan City

I. Company Reports

1. The Company's 2025 Business Report.
2. Audit Report of the Company's Audit Committee for Financial Statements for 2025.
3. Report of the Company for distribution of remuneration to employees and directors for 2025.
4. Report of the Company for distribution of cash dividends from earnings for 2025.
5. Report of the Company for guarantees and endorsements for 2025.
6. Report on the implementation of the repurchase of treasury stocks.
7. Report on the amendment of the Company's "Sustainable Development Best-Practice Principles".

II. Proposals

1. The Company's 2025 business report and financial statements.
2. Proposal for the Company's 2025 earnings distribution.

III. Election Matters

Proposal for re-election of all directors of the Company.

IV. Other matters

Proposal for canceling the non-compete restrictions for new directors and their representatives.

The major items of the proposal for distribution of 2025 profits proposed by Board of Directors meeting are as follows:

Cash dividends for common shareholders totaled NT\$727,492,658. Each common shareholder is entitled to receive a cash dividend of NT\$1.5 per share. The ex-dividend date is 2026/04/18. The shareholders' meeting share transfer suspension period is from 2026/04/14 to 2026/06/12.

Board of Directors

RECHI PRECISION CO., LTD.