TAINERGY TECH CO., LTD.

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I. Letter to Shareholders

1. Operating Results for 2025

Since its establishment in May 2007, **TAINERGY TECH CO., LTD.** (the “Company”) has been deeply engaged in the fields of solar cells, modules, and related systems.
In recent years, the global photovoltaic industry has continued to face severe challenges, including international trade barriers, policy changes, and significant fluctuations in supply chain pricing, which have exerted substantial pressure on the overall profitability of the industry.

In response to adverse market conditions, the Company adheres to a prudent operating principle and has adopted strategies such as dynamic capacity adjustments and strict selection of high-quality orders to maintain its operational foundation. At the same time, in pursuit of sustainable development and enhanced value-added capabilities, the Company has initiated a key strategic transformation, gradually upgrading its operational focus from traditional manufacturing to “high-efficiency module integration” and “comprehensive energy system solutions,” while actively expanding into high-growth sectors such as energy storage and smart charging.

Through the dedicated efforts of all employees and strategic adjustments, the Company reported consolidated operating revenue of **NT$89,337 thousand** for 2025. The operating performance for the year is summarized as follows:

(1) Implementation Results of the Business Plan

Unit: NT$ thousand

Item	2025	%	2024	%	Increase (Decrease)	%
Operating Revenue	89,337	100	367,746	100	(278,409)	(76)
Gross Profit (Loss)	(131,090)	(147)	(138,922)	(38)	7,832	(6)
Operating Income (Loss)	(440,025)	(492)	(745,357)	(203)	305,332	(41)
Net Income (Loss) Before Tax	(389,914)	(436)	(629,867)	(171)	239,953	(38)

(2) Budget Execution Status

In accordance with the current regulatory requirements, the Company did not disclose financial forecasts for 2025.

(3) Financial Performance and Profitability Analysis

Unit: NT$ thousand

Financial Performance

Item	2025	2024	Change (%)
Operating Revenue	89,337	367,746	(75.71)
Gross Profit (Loss)	(131,090)	(138,922)	(5.64)
Net Income (Loss) Before Tax	(389,914)	(629,867)	(38.10)

Profitability

Item	2025	2024	Change (%)
Return on Assets (%)	(15.79)	(22.28)	29.13
Return on Equity (%)	(13.27)	(31.62)	58.03
Ratio to Paid-in Capital (%) – Operating Income	(19.56)	(33.13)	40.96
Ratio to Paid-in Capital (%) – Net Income Before Tax	(17.33)	(27.99)	38.09
Net Profit Margin (%)	(436.34)	(171.31)	(154.71)
Earnings per Share (NT$)	(0.95)	(2.07)	54.11

(4) Research and Development Status: Technological Transformation and Strategic Deployment

1. Overview of Strategic Transformation

In response to changes in the global green energy industry supply chain, the Company is currently committed to a strategic transformation of its operating model. The Company aims to upgrade its role from a traditional standalone solar cell manufacturer to a provider of “high-efficiency module technology integration” and “comprehensive energy system solutions.”

While maintaining its solar cell supply capability, the Company strategically allocates its core resources to three high value-added areas: optimization and certification deployment of module encapsulation technology, integration of commercial and industrial energy storage systems (ESS), and deployment of electric vehicle charging infrastructure, in order to respond to market demand with a diversified and competitive product portfolio.

2. Core Technology Focus and Product Development Achievements

To ensure technological leadership and meet market demand for high-quality and highly bankable products, the Company’s R&D strategy focuses on the following three core areas:

(1) High-Efficiency Module Technology and International Quality Certification Deployment

The Company fully recognizes that, for solar projects, product quality, reliability, and compliance certification are key factors for project entry and access to financing systems.

Accordingly, the Company adopts a strategy that balances pragmatism and forward-looking development in module R&D:

1. **Mainstream Technology and Multi-Scenario Applications**
   The core products adopt the currently mainstream and mature TOPCon high-efficiency cell technology, taking into account both high efficiency and the application requirements of rooftop and ground-mounted systems; meanwhile, mature PERC products are continuously provided based on customer and project requirements.
2. **Dual Certification Advantage of "Global Applicability and Taiwan Optimization"**
   Taiwan Certification (TCPV): In response to the specific climate and regulatory requirements of the Taiwan market, the Company is committed to enhancing product adaptability. Currently, TAINERGY has obtained **155 TCPV certifications** for solar modules, demonstrating that its product quality meets or exceeds the adoption standards of government authorities and financial institutions.
3. **International Standard Certification (IEC/TÜV)**
   The module products have also obtained TÜV SÜD international certifications (IEC 61215 / IEC 61730), complying with global mainstream standards in safety and structural design.
4. **Forward-Looking Technology Monitoring**
   Continuous monitoring of next-generation perovskite technology, with particular focus on its long-term reliability and environmental sustainability, as a reference for future technology pathways.

(2) Integration of Commercial and Industrial Energy Storage Systems

Based on a solid module foundation, the Company further expands into commercial and industrial (C&I) energy storage systems. In addition to strict compliance with international safety standards, the R&D focus emphasizes system integration applications, supporting functions such as peak shaving and backup power supply, to assist customers in improving electricity usage efficiency and system operational flexibility.

(3) Smart Energy Solutions and Field Validation

To enhance the green energy application ecosystem, the Company has developed high-power DC fast charging and AC charging stations.

More importantly, through the actual operation of approximately 3.18 MW solar power plants, the Company has obtained stable power generation data feedback. This enables the Company to possess comprehensive practical integration capabilities, ranging from module power generation, power plant operation, and certification compliance to energy storage applications, ensuring that R&D directions effectively address real-world challenges on both the power generation and consumption sides, thereby forming a positive cycle between R&D and application.

Building upon the above strategies, the Company's professional team not only assists management in capturing technological trends but also actively collaborates with leading domestic and international research institutions to drive sustainable corporate growth. Looking forward, innovation remains the source of maintaining corporate competitiveness. The Company will continue to focus on forward-looking technologies and innovative applications, while simultaneously optimizing mass production research and systematic management, to deepen its leading advantages in core areas. Creating maximum value for shareholders is the shared objective of all employees.

2. Summary of the 2025 Business Plan

(1) Operating Policies

1. To ensure sustainable operations and achieve the Company's management philosophy of "prospering the Company and benefiting employees," while integrating its existing technological expertise in "environmental protection, earth sustainability, and development of green products," the Company actively enhances product competitiveness and creates social and economic value.
2. The Company actively expands the solar cell supply chain in non-tariff regions for its core business. In the future, capacity will be increased based on market demand and strategic cooperation with demand-side partners. Products will also incorporate module integration to enhance market competitiveness and meet customer requirements.
3. Although the Group no longer engages in traditional manufacturing operations, in response to the global energy transition trend and the need for sustainable corporate development, the Company is actively planning transformation initiatives to develop integrated energy solutions centered on "solar power generation, energy storage, and charging" (i.e., "PV-Storage-Charging").

To support future business development, the Group has initiated talent restructuring and recruitment programs, attracting professionals with expertise in

R&D innovation, energy technology, system integration, and business management. These efforts are aimed at advancing new product development, expanding application services, and building technological platforms, thereby strengthening overall competitiveness and transforming into an innovation-driven, technology-oriented green energy enterprise for long-term sustainable growth.

(2) Expected Sales Volume and Basis

The Company's core business sales for 2026 are expected to focus primarily on high-efficiency and high-quality solar PV-storage-charging products. The estimated sales volume for 2026 is based on the actual sales performance in 2025 and the current demand trends in the relevant industries.

(3) Major Production and Sales Policies

Enhancing Brand Exposure and Expanding Market Reach

The Company actively participates in major domestic and international energy and technology exhibitions to enhance brand image and market recognition through product and technology showcases. It also proactively connects with potential partners and strategic customers to expand its global market presence, increase international visibility, and establish future collaboration opportunities.

Strengthening Customer Relationships and Improving Service Precision

The Company continues to maintain and deepen relationships with existing customers. Through regular communication and demand analysis, it closely monitors market trends and application requirements, and flexibly adjusts product design and service offerings to enhance customer satisfaction and partnership stability, thereby reinforcing its existing market position.

Establishing a Flexible Supply Chain System to Support Order Demand

Although the Company has currently suspended its own production capacity, its product development strategy focuses on integrating external supply chain partners with technological and quality advantages to ensure stable and cost-effective sourcing of materials and production capacity. At the same time, the Company collaborates with partners to optimize manufacturing processes and production efficiency, thereby reducing unit costs and enhancing market competitiveness and overall value chain efficiency.

Focusing on External Collaboration to Enhance Cost Competitiveness

The Company's product development strategy centers on integrating high-quality partners. Through collaborative development, process optimization, and improved production efficiency, the Company reduces overall product unit costs. At the same time, it strengthens quality control and delivery coordination to enhance customer recognition of the Company's solution capabilities, thereby improving market competitiveness and value creation.

3. Future Development Strategy

As the world moves toward net-zero transition and the penetration rate of renewable energy continues to increase, the Company will continue to focus on silicon-based solar cells as its core, expand the market applications of high-efficiency cells and module products, and actively invest in emerging energy sectors such as energy storage systems and charging equipment, gradually establishing a diversified green energy application portfolio centered on photovoltaic technology. The future development strategies are as follows:

(1) Focus on Enhancing the Performance of Silicon-Based Solar Cells and Modules and Strengthen Technological Leadership

The Company will continue to focus on technological optimization of silicon-based solar cell products, emphasizing improvements in photoelectric conversion efficiency, suppression of power degradation, and enhancement of reliability to meet market demand for high performance and long product lifespan.

Going forward, the Company will strengthen collaboration with key material suppliers and technology partners to ensure product performance remains differentiated and forward-looking in a competitive market.

(2) Expand Emerging Energy Businesses and Enter Energy Storage and Charging Application Markets

In response to changing electricity consumption patterns and increasing demand for grid stability, the Company is actively investing in energy storage systems (ESS) and electric vehicle charging infrastructure. It aims to promote the integration of photovoltaic and energy management applications.

In the future, the Company will gradually establish integrated solutions combining "solar power generation, energy storage, and charging" to be applied in emerging markets such as commercial facilities, community energy systems, and smart transportation.

(3) Introduce Innovative Designs and Develop High-Efficiency and Diversified Cell Products

To meet the needs of different regional markets and application scenarios, the Company will introduce advanced cell technologies such as MWT and TOPCon, and develop cells of various sizes and structures based on demand, thereby enhancing product flexibility and adaptability.

Going forward, the Company will strengthen collaboration with module manufacturers and system integrators, focusing on providing high-quality cell supply and reinforcing its core technological role within the value chain.

(4) Integrate Supply Chain Resources to Enhance Operational Flexibility and Competitiveness

In response to challenges such as geopolitical factors, international tariffs, and market fluctuations, the Company will continue to integrate competitive external manufacturing and logistics resources to establish a flexible supply chain system, ensuring stability in delivery schedules, product quality, and cost control.

In the future, the Company will also strengthen localized supply chain capabilities in specific regions to enhance order-taking flexibility and responsiveness to market changes.

(5) Promote Energy Integration and Long-Term Service-Oriented Business Models

The Company will collaborate with strategic partners to promote integrated energy applications combining “solar power generation, energy storage, and charging,” gradually developing a solution-oriented business model based on technological capabilities.

By integrating software monitoring, power dispatching, and platform management services, the Company aims to establish a stable mid- to long-term revenue model within the energy application value chain.

4. Impact of External Competitive Environment, Regulatory Environment, and Macroeconomic Environment

The Company will continue to face multiple external challenges, including international competitive dynamics, changes in trade regulations and policies, and fluctuations in the macroeconomic environment. Among these, tariffs and overcapacity have the most significant impact on its core business.

Firstly, the implementation of anti-dumping duties and high import tariffs by major export markets targeting specific countries or regions has adversely affected the export conditions of the Company’s solar cell products, thereby compressing gross margins and reducing order flexibility.

Secondly, the global solar industry has experienced continuous capacity expansion in recent years, leading to increasing regional overcapacity. Intensified price competition has resulted in downward pressure on product prices, affecting the overall profit structure of the industry.

In response to the above unfavorable factors, the Company will adjust its market strategies and supply chain deployment, including:

1. Evaluating order shifting to low-tariff regions or adopting indirect cooperation models to enhance export flexibility;
2. Focusing on high value-added markets and differentiated product development to avoid low-price competition;
3. Strengthening cooperation with module manufacturers and downstream system integrators to secure stable sales channels;
4. Actively expanding into emerging energy sectors (such as energy storage and charging applications) to establish diversified growth drivers.

The Company will prudently assess international policy developments and macroeconomic trends and flexibly adjust its operational strategies to ensure stable operations and long-term development.

II. Corporate Governance Report

1. Information on Directors, Supervisors, General Manager, Deputy General Managers, Associate General Managers, and Heads of Departments and Branches

(1) Profiles of Board Members

Title	Nationality	Name	Gender / Age	Date Elected	Term	First Election Date	Shares Held at Election	%	Current Shareholding	%	Spouse & Minor Children Shares	%	Nominee Shares	%	Major Education and Experience	Current Positions	Related Parties
Corporate Director	R.O.C.	KENMEC MECHANICAL ENGINEERING CO., LTD.	-	2025/5/27	3 years	2007/4/26	61,132,856	27.17	61,132,856	27.17	0	0	0	0	N/A	N/A	None
Chairman	R.O.C.	Hsieh Ming-Kai	Male / 41–50	2025/5/27	3 years	2016/6/6	11,588	0.01	11,588	0.01	2,000	0	0	0	MBA, National Chengchi University; Master's Degree, Nankai University; Director & General Manager, TAINERGY TECH CO., LTD.	Director & General Manager, TAINERGY TECH CO., LTD.	Director: Hsieh Ming-Chih (Brother)
Corporate Director Representative	R.O.C.	Shen Li-Chuan	Female / 51–60	2025/5/27	3 years	2022/6/23	0	0	4,100	0	0	0	0	0	MBA, National Taipei University; Various roles at KENMEC MECHANICAL ENGINEERING CO., LTD. (Accountant to General Manager)	Supervisor, TAI VISION CO., LTD.; GM, Operations Center, KENMEC; Director Representative, TAISIC MATERIALS CORP.	None
Director	R.O.C.	Hsieh Ming-Chih	Male / 41–50	2025/5/27	3 years	2019/6/21	522	0	522	0	20,000	0	0	0	Dept. of Electrical Engineering, Lee-Ming Institute; Senior roles at KENMEC and subsidiaries	Chairman/Director of multiple KENMEC-related entities	Chairman: Hsieh Ming-Kai (Brother)
Director	R.O.C.	Chen Chien-Liang	Male / 41–50	2025/5/27	3 years	2013/6/28	0	0	0	0	0	0	0	0	EMBA, NYCU; MBA, NCCU; Queensland University	Chairman, Advanced Wireless Semiconductor; Supervisor, Yu-Chuan Precision Materials	None
Independent Director	R.O.C.	Kan Yao-Jung	Male / 51–60	2025/5/27	3 years	2012/6/28	0	0	0	0	0	0	0	0	MBA, NCCU; Senior roles in hotel and finance sectors	GM, Fullon Hotel; Taiwan GM, Millennium Hotels Group	None
Independent Director	R.O.C.	Chang Shu-Wei	Male / 41–50	2025/5/27	3 years	2025/5/27	0	0	0	0	0	0	0	0	M.S. Electrical Engineering, UMass; Nicomatic APAC; Academia Sinica	Chairman and President,TMY TECHNOLOGY INC. Chairman, Weiwei Technology	None
Independent Director	R.O.C.	Lee Yu-Lan	Female / 41–50	2025/5/27	3 years	2025/5/27	0	0	0	0	0	0	0	0	MBA, Indiana University of Pennsylvania; Marketing, NCHU; GM, BigDelight Limited	1.Executive Vice President and Director, Kingcan Holdings Limited 2.General Manager, Big Delight Limited 3.Director, Fujian Fuzhen Metal Packaging Co., Ltd. 4.Director, Shandong Fuzhen Metal Packaging Co., Ltd. 5.Director, Guangdong Fuzhen Metal Packaging Co., Ltd. 6.Director, Hubei Fuzhen Metal Packaging Co., Ltd. 7.Director, Fujian Futian Food Co., Ltd. 8.Director, Hubei Futian Food Co., Ltd. 9Director, Henan Fuzhen Metal Packaging Co., Ltd. 10.Director, Shaanxi Fuzhen Metal Packaging Co., Ltd. 11.Director, Dingxin Metal Co., Ltd. 12Director, Dingly Metal Packaging Co., Ltd. 13.Chairman, Baifu International Limited	None

Note 1:

1.Corporate Director Representative, TAINERGY TECH (KUNSHAN) CO., LTD. 2.Chief Sustainability Officer, TAINERGY TECH CO., LTD. 3.Chairman, KENTEC INC.

4.Chairman and Chief Sustainability Officer, KENMEC MECHANICAL ENGINEERING CO., LTD. 5.Corporate Director Representative, Changhong New Energy Co., Ltd.

6.Supervisor, TKT CORPORATION) 7.Member of Remuneration Committee, VISUAL PHOTONICS EPITAXY CO., LTD. 8.Chairman and Chief Strategy Officer, TAISIC MATERIALS CORP.

9.Chairman, Chief Global Logistics Co., Ltd. 10.Chairman, Rui Xuan Investment Co., Ltd. 11.Chairman, TAI VISION CO., LTD. 12.Chairman, Thuntech Co., Ltd. 13.Corporate Director Representative, TERASOLAR ENERGY MATERIALS CORP. 14.Independent Director, Kingcan Holdings Limited

Note:

There is no circumstance where the Chairman and the General Manager or equivalent position (chief executive officer) are the same person, or are spouses or relatives within the first degree of kinship.

(2) Major Shareholders of Institutional Shareholders

As of March 24, 2026

Name of Institutional Shareholder (Note 1)	Major Shareholders of Institutional Shareholder	Shareholding Ratio (%) (Note 2)
KENMEC MECHANICAL ENGINEERING CO., LTD.	Wei Xin Investment Co., Ltd.	7.82%
	Hsieh Ching-Fu	5.51%
	Zhao Cheng Investment Co., Ltd.	5.18%
	Lin Yueh-Chen	3.99%
	Bai Zhou-Huang	1.77%
	Tang Wen-Wan	0.92%
	Standard Chartered Bank (Custodian of Vanguard Funds)	0.91%
	JPMorgan Chase Bank, N.A. (Custodian of Advanced Star Global Equity Index Fund)	0.91%
	Hsieh Ming-Kai	0.85%
	Tsai Yung-Chang	0.54%

Note 1: Where directors or supervisors are representatives of institutional shareholders, the name of such institutional shareholder shall be disclosed.

Note 2: The names of the top ten major shareholders of such institutional shareholder and their respective shareholding ratios shall be disclosed. If any such major shareholder is itself an institutional entity, please refer to the table below.

(3) Major Shareholders of Institutional Shareholders (Where Such Shareholders Are Also Institutional Entities)

Wei Xin Investment Co., Ltd.

Name of Institutional Entity (Note 1)	Major Shareholders	Shareholding Ratio (%) (Note 2)
Wei Xin Investment Co., Ltd.	Hsieh Ching-Fu	47.88%
	Lin Yueh-Chen	40.00%
	Hsieh Ming-Kai	10.00%
	Hsieh Ming-Chih	2.12%

Zhao Cheng Investment Co., Ltd.

Name of Institutional Entity (Note 1)	Major Shareholders	Shareholding Ratio (%) (Note 2)
Zhao Cheng Investment Co., Ltd.	Bai Zhou-Huang	46.15%
	Hong Dong-Xue	53.85%

Note 1: Where the major shareholder listed above is an institutional entity, the name of such institutional entity shall be disclosed.

Note 2: The names of the top ten major shareholders of such institutional entity and their respective shareholding ratios shall be disclosed.

Note 3: Where an institutional shareholder is not a company organization, the disclosed shareholder names and shareholding ratios shall refer to the contributors or donors and their respective contribution ratios.

(4) Disclosure of Professional Qualifications of Directors and Independence of Independent Directors

The Company advocates and respects a policy of board diversity. To strengthen corporate governance and promote sound development of the composition and structure of the Board of Directors, the Company believes that diversity contributes to enhancing overall corporate performance.

The selection of board members is based on merit, with a diversified and complementary mix of expertise across industries, including basic attributes (such as age, gender, and nationality), as well as professional experience and relevant skills (such as machinery, electronics, telecommunications, engineering, hospitality, and metal products), along with capabilities in business judgment, management, leadership decision-making, and crisis management.

1. Professional Qualifications of Directors and Independence of Independent Directors

Name and Title	Professional Qualifications and Experience	Independence Status	Number of Other Public Companies in Which the Individual Serves as Independent Director
Director – Hsieh Ming-Kai	Please refer to “II.1.(1) Profiles of Board Members” (Pages 6–7) of this Annual Report	Not Applicable	0
Director – KENMEC	—	—	0

Name and Title	Professional Qualifications and Experience	Independence Status	Number of Other Public Companies in Which the Individual Serves as Independent Director
MECHANICAL ENGINEERING CO., LTD. Representative: Shen Li-Chuan			
Director – Hsieh Ming-Chih	—	—	0
Director – Chen Chien-Liang	—	—	0
Independent Director – Kan Yao-Jung	All independent directors meet the following conditions: 1. Comply with Article 14-2 of the Securities and Exchange Act and the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies” issued by the FSC (Note 2). 2. Neither the individual (nor through nominees), nor their spouse or minor children hold shares in the Company. 3. No remuneration has been received in the past two years for providing business, legal, financial, or accounting services to the Company or its affiliates.	—	0
Independent Director – Chang Shu-Wei	—	—	0
Independent Director – Lee Yu-Lan	—	—	0

Note 1:

Any person falling under any of the following circumstances shall not serve as a managerial officer; any person already serving shall be automatically discharged:

1. Having been convicted of offenses under the Organized Crime Prevention Act, where the sentence has not yet been served, has not been fully served, or five years have not elapsed since completion, probation expiration, or pardon.
2. Having been sentenced to imprisonment of one year or more for fraud, breach of trust, or misappropriation, where the sentence has not yet been served, has not been fully served, or two years have not elapsed since completion, probation expiration, or pardon.
3. Having been convicted under the Anti-Corruption Act, where the sentence has not yet been served, has not been fully served, or two years have not elapsed since completion, probation expiration, or pardon.
4. Having been declared bankrupt or subject to court-ordered liquidation and not yet reinstated.
5. Having been dishonored by banks for negotiable instruments and the restriction period has not expired.
6. Having no legal capacity or limited legal capacity.
7. Being under guardianship and not yet revoked.

Note 2:

1. Not being a government, institutional entity, or its representative as defined under Article 27 of the Company Act.
2. Not serving concurrently as an independent director in more than three public companies.
3. During the two years prior to appointment and throughout the term of office, none of the following circumstances apply:
   (1) An employee of the Company or its affiliates.
   (2) A director or supervisor of the Company or its affiliates.
   (3) The individual, their spouse, minor children, or nominee holding 1% or more of the Company’s issued shares or being among the top ten shareholders.
   (4) (4) A spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship of the persons listed in (1), (2), or (3).
   (5) A director, supervisor, or employee of an institutional shareholder holding 5% or more of the Company’s shares, among the top five shareholders, or appointing representatives under Article 27 of the Company Act.

(6) A director, supervisor, or employee of another company where more than half of the board seats or voting shares are controlled by the same person as the Company.
(7) A director, supervisor, or employee of another entity where the chairman or general manager is the same person as, or spouse of, that of the Company.
(8) A director, supervisor, managerial officer, or shareholder holding more than 5% of shares of a specific company or institution having financial or business relationships with the Company.
(9) A professional, sole proprietor, partnership, company, or institution providing audit or business, legal, financial, or accounting services to the Company or its affiliates and having received cumulative remuneration exceeding NT$500 thousand in the past two years, including their spouses, partners, directors, supervisors, or managerial officers; except where serving as a member of the Company's Remuneration Committee.

2. Board Diversity and Independence Implementation of Board Diversity Policy

Table: Board Diversity and Professional Competence

Title	Name	Nationality	Gender	Employee Status	Age 41–50	Age 51–60	Age 61–70	Age 71–80	Tenure 6–9 Years	Tenure >9 Years	Industry Experience	Professional Expertise
Director	Hsieh Ming-Kai	R.O.C.	Male	V	V	-	-	-	-	-	Mechanical & Engineering / Supply Chain	Business, Management, Risk Management
Director	KENMEC MECHANICAL ENGINEERING CO., LTD. Representative: Shen Li-Chuan	R.O.C.	Female	-	-	V	-	-	-	-	Mechanical & Engineering / Supply Chain	Finance / Accounting / Marketing / Risk Management
Director	Hsieh Ming-Chih	R.O.C.	Male	-	V	-	-	-	-	-	Mechanical & Engineering / Supply Chain	Business / Risk Management
Director	Chen Chien-Liang	R.O.C.	Male	-	V	-	-	-	-	-	Telecommunications / Networking	Business / Finance / Risk Management
Independent Director	Kan Yao-Jung	R.O.C.	Male	-	-	V	-	-	-	-	Hospitality Industry	Business / Risk Management
Independent Director	Chang Shu-Wei	R.O.C.	Male	-	V	-	-	-	-	-	Telecommunications / Networking	Business / Risk Management
Independent Director	Lee Yu-Lan	R.O.C.	Female	-	V	-	-	-	-	-	Manufacturing / Metal Products	Finance / Marketing / Risk Management

(1) Board Composition

The election of directors of the Company adopts the candidate nomination system in accordance with Article 192-1 of the Company Act, whereby directors are elected by the shareholders' meeting from a list of nominated candidates.

The Board of Directors convenes at least once each quarter and may be convened at any time in the event of urgent circumstances.

According to the Company's Corporate Governance Best Practice Principles, the composition of the Board shall take diversity into consideration. In addition to possessing the knowledge and skills required for their duties, board members shall also have diverse industry backgrounds and professional experience.

The average tenure of the Company's directors is **11.84 years** (as of the re-election on May 27, 2025, including directors with current tenure). All board members are nationals of the Republic of China. The composition structure is as follows:

- 3 independent directors, accounting for **42.86%**
- 1 director with employee status, accounting for **14.29%**

In terms of age distribution:

- 5 directors are aged between 41–50
- 2 directors are aged between 51–60

In addition to the foregoing, the Company places importance on gender equality in the composition of the Board of Directors. The current Board of Directors includes two female directors, including one female independent director, accounting for 28.57% of the total number of Board seats, which has not yet reached one-third of the total number of Board seats. This is mainly the result of the most recent election of directors, in which the professional qualifications, industry experience, professional capabilities of the director candidates, as well as the overall diversity and governance needs of the Board of Directors, were taken into consideration.

To continue implementing the Board diversity policy, in future elections of directors and during the nomination and selection process for director candidates, in addition to continuing to consider professional qualifications, industry experience, and independence, the Company will actively increase opportunities for the recommendation and selection of female director candidates. The Company will also set achieving female directors accounting for one-third of the total number of Board seats as an ongoing objective, so as to gradually enhance gender diversity on the Board of Directors.

(2) Overall Competencies of the Board of Directors

All members of the Board possess the following capabilities:

1. Business judgment
2. Accounting and financial analysis
3. Management capability
4. Crisis management
5. Industry knowledge
6. International market perspective
7. Leadership
8. Decision-making ability

The board members possess diverse and extensive industry experience and professional expertise:

- Chairman Hsieh Ming-Kai, Director Shen Li-Chuan, and Director Hsieh Ming-Chih have strong backgrounds in **mechanical and engineering industries**.
- Director Chen Chien-Liang and Independent Director Chang Shu-Wei have in-depth knowledge of the **telecommunications and networking industry**.
- Independent Director Kan Yao-Jung specializes in **hospitality management**.
- Independent Director Lee Yu-Lan has extensive experience in the **manufacturing and sales of metal products (tinplate and aluminum cans)**.

In terms of professional expertise:

- Director Shen Li-Chuan and Independent Director Lee Yu-Lan possess core expertise in finance, accounting, and marketing.

Overall, the Board of Directors comprehensively covers the diverse professional competencies required for the Company's operations and effectively implements the policy of board diversity.

(3) Board Diversity Policy

To strengthen corporate governance and promote sound development of board composition and structure, the Company adopted the "Corporate Governance Best Practice Principles" in 2023.

Article 24, Paragraph 3, "Board Diversity Policy," provides that: The composition of the Board shall consider diversity. Except that directors concurrently serving as managerial officers should not exceed one-third of the total number of board seats, the Company shall formulate appropriate diversity policies based on its operations, business model, and development needs, including but not limited to the following two aspects:

1. Basic Conditions and Values

Gender, age, nationality, and cultural background, among which the proportion of female directors should ideally reach one-third of board seats.

2. Professional Knowledge and Skills

Professional background (such as law, accounting, industry, finance, marketing, or technology), professional skills, and industry experience.

(4) Independence

The Company’s current Board consists of 7 directors, including 3 independent directors, representing 42.86% of the Board.
All independent directors comply with the relevant regulations governing independent directors issued by the Financial Supervisory Commission.
There are no circumstances among directors and independent directors as specified in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.
For details on board independence, please refer to “1. Professional Qualifications of Directors and Independence of Independent Directors” on page 28 of this Annual Report.

(5) General Manager, Deputy General Managers, Associate General Managers, and Heads of Departments and Branches

As of March 31, 2026; Unit: shares; %

Title	Nationality	Name	Gender	Date Assumed Office	Shares Held	%	Shares Held by Spouse & Minor Children	%	Shares Held via Nominee	%	Major Education and Experience	Current Positions in Other Companies	Related Manager (within spouse or second-degree kinship)	Title	Name	Relationship
Chief Strategy Officer	R.O.C.	Hsieh Ching-Fu	Male	Jan. 1, 2008	0	0	0	0	0	0	EMBA, National Chengchi University	(Note 1)	Chief Sustainability Officer	Hsieh Ming-Kai	Father-Son	
General Manager	R.O.C.	Chen Yi-Kuang	Male	May 3, 2023	0	0	0	0	0	0	Master's Degree in Social Welfare, National Chung Cheng University; Department Head and Associate Vice President, TAINERGY TECH CO., LTD.; Manager, KENMEC MECHANICAL ENGINEERING CO., LTD.	Person-in-charge, Vietnergy Co., Ltd.; Person-in-charge, Kenmec Vietnam Co., Ltd.	None	None	None	
Chief Sustainability Officer	R.O.C.	Hsieh Ming-Kai	Male	Aug. 7, 2025	11,588	0.01	2,000	0	0	0	MBA, National Chengchi University; Master's Degree, Nankai University; Director and General Manager, TAINERGY TECH CO., LTD.	(Note 2)	Chief Strategy Officer	Hsieh Ching-Fu	Father-Son	

Title	Nationality	Name	Gender	Date Assumed Office	Shares Held	%	Shares Held by Spouse & Minor Children	%	Shares Held via Nominee	%	Major Education and Experience	Current Positions in Other Companies	Related Manager (within spouse or second-degree kinship)	Title	Name	Relationship
Head of Finance and Accounting	R.O.C.	Yu Hsiu-Chen	Female	Oct. 18, 2011	29,087	0.01	0	0	0	0	Accounting, Hsing Wu College; Section Chief, Deputy Manager, Manager, Director, KENMEC MECHANICAL ENGINEERING CO., LTD.	Supervisor, Star Solar New Energy Co., Ltd.	None	None	None	

Note 1:

1.Chairman, Wei Xin Investment Co., Ltd. 2.Chairman, Long Zi Industrial Co., Ltd. 3.Chairman, Shun Zhong Investment Co., Ltd. 4.Chairman, Ming Xuan Investment Co., Ltd. 5.Director, KENTEC INC. 6.Chairman, Shun Sheng Investment Co., Ltd. 7.Director, KENMEC MECHANICAL ENGINEERING CO., LTD. 8.Chairman, Kenmec International Holdings (BVI) Co., Ltd. 9.Chairman, Kenmec Communications Holdings (BVI) Co., Ltd. 10.Chairman, Tainergy Technology Holdings (Samoa) Co., Ltd. 11.Person-in-charge, Kenmec Vietnam Co., Ltd. 12.Person-in-charge, Vietnergy Co., Ltd.

Note 2:

1.Corporate Director Representative, TAINERGY TECH (KUNSHAN) CO., LTD. 2.Chairman, TAINERGY TECH CO., LTD. 3.Chairman and Chief Sustainability Officer, KENTEC INC. 4.Chairman and Chief Sustainability Officer, KENMEC MECHANICAL ENGINEERING CO., LTD. 5.Corporate Director Representative, Changhong New Energy Co., Ltd. 6.Supervisor, Xu Teng Co., Ltd. 7.Member of Remuneration Committee, Advanced Wireless Semiconductor Company 8.Chairman and Chief Strategy Officer, TAISIC MATERIALS CORP. 9.Chairman, Qun Feng Xin Ye Co., Ltd. 10.Chairman, Rui Xuan Investment Co., Ltd. 11.Chairman, TAI VISION CO., LTD. 12.Chairman, Thuntech Co., Ltd. 13.Corporate Director Representative, Youzhao Energy Materials Co., Ltd. 14.Independent Director, Kingcan Holdings Limited

Note:

There is no circumstance where the Chairman and the General Manager or equivalent position (chief executive officer) are the same person, or are spouses or relatives within the first degree of kinship.

2. Remuneration Paid to Directors, Supervisors, General Manager, and Deputy General Managers in the Most Recent Fiscal Year

(1) Remuneration of Directors and Independent Directors

Table (Simplified Header) As of December 31, 2025 Unit: NT$ thousand

Title	Name	Salary	Pension	Dir. Fees	Exec. Exp.	Subtotal (A–D)	Salary/Bonus (E)	Pension (F)	Emp. Comp. (G)	Total (A–G)	Other Comp.
Chairman	Kenmec Rep.: Hsieh Ching-Fu	242	-	-	15	257	4,487	-	-	4,744	10,318
Chairman	Hsieh Ming-Kai	335	-	-	25	360	1,916	1,659	-	3,935	3,116
Director	Kenmec Rep.: Shen Li-Chuan	360	-	-	35	395	-	-	-	395	4,511
Director	Hsieh Ming-Chih	360	-	-	18	378	-	-	-	378	2,246
Director	Chen Chien-Liang	360	-	-	33	393	-	-	-	393	-
Ind. Director	Kan Yao-Jung	600	-	-	31	631	-	-	-	631	-
Ind. Director	Wang Chia-Hsiang	242	-	-	18	260	-	-	-	260	-
Ind. Director	Yeh Fu-Ling	242	-	-	20	262	-	-	-	262	-
Ind. Director	Li Yu-Lan	358	-	-	23	381	-	-	-	381	-
Ind. Director	Chang Shu-Wei	358	-	-	21	379	-	-	-	379	-

1. Policy, System, Standards, and Structure of Remuneration for Independent Directors

The remuneration of independent directors of the Company includes compensation for services rendered, attendance fees, and directors' remuneration allocated in accordance with the Articles of Incorporation. Regardless of whether the Company records profits or losses, the Company may provide fixed compensation, which is determined in accordance with the Company's "Regulations Governing Directors' Remuneration."

The allocation of remuneration based on annual financial results primarily takes into consideration factors such as each director's attendance at meetings during their term of office and their contributions to the Company (including but not limited to shareholding in the Company, service as a member of functional committees, and whether the Chairman provides endorsements and guarantees on behalf of the Company).

Accordingly, the Company's policy and determination of directors' remuneration are positively correlated with operating performance and the level of risk to be assumed in the future.

The Company has also procured directors' liability insurance to mitigate the risks arising from directors being subject to claims by shareholders or other stakeholders due to the lawful execution of their duties.

2. Other Remuneration Received by Directors

Except as disclosed in the table above, there was **no remuneration** received by directors in the most recent fiscal year for services provided (such as serving as consultants to the parent company, companies included in the financial reports, or investee companies without being employees).

Note 1: The names of directors shall be disclosed individually (for institutional shareholders, both the name of the institutional shareholder and its representative shall be separately disclosed). Directors shall be classified separately as general directors and independent directors. Directors concurrently serving as General Manager or Deputy General Manager shall be disclosed in both this table and the following table.

Note 2: Refers to the remuneration of directors in the most recent fiscal year (including salary, position allowances, severance pay, various bonuses, incentives, etc.).

Note 3: Refers to the amount of directors' remuneration approved for distribution by the Board of Directors in the most recent fiscal year.

Note 4: Refers to expenses related to directors' business execution in the most recent fiscal year (including attendance fees, special allowances, various subsidies, housing, company vehicles, etc.).

If housing, vehicles, or other transportation or personal-use assets are provided, the nature and cost of such assets, as well as actual or fair market rental value, fuel expenses, and other benefits, shall be disclosed.

If a driver is provided, the remuneration paid to the driver shall be disclosed in the notes, but shall not be included in the directors' remuneration.

Note 5: Refers to remuneration received by directors concurrently serving as employees (including General Manager, Deputy General Managers, other managerial officers, or employees), including salary, position allowances, severance pay, bonuses, incentives, attendance fees, special allowances, subsidies, housing, company vehicles, and other benefits.

If housing, vehicles, or other personal-use assets are provided, the nature and cost of such assets, as well as actual or fair market rental value, fuel expenses, and other benefits, shall be disclosed.

If a driver is provided, the remuneration paid to the driver shall be disclosed separately and not included in remuneration.

In addition, compensation recognized under IFRS 2 “Share-based Payment,” including employee stock options, restricted shares, and participation in cash capital increases, shall also be included in remuneration.

Note 6: Refers to employee remuneration (including shares and cash) received by directors concurrently serving as employees. The amount approved by the Board of Directors in the most recent fiscal year shall be disclosed.

If the amount cannot be estimated, it shall be calculated based on the ratio of the previous year’s actual distribution. The names of managerial personnel receiving such remuneration and the allocation details shall also be disclosed (Page 16).

Note 7: The total amount of remuneration paid to the Company’s directors by all companies included in the consolidated financial statements (including the Company) shall be disclosed.

Note 8: The total remuneration paid to each director shall be disclosed within the applicable remuneration bracket.

Note 9: The total remuneration paid to each director by all companies included in the consolidated financial statements (including the Company) shall be disclosed within the applicable remuneration bracket.

Note 10: Net income after tax refers to the net income after tax as reported in the most recent standalone or individual financial statements.

Note 11:(a) This column shall clearly disclose the remuneration received by directors from investee companies (other than subsidiaries) or the parent company (if none, please state “None”).

(b) If directors receive remuneration from investee companies (other than subsidiaries) or the parent company, such remuneration shall be included in Column I of the remuneration bracket table, and the column title shall be revised to “Parent Company and All Investee Companies.”

(c) Remuneration refers to compensation received by directors serving as directors, supervisors, or managerial officers of investee companies (other than subsidiaries) or the parent company, including remuneration, bonuses (including employee, director, and supervisor remuneration), and related business execution expenses.

Note: The remuneration disclosed in this table differs from the concept of income under the Income Tax Act. Therefore, this table is intended solely for information disclosure purposes and not for taxation purposes.

(2) Remuneration of General Manager and Deputy General Managers

As of December 31, 2025; Unit: NT$ thousand

Title	Name	Salary (A)	Retirement Benefits (B)	Bonuses & Allowances (C)	Employee Compensation (D)	Total (A+B+C+D) and % of Net Income After Tax	Total (All Companies) and %	Remuneration from Non-Subsidiary Investees or Parent Company
Chief Strategy Officer	Hsieh Ching-Fu	3,960	-	527	-	4,487 (2.0917%)	4,487 (2.0917%)	10,318
Chief Sustainability Officer	Hsieh Ming-Kai	3,280	60	236 / 587	-	3,576 (1.6670%)	3,928 (1.8311%)	3,116
General Manager	Chen Yi-Kuang	3,106	108	740	-	3,954 (1.8432%)	3,954 (1.8432%)	None

* Regardless of title, any position equivalent to General Manager or Deputy General Manager (e.g., President, CEO, Director) shall be disclosed.

(3) Remuneration of the Top Five Highest-Paid Executives of TWSE/TPEx-Listed Companies

As of December 31, 2025; Unit: NT$ thousand

Title	Name	Salary (A)	Retirement Benefits (B)	Bonuses & Allowances (C)	Employee Compensation (D)	Total (A+B+C+D) and % of Net Income After Tax	Total (All Companies) and %	Remuneration from Non-Subsidiary Investees or Parent Company
Chief Strategy Officer	Hsieh Ching-Fu	3,960		527	-	4,487 (2.0917%)	4,487 (2.0917%)	10,318
Chief Sustainability Officer	Hsieh Ming-Kai	1,680	1,660	236 / 587	-	3,576 (1.6660%)	3,928 (1.8311%)	3,116
General Manager	Chen Yi-Kuang	3,106	108	740	-	3,954 (1.8432%)	3,954 (1.8432%)	None
Head of Finance & Accounting	Yu Hsiu-Chen	1,394	1,670	199	-	3,263 (1.5211%)	3,263 (1.5211%)	None

(4) Names of Managerial Personnel Receiving Employee Compensation and Allocation Details

Unit: NT$ thousand

Title	Name	Stock Amount	Cash Amount	Total	% of Net Income After Tax
Chief Strategy Officer	Hsieh Ching-Fu	-	-	-	-
General Manager	Chen Yi-Kuang	-	-	-	-
Chief Sustainability Officer	Hsieh Ming-Kai	-	-	-	-
Head of Finance & Accounting	Yu Hsiu-Chen	-	-	-	-

Note:

As of FY2025, the Company has accumulated losses; therefore, no employee compensation is proposed for distribution.

(5) Analysis of Total Remuneration Paid to Directors and Managers as a Percentage of Net Income After Tax

Title	2025 (Company)	2025 (Consolidated)	2024 (Company)	2024 (Consolidated)
Directors	(1.72%)	(1.72%)	(0.78%)	(0.78%)
General Manager & Deputy General Managers	(5.60%)	(5.60%)	(1.94%)	(1.94%)

1. Analysis of Changes in the Ratio of Remuneration to Net Income After Tax

The Company reported net losses after tax of NT$(214,518) thousand and NT$(466,522) thousand for 2025 and 2024, respectively.

The ratio of remuneration to net loss (presented in parentheses) increased in 2025 compared to 2024, primarily because the Company's remuneration mainly consists of fixed compensation and regular allowances, with relatively stable total amounts.

Meanwhile, benefiting from improved operating conditions, the net loss after tax in 2025 significantly decreased compared to the prior year. As the total remuneration remained relatively unchanged, the calculated ratio for 2025 increased.

In substance, there has been no material change in the Company's remuneration policy or standards.

2. Remuneration Policy, Standards, and Structure

According to Article 27 of the Company's Articles of Incorporation, when the Company records profits in a given year, up to 1%–3% of such profits may be allocated as remuneration for directors and managerial officers.

3. Procedures for Determining Remuneration and Its Link to Operating Performance

The Company has established the "Board Performance Evaluation Policy" and the "Managerial and Employee Performance Evaluation Policy."

The remuneration of directors and managerial officers is determined based on their level of participation in operations and a comprehensive evaluation of performance indicators, including target achievement rate, profitability, operating efficiency, and individual contribution.

The reasonableness of remuneration and performance evaluation results are reviewed annually by the Remuneration Committee and approved by the Board of Directors.

4. Relationship with Future Risks

To balance risk management considerations, the Company carefully evaluates potential risks when determining remuneration.
If directors or managerial officers are involved in ethical misconduct, internal control failures, fraud, or any incidents that may negatively affect the Company’s reputation, such factors will be taken into account as grounds for remuneration reduction.
The Company will review its remuneration system in a timely manner based on actual operating conditions and applicable regulations to achieve an optimal balance between sustainable operations and risk management.

3. Corporate Governance Implementation Status

(1) Operation of the Board of Directors

1. Information on the Operation of the Board of Directors

In the most recent fiscal year (2025), the Board of Directors held **6** meetings (A). The attendance of directors is as follows:

Title	Name (Note 1)	Actual Attendance (B)	Attendance by Proxy	Actual Attendance Rate (%) [B/A]	Remarks
Chairman	Representative of KENMEC MECHANICAL ENGINEERING CO., LTD. – Hsieh Ching-Fu	1	0	50%	Re-elected on May 27, 2025; Former Director
Chairman	Hsieh Ming-Kai	4	0	100%	Re-elected on May 27, 2025; Newly Elected
Director	Representative of KENMEC MECHANICAL ENGINEERING CO., LTD. – Shen Li-Chuan	6	0	100%	Re-elected on May 27, 2025; Reappointed
Director	Hsieh Ming-Chih	6	0	100%	Re-elected on May 27, 2025; Reappointed
Director	Chen Chien-Liang	6	0	100%	Re-elected on May 27, 2025; Reappointed
Independent Director	Kan Yao-Jung	6	0	100%	Re-elected on May 27, 2025; Reappointed
Independent Director	Wang Chia-Hsiang	2	0	100%	Re-elected on May 27, 2025; Former Director
Independent Director	Yeh Fu-Ling	2	0	100%	Re-elected on May 27, 2025; Former Director
Independent Director	Chang Shu-Wei	4	0	100%	Re-elected on May 27, 2025; Newly Elected
Independent Director	Lee Yu-Lan	4	0	100%	Re-elected on May 27, 2025; Newly Elected

Other Matters to Be Disclosed

Matters listed under Article 14-3 of the Securities and Exchange Act and other resolutions of the Board of Directors for which any independent director expressed an objection or reservation that was recorded or stated in writing: the date and session of the Board meeting, proposal content, opinions of all independent directors, and the Company’s handling of such opinions shall be disclosed: None.

Implementation of directors’ recusal from proposals involving conflicts of interest: the names of directors, proposal content, reasons for recusal, and participation in voting shall be disclosed: None.

TWSE/TPEx-listed companies shall disclose information on the Board’s self-evaluation or peer evaluation, including evaluation cycle and period, evaluation scope, method, and evaluation content, and complete Section III.4.(1).2. Implementation Status of Board Evaluation.

Evaluation of the objectives and implementation status for strengthening the functions of the Board during the current year and the most recent year: The Board of Directors has authorized the establishment of the Audit Committee and the Remuneration Committee under the Board to assist the Board in performing its supervisory duties. Both committees are composed entirely of independent directors. Each committee regularly reports its activities and resolutions to the Board.

Note 1: Where a director or supervisor is an institutional entity, the name of the institutional shareholder and its representative shall be disclosed.

Note 2:

(1) If any director or supervisor resigned before the end of the fiscal year, the date of resignation shall be stated in the remarks column. The actual attendance rate (%) shall be calculated based on the number of Board meetings held during the term of office and the number of meetings actually attended.

(2) If any director or supervisor was re-elected before the end of the fiscal year, both the former and newly elected directors or supervisors shall be listed, and the remarks column shall indicate whether such director or supervisor is former, newly elected, or reappointed, as well as the re-election date. The actual attendance rate (%) shall be calculated based on the number of Board meetings held during the term of office and the number of meetings actually attended.

2. Implementation Status of Board Evaluation

Evaluation Cycle	Evaluation Period	Evaluation Scope	Evaluation Method	Evaluation Content
External evaluation conducted once every 3 years	2024/01/01–2024/12/31	Five major aspects: 1. Composition and professional development 2. Decision-making quality 3. Operational effectiveness 4. Internal control and risk management 5. Participation in corporate social responsibility	For the 2024 Board evaluation and directors' self-evaluation, the Company engaged an external professional independent institution, the Taiwan Investor Relations Institute, to conduct on-site visits before the end of 2024. The evaluation was conducted by evaluation committee members Kuo Tsung-Lin, Wan Hsin-Ning, and Cheng Hui-Yi. The institution and its experts have no business relationship with the Company and are independent. The results were reported to the Board on March 6, 2025.	Recommendations from external experts were as follows: 1. Elevate the "Corporate Sustainability Development Task Force" to a Board-level functional committee. 2. Plan that more than one-half of independent directors shall not serve for more than three consecutive terms. 3. Appoint female directors to account for one-third of Board seats. 4. Report implementation status of ethical corporate management to the Board at least once a year. 5. Obtain third-party assurance for the sustainability report. 6. Prepare an English version of the sustainability report. 7. Disclose the policy linking senior executives' remuneration to ESG-related performance evaluation. 8. Formulate specific measures to enhance corporate value and report them to the Board. 9. Increase the frequency of investor conferences and actively manage investor relations. 10. Actively promote governance in environmental and social aspects. **Implementation status:** In 2025, the Company promoted corporate sustainability development and has gradually improved the above recommendations.
Internal evaluation conducted once every year	2025/01/01–2025/12/31	Board of Directors; individual directors; functional committees, including the Audit Committee and Remuneration Committee	For the 2025 Board evaluation and directors' self-evaluation, the Company conducted the evaluation by questionnaire before the end of 2025. The results were reported to the Board on March 3, 2026.	1. The Board performance evaluation covers the following five aspects: (1) Participation in Company operations; (2) Improvement of Board decision-making quality; (3) Board composition and structure; (4) Election and continuing education of directors; (5) Internal control. 2. The performance evaluation of individual directors, whether self-evaluation or peer evaluation, covers the following six aspects: (1) Understanding of Company goals and missions; (2) Awareness of directors' duties; (3) Participation in Company operations; (4) Internal relationship management and communication; (5) Professional competence and continuing education of directors; (6) Internal control. 3. The performance evaluation of functional committees covers the following five aspects: (1) Participation in Company operations; (2) Awareness of functional committee duties; (3) Improvement of functional committee decision-making quality; (4) Composition and member selection of functional committees; (5) Internal control.

The Company has completed the 2025 self-evaluation of the Board of Directors, individual directors, and functional committees, including the Audit Committee and Remuneration Committee, and submitted the results to the Board meeting in the first quarter of 2026 as a basis for review and improvement.

Overall Board performance averaged **4.67 points**. Among the evaluation items, "Board Composition and Structure" and "Election and Continuing Education of Directors" both recorded the highest average score of **4.86 points**, indicating that the Company's Board has a highly sound and compliant structure and operation, and steadily implements corporate governance requirements.

Individual director performance averaged **4.96 points**. The dimensions of “Awareness of Directors’ Duties” and “Internal Relationship Management and Communication” both received full marks of **5 points**, indicating sound Board operation and positive interaction among members.

Audit Committee performance averaged **4.92 points**. The committee received full marks of **5 points** in four major dimensions: “Participation in Company Operations,” “Awareness of Functional Committee Duties,” “Composition and Member Selection of Functional Committees,” and “Internal Control.”

Remuneration Committee performance averaged **4.92 points**. The Company’s functional committees are composed of the same independent directors, demonstrating a high degree of consensus in the supervision and operation of remuneration matters. The self-evaluation results also received full marks of **5 points** in four major dimensions: “Participation in Company Operations,” “Awareness of Functional Committee Duties,” “Composition and Member Selection of Functional Committees,” and “Internal Control.”

(2) Operation of the Audit Committee or Supervisors’ Participation in Board Operations

1. Operation of the Audit Committee

The Company’s Audit Committee is composed of three independent directors. The purpose of the Audit Committee is to assist the Board of Directors in fulfilling its supervisory duties over the quality and integrity of the Company’s accounting, audit, financial reporting process, and financial controls.

The Audit Committee held **5** meetings in 2025. The matters reviewed mainly included:

(1) Audit of Financial Statements and Accounting Policies and Procedures

- Reviewed the 2024 business report, financial statements, and deficit compensation proposal.
- Reviewed the consolidated financial statements for the first to third quarters of 2025.

(2) Internal Control System and Related Policies and Procedures

- Reviewed the assessment of the effectiveness of the 2024 internal control system and issued the Statement on Internal Control System in accordance with laws and regulations.
- Reviewed amendments to the Company’s “Internal Control System” and the definition of grassroots employees.
- Reviewed and approved the 2026 internal audit plan.

(3) Material Assets, Derivative Transactions, and Cash Investments

- **Investments and equity changes:** Reviewed the Company’s participation in the cash capital increase of its subsidiary, TAI VISION CO., LTD.; partial waiver of subscription rights for the cash capital increase of its subsidiary, TAISIC MATERIALS CORP.; and the cash capital reduction of TAINERGY TECH (KUNSHAN) CO., LTD.

- **Related-party asset transactions:** Reviewed the lease renewal for the Zhongli plant and Taipei office leased from the parent company, KENMEC MECHANICAL ENGINEERING CO., LTD., and recalculated right-of-use assets based on the new rent. Recusal due to conflict of interest was duly implemented in accordance with laws and regulations.
- **Derivative financial instruments:** Ratified derivative transactions conducted for "trading" purposes.

(4) Material Loans, Endorsements, or Guarantees

- **New and terminated credit lines:** Reviewed several loans to subsidiaries, including Thuntech Co., Ltd., TAISIC MATERIALS CORP., and TAI VISION CO., LTD., as well as the termination of unused loan limits granted to TAI VISION CO., LTD.
- **Regular substantive review:** Quarterly assessments were conducted on overdue receivables and non-operating receivables, including other receivables, prepayments, and refundable deposits, to determine whether they constituted loans in substance.

(5) Offering or Issuance of Securities

- Reviewed the implementation status of the 2024 private placement of common shares.
- Reviewed the proposal for issuance of new shares through cash capital increase by private placement.

(6) Regulatory Compliance and Corporate Risk Management

- **Regulatory compliance:** Reviewed amendments to certain provisions of the Company's Articles of Incorporation.
- **Risk and sustainability management:** Reviewed the establishment of the Chief Sustainability Officer position and candidate nomination recommendation, and approved the 2024 ESG / Sustainability Report, thereby strengthening governance over non-financial risks.

(7) Qualifications, Independence, and Appointment of CPAs

- Reviewed the appointment of certifying CPAs and implemented the assessment of CPA independence and suitability. Certifying CPAs recused themselves and left the meeting during voting in accordance with laws and regulations.

(8) Fulfillment of Audit Committee Duties

- Elected the convener and chairperson of the 4th Audit Committee in accordance with laws and regulations to maintain the sound organization and operation of the committee.

In 2025, the Audit Committee held **5** meetings (A). The attendance of Audit Committee members was as follows:

Title	Name	Actual Attendance (B)	Attendance by Proxy	Actual Attendance Rate (%) (B/A)	Remarks	Re-election Date
Independent Director	Wang Chia-Hsiang	2	0	100.00%	Former Member	2025/05/27
Independent Director	Kan Yao-Jung	5	0	100.00%	Reappointed	2025/05/27
Independent Director	Yeh Fu-Ling	2	0	100.00%	Former Member – Convener	2025/05/27
Independent Director	Chang Shu-Wei	3	0	100.00%	Newly Elected	2025/05/27
Independent Director	Lee Yu-Lan	3	0	100.00%	Newly Elected	2025/05/27

Other Matters to Be Disclosed

1. If any of the following circumstances occurred in the operation of the Audit Committee, the date and session of the Audit Committee meeting, proposal content, dissenting opinions, reservations or material recommendations of independent directors, Audit Committee resolutions, and the Company’s handling of Audit Committee opinions shall be disclosed:

(1) Matters listed under Article 14-5 of the Securities and Exchange Act

Audit Committee Date / Session	Proposal Content	Audit Committee Resolution	Company’s Handling of Audit Committee Opinions
2025/03/06 3rd Term, 13th Meeting	Proposal 1: Assessment of the effectiveness of the Company’s 2024 internal control system and Statement on Internal Control System. Proposal 2: Appointment of the Company’s certifying CPAs and assessment of CPA independence. Proposal 3: The Company’s 2024 business report and financial statements. Proposal 4: Discussion on the Company’s 2024 deficit compensation proposal. Proposal 5: Implementation status of the 2024 private placement of common shares.	After explanation by the Chair and consultation with all attending Audit Committee members, all proposals were unanimously approved as proposed.	Implemented in accordance with the resolutions. For Proposal 2, voting commenced after the Deloitte attendee recused and left the meeting.

Audit Committee Date / Session	Proposal Content	Audit Committee Resolution	Company's Handling of Audit Committee Opinions
	Proposal 6: Proposal for cash capital increase through private placement of new shares. Proposal 7: Ratification of derivative transactions conducted for "trading" purposes. Proposal 8: Amendments to certain provisions of the Company's Articles of Incorporation. Proposal 9: Amendments to the Company's Internal Control System and definition of grassroots employees. Proposal 10: The Company's proposed participation in the 2025 cash capital increase of subsidiary TAI VISION CO., LTD. Proposal 11: The Company's proposed partial waiver of subscription rights for the 2024 cash capital increase of subsidiary TAISIC MATERIALS CORP. Proposal 12: Proposed loan of NT$10 million to subsidiary Thuntech Co., Ltd. Proposal 13: Assessment of whether the Company's overdue receivables and amounts not arising from normal business activities, including "other receivables," "prepayments," and "refundable deposits," are in substance loans.		
2025/05/08 3rd Term, 14th Meeting	Proposal 1: Approval of the Company's consolidated financial statements for Q1 2025. Proposal 2: Assessment of whether the Company's overdue receivables and amounts not arising from normal business activities, including "other receivables," "prepayments," and "refundable deposits," are in substance loans.	After explanation by the Chair and consultation with all attending Audit Committee members, all proposals were unanimously approved as proposed.	Implemented in accordance with the resolutions. For Proposal 1, voting commenced after the Deloitte attendee recused and left the meeting.

Audit Committee Date / Session	Proposal Content	Audit Committee Resolution	Company's Handling of Audit Committee Opinions
2025/08/07 4th Term, 1st Meeting	Proposal 1: Election of the convener and chairperson of the 4th Audit Committee. Proposal 2: Approval of the Company's consolidated financial statements for Q2 2025. Proposal 3: Establishment of the Chief Sustainability Officer position and candidate nomination recommendation. Proposal 4: Lease renewal for the Zhongli plant and Taipei office leased from parent company KENMEC MECHANICAL ENGINEERING CO., LTD., and recalculation of right-of-use assets based on the new rent, involving a related party of KENMEC and requiring recusal due to conflict of interest. Proposal 5: Proposed loan of NT$140 million to subsidiary TAISIC MATERIALS CORP. Proposal 6: Approval of the Company's 2024 ESG / Sustainability Report. Proposal 7: Assessment of whether the Company's overdue receivables and amounts not arising from normal business activities, including "other receivables," "prepayments," and "refundable deposits," are in substance loans.	After explanation by the Chair and consultation with all attending Audit Committee members, all proposals were unanimously approved as proposed.	Implemented in accordance with the resolutions. For Proposal 2, voting commenced after the Deloitte attendee recused and left the meeting.
2025/11/06 4th Term, 2nd Meeting	Proposal 1: Approval of the Company's consolidated financial statements for Q3 2025. Proposal 2: Establishment of the 2026 audit plan. Proposal 3: Proposed loan of NT$120 million to subsidiary TAISIC MATERIALS CORP. Proposal 4: Proposed loan of NT$150 million to subsidiary TAI VISION CO., LTD. Proposal 5: Proposed termination of the unused loan facility of NT$75 million to	After explanation by the Chair and consultation with all attending Audit Committee members, all proposals were unanimously approved as proposed.	Implemented in accordance with the resolutions. For Proposal 1, voting commenced after the Deloitte attendee recused and left the meeting.

Audit Committee Date / Session	Proposal Content	Audit Committee Resolution	Company's Handling of Audit Committee Opinions
	subsidiary TAI VISION CO., LTD., approved by the Board of Directors on November 5, 2024. Proposal 6: Approval of the Company's 2024 ESG / Sustainability Report — supplement. Proposal 7: Assessment of whether the Company's overdue receivables and amounts not arising from normal business activities, including "other receivables," "prepayments," and "refundable deposits," are in substance loans.		
2025/12/31 4th Term, 3rd Meeting	Proposal: Discussion on the cash capital reduction of TAINERGY TECH (KUNSHAN) CO., LTD.	After explanation by the Chair and consultation with all attending Audit Committee members, the proposal was unanimously approved as proposed.	Implemented in accordance with the resolution.

(2) Other than the matters above, resolutions not approved by the Audit Committee but approved by two-thirds or more of all directors:None.

2. Implementation of recusal by independent directors from proposals involving conflicts of interest:None.

3. Communication between Independent Directors, the Internal Audit Officer, and CPAs

(1) Communication Policy between Independent Directors, the Internal Audit Officer, and CPAs

1. Meetings with the internal audit officer and CPAs are held at least once every quarter to discuss completed internal audit matters, external audit opinions of CPAs, and audit deficiencies identified during the year.

Communication opinions are recorded and submitted to the Board of Directors for reporting.

2. The internal audit officer regularly reports to the Audit Committee on:
   (1) Annual internal audit plan.
   (2) Implementation status of internal audit operations.
3. CPAs attend the Audit Committee at least once each year to report annual audit results.
4. Other matters: In the event of material abnormalities, or when independent directors, the internal audit officer, or CPAs deem independent communication necessary, meetings may be convened at any time as needed.

(2) Summary of Communication between Independent Directors and the Internal Audit Officer

The internal audit officer reports quarterly progress. In the event of material matters, meetings may be convened at any time to report to independent directors.

Date	Communication Matters	Discussion Results
2025/03/06	Implementation status of the Q4 2024 audit plan (separate meeting)	No comments were raised at this meeting.
2025/05/08	Implementation status of the Q1 2025 audit plan (separate meeting)	No comments were raised at this meeting.
2025/08/07	Implementation status of the Q2 2025 audit plan (separate meeting)	No comments were raised at this meeting.
2025/11/06	Implementation status of the Q3 2025 audit plan (separate meeting)	No comments were raised at this meeting.

(3) Summary of Communication between Independent Directors and CPAs

Independent directors and CPAs conduct sufficient communication on audit matters once every quarter. In the event of material matters, meetings may be convened at any time.

Date	Key Communication Matters	Discussion Results
2025/03/06	Explanation of 2024 operating results, significant accounting matters, and significant matters discussed with management (separate meeting)	Submitted to the Board of Directors after review and approval.
2025/05/08	Explanation of Q1 2025 operating results, significant accounting matters, and significant	Submitted to the Board of Directors

Date	Key Communication Matters	Discussion Results
	matters discussed with management (separate meeting)	after review and approval.
2025/08/07	Explanation of operating results for the first half of 2025, significant accounting matters, and significant matters discussed with management (separate meeting)	Submitted to the Board of Directors after review and approval.
2025/11/06	Explanation of Q3 2025 operating results, significant accounting matters, and significant matters discussed with management (separate meeting)	Submitted to the Board of Directors after review and approval.

Note 1: If any independent director resigned before the end of the fiscal year, the resignation date shall be stated in the remarks column. The actual attendance rate (%) shall be calculated based on the number of Audit Committee meetings held during the term of office and the number of meetings actually attended.

Note 2: If independent directors were re-elected before the end of the fiscal year, both former and newly elected independent directors shall be listed, and the remarks column shall indicate whether such independent director was former, newly elected, or reappointed, as well as the re-election date. The actual attendance rate (%) shall be calculated based on the number of Audit Committee meetings held during the term of office and the number of meetings actually attended.

2. Supervisors' Participation in Board Operations

The Company has established an Audit Committee; therefore, this item is not applicable.

(3) Corporate Governance Implementation Status, Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies, and Reasons

Evaluation Item	Implementation Status	Summary	Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons
1. Has the Company established and disclosed its Corporate Governance Best Practice Principles in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies"?	Yes	The Company has established its "Corporate Governance Best Practice Principles" with reference to the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" formulated by the Taiwan Stock Exchange Corporation and Taipei Exchange, and has posted them on the Company's website for shareholders' reference. In addition to complying with laws, regulations, and the Articles of Incorporation, the Company has established an effective corporate governance framework, protected shareholders' rights and interests, strengthened the functions of the Board of Directors, respected stakeholders' rights and interests, and enhanced information transparency.	No material deviation.
2. Shareholding structure and shareholders' rights and interests: (1) Has the Company established internal procedures to handle shareholders' suggestions, questions, disputes, and litigation matters, and implemented such procedures accordingly? (2) Does the Company maintain a list of major shareholders who actually control the Company and the ultimate controllers of such major shareholders? (3) Has the Company established and implemented risk control and firewall mechanisms with its affiliates? (4)	Yes	(1) The Company has established a spokesperson and acting spokesperson system, and handles such matters together with professional stock affairs agencies. (2) Actual information may be provided through the stock affairs agent, and the Company discloses the list of major shareholders and the ultimate controllers of major shareholders in accordance with laws and regulations. (3) The Company has established written rules governing financial and business operations with affiliates and supervises its subsidiaries in terms of business management, financial and business information, and audit management. (4) The Company has established the "Procedures for Prevention of Insider Trading" to regulate relevant matters. To implement such procedures, before each Board	No material deviation.

Evaluation Item	Implementation Status	Summary	Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons
Has the Company established internal rules prohibiting insiders from trading securities using undisclosed information in the market?		meeting, the Company proactively notifies directors, managerial officers, and other persons who substantially know internal information, reminding them of their confidentiality obligations and the prohibition against trading securities using undisclosed information.	
3. Composition and duties of the Board of Directors: (1) Has the Board formulated and implemented a board diversity policy? (2) In addition to the Remuneration Committee and Audit Committee required by law, has the Company voluntarily established other functional committees? (3) Has the Company established rules and methods for Board performance evaluation, conducted regular annual performance evaluations, reported the results to the Board, and used the results as a reference for individual directors' remuneration and nomination for reappointment? (4) Does the Company regularly evaluate the independence of its certifying CPAs?	Yes	(1) The Company has implemented board diversity in its Board composition. When appointing directors, the Company considers not only directors' professional backgrounds but also board diversity as an important factor. Members have professional backgrounds covering management and finance and are operators in various industries, with diverse industry, academic, and knowledge backgrounds, which greatly contribute to improving the Company's operating performance. (2) The Company has established a "Sustainable Development Committee" in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies. The Company will voluntarily establish other functional committees in accordance with laws, regulations, and actual needs. (3) The Company has established rules for Board self-evaluation or peer evaluation, which have been implemented since January 1, 2020. The Company's Board performance evaluation shall be conducted by an external professional independent institution or external expert team at least once every three years. Internal and external Board performance evaluation results shall be completed before the end of the first quarter of the following year. The 2025 performance evaluation results	No material deviation.

Evaluation Item	Implementation Status	Summary	Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons
		were reported to the Board on March 3, 2026 and have been publicly uploaded. (4) The Audit Committee annually evaluates the independence of the certifying CPAs and submits the evaluation results to the Board. The latest evaluation was approved by the Audit Committee on March 6, 2025 and submitted to and approved by the Board on March 6, 2025. The evaluation mechanism includes: 1. Confirming that the Company's certifying CPAs and their family members are not related parties of the Company or its directors. 2. Complying with the Corporate Governance Best Practice Principles regarding CPA rotation. 3. Regularly obtaining independence statements issued by the CPAs. 4. Obtaining information on 13 Audit Quality Indicators (AQIs) provided by the CPA firm, and assessing the audit quality of the CPA firm and audit team in accordance with the "Guidelines for Audit Committees to Interpret Audit Quality Indicators (AQIs)" issued by the competent authority. Evaluation results: 1. The independence of the certifying CPAs and their family members from the Company complies with the Certified Public Accountant Act of the Republic of China, the Code of Professional Ethics for CPAs, PCAOB, and other relevant regulations. 2. The Company has not appointed the same CPA for audit certification for five consecutive years. 3. The Company confirmed that the CPAs and the CPA firm are above industry average in audit experience and training hours, and have continued to introduce digital audit tools in the most recent three years to enhance audit quality.	

<table>
<tr><th>Evaluation Item</th><th>Implementation Status</th><th>Summary</th><th>Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons</th></tr>
<tr><td>4. Has the Company appointed a sufficient number of qualified corporate governance personnel and designated a corporate governance officer responsible for corporate governance matters, including but not limited to providing directors and supervisors with information required for the performance of duties, assisting directors and supervisors in regulatory compliance, handling matters related to Board and shareholders’ meetings in accordance with laws, handling company registration and amendment registration, and preparing minutes of Board and shareholders’ meetings?</td><td>Yes</td><td>The role was originally concurrently held by Director of Finance Yu Hsiu-Chen. On March 10, 2021, the Board resolved to designate Director Yu Hsiu-Chen as the corporate governance officer to protect shareholders’ rights and interests and strengthen Board functions. Director Yu Hsiu-Chen has more than three years of experience serving as a finance officer of a public company. Her main duties include handling matters related to Board and shareholders’ meetings in accordance with laws, preparing minutes of Board and shareholders’ meetings, assisting directors upon appointment and in continuing education, providing directors with information required for the performance of duties, assisting directors in regulatory compliance, arranging meetings with internal auditors and certifying CPAs, and formulating annual training plans based on the Company’s industry characteristics and directors’ academic and professional backgrounds. 2025 continuing education status is listed below.

Continuing Education Status in 2025
<table>
<tr><th>No.</th><th>Training Institution</th><th>Course Name</th><th>Start Date</th><th>End Date</th><th>Hours</th></tr>
<tr><td>1</td><td>Taiwan Stock Exchange</td><td>2025 Cathay Sustainable Finance and Climate Change Summit</td><td>2025/07/09</td><td>2025/07/09</td><td>6.0</td></tr>
<tr><td>2</td><td>Taiwan Corporate Governance Association</td><td>Greenhouse Gas Management Practical Workshop and Sustainable</td><td>2025/07/15</td><td>2025/07/16</td><td>9.0</td></tr>
</table></td><td>No material deviation.</td></tr>
</table>

<table>
<tr><th>Evaluation Item</th><th>Implementation Status</th><th>Summary</th><th>Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons</th></tr>
<tr><td></td><td></td><td><table>
<tr><td></td><td></td><td>Development Promotion Seminar – Taipei Session</td><td></td><td></td><td></td></tr>
<tr><td>3</td><td>Taiwan Corporate Governance Association</td><td>Corporate Governance, Securities Regulations, and Disclosure of Material Information</td><td>2025/08/08</td><td>2025/08/08</td><td>3.0</td></tr>
<tr><td>4</td><td>Taiwan Corporate Governance Association</td><td>Corporate Governance, Securities Regulations, and Sustainable Development Action Plan</td><td>2025/11/06</td><td>2025/11/06</td><td>3.0</td></tr>
<tr><td></td><td>Total</td><td></td><td></td><td></td><td>21</td></tr>
</table></td><td></td></tr>
</table>

Evaluation Item	Implementation Status	Summary	Deviations
5. Has the Company established communication channels with stakeholders, including but not limited to shareholders, employees, customers, and suppliers, and set up a stakeholder section on the Company's website to properly respond to material corporate social responsibility issues of concern to stakeholders?	Yes	The Company has a spokesperson and acting spokesperson as communication channels and has established a stakeholder section on the Company's website to properly respond to material corporate social responsibility issues of concern to stakeholders.	No material deviation.
6. Has the Company appointed a professional stock affairs agency	Yes	The Company has appointed a professional stock affairs agency to handle shareholders' meeting matters.	No material deviation.

Evaluation Item	Implementation Status	Summary	Deviations
to handle shareholders' meeting matters?			
7. Information disclosure: (1) Has the Company established a website to disclose financial, business, and corporate governance information? (2) Has the Company adopted other information disclosure methods, such as establishing an English website, designating personnel responsible for collecting and disclosing Company information, implementing a spokesperson system, and posting investor conference materials on the Company's website? (3) Does the Company announce and file its annual financial report within two months after the end of the fiscal year, and announce and file its first, second, and third quarter financial reports and monthly operating results before the prescribed deadlines?	Yes Yes NO	(1) The Company has established a website (http://www.tainergy.com) to provide information related to the Company's business. To strengthen information disclosure and transparency, the Company completed a website revision on December 25, 2024 for shareholders and the public. (2) The Company has designated personnel responsible for disclosure of material information, and makes timely announcements on the Market Observation Post System and the Company's website. (3) The Company announces financial reports within the prescribed deadlines and has not made early announcements.	No material deviation.
8. Does the Company have other important information that helps understand corporate governance implementation, including but not limited to employee rights and interests, employee care, investor relations, supplier relations, stakeholder rights, continuing education of directors and	Yes	1. The Company has planned continuing education courses for directors and also keeps directors and supervisors informed of updates to corporate governance-related laws and regulations. 2. The Company has designated personnel responsible for risk management and measurement standards, and implementation status is sound. 3. The Company maintains smooth communication channels with customers, and implementation status is sound. 4.	No material deviation.

Evaluation Item	Implementation Status	Summary	Deviations
supervisors, implementation of risk management policies and risk measurement standards, implementation of customer policies, and purchase of liability insurance for directors and supervisors?		The Company has purchased liability insurance for directors, and directors’ attendance at Board meetings is sound.	
9. Improvements Based on the Most Recent Corporate Governance Evaluation Results Published by the Corporate Governance Center of the Taiwan Stock Exchange, and Priority Measures for Items Not Yet ImprovedThe Company’s corporate governance evaluation score has increased year by year. The Company has also established a whistleblowing system for internal and external personnel to report illegal conduct, including corruption, and unethical behavior, with detailed disclosure on the Company’s website. The Company continues to demonstrate sustainability capabilities across economic, environmental, and social dimensions, and will continue to uphold integrity and honesty as its core corporate values while assuming long-term sustainable responsibilities toward stakeholders and society.			

Note 1: Regardless of whether “Yes” or “No” is checked for implementation status, an explanation shall be provided in the summary column.

Note 2: The corporate governance self-evaluation report refers to the report prepared by the Company based on corporate governance self-evaluation items, in which the Company evaluates and explains its current operations and implementation status for each self-evaluation item.

(4) Where the Company Has Established a Remuneration Committee, Its Composition, Duties, and Operation Shall Be Disclosed

The Company established the Remuneration Committee pursuant to a resolution of the Board of Directors on August 19, 2011. The Committee shall consist of no fewer than three members appointed by resolution of the Board of Directors. At least one member shall be an independent director, and an independent director shall serve as the convener.

The Company’s Remuneration Committee is composed of all three independent directors, who shall faithfully perform the following duties with the due care of a good administrator:

1. Regularly review the policies, systems, standards, and structure of performance evaluation and remuneration for directors and managerial officers.
2. Regularly evaluate the remuneration of directors and managerial officers.

When performing the above duties, the Committee shall follow these principles:

1. Performance evaluation and remuneration of directors and managerial officers shall refer to the customary pay levels of peer companies and take into consideration the reasonableness of the linkage with individual performance, the Company’s operating performance, and future risks.
2. Directors and managerial officers shall not be encouraged to engage in conduct exceeding the Company’s risk appetite for the purpose of pursuing remuneration.
3. The proportion of bonuses distributed based on short-term performance to directors and senior managerial officers, as well as the timing for payment of certain variable remuneration, shall be determined by taking into account industry characteristics and the nature of the Company’s business.

The remuneration referred to in the preceding two paragraphs includes cash compensation, stock options, profit-sharing stock compensation, retirement benefits or severance payments, allowances, and other measures with substantive incentive nature.

Where the remuneration of directors and managerial officers of subsidiaries is required to be approved by the Board of Directors of the parent company under the subsidiaries’ delegation of authority rules, recommendations shall first be submitted by the Remuneration Committee of the parent company before being submitted to the Board of Directors for discussion.

1. Information on Members of the Remuneration Committee

As of March 31, 2026

Identity (Note 1)	Name	Tenure as Independent Director: 6–9 Years	Tenure as Independent Director: Over 9 Years	Business and Supply	Machinery and Engineering	Telecommunications and Networking	Hotel Management	Production and Manufacturing Management	Finance / Accounting / Marketing	Risk Management	Independence Status (Note 3)	No. of Other Public Companies Where Serving as a Remuneration Committee Member
Independent Director	Kan Yao-Jung	-	V	V	-	-	V	-	-	V	All members of the Company's Remuneration Committee meet the following conditions: 1. Comply with Article 14-6 of the Securities and Exchange Act and the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock Is Listed on the Stock Exchange or Traded Over the Counter" issued by the Financial Supervisory Commission. 2. As of March 31, 2026, the Committee members themselves, their spouses,	0
Independent Director	Chang Shu-Wei	-	-	V	-	V	-	-	-	V		0
Independent Director	Lee Yu-Lan	-	-	V	-	-	-	V	V	V		0

											and relatives within the second degree of kinship held a total of 0 shares of the Company, representing 0.00% of the Company’s outstanding shares. 3. During the most recent two years, none of the Committee members received remuneration for providing business, legal, financial, accounting, or other services to the Company or its affiliates, nor served as a director, supervisor, or employee of any company having a specific relationship with the Company.	

Note:

During the two years prior to appointment and during the term of office, none of the following circumstances apply:

1. Served as an employee of the Company or its affiliates.
2. Served as a director or supervisor of the Company or its affiliates.
3. The member, their spouse, minor children, or any nominee held 1% or more of the Company’s issued shares or ranked among the top ten natural-person shareholders.

4. Was the spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship of any managerial officer listed in item (1), or any person listed in items (2) or (3).
5. Served as a director, supervisor, or employee of an institutional shareholder directly holding 5% or more of the Company's issued shares, ranking among the top five shareholders, or appointing representatives as directors pursuant to Article 27 of the Company Act.
6. Served as a director, supervisor, or employee of another company where more than half of the board seats or voting shares are controlled by the same person as the Company.
7. Served as a director, supervisor, or employee of another company or institution where the chairman or general manager, or equivalent position, is the same person as or the spouse of the Company's chairman or general manager.
8. Served as a director, supervisor, managerial officer, or shareholder holding more than 5% of the shares of a specific company or institution having financial or business dealings with the Company.
9. Was a professional, sole proprietor, partner, company or institution owner, partner, director, supervisor, managerial officer, or spouse thereof, who provided auditing services or business, legal, financial, accounting, or other related services to the Company or its affiliates and received cumulative remuneration exceeding NT$500 thousand in the most recent two years; provided, however, that this restriction does not apply to members of the Company's Remuneration Committee.

Note 1: The relevant work experience, professional qualifications and experience, and independence status of each Remuneration Committee member shall be specifically disclosed in the table. If the member is an independent director, reference may be made to "II.1.(1) Profiles of Board Members" on pages 6–7. Identity shall be stated as independent director or other status, and if the member is the convener, this shall be noted.
Note 2: Professional qualifications and experience: The professional qualifications and experience of each Remuneration Committee member shall be stated.
Note 3: Independence status: The independence status of Remuneration Committee members shall be stated, including but not limited to whether the member, spouse, or relatives within the second degree of kinship serve as directors, supervisors, or employees of the Company or its affiliates; the number and percentage of shares held by the member, spouse, or relatives within the second degree of kinship, including shares held through nominees; whether the member serves as a director, supervisor, or employee of any company having a specific relationship with the Company pursuant to Article 6, Paragraph 1, Subparagraphs 5 to 8 of the "Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock Is Listed on the Stock Exchange or Traded Over the Counter"; and the amount of remuneration received in the most recent two years for providing business, legal, financial, accounting, or other services to the Company or its affiliates.

2. Operation of the Remuneration Committee

1. The Company’s Remuneration Committee consists of three members.
2. The term of office is from May 27, 2025 to May 26, 2028. In 2025, the Remuneration Committee held 3 meetings (A). The qualifications and attendance of members are as follows:

Title	Name	Actual Attendance (B)	Attendance by Proxy	Actual Attendance Rate (%) [B/A]	Remarks
Convener	Lee Yu-Lan	3	0	100.00%	
Member	Kan Yao-Jung	3	0	100.00%	
Member	Chang Shu-Wei	3	0	100.00%	

Other Matters to Be Disclosed

1. If the Board of Directors does not adopt or amends the recommendations of the Remuneration Committee, the date and session of the Board meeting, proposal content, Board resolution, and the Company’s handling of the Remuneration Committee’s opinion shall be disclosed. If the remuneration approved by the Board is more favorable than the recommendation of the Remuneration Committee, the differences and reasons shall be stated: **None**.
2. If any member of the Remuneration Committee has dissenting or reserved opinions on resolutions of the Committee, and such opinions are recorded or stated in writing, the date and session of the Remuneration Committee meeting, proposal content, opinions of all members, and handling of members’ opinions shall be disclosed: **None**.

Note:

(1) If any Remuneration Committee member resigned before the end of the fiscal year, the resignation date shall be stated in the remarks column. The actual attendance rate (%) shall be calculated based on the number of Remuneration Committee meetings held during the member’s term of office and the number of meetings actually attended.

(2) If the Remuneration Committee was re-elected before the end of the fiscal year, both former and newly appointed members shall be listed, and the remarks column shall indicate whether the member is former, newly appointed, or reappointed, as well as the re-election date. The actual attendance rate (%) shall be calculated based on the number of Remuneration Committee meetings held during the member's term of office and the number of meetings actually attended.

3. Matters Discussed by the Remuneration Committee and Resolution Results

Remuneration Committee	Proposal Content and Handling	Resolution Result	Company's Handling
5th Term, 7th Meeting 2025/03/06	Proposal 1: Discussion on the distribution of the Company's 2024 employee compensation and directors' remuneration. Proposal 2: Amendments to the Company's Articles of Incorporation.	Unanimously approved after discussion by the attending committee members.	Submitted to the Board of Directors and approved by all attending directors.
6th Term, 1st Meeting 2025/08/07	Proposal: Establishment of the Chief Sustainability Officer position and candidate nomination recommendation.	Unanimously approved after discussion by the attending committee members.	Submitted to the Board of Directors and approved by all attending directors for appointment.
6th Term, 2nd Meeting 2025/11/06	Proposal 1: Review of the policies, systems, standards, and structure of performance evaluation and remuneration for directors and managerial officers, submitted for review. Proposal 2: Discussion on the principles for 2025 year-end bonus distribution for managerial officers and above.	Unanimously approved after discussion by the attending committee members to continue applying the Company's existing comprehensive policies.	Submitted to the Board of Directors and approved by all attending directors.

(5) Implementation of Sustainable Development and Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and Reasons Therefor

The Company's corporate vision is "Protect the Earth, Benefit Humanity, and Develop Green Products." Accordingly, the Company actively promotes various environmental protection policies, is committed to enhancing environmental awareness among all employees, and ensures that its products comply with relevant environmental regulations.

Implementation Item	Status Yes	Description No	Differences and Reasons Summary	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
1. Has the Company established a sustainability governance structure, set up dedicated or part-time units, authorized senior management by the Board, and implemented Board supervision?	✔		**1. Organizational Evolution and Highest Decision-Making Body** The Company originally established a "Corporate Sustainability Promotion Task Force." To strengthen sustainability and align with international trends, it was officially upgraded and renamed the "Sustainability Development Committee" on August 7, 2025, with formal organizational regulations. The Committee serves as the highest-level sustainability decision-making body, consisting of one Chairperson and two Vice Chairpersons. Mr. Hsieh Ming-Kai was appointed as Chief Sustainability Officer (CSO), responsible for coordinating group resources, cross-department communication, and sustainability strategy implementation. **2. Organizational Structure and Operation Mechanism** The Committee monitors global trends and conducts risk assessments. It oversees four cross-functional task groups: Environmental Sustainability, Social Responsibility, Corporate Governance, and Economic Development. Each group includes representatives from HR, EHS, business, procurement, and	Continue to optimize implementation practices to ensure compliance with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
			project teams. The Committee holds regular meetings to identify key sustainability issues, formulate strategies, allocate budgets, and track ESG performance implementation. **3. Board Supervision Mechanism** The Committee reports sustainability performance and goals to the Board annually. The Board reviews strategies and provides guidance to ensure steady development and stakeholder value creation.	
2. Has the Company conducted ESG risk assessment based on materiality and established risk management policies?	✔		The Company conducts annual materiality assessments based on six systematic steps, considering industry characteristics, global trends, stakeholder feedback, and historical data. Sustainability issues are identified following GRI Standards and AA1000SES guidelines and approved by the ESG Committee and Chairman. These serve as the basis for disclosure and sustainability strategy formulation. Material ESG Issues and Impacts:	In compliance with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	

Aspect	Material Issue	Impact/Effect			
		Actual – Positive	Actual – Negative	Potential – Positive	Potential – Neg
Environmental	E2-A Power Resource Enhancement and Energy Utilization	Replacement of LED lighting, optimization of air-conditioning settings, and enhancement of employee energy-saving awareness.	High investment costs for facility construction and maintenance; periodic internal promotion of energy-saving awareness requires time.	Development combined with land use to enhance green power generation.	Damage to biodiversity a pollution impacts caused panels.
	E3-A Green Energy Assets and Grid Resilience	Monitoring and optimization of green energy asset performance.	High complexity of system integration and technical operation and maintenance thresholds.	Establishment of grid resilience and energy storage systems.	High construction and m costs of energy storage battery lifespan limitation risks.
Social	S2-A Gender Equality and Pay Equality	Promotion of gender pay balance and enhancement of corporate image.	Certain processes still show salary disparities or inequality.	Establishment of an inclusive compensation system.	Resistance to internal re perpetuate inequality.
	S3-A Employee Career Development and Promotion	Clear promotion mechanisms leading to salary increases and provision of training opportunities.	Uneven promotion channels may result in internal salary disparity and unhealthy competition.	Long-term training supports continuous salary growth and talent retention.	Limited promotion opport lead to salary stagnation loss.
	S6-A Supply Chain Human Rights Due Diligence	Establishment of transparent and stable procurement partnerships, enhancing brand reputation and ensuring compliance with international human rights regulations.	Due diligence requires significant manpower for audits and questionnaires, increasing administrative and compliance costs.	Reduction of major reputational risks (e.g., child labor or forced labor), and serves as a threshold for entering international markets and securing quality orders.	If suppliers fail to meet h standards and are replac supply chain constraints may occur.
	S7-A Conflict Minerals Traceability (especially batteries)	Ensures that key raw materials are legally sourced and not associated with armed conflicts, complying with international ethical procurement standards and customer requirements.	Complex traceability processes requiring multi-tier origin verification, increasing procurement premiums and supply chain management costs.	Improves ESG performance to attract responsible investors and promotes battery recycling transformation to reduce reliance on virgin minerals.	Limited sourcing options minerals may result in pr disruption or exposure to supply risks.
Governance	G1-A Information Transparency and Disclosure	Enhances investor confidence and promotes stable capital inflow.	Incomplete information disclosure may lead to regulatory risks and legal liabilities.	Establishment of long-term external supervision and a strong corporate image.	Excessive disclosure ma business secrets.
	G2-A Risk Management and Internal Control	Timely prevention of unexpected risks and safeguarding operational stability.	Overly strict controls may make decision-making processes rigid.	Strengthens long-term organizational resilience and market adaptability.	Failure to update risk mo result in overlooked emer
	G5-A Regulatory Response and Strategic Adjustment Mechanism	Ensures legal compliance and reduces external risks.	Delayed adjustments may lead to regulatory violations and market losses.	Establishment of rapid response mechanisms to adapt to market dynamics.	Frequent strategic adjus cause internal process d
Economic	F1-A Solar Power Generation Efficiency Improvement	Improves energy utilization efficiency and reduces cost per kWh.	Technological breakthroughs require substantial R&D investment.	Drives technological innovation and overall market growth.	Stagnation in technologi development may result i market competitiveness.

3. Environmental Issues **1) Has the Company**	✔		To implement sustainable operations, the Company has established a comprehensive environmental management system in accordance	In compliance with the Sustainable Development

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
established an appropriate environmental management system based on its industry characteristics? 2) Is the Company committed to improving energy efficiency and using renewable materials with lower environmental impact?	✔ ✔		with its operational characteristics (such as the implementation of 6S audits), and continues to maintain the effective operation of the ISO 14001 Environmental Management System (current certificate valid until September 8, 2025). In alignment with the Group's business development and operational scope, the Company has initiated renewal procedures and updates to the certification scope to ensure continuous alignment with international standards. Yes. The Company has long been committed to improving the efficiency of energy and resource utilization. Internally, it continues to promote electronic approval processes (paperless operations), reduction of office waste, and resource classification and recycling to maximize resource efficiency. In business and production activities, in addition to ensuring compliance with environmental regulations, the Company prioritizes the evaluation and use of green or recycled materials with lower environmental impact in project development, thereby implementing environmental sustainability objectives.	Best Practice Principles for TWSE/TPEx Listed Companies.

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
3) Has the Company assessed the potential risks and opportunities of climate change on its operations, and adopted relevant response measures?	✔		The Company has assessed the potential risks and opportunities of climate change for its current and future operations and incorporated them into its risk management framework. It actively promotes energy conservation and carbon reduction, including the installation of solar power generation systems and intelligent energy management systems. In 2025, the Company invested approximately NTD 123 million in the operation of nine solar power plants. The total green electricity generation reached 3.02 million kWh, resulting in an estimated carbon reduction of approximately 1,429.13 tons, equivalent to the carbon absorption of 151,231 trees.	
4) Has the Company compiled greenhouse gas emissions, water consumption,			Yes. The Company has completed the inventory and statistical analysis of greenhouse gas emissions, water usage, and total waste generation over the past two years, and has established corresponding reduction and management policies.	

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
and total waste generation for the past two years, and established reduction policies?			In practice, the Company continues to promote improvements through target setting and monitoring mechanisms. Measures include the installation of smart meters to optimize electricity management, comprehensive replacement of energy-saving lighting and high-energy-consuming air-conditioning systems, installation of water-saving devices, and deployment of solar power generation systems. In addition, the Company implements waste reduction at source and recycling classification. Furthermore, the Company is actively advancing its core business transformation toward integrated green energy solutions, including solar power, energy storage, and EV charging systems. This enables the Company to fully implement energy-saving and environmental protection concepts from internal operations to external services, thereby fulfilling its corporate social responsibility.	
4. Social Issues **1) Has the Company established relevant**	✔		To fulfill corporate social responsibility and safeguard the fundamental human rights of all employees, customers, and stakeholders, the Company adheres to internationally recognized human rights principles, including the UN Global Compact and the Universal Declaration of Human Rights, and complies with local labor	In compliance with the Sustainable Development Best Practice

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
management policies and procedures in accordance with applicable laws and international human rights conventions?			regulations to formulate its human rights policy. This policy applies to the Company and its subsidiaries, joint ventures, and controlled affiliates. Key measures include: 1. Diversity, Inclusion, and Equal Opportunity: Prohibits child labor and forced labor, eliminates discrimination, and promotes a diverse, open, and harassment-free workplace. No discrimination based on gender (including sexual orientation), race, age, religion, or other attributes.	Principles for TWSE/TPEx Listed Companies. In compliance with the Sustainable Development

Employee Ethnicity Indicators (Group) – 2024

Ethnicity	% of Total Employees	% of Management
R.O.C. Nationals	33%	66%
Vietnamese Nationals	67%	32%
Indigenous Peoples	0.34%	1.69%

Employee Ethnicity Indicators (Group) – 2025

Ethnicity	Total	% of Total Employees	% of Management
R.O.C. Nationals	100	89.0%	90.67%
Vietnamese Nationals	9	8.0%	6.67%
PRC Nationals	3	3.0%	2.67%

Female Diversity Indicators (Group) – 2025

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
			(see tables below)	Best Practice Principles for TWSE/TPEx Listed Companies. In compliance with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.

Indicator	2025 (%)	2024 (%)	2030 Target (%)
Female Employees as % of Total Workforce	46%	49%	50%
Female Employees as % of All Managers	36%	35%	40%
Female Employees as % of Junior Managers	43%	43%	43%
Female Employees as % of Senior Management (within two levels below CEO)	0%	0%	10%
Female Employees in Revenue-Generating Units	29%	57%	57%
Female Employees in STEM-related Positions	24%	33%	33%

Other Diversity Indicators (Group) – 2025

Category	2025 (% of FTEs)	2024 (% of FTEs)
Persons with Disabilities	0.89%	0.68%

<table>
<tr><th rowspan="2">Implementation Item</th><th>Status</th><th>Description</th><th>Differences and Reasons</th><th rowspan="2">Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td>2) Has the Company established and implemented reasonable employee welfare policies, and linked compensation to operating performance?

3) Does the Company</td><td>✔

✔</td><td></td><td>

LGBTQI+	0.00%	0.00%
Employees < 30 Years Old	8.04%	24.32%
Employees Aged 30–50	74.11%	67.57%
Employees > 50 Years Old	17.86%	8.11%
Total	100.00%	100.00%

2. Safe and Healthy Workplace: Provides a safe and hygienic working environment, implements hazard identification and mitigation, offers annual health check-ups, and promotes wellness programs (e.g., exercise, smoking cessation, blood donation).
3. Labor Rights and Communication: Ensures fair employment practices and respects freedom of association, supported by regular labor-management meetings and communication channels.
4. Training and Awareness: Conducts regular occupational safety and human rights training, including onboarding education.
5.Anti-Harassment Mechanism: Implements zero-tolerance policies and confidential grievance channels in accordance with relevant laws.

The Company regards employees as its most valuable asset. Measures include:</td><td>In compliance with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.</td></tr>
</table>

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
provide a safe and healthy working environment and regular safety and health training? **4) Has the Company established effective employee training and career development programs?**	✔		1. Comprehensive compensation and leave policies, employee health checks, insurance, and welfare benefits (e.g., bonuses and subsidies). 2. Profit-sharing mechanism: 5%–15% of annual profits allocated as employee compensation in accordance with the Articles of Incorporation. The Company implements occupational safety measures, conducts health check-ups and emergency training, and maintains internal epidemic prevention mechanisms. Contractors receive safety briefings prior to operations. Fire drills are conducted regularly. In 2025, there were zero fire incidents and zero casualties. The Company has established an "Employee Development Program" to systematically cultivate talent. Training includes onboarding, professional, and general courses, along with ethics education. Annual performance reviews include personalized development planning.	In compliance with the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies.

<table>
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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td>5)Does the Company comply with regulations and international standards regarding product safety, customer privacy, and labeling, and establish consumer</td><td>✔</td><td></td><td>

Training Performance Summary – 2025

Item	Total Participants	Total Hours	Cost (NT$)
1. New Employee Training	51	101	–
2. Professional Skills Training	266	1,418.50	183,982
3. General Training	322	714	95,680
Total	639	2,233.50	279,662

The Company complies with ISO 9001 quality standards to ensure product safety and quality. Customer privacy is protected in accordance with applicable data protection laws. A dedicated customer service unit and stakeholder section on the Company's website provide formal complaint channels.

</td><td></td></tr>
</table>

Implementation Item	Status Yes	Description No	Differences and Reasons Summary	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
protection mechanisms? **6) Has the Company established supplier management policies addressing environmental protection, occupational safety, and labor rights?**	✔		The Company has established "Supplier Management Guidelines" requiring compliance with ESG-related standards. Supplier contracts include environmental and integrity clauses. Regular supplier evaluations are conducted, with results directly linked to procurement decisions to enhance overall supply chain sustainability.	
5. Does the Company prepare sustainability reports or other non-financial		✔	The Company fulfills its corporate sustainability responsibilities in accordance with applicable regulations and competent authority requirements. A Corporate Social Responsibility section has been established on the Company's website. The Company has prepared the 2025 Sustainability Report (for FY2024) in compliance with regulations and will disclose relevant information on the Company's	The Company has prepared sustainability reports since 2022;

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
disclosures with reference to internationally recognized reporting standards or guidelines? Has such report obtained third-party assurance or verification?			website and the Market Observation Post System (MOPS) based on actual operations.	however, such reports have not yet obtained assurance or verification from an independent third-party assurance provider.

6.If the Company has established its own Sustainable Development Best Practice Principles in accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies," please describe any differences between actual operations and such principles. NA

7.Other Important Information to Facilitate Understanding of the Company's Sustainability Implementation

(1) Sustainable Operations

The Company upholds its business philosophy of "Integrity in Management and Dedicated Service," maintaining high ethical standards. It complies with applicable labor and retirement laws and regulations, and all employees are required to sign an "Integrity Commitment Letter" to adhere to principles of integrity, confidentiality obligations, and avoidance of conflicts of interest. The Company conducts its business

<table>
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<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td colspan="5">activities under the guiding principle of “Prospering the Company and Benefiting Employees,” thereby fulfilling its corporate social responsibility.
(2) Human Capital
The Company provides competitive compensation and incentive systems, including performance bonuses and year-end bonuses, as well as well-established promotion pathways. It ensures a safe and healthy working environment, including dedicated nursing rooms, annual health check-ups, health consultation services, and occupational safety and health management to prevent workplace injuries and illnesses. A variety of employee activities are organized, such as departmental gatherings, year-end banquets, domestic and overseas travel, birthday celebrations, and partner merchant discounts.
(3) Environmental Management
The Company conducts annual maintenance of water, electricity, and air-conditioning systems to enhance energy efficiency and reduce carbon emissions. Each facility promotes environmental practices such as waste classification, food waste recycling, and scrap material recycling. Rooftop and ground-mounted solar power systems are installed at various sites, and environmental awareness is actively promoted among all employees.
(4) Social Contribution
In addition to collaborating with social welfare organizations during major festivals by purchasing gift boxes for employees, the Company donates solar modules and systems to such organizations and provides maintenance services for up to 20 years.

In January and September 2024, Vietnergy Co., Ltd. visited the Viet-Han Center for Disabled Children, providing care, donations, and meal services to support disadvantaged groups.

In February and August 2024, Vietnergy organized blood donation drives at</td></tr>
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<table>
<tr><th rowspan="2">Implementation Item</th><th>Status</th><th>Description</th><th>Differences and Reasons</th><th rowspan="2">Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary</th></tr>
<tr><td colspan="5">its factory in the Guowei Industrial Zone, with a total of 140 participants contributing 46,100 ml of blood.

In 2025, the Taipei office actively participated in mobile blood donation campaigns organized by the Neihu Technology Park Association, encouraging employees to contribute to social welfare initiatives. |
(5) Human Relations Management and Information Transparency
Internally, labor-management meetings are held quarterly, and performance evaluations are conducted semi-annually to facilitate communication between employees and management. Open communication channels are encouraged. Externally, the Company provides sufficient operational and financial information to investors and stakeholders through its corporate website and the Market Observation Post System (MOPS).
(6) Product Features
The Company is committed to environmental sustainability and energy transition. In product design and technology development, it integrates green concepts with innovative performance, developing high-efficiency and environmentally friendly solar cell products, while actively expanding into smart energy storage and electrification applications.</td></tr>
</table>

Note 1: Where “Yes” is selected for implementation status, please provide a detailed description of the key policies, strategies, measures adopted, and the status of implementation. Where “No” is selected, please explain the differences and reasons in the column “Differences and Reasons vis-à-vis the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies,” and describe future plans for adopting relevant policies, strategies, and measures.

Note 2: The principle of materiality refers to environmental, social, and governance (ESG) issues that have a significant impact on the Company’s investors and other stakeholders.

(6)Implementation of Ethical Corporate Management and Differences from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
1.Establishment of Ethical Corporate Management Policies and Programs				
(1) Has the company established an ethical corporate management policy approved by the Board of Directors, and clearly stated such policy, practices, and commitment by the Board and senior management in internal regulations and external documents?	✔		(1) The Company has established the “Ethical Corporate Management Best Practice Principles” and “Procedures for Ethical Management and Guidelines for Conduct,” approved by the Audit Committee and Board of Directors. The Office of the President serves as the dedicated unit responsible for promoting ethical management, anti-corruption, anti-bribery, and regulatory compliance, and reports annually to the Board.	No material differences.
(2) Has the company established a risk assessment mechanism for unethical conduct and regularly analyzes high-risk business activities, and	✔		(2) The Company has established a mechanism to assess risks of unethical conduct, including the “Procedures for Handling Reports of Illegal, Unethical, or Dishonest Conduct,” and requires employees to commit to avoiding conflicts of interest. High-risk activities are	No material differences.

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
formulated preventive measures covering at least the behaviors specified in Article 7, Paragraph 2 of the Ethical Corporate Management Best Practice Principles? (3) Does the company clearly define operational procedures, codes of conduct, disciplinary actions, and complaint mechanisms in its prevention programs, and implement and regularly review them?	✔		regularly assessed through internal control systems. (3) Relevant procedures, disciplinary actions, and complaint systems are clearly defined. As of 2025, all employees have signed integrity commitment statements, and regular internal communications reinforce ethical standards.	No material differences.

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
2 Implementation of Ethical Corporate Management (1) Does the company assess the integrity records of its business counterparties and stipulate integrity clauses in contracts with them? (2) Has the company established a dedicated unit under the Board of Directors to promote ethical corporate management, and does it report to the Board at least annually on the implementation of ethical policies and prevention programs?	✔ ✔ ✔		(1)Prior to engaging in transactions, the Company evaluates counterparties, including their integrity records, to avoid dealing with parties with records of unethical conduct. Integrity clauses are explicitly incorporated into contracts between both parties. (2) The Company has established the "Procedures for Ethical Management and Guidelines for Conduct." The General Manager's Office serves as the dedicated unit responsible for coordinating and promoting ethical corporate management across departments and reports to the Board at least once a year. The Company reported on the implementation of ethical management policies to the Board on May 7, 2026 (Year 115).	No material differences. No material differences No material differences

Implementation Item	Status Yes	Description No	Differences and Reasons Summary	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
(3) Has the company established policies to prevent conflicts of interest, provided appropriate reporting channels, and implemented them?	✔		(3) Upon signing employment contracts, new employees are required to commit to not engaging in any illegal business conduct. The Company has established the "Procedures for Handling Reports of Illegal, Unethical or Dishonest Conduct" and provides reporting channels (Tel: 03-4555807; Email: tainergy@tainergy.com).	No material differences
(4) Has the company established effective accounting and internal control systems, and does internal audit or external auditors review compliance with ethical management policies based on risk assessments?			(4)The Company has established effective accounting and internal control systems to strictly monitor risks of unethical conduct and ensure proper implementation of ethical management. The Internal Audit Office regularly reviews compliance with these systems.	No material differences
(5) Does the company regularly conduct internal and external training on ethical corporate management?	✔		(5)The Company has established "Integrity, Ethics, and Confidentiality Clauses" and integrates ethical management into its corporate culture, with ongoing promotion conducted through various meetings.	

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
3. Operation of Whistleblowing System (1) Has the company established a specific whistleblowing and reward system, provided convenient reporting channels, and assigned appropriate personnel to handle reported cases?	✔		The Company has established a whistleblowing and reward system and provides multiple reporting channels, including in-person reporting, telephone reporting, and written reporting. Hotline: +886-2-2788-3798 ext. 323 Email: tainergy@tainergy.com Website: https://www.tainergy.com/stakeholder/report	No material differences
(2) Has the company established standard operating procedures for handling and investigating whistleblowing cases, including follow-up actions and confidentiality mechanisms?	✔		For violations of ethical conduct, the Company convenes a major disciplinary committee composed of senior executives from cross-functional units for review. In cases of significant violations, the matter will be reported to the Board in accordance with relevant laws and procedures, with strict confidentiality mechanisms implemented.	No material differences
(3) Has the company adopted measures to	✔		The Company recognizes the importance of protecting whistleblowers from retaliation and is committed to	No material differences

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
protect whistleblowers from improper treatment due to reporting?			studying and implementing appropriate protective measures.	
4. Enhancement of Information Disclosure Does the company disclose its ethical corporate management policies and implementation results on its website and the Market Observation Post System (MOPS)?	✔		The Company has established a corporate website to disclose company overview, basic information, and financial data. It also discloses information, including ethical management policies and implementation results, in a timely, transparent, and public manner on the MOPS.	No material differences

5.Differences Between the Company's Ethical Management Practices and Its Established Principles

The Company established the "Ethical Corporate Management Best Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct," approved by the Board of Directors on March 8, 2023, and reported to the shareholders' meeting on June 27, 2023. All employees, managers, and Board members are required to comply with these principles. No material differences exist.

6.Other Important Information Regarding Ethical Corporate Management

Implementation Item	Status	Description	Differences and Reasons	Differences from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the Reasons Thereof
	Yes	No	Summary	
The Company will, based on operational development needs and relevant regulations on ethical management, revise and enhance the “Ethical Corporate Management Best Practice Principles” and the “Procedures and Guidelines for Ethical Management” in a timely manner.				

Note 1: Regardless of whether “Yes” or “No” is selected under the status of implementation, a detailed explanation shall be provided in the “Description” column.

(7) Other Important Information to Enhance Understanding of Corporate Governance Operations:

The Company has established internal procedures for handling material information and has communicated these procedures to all employees, managers, and directors to prevent violations and insider trading.

(8) Implementation Status of Internal Control System

1.Statement on Internal Control System: Please refer to page 頁.

2.CPA special review of the internal control system: Not applicable.

(9) Major Resolutions of Shareholders' Meetings and Board Meetings in the Most Recent Year and up to the Date of Annual Report Publication

1. 2025 Annual General Shareholders' Meeting (Held on May 27, 2025)

No.	Shareholders' Resolution	Implementation Status
1	Approval of the 2024 (Year 113) Business Report and Financial Statements	The Business Report and Financial Statements for 2024 were approved. The annual consolidated revenue was approximately NT$367,746 thousand, net loss after tax was approximately NT$629,978 thousand, and earnings per share (EPS) was NT$(2.07).
2	Approval of the 2024 Loss Allocation Proposal	As the Company incurred a pre-tax loss in 2024, no employee compensation or directors' remuneration was distributed in accordance with the Articles of Incorporation.
3	Amendment to Certain Articles of the Company's Articles of Incorporation	Approved by shareholders' voting as proposed, and the amendment registration has been completed.
4	Proposal to Issue New Shares through Private Placement for Capital Increase	The Board of Directors resolved on March 6, 2026 (Year 115) not to proceed with the plan.
5	Proposal to Ratify the Partial Waiver of Subscription Rights in the 2024 Cash Capital Increase of Subsidiary TAISIC MATERIALS CORP.	Approved by shareholders' voting. The Company waived part of its subscription rights and subscribed as a specific party in the amount of NT$9,834,500 (393,380 shares).

2. Summary of Major Resolutions of the Board of Directors from January 1, 2025 (Year 114) to the Date of Publication of This Annual Report

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
114-1	2025/03/06	Proposal 1: Evaluation of the effectiveness of the internal control system for 2024 and issuance of the Internal Control System Statement.	None	Approved unanimously by all attending directors without objection.
114-1	2025/03/06	Proposal 2: Appointment of certifying CPAs and assessment of their independence.	None	Attending CPAs recused themselves due to conflict of interest; approved unanimously by all attending directors.
114-1	2025/03/06	Proposal 3: 2024 Business Report and Financial Statements.	None	Approved unanimously.
114-1	2025/03/06	Proposal 4: Distribution of employee compensation and directors'	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
		remuneration for 2024.		
114-1	2025/03/06	Proposal 5: Loss allocation proposal for 2024.	None	Approved unanimously.
114-1	2025/03/06	Proposal 6: Status of 2024 private placement of common shares.	None	Approved unanimously.
114-1	2025/03/06	Proposal 7: Private placement for cash capital increase and issuance of new shares.	None	Approved unanimously.
114-1	2025/03/06	Proposal 8: Ratification of related party, specific company, and group enterprise transactions for 2024.	None	Approved unanimously.
114-1	2025/03/06	Proposal 9: Ratification of trading-purpose derivative transactions.	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
114-1	2025/03/06	Proposal 10: Approval of 2025 budget.	None	Approved unanimously.
114-1	2025/03/06	Proposal 11: Amendment to Articles of Incorporation.	None	Approved unanimously.
114-1	2025/03/06	Proposal 12: Amendment to Internal Control System and definition of entry-level employees.	None	Approved unanimously.
114-1	2025/03/06	Proposal 13: Participation in subsidiary TAI VISION CO., LTD.'s 2025 capital increase.	None	Approved unanimously.
114-1	2025/03/06	Proposal 14: Partial waiver of subscription rights in subsidiary TAISIC MATERIALS CORP. capital increase.	None	Approved unanimously.
114-1	2025/03/06	Proposal 15: Convening 2025 Annual General	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
		Meeting and handling shareholder proposals/nominations.		
114-1	2025/03/06	Proposal 16: Full re-election of directors.	None	Approved unanimously.
114-1	2025/03/06	Proposal 17: Approval of director candidates (including independent directors).	None	Approved unanimously.
114-1	2025/03/06	Proposal 18: Removal of non-compete restrictions for new directors and their representatives.	None	Approved unanimously.
114-1	2025/03/06	Proposal 19: Renewal/new application for financial institution credit facilities.	None	Approved unanimously.
114-1	2025/03/06	Proposal 20: Loan to subsidiary Thuntech Co., Ltd. (NT$10 million).	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
114-1	2025/03/06	Proposal 21: Assessment of overdue receivables and non-operating accounts as potential loans.	None	Approved unanimously.
114-2	2025/5/8	Proposal 1: Approval of Q1 2025 consolidated financial statements.	None	Approved unanimously.
114-2	2025/5/8	Proposal 2: Renewal/new financial institution credit facilities.	None	Approved unanimously.
114-2	2025/5/8	Proposal 3: Assessment of overdue receivables as potential loans.	None	Approved unanimously.
114-3	2025/5/27	Proposal 1: Election of Chairman.	None	Approved unanimously.
114-3	2025/5/27	Proposal 2: Appointment of 6th Remuneration Committee members.	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
114-4	2025/8/7	Proposal 1: Approval of Q2 2025 consolidated financial statements.	None	Approved unanimously.
114-4	2025/8/7	Proposal 2: Establishment of Sustainability Committee charter and organizational adjustment.	None	Approved unanimously.
114-4	2025/8/7	Proposal 3: Establishment of Chief Sustainability Officer position.	None	Approved unanimously.
114-4	2025/8/7	Proposal 4: Lease renewal with parent company Kenmec (related party transaction).	None	After the related parties of Kenmec recused themselves and left the meeting, the acting Chairperson consulted all attending directors, and the

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
				proposal was approved unanimously without objection.
114-4	2025/8/7	Proposal 5: Loan to TAISIC MATERIALS CORP. (NT$140 million).	None	Approved unanimously.
114-4	2025/8/7	Proposal 6: Renewal/new financial institution credit facilities.	None	Approved unanimously.
114-4	2025/8/7	Proposal 7: Approval of the 2024 ESG (Sustainability) Report.	None	Approved unanimously.
114-4	2025/8/7	Proposal 8: Assessment of overdue receivables.	None	Approved unanimously.
114-5	2025/11/6	Proposal 1: Approval of Q3 2025 consolidated financial statements.	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
114-5	2025/11/6	Proposal 2: Review of compensation policies, systems, standards, and structure for directors and managers.	None	Approved unanimously.
114-5	2025/11/6	Proposal 3: Discussion of principles for 2025 year-end bonus distribution for managers.	None	Approved unanimously.
114-5	2025/11/6	Proposal 4: Establishment of the 2026 audit plan.	None	Approved unanimously.
114-5	2025/11/6	Proposal 5: Loan to TAISIC MATERIALS CORP. (NT$120 million).	None	Approved unanimously.
114-5	2025/11/6	Proposal 6: Loan to TAI VISION CO., LTD. (NT$150 million).	None	Approved unanimously.
114-5	2025/11/6	Proposal 7: Termination of unused loan quota	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
		approved on Nov. 5, 2024.		
114-5	2025/11/6	Proposal 8: Approval of the 2024 ESG (Sustainability) Report (Supplement).	None	Approved unanimously.
114-5	2025/11/6	Proposal 9: Assessment of overdue receivables.	None	Approved unanimously.
114-6	2025/12/31	Proposal: Capital reduction of Kunshan Taiji.	None	Approved unanimously.
115-1	2026/3/3	Proposal 1: Evaluation of effectiveness of the 2025 internal control system and issuance of the Internal Control Statement.	None	Approved unanimously.
115-1	2026/3/3	Proposal 2: Appointment of CPAs and independence assessment.	None	Approved unanimously.
115-1	2026/3/3	Proposal 3: 2025 Business Report and Financial Statements.	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
115-1	2026/3/3	Proposal 4: Distribution of employee compensation and directors' remuneration for 2025.	None	Approved unanimously.
115-1	2026/3/3	Proposal 5: Loss allocation for 2025.	None	Approved unanimously.
115-1	2026/3/3	Proposal 6: Status of 2025 private placement of common shares.	None	Approved unanimously.
115-1	2026/3/3	Proposal 7: Private placement for capital increase and issuance of new shares.	None	Approved unanimously.
115-1	2026/3/3	Proposal 8: Ratification of related party and group transactions for 2025.	None	Approved unanimously.
115-1	2026/3/3	Proposal 9: Approval of the 2026 budget.	None	Approved unanimously.

Year–Session	Meeting Date	Resolution	Independent Directors' Opinions and Company's Response	Board Resolution Result
115-1	2026/3/3	Proposal 10: Participation in TAI VISION CO., LTD. 2026 capital increase.	None	Approved unanimously.
115-1	2026/3/3	Proposal 11: Waiver of subscription rights for TAISIC MATERIALS CORP. 2026 capital increase and reallocation to all shareholders.	None	Approved unanimously.
115-1	2026/3/3	Proposal 12: Convening the 2026 Annual General Meeting and handling shareholder proposals.	None	Approved unanimously.
115-1	2026/3/3	Proposal 13: Assessment of overdue receivables.	None	Approved unanimously.

(10)In the most recent year and up to the date of publication of this annual report, there were no instances where directors or supervisors expressed dissenting opinions on important resolutions passed by the Board of Directors that were recorded or provided in written statements.

TAINERGY TECHNOLOGY CO., LTD.

Statement on Internal Control System

Date: March 3, 2026

Based on the results of self-assessment, the Company hereby declares the following with respect to its internal control system for the year 2025:

1. The Company acknowledges that the establishment, implementation, and maintenance of the internal control system are the responsibilities of the Board of Directors and management. The Company has established such a system. Its purpose is to provide reasonable assurance regarding the achievement of objectives in the effectiveness and efficiency of operations (including profitability, performance, and safeguarding of assets), reliability, timeliness, and transparency of reporting, and compliance with applicable regulations and laws.
2. An internal control system has inherent limitations. No matter how well designed, an effective internal control system can only provide reasonable assurance regarding the achievement of the aforementioned objectives. Furthermore, due to changes in the environment and circumstances, the effectiveness of the internal control system may change accordingly. However, the Company’s internal control system includes a self-monitoring mechanism, and once deficiencies are identified, the Company will take corrective actions.
3. The Company evaluates the effectiveness of the design and implementation of its internal control system based on the criteria set forth in the “Regulations Governing Establishment of Internal Control Systems by Public Companies” (hereinafter referred to as the “Regulations”). The criteria adopted under the Regulations categorize the internal control system into five components based on the management control process:
   (1) Control Environment,
   (2) Risk Assessment,
   (3) Control Activities,
   (4) Information and Communication, and
   (5) Monitoring Activities.
   Each component includes several elements. Please refer to the Regulations for details.
4. The Company has adopted the above criteria to evaluate the effectiveness of the design and implementation of its internal control system.
5. Based on the results of the aforementioned evaluation, the Company believes that, as of December 31, 2025, its internal control system (including supervision and management of subsidiaries), covering the effectiveness and efficiency of operations, reliability, timeliness, and transparency of reporting, and compliance with applicable regulations and laws, is effectively designed and implemented, and can reasonably assure the achievement of the aforementioned objectives.

6. This Statement will serve as a major part of the Company’s annual report and prospectus and will be publicly disclosed. Any false or concealed information in the disclosed content will be subject to legal liabilities under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.
7. This Statement has been approved by the Board of Directors on March 3, 2026. Among the seven directors present, none expressed dissenting opinions, and all others approved the content of this Statement. This is hereby declared.

TAINERGY TECHNOLOGY CO., LTD.

Chairman: **Ming-Kai Hsieh**

President: **Yi-Kuang Chen**

4.CPA Remuneration Information

(1) CPA Fee Information

Unit: NT$ thousand

CPA Firm Name	CPA Name	Audit Period	Audit Fees	Non-Audit Fees – System Design	Non-Audit Fees – Company Registration	Non-Audit Fees – Human Resources	Non-Audit Fees – Others (Note)	Subtotal (Non-Audit)	Total	Remarks
Deloitte & Touche	Li Li-Huang / Tsai Tsung-Yuan	2025/01/01 ~ 2025/12/31	3,508	-	-	-	323	323	3,831	Non-audit fees – Others: Transfer pricing NT$183k; Holding company maintenance & related expenses NT$42k; Travel & confirmation fees NT$62k; Capital verification fees NT$36k

Note:

If the Company changed CPAs or CPA firm during the current year, it should disclose the respective audit periods and explain the reasons for the change in the remarks column, along with audit and non-audit fees paid. The content of non-audit services should also be disclosed in the remarks.

(2) If the Company changed CPA firm and the audit fees in the year of change decreased compared to the previous year, disclose the amount, percentage, and reasons for the decrease：None.

(3) If audit fees decreased by more than 10% compared to the previous year, disclose the amount, percentage, and reasons:

Year	2024	2025	Decrease Amount	Decrease %	Reason
Audit Fees	4,060	3,508	(552)	13.6%	Mainly due to the Company’s business transformation in line with group development strategy, resulting in streamlined operations and reduced transaction volume. Consequently, the audit scope and required audit hours decreased, leading to a reduction in audit fees.

5. Change of CPAs :None.

6. Whether the Chairman, President, or Manager Responsible for Finance or Accounting Has Served at the CPA Firm or Its Affiliates in the Past Year：None.

7. Changes in Shareholding Transfers and Pledges of Directors, Supervisors, Managers, and Shareholders Holding More Than 10%

(1) Changes in Shareholding Transfers and Share Pledges

Unit: Shares

Title	Name	Change in Shareholding (2025)	Change in Pledged Shares (2025)	Change in Shareholding (As of Mar. 31, 2026)	Change in Pledged Shares (As of Mar. 31, 2026)
Institutional Director / Shareholder holding >10%	KENMEC Mechanical Engineering Co., Ltd.	-	-	-	-
Representative of Institutional Director / Chief Strategy Officer	Hsieh Ching-Fu (Note 1)	-	-	-	-
Director / Chief Sustainability Officer	Hsieh Ming-Kai (Notes 3, 4)	-	-	-	-
Representative of Institutional Director	Shen Li-Chuan (Note 2)	-	-	-	-
Director	Chen Chien-Liang (Note 2)	-	-	-	-
Director	Hsieh Ming-Chih (Note 2)	-	-	-	-
Independent Director	Kan Yao-Jung (Note 2)	-	-	-	-
Independent Director	Chang Shu-Wei (Note 3)	-	-	-	-
Independent Director	Lee Yu-Lan (Note 3)	-	-	-	-
Independent Director	Wang Chia-Hsiang (Note 1)	-	-	-	-
Independent Director	Yeh Fu-Ling (Note 1)	-	-	-	-
President	Chen Yi-Kuang	-	-	-	-
Head of Finance & Accounting	Yu Hsiu-Chen	-	-	-	-

Notes:

1. Hsieh Ching-Fu, Wang Chia-Hsiang, and Yeh Fu-Ling stepped down due to board re-election on May 27, 2025.
2. Shen Li-Chuan, Chen Chien-Liang, Hsieh Ming-Chih, and Kan Yao-Jung were re-elected on May 27, 2025.
3. Hsieh Ming-Kai, Chang Shu-Wei, and Lee Yu-Lan were newly elected on May 27, 2025.
4. Hsieh Ming-Kai was appointed Chief Strategy Officer by the Board on August 7, 2025.

(2) Information on Counterparties to Shareholding Transfers Who Are Related Parties:None.

(3) Information on Counterparties to Share Pledges Who Are Related Parties:None.

8. Information on the Top Ten Shareholders and Their Relationships

As of March 23, 2026

Unit: Shares; %

Name	Shares Held	Shareholding (%)	Shares Held by Spouse & Minor Children	%	Shares Held Through Nominees	%	Name of Related Party (Note 3)	Relationship	Remarks
Kenmec Mechanical Engineering Co., Ltd.	61,132,856	27.17	–	–	–	–	Shun Sheng Investment Co., Ltd. (Representative)	Father-son	–
Representative: Hsieh Ming-Kai	–	–	–	–	–	–	–	–	–
HSBC Bank (Taiwan) Ltd. as Custodian for Morgan Stanley International Ltd.	1,524,041	0.68	–	–	–	–	–	–	–
Citibank as Custodian for Barclays Capital SBL/PB Account	1,169,865	0.52	–	–	–	–	–	–	–
Chen, Qing-Fa	1,124,000	0.50	–	–	–	–	–	–	–
Shih, Miao-Hsueh	1,079,000	0.48	–	–	–	–	–	–	–
Huang, Shu-Hui	930,000	0.41	–	–	–	–	–	–	–
Wu, Su-Wen	863,845	0.38	–	–	–	–	–	–	–
Lu, Yan-Mei	850,000	0.38	–	–	–	–	–	–	–
Tsai, Yueh-Feng	748,000	0.33	–	–	–	–	–	–	–
Shun Sheng Investment Co., Ltd.	710,189	0.35	–	–	–	–	Kenmec Mechanical Engineering Co., Ltd. (Representative)	Father-son	–
Representative: Hsieh Ching-Fu	–	–	–	–	–	–	–	–	–

Notes:

The top ten shareholders shall all be disclosed. For institutional shareholders, both the name of the legal entity and the name of its representative shall be separately presented.

The calculation of shareholding percentage includes shares held in the shareholder’s own name, as well as shares held in the names of the shareholder’s spouse, minor children, or through nominees.

The relationships among the aforementioned shareholders, including both institutional and individual shareholders, shall be disclosed in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

9. Shareholdings in Investee Companies Held by the Company, Its Directors, Supervisors, Managers, and Entities Directly or Indirectly Controlled by the Company

As of March 31, 2026 *Unit: Shares; %*

Investee Company (Note)	Company Investment – Shares	Company Investment – %	Directors, Supervisors, Managers & Controlled Entities – Shares	%	Total Investment – Shares	Total Investment – %
Tainergy Technology Holding (Samoa) Co., Ltd.	-	100.00%	-	-	-	100.00%
Tainergy Technology (Kunshan) Co., Ltd.	-	-	-	100.00%	-	100.00%
Kunshan Kunfu Electronic Materials Co., Ltd.	-	-	-	100.00%	-	100.00%
Suzhou Guangyi Real Estate Development Co., Ltd.	-	-	-	31.75%	-	31.75%
Changhong New Energy Co., Ltd.	500,000	35.71%	50,000	3.57%	550,000	39.29%
Vietnergy Co., Ltd.	-	100.00%	-	-	-	100.00%
TAISIC Materials Technology Co., Ltd.	29,599,460	42.28%	11,531,000	16.47%	41,130,460	58.76%
Yongyang Optics Co., Ltd.	5,678,000	70.98%	683,333	8.54%	6,361,333	79.52%
Tingguang Technology Co., Ltd.	500,000	100.00%	-	-	500,000	100.00%

Notes:

1. Investments accounted for using the equity method.
2. Shareholdings are based on the latest record date of each investee company.
3. “-” indicates a limited liability company with no share count.

III. Fundraising Status

1. Capital and Shares

(1) Sources of Capital

1.Capital Formation History: Changes in Capital in the Most Recent Year and up to the Date of Annual Report Publication

Unit: Shares / NT$

Year/Month	Issue Price	Authorized Capital – Shares	Authorized Capital – Amount	Paid-in Capital – Shares	Paid-in Capital – Amount	Source of Capital	Capital Contribution Other than Cash	Others
2007.05	NT$10	100,000,000	1,000,000,000	500,000	5,000,000	Incorporation capital	None	Note 1
2007.10	NT$25	100,000,000	1,000,000,000	53,988,000	539,880,000	Cash capital increase	None	Note 2
2008.03	NT$25	100,000,000	1,000,000,000	70,000,000	700,000,000	Cash capital increase	None	Note 3
2009.07	NT$10	100,000,000	1,000,000,000	80,500,000	805,000,000	Capital increase from retained earnings	None	Note 4
2009.12	NT$25	100,000,000	1,000,000,000	82,500,000	825,000,000	Cash capital increase	None	Note 5
2010.06	NT$10	100,000,000	1,000,000,000	90,750,000	907,500,000	Capital increase from capital surplus	None	Note 6
2010.07	NT$35	150,000,000	1,500,000,000	100,750,000	1,007,500,000	Cash capital increase	None	Note 7
2010.12	NT$40	150,000,000	1,500,000,000	120,750,000	1,207,500,000	Cash capital increase	None	Note 8
2011.08	NT$21.5	150,000,000	1,500,000,000	133,970,000	1,339,700,000	Cash capital increase	None	Note 9
2011.10	NT$10	150,000,000	1,500,000,000	146,450,000	1,460,450,000	Capital increase from retained earnings	None	Note 10
2012.04	NT$15	250,000,000	2,500,000,000	206,045,000	2,060,450,000	Cash capital increase	None	Note 11
2013.11	NT$19	250,000,000	2,500,000,000	231,045,000	2,310,450,000	Private placement of common shares	None	Note 12

Year/Month	Issue Price	Authorized Capital – Shares	Authorized Capital – Amount	Paid-in Capital – Shares	Paid-in Capital – Amount	Source of Capital	Capital Contribution Other than Cash	Others
2014.04	NT$22.95	300,000,000	3,000,000,000	276,545,000	2,765,450,000	Cash capital increase	None	Note 13
2015.05	NT$17.34	400,000,000	4,000,000,000	316,545,000	3,165,450,000	Cash capital increase	None	Note 14
2016.04	NT$17.33	400,000,000	4,000,000,000	356,545,000	3,565,450,000	Cash capital increase	None	Note 15
2019.11	NT$10	400,000,000	4,000,000,000	200,000,000	2,000,000,000	Capital reduction to offset losses	None	Note 16
2021.10	NT$29.10	500,000,000	5,000,000,000	225,000,000	2,250,000,000	Cash capital increase	None	Note 17

Notes:

1. Approved registration: May 14, 2007, Ref. No. Fu-Jian-Shang-Zi No. 09684603100.
2. Approved registration: October 15, 2007, Ref. No. Jing-Shou-Shang-Zi No. 09601250830.
3. Approved registration: March 28, 2008, Ref. No. Jing-Shou-Shang-Zi No. 09701076500.
4. Approved registration: July 16, 2009, Ref. No. Jing-Shou-Shang-Zi No. 09801154590.
5. Approved registration: December 11, 2009, Ref. No. Jing-Shou-Shang-Zi No. 09801285360.
6. Approved by FSC on May 14, 2010 (Ref. No. Jin-Guan-Zheng-Fa No. 0990024645); registration approved June 24, 2010 (Ref. No. Jing-Shou-Shang-Zi No. 09901131420).
7. Approved by FSC on Jan. 26, Feb. 26, and Jun. 2, 2010; registration approved July 30, 2010 (Ref. No. Jing-Shou-Shang-Zi No. 09901172870).
8. Approved by FSC on Oct. 5 and Nov. 10, 2010; registration approved Jan. 17, 2011 (Ref. No. Jing-Shou-Shang-Zi No. 10001009360).
9. Approved by FSC on July 14, 2011; registration approved Aug. 26, 2011 (Ref. No. Jing-Shou-Shang-Zi No. 10001200240).
10. Approved by FSC on Sept. 14, 2011; registration approved Oct. 31, 2011 (Ref. No. Jing-Shou-Shang-Zi No. 10001248890).
11. Approved by FSC on Feb. 2, 2012; registration approved Apr. 6, 2012 (Ref. No. Jing-Shou-Shang-Zi No. 10101058810).
12. Registration approved Nov. 29, 2013 (Ref. No. Jing-Shou-Shang-Zi No. 10201243560).
13. Approved by FSC on Mar. 21, 2014; registration approved Apr. 22, 2014 (Ref. No. Jing-Shou-Shang-Zi No. 10301072450).
14. Approved by FSC on Apr. 27, 2015; registration approved Jun. 4, 2015 (Ref. No. Jing-Shou-Shang-Zi No. 10401103350).

15. Approved by FSC on Mar. 25, 2016; registration approved May 11, 2016 (Ref. No. Jing-Shou-Shang-Zi No. 10501095630).
16. Approved by FSC on Nov. 14, 2019; registration approved Dec. 9, 2019 (Ref. No. Jing-Shou-Shang-Zi No. 10801173840).
17. Approved by FSC on July 30, 2021; registration approved Nov. 26, 2021 (Ref. No. Jing-Shou-Shang-Zi No. 11001195880).

2. Types of Shares

Unit: Shares

Type of Shares	Outstanding Shares	Unissued Shares	Total	Remarks
Registered Common Shares	225,000,000 (Note 1)	275,000,000	500,000,000 (Note 2)	Listed shares

Notes:

1. Includes 14,023,475 privately placed shares.
2. Of the total authorized shares, 2,000,000 shares are reserved for the exercise of stock warrants, preferred shares with warrants, or corporate bonds with warrants.

3.Information on Shelf Registration System：None.

(2) List of Major Shareholders

(Shareholders holding more than 5% or among the top ten shareholders)

As of March 23, 2026 (Note)

Name of Major Shareholder	Shares Held	Shareholding (%)
KENMEC Mechanical Engineering Co., Ltd.	61,132,856	27.17%
HSBC Bank (Taiwan) Ltd. (Custodian for Morgan Stanley International Ltd.)	1,524,041	0.68%
Citibank (Custodian for Barclays Capital SBL/PB Account)	1,169,865	0.52%
Chen Ching-Fa	1,124,000	0.50%
Shih Miao-Hsueh	1,079,000	0.48%
Huang Shu-Hui	930,000	0.41%
Wu Su-Wen	863,845	0.38%
Lu Yen-Mei	850,000	0.38%

Name of Major Shareholder	Shares Held	Shareholding (%)
Tsai Yueh-Feng	748,000	0.33%
Shun Sheng Investment Co., Ltd.	710,189	0.32%

Note: Based on the Company's most recent book closure date.

(3) Dividend Policy and Implementation

1. Dividend Policy (as stated in the Articles of Incorporation):

To enhance profitability and align with long-term financial planning, the Company retains earnings to support operational growth and investment needs. The Company currently adopts a residual dividend policy and, in principle, distributes no less than 50% of net profit after tax. However, the Board of Directors may propose adjustments based on actual financial conditions for shareholders' approval.

Dividends may be distributed in cash and/or stock; cash dividends shall not be less than 20% of total dividends, unless otherwise resolved by the shareholders' meeting based on future funding plans.

2. Proposed Dividend Distribution for the Current Year:

As resolved by the Board of Directors on March 3, 2026, due to accumulated losses in 2025, no dividends, employee compensation, or directors' remuneration are proposed.

(4) Impact of Proposed Stock Dividends：Not applicable.

(5) Remuneration of Employees, Directors, and Supervisors

1. Policy (as stated in the Articles of Incorporation):

If there are profits in a fiscal year, the Company shall first pay taxes, offset prior losses, allocate 10% as legal reserve, and set aside special reserves as required. The remaining amount shall be proposed by the Board for shareholders' approval.

- Employee compensation: 5%–15% of pre-tax net profit
- Directors' and supervisors' remuneration: 1%–3% of pre-tax net profit

- Eligible employees may include those of subsidiaries meeting certain conditions

2. Basis of Estimation and Accounting Treatment:

As the Company incurred losses this year, no remuneration is proposed. If there is a material difference after Board resolution, it will be adjusted to the original accrual year. If further changes occur after shareholders' approval, they will be treated as changes in accounting estimates.

3. Board-approved Distribution:

- Cash/stock remuneration: None
- Stock-based employee compensation ratio: None

4. Actual Distribution for the Previous Year:

Consistent with original resolution and accrual; no differences.

(6) Share Repurchase：None.

2. Corporate Bonds：None.

3. Preferred Shares：None.

4. Overseas Depositary Receipts：None.

5. Employee Stock Options：None.

6. Restricted Shares Issued to Employees：None.

7. Issuance of New Shares for Mergers or Acquisitions：None.

8. Status of Capital Utilization Plans：None.

IV. Operating Overview

1. Business Overview

(1) Scope of Business

1. Main Business Activities:

(1) Battery manufacturing.
(2) Manufacturing of power generation, transmission, and distribution machinery.
(3) Electronic components manufacturing.
(4) Energy technology services.
(5) International trade.
(6) Research, development, design, manufacturing, and sales of the following products:
  A. Solar cells, modules, and related systems.
  B. Intelligent solar-storage-charging systems and smart energy solution services.
  C. Engagement in international trade related to the above products.
(7) Any business not prohibited or restricted by law, except for licensed activities.

2. Revenue Breakdown by Product Category:

Unit: NT$ thousand`

Major Product Category	2025 Revenue	%	2024 Revenue	%
Solar Cells	6,916	7.74%	309,000	84.02%
Solar Modules	2,887	3.23%	1,114	0.30%
Electricity Sales	15,777	17.66%	17,882	4.86%
Silicon Carbide	21,596	24.17%	25,579	6.96%
Contact Lenses	25,646	28.71%	3,330	0.91%
Others	16,515	18.49%	10,841	2.95%
Total	**89,337**	**100.00%**	**367,746**	**100.00%**

3. Current Products and Services:

The Company is committed to integrating the supply of solar cells and modules from non-tariff regions to help customers mitigate international trade tariff risks. In addition, the Company develops intelligent solar-storage-charging systems to provide comprehensive smart energy solutions and sales services.

4. New Products and Services Under Development:

The Company is actively promoting technological transformation, upgrading from a traditional battery manufacturer to an **“integrated energy solutions provider.”**

R&D efforts focus on **TOPCon high-efficiency modules**, **commercial and industrial energy storage systems (ESS)**, and **smart charging**

infrastructure, leveraging an integrated **“solar-storage-charging”** framework to maximize energy efficiency and reduce the levelized cost of energy (LCOE).

(1) TOPCon High-Efficiency Bifacial Solar Modules
The Company has fully adopted **N-type TOPCon (Tunnel Oxide Passivated Contact)** technology to develop large-format modules with low degradation and high bifaciality.

Technical Advantages: Excellent temperature coefficient and low-light performance, effectively reducing potential induced degradation (PID) and light-induced degradation (LID).

- **Application Value:** Bifacial power generation captures reflected light from surroundings, significantly increasing total energy output—particularly suitable for water-based power plants and high-reflectivity environments such as white rooftops.

(2) 125kW / 261kWh Commercial & Industrial Integrated Energy Storage System (BESS)
Designed for factories and commercial applications, this system provides a high-safety, long-lifecycle, outdoor integrated energy storage solution.

- **Core Technology:** Integration of active liquid cooling thermal management technology.
- **Application Functions:** Assists customers in achieving peak shaving and valley filling, contract capacity management, and power backup, while incorporating AI-based load forecasting to optimize electricity cost efficiency.

(3) Smart EV Charging Solutions (360kW DC / 7kW AC)
The Company is building a complete green energy ecosystem covering power generation, storage, and consumption, providing comprehensive charging infrastructure solutions.

- **DS 360kW Ultra-Fast DC Charging System:** Equipped with intelligent dynamic power distribution technology to meet high-efficiency charging demands for electric buses and commercial logistics fleets.
- **AS 7kW AC Charging Station (Residential/Commercial):** Provides smart network-enabled charging solutions, supporting residential users and urban charging scenarios.

Through the above technological developments, the Company aims to transform from a component supplier into a **high-value energy service provider**, establishing technological leadership and strong brand differentiation in the highly competitive renewable energy market.

(2) Industry Overview

1. Current Status and Development of the Industry

The year 2025 is regarded as a **"watershed moment"** in the global energy transition. Solar power and energy storage technologies are no longer merely supplementary energy sources but have officially become the backbone of newly installed power capacity worldwide.

A. Global Market Scale

- **Record-high solar installations:** Global newly installed solar capacity is expected to reach approximately **655 GW in 2025**, representing an increase of about 10% compared to 2024. Although the growth rate has slowed compared to previous rapid expansion, solar energy accounts for **over 80% of newly added renewable capacity worldwide**.
- **Energy storage surpasses 100 GW milestone:** 2025 marks a milestone for the energy storage industry, with global annual installations exceeding 100 GW for the first time. Utility-scale projects account for approximately 82% of the market share.

B. Regional Development Overview

Region	Solar Development Focus	Energy Storage Trends
China	Accounts for ~60% of global new installations, maintaining global leadership. Transitioning from quantity to quality with emphasis on grid stability.	Rapid commercialization of new storage technologies (e.g., flow batteries, compressed air). Policies mandate 10–20% storage allocation for renewable energy.
Europe	Driven by the EU energy transition policies, led by Germany and Italy.	Installed battery storage reached 27.1 GWh in 2025; utility-scale storage surpassed residential storage for the first time.
United States	The Inflation Reduction Act (IRA) continues to drive growth; 54% of new power capacity in 2025 comes from solar.	Storage accounts for 25% of new capacity. Despite tariff and policy uncertainties, demand remains strong in Texas and California.
Middle East & Africa	Saudi Arabia and the UAE promote GW-scale projects with highly competitive costs.	Saudi Arabia has become the 7th largest energy storage market, using storage to stabilize desert grid fluctuations.
Asia-Pacific (ex-China)	India and Pakistan benefit from low-cost Chinese modules, leading to significant installation growth.	Australia and India actively develop long-duration storage to address grid balancing challenges.

C. Core Technologies and Market Trends

- **Solar + Storage integration becomes standard:** Due to issues such as the "duck curve" and negative electricity pricing in many countries (e.g., China, Chile, parts of the U.S.), most new solar plants are equipped with storage systems for energy time-shifting.
- **Emergence of long-duration energy storage (LDES):** Storage duration is extending from traditional 2 hours to **4–8 hours**. Countries like Chile and Saudi Arabia have launched large-scale LDES projects to address nighttime energy supply gaps.
- **Supply chain restructuring and protectionism:** The global supply chain is becoming fragmented. High tariffs imposed by the U.S. on Chinese solar products (some exceeding 50–60%) are driving localization but increasing project costs by approximately 10–30% in certain regions.
- **Widespread adoption of N-type technologies:** Solar cell technology has shifted from PERC to **TOPCon and HJT**, with module efficiency commonly exceeding **22.5%**.

2. Industry Supply Chain Relationships

The solar and energy storage industries have evolved from independent development into **deep integration**.

A. Solar Industry Value Chain (PV)

- **Upstream:** Raw materials and wafers, including polysilicon production and wafer slicing. This stage is capital- and energy-intensive, with China accounting for over 90% of global capacity.
- **Midstream:** Solar cells and modules. Cells determine conversion efficiency, while modules package cells for end-market use.
- **Downstream:** System integration and power plant operation (EPC), including inverters, mounting systems, cables, and project development, installation, and maintenance.

B. Energy Storage Value Chain (ESS)

- **Upstream:** Battery materials, including cathode materials (lithium, cobalt, nickel), anodes, electrolytes, and separators.
- **Midstream:** Core system components:
  - **Cells:** Represent ~60% of system cost.
  - **BMS (Battery Management System):** Ensures safety monitoring.
  - **PCS (Power Conversion System):** Handles AC/DC conversion.
  - **EMS (Energy Management System):** The "brain" controlling charge/discharge timing.

- **Downstream:** Integration and applications:
  - Systems are integrated into BESS containers for grid-scale, commercial, or residential use.
  - With the rise of solar-storage integration, **inverters** have become the key link between solar and storage systems.

3. Product Development Trends

Product evolution in 2025 focuses on **high efficiency** and **long lifespan**.

A. Solar Product Trends

1. **Dominance of N-type technology:** TOPCon has become the mainstream with over 70% market share, while HJT grows in high-efficiency niche markets.
2. **Perovskite tandem cells:** Entering pilot production, with laboratory efficiency exceeding 30%, representing the next-generation breakthrough.
3. **Large-size and bifacial modules:** Standardization of 182mm and 210mm wafers, with bifacial modules becoming standard for utility-scale projects.

B. Energy Storage Product Trends

1. **Large-capacity cells:** Transition from 280Ah to 300Ah+ (even 500Ah+) cells to reduce component count and costs.
2. **5MWh+ storage containers:** Energy density of standard 20-foot containers increased from 3.7MWh to over 5MWh, reducing land and construction costs.
3. **Grid-forming inverters:** With higher renewable penetration, storage systems must support grid stability (frequency and voltage), driving strong demand for advanced inverters.

4. Competitive Landscape

Global competition has evolved from **price competition** to **geopolitical and technological competition**.

A. Advantages and Challenges of Chinese Companies

Advantages: Leading companies (e.g., LONGi, JinkoSolar, Tongwei, CATL) possess the most complete supply chain and strong cost competitiveness.

- **Challenges:** Facing tariffs and trade barriers in Europe and the U.S., leading firms are accelerating overseas manufacturing expansion (e.g., U.S., Middle East, EU).

B. Catch-up by the U.S. and Europe

- **United States:** Strong subsidies under the IRA aim to build a localized supply chain. The U.S. maintains competitive advantages in system integration and energy management software (e.g., Tesla, Fluence).
- **Europe:** Focuses on **carbon footprint standards**, requiring strict disclosures for market entry, creating non-tariff trade barriers.

C. Diversification in the Energy Storage Market

- In addition to lithium-ion batteries (LFP), vanadium flow batteries and sodium-ion batteries are emerging as alternatives in long-duration storage and low-cost markets.

(3) Technology and R&D Overview

1. Technical Level of Operations

At the initial stage of operations, the Company introduced advanced, high-capacity automated solar cell production equipment from abroad. Supported by the extensive academic and professional experience of its R&D leadership, along with robust management systems and process development, the Company rapidly achieved optimal yield and conversion efficiency, reduced production costs, and maximized capacity utilization.

Enhancement of High-Efficiency Photovoltaic Technology
To further strengthen its technological advantages, the Company has established R&D laboratories dedicated to developing next-generation high-efficiency solar technologies. It has successfully adopted **TOPCon (Tunnel Oxide Passivated Contact)** technology and launched high-efficiency TOPCon solar modules, significantly improving conversion efficiency while reducing the levelized cost of energy (LCOE).

Expansion into Energy Integration
In response to the global energy transition, the Company has transformed from a component supplier into an integrated energy solutions provider. Its R&D scope now includes energy storage systems (ESS) and smart charging infrastructure:

- **Commercial & Industrial Energy Storage Solutions:** Development of storage products for factories and commercial applications, enabling peak shaving, contract capacity management, and improved energy independence.
- **Comprehensive Charging Infrastructure:** Offering solutions ranging from **360kW ultra-fast charging systems** (for electric buses and logistics fleets) to **7kW AC charging stations** for residential and commercial use, forming a complete green energy ecosystem from generation to consumption.

Industry-Academia Collaboration and Global Alignment
The Company actively collaborates with domestic and international industries and academic institutions to exchange knowledge, technology, and expertise. It also participates in government-funded technology projects to establish long-term partnerships. Through these efforts, the Company stays aligned with cutting-edge solar manufacturing processes and energy management technologies, contributing to global renewable energy development through integrated **solar-storage-charging solutions**.

2.Research and Development

The Company continues to focus on innovation in silicon-based solar cell technologies while actively advancing integrated **solar-storage-charging energy systems**, aiming to enhance energy conversion efficiency, grid flexibility, and production performance.

Major R&D Projects:

Technology Item	Project Description
Development of Integrated Energy Products	1. TOPCon high-efficiency solar modules: Development of large-format modules with low degradation and high bifaciality. 2. Commercial & industrial ESS (BESS): Development of integrated storage systems with intelligent EMS and thermal management. 3. Smart charging solutions: Development of 360kW ultra-fast charging power distribution technology and 7kW smart networked charging systems.

3. R&D Personnel and Their Academic Background

The production of silicon carbide products and solar cell applications requires cross-disciplinary expertise. The Company’s R&D team possesses extensive experience in panel manufacturing, PCB, semiconductor processes, equipment engineering, power generation, and production management.

Educational Background Distribution:

Year / Education Level	2024 (End)	%	2025 (End)	%	2026 Q1	%
PhD	4	8.16%	3	14.28%	4	20.00%
Master’s	10	20.41%	6	28.57%	6	30.00%
Bachelor’s / College	35	71.43%	12	57.14%	10	50.00%
Total	**49**	**100%**	**21**	**100%**	**20**	**100%**

4.R&D Expenditures Over the Past Five Years

Unit: NT$ thousand; %

Item	2020	2021	2022	2023	2024	2025
R&D Expenses	39,186	92,041	156,923	192,927	175,533	126,775
Net Revenue	2,194,280	1,584,431	2,221,436	2,145,122	367,746	89,337
% of Revenue	1.79%	5.81%	7.06%	8.99%	47.73%	141.91%

Source: Audited consolidated financial statements.

5.Successfully Developed Technologies or Products

As competition in the solar industry intensifies, conversion efficiency and system integration capabilities have become key performance indicators. The Company focuses on improving efficiency, optimizing processes, and developing cost-effective, high-performance integrated products to enhance competitiveness and product portfolio completeness.

High-Efficiency Photovoltaic Product Line
Leveraging existing process technology and engineering expertise, the Company has successfully developed **182+ large-size solar cells**. It has also developed high-efficiency solar cells and modules with **PID- and LID-free characteristics**, which have passed international certifications including **IEC 61730, IEC 62804, TUV, ETL, UL, and PI-Berlin**, ensuring long-term reliability under harsh conditions.

For next-generation mainstream technologies, the Company has achieved mass production of **TOPCon high-efficiency bifacial modules**, significantly improving power output per unit area and rear-side generation gains.

Integrated Solar-Storage-Charging Solutions
To advance toward comprehensive energy transformation, the Company has expanded into energy management and successfully developed the following integrated solutions:

- **Commercial & Industrial ESS:** High-safety, long-lifecycle storage systems integrated with intelligent EMS for peak shaving, backup power, and contract capacity optimization.
- **Solar-Storage-Charging Integrated Systems:** Combining high-efficiency solar panels, storage batteries, and **360kW fast chargers / 7kW residential chargers**, reducing grid impact from EV charging while enabling self-generation and smart energy dispatch.
- **Cost-Competitive Products:** Through advanced printing technologies and process optimization, the Company has developed products that combine high performance with cost advantages, meeting market demand for lower LCOE.

(4) Short-term and Long-term Business Development Plans

Due to the high anti-dumping (AD) and countervailing duty (CVD) tariffs imposed by the United States on most Southeast Asian countries, manufacturing solar products in these regions for direct export to the U.S. is no longer competitive. Facing significant market uncertainty and trade barriers, the Company's key strategic direction is to transform from a **"manufacturer"** into a **"system integrator"** and solution provider.

1.Short-term Business Strategy — Channel Transformation

(1) Properly dispose of equipment from the Vietnam plant closure and relocate usable resources to non-sensitive regions.
(2) Collaborate with OEM partners in non-tariff regions to ensure uninterrupted supply to U.S. customers.
(3) Accelerate acquisition of **UL certification** and compliance with **Build America, Buy America (BABA)** requirements for solar modules, EV chargers, and energy storage products.
(4) Develop a prototype smart energy management platform, shifting focus from **hardware supply** to **integrated system services**.

2. Long-term Business Strategy — Deepening “Solar-Storage-Charging Integration” and Evolving into an Energy Service Operator

(1) Transform from a single-product supplier into an energy management consultant, targeting commercial and industrial (C&I) customers with integrated solar, storage, and charging solutions.
(2) Partner with local developers and installers in Taiwan and the United States, where the Company provides technology and branding, while partners handle local construction and after-sales services.
(3) Provide Virtual Power Plant (VPP) integration services through the EMS platform, generating subscription-based (SaaS) revenue.
(4) Promote leasing or Power Purchase Agreement (PPA) models, focusing on asset management and performance guarantees without holding heavy and rapidly depreciating manufacturing equipment.
(5) Utilize cloud platforms to help customers manage distributed storage and charging assets across multiple locations, positioning the Company as a key participant in the electricity market.

2. Market and Production/Sales Overview

(1) Market Analysis

1. Sales Regions of Major Products (Services)

Unit: NT$ thousand; %

Region	2024 Amount	%	2025 Amount	%
Taiwan	88,102	23.96%	71,198	79.70%
China (incl. Hong Kong)	86,876	23.62%	2,007	2.25%
Vietnam	27,289	7.42%	2,021	2.26%
India	12,188	3.31%	1,636	1.83%
U.S./Canada	147,564	40.13%	5,279	5.91%
Japan	4,732	1.29%	6,995	7.83%
Other Countries	995	0.27%	201	0.22%
Total	**367,746**	**100.00%**	**89,337**	**100.00%**

2. Market Share

The **Group** has successfully transformed from a single solar manufacturing business into a diversified enterprise, with major product lines spanning solar energy integration, silicon carbide (SiC) materials, and contact lenses. Given the diverse target markets and scales of each product line, a single market share metric is not applicable to measure overall competitiveness.

The current strategy focuses on **optimizing the product portfolio** and **expanding high-margin niche markets**, thereby mitigating industry cyclicality and strengthening influence within each core segment.

3. **Future Market Supply, Demand, and Growth Potential**

(1) Although the solar industry has matured and growth rates have moderated in recent years, global energy demand continues to rise. Under climate change and carbon reduction pressures, government support for renewable energy remains strong, and solar installation demand is expected to grow steadily.

(2) The rise of AI and high-performance computing has driven the construction of AI data centers (AIDC), significantly increasing electricity demand. Energy storage demand is also rapidly expanding to stabilize grid fluctuations caused by intermittent renewable energy.

(3) With the increasing adoption of electric vehicles (EVs), and driven by government policies and expansion by charging network operators, demand for EV charging infrastructure is expected to grow continuously.

4. **Competitive Advantages**

(1) Solar Cells and Modules: Transition to OEM/ODM and Third-Party Origins

- **Clean Supply Chain (Non-restricted regions):** Collaborate with manufacturers in tariff-exempt regions (e.g., Africa, Turkey, the Middle East, Mexico), providing technical specifications and quality control while supplying products to the U.S. under the Company's brand.
- **Lightweight U.S. Assembly:** Plan to establish highly automated production lines in the U.S. to qualify for incentives under the **Inflation Reduction Act (IRA)** and related policies.
- **Sourcing U.S.-made cells:** With domestic U.S. cell production expanding (2025–2027), collaborate with customers to supply U.S.-made modules.

(2) Energy Storage and EV Charging: Leveraging "Taiwan Software + Global Hardware"

- **Energy Storage (ESS):** Avoid capital-intensive battery cell manufacturing; focus on **BMS and EMS software development**, while sourcing non-China battery cells (e.g., LG, Samsung) and integrating into BESS solutions.
- **EV Charging:** Under the U.S. **NEVI program**, chargers must be assembled domestically. The Company can collaborate with U.S. contract manufacturers to assemble imported components locally.

5. Opportunities, Challenges, and Strategies

(1) Opportunities

A. Technology Premium & Taiwan Advantage: Strong ICT and firmware capabilities support high-margin software-driven energy solutions.
B. U.S. IRA Incentives: Favorable subsidies for storage and power electronics, especially for products with non-China content.
C. Niche Market Positioning: Flexibility to serve customized commercial & industrial (C&I) projects with higher margins and service value.

(2) Challenges
A. **Lack of Economies of Scale:** Limited production capacity restricts cost competitiveness.
B. **Trade Barriers:** Rapidly changing U.S. tariff policies create ongoing risks.
C. **Capital Pressure:** Certification, channel development, and inventory management require stable cash flow despite asset-light strategy.

(3) Strategic Responses
A. Establish a **“virtual factory” model** through partnerships in tariff-free regions.
B. Expand into **solar-storage-charging integrated solutions**, including installation and O&M services.
C. Adopt a **multi-country, asset-light manufacturing strategy** to mitigate geopolitical risks.
D. Build a **reliable U.S. supply chain** and strengthen brand positioning.

(2) Applications and Production Processes of Major Products

1. Key Applications of Major Products

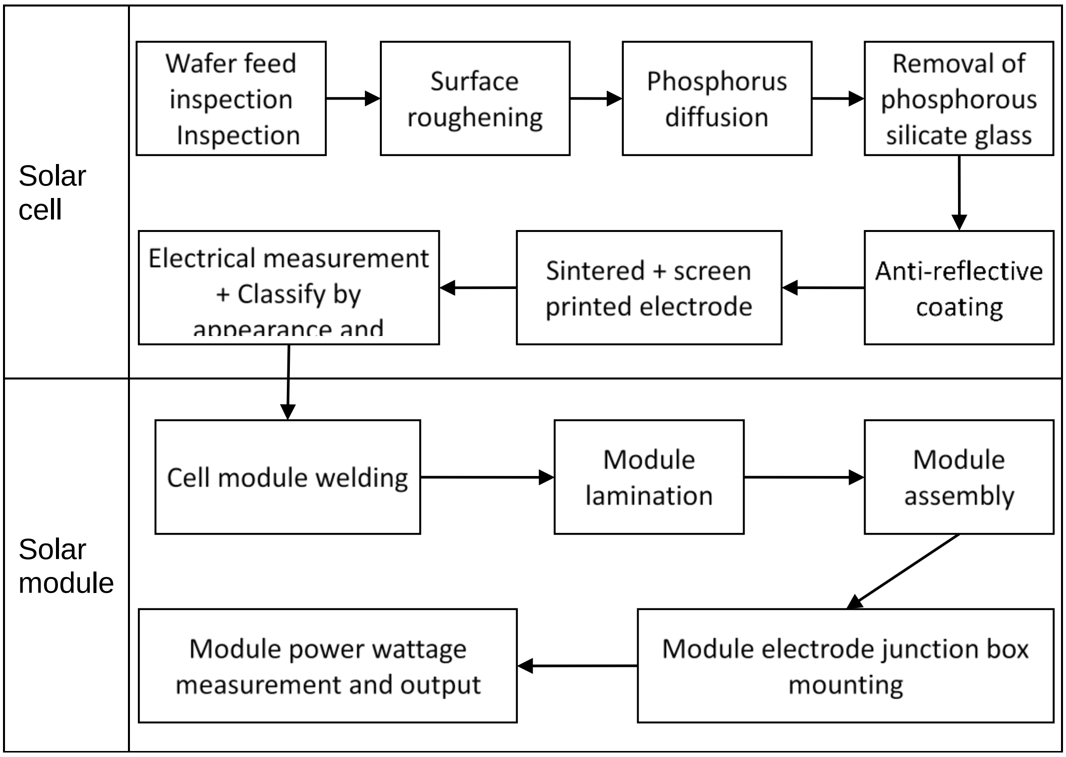
Solar energy and energy management systems are core technologies for achieving net-zero emissions. The Company provides vertically integrated solutions from power generation to storage.

- **Solar Cells & Modules:** Convert sunlight into electricity with no noise, long lifespan (over 25 years), and zero emissions. The mainstream technology has shifted from PERC to high-efficiency **TOPCon (N-type)** cells.
- **Energy Storage Systems (BESS):** Includes residential, commercial, and mobile storage solutions, enabling peak shaving, backup power, and enhanced grid resilience.
- **EV Charging & Green Mobility:** Integrates solar and storage to support EV charging infrastructure.

Application Areas

Sector	Applications
Utility-scale Power Plants	Ground-mounted and floating solar plants; MW-scale independent power stations
Buildings & Commercial	High-efficiency rooftop solar, BIPV (e.g., solar bricks), residential storage systems
Energy Storage & Grid	Frequency regulation (AFC), commercial ESS, residential backup power
Transportation & Charging	EV charging stations, highway lighting, station rooftops, hydrogen fuel cell applications
Consumer & Portable Power	Solar chargers, camping lights, portable power supplies
Agriculture & Aquaculture	Solar-powered irrigation, smart feeding systems, cold storage
Telecommunications & Infrastructure	5G base station backup systems, remote communication stations, emergency communication equipment

2. Production Process



(3) Status of Major Raw Material Supply

Major Raw Materials	Suppliers	Supply Status
Silicon Wafers	Company DA, Company DK, Company S-AU	Stable
Contact Lenses	Company DM, Company DH	Stable
Solar-Storage-Charging Products	Company DQ, Company DN, Company DO, Company DP	Stable

(4) Major Suppliers and Customers

1. Major Suppliers in the Most Recent Two Years

Unit: NT$ thousand

Item	2024 Supplier	Amount	%	Relationship	2025 Supplier	Amount	%	Relationship
1	DA	33,843	13.84%	None	DK	21,573	21.41%	None
2	S-AU	27,040	11.06%	None	DH	19,423	19.28%	None
3	DH	19,506	7.98%	None	S-AU	14,083	13.98%	None
4	Others	164,114	67.12%	None	Others	45,668	45.33%	None
Total Purchases		**244,503**	**100.00%**			**100,747**	**100.00%**	

Note:

Suppliers accounting for more than 10% of total purchases in the most recent two years are disclosed. However, where contractual agreements prohibit disclosure of supplier names, or where the counterparty is an individual and not a related party, anonymized codes are used instead.

Reasons for Changes:

During 2025 , the Company underwent a transition period aligned with its core business transformation, and adjustments in the parent company's operational pace led to a decrease in total purchase volume. In addition, the increased contribution from subsidiaries resulted in changes to the major supplier list and purchase ratios.

2. Major Customers in the Most Recent Two Years

Unit: NT$ thousand

Item	2024	Amount	%	Relationship	2025	Amount	%	Relationship
1	CF	84,284	22.92%	None	DJ	10,828	12.12%	Parent-Subsidiary
2	K2	73,194	19.90%	None	Others	78,509	87.88%	None
3	Others	210,268	57.18%	None				
Total		**367,746**	**100.00%**			**89,337**	**100.00%**	

Note:

Customers accounting for more than 10% of total sales in the most recent two years are disclosed. However, where contractual agreements prohibit disclosure of customer names, or where the counterparty is an individual and not a related party, anonymized codes are used instead.

Reasons for Changes:

The changes were primarily due to the Company's operational transformation during 2025 (FY114), resulting in a contraction in total net sales. Due to the reduced sales scale, the proportion of subsidiary business increased, leading to changes in the major customer list.

3. Employee Information for the Most Recent Two Years and Up to the Annual Report Date

Unit: persons; years; %

Item	2024	2025	As of March 2026
Number of Employees			
Management	24	28	27
General Staff	272	84	84
Total	**296**	**112**	**111**
Average Age	36.96	42.35	42.89
Average Years of Service	5.74	7.51	7.17

Educational Background (%)

Education Level	2024	2025	As of March 2026
PhD	1.69%	4.46%	5.41%
Master’s	10.14%	24.11%	23.42%
College or University	51.01%	64.29%	70.27%
Senior High School	32.43%	7.14%	0.90%
Junior High School or Below	4.73%	0%	0%

4. Environmental Protection Expenditure Information

(1) Permits, Fees, and Environmental Management Setup

1. Permits for Pollution Control Facilities or Emissions

Due to the Company’s operational transformation, all physical manufacturing activities, including solar cell production, have been fully discontinued. Accordingly, environmental permits previously obtained for operations—such as water pollution control, stationary air pollution sources, industrial waste disposal, and toxic chemical management—have been legally revoked, cancelled, or deregistered with the relevant environmental authorities.

Under the current business model, the Company is no longer required to apply for pollution-related permits.

2. Payment of Pollution Control Fees

(1) The Company pays monthly wastewater treatment fees to the Zhongli Industrial Park.

(2) The Company pays monthly outsourced waste disposal fees.

(3) In accordance with the **Air Pollution Control Fee Regulations**, the Company's current operations do not require declaration or payment of air pollution control fees. However, during prior manufacturing periods, the Company complied with Article 3 of the regulations by submitting quarterly reports (January, April, July, October) and making full payments within the required deadlines.

For affiliated entities (such as the Vietnam subsidiary and TAISIC), compliance with reporting and payment obligations is assessed based on their actual operations and local regulatory requirements.

3. Establishment of Environmental Protection Units or Personnel

Due to the cessation of manufacturing operations, the Company is no longer required to establish a dedicated environmental protection unit or assign personnel.

For the Company's domestic and overseas subsidiaries that engage in manufacturing activities, all environmental protection units or qualified personnel are established in full compliance with local environmental regulations to ensure proper environmental management and pollution control.

(2) Investment in Environmental Protection Equipment and Its Purpose and Benefits

The Company has fully transformed its core operations into green energy system integration services (including solar power, energy storage, and EV charging systems). As it no longer engages in traditional manufacturing activities that generate significant environmental pollution, there have been no material capital expenditures in recent years on conventional pollution control equipment (such as wastewater or air pollution treatment facilities).

Purpose and Expected Benefits:

Although there has been no investment in traditional pollution control equipment, the Company's core business itself promotes the development of clean energy. Through continuous investment in solar power plants and integrated solar-storage-charging systems, the primary purpose is to increase the proportion of renewable energy supply. The resulting benefits include a reduction in greenhouse gas (GHG) emissions and decreased reliance on fossil fuels, thereby contributing to environmental protection and sustainable development.

(3) Losses and Penalties Due to Environmental Pollution

There have been no losses (including compensation) or penalties incurred by the Company due to environmental pollution in the most recent year or up to the date of publication of this annual report.

Accordingly, no mitigation measures, improvement plans, or related expenditures are applicable.

5. Labor-Management Relations

(1) Employee Welfare, Training, Retirement System, and Labor-Management Relations

1. Employee Welfare Measures

The Company regards its employees as the cornerstone of sustainable development. In addition to complying with the Labor Standards Act and relevant regulations and holding regular labor-management meetings to ensure smooth communication and harmonious relations, the Company is committed to building a friendly workplace environment.

An Employee Welfare Committee has been established in accordance with the law to plan and implement various welfare programs, including annual employee trips, departmental gatherings, holiday bonuses, year-end bonuses, and cultural or recreational activities. The Company also provides subsidies for marriage, bereavement, childbirth, hospitalization, and other emergency needs.

In addition to statutory labor and health insurance, the Company provides comprehensive group insurance (including medical and accident coverage) to enhance employee welfare and safety protection.

2. Employee Training and Development

The Company has established a comprehensive training system tailored to different career stages:

- **New employees:** Structured orientation programs and department-specific mentoring to help them quickly understand the industry and business operations.
- **Current employees:** Internal professional training programs and technical seminars based on departmental needs to strengthen expertise in green energy technologies, system integration, and project development.
- **External training:** Employees are encouraged to participate in external training programs organized by professional institutions, government agencies, and industry associations to enhance overall competencies and competitiveness.

Training Results for 2025:

Item	Total Participants	Total Hours	Expenses (NT$)
New Employee Training	51	101.0	-
Professional Training	266	1,418.5	183,982
General Training	322	714.0	95,680
Total	**639**	**2,233.5**	**279,662**

3. Retirement System and Implementation

Pension System	Old System	New System
Legal Basis	Labor Standards Act	Labor Pension Act
Description	Defined benefit plan. The Company previously contributed 2% of employees' monthly salaries to a pension reserve account at the Bank of Taiwan.	Defined contribution plan. The Company contributes 6% of employees' insured salary to individual pension accounts at the Bureau of Labor Insurance.

(1) To ensure post-retirement security, the Company previously established a pension reserve fund and a supervisory committee in accordance with the Labor Standards Act. Contributions were made monthly at 2% of total salaries. All employees under the old system have fully settled their service years as of June 2025, and the related obligations have been fulfilled. The Company is currently processing account closure procedures with the authorities and the Bank of Taiwan.

(2) Since July 1, 2005, the Company has adopted the new pension system, contributing 6% of employees' salaries to individual pension accounts. Employees may also make voluntary contributions, which are deducted from their salaries and deposited into their accounts.

Retirement Conditions:

- **Voluntary retirement:**
  - At least 15 years of service and age 55 or above
  - At least 25 years of service
  - At least 10 years of service and age 60 or above
- **Mandatory retirement:**
  - Age 65 or above
  - Mental or physical incapacity to perform duties

(Adjustments may be made for hazardous or physically demanding roles, subject to approval by competent authorities, but not below age 55.)

Pension Payment Standards:

- Calculated in accordance with relevant provisions of the Labor Standards Act or Labor Pension Act, depending on applicable service years.
- Additional 20% may be granted for employees forced to retire due to occupational disability.
- Pension payments are made within 30 days after retirement.

4. Labor-Management Agreements and Relations

The Company places great importance on labor-management relations and operates in compliance with the Labor Standards Act. Regular labor-management meetings are held, and employee satisfaction surveys are conducted semi-annually to collect feedback and formulate improvement plans.

To date, labor relations remain harmonious. The results of the 2025 employee satisfaction surveys in Taiwan and Vietnam are as follows:

(A) General Workplace Satisfaction Survey

Item	Details
Target Group	All employees in Taiwan (TAINERGY + TAISIC)
Survey Topics	Responsiveness to employee issues, meal quality, working environment, service quality
Number of Respondents	65 (H1) / 68 (H2)
Coverage Rate	100%
Responsible Unit	HR & General Affairs
Frequency	Twice per year
Period	2025/01/01 – 2025/12/31
Overall Satisfaction	4.40 (Scale: 1–5)
Result	Overall satisfaction remained positive, indicating that most employees are satisfied with current working conditions and service quality.
Improvement Measures	Improvement projects initiated for meal quality, office environment, and company vehicle cleanliness; additional general affairs personnel planned to enhance support services.

(B) IT Service Satisfaction Survey

Item	Details
Target Group	All employees in Taiwan (TAINERGY + TAISIC)
Survey Topics	Network stability, ease of contacting IT department, quality of technical support
Number of Respondents	65 (H1) / 68 (H2)
Coverage Rate	100%
Responsible Unit	IT Department
Frequency	Twice per year
Period	2025/01/01 – 2025/12/31
Overall Satisfaction	4.51 (Scale: 1–5)
Result	IT services were well recognized by employees, maintaining a high satisfaction level.
Improvement Measures	Full replacement and upgrade of server systems scheduled for Q2 2026.

(C) Vietnam Employee Satisfaction Survey

Item	Details
Target Group	All employees in Vietnam
Survey Topics	Service quality / Public services and welfare / Catering / Cleanliness of office and plant environment
Number of Respondents	14
Coverage Rate	100%
Responsible Unit	HR Department / General Affairs Department
Frequency	Once per year
Survey Period	2025/01/01 – 2025/12/31
Overall Satisfaction	4.09 (Scale: 1–5)
Survey Results	The survey indicates that support functions such as HR services and catering facilities at the Vietnam plant received high recognition, reflecting a solid foundation in employee care. However, satisfaction with welfare, training, and promotion systems was relatively lower. This is mainly due to the adjustment of the plant's operational positioning in line with the Group's

Item	Details
	transformation toward solar-storage-charging businesses, and existing HR systems have yet to fully align with the evolving talent requirements.
Improvement Measures	To ensure HR systems effectively support the Group's transformation strategy, the following initiatives have been planned: 1. Establish dual career paths: Introduce both managerial and technical promotion tracks to provide clear career development pathways for key project and technical talent. 2. Promote transformation-oriented training: Focus on green energy operations and maintenance, as well as project management training, to upgrade employees' skills. 3. Optimize flexible compensation and benefits: Link compensation incentives to professional performance and explore diversified flexible benefits to enhance retention of key talent.

5. Working Environment and Personal Safety

(1) The Company has established the "Occupational Safety and Health Work Rules" to prevent occupational accidents and protect employees' safety and health. Employees entering the plant are required to wear safety helmets, and materials must be properly organized to create a safe, healthy, comfortable, and friendly working environment.

(2) The Company strengthens occupational safety and health education, training, and awareness programs. It conducts irregular first-aid training and regular fire safety drills to establish real-time emergency response mechanisms, thereby enhancing employees' safety awareness, knowledge, and response capabilities.

(3) In addition to conducting annual employee health check-ups and promoting workplace health programs, the Company has established an internal epidemic prevention response unit and implemented response plans. Relevant health information is also provided on the internal website to enhance employees' health knowledge and ensure their physical and mental well-being.

(4) Access Control Security

- Access control systems and surveillance equipment are installed within the plant to ensure workplace and employee safety.
- A professional external security company is engaged to provide 24-hour on-site security guards to manage personnel, vehicles, and property access.

(5) Equipment Maintenance and Inspection

- Regular maintenance and self-inspections are conducted for high- and low-voltage electrical systems, air conditioning, drinking water equipment, and fire protection facilities.

(6) Based on fire risk assessments under adverse scenarios, the Company's facilities are classified as low-risk. A fire safety manager has been appointed to establish fire prevention and disaster response plans. Semi-annual emergency fire drills are conducted, and fire protection equipment (such as hydrants and smoke exhaust systems) is installed to enhance fire prevention and emergency response capabilities.

6. Employee Code of Conduct and Ethics

(1) The Company has established "Work Rules" as guidelines for employee conduct. Key provisions include:

A. Employees shall perform their duties diligently and comply with all reasonable company regulations.

B. Employees shall not use their authority for personal gain or for the benefit of others.

C. Employees shall not accept entertainment, gifts, rebates, or any improper benefits in connection with their duties.

D. Employees must strictly maintain confidentiality of business secrets, important documents, technologies, and information. Any breach must be reported and handled immediately.

(2) The Company has also established "Employee Performance Evaluation Regulations", and all relevant rules are communicated to employees to ensure clear understanding of behavioral standards.

(3) **Integrity and Ethics Training**

In 2025, the Company conducted internal and external training programs related to integrity management, including regulatory compliance, accounting principles, and internal control systems. A total of **178 participants** attended, with **358.5 total training hours**, including integrity and ethics orientation for new employees.

No.	Course Category	Participants	Training Hours	Remarks
1	Integrity management compliance, accounting principles, and internal control	178	358.5	Includes integrity training for new employees

(2) Labor Disputes and Related Losses

1. **Labor Disputes in the Most Recent Two Years:**
   There have been no labor disputes in the most recent two years up to the date of this annual report. Labor-management relations have remained harmonious, with no conflicts or related losses incurred.
2. **Current and Future Response Measures:**
   (1) Full compliance with labor laws and regulations, along with enhancement of employee welfare measures.
   (2) Establishment of open and transparent communication and grievance channels between labor and management.
   (3) Implementation of a participatory management system involving all employees.
3. **Estimated Potential Losses:**
   The Company adheres to a management philosophy of harmony and integrity. Unless unforeseen external factors arise, labor-management relations are expected to remain stable, and no material losses are anticipated.

6. Information Security Management

(I) Information Security Management Strategy and Framework

1. Information Security Risk Management Framework

Since its establishment, the Company’s IT Department has been responsible for formulating and implementing information security and data protection policies. It also supports internal audit requirements and external audits conducted by independent auditors.

The Company has assigned one dedicated information security personnel and regularly convenes information security meetings to review policies, evaluate protection strategies, and ensure the effectiveness of information security management measures. A report is submitted to the Board of Directors annually.

2. Information Security Policy

To effectively implement information security management, the IT Department adopts the **Plan-Do-Check-Act (PDCA)** cycle to continuously review the applicability of information security policies and protection measures, and regularly reports performance to management.

3. Information Security Management Measures

The Company recognizes potential risks such as malicious cyberattacks from third parties that may disrupt system operations. To mitigate such risks, it strengthens daily local and offsite data backups, as well as regular full backups of virtual machines.

(1) **Policies and Procedures:**

The Company has established information security regulations as guidelines for security management and employee usage.

(2) **Infrastructure and Protection:**

To address cybersecurity risks, the Company invests approximately **NT$374 thousand annually** in multi-layered security defenses, including firewalls, intrusion detection systems, antivirus and anti-malware tools, and equipment upgrades. Regular vulnerability scans and security patching are also conducted to enhance protection capabilities.

(3) **Training and Awareness:**

Information security announcements are issued regularly, and policies are communicated during company meetings to strengthen employee awareness and reduce risks of malware infection and cyberattacks.

(4) **Policy Review and Improvement:**

The Company continuously improves its information security framework by using detection tools to identify threats in advance and implement preventive measures.

(5) Software Updates:

Regular audits are conducted to ensure that antivirus software and virus definitions are up to date, preventing risks arising from outdated systems.

4. Resources Invested in Information Security Management

Multi-layered Security Protection:

- **Network Security**

  - Implementation of advanced technologies for system scanning and software updates
  - Strengthening firewalls and network controls to prevent virus spread
  - External access to internal systems requires account control and multi-factor authentication (MFA)
- **Device Security**
  - Deployment of endpoint protection based on device type and business needs
  - New devices must complete security installation and virus scanning in an isolated environment before use
- **Application Security**
  - Strengthening source code control mechanisms and integrating them into development processes
  - Establishing application security testing mechanisms within development platforms
- **Data Security**
  - Control of USB storage devices
  - Email monitoring and management
  - Offsite data backup
- **Review and Continuous Improvement**
  - Strengthening employee awareness of phishing and social engineering attacks
  - Conducting regular information security training to enhance awareness

(2) Information Security Incidents

In the most recent two years and up to the date of publication of this annual report, the Company has only detected minor probing and scanning attacks. Appropriate measures, including blocking source IP addresses and conducting internal virus and malware scans, were implemented.

No material information security incidents have occurred, and no significant losses or impacts have been identified.

7.Material Contracts

Nature of Contract	Parties	Contract Period	Main Content	Restrictive Covenants
Supply Agreement	TAINERGY Tech Co., Ltd.; Sino-American Silicon Products Inc.	2007/09/14 ~ 2026/12/31	Supply of silicon wafers	None
Development Agreement	TAISIC Materials Technology Co., Ltd.; National Chung-Shan Institute of Science and Technology	2020/07/15 ~ 2025/12/31	SiC technology development	None
Development Agreement	TAISIC Materials Technology Co., Ltd.; KENMEC Mechanical Engineering Co., Ltd.	2022/07/07 ~ 2025/06/30	Development of 8-inch semi-insulating SiC crystal growth equipment and key material verification	None
Lease Agreement	Kunshan Huanshen Zhigu Technology Industrial Park Operation Management Co., Ltd.; TAINERGY Tech (Kunshan) Co., Ltd.	2021/05/28 ~ 2036/05/27	Lease of factory and office premises	None
Long-term Loan Agreement	TAINERGY Tech Co., Ltd.; Taiwan Business Bank	2021/06/18 ~ 2026/06/18	Medium- to long-term loan	None
Long-term Loan Agreement	TAINERGY Tech Co., Ltd.; Bank SinoPac, Beixin Branch	2020/03/24 ~ 2030/04/28	Long-term equipment loan	None
Long-term Loan Agreement	TAISIC Materials Technology Co., Ltd.; Taiwan Business Bank	2022/11/30 ~ 2027/11/30	Medium- to long-term loan	None
Long-term Loan Agreement	TAISIC Materials Technology Co., Ltd.; First Commercial Bank	2024/04/02 ~ 2027/08/06	Medium- to long-term loan	None
Long-term Loan Agreement	TAISIC Materials Technology Co., Ltd.; Hua Nan Commercial Bank	2024/05/07 ~ 2029/05/07	Medium- to long-term loan	None

Ⅴ.Financial Position, Financial Performance Review, and Risk Matters

1. Financial Position

(1) Major Changes in Assets, Liabilities, and Equity in the Most Recent Two Years and Analysis of Causes

(Unit: NT$ thousand; %)

Item	2024	2025	Difference (Amount)	Difference (%)
Current Assets	1,160,536	991,173	(169,363)	(25.43)
Property, Plant and Equipment	742,277	643,913	(98,364)	1.22
Intangible Assets	1,700	2,092	392	16.84
Other Assets	626,675	768,166	141,491	(17.54)
Total Assets	2,531,188	2,405,344	(125,844)	(17.04)
Current Liabilities	659,370	470,291	(189,079)	20.87
Non-current Liabilities	177,455	239,032	61,577	(17.44)
Total Liabilities	836,825	709,323	(127,502)	10.04
Equity Attributable to Owners of the Parent	1,679,463	1,553,627	(125,836)	(20.49)
Share Capital	2,250,000	2,250,000	–	–
Capital Surplus	342,927	71,309	(271,618)	(55.53)
Retained Earnings	(466,022)	(333,367)	132,655	8.84
Other Equity	(447,442)	(434,315)	13,127	(6.90)
Non-controlling Interests	14,900	142,394	127,494	(91.65)
Total Equity	1,694,363	1,696,021	1,658	(26.03)

Explanation of Significant Changes

(Items with changes exceeding 20% and NT$10 million)

(2) Potential Impact on the Company’s Future Financial and Business Operations and Corresponding Strategies:

1. **Integration and optimization of the solar cell supply chain** to enhance cost efficiency and production flexibility.
2. **Active expansion into solar-plus-storage and new energy markets** to reduce reliance on a single regional market.

3. **Evaluation of strategic alliances with local partners in the United States** to improve market access and ensure supply stability.

2. Operating Results

(1) Analysis of Significant Changes in Operating Revenue, Operating Income, and Pre-tax Profit/Loss in the Most Recent Two Years

(Unit: NT$ thousand; %)

Item	2024	2025	Change (Amount)	Change (%)
Operating Revenue	367,746	89,337	(278,409)	(75.71)
Gross Profit (Loss)	(138,922)	(131,090)	7,832	(5.64)
Operating Income (Loss)	(745,357)	(440,025)	305,332	(40.96)
Non-operating Income and Expenses	115,490	50,111	(65,379)	(56.61)
Income (Loss) Before Tax	(629,867)	(389,914)	239,953	(38.10)
Net Income (Loss) from Continuing Operations	(629,978)	(389,811)	240,167	(38.12)
Net Income (Loss) for the Period	(629,978)	(389,811)	240,167	(38.12)
Other Comprehensive Income (Net of Tax)	33,655	17,373	(16,282)	(48.38)

Explanation of Significant Changes

(Items with changes exceeding 20% and amounting to over NT$10 million)

1. **Current Assets:**
   The decrease was primarily attributable to operating losses during the transition of the Company’s core business, continued capital expenditures by subsidiaries, and although cash inflows were generated from capital increases, overall cash outflows exceeded inflows, resulting in a net decrease in cash and cash equivalents.
2. **Current Liabilities:**
   The decrease was mainly due to subsidiaries’ payments for equipment to related parties and repayment of borrowings.
3. **Equity Attributable to Owners of the Parent:**
   The decrease was primarily due to ongoing operating losses during the business transformation period and losses incurred by subsidiaries, resulting in an overall decline in equity.

Item	2024	2025	Change (Amount)	Change (%)

4. **Capital Surplus:**
   The decrease was due to the utilization of capital surplus to offset accumulated losses in accordance with a resolution of the shareholders' meeting.
5. **Non-controlling Interests:**
   The decrease was mainly attributable to continued losses of subsidiaries, leading to a decline in related equity.
6. **Retained Earnings:**
   The change was primarily due to the offset of losses by capital surplus and a reduction in losses in 2025 compared to the previous year.

(2) Expected Sales Volume for the Next Year and Basis

The Company's sales strategy for the coming year will focus on **integrated solar, storage, and charging systems ("solar-storage-charging integration")** as the core growth driver.

In traditional solar operations, the Company is actively transforming from a manufacturing-oriented model to an energy service provider by adopting a flexible trading model. The core value lies in integrating global supply chain resources to assist customers in sourcing products from **non-tariff regions**, thereby mitigating geopolitical trade barriers.

This strategy not only reduces capacity risks and fixed costs but also ensures stable profitability during market downturns. Future sales projections will be based on a combination of integrated system orders and solar trading business forecasts to optimize resource allocation.

(3) Potential Impact on Future Financial and Business Operations and Response Strategies

1. **Flexible Supply Chain Deployment:**
   Adopt a light-asset trading strategy in the solar business, flexibly integrating non-tariff supply chains to optimize procurement costs and enhance working capital efficiency.
2. **Revenue Structure Transformation:**
   Strategically expand into solar-storage-charging and new energy service markets, optimizing the product portfolio to reduce reliance on a single market and establish a stable second growth curve.
3. **Overcoming Trade Barriers:**
   In response to U.S. tariff policies, actively form alliances with North American partners to secure market access and strengthen presence in the region.

3. Cash Flow

(1) Analysis of Changes in Cash Flow in the Most Recent Year

(Unit: NT$ thousand; %)

Item	2024	2025	Change (Amount)	Change (%)
Cash Flow from Operating Activities	(243,712)	(278,344)	(34,632)	14.21
Cash Flow from Investing Activities	(99,191)	(143,340)	(44,149)	44.51
Cash Flow from Financing Activities	113,915	246,933	133,018	116.77
Net Cash Flow	(218,104)	(161,526)	56,578	(25.94)

Analysis of Changes:

1. **Operating Activities:**
   Increased cash outflow mainly due to decreased operating revenue in 2025.
2. **Investing Activities:**
   Cash outflow increased by NT$44,149 thousand, mainly due to a high base effect from decreases in “other receivables from related parties” and proceeds from disposal of financial assets measured at amortized cost in the previous year (over NT$63,000 thousand decrease), along with continued capital expenditures (increase in prepayments for equipment of NT$16,322 thousand). Meanwhile, disposal of idle equipment generated proceeds (NT$4,343 thousand), partially offsetting the outflow.
3. **Financing Activities:**
   Increased cash inflow mainly due to capital increases by two subsidiaries in 2025.

(2) Improvement Plan for Insufficient Liquidity：No such situation.

(3) Cash Flow Liquidity Analysis for the Next Year

1. **Operating Activities:**
   As operations are restructured, operating cash inflows may decrease due to reduced scale. However, management will implement lean management and cost controls to maintain stable operating cash flows.
2. **Investing Activities:**
   To enhance long-term competitiveness, subsidiaries will actively invest in key capacity and core hardware in 2026, leading to increased capital expenditures and net cash outflows from investing activities.

3. **Financing Activities:**
   Subsidiaries plan to initiate capital increases in 2026 to strengthen capital structure and support transformation-related investments, generating sufficient financing cash inflows and ensuring overall liquidity.

4. Impact of Major Capital Expenditures in the Most Recent Year

Subsidiary **TAISIC Materials Technology Co., Ltd.** procured production equipment to enhance manufacturing capacity.

5. Investment Policy, Profit/Loss Analysis, Improvement Plans, and Investment Plan for the Coming Year

(1) Investment Policy

To effectively monitor the operating performance of its investee companies, the Company has established **Subsidiary Management Regulations** and an **Internal Control Investment Cycle**. The internal control framework includes procedures such as **“Acquisition or Disposal of Assets”** and **“Subsidiary Supervision Operations,”** which serve as the basis for investment execution and management.

(2) Main Reasons for Profit or Loss

1. **TAINERGY Technology Holdings (Samoa) Co., Ltd.:**
   This is a holding investment of the Company, which owns 100% of TAINERGY Energy Technology (Kunshan) Co., Ltd. In 2025, an investment gain of NT$1,971 thousand was recognized, mainly attributable to the operating profit of its subsidiary in Kunshan.
2. **TAIENRGY Technology (Kunshan) Co., Ltd.:**
   Primarily engaged in the R&D and manufacturing of solar modules. In 2025, an investment gain of NT$766 thousand was recognized, mainly derived from rental income from leased properties, contributing to overall operations.
3. **VIETNERGY Co., Ltd.:**
   In the past, due to U.S. safeguard tariffs on Chinese solar products, the Company established production capacity in Southeast Asia to gain tariff advantages. However, since 2024, the U.S. has imposed anti-dumping and countervailing duties on solar products from Southeast Asia, with further clarification of scope and rates in 2025, resulting in more conservative market demand.
   As a result, major customers delayed orders, and inventory pressure increased. VIETNERGY accordingly suspended production and conducted equipment inspections and operational adjustments.

The Company had already recognized impairment losses on property, plant, and equipment in 2024 based on prudence. No additional impairment was recognized in 2025. An investment loss of NT$24,974 thousand was recognized under the equity method.

4. **Star Solar New Energy Co., Ltd.:**

   Invested based on industry division strategy, primarily engaged in solar system engineering and O&M services to strengthen integrated service capabilities.

   In 2025, an investment gain of NT$680 thousand was recognized under the equity method. However, profitability remains limited due to financial structure and market expansion progress. The Company will continue to monitor operations and provide necessary support to enhance future investment returns.

5. **TAISIC Materials CORP.:**

   Focused on R&D and mass production of third-generation semiconductor materials (SiC), and actively developing 12-inch large-size processes for power electronics and communication applications.

   In 2025, continued investment in R&D and advanced equipment led to increased expenses, resulting in an investment loss of NT$290,042 thousand recognized under the equity method. Due to high technical barriers, products require long validation cycles before mass production.

   As product validation progresses and yield improves, future operational contributions are expected to strengthen.

6. **TAI VISION CO., LTD.:**

   A newly established investment in the contact lens business.

- **Phase 1:** Procurement of existing contact lens products for sale under the Company's own brand to build market presence.
- **Phase 2:** Planned establishment of an in-house DEMO production line to develop proprietary products and processes.

  Due to its early-stage operations in 2024 and continued investment in marketing and capital expenditures in 2025, an investment loss of NT$38,209 thousand was recognized.

  With the completion of the DEMO line and diversification of product offerings, competitiveness and business growth are expected to improve.

7. **Thuntech Co., Ltd.:**

   Engaged in the smart industrial control sector, focusing on EV charging piles and module design and manufacturing.

   Currently in the early stage of operations, with ongoing investment in product development and certification, and has not yet achieved economies of scale. An investment loss of NT$10,259 thousand was recognized in 2025.

With the continued growth of the EV market and expansion of charging infrastructure, operational performance is expected to improve.

(3) Investment Plan for the Coming Year

The Company is optimistic about the growth potential of **solar-storage-charging applications** and **SiC (silicon carbide) high-efficiency power devices** in the global market. At the same time, it is expanding into consumer product sectors such as **contact lenses** to diversify operational risks and broaden revenue sources.

In line with the above development strategy, the Company plans to invest **no more than NT$100 million** in capital expenditures in 2026. The investment will primarily be allocated to **production equipment installation, pilot production validation, and new business development**. The investment schedule will be adjusted in response to market conditions and operational progress.

6.Analysis and Assessment of Risk Factors in the Most Recent Year and up to the Date of Publication of the Annual Report

(1) Impact of Interest Rate, Exchange Rate Fluctuations, and Inflation on Profit/Loss and Future Countermeasures

1. **Impact of Interest Rate Changes**

   Changes in interest rates affect the Company’s cost of capital. In addition to operating cash flow, the Company primarily relies on bank financing. It maintains strong relationships with financial institutions and closely monitors market interest rate trends to reduce financing costs.

2. **Impact of Exchange Rate Fluctuations**

   The Group’s sales are mainly denominated in U.S. dollars, while raw material procurement is primarily in RMB and U.S. dollars, providing a partial natural hedge. However, differences in foreign currency assets, liabilities, and settlement terms may still expose the Group to exchange rate risks.

   In accordance with policies approved by the Board of Directors, the Group engages in derivative financial instruments within risk control limits to mitigate the impact of exchange rate fluctuations.

3. **Impact of Inflation**

   Inflation has not had a significant impact on the Group to date. Nevertheless, the Group continues to monitor market price changes and will adjust its operational strategies accordingly to mitigate related risks.

(2) Policies, Profit/Loss Analysis, and Countermeasures for High-Risk, Highly Leveraged Investments, Loans to Others, Endorsements/Guarantees, and Derivative Transactions

1. The Group has **not engaged in high-risk or highly leveraged investments** during the most recent year or up to the date of publication of this annual report.

2. The Company and its subsidiaries conduct **loans to others, endorsements/guarantees, and derivative transactions** in accordance with applicable laws and internal regulations, and make the required disclosures.

(1) **Loans to Others:**

As of the date of publication, loans are limited to related entities of the Company.

(2) **Endorsements/Guarantees:**

As of the date of publication, endorsements and guarantees are provided only to the Company or subsidiaries in which the Company holds more than 50% ownership.

(3) **Derivative Financial Instruments:**

The Company engages in derivative transactions solely for hedging exchange rate risks, in accordance with its "Procedures for Acquisition or Disposal of Assets," and has completed all required disclosures.

(3) Future R&D Plans and Expected R&D Expenditures

1. Future R&D Plans

The Company will continue to focus on the research, development, and innovation of high-efficiency silicon-based solar technologies and integrated energy solutions, aiming to enhance energy conversion efficiency, power dispatch flexibility, and system production performance.

The key focus areas of future R&D are as follows:

Technology Area	Project Description
High-Efficiency Solar Cells	1. **Optimization of N-type TOPCon passivated contact technology:** Improve surface passivation through ultra-thin oxide layers and doped polysilicon layers, targeting mass production average efficiency above 26%. 2. **Large-size wafer thinning process development:** Develop thinning technologies for 182/210 formats to reduce silicon material costs while maintaining structural strength. 3. **Bifacial gain and reliability technologies:** Optimize rear-side light absorption structures and PID/LID-free technologies to enhance power output stability under extreme conditions.
Commercial & Industrial Energy Storage System Integration	1. **Integrated outdoor energy storage cabinet development:** Integrate Battery Management System (BMS), thermal management (liquid/air cooling), and fire protection to provide high energy

Technology Area	Project Description
	density and safety solutions. 2. **Smart Energy Management System (EMS):** Develop AI-based scheduling platforms to enable peak shaving, virtual power plant (VPP) integration, and load forecasting. 3. **Long-life battery packaging and balancing technology:** Introduce active balancing to extend battery cycle life and improve module consistency.
Smart Fast Charging Equipment	1. **360kW core power module and dynamic distribution technology:** Develop high power-density charging modules with real-time current allocation based on vehicle demand to improve station utilization. 2. **V2G (Vehicle-to-Grid) bidirectional charging technology:** Develop converters enabling power feedback to the grid, turning EVs into mobile energy storage units and enhancing grid resilience. 3. **Integrated solar-storage-charging architecture:** Design high-efficiency circuits enabling direct solar-to-storage and DC fast charging to minimize energy loss from repeated AC/DC conversions.

2. Expected R&D Expenditures

The Company and its subsidiaries (hereinafter referred to as the “Group”) plan and invest research and development resources based on their respective business development, technological requirements, and research and development directions. The parent company continues to deepen the research and development of high-efficiency TOPCon technology optimization, commercial and industrial energy storage system integration, and integrated “PV-storage-charging” products, such as smart fast-charging equipment. The subsidiary Shengxin Materials focuses on the research and development of advanced crystal growth and substrate production technologies for third-generation semiconductors (silicon carbide, SiC), and actively applies for relevant science and technology projects (science and technology projects) in line with national industrial policies, so as to accelerate breakthroughs in key technologies and industrial applications. The subsidiary Yongyang Optics continues to invest in the research and development of contact lens manufacturing and related material technologies, including the development of technologies related to production processes, equipment applications, and production materials, so as to enhance product manufacturing capabilities and production efficiency.

In 2026, the Group expects to invest a total of approximately NT$140 million in consolidated research and development expenses. In the future, the Group will appropriately adjust its research and development investment based on the business development, progress of technology development, and market demand of each company, so as to enhance research and development effectiveness and overall technological competitiveness.

(4) Impact of Domestic and International Policy and Regulatory Changes and Countermeasures

The Company conducts its operations in compliance with applicable laws and regulations and continuously monitors changes in domestic and international policies. It evaluates potential impacts on operations and adopts appropriate response measures in a timely manner.

Recently, the United States imposed **anti-dumping and countervailing (AD/CVD) duties** on solar cell products imported from Southeast Asia, affecting industry supply chains and market demand. This has led to adjustments in the Company's order sources and shipment regions, with corresponding impacts on financial and operating performance.

In response, the Company has implemented the following measures:

1. Continuously optimizing solar cell supply chain allocation to enhance cost efficiency and production flexibility.
2. Expanding into solar-storage and new energy application markets to diversify market risk.
3. Evaluating cooperation opportunities with U.S.-based partners to address changes in market and trade conditions.

Overall, the Company will continue to monitor policy developments and adjust operational strategies to strengthen resilience and diversify business risks.

(5) Impact of Technological and Industry Changes and Countermeasures

With the rapid advancement of global renewable energy technologies, the solar industry continues to evolve. High-efficiency cell technologies (such as **TOPCon, HJT, and perovskite**) are advancing rapidly, shortening product life cycles. Meanwhile, integrated solar-storage-charging applications are expanding, shifting energy usage from standalone generation to diversified applications.

In response to these structural changes, the Company has been transforming its business model from traditional solar cell manufacturing toward **high-efficiency module integration and energy system solutions**.

Key response measures include:

1. Optimizing solar supply chains and adopting mainstream high-efficiency technologies (e.g., TOPCon) while enhancing manufacturing flexibility.
2. Expanding into commercial and industrial energy storage systems and integrated solar-storage-charging applications to increase value-added services.
3. Developing EV charging-related equipment and application scenarios to strengthen energy ecosystem coverage.
4. Continuing investment in module technology optimization and certifications (e.g., TCPV, IEC/TÜV) to enhance product quality and competitiveness.
5. Monitoring emerging technologies (e.g., perovskite) and evaluating their application potential.

The Company will continue to monitor industry and technology trends and adjust strategies and resource allocation accordingly.

(6) Impact of Changes in Corporate Image on Crisis Management and Countermeasures

Corporate image is a key intangible asset affecting brand trust, market reputation, and operational stability, and is an important component of crisis management. Any negative impact may affect investor confidence and business development. The Company has established the following mechanisms:

1. Designation of spokesperson and deputy spokesperson to ensure consistent and timely disclosure.
2. Investor relations and external communication mechanisms to enhance transparency.
3. Strengthened internal controls and audit systems.
4. Maintenance of sound labor-management relations.
5. Crisis response and media communication mechanisms.

As of the most recent fiscal year and the date of this report, no material events affecting corporate image have occurred.

(7) Expected Benefits, Risks, and Countermeasures of Mergers and Acquisitions

As of the publication date, the Company has no specific M&A plans. Any future plans will be subject to prudent evaluation of economic benefits, risks, and shareholder interests in accordance with applicable regulations.

(8) Expected Benefits, Risks, and Countermeasures of Plant Expansion

As of the publication date, the Company has no major plant expansion plans. Future investments will be evaluated based on market demand and operational development.

(9) Risks from Concentration of Procurement or Sales and Countermeasures

Procurement Concentration Risk:

The solar industry's raw material supply remains relatively concentrated. Certain key materials rely on specific suppliers or regions. Additionally, the Company adopts a flexible procurement strategy without long-term contracts, which increases flexibility but may pose supply instability risks during market fluctuations.

Countermeasures:

1. Develop alternative suppliers and second sources.
2. Establish flexible procurement and inventory management systems.
3. Monitor supply markets and geopolitical changes.

Sales Concentration Risk:

During the transition period, sales volume declined and customer structure changed. U.S. AD/CVD policies have also affected demand and shipment structures.

1. Expand customer base and diversify applications.
2. Explore strategic partnerships in key markets.
3. Optimize product mix and sales strategies.

(10) Impact of Significant Share Transfers by Directors, Supervisors, or Major Shareholders：None.

(11) Impact of Changes in Management Control：None.

(12) Litigation and Non-litigation Matters

1. No material litigation, non-litigation, or administrative disputes affecting shareholder equity or securities prices.
2. No such cases involving directors, supervisors, executives, major shareholders, or subsidiaries.
3. No violations under Article 157 of the Securities and Exchange Act.
4. No financial distress or credit impairment affecting the Company.

(13) Other Important Risks and Countermeasures

1. Cybersecurity Risks

- Established comprehensive information security policies and continuous improvements.
- Implemented firewalls, anti-virus systems, email filtering, and real-time monitoring.
- Conducted employee cybersecurity training and awareness programs.
- Enforced remote access controls with MFA authentication.
- No material cybersecurity incidents occurred in 2025.

2. Market Risks

- **Declining government subsidies:** The Company is shifting toward system integration and higher value-added services.

- **Customer and trade policy risks:**
  - Short-term: diversify markets (Europe, India, Southeast Asia) and strengthen customer relationships.
  - Long-term: monitor policy changes and adjust operational strategies.

3. Financial Risks

- **Interest rate and exchange rate risks:** Managed through hedging tools, diversified currency exposure, and asset-liability adjustments.
- **Liquidity risk:**
  - Maintain strong banking relationships and diversified financing channels.
  - Ensure appropriate cash levels.
  - Regular cash flow forecasting and resource allocation adjustments.

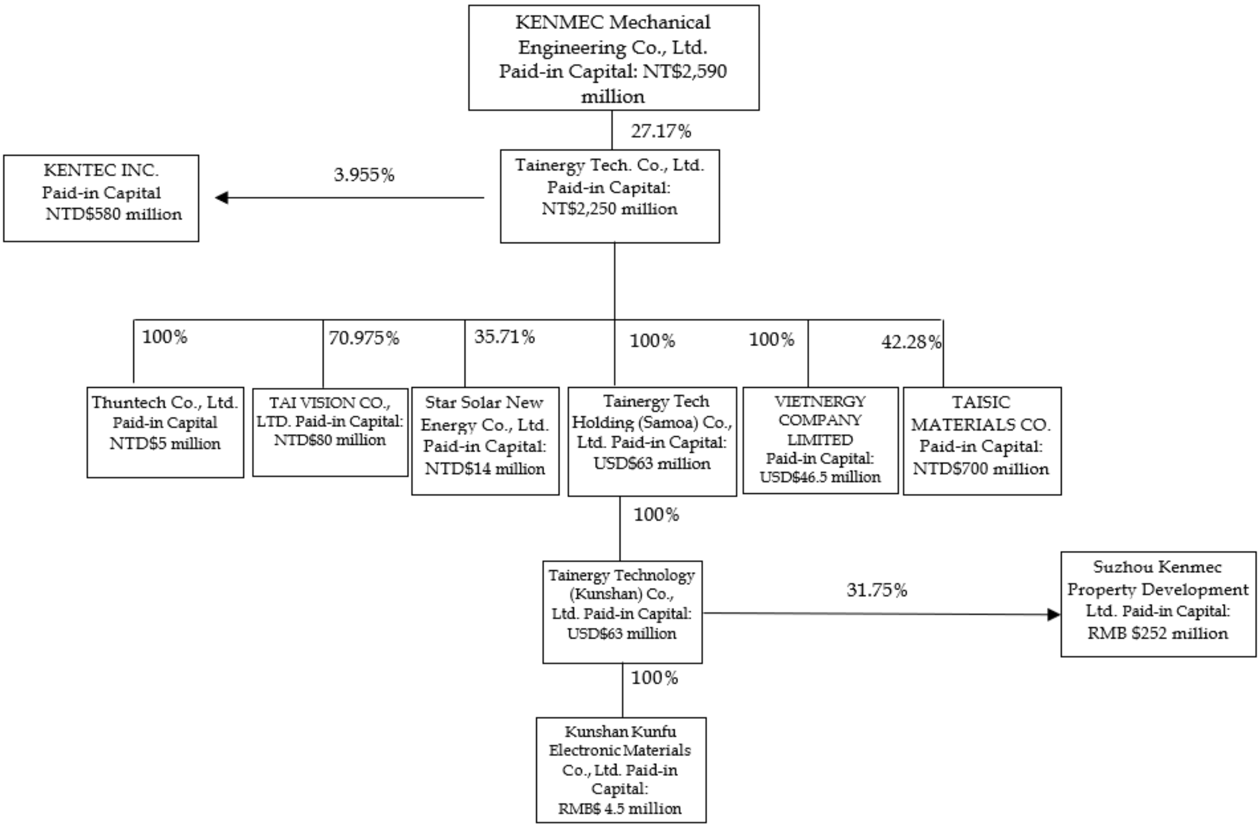
7.Other Important Matters：None.

VI. Special Disclosures

1. Information on Affiliated Enterprises

(1) Consolidated Operating Report of Affiliated Enterprises

1. Organizational Chart of Affiliated Enterprises



Note 1: There is no cross-shareholding among the above affiliated enterprises.

Note 2: The above information is based on the CPA-audited financial report for 2025.

2. Basic Information of Affiliated Companies

(1) Parent Companies

Company Name	Date of Incorporation	Address	Paid-in Capital (NTD/Foreign Currency in Thousands)	Principal Business Activities
KENMEC Mechanical Engineering Co., Ltd.	Jul. 12, 1976	1F., No. 69, Dingping Rd., Ruifang Industrial Park, Ruifang Dist., New Taipei City, Taiwan	NTD 2,590,112	Design, manufacturing and trading of industrial machinery and steel structures; automation systems, robotics production lines, automated storage and logistics systems; environmental protection equipment; water treatment systems; ICT equipment manufacturing; software and data processing services; import/export trading and other permitted businesses.
Tainergy Tech. Co., Ltd.	May 14, 2007	No. 5, Ziqiang 1st Rd., Zhongli Industrial Park, Zhongli Dist., Taoyuan City, Taiwan	NTD 2,250,000	R&D, design and manufacturing of advanced green energy products, including solar cells and related modules.

(2) Subsidiaries

Company Name	Date of Incorporation	Address	Paid-in Capital (NTD/Foreign Currency in Thousands)	Principal Business Activities
Tainergy Tech Holding (Samoa) Co., Ltd.	Jan. 17, 2003	TrustNet Chambers, Lotemau Centre, P.O. Box 1225, Apia, Samoa	USD 63,000	Investment holding

Company Name	Date of Incorporation	Address	Paid-in Capital (NTD/Foreign Currency in Thousands)	Principal Business Activities
VIETNERGY Company Limited	Sep. 17, 2014	Lot B, Thach That – Quoc Oai Industrial Zone, Hanoi, Vietnam	USD 46,500	Manufacturing of high-tech solar cells and related modules
Star Solar New Energy Co., Ltd.	Jun. 21, 2018	11F.-7, No. 400, Huanbei Rd., Zhongli Dist., Taoyuan City, Taiwan	NTD 14,000	Solar power generation and system integration services
TAISIC Materials Co., Ltd.	Jun. 16, 2020	No. 5, Ziqiang 1st Rd., Zhongli Industrial Park, Taoyuan City, Taiwan	NTD 700,000	Manufacturing and sales of electronic components (SiC materials)
TAI Vision Co., Ltd.	Dec. 20, 2023	No. 5, Gongye 3rd Rd., Pingzhen Dist., Taoyuan City, Taiwan	NTD 80,000	Wholesale and retail of contact lenses
ThunTech Co., Ltd.	Jun. 13, 2024	6F., No. 95, Sec. 2, Nangang Rd., Nangang Dist., Taipei City, Taiwan	NTD 5,000	Manufacturing of EV chargers and charging modules
Tainergy Technology (Kunshan) Co., Ltd.	Jun. 25, 2008	No. 1288, Fuchunjiang Rd., Kunshan Development Zone, Jiangsu, China	USD 63,000	R&D and manufacturing of solar cells and modules

Company Name	Date of Incorporation	Address	Paid-in Capital (NTD/Foreign Currency in Thousands)	Principal Business Activities
Kunshan Kunfu Electronic Materials Co., Ltd.	Oct. 12, 2017	No. 1288, Fuchunjiang Rd., Kunshan Development Zone, Jiangsu, China	RMB 4,500	Manufacturing and sales of electronic materials and components
Suzhou Kenmec Property Development Co., Ltd.	Jan. 10, 2008	No. 8, Xixia Rd., Wuzhong Dist., Suzhou City, China	RMB 252,000	Real estate development and operation

(3) Information on Common Shareholders with Control Relationships：None.

(4) Industries Covered by the Affiliated Companies：Please refer to the tables above.

5. Directors, Supervisors and General Managers of Affiliated Companies

As of December 31, 2025

Unit: Shares; NTD; %

(1) Parent Companies

KENMEC Mechanical Engineering Co., Ltd.

Title	Name	Number of Shares / Net Value	Shareholding (%)
Chairman	Ming-Kai Hsieh	2,196,346	0.85
Director	Yueh-Chen Lin	10,130,345	3.91
Director	Ching-Fu Hsieh	14,267,707	5.51
Director	Chou-Huang Pai	4,587,086	1.77
Independent Director	Yi-Yu Li	0	0.00
Independent Director	Chu-Ju Peng	0	0.00
Independent Director	Chien-Chou Chu	0	0.00
President	Chih-Chun Ko	220,486	0.09

Tainergy Tech. Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Chairman	Ming-Kai Hsieh	11,588	0.00
Director	KENMEC Mechanical Engineering Co., Ltd. (Rep.: Li-Chuan Shen)	61,132,856	27.17
Director	Ming-Chih Hsieh	522	0.00
Director	Chien-Liang Chen	0	0.00
Independent Director	Yao-Jung Kan	0	0.00
Independent Director	Shu-Wei Chang	0	0.00
Independent Director	Yu-Lan Li	0	0.00
President	Yi-Kuang Chen	0	0.00

(2) Affiliates / Subsidiaries

Tainergy Tech Holding (Samoa) Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Chairman	Tainergy Tech. Co., Ltd. (Rep.: Ming-Kai Hsieh)	NTD 647,644,525	100.00

VIETNERGY Company Limited

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Responsible Person	Tainergy Tech. Co., Ltd. (Rep.: Ming-Kai Hsieh)	NTD 80,921,585	100.00

Star Solar New Energy Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Chairman	Shao-Jung Yang	337,000	24.07
Director	Tainergy Tech. Co., Ltd. (Rep.: Ming-Kai Hsieh)	500,000	35.71

TAISIC Materials Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Chairman	Tainergy Tech. Co., Ltd. (Rep.: Ming-Kai Hsieh)	29,599,460	42.28
Director	Tainergy Tech. Co., Ltd. (Rep.: Li-Chuan Shen)	29,599,460	42.28
Director	Tai-Liang Ma	1,560,000	2.23
Director	Hong-Yuan International Investment Co., Ltd. (Rep.: Ying-Shih Huang)	5,000,000	7.14
Independent Director	Lian-Kai Hsu	50,000	0.07
Independent Director	Kuan-Hsiang Wang	0	0.00
Independent Director	Heng-Hsiang Wu	0	0.00
President	Ming-Hsun Hsieh	500,000	0.71

TAI Vision Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Chairman	Tainergy Tech. Co., Ltd. (Rep.: Ming-Kai Hsieh)	5,678,000	70.98
Supervisor	Li-Chuan Shen	0	0.00

ThunTech Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Chairman	Tainergy Tech. Co., Ltd. (Rep.: Ming-Kai Hsieh)	500,000	100.00

Tainergy Technology (Kunshan) Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Responsible Person	Samoa Holding (Rep.: Tainergy Tech. Co., Ltd., Ming-Kai Hsieh)	NTD 850,812,070	100.00

Kunshan Kunfu Electronic Materials Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Responsible Person	Tainergy Technology (Kunshan) Co., Ltd. (Rep.: Ming-Chih Hsieh)	NTD 4,507,317	100.00

Suzhou Kenmec Property Development Co., Ltd.

Title	Name / Representative	Number of Shares / Net Value	Shareholding (%)
Responsible Person	Kenmec (Suzhou) Co., Ltd. (Rep.: Ming-Chih Hsieh)		

6. Operating Results of Affiliated Companies

As of December 31, 2025

Unit: NT$ thousand (unless otherwise stated)

(1) Parent Companies

Company Name	Paid-in Capital	Total Assets	Total Liabilities	Net Worth	Operating Revenue	Operating Income	Net Income (Loss) (After Tax)	EPS (NT$)	Currency
KENMEC Mechanical Engineering Co., Ltd.	2,590,112	9,603,231	5,170,243	4,432,988	2,681,136	104,276	26,180	0.10	NTD
Tainergy Tech. Co., Ltd.	2,250,000	1,656,923	103,296	1,553,627	29,994	(44,924)	(214,518)	(0.95)	NTD

(2) Affiliates

Company Name	Paid-in Capital	Total Assets	Total Liabilities	Net Worth	Operating Revenue	Operating Income	Net Income (Loss) (After Tax)	EPS	Currency
Tainergy Tech Holding (Samoa) Co., Ltd.	410,581	193,251	49,201	144,049	0	0	(3,287)	N/A	CNY
VIETNERGY Company Limited	1,027,705,000	138,635,466	70,025,012	68,610,454	0	(1,683,992)	802,181	N/A	VND
Star Solar New Energy Co., Ltd.	14,000	837,477	824,987	12,490	433,391	12,387	1,202	0.85	NTD
TAISIC Materials Co., Ltd.	700,000	894,006	658,172	235,834	33,886	(280,378)	(290,042)	(4.36)	NTD
TAI Vision Co., Ltd.	80,000	190,633	169,025	21,608	25,646	(35,521)	(38,209)	(4.78)	NTD

Company Name	Paid-in Capital	Total Assets	Total Liabilities	Net Worth	Operating Revenue	Operating Income	Net Income (Loss) (After Tax)	EPS	Currency
ThunTech Co., Ltd.	5,000	6,200	11,627	(5,427)	1,104	(10,240)	(10,260)	(20.52)	NTD
Tainergy Technology (Kunshan) Co., Ltd.	451,947	209,410	16,166	193,244	467	(8,011)	4,184	N/A	CNY
Kunshan Kunfu Electronic Materials Co., Ltd.	4,500	1,003	0	1,003	0	(1)	10	N/A	CNY
Suzhou Kenmec Property Development Co., Ltd.	252,000	160,781	7,505	155,510	11,694	(2,204)	(2,234)	N/A	CNY

Notes:

- EPS is not applicable (N/A) for companies without share-based structure.
- Foreign subsidiaries are presented in their respective functional currencies.

(2) Consolidated Financial Statements of Affiliated Enterprises

The companies required to be included in the consolidated financial statements of affiliated enterprises for 2025 (from January 1, 2025 to December 31, 2025), in accordance with the “Regulations Governing the Preparation of Affiliated Enterprise Consolidated Business Reports, Consolidated Financial Statements, and Affiliation Reports,” are identical to those required to be included in the consolidated financial statements of the parent and subsidiaries under IFRS 10. Furthermore, all relevant information that should be disclosed in the consolidated financial statements of affiliated enterprises has already been disclosed in the aforementioned consolidated financial statements of the parent and subsidiaries. Therefore, no separate consolidated financial statements of affiliated enterprises have been prepared.

TAINERGY TECH. CO., LTD.

Affiliation Report

For the Year Ended December 31, 2025

Address: No. 5, Ziqiang 1st Rd., Zhongli Industrial Park, Zhongli Dist., Taoyuan City, Taiwan
Tel: +886-2-2788-3798

Statement

For the year 2025 (from January 1, 2025 to December 31, 2025), the companies required to be included in the consolidated financial statements of affiliated enterprises in accordance with the "Regulations Governing the Preparation of Affiliated Enterprise Consolidated Business Reports, Consolidated Financial Statements, and Affiliation Reports" are identical to those required to be included in the consolidated financial statements of the parent and subsidiaries under IFRS 10.

Furthermore, all relevant information that should be disclosed in the consolidated financial statements of affiliated enterprises has already been disclosed in the aforementioned consolidated financial statements of the parent and subsidiaries. Therefore, no separate consolidated financial statements of affiliated enterprises have been prepared.

This statement is hereby declared.

Company Name: Tainergy Tech. Co., Ltd.

Responsible Person: Ming-Kai Hsieh

Date: March 26, 2026

Mar. 30, 2026 Ref. No. Deloitte 11502863

Addressee: Tainergy Tech. Co., Ltd.

Subject: Statement on the Absence of Material Misstatement in the Information Disclosed in the Affiliation Report for the Year 2025

Opinion: None expressed.

Explanation:

1. The affiliation report for the year 2025 (from January 1, 2025 to December 31, 2025), prepared by your Company on March 3, 2026, has been compiled in accordance with the "Regulations Governing the Preparation of Affiliated Enterprise Consolidated Business Reports, Consolidated Financial Statements, and Affiliation Reports," as declared by your Company. Furthermore, the disclosed information therein is not materially inconsistent with the relevant information disclosed in the notes to the financial statements for the same period. The statement is attached herewith.
2. The certified public accountants have reviewed the affiliation report prepared by your Company in accordance with the aforementioned regulations and compared it with the financial statements for the year 2025. No material inconsistencies with the above statement have been identified.

Deloitte & Touche

Certified Public Accountants:

Li, Li-Huang

Tsai, Tsung-Yuan

I. Overview of the Relationship Between the Subsidiary and the Controlling Company

Year 2025Unit: NT$ thousand

Name of Controlling Company	Nature of Relationship	Shareholding and Pledge Status			Appointment of Directors, Supervisors or Managers
		Shares Held (thousand shares)	Shareholding (%)	Shares Pledged	Title
Kenmec Mechanical Engineering Co., Ltd.	Ultimate parent company	61,133	27.17%	None	Director

II. Transactions Between the Company and Related Parties

(1) Purchase and Sales Transactions：None.

(2) Asset Transactions

Counterparty	Asset Description	Transaction Date	Transaction Amount	Payment Terms	Payment Status	Gain on Disposal	Relationship with Counterparty Prior to Transaction	Previous Transfer Information	Pricing Determination Method	Basis for Price Determination	Purpose and Usage	Other Terms
Kenmec Mechanical Engineering Co., Ltd.	500RT Chiller Unit	March 2025	719	In accordance with contractual payment terms	Completed	685	Parent company	None	Approved in accordance with internal authorization procedures and by the Chairman	Market-based price assessment	Replacement of equipment	None

(3) Financing Transactions：None.

(4) Asset Leasing Arrangements

Unit: NT$ thousand

Transaction Type (Lessor/Lessee)	Asset Description	Location	Lease Term	Nature of Lease	Basis for Rental Determination	Payment Method	Comparison with Market Rental Level	Total Rental Amount for the Period	Payment Status	Other Terms
Leased from Kenmec Mechanical Engineering Co., Ltd.	Factory and warehouse	No. 5, Qiangyi Rd., Zhongli Dist., Taoyuan City	Nov. 1, 2025 – Oct. 31, 2028	Operating lease	Negotiated	Monthly payment	No significant difference compared to market level	372	Paid	None
Leased from Kenmec Mechanical Engineering Co., Ltd.	Office	6F., No. 97, Sec. 2, Nangang Rd., Nangang Dist., Taipei City	Nov. 1, 2025 – Oct. 31, 2028	Operating lease	Negotiated	Monthly payment	No significant difference compared to market level	44	Paid	None
Leased from Kenmec Mechanical Engineering Co., Ltd.	Factory and warehouse	No. 5, Qiangyi Rd., Zhongli Dist., Taoyuan City	Nov. 1, 2020 – Oct. 31, 2025	Operating lease	Negotiated	Monthly payment	No significant difference compared to market level	1,860	Paid	None
Leased from Kenmec Mechanical	Office	6F., No. 97, Sec. 2,	Nov. 1, 2020	Operating lease	Negotiated	Monthly payment	No significant difference	250	Paid	None

Transaction Type (Lessor/Lessee)	Asset Description	Location	Lease Term	Nature of Lease	Basis for Rental Determination	Payment Method	Comparison with Market Rental Level	Total Rental Amount for the Period	Payment Status	Other Terms
Engineering Co., Ltd.		Nangang Rd., Nangang Dist., Taipei City	– Oct. 31, 2025				compared to market level			

(5) Other Significant Transactions：None.

III. Endorsements and Guarantees：None.

2. Status of Private Placement of Securities in the Most Recent Fiscal Year and Up to the Date of Publication of This Annual Report

Item	First Private Placement in 2013
Date of Issuance	December 10, 2013
Type of Securities	Common shares
Date and Amount Approved by Shareholders' Meeting	June 28, 2013; not exceeding 50,000,000 shares

Basis for Price Determination and Its Reasonableness

1. The issue price of the privately placed common shares shall not be lower than 80% of the higher of the following two benchmarks prior to the pricing date:
   (1) The simple average closing price of the common shares for either 1, 3, or 5 business days prior to the pricing date, after adjustment for stock dividends and cash dividends, and adding back the ex-rights price adjustment for capital reduction.
   (2) The simple average closing price of the common shares for the 30 business days prior to the pricing date, after adjustment for stock dividends and cash dividends, and adding back the ex-rights price adjustment for capital reduction.
2. The actual issue price shall be determined by the Board of Directors within the range authorized by the shareholders' meeting, based on market conditions and negotiations with specific subscribers. The pricing complies with applicable regulations promulgated by competent authorities and takes into account the three-year transfer restriction under the Securities and Exchange Act, the Company's operating performance, future prospects, and market price of common shares; therefore, the pricing is deemed reasonable.
3. If the subscription price is determined below par value due to market conditions, such pricing shall still be considered reasonable as it complies with regulatory requirements and reflects market conditions. Any resulting increase in accumulated deficits affecting shareholders' equity will be addressed through capital reduction, retained earnings, capital surplus, or other legally permissible methods, subject to future operational and market conditions.

Method for Selecting Specific Subscribers

The subscribers of the privately placed common shares are limited to specific persons in compliance with Article 43-6 of the Securities and Exchange Act and relevant regulations.

List of Potential Related or Insider Subscribers:

Subscriber	Selection Method and Purpose	Relationship with the Company
Kenmec Mechanical Engineering Co., Ltd.	Corporate director of the Company	Insider
Jinyun Technology Co., Ltd.	Chairman is the same as that of the Company	Related party

Necessity of Private Placement

Considering current capital market conditions and the need for timely and feasible fundraising, the Company conducted a private placement to obtain required funds within a shorter timeframe.

Payment Completion Date： November 14, 2013

Subscriber Information

Subscriber	Qualification	Shares Subscribed	Relationship	Participation in Operations
Kenmec Mechanical Engineering Co., Ltd.	Article 43-6, Paragraph 1, Subparagraph 3 of the Securities and Exchange Act	25,000,000 shares	Parent company	Serves as parent company and director

Actual Subscription Price： NT$19 per share

Difference Between Actual Subscription Price and Reference Price

The private placement price of NT$19 represents 80.51% of the simple average closing price of NT$23.6 for the five business days prior to November 8, 2013 (excluding the pricing date).

Impact of Private Placement on Shareholders' Equity

The subscription price of NT$19 per share was higher than the net asset value per share of NT$13.62 as of September 30, 2013. Therefore, the private placement contributed positively to the Company’s net asset value per share. The funds raised were fully utilized to repay bank borrowings and supplement working capital, thereby reducing interest expenses and improving the Company’s financial structure.

Use of Proceeds and Implementation Status

As of December 31, 2013, all proceeds from the private placement had been fully utilized for repayment of bank borrowings and working capital.

Benefits Realized from Private Placement

The private placement raised NT$475,000 thousand in total. After application toward loan repayment and working capital, the Company’s debt ratio decreased from 46.12% at the end of September 2013 to 34.92% at the end of 2013. The current ratio and quick ratio also improved, effectively enhancing the Company’s financial structure.

3. Status of Subsidiaries Holding or Disposing of the Company’s Shares in the Most Recent Fiscal Year and Up to the Date of Publication of This Annual Report：None.

4. Other Necessary Supplementary Information：None.

5. Events in the Most Recent Fiscal Year and Up to the Date of Publication of This Annual Report That Have Had a Material Impact on Shareholders’ Equity or Securities Prices：None.