

Meeting Notice for Annual Shareholders' Meeting (Summary Translation)

The 2026 Annual Shareholders' Meeting (the "Meeting") of Team Group Inc. (the "Company") will be held at 9:00 a.m. on Friday, May 15, 2026 at the 4F, No. 166, Jian 1st Rd., Zhonghe Dist., New Taipei City 235, Taiwan (R.O.C.)

The agenda for the meeting is as follows:

1. Reports Items

- (1) 2025 Business Report.
- (2) 2025 Audit Committee's Review Report.
- (3) 2025 distributable compensation for employees and directors.
- (4) Report on the Execution of the Company's 4th domestic secured convertible bond.
- (5) Status of the cash distribution.
- (6) Report the Directors' Remuneration.

2. Ratification Items

- (1) To approve 2025 Business Report and Financial Statements.
- (2) To approve 2025 Earnings Distribution.

3. Discussion Items: Amendments to the Company's Articles of Incorporation for discussion.

4. Extemporaneous Motions

5. Adjournment

Board of Directors

Team Group Inc.