



THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR ATTENTION. If you are in any doubt as to the action you should take you are recommended to seek advice from your stockbroker, bank manager, solicitor, accountant or other professional adviser authorised under the Financial Services and Markets Act 2000. The right to elect for New Shares under the terms of this offer is strictly non-transferable.

The Weir Group PLC,
Registered in Scotland No:SC002934
1 West Regent Street,
Glasgow,
G2 1RW

MR A SAMPLE
< DESIGNATION >
SAMPLE STREET
SAMPLE TOWN
SAMPLE CITY
SAMPLE COUNTY
AA11 1AA

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Do not complete this Mandate Form if you wish to receive your dividends in cash.

Scrip Dividend Scheme - Mandate Form for future dividends

If you want to join the Scrip Dividend Scheme (the "Scrip Scheme") of The Weir Group PLC (the "Company") please sign this Mandate Form and return it to the Company's Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol, BS99 6ZZ (the "Registrar") in the envelope provided.

The full terms and conditions of the Scrip Scheme are set out in the Scrip Dividend terms and conditions accompanying this Mandate Form and are also available from the Registrar. The terms used in this Mandate Form have the same meaning as those set out in the terms and conditions of the Scrip Scheme.

To the Directors of the Company

I/We, the undersigned, being the registered holder(s) of Shares, confirm that I/we have read and understood the terms and conditions of the Scrip Scheme and wish to participate on the terms sent to Shareholders on 5th April 2016.

By signing this Mandate Form, I/we elect to receive an allotment of Shares in respect of any future dividend in respect of which a Scrip Dividend alternative is offered in respect of my/our entire shareholding, until this instruction is revoked by me/us.

I/We authorise you to credit my/our CREST member account or to send at my/our risk by first class post a definitive share certificate, as appropriate, in respect of any Shares allotted to me/us under the Scrip Scheme.

Signature (1) Please sign in box below

Signature (2) Please sign in box below

Date

Signature (3) Please sign in box below

Signature (4) Please sign in box below

In the case of joint holders ALL must sign. In the case of a corporation this form should be signed by two authorised signatories (e.g. Director & Company Secretary) stating their capacity. Alternatively, this form can be signed by a director of the company in the presence of a witness who attests the signature or under its common seal.

If your holding is in CREST please fill in this box, otherwise leave it blank.

_____	_____	_____
CREST participant ID	CREST member account ID	Date

This Mandate Form is personalised and addressed only to the Shareholder (or the designated shareholding of that Shareholder) appearing on the face of this Mandate Form. Elections indicated on this Mandate Form can only be made in respect of the Shares to which such identified holdings relate. This Mandate Form is not transferable between Shareholders or their respective designated holdings. The Company and the Registrar accept no liability if the incorrect Mandate Form is used or if the Shareholder alters any such Mandate Form, the pre-printed identifying marks or the instructions on such Mandate Form in any way.

You must complete and return your Mandate Form to the Registrar no later than 5.00pm on 25 May 2016 to be effective for the Final Dividend for the 52 weeks ended 1 January 2016 or no later than 15 business days before a future dividend payment date to be effective for that dividend.

Any questions about this Mandate Form should be addressed to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol, BS99 6ZZ (Telephone 0370 707 1402).

Computershare Investor Services PLC, Registered in England & Wales, Company No. 3498808, Registered Office: The Pavilions, Bridgwater Road, Bristol BS13 8AE. Computershare Investor Services PLC is authorised and regulated by the Financial Conduct Authority.

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