# THE WEIR GROUP PLC

(Registered in Scotland No.SC002934)

At the Annual General Meeting of The Weir Group PLC (the Company) duly convened and held at the offices of the Company, 1 West Regent Street, Glasgow, on Thursday, 24 April 2025, the following resolutions were duly passed by the Company as special business for the purposes of the UK Listing Rules:

**Resolution 4 – Weir Group 2025 Share Reward Plan**

4. That the Weir Group 2025 Share Reward Plan, the rules of which are summarised in Appendix 2 to the Notice of Annual General Meeting and are produced to the Meeting (and, for the purposes of identification, are signed by the Chair), be approved.

**Resolution 5 – Weir Group Deferred Bonus Plan**

5. That the Weir Group Deferred Bonus Plan, the rules of which are summarised in Appendix to the Notice of Annual General Meeting and are produced to the Meeting (and, for the purposes of identification, are signed by the Chair), be approved.

**Resolution 6 – Weir Group ShareBuilder**

6. That the Weir Group ShareBuilder, the rules of which are summarised in Appendix 2 to the Notice of Annual General Meeting and are produced to the Meeting (and, for the purposes of identification, are signed by the Chair), be approved.

**Resolution 24 – Articles of Association**

24. That the Articles of Association produced to the meeting and initialled by the Chair of the meeting for the purpose of identification be adopted as the new Articles of Association of the Company in substitution for, and to the exclusion of, the existing Articles of Association, with effect from the end of the meeting.