Stock Code: 6988

WELLYSUN INC.

2025 Annual Report

Date of Publication: April 7, 2026

Website for Annual Report: http://mops.twse.com.tw

I. Name, Title, Contact Telephone Number, and Email Address of the Spokesperson and Acting Spokesperson

Spokesperson:

Name: Peter Liu

Job Title: General Manager

Tel: (03)560-1601

Email: ir@wellysun.com.tw

Acting Spokesperson:

Name: Sammie Huang

Job Title: Director

Tel: (03)560-1601

Email: ir@wellysun.com.tw

II. Address and Telephone Number of the Headquarters, Branch Offices, and Factories

Headquarters Address: 11F-8, No. 12, Taiyuan 2nd Street, Zhubei City, Hsinchu County

Tel: (03)560-1601

Taiyuan Factory Address: 2F-1-3, 2F-5-7, No. 12, Taiyuan 2nd Street, Zhubei City, Hsinchu County

Tel: (03)560-1601

Chuzhou Factory Address: 2nd Floor, West Side, No. 31, Industrial Square, Suzhou Modern Industrial Park, Chuzhou City, Anhui Province

Tel: +86-550-2590168

III. Name, Address, Website, and Telephone Number of the Stock Transfer Agency

Name: Stock Agency Department, Mega Securities Co., Ltd.

Address: 1F, No. 95, Section 2, Zhongxiao East Road, Zhongzheng District, Taipei City

Website: www.megasec.com.tw

Tel: (02)3393-0898

IV. Name of the CPA(s) Auditing the Most Recent Annual Financial Statements, and the Name, Address, Website, and Telephone Number of the Accounting Firm

CPA: Chiang Tsai-Yen, Lee Tien-Yi

Name of CPA firm: PwC Taiwan

Address: 27F, No. 333, Section 1, Keelung Road, Xinyi District, Taipei City

Website: https://www.pwc.tw

Tel: (02)2729-6666

V. Name of the Exchange Where the Company’s Overseas Securities Are Listed and the Method of Accessing Related Information: None

VI. Company Website: https://www.wellysun.com.tw

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One. Letter to Shareholders

The year 2025 marked a period of supply chain restructuring across the global electronics industry, as well as a pivotal year for Wellysun Inc. to deepen its technological capabilities and define its transformation strategy.

In the face of market volatility driven by geopolitical developments, along with the rapid advancement of artificial intelligence (AI) and electric vehicle (EV) technologies, the Company remained committed to a management strategy centered on "prudent development" and "value orientation." During the year, the Company did not pursue superficial revenue expansion, but instead focused on improving order quality and allocating resources to strategic projects characterized by high technical barriers and long-term benefits. Through the optimization of its product portfolio, including the phasing out of underperforming offerings and the strengthening of competitive advantages, the Company reinforced its operational fundamentals and established a solid foundation for long-term development in the areas of "high-performance computing" and "smart mobility."

I. Operating Results for 2025

(I) Financial Structure and Profitability: A review of the Company's operating performance for 2025 is summarized as follows. Net operating revenue for 2025 amounted to NTD 791,989 thousand, with an operating loss of NTD 46,286 thousand, a net loss after tax of NTD 54,079 thousand, and a loss per share after tax of NTD 1.13. The Company has maintained its long-standing principle of prudent financial management and has planned both long-term and short-term fund utilization in accordance with its operating conditions. As of 2025, the current ratio was 306.05% and the debt ratio was 38.79%. These figures indicate that the Company currently maintains sufficient working capital and a sound financial structure.

(II) Operating Results: During the year, the Company's operational focus was on implementing "cross-domain technology integration." The Company successfully extended its core automotive-grade electronic control capabilities into the AI server sector and, through a platform-based R&D strategy, significantly enhanced its responsiveness to customer needs.

1. Expansion into high-performance computing (HPC) thermal management applications: In response to the stringent thermal efficiency requirements of the AI server industry, the Company leveraged its accumulated expertise in high-reliability control technologies from the automotive electronics field to formally enter the server liquid cooling control market.
2. Deepening engagement with Japanese supply chains and advancing global strategic deployment: The Company has continued to strengthen its relationships with major Japanese Tier 1 customers, gradually transforming from a pure manufacturing role into a technology partner with joint development (JDM) capabilities.
3. Advancement of platform-based R&D and software engineering capabilities: To address the challenges of shortened product development cycles and increasing functional complexity, the Company is committed to building a standardized technology platform.

(III) R&D Status

In 2025, the Company achieved key technological breakthroughs in the development of electronic control modules and successfully translated these technologies into high value-added products that comply with international standards and next-generation architectures:

- Hands-Off Detection (HOD) Steering Wheel Module: In response to stringent Level 2+ autonomous driving regulations such as UN-R79, this module adopts high-precision capacitive sensing algorithms to accurately and promptly detect driver hand contact status. As a critical safety redundancy function within ADAS systems, it ensures reliable human–machine control transition.
- Automotive Intelligent BLDC Driver Module: In line with vehicle electrification trends, this product features high power density and excellent thermal conversion efficiency. Through proprietary motor control logic optimization, it effectively reduces operating temperature rise while significantly enhancing the efficiency and service life of the powertrain system.
- Battery Thermal Management ECU: This unit integrates intelligent temperature control algorithms to enable precise, millisecond-level thermal regulation of battery systems. This technology not only improves energy efficiency and driving range in electric vehicles but also serves as a core technical foundation for the Company's expansion into AI server liquid cooling control.
- Lighting Control Module for Golf Carts and Low-Speed Electric Vehicles (LSEV): An integrated controller designed for golf carts and multi-purpose low-speed electric vehicles. It features automotive-grade vibration resistance and water and dust protection (IP-rated design), supports complex dynamic lighting sequences and multiple operating modes, aand ensures high-intensity safety lighting in diverse outdoor environments.
- Next-Generation UWB Digital Key Module: This module adopts ultra-wideband (UWB) positioning technology combined with an automotive-grade secure element. It enables passive entry functionality and complies with vehicle cybersecurity standards, effectively preventing relay attacks and providing the highest level of anti-theft protection.

II. Business Plan Summary for 2026

(I) Focusing on Hgh Value-Added and Diversified Applications

- The Company will continue to optimize its product portfolio to reduce sensitivity to fluctuations in any single market. It will leverage three core pillars, including automotive electronics, AI server thermal management control, and hardware and software integration services, to establish a stable and resilient operating structure.
- Leveraging its established modular platform, the Company will rapidly respond to customers' derivative needs across different vehicle types, including commercial vehicles and unmanned vehicles, thereby expanding its potential market.

(II) Production and Sales Policies

- Automotive segment: In alignment with customers' new vehicle launch schedules, the

Company will ensure stable delivery of key components and continue to pursue electronic control development projects related to high-end cockpit HMI systems.

- The Company will accelerate the ramp-up of mass production for AI liquid cooling control modules and actively expand its customer base in high-end niche markets, including industrial control applications.
- Supply chain management: The Company will strengthen supply chain resilience management and dynamically adjust inventory levels to respond to potential macroeconomic uncertainties.

III. Impact of External Competitive Environment, Regulatory Environment, and Overall Economic Conditions

The Company's operations are conducted in accordance with domestic and international customer requirements, as well as applicable laws and regulations. The Company continuously monitors significant policy and regulatory developments, while closely tracking international market trends, relevant technological advancements, and industry dynamics, in order to respond promptly to market changes and adopt appropriate measures.

IV. Future Outlook

The Company will maintain a prudent and pragmatic approach, focusing on the commercialization of its core technologies and the enhancement of market penetration, and will demonstrate its leading capabilities in automotive system integration. It will continue to advance technologies in smart cockpit and powertrain systems, and collaborate with global automakers to create safer and more intelligent mobility solutions.

In response to the rapidly changing industry environment, the Company's management team will uphold the principles of integrity and professionalism, implement sound corporate governance, and remain committed to strengthening its core competitiveness. The Company believes that, through technological innovation and sound market presence, it will continue to create value for customers and deliver long-term returns for shareholders.

Chairman: Peter Liu

Two. Corporate Governance Report

I.Information on directors, general manager, deputy general managers, assistant director, and heads of various departments and branches:

(I) Information of directors

1. Information of directors

March 22, 2026; Unit: Shares; %

Job title	Nationality or place of registration	Name	Gender Age	Date of election (assumption of office)	Term of office	Date of initial appointment	Shares held at the time of election		Current number of shares held		Shares held by spouse and underage children		Shares held in the name of others		Major experience/educational background	Currently holding concurrent positions in the Company and other companies	Spouse or other managers, directors or supervisors within the second degree of kinship			Remarks
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
Chairman	Republic of China	Peter Liu	Male 61-70 years old	September 20, 2024	3 years	2015.06.23	1,128,800	2.45	1,485,800	3.12	2,076,950	4.36	-	-	Bachelor of Electronic Engineering, Feng Chia University Deputy General Manager, Logah Technology Co., Ltd. R&D Manager, AMBIT MICROSYSTEMS CORP.	General Manager of the Company Legal representative, Wellysun (Chuzhou)	-	-	-	-
Director	Republic of China	Chen, Chin-Hsiang	Male 61-70 years old	September 20, 2024	3 years	2016.06.29	888,000	1.93	1,058,000	2.22	30,000	0.06	-	-	Bachelor of Electronic Engineering, Feng Chia University Technical/Business Manager of Meilian Valve Parts Singapore Co., Ltd.	Responsible person of Pultek Association Co., Ltd.	-	-	-	-
Director	Republic of China	Tsai, Kun-Chang	Male 61-70 years old	September 20, 2024	3 years	2024.07.15	858,000	1.87	888,000	1.87	-	-	-	-	Bachelor of Business Administration, Feng Chia University Head of Sales Division, Yue Ye Motors Co., Ltd. Director of Direct Sales Department, Yue Ye Motors Co., Ltd.	Supervisor, Wellysun (Chuzhou)	-	-	-	-
Director	Republic of China	CC Hsu	Male 51-60 years old	September 20, 2024	3 years	2015.06.23	715,000	1.55	715,000	1.50	640,000	1.35	-	-	Bachelor of Electrical Engineering, National Cheng Kung University Director, R&D, Logah Technology Co., Ltd. Assistant Manager, R&D, AMBIT MICROSYSTEMS CORP.	Director, Wellysun (Chuzhou)	-	-	-	-
Director	Republic of China	Fuliyang Co., Ltd.	-	September 20, 2024	3 years	September 20, 2024	396,000	0.86	396,000	0.83	-	-	-	-	-	-	-	-	-	-
		Representative: Chris Lee	Male 51-60 years old				255,000	0.55	255,000	0.54	-	-	-	-	Bachelor of Science in Control Engineering, National Chiao Tung University Deputy General Manager, WELLYSUN INC. R&D Manager, Digiwell Technology, Inc. Software Engineer, Industrial Technology Research Institute	Director, Wellysun (Chuzhou)	-	-	-	-
Independent Director	Republic of China	Liang, Tsung-Chu	Male 61-70 years old	September 20, 2024	3 years	September 20, 2024	-	-	-	-	-	-	-	-	PhD, Department of Electrical Engineering, University of Missouri Vice Dean of the College of Electrical and Computer Science, National Cheng Kung University Independent Director, Leadtrend Technology Corporation Director, Epileds Technologies, Inc. Director, CATCHER TECHNOLOGY CO., LTD. Independent Director, COMPUCASE ENTERPRISE CO., LTD.	Distinguished Professor of Department of Electrical Engineering, National Cheng Kung University Deputy Director, Engineering Technology Promotion Center Independent Director, CATCHER TECHNOLOGY CO., LTD. Consultant, Leadtrend Technology Corporation	-	-	-	-
Independent Director	Republic of China	Tung, Chun-Yen	Male 51-60 years old	September 20, 2024	3 years	September 20, 2024	-	-	-	-	-	-	-	-	PhD in Materials Engineering, Department of Materials Engineering, Tatung University Deputy General Manager of Sales, WaferSafe Inc. Deputy General Manager of Operation, MH GoPower Company Limited	-	-	-	-	-

Job title	Nationality or place of registration	Name	Gender Age	Date of election (assumption of office)	Term of office	Date of initial appointment	Shares held at the time of election		Current number of shares held		Shares held by spouse and underage children		Shares held in the name of others		Major experience/educational background	Currently holding concurrent positions in the Company and other companies	Spouse or other managers, directors or supervisors within the second degree of kinship			Remarks
							Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship	
															Deputy General Manager, PYNMAX TECHNOLOGY CO., LTD. Director of Manufacturing Engineering Department, HECHOW TECHNOLOGY CO., LTD.					
Independent Director	Republic of China	Huang, Cheng-Kuo	Male 51-60 years old	September 20, 2024	3 years	September 20, 2024	-	-	-	-	-	-	-	-	EMBA, National Chiao Tung University General Manager, QSR INTERNATIONAL CORPORATION Business Manager, Zenvoce Corporation Equipment Section Manager, Sigurd UTC Corp. Engineer, INTEGRATED CIRCUIT SOLUTION INC.	Taiwan Branch of TSE CO., LTD. General Manager	-	-	-	-
Independent Director	Republic of China	Lai, Ying-Chun	Female 51-60 years old	September 20, 2024	3 years	September 20, 2024	-	-	-	-	-	-	-	-	Bachelor of Finance and Management, Chung Hua University Administrative Officer of Yield Microelectronics Corporation Assistant Director and Head of Finance and Accounting, Head of Corporate Governance Senior Manager, GEMTEK TECHNOLOGY CO., LTD	Yield Microelectronics Corporation Assistant Director of Administration	-	-	-	-

Note 1: When the Chairman and the General Manager or an equivalent position (the most senior executive) are the same individual, or if they are spouses or first-degree relatives, the Company shall disclose the reasons, rationality, necessity, and corresponding measures (such as increasing the number of independent directors and ensuring that the majority of board members are not concurrently employees or managers). In this regard, the Chairman of the Company also serves as the General Manager to enhance operational efficiency and execution of decisions. However, to strengthen the independence of the Board of Directors, the Chairman maintains close communication with all board members regarding the Company's operational status and strategic direction to ensure sound corporate governance. On September 20, 2024, the Company held an extraordinary shareholders' meeting to conduct a full re-election of the board, including four independent directors and the establishment of an Audit Committee to replace the supervisors, thereby aligning with the principles of corporate governance.

2. Major shareholders of the corporate shareholder

Name of corporate shareholder	Major shareholders of the corporate shareholder (shareholding ratio)
Fuliyang Co., Ltd.	Huang, Yi-Chun (80%), Peter Liu (20%)

3. Disclosure of professional qualifications and independence information of directors and independent directors:

<table>
<tr><th colspan="2">Conditions
Name</th><th>Professional qualification and experience</th><th>Independence</th><th>Relatives concurrently serve as independent directors of other publicly listed companies</th></tr>
<tr><td>Chairman</td><td>Peter Liu</td><td rowspan="9">1. For the professional qualifications and experience of the directors, please refer to Section Two. Corporate Governance Report – (I) Information on Directors.
2. Upon review, none of the Company’s directors currently fall under any of the circumstances specified in Article 30 of the Company Act.</td><td rowspan="5">Not applicable</td><td>0</td></tr>
<tr><td>Director</td><td>CC Hsu</td><td>0</td></tr>
<tr><td>Director</td><td>Fuliyang Co., Ltd. Representative: Chris Lee</td><td>0</td></tr>
<tr><td>Director</td><td>Chen, Chin-Hsiang</td><td>0</td></tr>
<tr><td>Director</td><td>Tsai, Kun-Chang</td><td>0</td></tr>
<tr><td>Independent Director</td><td>Liang, Tsung-Chu</td><td rowspan="4">All independent directors meet the following requirements:
1. The Company’s independent directors meets the qualifications required by the "Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies" promulgated by the Financial Supervisory Commission and Article 14-2 of the Securities and Exchange Act, and independent directors are granted the right to fully participate in decision-making and express opinions in accordance with Article 14-3 of the Securities and Exchange Act, and independently perform relevant duties accordingly.
2. The person, his/her spouse, or relatives within the second degree of kinship (or using the names of others) do not hold any shares of the Company.
3. No remuneration was received for providing business, legal, financial, accounting, etc. services to the Company or other affiliated companies in the past two years.</td><td>1</td></tr>
<tr><td>Independent Director</td><td>Tung, Chun-Yen</td><td>0</td></tr>
<tr><td>Independent Director</td><td>Huang, Cheng-Kuo</td><td>0</td></tr>
<tr><td>Independent Director</td><td>Lai, Ying-Chun</td><td>0</td></tr>
</table>

4. Board Diversity Policy and Independence Status:

(1) In accordance with the Company’s Board Diversity Policy and Articles of Incorporation, directors are elected under a candidate nomination system, with candidates evaluated based on their academic and professional background, experience, integrity, and professional capabilities. The current Board comprises nine directors (all of whom are citizens of the Republic of China), including eight male directors (89%) and one female director (11%). In terms of age distribution, five directors (56%) are aged between 51 and 60, and four directors (44%) are aged between 61 and 70. Three directors (33%) are employees of the Company. The Board members possess diverse backgrounds, including industry operations, financial accounting, business management, and academic expertise, which effectively enhance the Board’s professionalism and independence. The overall Board structure is both professional and diverse. The Company has also set a target to increase the proportion of female directors in the future, in line with corporate governance development trends.

(2) Implementation Status of Board of Directors Diversity:

Core Competencies / Director	Job title	Concurrent Employment with the Company	Operational judgment	Accounting and financial analysis ability	Business management ability	Crisis management ability	Industry knowledge	International market view	Leadership ability	Decision-making ability
Peter Liu	Chairman	V	V	V	V	V	V	V	V	V
Chen, Chin-Hsiang	Director		V		V	V	V	V	V	V
Tsai, Kun-Chang	Director		V		V	V	V	V	V	V
CC Hsu	Director	V	V		V	V	V	V	V	V
Chris Lee	Corporate Director Representative	V	V		V	V	V	V	V	V
Liang, Tsung-Chu	Independent Director		V		V	V	V	V	V	V
Tung, Chun-Yen	Independent Director		V	V	V	V		V	V	V
Huang, Cheng-Kuo	Independent Director		V	V	V	V	V	V		V
Lai, Ying-Chun	Independent Director		V	V	V	V		V	V	V

(3) Specific Management Objectives and Achievement Status of the Board of Directors Diversity Policy

Management objectives	Achievement status
Independent directors shall account for at least one-third of the total number of board seats to fulfill oversight functions	Achieved
At least two-thirds of the directors shall possess core competencies such as operational judgment, management capability, and crisis management	Achieved

(II) Information on general manager, deputy general manager, assistant director, and heads of departments and branches

March 22, 2026; Unit: Shares; %

Job title	Nationality	Name	Gender	Date of election (assumption of office)	Shareholding		Shares held by spouse and underage children		Shares held in the name of others		Major experience/educational background	Currently holding other positions in other companies	Managers who are spouses or have a relationship within the second degree of kinship		
					Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio			Job title	Name	Relationship
General Manager	Republic of China	Peter Liu	Male	2011.01.03	1,485,800	3.12	2,076,950	4.36	-	-	Bachelor of Electronic Engineering, Feng Chia University Deputy General Manager, Logah Technology Co., Ltd. R&D Manager, AMBIT MICROSYSTEMS CORP.	Wellysun (Chuzhou) Legal representative	-	-	-
Deputy General Manager	Republic of China	CC Hsu	Male	2011.01.03	715,000	1.50	640,000	1.35	-	-	Bachelor of Electrical Engineering, National Cheng Kung University Director, R&D, Logah Technology Co., Ltd. Assistant Manager, R&D, AMBIT MICROSYSTEMS CORP.	Director, Wellysun (Chuzhou)	-	-	-
Deputy General Manager	Republic of China	Chris Lee	Male	2018.06.01	255,000	0.54	-	-	-	-	Bachelor of Science in Control Engineering, National Chiao Tung University R&D Manager, Digiwell Technology, Inc. Software Engineer, Industrial Technology Research Institute	Director, Wellysun (Chuzhou)	-	-	-
Assistant Director	Republic of China	Nok Liang (Note 1)	Male	2019.04.08	-	-	-	-	-	-	Bachelor of Business Administration, Nanya Institute of Technology Director of Manufacturing Department, Arima Communications Corp.	-	-	-	-
Finance Director, Accounting Director, Corporate Governance Director	Republic of China	Sherry Yang (Note 2)	Female	2020.11.09	-	-	-	-	-	-	Master of Business Administration, National Chung Cheng University Department of Economics, National Taiwan University Assistant Accounting Manager of Liancheng Optoelectronics Co., Ltd. Finance Department, Microelectronics Technology, Inc.	-	-	-	-
Finance Director, Accounting Director, Corporate Governance Director	Republic of China	Sammie Huang (Note 3)	Female	2026.01.16	0	0	-	-	-	-	Bachelor of Accounting, National Cheng Kung University Chief Financial Officer, CyberTAN Technology Inc. Deputy Manager, Business Management Division, Hon Hai Precision Industry Co., Ltd.	-	-	-	-

Note 1: Assistant Director Nok Liang resigned on July 13, 2025.

Note 2: Sherry Yang, who served as Finance Director, Accounting Director, and Corporate Governance Director, resigned on January 16, 2026.

Note 3: Sammie Huang, who serves as Finance Director, Accounting Director, and Corporate Governance Director, assumed office on January 16, 2026.

(III) If the chairman and general manager or person of equivalent position (top manager) are the same person, or are spouses or first-degree relatives, the reasons, rationality, necessity and corresponding measures should be explained:

The chairman and general manager of the Company are the same person, mainly to improve the Company's operating efficiency and decision-making implementation, and effectively connect the board members to participate in the Company's various decisions at any time and build consensus. Independent directors account for four seats, representing more than one-third of the total number of board seats, in line with corporate governance principles.

II. Remuneration paid to directors, general manager and deputy general managers in the most recent year:

(I) Remuneration to general directors and independent directors

2025; Unit: NTD thousands; %

Job title	Name	Remuneration to directors								The sum of A, B, C and D and as a percentage of net income after tax		The relevant remuneration received by the part-time employees								The sum of A, B, C, D, E, F and G as a percentage of net income after tax		Remuneration from the reinvested business other than the subsidiaries or the parent company
		Remuneration (A)		Severance pay and pension (B)		Remuneration to directors (C)		Business Execution Cost (D)				Salaries, bonuses, and special allowances (E)		Severance pay and pension (F)		Employee remuneration (G)						
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company		All companies included in the financial statements		The Company	All companies included in the financial statements	None
																Cash amount	Stock amount	Cash amount	Stock amount			
Chairman	Peter Liu	0	0	0	0	0	0	42	42	42 (0.08%)	42 (0.08%)	3,938	3,938	0	0	0	0	0	0	3,980 (7.36%)	3,980 (7.36)%	None
Director	CC Hsu	0	0	0	0	0	0	42	42	42 (0.08%)	42 (0.08%)	1,971	1,971	108	108	0	0	0	0	2,121 (3.92%)	2,121 (3.92%)	None
Director	Chen, Chin-Hsiang	0	0	0	0	0	0	54	54	54 (0.10%)	54 (0.10%)	0	0	0	0	0	0	0	0	54 (0.10%)	54 (0.10%)	None
Director	Tsai, Kun-Chang	0	0	0	0	0	0	54	54	54 (0.10%)	54 (0.10%)	0	0	0	0	0	0	0	0	54 (0.10%)	54 (0.10%)	None
Director	Fuliyang Co., Ltd. Representative: Chris Lee	0	0	0	0	0	0	42	42	42 (0.08%)	42 (0.08%)	1,413	1,413	76	76	0	0	0	0	1,531 (2.83%)	1,531 (2.83%)	None
Independent Director	Liang, Tsung-Chu	420	420	0	0	0	0	54	54	474 (0.88%)	474 (0.88%)	0	0	0	0	0	0	0	0	474 (0.88%)	474 (0.88%)	None
Independent Director	Tung, Chun-Yen	420	420	0	0	0	0	54	54	474 (0.88%)	474 (0.88%)	0	0	0	0	0	0	0	0	474 (0.88%)	474 (0.88%)	None
Independent Director	Huang, Cheng-Kuo	420	420	0	0	0	0	54	54	474 (0.88%)	474 (0.88%)	0	0	0	0	0	0	0	0	474 (0.88%)	474 (0.88%)	None
Independent Director	Lai, Ying-Chun	420	420	0	0	0	0	54	54	474 (0.88%)	474 (0.88%)	0	0	0	0	0	0	0	0	474 (0.88%)	474 (0.88%)	None

1. Please describe the policy, system, standards and structure for the payment of remuneration to independent directors, and describe the correlation between the amount of remuneration paid and factors such as responsibilities, risks, and time invested: Not applicable.
2. In addition to the above disclosures, remuneration received by the Company's directors for providing services (such as serving as consultants for non-employees of the parent company/all companies included in the financial report/invested businesses, etc.) in the most recent year: None.

(II) Remuneration to the general manager and deputy general managers

2025; Unit: NTD thousands

Job title	Name	Salaries (A)		Severance pay and pension (B)		Bonus and special expenditure (C)		Amount of employee remuneration (D)				The sum of A, B, C and D and as a percentage of net income after tax		Remuneration from the reinvested business other than the subsidiaries or the parent company
		The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements	The Company		All companies included in the financial statements		The Company	All companies included in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
Chairman and General Manager	Peter Liu	3,456	3,456	0	0	524	524	0	0	0	0	3,980 (7.36%)	3,980 (7.36%)	None
Deputy General Manager	CC Hsu	1,792	1,792	108	108	221	221	0	0	0	0	2,121 (3.92%)	2,121 (3.92%)	None
Deputy General Manager	Chris Lee	1,267	1,267	76	76	188	188	0	0	0	0	1,531 (2.83%)	1,531 (2.83%)	None

(III) Remuneration of the Top Five Highest-Paid Executives of Listed and OTC Companies

2025; Unit: NTD thousands

Job title	Name	Salaries (A) (Note 1)		Severance pay and pension (B)		Bonus and special expenditure (C) (Note 2)		Amount of employee remuneration (D) (Note 3)				The sum of A, B, C and D and as a percentage of net income after tax (%) (Note 4)		Remuneration from the reinvested business other than the subsidiaries or the parent company (Note 6)
		The Company	All companies included in the financial statements (Note 5)	The Company	All companies included in the financial statements (Note 5)	The Company	All companies included in the financial statements (Note 5)	The Company		All companies included in the financial statements (Note 5)		The Company	All companies included in the financial statements (Note 5)	
								Cash amount	Stock amount	Cash amount	Stock amount			
Chairman and General Manager	Peter Liu	3,456	3,456	0	0	524	524	0	0	0	0	3,980 (7.36%)	3,980 (7.36%)	None
Deputy General Manager	CC Hsu	1,792	1,792	108	108	221	221	0	0	0	0	2,121 (3.92%)	2,121 (3.92%)	None
Deputy General Manager	Chris Lee	1,267	1,267	76	76	188	188	0	0	0	0	1,531 (2.83%)	1,531 (2.83%)	None
Finance Director / Accounting Director / Corporate Governance Director	Sherry Yang (Note 7)	1,271	1,271	79	79	191	191	0	0	0	0	1,541 (2.85%)	1,541 (2.85%)	None
Assistant Director	Nok Liang (Note 8)	1,035	1,035	39	39	155	155	0	0	0	0	1,229 (2.27%)	1,229 (2.27%)	None

Note 1: Refers to the salaries, position allowances, and severance payments of the Company's top five highest-paid managers for the most recent year.

Note 2: Refers to the various bonuses, incentives, transportation allowances, special allowances, other allowances, as well as in-kind benefits such as housing and company vehicles, and other forms of remuneration for the Company's top five highest-paid managers for the most recent year.

Note 3: Refers to the amount of employee compensation (including shares and cash) allocated to the Company's top five highest-paid managers as approved by the Board of

Directors for the most recent year.

Note 4: Net income after tax refers to the net income after tax as reported in the Company's individual financial statements for the most recent year.

Note 5: Refers to the total remuneration paid to the Company's top five highest-paid managers by all companies included in the consolidated financial statements (including the Company).

Note 6: Refers to the amount of remuneration received by the Company's top five highest-paid managers from investee companies (excluding subsidiaries) or the parent company (if none, please indicate "None").

Note 7: Sherry Yang, who served as Finance Director, Accounting Director, and Corporate Governance Director, resigned on January 16, 2026.

Note 8: Assistant Director Nok Liang resigned on July 13, 2025.

* The remuneration disclosed in this table differs from the definition of income under the Income Tax Act. Accordingly, this table is intended for information disclosure purposes only and not for taxation purposes.

(IV) Name of managers who received employee remuneration and the status of distribution:

2025; Unit: NTD thousands

	Job title	Name	Stock amount	Cash amount	Total	as a percentage of net income
Managers	General Manager	Peter Liu	0	0	0	0
	Deputy General Manager	CC Hsu				
	Deputy General Manager	Chris Lee				
	Assistant Director	Nok Liang (Note 1)				
	Finance Director / Accounting Director / Corporate Governance Director	Sherry Yang (Note 2)				

Note 1: Assistant Director Nok Liang resigned on July 13, 2025.

Note 2: Sherry Yang, who served as Finance Director, Accounting Director, and Corporate Governance Director, resigned on January 16, 2026.

(V) Analysis of the total remuneration paid by the Company and all the companies in the consolidated statements to the Company's directors, general manager and deputy general managers in the most recent two years as a percentage of the net profit after tax in the parent company only or separate financial statements, and explanation of the policy, standard and combination of remuneration payment, the procedure for setting remuneration, and the correlation with operating performance and future risks:

1. Analysis of the ratio of total remuneration paid to the Company's directors, general manager and deputy general managers as a percentage of net profit (loss) after tax as reported in the parent company only or separate financial statements for the most recent two years

Unit: %

Job title	2024		2025	
	The Company	All companies included in the financial statements	The Company	All companies included in the financial statements
Director	38.79	38.79	(17.82)	(17.82)
General Manager and Deputy General Manager	34.11	34.11	(14.11)	(14.11)

2. The policy, standards and combination of remuneration payment, the procedure for setting remuneration, and its relationship with business performance and future risks

(1) The remuneration of directors of the Company is handled in accordance with Article 17 of the Company's Articles of Incorporation. The remuneration of directors for the current year shall be no more than 2% (inclusive) of the Company's profits for the current year (the so-called profits refer to the pre-tax profits for the current year before deducting the distribution of employees' remuneration and directors' remuneration).

(2) The Company has established a Remuneration Committee and has formulated the "Regulations Governing the Remuneration to Directors, Functional Committees and Managers". The remuneration of managers shall be determined based on their individual performance, and shall be reviewed and evaluated by the Remuneration Committee and recommended to the Board of Directors for approval before implementation.

(3) The remuneration policy for directors, general managers and deputy general managers of the Company is determined by taking into account factors such as individual performance, the Company's operating performance, future fluctuations in the industry's economic climate, and the operational risks, transaction risks and financial risks that the Company may face in its future operations.

III. Corporate Governance Practices:

(I) Board Operations:

Current Board term: September 20, 2024 to September 19, 2027. As of December 31, 2025, a total of 8 meetings (A) have been convened. Attendance of directors is as follows:

Job title	Name	Number of actual attendance (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A)	Remarks
Chairman	Peter Liu	8	0	100%	
Director	CC Hsu	8	0	100%	
Director	Fuliyang Co., Ltd. Representative: Chris Lee	8	0	100%	
Director	Chen, Chin-Hsiang	8	0	100%	
Director	Tsai, Kun-Chang	8	0	100%	
Independent Director	Liang, Tsung-Chu	8	0	100%	
Independent Director	Tung, Chun-Yen	8	0	100%	
Independent Director	Huang, Cheng-Kuo	8	0	100%	
Independent Director	Lai, Ying-Chun	8	0	100%	

Other matters to be recorded:

I. If the operation of the Board of Directors has any of the following circumstances, the date, period, content of the proposals, opinions of all independent directors and the Company's handling of the opinions of the independent directors shall be stated:

(I) Matters listed in Article 14-3 of the Securities and Exchange Act: The Company has established an Audit Committee and Article 14-3 is not applicable. For a description of the matters listed in Article 14-5 of the Securities and Exchange Act, please refer to (II) Operation of the Audit Committee.

(II) In addition to the above matters, other matters resolved by the Board of Directors that were opposed or reserved by independent directors and have records or written statements: No such situation.

II. The implementation of directors' recusal of resolutions with conflicts of interest shall state the director's name, resolution content, reason for recusal and voting participation:

Meeting date / Session	Proposal content	Reason for recusal and voting participation
May 8, 2025 6th meeting of the 7th term	Proposal to establish the Sustainable Development Committee and to appoint its members.	As the Chairman was proposed to be appointed as a committee member, he recused himself from the discussion and voting. Independent Director Lai, Ying-Chun was designated by the Chairman to act as chair of the meeting. Directors Peter Liu, CC Hsu, and Chris Lee also recused themselves in accordance with applicable regulations. The remaining attending directors raised no objections, and the proposal was approved as presented.
	Proposal for salary adjustments for the Company’s managers.	As the Chairman concurrently serves as General Manager, he recused himself from the discussion and voting. Independent Director Lai, Ying-Chun was designated by the Chairman to act as chair of the meeting. Directors Peter Liu, CC Hsu, Chris Lee, as well as Finance and Accounting Director Sherry Yang, recused themselves in accordance with applicable regulations due to their roles as managers. The remaining attending directors raised no objections, and the proposal was approved as presented.
August 7, 2025 7th meeting of the 7th term	Proposal for the implementation of an employee stock ownership trust plan.	As the Chairman concurrently serves as General Manager, he recused himself from the discussion and voting. Independent Director Lai, Ying-Chun was designated by the Chairman to act as chair of the meeting. Directors Peter Liu, CC Hsu, Chris Lee, as well as Finance and Accounting Director Sherry Yang, recused themselves in accordance with applicable regulations due to their roles as managers. The remaining attending directors raised no objections, and the proposal was approved as presented.

III. TWSE/TPEx listed companies should disclose information such as the evaluation cycle and period, evaluation scope, method and evaluation content of the Board of Directors' self-evaluation:

Evaluation cycle	Evaluation period	Scope of evaluation	Method of evaluation	Evaluation content
Performed once a year	January 1, 2025 – December 31, 2025	The Board as a whole, individual directors, and functional committees	The evaluation is conducted through internal questionnaire surveys, including self-evaluation of the Board, self-evaluation by individual directors, and self-evaluation by members of each functional committee.	● The board's self-assessment of overall performance covers the following five aspects: A. Level of participation in the Company's operations B. Improvement of the quality of the Board of Directors' decision making C. Formation and structure of the Board of Directors D. Election and continuing education of directors E. Internal control ● The performance evaluation of directors covers six aspects: A. Understanding of company goals and mission. B. Awareness of directors' responsibilities. C. Level of participation in the Company's operations. D. Internal relationship management and communication. E. Professional and continuing education of directors. F. Internal control. ● The self-evaluation of the Audit Committee covers the following five major aspects: A. Level of participation in the Company's operations B. Responsibilities of functional committees C. Improving the quality of decision-making by functional committees D. Formation and election of the functional committees E. Internal control ● The performance self-evaluation of the Remuneration Committee covers the following five aspects: A. Level of participation in the Company's operations B. Responsibilities of functional committees C. Improving the quality of decision-making by functional committees D. Formation and election of the functional committees E. Internal control ● The self-evaluation of the Sustainable Development Committee covers the following five major aspects: A. Level of participation in the Company's operations B. Responsibilities of functional committees C. Improving the quality of decision-making by functional committees D. Formation and election of the functional committees E. Internal control

IV. Evaluation of the goals and implementation status of strengthening the functions of the Board of Directors in the current year and the most recent year:

(I) The Company has strengthened the comprehensive training of directors to improve corporate performance and long-term competitiveness. In 2025, all directors completed more than 6 hours of continuing education, and the details of such training have been disclosed on the Market Observation Post System (MOPS).

(II)	To strengthen the governance and oversight mechanisms for the Company's sustainable development, the Board of Directors established the "Sustainable Development Committee" on May 8, 2025. The Committee is composed of members of the Board and individuals with relevant professional expertise, and is convened by the Chairman. It is responsible for overseeing the formulation and implementation of the Company's sustainability policies and regularly reports to the Board of Directors.

(II) Operation of the Audit Committee:

The Audit Committee held 6 meeting (A) in the most recent year (2025). The attendance of the independent directors was as follows:

Job title	Name	Number of actual attendance (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A)	Remarks
Independent Director (Convener)	Lai, Ying-Chun	6	0	100%	
Independent Director	Liang, Tsung-Chu	6	0	100%	
Independent Director	Tung, Chun-Yen	6	0	100%	
Independent Director	Huang, Cheng-Kuo	6	0	100%	

Other matters to be recorded:

I. If the operation of the Audit Committee involves any of the following circumstances, the date and period of the Audit Committee meeting, the content of the proposals, the objections, reservations or major suggestions of the independent directors, the resolution of the Audit Committee and the Company's handling of the Audit Committee's opinions shall be stated.

(I) The Audit Committee held 6 meeting in 2025, and the Audit Committee approved all matters listed in Article 14-5 of the Securities and Exchange Act without objection.

(II) In addition to the above matters, other matters that have not been approved by the Audit Committee but have been agreed upon by more than two-thirds of all directors: No such situation.

(III) The Audit Committee held 6 meeting in 2025. The resolutions are as follows:

Date of meeting Period	Proposal content	Audit Committee's resolution and the Company's handling of the Audit Committee's opinions
2025.01.14 2nd meeting of the 1st term	1. Proposal for the assessment of the independence and suitability of the Company's CPAs for 2025. 2. Proposal for the appointment and remuneration of the Company's CPAs for 2025. 3. Proposal for the repurchase of the Company's shares.	The Audit Committee unanimously agreed to approve all proposals, and the Board of Directors approved all proposals based on the recommendations of the Audit Committee.
2025.03.04 3rd meeting of the 1st term	1. Proposal for the Company's 2024 self-prepared financial statements. 2. Proposal for the Company's 2024 business report and financial statements. 3. Proposal for the assessment of the effectiveness of the Company's internal control system and the issuance of the internal control system statement for 2024. 4. Proposal for the assessment of the effectiveness of the internal control system based on the CPA special audit and the issuance of the internal control system statement for 2024.	
2025.03.25 4th meeting of the 1st term	1. Proposal for the Company's 2024 earnings distribution. 2. Proposal to set the record date for capital reduction through the cancellation of treasury shares repurchased by the Company in its first share repurchase.	
2025.05.08 5th meeting of the 1st term	1. Proposal for the Company's consolidated financial statements for Q1 2025. 2. Proposal for the Company to establish the Sustainability Development Committee and to appoint its members.	

2025.08.07 6th meeting of the 1st term	1. Proposal for the Company's consolidated financial statements for Q2 2025. 2. Proposal to apply for credit facilities from Chang Hwa Commercial Bank, North Hsinchu Branch.	
2025.11.13 7th meeting of the 1st term	1. Proposal for the Company's consolidated financial statements for Q3 2025. 2. Proposal for the appointment and remuneration for the special audit of the Company's internal control system. 3. Proposal to apply for credit facilities from Mega International Commercial Bank, Hsinchu Science Park Zhucun Branch. 4. Proposal to apply for credit facilities from CTBC Bank, Corporate Banking Hsinchu Regional Center. 5. Proposal to amend the Company's "Delegation of Authority Matrix." 6. Proposal to amend the internal control system. 7. Proposal to formulate the Company's 2026 internal audit plan.	

II. The implementation of the independent director's recusal of the resolution on the conflict of interest should state the name of the independent director, the content of the resolution, the reason for the recusal and the participation in the voting: No such situation.

III. The communication between the independent directors and the internal audit director and the CPAs (including the major matters, methods and results of communication on the Company's financial and business conditions):

(I) Communication between independent directors and internal audit director

1. The internal audit director provides the independent directors with the audit reports for the preceding month via email on a monthly basis and conducts necessary communications.
2. Independent directors communicate and interact with the internal audit director during Audit Committee meetings, and the key discussions are documented in the minutes of the Audit Committee meetings.
3. Others: In the event of significant irregularities, or where the independent directors, the internal audit director, or the CPAs consider it necessary to communicate independently, meetings may be convened on an ad hoc basis at any time.
4. The main communication matters are summarized as follows:

Date	Communication method	Matters communicated with the internal audit director	Results of communication
2025.03.04	3rd meeting of the 1st term (Audit Committee)	Execution and results of internal audit activities for Q4 2024.	Independent directors expressed agreement with the meeting content
		Assessment of the effectiveness of the Company's internal control system and the issuance of the internal control system statement for 2024.	Approved by the independent directors without objection
		Assessment of the effectiveness of the internal control system based on the CPA special audit and the issuance of the internal control system statement for 2024.	Approved by the independent directors without objection
2025.05.08	4th meeting of the 1st term (Audit Committee)	Execution and results of internal audit activities for Q1 2025.	Independent directors expressed agreement with the report content
2025.08.07	6th meeting of the 1st term (Audit Committee)	Execution and results of internal audit activities for Q2 2025.	Independent directors expressed agreement with the report content
2025.11.13	7th meeting of the 1st term (Audit Committee)	Execution and results of internal audit activities for Q3 2025.	Independent directors expressed agreement with the report content
		Appointment and remuneration for the special audit of the Company's internal control system for 2025.	Approved by the independent directors without objection
		Proposal to amend the Company's "Delegation of Authority Matrix."	Approved by the independent directors without objection
		Proposal to amend the internal control system.	Approved by the independent directors without objection
		Proposal to formulate the Company's 2026 internal audit plan.	Approved by the independent directors without objection

(II) Communication between the independent directors and the CPAs

1. The Company's CPAs attend Audit Committee meetings and hold meetings to report to the independent directors on the audit results of the annual financial statements, key audit matters, and the latest regulatory developments. They also explain the review results of the quarterly financial statements and relevant regulatory updates, and engage in thorough communication with the independent directors regarding the Company's financial and operational conditions.
2. The independent directors, the internal audit director, and the CPAs hold meetings at least once annually to communicate and exchange views on audit focus areas, internal control systems, and related matters. In the event of significant irregularities or special circumstances, meetings may be convened at any time for discussion.
3. The main communication matters are summarized as follows:

Date	Communication method	Matters communicated with the CPAs	Results of communication
2025.03.04	Meeting between independent directors, the internal audit director, and the CPAs	The CPAs reported on the audit results of the 2024 financial statements, key audit matters, and the latest regulatory developments.	The CPAs engaged in discussion and exchange of views with the independent directors. The independent directors expressed agreement with the report and raised no objections.
2025.05.08	Meeting between independent directors, the internal audit director, and the CPAs	The CPAs reported on the audit results of the Q1 2025 financial statements, key audit matters, and the latest regulatory developments.	
2025.08.07	Meeting between independent directors, the internal audit director, and the CPAs	The CPAs reported on the audit results of the Q2 2025 financial statements, key audit matters, and the latest regulatory developments.	
2025.11.13	Meeting between independent directors, the internal audit director, and the CPAs	The CPAs reported on the audit results of the Q3 2025 financial statements, key audit matters, and the latest regulatory developments.	

(III) The Company's corporate governance practices and deviations from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and the reasons:

Assessment items	Operation status (Note)			The deviation and the reason for deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
I. Does the Company establish and disclose the Corporate Governance Best Practice Principles in accordance with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies?	V		The Company has established the "Corporate Governance Best Practice Principles" and disclosed it on company website.	No significant difference
II. Equity structure and shareholders' equity of the Company				
(I) Does the Company have established internal operating procedures to handle shareholder suggestions, doubts, disputes and litigation, and implement them in accordance with the procedures?	V		The Company has a spokesperson and deputy spokesperson mechanism to handle shareholders' suggestions and disputes, and has its contact information stated in the annual report and on the Company's website page for shareholders to propose suggestions.	No significant difference
(II) Does the Company possess a list of its major shareholders and ultimate controllers of its major shareholders?	V		The Company maintains its records based on the shareholder register provided by its share registrar. In accordance with applicable regulations, the Company reports shareholding information of directors and major shareholders on a monthly basis and discloses information on major shareholders in the annual report.	No significant difference
(III) Does the Company establish and implement risk control and firewall mechanisms with related companies?	V		The Company has established the “Regulations Governing the Supervision and Management of Subsidiaries” and “Regulations Governing the Transaction Management of Related Parties” to implement the risk control mechanism of the subsidiaries, and has disclosed the “Regulations Governing the Transaction Management of Related Parties” on the Company’s website.	No significant difference
(IV) Does the Company have internal policies in place to prohibit insiders from trading securities using undisclosed market information?	V		The Company has established the “Regulations Governing the Handling and Prevention of Material Inside Information” to strictly prohibit insiders from using undisclosed information to obtain improper benefits, and has disclosed such regulations and the implementation status of insider prevention measures on the Company’s website.	No significant difference
III. The composition and duties of the Board of Directors				
(I) Has the Board of Directors established a diversity policy, set specific management objectives, and implemented such policy?	V		The Company has established the policy of diversity of the composition of the Board of Directors in the "Corporate Governance Best Practice Principles". The nomination and election of the Company's Board of Directors members are in accordance with the Company's Articles of Incorporation, and the candidate nomination system is adopted. In addition to evaluating the educational and career background qualifications of the candidates, the opinions of the stakeholders are also considered, and the	No significant difference

Assessment items	Operation status (Note)			The deviation and the reason for deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
			"Procedures for Election of Directors" and "Corporate Governance Best Practice Principles" are followed to ensure the diversity and independence of the Board of Directors members. The Company currently has 9 directors, including 4 independent directors.	
(II) Does the company voluntarily establish other functional committees in addition to establishing a Remuneration Committee and an Audit Committee in accordance with the law?	V		The Company has established the Remuneration Committee, Audit Committee, and Sustainable Development Committee. In the future, other functional committees will be established depending on the actual needs and legal requirements.	No significant difference
(III) Does the Company establish performance evaluation methods for the board of directors and conduct performance evaluations regularly every year? Does the Company submit the results of performance evaluations to the board of directors and use them as a reference for individual directors' remuneration and nomination for re-election?	V		The Company has established the "Regulations Governing the Board Performance Evaluation". Regular performance evaluation is conducted every year. The evaluation results can be used as a reference for the nomination of directors. The 2025 performance self-evaluation of the Board of Directors has been completed and reported to the Board of Directors on March 3, 2026.	No significant difference
(IV) Does the Company regularly assess the independence of the CPAs who perform the audit function?	V		The Company evaluates the independence and suitability of CPAs at least once a year. It also refers to the Audit Quality Indicators (AQIs) to evaluate the suitability of hired CPAs one by one based on five aspects and thirteen indicators, including professionalism, independence, quality control, supervision, and innovation. The most recent evaluation was reviewed and approved by the Audit Committee on March 3, 2026, and submitted to the Board of Directors for approval on March 3, 2026. Specific criteria for assessing the independence of the CPAs (key items listed), see (Note 1)	No significant difference
IV. Does the listed company have an appropriate number of qualified corporate governance personnel and designate a corporate governance supervisor to be responsible for corporate governance-related matters (including but not limited to providing directors and supervisors with information required to perform their duties, assisting directors and supervisors in complying with laws and regulations, handling matters related to board and shareholders meetings in accordance with the law, and preparing minutes of board and shareholders meetings, etc.)?	V		The Company has appointed Director Sammie Huang as its Director of Corporate Governance. Relevant departments are responsible for matters related to corporate governance, including handling matters related to meetings of the Board of Directors and shareholders in accordance with the law, providing directors with information required to perform their duties, assisting directors in taking office and continuing education, and assisting directors in complying with laws and regulations. The Company's corporate governance follows four major principles, including protecting the interests of shareholders and enhancing information transparency. The Company is committed to improving the corporate governance structure	No significant difference

Assessment items	Operation status (Note)			The deviation and the reason for deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
			and promoting related work to develop the relevant functions of the Board of Directors and other functional committees and protect the interests of investors.	
V. Does the Company establish communication channels with stakeholders (including but not limited to shareholders, employees, customers and suppliers, etc.), set up a stakeholder area on the Company’s website, and appropriately respond to important corporate social responsibility issues of concern to stakeholders?	V		In order to protect the interests of shareholders, the Company has appointed spokesperson and acting spokesperson to speak on behalf of the Company. The Company also sets up a special area for stakeholders on its website with a dedicated mailbox to handle matters related to employees, suppliers, customers and shareholders. Suggestions and equity issues raised by shareholders will be handled by the dedicated unit of the Company.	No significant difference
VI. Does the Company have a professional stock agency appointed to handle shareholders' meeting affairs?	V		The Company appoints Mega Securities Co., Ltd. to handle the stock affairs on behalf of the Company to handle the shareholders' meeting-related affairs.	No significant difference
VII. Information disclosure				
(I) Does the Company have a website that discloses financial, business, and corporate governance information?	V		The Company has established a website (https://www.wellysun.com.tw/autopage/3/30), on which relevant financial, business, and corporate governance information is fully disclosed. In addition, such information has been uploaded to the MOPS in accordance with the requirements of the competent authority for public reference.	No significant difference
(II) Does the Company have other means to disclose information (e.g. set up an English website, assign dedicated personnel to collect and disclose information, implement a spokesperson system, upload the content of corporate briefing sessions to the Company's website)?	V		The Company has appointed a spokesperson and acting spokespersons to act as external communication channels, and has assigned dedicated personnel to collect relevant information and disclose major company events. The Company also discloses the information regularly and irregularly on public information websites in accordance with regulations to facilitate inquiries.	No significant difference
(III) Does the Company announce and file its annual financial report within two months after the end of the fiscal year and its first, second, and third quarter financial reports and monthly operating results in advance of the prescribed deadline?	V		The Company announces and reports its financial reports and monthly operating results within the prescribed period.	In the future, the Company will conduct such matters in accordance with the Company's development needs and regulations.
VIII. Does the Company have other important information that is helpful in understanding the operation of corporate governance (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholder	V		(I) Employee rights and care: The Company has a dedicated human resources specialist in the management department to handle employee rights and employee care, and has an employee welfare committee to care for employee welfare. (II) Investor relations: The Company has	No significant difference

Assessment items	Operation status (Note)			The deviation and the reason for deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
rights, directors' and supervisors' training, implementation of risk management policies and risk measurement standards, implementation of customer policies, the Company's purchase of liability insurance for directors and supervisors, etc.)?			appointed a spokesperson and acting spokesperson to handle investors' queries. The Company has appointed external professional stock affairs agency to handle stock affairs. (III) Supplier relations and stakeholders' rights: The Procurement Department is the main department for maintaining supplier relations. The Company's website also has a stakeholder section with dedicated mailboxes to handle matters related to employees, suppliers, customers and shareholders. (IV) All directors of the Company have the relevant professional knowledge and regularly participate in continuing education. Information on directors' continuing education has been disclosed on the Market Observation Post System under the following path: Single Company > Corporate Governance > Directors / Independent Directors / Supervisors > Attendance at Board Meetings and Continuing Education of Directors and Supervisors, as well as Current Positions, Experience, and Concurrent Positions of Independent Directors. (V) The accounting director of the Company who also serves as the corporate governance director, possesses relevant professional expertise and participates in continuing education on a regular basis. Details of such training are as shown in (Note 2). (VI) The Company conducts relevant risk control based on prudent principles and has established a rigorous internal control system to prevent various risks. The internal audit unit also conducts various audits regularly and irregularly to implement the internal control system. (VII) The Company maintains a stable and good relationship with its customers and puts customers first, working together to create a win-win situation. (VIII)The Company has purchased liability insurance for directors and managers.	
IX. Please explain the improvements that have been made based on the corporate governance evaluation results released by the Corporate Governance Center of the Taiwan Stock Exchange Corporation in the most recent year, and propose priority improvement items and measures for those that have not yet been improved. (Not applicable to companies not included in the evaluation): The Company was not included among the evaluated companies in 2024, and as of the date of publication of this annual report, the 2025 evaluation results have not yet been announced; therefore, no				

Assessment items	Operation status (Note)			The deviation and the reason for deviation from the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
disclosure is required.				

Note 1: Specific criteria for assessing the independence of the CPAs (key items listed)

Assessment items	Evaluation result	Whether independence is maintained
Whether the CPAs have any direct or material indirect financial interest in the Company	No	Yes
Whether the CPAs have any financing or guarantee arrangements with the Company or its directors	No	Yes
Whether the CPAs have any joint investments or profit-sharing arrangements with the Company	No	Yes
Whether the CPAs have any close business relationships or potential employment relationships with the Company	No	Yes
Whether the CPAs or members of the audit engagement team currently serve, or have served within the past two years, as directors, managerial officers, or in positions with a significant influence on the audit	No	Yes
Whether the CPAs provide any non-audit services to the Company that may directly affect the audit work	No	Yes
Whether the CPAs act as intermediaries for the issuance of the Company's shares or other securities	No	Yes
Whether the CPAs act as advocates for the Company or represent the Company in resolving disputes with third parties	No	Yes
Whether the CPAs have any familial relationships with the Company's directors, managerial officers, or personnel with significant influence over the audit engagement	No	Yes

Note 2: Continuing Education of the Corporate Governance Director in 2025:

Job title	Name	Date of continuing education	Organizer	Course name	Hours of continuing education
Accounting Director/ Corporate Governance Director	Sherry Yang (Note)	2025/07/31	Taiwan Stock Exchange Corporation	2025 Strengthening Taiwan's Capital Market Summit	3
		2025/09/04	ROC Accounting Research and Development Foundation	Continuing Education Program for Principal Accounting Officers of Issuers, Securities Firms, and Securities Exchanges	12

Note: Sherry Yang, who served as Accounting Director and Corporate Governance Director, resigned on January 16, 2026.

(IV) If the Company has established a Remuneration Committee, it should disclose its composition and operation:

1. Information of the Remuneration Committee members

identity	Conditions / Name	Professional qualification and experience	Independence	Other public companies Number of members of the Remuneration Committee
Independent Director (Convener)	Lai, Ying-Chun	Director's professional qualifications and experience and independence Please refer to Part I. i. Directors' Information of this Annual Report.		0
Independent Director	Liang, Tsung-Chu			1
Independent Director	Tung, Chun-Yen			0
Independent Director	Huang, Cheng-Kuo			0

2.Operation of the Remuneration Committee

(1)The Company's Remuneration Committee consists of 4 members.

(2)The term of office of the current members: from September 20, 2024 to September 19, 2027. The Remuneration Committee held 3 meeting (A) in the most recent year (2025). The attendance record of the members is shown below:

Job title	Name	Number of actual attendance (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A) (Note)	Remarks
Convener (independent director)	Lai, Ying-Chun	3	0	100%	
Committee member (independent director)	Liang, Tsung-Chu	3	0	100%	
Committee member (independent director)	Tung, Chun-Yen	3	0	100%	
Committee member (independent director)	Huang, Cheng-Kuo	3	0	100%	

Other matters to be recorded:

I. If the Board of Directors does not adopt or amend the recommendation of the Remuneration Committee, it shall state the date, period, content of the proposal, resolution of the board of directors, and the Company's handling of the opinion of the Remuneration Committee (if the remuneration approved by the board of directors is better than the recommendation of the Remuneration Committee, the difference and reason shall be stated): No such situation.

II. If a member objects to or reserves an opinion on a resolution of the Remuneration Committee and there is a record or written statement, the date, term, content of the resolution, opinions of all members, and the handling of the opinions of the members shall be stated: No such situation.

III. The meeting dates, periods, proposals, resolutions and opinions of the Remuneration Committee in the most recent year:

Date of meeting	Period	Proposal content	Resolution outcome	Handling of opinions
2025.03.04	2nd meeting of the 1st term	Proposal for the distribution of remuneration to employees and directors for 2024.	Approved by all attending members.	The proposal was approved by all directors present at the meeting.
2025.05.08	3rd meeting of the 1st term	Proposal for salary adjustments for the Company's managers for 2025.	Approved by all attending members.	The proposal was approved by all directors present at the meeting.
2025.08.07	4th meeting of the 1st term	Proposal for the implementation of an employee stock ownership trust plan.	Approved by all attending members.	The proposal was approved by all directors present at the meeting.

(V) Implementation of sustainable development and deviations from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies and the reason:

Promotion items	Implementation status			The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
I. Has the Company established a governance structure to promote sustainable development and set up a dedicated (or part-time) unit to promote sustainable development? Has the board of directors authorized senior management to handle the matter, and has the board of directors provided supervision?	V		To advance its sustainable development objectives, the Company amended the “Sustainable Development Committee Charter” upon approval of the Board of Directors on March 3, 2026, and added one additional committee member to enhance its operational effectiveness. The Company has established a Sustainable Development Committee to integrate cross-departmental resources and to plan, implement, and periodically review initiatives related to corporate governance, social responsibility, and environmental sustainability, thereby ensuring the effective execution of its sustainability objectives. The Committee may, as necessary, assign project teams or facilitate cross-departmental collaboration, and shall report the implementation status to the dedicated (or concurrently assigned) sustainable development unit or to the Committee.	No significant difference.
II. Does the Company conduct risk assessments on environmental, social and corporate governance issues related to its operations based on the principle of materiality, and establish relevant risk management policies or strategies?	V		The risk assessment boundary is mainly based on the factories under the Taiwan headquarters, and is the same as the boundary of the environmental and social issues disclosed later. 1. Environmental Impact and Management: The Sustainability Committee compiled the "2025 Sustainability Report". It will conduct analysis based on the principle of materiality, communicate with internal and external stakeholders, integrate evaluation data from various departments, evaluate material ESG issues, formulate risk management policies for effective identification, measurement, evaluation, supervision and control, and take specific action plans to reduce the impact of related risks. In 2024, the Company has obtained the "ISO14001" environmental management and "ISO9001" quality management certification, and has reduced the impact on the environment and maintained product quality according to the management system operations. All products comply with government regulations and EU RoHS standards and do not contain any hazardous substances. 2. Social governance: The Company obtained the "ISO9001" quality management certification in 2024 and operates according to the management system to maintain product quality. All products comply with government regulations and EU RoHS standards and do not contain any hazardous substances. Fire drills (in June and November) and general education training on hazardous materials are conducted regularly each year to cultivate employees’ emergency response capabilities and self-safety management skills, helping them avoid exposure to situations that may cause injury or illness (such as chemicals, radiation, high pressure, noise, fire, and explosives). 3. Corporate governance: The Company has implemented an internal control mechanism to ensure compliance by all employees and operations with relevant laws and regulations. Patents for developed products are applied for to protect the Company's rights and interests. Related training topics are planned for directors, and the latest laws, regulations, system developments and policies	No significant difference.

<table>
<tr><th rowspan="2">Promotion items</th><th colspan="3">Implementation status</th><th rowspan="2">The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary Description</th></tr>
<tr><td></td><td></td><td></td><td>are provided to directors every year to strengthen their functions.</td><td></td></tr>
<tr><td colspan="5">III. Environmental Issues</td></tr>
<tr><td>(I) Has the Company established an appropriate environmental management system based on its industry characteristics?</td><td>V</td><td></td><td>The Company is not an energy-intensive industry and has not set up or used facilities that generate large amounts of greenhouse gases or water consumption. It has established an environmental management system that complies with "ISO14000" to monitor the manufacturing process to reduce waste and pollution, and comply with relevant laws and regulations and standards.
Waste disposal is carried out in accordance with the waste disposal plan, waste disposal (Category E)
The certificate period is: 2024/2/1 - 2027/01/13</td><td>No significant difference.</td></tr>
<tr><td>(II) Is the Company committed to improving the energy utilization efficiency and use of renewable materials with low impact on the environment?</td><td>V</td><td></td><td>The Company is committed to promoting energy conservation and carbon reduction and improving the efficiency of resource utilization, such as using energy-saving lamps, setting time switches to effectively control the power consumption of air conditioners, turning off lights for one hour at noon, and recycling office resources to reduce the impact on the environment. In its green manufacturing practices, the Company reduces unnecessary resource waste and promotes the recycling and reuse of waste materials. (Reprocessed tin slag into tin bars; recycled volume in 2025: 1,438 kg) The Company currently does not use renewable energy.
<table><tr><th>Items</th><th>2024</th><th>2025</th></tr><tr><td>Energy saving percentage (MWH)</td><td>6.39</td><td>18.87</td></tr><tr><td>Carbon reduction (tCO2e)</td><td>3.16</td><td>9.51</td></tr></table></td><td>No significant difference.</td></tr>
<tr><td>(III) Has the Company assessed the potential risks and opportunities that climate change poses to the business now and in the future, and taken relevant response measures?</td><td>V</td><td></td><td>Due to potential risks posed by climate change to its production lines, the Company faces several key challenges, including: ensuring employee commuting safety during heavy rainstorms; sudden power outages caused by extreme weather disrupting electrical lines; extreme climate variations leading to resource shortages and increased raw material costs; supply chain interruptions due to supplier commuting safety concerns during severe rain and temporary power outages caused by extreme weather (although surveys indicate that the risk of flooding in the regions where major suppliers are located is currently very low); and rising transportation costs. All of these factors may impact the Company’s operating costs as a result of climate change. There have been no financial incidents caused by climate change (dramatic weather changes) in 2025. In order to reduce risk factors, the Company will identify feasible opportunities and develop corresponding measures.
Based on the TCFD framework strategy, we comprehensively review the impact of such risks on the Company, which will serve as the basis for scenario analysis, policy and indicator target formulation.</td><td>No significant difference.</td></tr>
</table>

<table>
<tr><th rowspan="2">Promotion items</th><th colspan="3">Implementation status</th><th rowspan="2">The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary Description</th></tr>
<tr><td>(IV) Does the Company compiled statistics on greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulated policies for greenhouse gas reduction, water reduction or other waste management?</td><td>V</td><td></td><td>1. Greenhouse gas emission
In 2025, the Company completed its Scope 1 and Scope 2 greenhouse gas inventory, with the inventory boundary covering all facilities of the Taiwan headquarters and the Chuzhou subsidiary.
<table>
<tr><th>Scope</th><th>2024</th><th>2025</th></tr>
<tr><td>Scope 1</td><td>25.67</td><td>147.65</td></tr>
<tr><td>Scope 2</td><td>457.15</td><td>888.19</td></tr>
</table>
2. Water resource management
It mainly provides domestic water for employees and does not discharge any industrial wastewater, thus not affecting the water resources of relevant stakeholders in the basin. In terms of water conservation plans, we should start by fully implementing water conservation in daily life, using water-saving toilets and water-saving faucets.
<table>
<tr><th>Items</th><th>2024</th><th>2025</th></tr>
<tr><td>Water consumption (metric tons)</td><td>2,136</td><td>2,596.5</td></tr>
</table>
※ The reporting boundary for this risk assessment and related environmental data primarily covers the Company’s headquarters and its plant sites in Taiwan.
3. Waste management
The total output of waste in 2024 was 5.296 metric tons. The tin slag produced by the production line is recycled and made into tin rods, with a recycled weight of 0.487 metric tons, to reduce waste output, achieve waste reduction and improve utilization rate.
<table>
<tr><th>Items</th><th>2024</th><th>2025</th></tr>
<tr><td>Waste volume (metric tons)</td><td>5.296</td><td>3.772</td></tr>
</table>
※ The reporting boundary for this risk assessment and related environmental data primarily covers the Company’s headquarters and its plant sites in Taiwan.
4. In 2025, the Company implemented the following energy conservation and carbon reduction initiatives:
<table>
<tr><th>Energy saving items</th><th>Energy-saving measures</th></tr>
<tr><td>Lighting reduction (pantry)</td><td>1. Common pantry: lighting is controlled and managed in different time periods, with the central control room controlling the pantry area lighting.
2. Lighting hours→: 8:00-19:00 on weekdays
3. Turn off selected lighting in offices and corridors to reduce energy consumption.
4. Turn off the lights during lunch break and turn off the power in sections after getting off work.</td></tr>
</table>
</td><td>No significant difference.</td></tr>
</table>

<table>
<tr><th rowspan="2">Promotion items</th><th colspan="3">Implementation status</th><th rowspan="2">The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies</th></tr>
<tr><th>Yes</th><th>No</th><th>Summary Description</th></tr>
<tr><td></td><td></td><td></td><td><table><tr><td>Reduction of indoor air-conditioning</td><td>1. The air conditioning temperature should be set at 26-28° C as a principle.
2. Use of energy-saving refrigerators</td></tr><tr><td>Power reduction</td><td>1. Automatic sleep setting for business equipment.
2. Activate screen saver and hibernate to reduce computer power.</td></tr></table></td><td></td></tr>
<tr><td colspan="5">IV. Social Issues</td></tr>
<tr><td>(I) Does the Company have the relevant management policies and procedures stipulated in accordance with relevant laws and regulations and international human rights conventions?</td><td>V</td><td></td><td>The Company complies with labor regulations such as the Labor Standards Act and has formulated various management measures to protect the rights and interests of employees.
The supplier contracts include a supplier sustainability commitment (including human rights clauses), and in 2025, 105 manufacturers were recalled.</td><td>No significant difference.</td></tr>
<tr><td>(II) Does the Company formulate and implement reasonable employee welfare measures (including salary, vacation and other benefits), and appropriately reflect operating performance or results in employee remuneration?</td><td>V</td><td></td><td>The Company has established and implemented reasonable employee welfare measures, including compensation, leave, and various other benefits, and provides labor insurance, national health insurance, and parental leave in accordance with applicable laws and regulations. At the same time, through performance bonuses, holiday bonuses, long-service awards, and birthday allowances, the Company appropriately reflects its operating performance and results in employee compensation. It continues to enhance workplace well-being and, together with group insurance coverage, improves employees' overall security and benefits, strengthening the comprehensiveness of its benefits program.
1. Employee benefits measures
The total cost of the benefit plan in 2025 was NTD 1,142,702, covering health, entertainment, and family, and other aspects. Through such mechanism, the Company hopes to create a harmonious, inclusive and cohesive working environment where every employee can find self-worth realization, while also providing strong internal support for the Company's stable development.
2. Diversity and Equal Opportunity in the Workplace
The Company implements equal pay for equal work and provides equal opportunities for promotion regardless of gender. In 2025, female employees accounted for an average of 48.3% of the workforce, demonstrating the Company's commitment to gender equality and workplace diversity.
3. The Company has established a proposal and improvement system to encourage employees to provide suggestions regarding policies, processes, and other matters. The administrative department has also set up a dedicated feedback email for complaints and reporting, with dedicated personnel responsible for handling and responding to such matters to ensure that employee feedback is effectively responded to.</td><td>No significant difference.</td></tr>
</table>

Promotion items	Implementation status			The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
			4. Employee retirement system and its implementation (1) The Company implements its employee pension system in accordance with the “Labor Pension Act.” The Company was established in March 2008, and as there are no employees hired prior to July 1, 2005, all employees are subject to the new pension scheme under the Labor Pension Act. The Company contributes 6% of each employee’s monthly salary to the individual pension account established with the Bureau of Labor Insurance. Employees may also voluntarily contribute between 0% and 6% of their monthly salary, and such voluntary contributions are deductible from their annual individual gross consolidated income in accordance with applicable tax regulations. (2) Employee Stock Ownership Trust: In addition to making regular contributions to the statutory pension accounts in accordance with the Labor Standards Act and the Labor Pension Act, the Company has also established an Employee Stock Ownership Trust Committee. Full-time employees who have completed three months of service may contribute a designated monthly amount based on their job grade to purchase the Company’s shares on a regular basis. The Company also provides a matching contribution equal to 100% of the employee’s monthly contributions as an incentive.	
(III) Does the Company provide employees with a safe and healthy working environment and provide regular safety and health education to employees?	V		For security: 1. In 2025, the Occupational Safety and Health Committee held a total of 4 meetings (March, June, September, and December), to review, coordinate and propose safety and health-related matters. There were no work-related injuries in 2025. 2. Work safety audit: The Company formulates an "Occupational Safety and Health Management Plan" and "Occupational Safety and Health Management Regulations" every year, implements the plan items, implements safety and health management work, strengthens and improves the working environment, and conducts inspections every month. 3. Fire drills: In 2025, we arranged two fire drills (in May and November), as well as joint training with the park’s fire safety and response team (in May and November) to strengthen employees’ ability to quickly handle emergencies and reduce personal injury and environmental impact. 4. Work environment monitoring: Work environment monitoring is carried out every six months (June and December) to understand the actual exposure status of the work environment and avoid the harm of harmful substances in the workplace. The monitoring results of this year are in compliance with regulations. 5. Education and training: The Company has established the employee training and competency, education and training methods, and contractor entry management work instructions to conduct the relevant knowledge and skills training for employees of different categories and contractors'	No significant difference.

Promotion items	Implementation status			The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
			personnel based on the actual needs.	

Items	Number of persons receiving training
Occupational safety and health education and training for new employees	52
Occupational safety and health education and training for current employees and before job change	92
Business manager's on-job training for occupational safety and health (external training)	1
Management personnel's on-job training for occupational safety and health (external training)	1
On-the-job training for emergency personnel (external training)	2

For health:

1. Health Check-ups: The Company places great importance on employee health and, going beyond regulatory requirements, conducted complimentary on-site health check-ups on July 11, 2025. Medical personnel also provided follow-up and care consultations for employees with abnormal results, helping them better understand their health conditions and supporting comprehensive health management.
2. On-site Health Services: In accordance with the "Labor Health Protection Rules," the Company engaged a contracted hospital in 2025 to arrange for physicians and nursing personnel to be stationed on-site, providing services such as health promotion, emergency medical treatment, and daily health consultations. The Company also continues to monitor and support employees' physical and mental well-being, fostering a safe and friendly workplace environment.

Items	Frequency	Number of people
Health examination	Once a year	125
Nursing health consultation	12 hours/month	96
On-site doctor	3 hours/3 months	8

<table>
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<tr><th>Yes</th><th>No</th><th>Summary Description</th></tr>
<tr><td>(IV) Does the Company establish an effective career development training program for its employees?</td><td>V</td><td></td><td>The Company provides tailor-made learning and development programs for new employees, current employees and professionals to ensure that each employee can be effectively trained at different stages and reach the professional standards required for the position.
<table>
<tr><th colspan="2">Statistics/Annual</th><th>2025</th></tr>
<tr><td colspan="2">Average hours of training per employee</td><td>6.53</td></tr>
<tr><td rowspan="2">Average hours of training for employees by gender</td><td>Male</td><td>6.80</td></tr>
<tr><td>Female</td><td>6.24</td></tr>
<tr><td rowspan="2">Average hours of training per category for employees</td><td>Direct</td><td>4.77</td></tr>
<tr><td>Indirect</td><td>6.89</td></tr>
<tr><td rowspan="2">Average hours of training for employees by job level</td><td>Manager</td><td>15.26</td></tr>
<tr><td>Non-managerial</td><td>5.43</td></tr>
</table>
The Company has implemented a multi-skilled worker training program which will not only help improve the flexibility and adaptability of the production line, but also enhance employees' job satisfaction and sense of belonging. By learning multiple skills, employees can flexibly move between different positions, reduce bottlenecks in the production process, and thus improve overall production efficiency. In addition, employees are also given more opportunities for learning and growth, which helps them improve their competitiveness in the industry. This not only improves the Company's production efficiency and product quality, but also promotes the career development of employees, providing strong support for the Company to maintain its advantages in the fierce market competition.
<table>
<tr><th>Statistics/Annual</th><th colspan="2">2025</th></tr>
<tr><td>Statistics table of multi-skilled workers' skills appraisal and assessment</td><td>Full-time employees</td><td>Temporary assignment</td></tr>
<tr><td>Number of A-level training sessions</td><td>939</td><td>63</td></tr>
<tr><td>Number of B-level training sessions</td><td>456</td><td>727</td></tr>
<tr><td>Number of training sessions for C-level or lower</td><td>0</td><td>23</td></tr>
</table></td><td>No significant difference.</td></tr>
<tr><td>(V) Regarding issues such as customer health and safety, customer privacy, marketing and labeling of products and services, does the Company comply with relevant laws and regulations and</td><td>V</td><td></td><td>The Company fully complies with applicable laws, regulations, and international standards in the provision of its products and services, places strong emphasis on the protection of intellectual property rights, and is committed to safeguarding the rights and interests of consumers and customers. The Company has established a dedicated contact window to handle inquiries and complaints, with significant matters promptly submitted to management meetings for discussion and handling, thereby ensuring continuous service improvement and responsible operations.</td><td>No significant difference.</td></tr>
</table>

Promotion items	Implementation status			The deviation and the reason for deviation from the Corporate Sustainability Best Practice Principles for TWSE/TPEx Listed Companies
	Yes	No	Summary Description	
international standards, and has established relevant policies and complaint procedures to protect the rights of consumers or customers?			In addition, the Company has adopted the "Personal Information Management Regulations" to properly manage and safeguard customers' personal data and strictly protect privacy rights, demonstrating its commitment to sustainable operations and social responsibility.	
(VI) Does the Company have a supplier management policy in place that requires suppliers to comply with relevant regulations on environmental protection, occupational safety and health, or labor rights, and what is its implementation status?	V		In 2025, the Company engaged 8 new suppliers. Currently, the Company does not mandate the use of environmental standards (such as ISO 1400 or REACH) as criteria for selecting new suppliers. However, new partner suppliers are encouraged to participate in international certifications, such as the ISO 14001 Environmental Management System, and are requested to conduct self-assessments and sign the "Certificate of Non-use for Hazardous Substances". The Company aims to inspire suppliers to continuously improve their internal environmental management practices across multiple dimensions, thereby reducing the environmental impact of their operations and contributing to environmental protection. After the self-examination in 2025, a total of 8 new suppliers were willing to sign the "Certificate of Non-use for Hazardous Substances". Currently, no suppliers with a significant risk of using child labor or a significant risk of forced or compulsory labor have been found.	No significant difference.
V. Does the Company prepare sustainability reports and other reports that disclose the Company's non-financial information by referring to internationally accepted reporting standards or guidelines? Has the above-mentioned report obtained confirmation or assurance from a third-party verification agency?	V		The Company's report structure is based on the general standards, industry standards and major theme standards published by Global Reporting Initiative (GRI) to prepare the 2025 sustainability report. It is expected to be reported by August 30, 2026, but has not yet been verified by a third-party verification unit.	No significant difference.
VI. If the Company has established its own sustainable development principles in accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies", please describe its current practices and any deviations from the Best Practice Principles: The Company has established the "Sustainable Development Best Practice Principles" and the "Sustainable Development Committee Charter" and will continue to implement these principles in accordance with the regulations. There is no significant deviation from the Best Practice Principles for TWSE/TPEx Listed Companies.				
VII. Other important information that may help understand the implementation of sustainable development: The Company's "Sustainable Development Committee Charter" is available on the Company's website.				

Climate-related information for TWSE/TPEx listed companies
Implementation of climate-related information

Items	Implementation status
1. Describe the board and management's oversight and governance of climate-related risks and opportunities. 2. Describe how the identified climate risks and opportunities will affect the Company's business, strategy and finances (short-term, medium-term and long-term). 3. Describe the financial impacts of extreme climate events and transformational actions. 4. Describe how the climate risk identification, assessment and management process is integrated into the overall risk management system. 5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be explained. 6. If there is a transformation plan to manage climate-related risks, describe the content of the plan and the indicators and targets used to identify and manage physical and transformation risks. 7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be explained. 8. If climate-related targets are set, the activities covered, the scope of greenhouse gas emissions, the planning period, the annual progress achieved, and other information should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of the carbon reduction credits or the number of renewable energy certificates (RECs) offset should be explained. 9. Greenhouse gas inventory and assurance status and reduction targets, strategies and specific action plans (fill in 1-1 and 1-2).	The Company's Sustainability Committee is the highest organization for climate change management and coordinates related businesses. It regularly reports the progress and results of TCFD to the Board of Directors so that the highest governance unit can incorporate it into the systemic risk assessment of the Company's operations, strengthen sustainable management and development strategies, and disclose them in the sustainability report. The committee has set up task groups for corporate governance, social responsibility, and environmental sustainability, and the convener will assign relevant units to form functional groups to discuss the relevance of risks and opportunities to the Company and the measures to be taken. The TCFD framework strategy has been adopted to comprehensively review the potential financial impact of risks on the Company for scenario analysis, policies, implementation progress and effectiveness, etc. The first climate risk assessment has been completed to review feasible opportunities and formulate response measures. (Note) The Company referred to the guidance of the "Strategy" chapter of the TCFD recommendations, faced climate resilience and took into account different climate-related scenarios, and chose to use two scenarios to analyze the possible operational transformation shocks and physical shocks. Well-below 2C transformation scenario: The Company uses the standards published by the SBTi organization to analyze the Well-below 2C scenario transition risks. According to its standards, if net zero emissions are achieved in 2050 when emissions are reduced by 2.5% per year, the financial impact on the Company may increase operating costs by more than 2%. RCP physical risk scenarios: Under the RCP scenario simulation, we used the Taiwan Climate Change Projection Information and Adaptation Knowledge Platform (TCCIP) to provide online simulation of the most severe situation encountered under RCP8.5. Regarding the changes in temperature and precipitation, the maximum temperature increase was 1.67°C and the maximum precipitation change was 0.51 mm/day. In RCP6.0, precipitation decreases by a maximum of 0.18 mm/day. Regarding temperature changes, under the worst-case scenario of RCP 8.5, the temperature may increase by up to 1.67°C, resulting in a 1% increase in power consumption and a corresponding 1% increase in total energy costs. This is considered an acceptable financial impact. There is currently no demand to use internal carbon pricing as a planning tool. No significant difference.

Note:

Unit: NTD thousands

Item	Risk category	Types of risks	Period	Risk items	Potential financial impact	Response strategy	Budget	Objectives and Indicator
1	Transformation risks	Regulatory policy	Short and mid-term	The regulations governing the greenhouse gas inventory for TWSE/TPEx listed companies	Risk: In order to comply with the greenhouse gas inventory policy for listed companies, greenhouse gas inventory will be conducted at the factory. Based on the results of the inventory, give priority to replacing old equipment to reduce potential greenhouse gas emissions	Greenhouse gas inventory implementation: 1. Identify high energy consumption equipment and develop corresponding management plans 2. Continue to promote process improvement, energy conservation and emission reduction policies and action plan formulation	250	1. Parent company inventory in 2026 2. Inventory of subsidiaries in 2027 3. Third-party verification of the 2028 inventory report
2			Long-term	Labor and environmental regulations continue to become more stringent	Risks: Increase in operating costs	Compliance with government regulations		The number of major deficiencies in external audit was 0
3		Technology risks	Mid-term	Low-carbon raw materials, low-carbon processes	Opportunities: Waste tin slag is a high-value material that can be recycled	Continue to work closely with key material suppliers to understand the development schedule of low-carbon materials		Temporarily acceptable risk
4		Market risk	Long-term	The energy cost rises and resources are scarce	Risks: Increase in operating costs	Implementation of crbon reduction initiatives	50	Execute according to the energy saving and carbon reduction plan
5		Supply risk	Short and mid-term	Severe weather (heavy rain) supply/transportation disruption	Risks: The supplier's location may experience supply disruptions during severe weather (heavy rain)	Thoroughly check whether the areas where suppliers, agents, and customers are located are likely to be flooded during heavy rains		Prepare (or require suppliers to prepare) emergency plans for high-risk suppliers/outsourcers
			Long-term	Carbon emissions from supply chain	Opportunities: Supply chain carbon disclosure and the development of low-carbon raw materials can help achieve sustainable development of the supply chain	Conduct climate change risk surveys on suppliers		
6		Reputation risk	Long-term	The Company has negative reputation regarding climate change	Risks: Negative reports or failure to invest in environmental protection may affect the perception of investors and customers.	The probability of occurrence is very small, and there is no response strategy yet		Temporarily acceptable risk
7	Physical risks	immediate risk	Short and mid-term	Extreme weather disasters, such as typhoons, floods caused by heavy rains, and water shortages, may cause	Risks: Natural disasters may affect the Company's operations by disrupting commuting, damaging equipment, disrupting the supply of	1. There is no flood risk in the area where the Company is located 2. The Company adopts a flexible approach in granting typhoon and heavy		Temporarily acceptable risk

Item	Risk category	Types of risks	Period	Risk items	Potential financial impact	Response strategy	Budget	Objectives and Indicator
				supply chain disruptions, affect factory operations, or cause damage to equipment.	raw materials, and increasing operating costs.	rain leave. (Employees are not required to report to work if a typhoon or heavy rain leave is declared for their place of residence, commuting route, or the Company's location.)		
8		Long-term risk	Long-term	Unstable power supply and rising atmospheric temperature	Risks: Rising average temperatures lead to increased electricity consumption and carbon emissions. Unstable power supply may cause operational suspension or equipment damage, thereby increasing operating costs	Greenhouse gas inventory is continuously conducted annually and carbon reduction plans are promoted		Electricity Intensity Concentration reduced by 1%

1-1 Greenhouse gas inventory and assurance for the last 2 years

1-1-1 Greenhouse Gas Inventory

Describe the greenhouse gas emissions (metric tons CO_2e), intensity (metric tons CO_2e/NTD million) and data coverage for the most recent two years.

The data for 2025 have been internally compiled by the Company and are expected to be verified by an independent third-party assurance provider in 2028.

Greenhouse Gas Inventory		Scope 1 Emissions (metric tons CO2e)	Scope 2 Emissions (metric tons CO2e)	Intensity (metric tons CO2e /NT$1 million)
2024	Parent	25.7	457.15	0.94
2025	Parent and subsidiaries	147.65	888.19	1.31

1-1-2 Greenhouse Gas Assurance Information

A statement of the assurance status for the most recent two years ending on the date of publication of the annual report, including the assurance scope, assurance organization, assurance criteria and assurance opinions.

Plan to verify the report of 2027 in 2028

1-2 Greenhouse gas reduction targets, strategies and specific action plans

Describe the greenhouse gas reduction base year and its data, reduction targets, strategies and specific action plans, and the status of achievement of the reduction targets.

The current plan is to use 2026 as the base year. The inventory report will reveal the reduction targets, strategies, specific action plans, and the status of the reduction targets.

(VII) The state of the Company's ethical corporate management and any deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the reasons:

Assessment items	Operation status (Note)			Any deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the reasons:
	Yes	No	Summary Description	
I. Establishment of ethical corporate management policy and proposal				
(I) Does the Company have an ethical management policy approved by the board of directors, and does it clearly state the ethical management policy and practices in its regulations and external documents, as well as the commitment of the board of directors and senior management to actively implement the management policy?	V		The Company has established the "Ethical Corporate Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies". The Company has also disclosed the same on the Company's website after approval by the Board of Directors. The Company also requires directors, managers, employees, mandataries, or persons with substantial control to strictly abide by the principle of honesty and integrity, and shall not engage in unethical conduct or actively implement the commitment of the ethical management policy. The same shall be followed in internal management and external business activities. Board members and senior management also operate the Company based on the principle of integrity.	No significant difference
(II) Does the Company have established a mechanism for assessing the risk of unethical conduct, regularly analyze and assess business activities with a higher risk of unethical conduct within the scope of business, and establish a program to prevent unethical conduct accordingly, and at least cover the preventive measures for the behaviors described in Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies"?	V		The Company has established the "Procedures for Ethical Management and Guidelines for Conduct" in accordance with the "Ethical Corporate Management Best Practice Principles" to specifically define the business activities with a higher risk of unethical conduct within the scope of business. The Company has established specific preventive measures and reporting procedures for high-risk unethical conduct, which cover the behaviors in Paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies".	No significant difference
(III) Does the Company clearly define operating procedures, behavioral guidelines, disciplinary measures for violations, and complaint systems in its plan to prevent dishonest behavior, and does it implement them and regularly review	V		The Company has established the "Code of Ethical Conduct" and the "Procedures for Ethical Management and Guidelines for Conduct" in accordance with the "Ethical Corporate Management Best Practice Principles" of the Company. The preventive programs for unethical conducts are specified, including the operating	No significant difference

Assessment items	Operation status (Note)			Any deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the reasons:
	Yes	No	Summary Description	
and revise the above-mentioned plan?			procedures, guidelines, disciplinary actions for violation, and complaint system. The aforementioned programs are reviewed regularly for amendment.	
II. Ethical corporate management in practice				
(I) Does the Company evaluate the integrity of its trading counterparties and expressly provide the ethical management clauses in the contracts it signs with its trading counterparts?	V		The "Ethical Corporate Management Best Practice Principles" established by the Company clearly stipulate that the Company shall conduct business activities in a fair and transparent manner based on the principle of ethical management.	No significant difference
(II) Does the Company have a unit that specializes in promoting ethical corporate management under the Board of Directors, and regularly (at least once a year) reports its implementation of ethical corporate management policies and the prevention of unethical conduct, and the supervision of implementation to the Board of Directors?	V		The Company's management department is responsible for formulating and supervising the implementation of ethical corporate management policies and prevention programs against unethical conduct. It has established a discipline and appeal system. The Company also appropriately discloses the violation and the handling situation in its internal information. If an investigation reveals any major violation of regulations or the Company is at risk of suffering major damage, a report will be prepared immediately and notified in writing to the independent directors or the audit committee.	No significant difference
(III) Does the Company have a policy to prevent conflicts of interest, provide appropriate communication channels, and implement such policies?	V		The Company's "Rules of Procedure for Board of Directors Meetings" has a system for directors' recusal for conflicts of interest. If a director has a conflict of interest in a matter being discussed or voted, that director may not participate in the discussion or voting of that matter, and that director may not act as another director's proxy to exercise voting rights. In order to prevent conflicts of interest, the Company has established the "Ethical Corporate Management Best Practice Principles" and the "Procedures for Ethical Management and Guidelines for Conduct" to implement them in accordance with the regulations. If there is any illegal behavior, the whistleblower can use the independent reporting mailbox (audit@wellysun.com.tw) in the announcement to report to the responsible unit.	No significant difference

Assessment items	Operation status (Note)			Any deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the reasons:
	Yes	No	Summary Description	
(IV) Has the Company established an effective accounting system and internal control system to implement ethical business operations? Has the internal audit unit formulated relevant audit plans based on the results of the assessment of dishonest behavior risks and used them to verify compliance with the plan to prevent dishonest behavior, or has it entrusted a certified public accountant to perform the audit?	V		In order to ensure the implementation of ethical management, the Company has established an effective accounting system and internal control system in accordance with relevant laws and regulations. The internal auditors conduct the audit in accordance with the audit plan, and submit the report to the Board of Directors on a quarterly basis. The audit report is delivered to the independent directors for review before the end of the next month after the audit report is completed. They shall also ensure the continued effectiveness of the design and implementation of the internal control system through the execution of self-assessment operations, which will serve as the basis for issuing an internal control system statement and submit it to the board of directors for approval.	No significant difference
(V) Does the Company organize internal and external training on ethical management on a regular basis?	V		The Company has established relevant policies on ethical management and human rights protection in accordance with the “Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies” and the “Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies.” These include the “Code of Ethical Conduct,” “Ethical Corporate Management Best Practice Principles,” “Procedures for Ethical Management and Guidelines for Conduct,” and the “Corporate Governance Best Practice Principles,” all of which have been disclosed on the Company’s official website. On August 12, 2025, the Company played a promotional video produced by a government agency during an all-employee briefing session, with approximately 150 participants in attendance.	No significant difference
III. Operation of the Company's whistleblowing system				
(I) Does the Company have a specific whistleblowing and reward system, a convenient whistleblowing channel, and assigns appropriate personnel to handle reports?	V		The Company has established the "Ethical Corporate Management Best Practice Principles" and provides an independent whistleblowing mailbox (audit@wellysun.com.tw) for internal and external personnel to report and use, and specifies relevant rewards and punishments measures.	No significant difference
(II) Does the Company have standard procedures in place to investigate reported misconducts, and have proper measures	V		The Company's "Ethical Corporate Management Best Practice Principles" has related operating procedures and regulations.	No significant difference

Assessment items	Operation status (Note)			Any deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and the reasons:
	Yes	No	Summary Description	
and confidentiality mechanisms in place to ensure that all reported misconducts are investigated?				
(III) Does the Company take measures to protect the whistleblowers from improper treatment due to their whistleblowing?	V		The Company has designated personnel to handle the whistleblowing matters, in order to protect the whistleblowers from improper treatment due to their whistleblowing.	No significant difference
IV. Enhance information disclosure Does the Company disclose its ethical corporate management best practice principles and its implementation effectiveness on its website and the MOPS?	V		The relevant information has been disclosed on the MOPS and the Company's website. The Company does not violate the ethical management.	No significant difference
V. If the Company has established its own ethical corporate management best practice principles in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies", please describe its current practices and any deviations from the Best Practice Principles: None.				
VI. Other important information that may facilitate a better understanding of the Company's ethical corporate management: The Company's "Corporate Governance Best Practice Principles," "Code of Ethical Conduct," "Ethical Corporate Management Best Practice Principles," and "Procedures for Ethical Management and Guidelines for Conduct" are avaiable on the Company's website.				

(VIII) Other important information that may facilitate a better understanding of the Company's corporate governance practices: The Corporate Governance section of the MOPS and the Company's website (https://www.wellysun.com.tw).

(IX) Status of internal control system implementation:

1. Internal Control System Statement: Please refer to the MOPS under the following path: Single Company > Corporate Governance > Corporate Policies/Internal Control > "Internal Control Statement" (https://mops.twse.com.tw/mops/#/web/t06sg20)
2. CPA Special Audit Report on Internal Control: Please refer to the MOPS under the following path: Single Company > Corporate Governance > Corporate Policies/Internal Control > "Internal Control Special Audit Report" (https://mops.twse.com.tw/mops/#/web/t06hsg20)

(X) Key resolutions of the shareholders' meeting and the Board of Directors in the most recent year and up to the date of publication of the annual report:

1. Key resolutions of shareholders' meetings

Date	Proposal content	Implementation status
2025.06.05 General Meeting of Shareholders	1. Approval of the Company's 2024 business report and financial statements.	The resolution was approved.
	2. Approval of the Company's 2024 earnings distribution.	The resolution was approved. Total cash dividends of NTD 21,420,000 were distributed for 2024, equivalent to NTD 0.45 per share. The Board of Directors authorized the Chairman to set the ex-dividend date as July 8, 2025, and the full payment was made on July 25, 2025.
	3. Approval of amendments to the Company's "Articles of Incorporation."	The resolution was approved.

2. Key resolutions of the Board of Directors

Date of meeting (term)	Major resolutions
2025.01.14 3rd meeting of the 7th term	1. Approval of the 2025 business plan (including budget).
	2. Approval of the assessment of the independence and suitability of the Company's CPAs for 2025.
	3. Approval of the appointment and remuneration of the Company's CPAs for 2025.
	4. Approval of the repurchase of 2,000,000 shares.
2025.03.04 4th meeting of the 7th term	1. Approval of the 2024 business report and financial statements.
	2. Approval of the assessment of the effectiveness of the Company's internal control system and the issuance of the internal control system statement for 2024.
	3. Approval of the distribution of remuneration to employees and directors for 2024.

Date of meeting (term)	Major resolutions
	4. Approval of the establishment of the "Sustainable Development Committee Charter."
	5. Approval of amendments to the "Articles of Incorporation."
	6. Approval of the convening of the 2025 general shareholders' meeting and acceptance of shareholders' proposals.
2025.03.25 5th meeting of the 7th term	1. Approval of the 2024 earnings distribution.
	2. Approval to set the record date for capital reduction through the cancellation of treasury shares repurchased by the Company in its first share repurchase.
2025.05.08 6th meeting of the 7th term	1. Approval of the consolidated financial statements for Q1 2025.
	2. Approval of the establishment of the Sustainable Development Committee and to appoint its members.
	3. Approval of salary adjustments for the Company's managers.
2025.08.07 7th meeting of the 7th term	1. Approval of the preparation of the "2024 ESG Sustainability Report."
	2. Approval of the consolidated financial statements for Q2 2025.
	3. Approval to renew credit facilities from Chang Hwa Commercial Bank, North Hsinchu Branch.
	4. Approval of the implementation of an employee stock ownership trust plan.
2025.11.13 8th meeting of the 7th term	1. Approval of the consolidated financial statements for Q3 2025.
	2. Approval of the appointment and remuneration for the special audit of the Company's internal control system.
	3. Approval to apply for credit facilities from Mega International Commercial Bank, Hsinchu Science Park Zhucun Branch.
	4. Approval to apply for credit facilities from CTBC Bank, Corporate Banking Hsinchu Regional Center.
	5. Approval of amendments the Company's "Delegation of Authority Matrix."
	6. Approval of amendments to the internal control system.
	7. Approval of the 2026 audit plan.
	8. Approval of the establishment of the "Sustainability Information Management Policy."
2026.01.16 9th meeting of the 7th term	1. Approval of changes in the Company's finance, accounting, and corporate governance directors.
	2. Approval of the 2026 business plan and annual budget.
	3. Approval of the repurchase of 1,200,000 shares.
2026.03.03 10th meeting of the	1. Approval of the 2025 business report and financial statements.
	2. Approval of the offsetting of losses for 2025.

Date of meeting (term)	Major resolutions
7th term	3. Approval of the distribution of remuneration to employees and directors for 2025.
	4. Approval of the assessment of the effectiveness of the Company's internal control system and the issuance of the internal control system statement for 2025.
	5. Approval of the assessment of the effectiveness of the internal control system based on the CPA special audit and the issuance of the internal control system statement for 2025.
	6. Approval of the assessment of the independence and suitability of the Company's CPAs for 2026.
	7. Approval of the appointment and remuneration of the Company's CPAs for 2026.
	8. Approval of the remuneration for appointed managers.
	9. Approval of adjustments to the contribution mechanism the employee stock ownership trust.
	10. Approval of amendments to the "Sustainable Development Committee Charter."
	11. Approval to appoint an additional member to the Sustainability Development Committee.
	12. Approved of the convening of the 2026 general shareholders' meeting and acceptance of shareholders' proposals.
2026.03.31 11th meeting of the 7th term	1. Approval of the repurchase of 1,000,000 shares.
	2. Approval of the acquisition of office premises at Tai Yuen Hi-Tech Industrial Park.
	3. Approval to apply for credit facilities from Chang Hwa Bank, North Hsinchu Branch.

(XI) In the most recent year and up to the date of publication of the annual report, if the directors or supervisors have different opinions on the important resolutions passed by the board of directors and there are records or written statements, the main content is: No such situation.

IV. Information on fees paid to CPAs:

Unit: NTD thousands

Name of CPA firm	Name of CPA	Audit period	Audit fees	Non-audit fees	Total	Remarks
PwC Taiwan	Jiang, Jao-Yen Lee, Tien-Yi	2025/01/01 – 2025/12/31	2,450	1,450	3,900	

Breakdown of non-audit fees: Non-audit fees include those for tax certification services and assurance engagements related to internal control system projects, among others.

(I) If a change in the accounting firm results in audit fees for the year of change being lower than those of the preceding year, the Company shall disclose the audit fees before and after the change and the reasons therefor: Not applicable.
(II) If audit fees decrease by more than 10% compared to the preceding year, the Company shall disclose the amount, percentage, and reasons for such decrease: No such situation.

V. Information on the replacement of CPAs: Not applicable.

VI. Whether the Company's Chairman, General Manager, or any managers responsible for finance or accounting has, within the past year, been employed by the accounting firm engaged as the Company's CPAs or its affiliated entities: No such situation.

VII. Changes in equity transfers and equity pledges by directors, managers and shareholders holding more than 10% of the shares in the most recent year and up to the date of publication of the annual report

(I) Changes in shareholdings of directors, managers, and major shareholders:

Job title	Name	2025		As of the publication date in 2026	
		Increase (decrease) in the number of shares held	Increase (decrease) in the number of shares pledged	Increase (decrease) in the number of shares held	Increase (decrease) in the number of shares pledged
Chairman and General Manager	Peter Liu	162,000	-	35,000	-
Director	Chen, Chin-Hsiang	-	-	-	-
Director	Tsai, Kun-Chang	-	-	-	-
Director and Deputy General Manager	CC Hsu	-	-	-	-
Legal director and representative	Fuliyang Co., Ltd.	-	-	-	-
	Representative: Chris Lee	-	-	-	-
Independent Director	Liang, Tsung-Chu	-	-	-	-
Independent Director	Tung, Chun-Yen	-	-	-	-
Independent Director	Huang, Cheng-Kuo	-	-	-	-
Independent Director	Lai, Ying-Chun	-	-	-	-
Shareholders holding more than 10% of the shares	Giga Investment Co., Ltd.	-	-	-	-
Finance Director / Accounting Director / Corporate Governance Director	Sammie Huang (Note 1)	-	-	-	-
Finance Director / Accounting Director / Corporate Governance Director	Sherry Yang (Note 2)	-	-	-	-
Assistant Director	Nok Liang (Note 3)	-	-	-	-
Assistant Director	Liao Yun-Chi (Note 4)	-	-	-	-

Note 1: Sammie Huang, who serves as Finance Director, Accounting Director, and Corporate Governance Director, assumed office on January 16, 2026.
Note 2: Sherry Yang, who served as Finance Director, Accounting Director, and Corporate Governance Director, resigned on January 16, 2026.
Note 3: Assistant Director Nok Liang resigned on July 13, 2025.
Note 4: Assistant Director Edward Liao resigned on February 28, 2025.

(II) Equity transfer information: None.
(III) Equity pledge information: None.

VIII. Information on the top ten shareholders in terms of shareholding ratio, and whether they are related persons, spouses, or relatives within the second degree of kinship

March 22, 2026; Unit: Shares

Name	Shares Held by the Person		Shares Held by Spouse and Underage Children		Total Shares Held in The Name of Others		If The Top Ten Shareholders are Related Persons or Spouses or Relatives Within the Second Degree of Kinship, their Names or Full Names and Their Relationship.		Remarks
	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Number of shares	Shareholding ratio	Name (or name)	Relationship	
Giga Investment Co., Ltd.	11,200,000	23.53%	-	-	1,716,000	3.61%	Lianjia International Investment Co., Ltd.	Parent and subsidiary company	-
Fengsu Investment Co., Ltd.	3,300,000	6.93%	-	-	-	-	-	-	-
Huang, Yi-Chun	2,076,950	4.36%	1,485,800	3.12%	-	-	Peter Liu	Spouse	-
Wellybond Corporation	2,014,000	4.23%	-	-	-	-	-	-	-
Lianjia International Investment Co., Ltd.	1,716,000	3.61%	-	-	-	-	Giga Investment Co., Ltd.	Parent and subsidiary company	-
Peter Liu	1,485,800	3.12%	2,076,950	4.36%	-	-	Huang, Yi-Chun	Spouse	-
Harbinger VII Venture Capital Corp.	1,349,000	2.83%	-	-	-	-	-	-	-
Treasury stock account of WELLYSUN INC.	1,200,000	2.52%	-	-	-	-	-	-	-
Liao, Hsiu-Hsien	1,171,276	2.46%	-	-	-	-	-	-	-
CTBC Bank Co., Ltd., as Trustee for the SME Administration, Ministry of Economic Affairs Trust Account	1,100,000	2.31%	-	-	-	-	-	-	-

IX. The number of shares held by the Company, its directors, managers and enterprises directly or indirectly controlled by the company in the same invested enterprise, and the combined shareholding ratio is calculated

Unit: Thousand shares

Investee business (Note)	Company's investment		Directors, supervisors, managers and those who directly or indirectly control the business investments		Comprehensive investment	
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage
WELLYSUN LIMITED(SEYCHELLES)	12,000	100%	—	—	12,000	100%
Wellysun Automotive Optoelectric (Chuzhou) Co., Ltd.	—	—	—	100%	—	100%

Note: This is an investment made by the Company using the equity method.

Three. Financing status

I. Capital and shares:

(I) Source of share capital

1. Formation of capital

Unit: Thousand shares; NTD thousands

Year Month	Issuance price (NTD)	Authorized share capital		Paid-in capital		Remarks		
		Number of shares	Amount	Number of shares	Amount	Source of share capital	Property other than cash as capital contribution	Others
10701	35	36,000	360,000	25,330	253,300	Capital increase in cash by NTD 28,000 thousand Issuance of new shares through employee share options to increase the paid-in capital by NTD 10,700 thousand	-	Note 1
10712	10	36,000	360,000	26,400	264,000	Issuance of new shares through employee share options to increase the paid-in capital by NTD 10,700 thousand	-	Note 2
10802	25	36,000	360,000	28,600	286,000	Capital increase in cash by NTD 22,000 thousand	-	Note 3
10902	30	36,000	360,000	30,600	306,000	Capital increase in cash by NTD 20,000 thousand	-	Note 4
10906	-	80,000	800,000	30,600	306,000	Increase in authorized capital of NTD 440,000 thousand	-	Note 5
11004	35	80,000	800,000	42,800	428,000	Capital increase in cash by NTD 122,000 thousand	-	Note 6
11101	10	80,000	800,000	44,600	446,000	Issuance of new shares through employee share options to increase the paid-in capital by NTD 18,000 thousand	-	Note 7
11112	10	80,000	800,000	45,400	454,000	Issuance of new shares through employee share options to increase the paid-in capital by NTD 8,000 thousand	-	Note 8
11212	10	80,000	800,000	46,000	460,000	Issuance of new shares through employee share options to increase the paid-in capital by NTD 6,000 thousand	-	Note 9
11311	10	80,000	800,000	48,876	488,760	Capital increase in cash by NTD 28,760 thousand	-	Note 10
11404	-	80,000	800,000	47,600	476,000	Cancellation of shares repurchased from treasury stock, reducing paid-in capital by NTD 12,760,000	-	Note 11

Note 1: Jing-Shou-Zhong-Zi No. 10733012820 dated January 9, 2018
Note 2: Jing-Shou-Zhong-Zi No. 10733711210 dated December 3, 2018
Note 3: Jing-Shou-Zhong-Zi No. 10833104710 dated February 19, 2019

Note 4: Jing-Shou-Zhong-Zi No. 10933084120 dated February 19, 2020
Note 5: Jing-Shou-Zhong-Zi No. 10933337320 dated June 19, 2020
Note 6: Jing-Shou-Zhong-Zi No. 11033245320 dated April 29, 2021
Note 7: Jing-Shou-Zhong-Zi No. 11133017350 dated January 7, 2022
Note 8: Jing-Shou-Zhong-Zi No. 11133809950 dated December 29, 2022
Note 9: Jing-Shou-Zhong-Zi No. 11233779550 dated December 26, 2023
Note 10: Jing-Shou-Shang-Zi No. 11330907030 dated November 15, 2024
Note 11: Jing-Shou-Shang-Zi No. 11430441860 dated April 9, 2025

2. Types of shares

March 22, 2026; Unit: Shares

Types of shares	Authorized share capital			Remarks
	Shares outstanding	Unissued shares	Total	
Common shares	47,600,000	32,400,000	80,000,000	As of March 23, 2026, the Company has repurchased a total of 1,200,000 shares.

3. Information on the shelf registration system: Not applicable.

(II) List of major shareholders

March 22, 2026; Unit: Shares

Shares / Name of major shareholder	Number of shares held	Shareholding percentage
Giga Investment Co., Ltd.	11,200,000	23.53%
Fengsu Investment Co., Ltd.	3,300,000	6.93%
Huang, Yi-Chun	2,076,950	4.36%
Wellybond Corporation	2,014,000	4.23%
Lianjia International Investment Co., Ltd.	1,716,000	3.61%
Peter Liu	1,485,800	3.12%
Harbinger VII Venture Capital Corp.	1,349,000	2.83%
Treasury stock account of WELLYSUN INC.	1,200,000	2.52%
Liao, Hsiu-Hsien	1,171,276	2.46%
CTBC Bank Co., Ltd., as Trustee for the SME Administration, Ministry of Economic Affairs Trust Account	1,100,000	2.31%

(III) Dividend policy and implementation of the Company

1. Company's dividend policy

Pursuant to Article 17-1 of the Company's Articles of Incorporation, if the Company's annual final accounts include any net profit after tax for the current period, the Company shall first make up for the accumulated losses and then appropriate 10% as statutory surplus reserve in accordance with the law; however, this restriction shall not apply if the accumulated statutory surplus reserve has reached the Company's paid-in capital.

After the special surplus reserve is set aside or transferred in accordance with the laws or regulations of the competent authority, the board of directors shall prepare a profit distribution proposal together with the accumulated undistributed surplus and submit it to the shareholders' meeting for resolution on the distribution of dividends to shareholders.

The Company's dividend distribution policy shall be determined based on the Company's current and future investment environment, funding needs, domestic and international competition, and capital budget, taking into account shareholder interests, balancing dividends and the Company's long-term financial planning, etc. The Board of Directors shall prepare a distribution proposal each year in accordance with the law and submit it to the shareholders' meeting for resolution.

The Company is currently in the growth stage and has plans to expand its production lines and capital needs. In order to improve the Company's capital structure and maintain a good capital adequacy ratio, a balanced and stable dividend policy will be adopted. In addition to the distribution of profits in accordance with the provisions of the preceding paragraph, the distribution of dividends to shareholders for the current year may be made in cash or stock, with the ratio of cash dividends not less than 10% of the total dividends distributed.

2. Board resolutions for the current year: Cash dividends for 2024 earnings were distributed in 2025. As the Company incurred a net loss after tax in 2025, the Board of Directors has proposed not to distribute dividends.

(IV) The effect of the bonus shares proposed in the shareholders' meeting on the Company's business performance and earnings per share: No such situation, thus not applicable.

(V) Remuneration to employees and directors

1. The percentage and range of remuneration for employees, directors and supervisors as specified in the Company's Articles of Incorporation:

Pursuant to Article 17 of the Company's Articles of Incorporation, tthe Company shall allocate 5% to 20% of its annual profits as employee remuneration. Of such employee remuneration, no less than 15% shall be distributed to non-executive employees. In addition, up to 2% (inclusive) shall be allocated as directors' remuneration. However, if the Company has accumulated losses, the amount of loss should be covered first.

The employee compensation referred to in the preceding paragraph may be in the form of stocks or cash, and may be paid to employees of affiliated companies who meet the conditions set by the board of directors. The remuneration of directors and supervisors referred to in the preceding paragraph shall only be paid in cash.

The preceding two items shall be implemented by the board of directors with a resolution approved by more than two-thirds of the directors present and a majority of the directors present, and reported to the shareholders' meeting.

2. The basis for estimating the remuneration of employees, directors and supervisors in this period, the basis for calculating the number of shares for employee remuneration distributed in the form of stocks, and the accounting treatment when the actual distribution amount differs from the estimated amount:

   The remuneration of the Company's employees, directors and supervisors is estimated based on the profit of the current year and in accordance with the percentage range stipulated in the Company's Articles of Incorporation. If the amount of payment is subsequently changed by the resolution of the Board of Directors, it will be regarded as a change in accounting estimate and will be treated as a change in accounting estimate and included in the actual profit or loss of the year of distribution.

3. The Board of Directors' resolution on the distribution of remuneration: No directors' remuneration was distributed for the current year.

(VI) Status of share repurchases by the Company:

1. Completed

Repurchase period	1st time	2nd time
Purpose of buyback	Maintain the Company's credit and shareholders' rights	To transfer shares to employees
Repurchase period	2025/01/15 – 2025/03/13	2026/01/19 – 2026/03/05
Repurchase price range	18.70-39.60	11.41-22.40
Types and number of shares repurchased	Common shares: 1,276,000 shares	Common shares: 1,200,000 shares
Amount of shares repurchased	NTD 37,296,794	NTD 23,845,344
The ratio of the purchased quantity to the scheduled purchased quantity (%)	63.80%	100%
Number of shares canceled and transferred	1,276,000 shares	0 shares
Cumulative number of shares held in the Company	0 shares	1,200,000 shares
The percentage of the total number of shares held in the Company to the total number of issued shares (%)	0%	2.52%

2. In progress

April 7, 2026

Repurchase period	3rd time
Purpose of buyback	To transfer shares to employees
Types of shares to be repurchased	Common shares
Ceiling on total monetary amount of the repurchase	NTD 246,329,419
Planned period for the repurchase	2026/04/01 – 2026/05/29
Planned number of shares to be repurchased	1,000,000 shares
Repurchase price range	9.56-23.70 repurchase to continue if the share price is below the minimum price.
Types and number of shares repurchased	In progress
Amount of shares repurchased	In progress
The ratio of the purchased quantity to the scheduled purchased quantity (%)	In progress

II. Corporate bonds: None.

III. Preferred shares: None.

IV. Overseas depository receipts: None.

V. Employee share options: None.

VI. Employee restricted shares: None.

VII. Status of Mergers and Acquisitions (including mergers, acquisitions, and demergers): None.

VIII. Implementation of capital utilization plan: None.

Four. Operation overview

I. Business activities:

(I) Scope of business:

1. The main business activities of the Company and the proportion of business activities:

Unit: NTD thousands

Major products	2025	
	Operating revenue	Proportion
Motorcycle electronics	359,980	45.45%
Automotive electronics	326,811	41.26%
Others	105,198	13.29%
Total	791,989	100.00%

2. Current Product Portfolio of the Company

(1) Automotive Electronic Control Units (ECUs):
Provide control solutions for vehicle power distribution and body comfort systems. Through electromagnetic compatibility (EMC) design, the products reduce interference risks in high-voltage power and wireless signal environments, thereby enhancing system stability and signal integrity.

(2) Intelligent Human-Machine Interface (HMI) Control Core:
Integrates pressure sensing and haptic feedback technologies, and is applied in smart cockpit and human-machine interaction interfaces to enhance operational convenience and product differentiation for customers.

(3) Automotive Thermal Management Control Modules (Thermal Management ECUs):
Primarily applied in electric vehicle thermal management, these modules manage battery temperature control, coolant distribution, and heat recovery, improving energy efficiency while supporting vehicle performance and battery longevity.

(4) High-Performance Brushless DC (BLDC) Motor Drive Modules:
Integrate field-oriented control (FOC) and high-power drive circuits for vehicle cooling fan motor control, achieving a balance among operational efficiency, noise control, and system stability.

3. New Products Under Development

The Company continues to expand into high-reliability electronic control and system integration products, and advances new product development in response to market demand, with a focus on applications in automotive, AI computing infrastructure, and next-generation mobility solutions.

(1) BMC (Baseboard Management Controller) System-Level Integration Solutions:
Designed primarily for hardware management in AI servers, these solutions focus on out-of-band (OOB) management, real-time monitoring, and system recovery,

serving as a key development direction for high-performance computing equipment management.

(2) AI Infrastructure and Thermal Management Solution Series:
The AI computing infrastructure and thermal management product line focuses on high-efficiency power management and thermal control applications, with plans to incorporate technologies such as gallium nitride (GaN) to address power efficiency and thermal management requirements in high-power computing environments.

(3) CDU (Cooling Distribution Unit) Control Core:
The CDU control core integrates thermal management and BLDC drive technologies, and is being developed as a circulation control solution for AI liquid cooling architectures to support the thermal management requirements of high-power computing equipment.

(4) UAV (Unmanned Aerial Vehicle) Electronic Speed Controller (ESC) and Flight Control Integration System:
Targeted at industrial and commercial UAV applications, this system is being developed toward high reliability, lightweight design, and low failure rates.

(5) E-Mobility Integrated Drive Platform:
Focused on applications such as e-bikes and micro-mobility vehicles, this platform integrates power drive, power management, and connectivity functions to enhance system integration and application flexibility.

(II) Industry Overview

1. Industry development trends

In recent years, the global electronics industry has been evolving from a hardware-driven model toward software-defined and system integration–oriented development. With the continuous advancement of artificial intelligence (AI), big data, and edge computing technologies, electronic systems have expanded from standalone hardware devices into intelligent system architectures integrating software platforms and data services, thereby driving growth in sectors such as smart mobility and AI computing infrastructure.

In the smart mobility sector, the global automotive industry is moving toward Software-Defined Vehicles (SDVs). Vehicle electronic architectures are transitioning from distributed electronic control units to centralized and domain-based architectures, making software platforms and in-vehicle operating systems key competitive factors. As regulations related to vehicle safety and autonomous driving continue to mature, demand for driver monitoring and active safety systems is steadily increasing, driving growth in the market for high-reliability electronic control systems. Smart mobility technologies are also expanding into emerging application areas such as industrial UAVs and micro electric mobility devices.

Meanwhile, the rapid growth in AI computing demand is accelerating upgrades in data center infrastructure. As the power consumption of next-generation AI chips continues to increase, traditional air-cooling technologies are approaching their technical limits. Consequently, data centers are gradually adopting liquid cooling systems to improve heat dissipation efficiency and reduce energy consumption. At the same time, high-performance computing environments require robust power management and hardware monitoring mechanisms to maintain system stability and reliability.

In response to these industry trends, the Company continues to deepen its presence in the automotive electronic control field while strengthening its R&D and system integration capabilities. It is progressively extending automotive-grade electronic control technologies into applications such as smart mobility and AI infrastructure.

The Company's product development is guided by principles of high reliability and safety. Through modular development platforms and cross-domain integration capabilities, the Company provides integrated hardware and software solutions to enhance product stability and market competitiveness.

2. Correlation among the upstream, midstream, and downstream segments of the industry

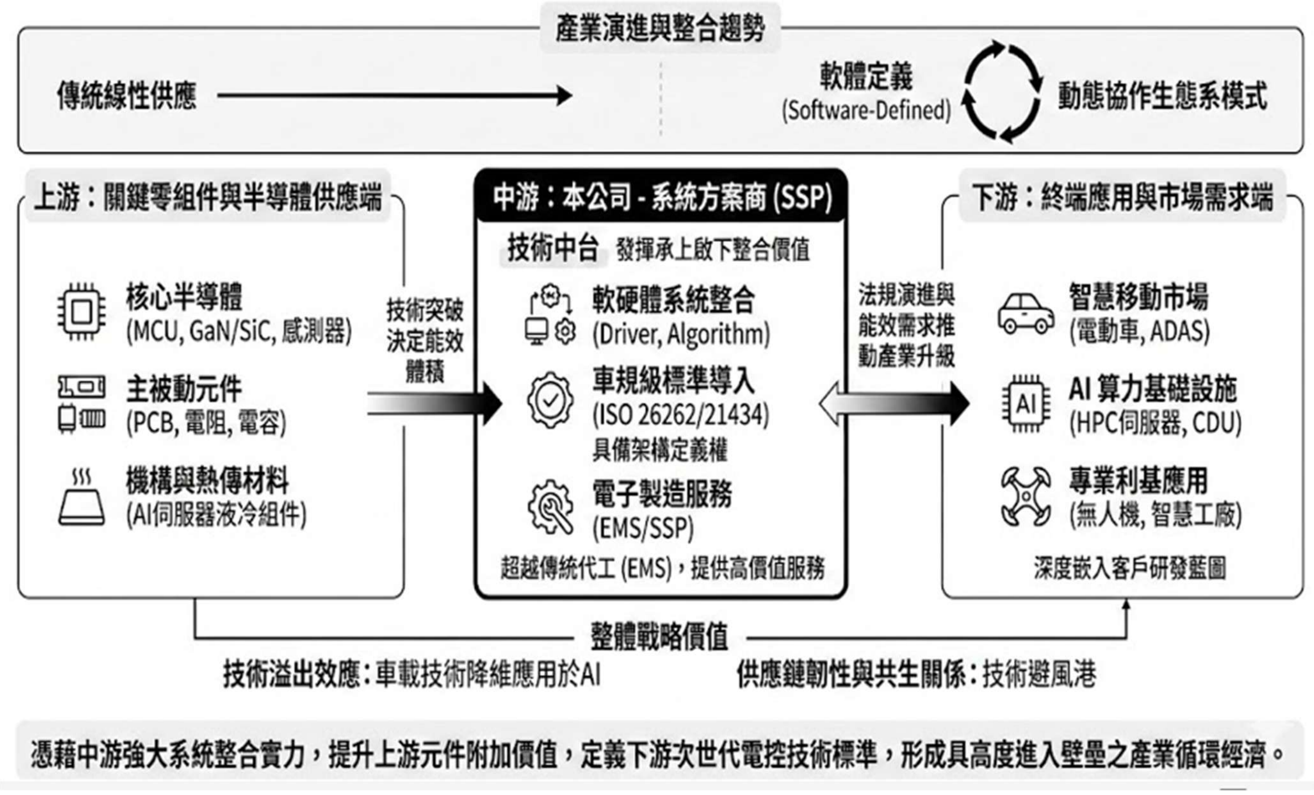
The electronics industry value chain primarily consists of upstream component supply, midstream system integration and manufacturing, and downstream end-user application markets. With the advancement of technologies such as artificial intelligence, smart mobility, and high-performance computing, the industry structure has evolved from a traditional supply chain into an ecosystem characterized by cross-domain integration.

Upstream industries mainly supply semiconductors and electronic components, including microcontrollers (MCUs), power semiconductors, sensors, memory, and various active and passive components, forming the fundamental building blocks of electronic products.

Midstream industries are responsible for integrating these components into electronic modules and system products with specific functions, encompassing system design, hardware–software integration, and electronic manufacturing services. The Company is positioned in the midstream segment, focusing on system integration and electronic control solutions. Leveraging its R&D and system integration capabilities, the Company provides high-reliability electronic control products and solutions.

Downstream application markets include smart mobility, AI computing infrastructure, and various professional electronic equipment sectors. As demand for intelligent solutions and energy efficiency continues to increase, demand for related electronic systems and control technologies is growing in tandem.

Electronics Industry Value Chain Integration Overview Industry Evolution & Integration Trend



3. Future product development trends and competitive landscape

   As the global electronics industry continues to evolve from traditional hardware manufacturing toward software-defined and system-level integration, solution providers with cross-domain integration capabilities have become a key focus of industry competition. Positioned in the midstream segment, the Company integrates high-specification components from upstream suppliers with downstream application requirements, extending its automotive electronic control technologies into fields such as AI computing, smart mobility, and intelligent vehicles. The Company also maintains stable partnerships with key suppliers to enhance supply chain resilience.

   In terms of product development, the Company continues to focus on high-barrier electronic control technologies and promotes modular application of technologies through a platform-based R&D strategy, extending automotive-grade reliability and control technologies into diverse markets. In the smart mobility sector, the Company continues to develop integrated electronic control platforms and safety monitoring technologies. In the AI computing infrastructure sector, it combines high-efficiency power management with liquid cooling control technologies to develop integrated power and thermal management solutions. In addition, the Company is expanding into application markets such as unmanned vehicles and micro electric mobility devices.

   In terms of product competitiveness, the Company builds on its automotive-grade reliability design and core electronic control technologies, and enhances R&D efficiency while shortening time-to-market through platform-based development and technology modularization strategies. At the same time, through a joint design manufacturing (JDM) model with customers, the Company provides system integration solutions and is gradually transitioning from a component supplier to a system solution provider. This approach enables the Company to establish differentiated competitive advantages in areas such as technological integration capability, product reliability, and development flexibility.

(III) Overview of technology and R&D

1. R&D expenses:

Unit: NTD thousands

Year	2025
Consolidated operating revenue, net	791,989
Consolidated R&D expenses	125,422
Consolidated R&D expenses as a percentage of net operating revenue (%)	15.84

2. R&D results:

The Company's R&D efforts focus on the development of automotive electronic control systems, human-machine interfaces, thermal management, BLDC drive technologies, and AI infrastructure-related electronic control modules. The Company also continues to strengthen its capabilities in system integration, platform-based design, and high-reliability control technologies.

(IV) Short-term and long-term business development plans

In response to the trend of the electronics industry toward intelligent solutions, system integration, and diversified applications, the Company will continue to enhance its core electronic control technologies and expand into related application markets to strengthen overall competitiveness and drive business growth. Future business development plans are divided into short-term and long-term strategies as follows:

1. Short-term business development plan

In the short term, the Company will continue to deepen relationships with existing customers. For domestic and international motorcycle and automotive brand customers, it will gradually expand from single electronic control unit products to integrated solutions, including complete electronic control systems and smart entry systems, thereby increasing revenue contribution per customer. At the same time, as demand for high-performance computing and data centers continues to grow, the Company will expand into AI computing infrastructure-related markets. It will advance electronic control solutions for data center thermal management and system management, while further strengthening customer collaboration through a joint design manufacturing

(JDM) model.

2. Long-term business development plan

In the long term, the Company will continue to strengthen its technology development and market presence, gradually transforming from a component supplier into a system solution provider with system integration capabilities. As application markets such as smart mobility, AI computing infrastructure, and intelligent vehicles continue to grow, the Company will continue to invest in the development of cross-domain electronic control platforms and intelligent control technologies. It will also establish partnerships with upstream semiconductor suppliers and downstream system application providers to expand market opportunities and deepen industry collaboration. At the same time, the Company will continue to cultivate professional talent and implement sound corporate governance and sustainability principles to support long-term stable growth.

II. Market and production and sales overview:

(I) Market analysis

1. Sales regions of major products

Unit: NTD thousands

Year / Scope	2024		2025	
	Sales amount	Ratio	Sales amount	Ratio
Domestic sales	488,946	55.27%	462,513	58.40%
Export sales	395,769	44.73%	329,476	41.60%
Total	884,715	100.00%	791,989	100.00%

2. Market share and strategic positioning

The Company's primary business model is centered on electronic control system integration and customized solutions, with a focus on niche electronic control application markets. In addition to shipment scale, the Company's market positioning also emphasizes the degree of product adoption in specific application fields and the depth of collaboration with customers.

In the smart mobility sector, the Company has established a solid presence in Taiwan's motorcycle electronic control unit (ECU) and smart entry (keyless) product markets, and maintains long-term partnerships with major domestic motorcycle manufacturers.

Furthermore, in response to growing demand for automotive electronics and AI-related applications, the Company continues to expand into automotive safety systems and AI infrastructure markets. These include products such as ultra-wideband (UWB) digital keys, hands-off detection (HOD) systems, and AI server cooling control units (CDUs), thereby gradually broadening its product application scope and strengthening its market presence.

3. Future market supply, demand, and growth potential

Future market development will be primarily driven by advancements in smart mobility technologies and the growing demand for high-performance computing. As vehicle electrical and electronic architectures continue to evolve, the application ratio of automotive electronic control systems is increasing, driving demand for related electronic control products. At the same time, the rise of generative AI and data center computing demand is leading to sustained growth in high-power chip cooling requirements, further driving the development of liquid cooling solutions and related control systems. In addition, amid ongoing changes in the global supply chain environment, customer requirements for product development efficiency and supply stability are increasing. Suppliers with strong system integration and R&D capabilities are therefore better positioned to gain competitive advantages.

4. Competitive advantages: technology-driven value and R&D leverage

The Company possesses capabilities in electronic control system integration and platform-based R&D. Through modular design, core technologies can be shared across different product applications, enhancing R&D efficiency and shortening product development cycles. Product design incorporates automotive-grade design concepts and references relevant functional safety standards, ensuring strong reliability and environmental robustness. This enables the Company’s products to be applied in automotive electronics and other high-reliability equipment sectors. In addition, through a joint design and development collaboration model with customers, the Company participates in product design and system integration, helping to deepen customer relationships and enhance overall market competitiveness.

5. The favorable and unfavorable factors for the future development and the corresponding measures

(1) Favorable factors

Driven by global carbon-reduction policies and the continued development of intelligent applications, demand across industries such as electric mobility, smart mobility, and high-performance computing equipment is steadily increasing, supporting growth in the markets for electronic control systems and energy management products. In addition, increasing vehicle electrification and the growing demand for system integration are expanding the scope of applications for electronic control systems in the automotive and high-reliability equipment sectors.

(2) Unfavorable factors and countermeasures

However, global geopolitical developments, semiconductor supply chain fluctuations, and competition for advanced R&D talent may introduce uncertainties to industry development and the Company's operations. To address these risks, the Company will continue to strengthen supply chain management and inventory control, maintain close relationships with key suppliers, and enhance R&D efficiency and product competitiveness through platform-based development and talent development initiatives. These measures aim to mitigate the impact of external environmental changes on the Company's operations.

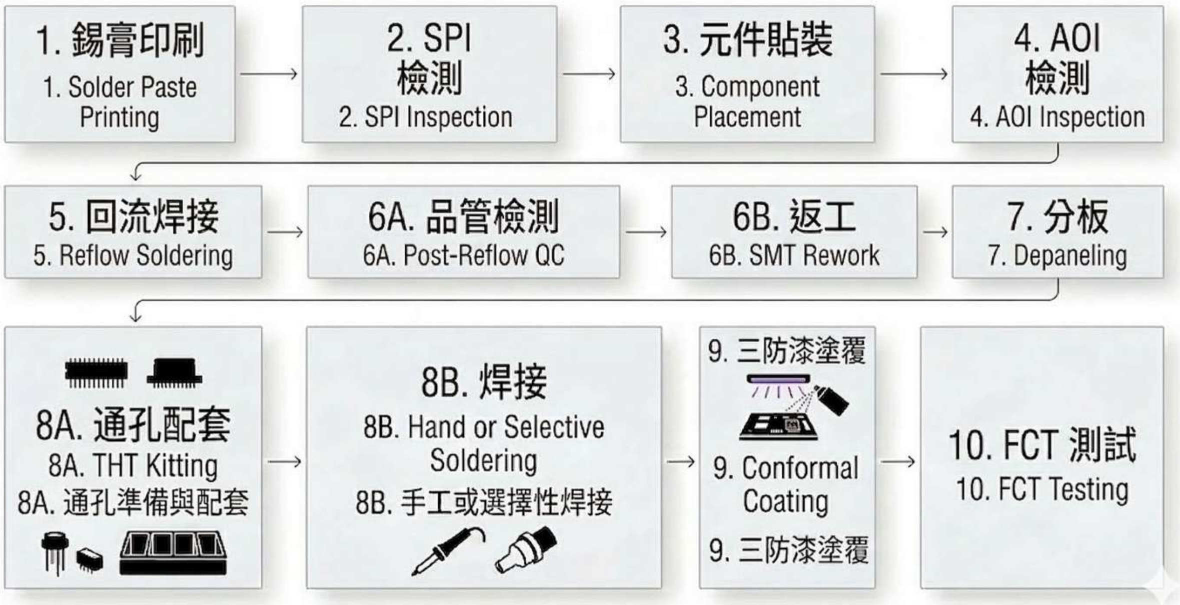
(II) Important uses and production processes of major products

1. Important uses of major products:

Major product category	Key applications
Automotive Electronic Control Units (ECU/T-ECU)	Applied in control systems for smart mobility devices, responsible for vehicle power control, system management, and integration of related electronic functions.
Smart Entry and Secure Communication (UWB/Keyless)	Applied in vehicle smart entry and digital key functions, providing identity authentication and secure communication management.
AI Thermal Management and System Control (CDU/BMC)	Applied in controlling liquid cooling circulation efficiency of AI servers, while providing out-of-band (OOB) monitoring, status diagnostics, and disaster recovery at the hardware level.
Precision Motor Drive Modules (BLDC)	Applied in motor control and power management for pumps, fans, and other equipment.

2. Production process:

The Company's production process primarily includes product design and development, component procurement, manufacturing and assembly, testing and validation, and shipment management. Based on customer requirements, the Company conducts system design and product development, procures key components through supply chain management, and completes manufacturing and assembly using automated equipment. Functional testing and quality inspection are then performed to ensure that products meet design specifications, followed by warehousing and shipment management.



(III) Supply status of major raw materials

The Company places great emphasis on supply chain stability and quality. The supply status of major raw materials is as follows:

- Microcontrollers (MCUs) and semiconductor components: Primarily procured from international brand manufacturers or their authorized distributors, including suppliers such as Infineon, ST, and NXP.
- Power semiconductors (GaN/SiC): In response to next-generation AI power management demands, the Company maintains cooperative relationships with wafer fabrication and packaging supply chain partners to support product development and production capacity.
- PCBs and mechanical components: Maintains at least two qualified suppliers, both domestic and international, to ensure flexibility and resilience in material supply.

Overall, the Company maintains long-term cooperative relationships with its key suppliers, and the supply of raw materials remains stable.

(IV) Names of customers who have accounted for more than 10% of the total purchase (sales) in any of the last two years, their purchase (sales) amount and proportion, and explain the reasons for the increase or decrease

1. Information on major customers in the last two years

Unit: NTD thousands

Items	2024				2025			
	Name	Amount	As a percentage of net sales for the year (%)	Relations with the issuer	Name	Amount	As a percentage of net sales for the year (%)	Relations with the issuer
1	Customer B	247,937	28.02	None	Customer A	288,076	36.37	None
2	Customer A	228,305	25.81	None	Customer B	190,488	24.05	None
	Others	408,473	46.17	None	Others	313,425	39.58	None
	Net sales	884,715	100.00		Net sales	791,989	100.00	

Note: Full names cannot be disclosed due to confidentiality agreements.

2. Information on major suppliers in the last two years

In 2025 and 2024, there is no single supplier accounting for more than 10% of the Company's net purchase.

III. Information on employees in the last two years:

Unit: Persons; %

Year		2024	2025
Number of employees (persons)	Direct manufacturing personnel	70	52
	Indirect manufacturing personnel	61	61
	Sales representatives	12	13
	Management personnel	58	59
	R&D personnel	70	47
	Total	271	232
Average age		35.95	38.60
Average years of service (years)		2.96	4.03
Education Background Distribution (%)	PhD	0	0.43
	Master	9.23	7.33
	University/College	63.10	64.22
	High School	16.60	16.81
	High school level or below	11.07	11.21

IV. Information on environmental protection expenditure:

(I) According to the law, for those who need to apply for a pollution facility installation permit or a pollution emission permit, pay pollution prevention fees, or establish a dedicated environmental protection unit, the description of the application, payment, or establishment shall be explained:

The Company is a professional manufacturer and seller of automotive electrical components. During its production process, no pollution is generated that is subject to legal regulations. Therefore, according to legal regulations, the Company does not need to apply for a pollution facility installation permit or a pollution emission permit, or pay pollution prevention fees, or set up a dedicated environmental protection unit.

(II) List the Company's investment in major equipment for preventing and controlling environmental pollution, its uses and possible benefits:

The Company is a professional manufacturer and seller of automotive electrical components. During its production process, no pollution is generated that is subject to legal regulations, so this does not apply.

(III) Explain the Company's efforts to improve environmental pollution in the most recent two years and up to the date of publication of the annual report. If there are pollution disputes, the Company should also explain how they were handled: The Group has no pollution disputes in the most recent two years and up to the date of publication of the annual report.

(IV) Explanation of any losses incurred by the Company due to environmental pollution over the past two years and up to the date of publication of the annual report (including compensation and violations of environmental protection laws and regulations identified during inspections, specifying the date of disposition, reference number, violated regulations, content of the violation, and details of the disposition), as well as disclosure of estimated current and potential future costs and responsive measures. If reasonable estimates cannot be made, the reasons for such inability must be explained: The Group has not incurred any losses due to environmental pollution in the past two years or in the current year up to the date of publication of the annual report.

(V) Explain the impact of the current pollution situation and its improvement on the Company's earnings, competitive position and capital expenditures, as well as the significant environmental protection capital expenditures expected in the next two years: None.

V. Labor-management relations:

(I) Employee welfare measures, further education, training, retirement systems and their implementation, as well as labor-management agreements and various employee rights protection measures:

1. Employee welfare measures and implementation

(1) The Company implements various employee welfare measures in accordance with its "Work Rules," providing a range of allowances and bonuses, including birthday gift vouchers, Labor Day gift vouchers, marriage gifts, funeral condolence payments for immediate family members, childbirth subsidies, and employee parking subsidies, to enhance employee well-being.

(2) The Company also enrolls employees in labor insurance and national health insurance in accordance with applicable laws and regulations. Additionally, it provides group insurance coverage to enhance employees' overall benefits coverage and strengthen workplace safety and the comprehensiveness of its welfare system.

2. Employees' continuing education and training, and their implementation

(1) The Company has established a comprehensive learning and development system tailored to employees at different career stages, including new hires, current employees, and specialists, and provides training programs aligned with job requirements. Through structured courses, on-the-job training, and professional capability development, the Company supports employees in continuously enhancing their professional skills and competencies, ensuring they are able to meet job requirements at each stage of development and fulfill the Company's expectations for professional standards.

(2) The Company also continues to promote a multi-skilled workforce development

program, enhancing workforce flexibility and adaptability across production lines through systematic skills training and a tiered certification mechanism. Through cross-functional skill development, employees can flexibly support different positions, reducing production bottlenecks and improving overall efficiency and workflow. At the same time, the development of diverse skill sets enhances employee job satisfaction and organizational commitment, supports career development, and strengthens market competitiveness.

3. Employee retirement system and its implementation

(1) The Company implements its employee pension system in accordance with the "Labor Pension Act." The Company was established in March 2008, and as there are no employees hired prior to July 1, 2005, all employees are subject to the new pension scheme under the Labor Pension Act.

The Company contributes 6% of each employee's monthly salary to the individual pension account established with the Bureau of Labor Insurance. Employees may also voluntarily contribute between 0% and 6% of their monthly salary, and such voluntary contributions are deductible from their annual individual gross consolidated income in accordance with applicable tax regulations.

(2) Employee Stock Ownership Trust: In addition to making regular contributions to the statutory pension accounts in accordance with the Labor Standards Act and the Labor Pension Act, the Company has also established an Employee Stock Ownership Trust Committee. Full-time employees who have completed three months of service may contribute a designated monthly amount based on their job grade to purchase the Company's shares on a regular basis. The Company also provides a matching contribution equal to 100% of the employee's monthly contributions as an incentive.

4. Agreement between employer and employees

The Company has formulated reasonable rules and regulations in accordance with the Labor Standards Act and other laws to protect the rights and interests of employees. At the same time, in order to understand the opinions of employees on the Company's management and welfare system, the Company holds labor-management meetings regularly, encourages employees to participate and provide suggestions, and strives to maintain a harmonious and win-win labor-management relationship for both parties. So far, there has been no labor-management dispute that has damaged the Company's rights and interests.

(II) List the losses incurred due to labor-management disputes in the most recent year and up to the date of publication of the annual report (including labor inspection results that violate the Labor Standards Act, which should list the date of the disciplinary action, the disciplinary action number, the provisions of the regulations violated, the content of the regulations violated, and the content of the disciplinary action), and disclose the estimated amount and corresponding measures that may occur at present and in the future. If it is impossible to reasonably estimate, the fact that it is impossible to reasonably estimate should be explained: No such situation.

VI. Cybersecurity security management:

(I) Information security risk management framework

The information department of the Company is responsible for establishing information and communications security policies and for preventing and handling information and communications security crises. Carry out information security operations and establish an "Information Security Response Team" in response to information security incidents.

1. Information security response team members: composed of information personnel, responsible for reporting and handling the Company's information security incidents.
2. Information Security Response Team Supervisor: The information director is responsible for reviewing the response situation and reporting it to the superior unit.
3. The Company's internal control system includes information security-related management measures, which are regularly audited and continuously improved to provide an information system that is secure and operates without interruption.

(II) Information security policy

The Company's computer systems, networks, data, equipment, personnel, anti-virus and anti-hacking and other information operating environments are incorporated into the security management mechanism, and a set of prevention and emergency response measures are established. Information security publicity is carried out in a timely manner to ensure the security of the Company's information operations.

(III) Specific information security management measures and resources invested in cybersecurity management

1. Personnel safety management and education and training
2. Computer System Security Management
   (1) System operating procedures and responsibilities.
   (2) Safety management of online operations.
   (3) Prevention of computer virus and malicious software.
   (4) Security management of software access.
   (5) Security management of computer media.
   (6) Security management of data and media exchange.
3. Network Security Management
   (1) Network security planning and management.
   (2) Management of internal network security.
   (3) External network security management.

4. System access control
    (1) System access control regulations.
    (2) Monitoring of system access and applications.
5. Safety management of physical equipment, surroundings and environment
6. Information security incident emergency response mechanism

(IV) If the losses, possible impacts, and response measures suffered as a result of a major information and communications security incident cannot be reasonably estimated, the fact that it cannot be reasonably estimated should be stated: No such situation.

VII. Major contracts: None.

Five. Review and analysis of financial position and financial performance and risk issues

I. Financial position:

Unit: NTD thousands

Items \ Year	2024	2025	Changes in increase (decrease)	
			Amount	Change ratio (%)
Current assets	918,260	768,977	(149,283)	(16.26)
Property, plant and equipment	376,449	376,825	376	0.10
Right-of-use assets	36,980	24,715	(12,265)	(33.17)
Intangible assets	19,949	14,639	(5,310)	(26.62)
Other assets	13,209	5,492	(7,717)	(58.42)
Current liabilities	278,315	251,261	(27,054)	(9.72)
Non-current liabilities	246,649	210,569	(36,080)	(14.63)
Share capital	488,760	476,000	(12,760)	(2.61)
Capital surplus	318,156	309,850	(8,306)	(2.61)
Retained earnings	28,209	(63,520)	(91,729)	(325.18)
Other equity	4,758	6,488	1,730	36.36
Description of major changes: 1. Right-of-use assets: Primarily due to the termination of factory leases. 2. Intangible assets: Due to the amortization of software assets. 3. Other assets: Due to reductions in deferred tax assets and prepayments for equipment. 4. Retained earnings: due to an increase in net loss for the current period. 5. Other equity: Exchange differences on the translation of financial statements of foreign operating entities.				

II. Financial performance:

(I) Comparative analysis of operating results

Unit: NTD thousands

Items \ Year	2024	2025	Changes in increase (decrease)	
			Amount	Change ratio (%)
Operating revenue	884,715	791,989	(92,726)	(10.48)
Operating cost	(622,340)	(582,464)	39,876	(6.41)
Operating gross profit	262,375	209,525	(52,850)	(20.14)
Operating expenses	(243,665)	(255,811)	(12,146)	4.98
Operating profit	18,710	(46,286)	(64,996)	(347.39)
Non-operating income and expenses	4,943	(2,004)	(6,947)	(140.54)
Net profit before tax	23,653	(48,290)	(71,943)	(304.16)
Income tax expense	-	(5,789)	(5,789)	100.00
Net profit for the period	23,653	(54,079)	(77,732)	(328.63)
Other comprehensive income (loss) for the period	11,268	1,730	(9,538)	(84.65)
Total comprehensive income	34,921	(52,349)	(87,270)	(249.91)
Net income attributable to the parent company in the current period	23,653	(54,079)	(77,732)	(328.63)
Comprehensive income attributable to the owners of the parent company in the current period	34,921	(52,349)	(87,270)	(249.91)
Description of major changes: 1. Decrease in gross profit: Due to a decline in revenue and an increase in inventory write-down losses. 2. Decrease in operating profit: due to the decrease in gross profit and an increase in operating expenses. 3. Decrease in non-operating income: Due to a decrease in grant income. 4. Increase in income tax expense: Due to the reversal of deferred tax assets. 5. Decrease in operating profit for the period: Due to the decrease in gross profit and an increase in operating expenses.				

(II) Possible impact on the Company's future financial operations and response plans

Based on the industry environment and market supply and demand conditions, and taking into consideration business development, long-term demand forecasts from key customers, and recent operating performance, the Company formulates its annual operating strategies. The Company has established a dynamic production and sales coordination mechanism to conduct rolling assessments of raw material price fluctuations and geopolitical risks, ensuring supply chain resilience. It also continues to strengthen financial stability to address the challenges arising from rapid changes in the industry.

III. Cash flows:

(I) Analysis of changes in cash flows

Unit: NTD thousands

Items \ Year	2024	2025	Changes in increase (decrease)	
			Amount	Change ratio (%)
Net cash inflow (outflow) from operating activities	139,717	115,616	(24,101)	(17.25)
Net cash inflow (outflow) from investing activities	(76,801)	(23,936)	52,865	(68.83)
Net cash inflow (outflow) from financing activities	86,945	(106,758)	(193,703)	(222.79)

Analysis of changes in the percentage of increase or decrease:

1. Decrease in cash inflow from operating activities: Due to a decrease in operating profit in 2025.
2. Decrease in cash outflow from investing activities: Due to a decrease in capital expenditures for equipment in 2025.
3. Decrease in cash inflow from financing activities: Due to the repayment of borrowings of NTD 51,200 thousand, cash dividend payments of NTD 21,420 thousand, and the repurchase and cancellation of treasury shares amounting to NTD 37,296 thousand in 2025.

(II) Improvement plan for insufficient liquidity: The Company does not have any liquidity shortage.

(III) Cash liquidity analysis for the next year

Unit: NTD thousands

Beginning balance of cash	Estimated full-year net cash flow from operating activities	Estimated full-year net cash flow from investing activities	Estimated full-year net cash flow from financing activities	Projected cash balance (deficit) (e) = (a)+(b)+(c)+(d)	Remedies for estimated cash shortage	
(a)	(b)	(c)	(d)	(e)	Financing plan	Wealth management plan
366,309	83,628	(177,736)	39,628	311,829	-	-

1. Analysis of changes in cash flow
   (1) Operating activities: Driven by expected growth in revenue.
   (2) Investing activities: Due to increased capital expenditures.
   (3) Financing activities: Due to the raising of short-term and long-term borrowings and the repurchase of treasury shares.
2. Estimated remedies for cash shortfalls: Not applicable.

IV. Impact of major capital expenditures on financial operations in recent years:

(I) Utilization of major capital expenditures and their sources of funds:

The Company plans to acquire office premises, which will be financed through internal funds and bank borrowings.

(II) The expected benefits:

The acquisition is expected to establish a stable operating base, reducing uncertainties arising from lease changes and rental adjustments. It will also enhance the Company's overall professional image and customer confidence, thereby supporting business expansion and long-term development. In addition, it is expected to gradually reduce rental expenses and contribute to the Company's long-term profitability and steady growth in asset scale.

V. Recent investment policies, main reasons for profit or loss, improvement plans and investment plans for the coming year:

(I) Reinvestment policy

The Company's reinvestment policy focuses on strengthening its core competitiveness, facilitating upstream and downstream integration, and expanding into new markets. Reinvestments are planned to support revenue generation and profitability of the Company's core business, while balancing growth and stable operation.

(II) Profit or loss of reinvestment and improvement plan

Unit: NTD thousands

Investing Company	Investee business	Amount of profit (loss) recognized in 2025	Main reasons for profit or loss, and improvement plan
WELLYSUN INC.	WELLYSUN LIMITED (SEYCHELLES)	6,501	The investment gains and losses of Wellysun Automotive Optoelectric (Chuzhou) Co., Ltd. were recognized based on the shareholding.
WELLYSUN LIMITED (SEYCHELLES)	Wellysun Automotive Optoelectric (Chuzhou) Co., Ltd.	6,501	Decrease in revenue in 2025.

(III) Investment plan for the next year

The Company will prudently evaluate investment plans from a long-term strategic perspective to address future market and capacity expansion needs, and to continuously strengthen its competitiveness.

VI. Risk events and assessments for the most recent year and up to the date of publication of the annual report:

(I) The impact of interest rate, exchange rate changes and inflation on the Company's profit and loss and future response measures. The Group is subject to minimal impact from interest rate and inflation changes. The Group intends to explain its future response measures to exchange rate changes as follows:

1. Impact of interest rate fluctuations on the Company's profit or loss and future response measures:

   The Group's cash management policy is based on principles of safety and prudence. In addition to maintaining sufficient operating funds, surplus funds are primarily placed in bank time deposits. While improving its financial structure, strengthening medium- to long-term working capital, and reducing exposure to interest rate fluctuations, the Group regularly evaluates market liquidity conditions and bank interest rates, and prudently determines its financing strategies to obtain more favorable borrowing costs.

2. Impact of exchange rate fluctuations on the Company's profit or loss and future response

measures:

To mitigate the impact of exchange rate fluctuations, the Group's finance department maintains close communication with financial institutions to closely monitor foreign exchange market trends. Conservative exchange rate assumptions are adopted in pricing to secure order margins. At the same time, the Group maintains an appropriate level of foreign currency positions to implement natural hedging, and, depending on market conditions, utilizes derivative instruments such as forward foreign exchange contracts to manage risks. All such activities are conducted in strict accordance with the Company's "Procedures for Acquisition or Disposal of Assets" to ensure the stability of profit or loss.

3. Impact of inflation on the Company's profit or loss and future response measures:

   In response to cost pressures arising from inflation, the Company secures raw material prices through long-term procurement contracts and establishes price pass-through mechanisms, depending on market conditions, to maintain gross margins. At the same time, the Company enhances efficiency through automation and process optimization to offset increases in labor and operating expenses, thereby ensuring the stability of profit or loss.

(II) The policies, main reasons for profits or losses and future response measures for high-risk, high-leverage investments, lending funds to others, endorsement and guarantee and derivative transactions.

1. The Group did not engage in any high-risk or high-leverage investment transactions in 2025 and the first quarter of 2026. Should the Group engage in such transactions in the future, they will be conducted in accordance with the relevant regulations, including the Group's "Procedures for Acquisition or Disposal of Assets," as approved by the shareholders' meeting.
2. The Group has established "Operational Procedures for Lending Funds to Others." As of 2025 and up to the date of publication of this annual report in 2026, the Group has no outstanding loans to others.
3. The Group has also established "Operational Procedures for Endorsements/Guarantees." As of 2025 and up to the date of publication of this annual report in 2026, the Group has not provided any endorsements or guarantees.
4. Main reasons for losses and future countermeasures: Not applicable.

(III) Future R&D plans and estimated R&D expenses:

The Company will continue to invest in research and development in the future, focusing on the software and hardware integration of ECU electronic control units, and strengthening the development of smart cockpits, human-machine interfaces (HMI), intelligent steering control modules, battery thermal management modules, golf cart lighting control modules, automotive BLDC control modules, and automotive auto-dimming rearview mirror control modules. The Company plans to obtain ISO 21434 cybersecurity certification in 2026 to further enhance its capabilities in automotive electronics technologies. R&D expenses will be maintained at a steady and growing level to support technological innovation and market competitiveness.

(IV) Impact of major domestic and international policy and legal changes on the Company's financial operations and corresponding measures: Major domestic and international policy and legal changes have no significant impact on the Company's financial operations.

(V) The impact of technological changes (including information and communications security risks) and industry changes on the Company's financial operations and the corresponding measures:

In response to technological changes, the Company has established a comprehensive information security management system to ensure the security of its information-related activities and services, thereby avoiding potential impacts or disruptions. Additionally, the Company has enhanced its information security management policies and related procedures by engaging third-party vendors for consultation and assessments to strengthen its cybersecurity defense system. Measures implemented include reinforced endpoint detection and response, abnormal network traffic monitoring, intrusion detection and prevention, comprehensive system backups, and a cybersecurity monitoring platform, thereby increasing defense depth from both managerial and technical perspectives to mitigate information security risks. In the most recent year and up to the date of publication of the annual report, the Company has not experienced any material impact on its financial operations due to technological changes or industrial changes.

(VI) Impact of changes in corporate image on corporate crisis management and response measures: The Company has no major change in reputation that caused corporate crisis management.

(VII) Expected benefits, possible risks and response measures of mergers and acquisitions: The Company has no merger and acquisition plans. However, if there are merger and acquisition plans in the future, it will follow the Company's "Procedures for the Acquisition or Disposal of Assets" and maintain a prudent evaluation attitude to ensure that the interests of the Company and shareholders are protected.

(VIII) Expected benefits, possible risks and countermeasures of factory expansion: The Company has no plan to expand its factory.

(IX) Risks and countermeasures faced by concentrated purchases or sales:

1. Concentration of purchase: The Company will continue to establish good relationships with existing suppliers and actively develop excellent suppliers. Among the procurement

targets, there is no large-scale purchase from a single supplier, so there is no risk of concentration of purchase.

2. Concentration of sales: The automobile and motorcycle industry is technology-intensive, capital-intensive, and has a solid supply chain with upstream and downstream relationships. In addition, the number of car manufacturers we supply to is large, so it is not easy for us to withdraw orders at the same time. The Company has also taken measures such as strengthening its presence on existing customers, consolidating the cooperative relationship between the two parties, reducing the risk of customers changing suppliers, and continuously developing new customers, which should help reduce the risk of sales concentration.

(X) Impact, risks and response measures of large-scale transfer or replacement of equity by directors, supervisors or major shareholders holding more than 10% of the shares on the Company: There is no large-scale transfer or replacement of equity by directors, supervisors or major shareholders holding more than 10% of the shares of the Company.

(XI) Impact of changes in operating rights on the Company, risks and countermeasures: The Company has no changes in operating rights.

(XII) Litigation or non-litigation matters involving the Company, its directors, supervisors, general manager, de facto responsible persons, major shareholders holding more than ten percent of the shares, and subsidiaries, which have either been adjudicated or are still pending and may have a material impact on shareholders' rights or the price of securities, shall be disclosed. Such disclosure shall include the facts of the dispute, the amount in controversy, the commencement date of the litigation, the main parties involved, and the handling status up to the date of publication of the annual report.

1. As of the publication date of the annual report, the Company has any major litigation, non-litigation or administrative disputes that have been determined or are currently under judgment, the results of which may have a significant impact on shareholders' equity or securities prices. The facts in dispute, the subject amount, the start date of the litigation, the main parties involved in the litigation and the current handling status should be disclosed: None.

2. As of the publication date of the annual report, the Company's directors, supervisors, general manager, de facto person in charge, major shareholder with a shareholding ratio of 10% or more, and affiliated companies have been involved in litigation, non-litigation or administrative disputes that have been determined or are currently in the process of being decided, the results of which may have a significant impact on the Company's shareholders' equity or securities prices: None.

(XIII) Other major risks and countermeasures: None.

VII. Other important matters: None.

Six. Special Notes

I. Information on affiliates:

(I) Consolidated business report of affiliated companies: Please visit the MOPS for the full text, and the path is:
Single Company > Electronic Document Download > Three Statements for Affiliated Companies (https://mopsov.twse.com.tw/mops/web/t57sb01_q10)

(II) Consolidated financial statements of affiliated companies
The companies that should be included in the consolidated financial statements of affiliated companies in 2024 in accordance with the "Criteria Governing Preparation of Affiliation Reports, Consolidated Business Reports and Consolidated Financial Statements of Affiliated Enterprises" are the same as those that should be included in the consolidated financial statements of the parent company and subsidiaries in accordance with the International Financial Reporting Standards (IFRS) No. 10. Relevant information that should be disclosed in the consolidated financial statements of affiliates has all been disclosed in the consolidated financial statements of the parent company and its subsidiaries. Hence, we do not prepare a separate set of consolidated financial statements of affiliates.

(III) Affiliation report: Not applicable.

II. In the most recent year and up to the publication date of the annual report, the status of private placement of securities is: None.

III. Other required supplementary information: None.

IV. In the most recent year and up to the date of publication of this annual report, events specified under Article 36, Paragraph 3, Subparagraph 2 of the Securities and Exchange Act that have had a material impact on shareholders' equity or the price of the Company's securities: None.

WELLYSUN INC.

Chairman: Peter Liu