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**THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION**

If you are in any doubt as to the action you should take you should immediately seek advice from your stockbroker, bank manager, solicitor, accountant or other independent professional advisor duly authorised under the Financial Services and Markets Act 2000.

If you have sold or otherwise transferred all of your shares in SIG plc, please forward this document and the Form of Proxy as soon as possible to the purchaser or transferee or to the stockbroker, bank or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee.

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**SIG plc**

(Registered in England No. 998314)

**Chairman's Letter to Shareholders and  
Notice of Annual General Meeting**

The Annual General Meeting is to be held at the  
Aston Hotel, Britannia Way, Catcliffe, Sheffield S60 5BD  
on Friday 18 May 2012 at 12 noon

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The Notice of Annual General Meeting is set out on pages 4 and 5 of this letter.  
A Form of Proxy for use at the Annual General Meeting is enclosed.

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**SIG plc**  
(Registered in England No. 998314)

**DIRECTORS:**

L. Van de Walle  
C. J. Davies  
D. G. Robertson  
J. E. Ashdown  
M. Ewell  
C. V. Geoghegan  
J. C. Nicholls

**REGISTERED OFFICE**

Hillsborough Works  
Langsett Road  
Sheffield  
S6 2LW

16 April 2012

Dear Shareholder,

**ANNUAL GENERAL MEETING**

I am writing to explain in detail the three items of business contained in Resolutions 13, 14 and 15 of the Notice of Annual General Meeting to be dealt with at this year's Annual General Meeting ("the 2012 AGM") of SIG plc ("the Company"), to be held at 12 noon on Friday 18 May 2012 at the Aston Hotel, Britannia Way, Catcliffe, Sheffield S60 5BD. The Notice of Annual General Meeting is set out on pages 4 to 9 of this letter. The Annual Report for the year ended 31 December 2011 accompanies this letter.

In addition to the aforementioned business, Shareholders are being asked through Resolutions 1 to 12 to receive and adopt the Annual Report and Accounts, approve the Directors' Remuneration Report, declare a final dividend of 1.5 pence per share, elect and re-elect all Board Members, re-appoint Deloitte LLP as Auditor of the Company for a further year and authorise the Directors to determine the Auditor's remuneration. Ms. J. E. Ashdown, Mr. M. Ewell and Mr. D. G. Robertson, who having been appointed to the Board during the year, are seeking election, while all other Directors are seeking re-election in accordance with the UK Governance Code.

The Non-Executive Directors standing for re-election are Mr. C. V. Geoghegan, Mr. J. C. Nicholls and Mr. L. Van de Walle. It is the view of the Board that each of the Non-Executive Directors standing for election brings considerable management experience and independent perspective to the Board's discussions and is considered to be independent of management and free from any relationship or circumstance that could affect, or appear to affect, the exercise of their independent judgement. Brief biographical notes for each of the Directors standing for election or re-election are included in the notes to this letter. The Board has confirmed, following a performance review, that all Directors standing for election or re-election continue to perform effectively and demonstrate commitment to their roles. I strongly recommend that you vote in favour of the re-election of these Directors and the Executive Directors.

**AUTHORITY TO ALLOT EQUITY SECURITIES (RESOLUTION 13)**

Resolution 13 deals with the Directors' authority to allot shares.

At the last Annual General Meeting of the Company held on 11 May 2011 the Directors were given authority to allot ordinary shares in the capital of the Company, up to a maximum nominal amount of £39,388,622, representing approximately two thirds of the Company's then issued ordinary share capital. This authority expires at the end of the 2012 AGM. Resolution 13 will, if passed, renew this authority.

The Association of British Insurers' ("ABI") guidelines on Directors' authority to allot shares state that ABI members will permit, and treat as routine, a request for authority to allot shares representing up to two thirds of the Company's issued share capital provided that the additional one third sought under Section (b) of the Resolution may only be used to allot shares pursuant to a fully pre-emptive rights issue.

#### **AUTHORITY TO ALLOT EQUITY SECURITIES (RESOLUTION 13) CONTINUED**

In light of these guidelines, the Board considers it appropriate that the Directors be granted authority to allot shares in the capital of the Company up to a maximum nominal amount of £39,388,622, representing the guideline limit of approximately 66% of the Company's issued ordinary share capital as at 12 April 2012 (the latest practicable date prior to the publication of this letter). Of this amount 196,943,110 shares (representing approximately 33% of the Company's issued ordinary share capital) can only be allotted pursuant to a rights issue. The power will last until the conclusion of the next Annual General Meeting of the Company or, if earlier, 18 August 2013.

The Directors have no present intention of exercising this authority.

As at the date of this letter, the Company does not hold any ordinary shares in the capital of the Company in treasury.

#### **PRE-EMPTIVE ALLOTMENT OF EQUITY SECURITIES (RESOLUTION 14)**

Resolution 14 will give the Directors authority to allot shares in the capital of the Company, pursuant to the authority granted under Resolution 13 overleaf, for cash without complying with the pre-emption rights in the Companies Act 2006 in certain circumstances. In the light of the ABI guidelines described in relation to Resolution 13 overleaf, this authority will permit the Directors to allot:

- (a) shares up to a nominal amount of £39,388,622 (representing approximately two thirds of the Company's issued share capital) on an offer to existing Shareholders on a pre-emptive basis. However, unless the shares are allotted pursuant to a right issue (rather than an open offer), the Directors may only allot shares up to a nominal amount of £19,694,311, representing one third of the Company's issued share capital, (in each case subject to any adjustments, such as for financial entitlements and overseas Shareholders, as the Directors see fit); and
- (b) shares up to a maximum nominal value of £2,954,147, representing approximately 5% of the issued ordinary share capital of the Company as at 12 April 2012 (the latest practicable date prior to publication of this letter) otherwise than in connection with an offer to existing Shareholders.

The Directors have no present intention of exercising this authority.

Your Directors will have due regard to institutional guidelines in relation to any exercise of this power, in particular the requirement for advance consultation and explanation before making any non pre-emptive cash issue pursuant to this Resolution which exceeds 7.5% of the Company's issued share capital in any rolling three year period.

#### **AUTHORITY TO PURCHASE ORDINARY SHARES (RESOLUTION 15)**

It is a requirement of Section 693 of the Companies Act 2006 that a company shall not make a market purchase of its own shares unless the purchase has first been authorised by the Company in general meeting. Accordingly Resolution 15, to be proposed at the 2012 AGM as a special resolution, gives the Directors power to make market purchases of the Company's shares up to a maximum of £5,908,293 (representing approximately 10% of the current issued ordinary share capital of the Company as at 12 April 2012). This power will expire on the conclusion of the 2013 Annual General Meeting. It is intended that purchases will only be made on the London Stock Exchange. This is not intended to imply that shares will be purchased. The Directors believe that it is in the best interests of all Shareholders that the Company should have the flexibility to make market purchases of its own shares, taking into account the financial resources of the Company, the Company's share price and future funding opportunities. The effect of such purchases would be to reduce the number of shares in issue and, accordingly, the Directors would make such purchases only if it would be in the best interests of Shareholders generally and, in any case, if it would result in an increase in earnings per share. Listed companies purchasing their own shares are allowed to hold them in treasury as an alternative to cancelling them. Shares held in treasury in this manner would be available for resale by the Company at a later date providing additional flexibility in the management of the Company's capital base.

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If Resolution 15 is passed at the 2012 AGM, the Company may either cancel or hold, as treasury shares, any of its own shares that it purchases pursuant to the authority conferred by Resolution 15. No dividends will be paid on shares whilst held in treasury and no voting rights will attach to the treasury shares. The Company currently holds no ordinary shares in treasury.

The Directors have no current intention of using the powers sought under Resolution 15 but consider it advisable to pass this Resolution in order that they can be prepared to take advantage of future situations which may arise.

As at 12 April 2012 (the latest practicable date prior to the publication of this letter), there were options outstanding over 3,744,687 ordinary shares in the capital of the Company representing 0.6% of the Company's issued ordinary share capital. If the authority to purchase the Company's ordinary shares was exercised in full, these options would represent 0.6% of the Company's issued ordinary share capital.

**RECOMMENDATION AND ACTION TO BE TAKEN**

The Board believe that all the proposals to be considered at the 2012 AGM are in the best interests of the Company and its Shareholders as a whole. The Directors unanimously recommend that you vote in favour of the proposed Resolutions, as they intend to do in respect of their personal shareholdings in the Company, which in aggregate amount to 574,184 shares.

Whether or not you are able to attend the 2012 AGM, your vote is still important and I would encourage you, regardless of the number of shares you own, to complete, sign and return the accompanying Form of Proxy so as to reach the Company's Registrars, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, not less than 48 hours before the time fixed for the holding of the 2012 AGM. Alternatively, Shareholders may also register their proxy appointment and voting instructions electronically. Please refer to the notes on pages 6 to 9 of this Notice for further details on how to appoint a proxy and vote electronically. The completion and return of a Form of Proxy will not prevent you from attending and voting in person at the 2012 AGM if you so wish.

Yours faithfully



**Leslie Van de Walle**  
Chairman

# SIG PLC NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the Annual General Meeting of the members of SIG plc (“the Company”) will be held at the Aston Hotel, Britannia Way, Catcliffe, Sheffield S60 5BD on Friday 18 May 2012 at 12 noon (“the 2012 AGM” or the “the Meeting”) to consider and, if thought fit, to pass Resolutions 1 to 13 inclusive as ordinary resolutions and Resolutions 14 and 15 as special resolutions.

1. To receive the financial statements for the year ended 31 December 2011 together with the reports of the Directors and Auditor thereon.
2. To approve the Directors’ Remuneration Report for the year ended 31 December 2011.
3. To declare a final dividend for the year ended 31 December 2011 of 1.5 pence per ordinary share on the ordinary shares in the Company.
4. To elect Ms. J. E. Ashdown as a Director.
5. To elect Mr. M. Ewell as a Director.
6. To elect Mr. D. G. Robertson as a Director.
7. To re-elect Mr. C. J. Davies as a Director.
8. To re-elect Mr. C. V. Geoghegan as a Director.
9. To re-elect Mr. J. C. Nicholls as a Director.
10. To re-elect Mr. L. Van de Walle as a Director.
11. To re-appoint Deloitte LLP as Auditor to the Company to hold office until the conclusion of the next general meeting at which financial statements are laid before the Company.
12. To authorise the Directors to determine the Auditor's remuneration.
13. That the Directors of the Company are hereby generally and unconditionally authorised, for the purposes of Section 551 of the Companies Act 2006, to exercise all the powers of the Company to allot shares in the Company and grant rights to subscribe for, or convert any security into, shares in the Company (“Rights”):
  - (a) up to an aggregate nominal amount of £19,694,311; and
  - (b) up to a further aggregate nominal amount of £19,694,311 provided that: (i) they are equity securities (within the meaning of Section 560(1) of the Companies Act 2006); and (ii) they are offered by way of a rights issue to holders of ordinary shares on the register of members at such record dates as the Directors may determine where the equity securities respectively attributable to the interests of the ordinary Shareholders are proportionate (as nearly as may be practicable) to the respective numbers of ordinary shares held or deemed to be held by them on any such record dates, subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares, fractional entitlements or legal or practical problems arising under the laws of any overseas territory or the requirements of any regulatory body or stock exchange or by virtue of shares being represented by depository receipts or any other matter,provided that this authority shall expire at the end of the next Annual General Meeting of the Company or, if earlier, on 18 August 2013, save that the Company shall be entitled to make offers or agreements before the expiry of such authority which would or might require shares to be allotted or Rights to be granted after such expiry and the Directors shall be entitled to allot shares and grant Rights pursuant to any such offer or agreement as if this authority had not expired, and all unexercised authorities previously granted to the Directors to allot shares and grant Rights to be and are hereby revoked.

14. That the Directors be and they are hereby empowered pursuant to Sections 570 and 573 of the Companies Act 2006 to allot equity securities (within the meaning of Section 560 of the Companies Act 2006) for cash either pursuant to the authority conferred by Resolution 13 above or by way of a sale of treasury shares as if Section 561(1) of the Companies Act 2006 did not apply to any such allotment provided that this power shall be limited to:
- (a) the allotment of equity securities in connection with an offer of securities (but in the case of the authority granted under paragraph (b) of Resolution 13 by way of rights issue only) in favour of the holders of ordinary shares on the register of members at such record dates as the Directors may determine where the equity securities respectively attributable to the interests of the ordinary Shareholders are proportionate (as nearly as may be practicable) to the respective numbers of ordinary shares held or deemed to be held by them on any such record dates, subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares, fraction entitlements or legal or practical problems arising under the laws of any overseas territory or the requirements of any regulatory body or stock exchange or by virtue of shares being represented by depository receipts or any other matter; and
  - (b) the allotment (otherwise than pursuant to sub-paragraph (a) of this Resolution 14) to any person or persons of equity securities up to an aggregate nominal amount of £2,954,147,

and shall expire upon the expiry of the general authority conferred by Resolution 13 above, save that the Company shall be entitled to make offers or agreements before the expiry of such power which would or might require equity securities to be allotted after such expiry and the Directors shall be entitled to allot equity securities pursuant to any such offer or agreement as if the power conferred hereby had not expired.

15. That the Company be generally and unconditionally authorised, pursuant to and in accordance with Sections 693 and 701 of the Companies Act 2006, to make market purchases (as defined in Section 693(4) of that Companies Act 2006) of up to 59,082,930 ordinary shares of 10p each in the capital of the Company (being approximately 10% of the current issued ordinary share capital of the Company as at 12 April 2012) on such terms and in such manner as the Directors of the Company may from time to time determine, provided that:
- (a) the amount paid for each ordinary share (exclusive of expenses) shall not be more than 5% above the average of the middle market quotations for an ordinary share in the Company as derived from the Daily Official List of The London Stock Exchange plc for the five business days immediately preceding the date on which the contract for the purchase is made;
  - (b) the minimum price which may be paid for an ordinary share (exclusive of expenses) is 10p; and
  - (c) the authority herein contained shall expire at the conclusion of the 2013 Annual General Meeting of the Company or, if earlier, on 18 August 2013 provided that the Company may, before such expiry, make a contract to purchase its ordinary shares which would or might be executed wholly or partly after such expiry, and the Company may make a purchase of its ordinary shares in pursuance of any such contract as if the authority conferred hereby had not expired.

By order of the Board



**Richard Monro**  
Secretary  
12 April 2012

**Registered Office:**  
Hillsborough Works  
Langsett Road  
Sheffield  
S6 2LW  
Registered No. 998314

# NOTES TO THE SIG PLC NOTICE OF ANNUAL GENERAL MEETING

## NOTES:

1. A member entitled to attend and vote at the aforementioned meeting is entitled to appoint one or more proxies to exercise all or any of his rights to attend, speak and vote at the Meeting. A member can appoint more than one proxy in relation to the Meeting, provided that each proxy is appointed to exercise the rights attaching to different shares held by him.
2. A proxy need not also be a member of the Company but must attend the Meeting in person. A Form of Proxy accompanies this notice of Annual General Meeting and the notes to the Form of Proxy set out the details of how to appoint a proxy.
3. A copy of this notice has been sent for information only to persons who have been nominated by a member to enjoy information rights under Section 146 of the Companies Act 2006 (a "Nominated Person"). The rights to appoint a proxy can not be exercised by a Nominated Person they can only be exercised by the member. However, a Nominated Person may have a right under an agreement between him and the member by whom he was nominated to be appointed as a proxy for the Meeting or to have someone else so appointed. If a Nominated Person does not have such a right or does not wish to exercise it, he/she may have a right under such an agreement to give instructions to the member as to the exercise of voting rights.
4. To appoint a proxy or proxies Shareholders must complete: (a) the Form of Proxy and return it, together with the power of attorney or other authority (if any) under which it is signed, or a certified copy of the same to Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, or by using the reply-paid envelope provided; or (b) a CREST proxy instruction as detailed below or; (c) an online proxy appointment at [www.eproxyappointment.com](http://www.eproxyappointment.com) (you will need your unique PIN and Shareholder Reference Number, together with the Control number, printed on the Form of Proxy), in each case so that it is received no later than 12 noon on 16 May 2012. The appointment of a proxy will not preclude a member from attending and voting in person. If a member attends the Meeting in person, his proxy appointment will automatically be terminated.
5. A member may change proxy instructions by returning a new proxy appointment using the methods set out above. Where a member has appointed a proxy using the hard-copy Form of Proxy and would like to change the instructions using another hard-copy proxy form, please contact Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY. The deadline for receipt of proxy appointments in paragraph 4 above also applies in relation to amended instructions. Any attempt to terminate or amend a proxy appointment received after the relevant deadline will be disregarded. Where two or more valid separate appointments of proxy are received in respect of the same share in respect of the same Meeting, the one which is last sent shall be treated as replacing and revoking the other or others. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first name being the most senior).
6. In conjunction with its Registrars, the Company has in place a facility to allow each Shareholder to register proxy votes electronically. Detailed information of how to do this is set out on the Form of Proxy. A member can register proxy votes electronically by either logging on to the Registrars' website, [www.eproxyappointment.com](http://www.eproxyappointment.com), and following the instructions or CREST members may register proxy votes following the procedures set out in the CREST Manual.
7. A "Vote withheld" is not a vote at law, which means that the vote will not be counted in the proportion of votes "For" and "Against" the relevant resolution. A shareholder who does not give any voting instructions in relation to a resolution should note that his proxy will have authority to vote or withhold a vote on that resolution as he/she thinks fit. A proxy will also have authority to vote or to withhold a vote on any other business (including amendments to resolutions) which properly come before the 2012 AGM as he/she thinks fit.

8. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the Annual General Meeting and any adjournment(s) of the Meeting by using the procedures described in the CREST Manual. CREST Personal Members or other CREST sponsored members and those CREST members who have appointed a voting service provider(s) should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given by a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the Company's agent (ID 3RA50) by the latest time(s) for receipt of proxy appointments set out above. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the Company's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

9. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST Personal Member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting provider(s) take(s)) such action as is necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 5(5) (a) of the Uncertificated Securities Regulations 2001.

10. To be entitled to attend and vote at the Meeting, Shareholders must be registered in the register of members of the Company at 6.00pm on 14 May 2012 (or, if the Meeting is adjourned, at 6.00pm on the date which is two days prior to the adjourned meeting). Changes to entries on the register after this time shall be disregarded in determining the rights of any person to attend and vote (and the number of votes they may cast) at the Meeting or adjourned meeting.
11. As at 12 April 2012 (being the latest business day prior to the publication of this Notice), the Company's issued share capital consists of 590,829,339 ordinary shares, carrying one vote each. Therefore the total voting rights in the Company are 590,829,339.
12. The following documents will be available for inspection during normal business hours at the registered office of the Company until 17 May 2012 and at Aston Hotel, Britannia Way, Catcliffe, Sheffield S60 5BD from 11:15am on 18 May 2012:
- copies of the Executive Directors' service contracts;
  - copies of letters of appointment of the Non-Executive Directors; and
  - letters of indemnity for each of the Directors.
13. Please note that the Company takes all reasonable precautions to ensure no viruses are present in any electronic communication it sends out but the Company cannot accept responsibility for loss or damage arising from the opening or use of any email or attachments from the Company and recommend that the Shareholders subject all messages to virus checking procedures prior to use. Any electronic communication received by the Company, including the lodgement of an electronic Form of Proxy, that is found to contain any virus will not be accepted.

## NOTES TO THE SIG PLC NOTICE OF ANNUAL GENERAL MEETING CONTINUED

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14. Shareholders vote on a show of hands, unless a poll is validly called. This is a more transparent method of voting as member votes are to be counted according to the number shares held. As soon as practicable following the 2012 AGM, the results of the voting at the Meeting and the numbers of proxy votes cast for and against and the number of votes actively withheld in respect of each of the Resolutions will be announced via a Regulatory Information Service and also placed on the Company's website, [www.sigplc.com](http://www.sigplc.com).
15. A member of the Company which is a corporation may authorise a person or persons to act as its representative(s) at the 2012 AGM. In accordance with the provisions of the Companies Act 2006, each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member of the Company, provide that they do not do so in relation to the same shares. It is no longer necessary to nominate a designated corporate representative.
16. Members satisfying the thresholds in Section 527 of the Companies Act 2006 can require the Company to publish a statement on its website setting out any matter relating to: (a) the audit of the Company's accounts (including the Auditor's report and the conduct of the audit) that are to be laid before the Meeting; or (b) any circumstances connected with an auditor of the Company ceasing to hold office since the last Annual General Meeting, that the members propose to raise at the Meeting. The Company cannot require the members requesting the publication to pay its expenses. Any statement placed on the website must also be sent to the Company's Auditor no later than the time it makes its statement available on the website. The business which may be dealt with at the Meeting includes any statement that the Company has been required to publish on its website.
17. The Company must cause to be answered at the Meeting any question relating to the business being dealt with at the Meeting which is put by a member attending the Meeting, except in certain circumstances, including if it is undesirable in the interests of the Company or the good order of the Meeting that the question be answered or if to do so would involved the disclosure of confidential information.
18. The contents of this Notice of Annual General Meeting and all the information required by Section 311A of the Companies Act 2006 will be available on the Company's website, [www.sigplc.com](http://www.sigplc.com).
19. You may not use any electronic address provided in this Notice of Annual General Meeting to communicate with the Company for any purposes other than those expressly stated.

## **BIOGRAPHICAL DETAILS OF EACH DIRECTOR**

### **LESLIE VAN DE WALLE HEC, NON-EXECUTIVE CHAIRMAN**

Leslie Van de Walle (age 55) became a Non-Executive Director on 1 October 2010 and became Non-Executive Chairman on 1 February 2011. He is also Chairman of the Nominations Committee. He is a Non-Executive Director of Aviva plc (until 2 May 2012), DCC plc and La Seda de Barcelona S.A. Formerly he was Chief Executive Officer of Rexam plc, Executive Vice President of Global Retail, a division of Royal Dutch Shell plc and Non-Executive Director of Aegis Group plc. He formerly held a number of senior management positions with Cadbury Schweppes plc and United Biscuits Limited.

### **CHRIS DAVIES BA (OXON), CHIEF EXECUTIVE**

Chris Davies (age 58) joined Sheffield Insulations in 1994, having previously gained UK and overseas management experience of manufacturing, contracting and specialist distribution in the metals and construction industries. He moved to a Group role in 1996 and in 2001 took up the post of Managing Director Europe. He was appointed to the main Board on 12 February 2007 and was appointed Deputy Chief Executive on 10 January 2008. He was appointed Chief Executive on 1 July 2008.

### **DOUG ROBERTSON BA, FCA, FINANCE DIRECTOR**

Doug Robertson (age 58) joined the Group in November 2011 and was appointed Finance Director on 1 December 2011. He was previously Finance Director of Umeco plc from 2007 until 2011 and Finance Director of Seton House Group Limited from 2002 until 2007. From 1994 to 2000 he held a variety of Divisional Finance Director roles within Williams plc and, in 2000, became Managing Director of Tesa Group, Chubb's hotel security division.

### **CHRIS GEOGHEGAN FRAES, NON-EXECUTIVE DIRECTOR**

Chris Geoghegan (age 57) became a Non-Executive Director on 1 July 2009. He is the Senior Independent Director and Chairman of the Remuneration Committee. He is currently Chairman of E2V Technologies plc and a Non-Executive Director of Volex plc and Kier Group plc. Prior to his retirement he was Chief Operating Officer of BAE Systems plc with responsibility for all European joint ventures and UK defence electronics assets. He is a Fellow of the Royal Aeronautical Society and a past President of the Society of British Aerospace companies.

### **JONATHAN NICHOLLS BA, ACA, FCT, NON-EXECUTIVE DIRECTOR**

Jonathan Nicholls (age 54) became a Non-Executive Director on 6 November 2009 and is Chairman of the Audit Committee. He is a Non-Executive Director of DS Smith plc and Great Portland Estates plc. Most recently he was Group Financial Director of Old Mutual plc and prior to that he was Group Finance Director of Hanson plc.

### **JANET ASHDOWN BSC (HONS), NON-EXECUTIVE DIRECTOR**

Janet Ashdown (age 52) became a Non-Executive Director on 11 July 2011. She is currently Chief Executive Officer of Harvest Energy Limited and Blue Ocean Oil Trading Limited, the UK's largest independent road fuels marketing and import business. She previously worked for BP p.l.c. for 29 years from 1980 to 2009, serving in a variety of posts in the UK, continental Europe and the US ranging from manufacturing to supply & trading to retail marketing. Her last role in BP was as Head of BP's Fuels Marketing & Distribution business in the UK. Janet holds a degree in Energy Management.

### **MEL EWELL BSC (HONS), NON-EXECUTIVE DIRECTOR**

Mel Ewell (age 53) became a Non-Executive Director on 1 August 2011. He is currently Chief Executive and an Executive Director of Amey Plc, one of the UK's leading infrastructure services providers. He previously held a number of senior management positions for TNT International, Xerox and ADI Group.

The Annual General Meeting of SIG plc is to be held at 12 noon on Friday 18 May 2012 at:

Aston Hotel  
Britannia Way  
Catcliffe  
Sheffield S60 5BD

#### FROM THE NORTH

Leave the M1 at Junction 33.

At the roundabout, take the 3rd exit, signposted Sheffield A630.

After approx ½ mile, take the next exit, signposted Catcliffe.

At the roundabout, take the 3rd exit, underneath the A630.

At the next roundabout, take the 1st exit.

At the next roundabout, take the 2nd exit. Aston Hotel, Sheffield is on your right.

#### FROM THE SOUTH

Leave the M1 at Junction 33.

At the roundabout take the 1st exit signposted Sheffield A630.

After approx ½ mile, take the next exit, signposted Catcliffe.

At the roundabout, take the 3rd exit, underneath the A630.

At the next roundabout, take the 1st exit.

At the next roundabout, take the 2nd exit. Aston Hotel, Sheffield is on your right.

#### FROM SHEFFIELD

From the A630 take the Catcliffe exit.

At the roundabout, take the 1st exit.

At the next roundabout, take the 2nd Exit. Aston Hotel, Sheffield is on your right.

#### PUBLIC TRANSPORT

The A1 bus service runs from Meadowhall Shopping Centre to Sheffield Business Park.

#### FROM ROTHERHAM

Arrive at the M1, Junction 33 roundabout.

Take the 2nd exit, signposted Sheffield A630.

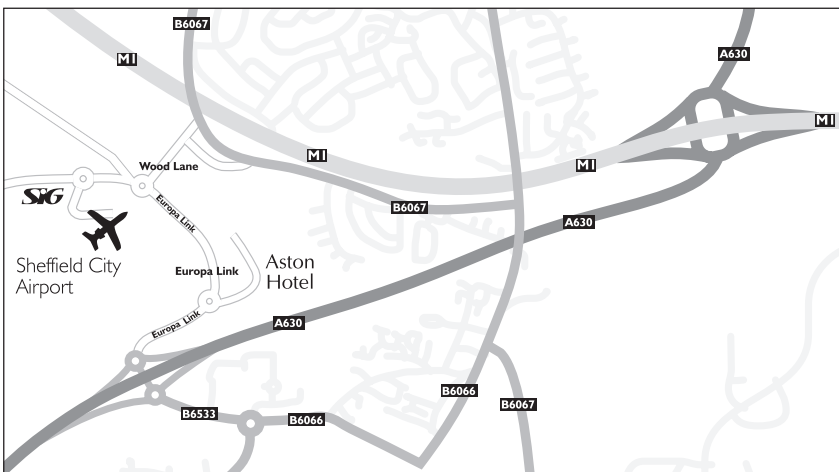
After approx ½ mile, take the next exit, signposted Catcliffe.

At the roundabout, take the 1st exit.

At the next roundabout, take the 2nd exit. Aston Hotel, Sheffield is on your right.

#### SAT NAV USERS

For satellite navigation please use the following postcode: S9 1XU.



SIG plc: Hillsborough Works, Langsett Road, Sheffield S6 2LW, United Kingdom

tel: +44 (0) 114 285 6300

fax: +44 (0) 114 285 6349

web: [www.sigplc.co.uk](http://www.sigplc.co.uk)