



KAORI HEAT TREATMENT CO., LTD.
Notice to annual meeting of shareholders 2026

The company has scheduled to convene its annual meeting of shareholders 2026 at NO. 5-2, Jilin N. Rd., Zhongli Dist., Taoyuan City, Taiwan, (The shareholders' meeting admission time will be started at 09:00 a.m. at the meeting venue) at 9:30 a.m., May 29, 2026 (Friday). The following is a summary of meeting agendas:

Report Items:

- (1) 2025 Business Report.
- (2) 2025 Audit Committee's Review Report.
- (3) Report on Remuneration Distribution to Employee and Director for Year 2025.
- (4) Report on Shareholders' Dividend and Bonus Distribution for Year 2025.
- (5) Report on Remuneration to Directors for Year 2025.
- (6) Report on Purchasing and Selling Goods, Providing Labor or Technical Services to Related Parties for Year 2025.
- (7) Report on the Share Repurchase by the Company for Year 2025.

Ratification Items:

- (1) Business Report and Financial Statements for Year 2025.

Discussion:

- (1) Proposal for Cash Capital Increase via Private Placement of Common Shares.
- (2) Proposal for Discussion on Phased Share Release to Subsidiary Kaori Thermal Technology Co., Ltd. and Waiving Participation in Its Cash Capital Increase Plan to Facilitate Its Future Listing (TPEX) Application.
- (3) Amendments to the Company's Articles of Incorporation.

Election:

- (1) Proposal for Re-election of the Company's Directors.

Other Matters:

- (1) Proposal for Lifting the Ban on Directors from Business Competition.

Questions and Motions:

Best regards,

Attn.: All shareholders

The Board of Directors of Kaori Heat Treatment Co., Ltd.