

Notice for the 2026 Annual Shareholders' Meeting of Century Iron and Steel Industrial Co., Ltd.

- A. The 2026 Annual General Shareholders' Meeting is to be held at (Century Iron and Steel Industrial Co., Ltd. Conference Room 4F) No. 1119, Section 1 Zhongshan Road, Guanyin District, Taoyuan City, on May 25 (Monday), 2026 10:00 a.m. The shareholders' sign-in time of the present shareholders' meeting starts at 9:30 a.m., and the registration place is identical to the meeting venue.
- B. Agenda:
1. Report Items
 - (1) 2025 Business Report
 - (2) 2025 Audit Committee's Review Report
 - (3) Report on 2025 status of distribution of remuneration of employees and directors
 - (4) Report on 2025 distribution of earnings and cash dividends
 - (5) Report on the Company's Share Repurchase Activities
 - (6) Report on the Status of the Company's Private Placement of Securities
 2. Ratification Items
 - (1) Adoption of 2025 business report and financial statements
 - (2) Adoption of 2025 earnings distribution proposal
 3. Discussion Items
 - (1) Proposal to Amend the Company's "Procedures for Acquisition or Disposal of Assets"
 - (2) Proposal to Amend Certain Provisions of the Company's "Procedures for Election of Directors"
 - (3) Proposal for Private Placement of Common Shares
 4. Extraordinary Motions
- C. The Company's 2025 earnings distribution main content:
The shareholders' cash bonus distributed this time is NT\$1,111,034,993, and the earnings per share of NT\$4.5 is distributed, calculated to the whole dollar amount, and the decimal value less than the dollar amount is truncated. In addition, the total of the odd values less than NT\$1 is counted toward the Other Income of the Company.
- D. According to Article 165 of the Company Act, the share transfer and registration are suspended March 27, 2026 to May 25, 2026.
- E. Shareholders may exercise their voting rights by electronic means; the exercising period shall be from April 25 2026 to May 22 2026. Please directly log in to the Taiwan Depository & Clearing Corporation (TDCC) at <https://stockservices.tdcc.com.tw>

Sincerely,

Board of Directors of Century Iron and Steel Industrial Co., Ltd.