

Attendance Card

Please bring this card with you to the Meeting and present it at Shareholder registration/accreditation.

The Chairman of Workspace Group PLC invites you to attend the Annual General Meeting of the Company to be held at Canterbury Court, Kennington Park, 1-3 Brixton Road, London, SW9 6DE on 14 July 2017 at 10.00 am.

Shareholder Reference Number

Please detach this portion before posting this proxy form.

Form of Proxy - Annual General Meeting to be held on 14 July 2017



Cast your Proxy online...It's fast, easy and secure! www.investorcentre.co.uk/eproxy

You will be asked to enter the Control Number, Shareholder Reference Number (SRN) and PIN shown opposite and agree to certain terms and conditions.

Control Number: 914415

SRN:

PIN:



View the Annual Report and Notice of Annual General Meeting online: http://www.workspace.co.uk/investors

Register at www.investorcentre.co.uk - elect for electronic communications & manage your shareholding online!

To be effective, all proxy appointments must be lodged with the Company's Registrars at:

Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY by 12 July 2017 at 10.00 am.

Please read the Notice, the notes included in it and the accompanying Explanatory Notes to this Proxy Form carefully before completing this Proxy Form.

Explanatory Notes:

- 1. Every holder has the right to appoint some other person(s) of their choice as his proxy to exercise all or any of his rights, to attend, speak and vote on his behalf at the meeting. A proxy must attend the Meeting to represent you but need not be a shareholder. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided (see reverse). If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. If returned without an indication as to how the proxy shall vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes in respect of the relevant shares.
- 2. To appoint more than one proxy, an additional proxy form(s) may be obtained by contacting the Registrar's helpline on 0370 707 1413 or you may photocopy this form. Please indicate in the box next to each proxy holder's name (see reverse) the number of shares in relation to which they are authorised to act as your proxy. You may not appoint more than one proxy to exercise rights attached to any one share. Please also indicate by marking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
- 3. The "Vote Withheld" option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a "Vote Withheld" is not a vote in law and will not be counted in the calculation of the proportion of the votes "For" and 'Against' a resolution. If you wish your proxy to cast only certain votes for and certain votes against a resolution, insert the relevant number of shares in the appropriate box.
- 4. Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at close of business on the day which is two business days before the day of the meeting or adjourned meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the meeting.

- 5. To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number 3RA50) not later than 48 hours (excluding non-working days) before the time appointed for holding the meeting or adjourned meeting together with any power of attorney or other authority under which it is sent. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
- 6. The above is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0370 707 1413 to request a change of address form or go to www.investorcentre.co.uk to use the online Investor Centre service.
- 7. Any alterations made to this form should be initialled by the signatory.
- 8. The completion and return of this form will not preclude a member from attending the meeting and voting in person.
- 9. This Proxy Form must be signed by the member or his/her attorney. To be valid this Proxy Form (together with any power of attorney or other authority under which it is signed or a certified copy of such power or authority) must be sent or delivered to the Registrars no later than 10.00 am on 12 July 2017. Where the member is a corporation, the Proxy Form must be executed under its common seal or be signed on its behalf by an attorney, officer or other person duly authorised, stating their capacity (e.g. director, secretary). In the case of joint holders, any one holder may sign this Proxy Form. The vote of the senior joint holder (whether in person or by proxy) will be taken to the exclusion of all others, seniority being determined by the order in which the names stand in the register of members in respect of the ioint holding.
- 10. If you submit more than one valid proxy appointment in respect of the same share or shares, the appointment received last before the latest time for the receipt of proxies will take precedence. If the Company is unable to determine which was received last, none of the proxy appointments in respect of that share or shares shall be valid.

Kindly Note: This form is issued only to the addressee(s) and is specific to the unique designated account printed hereon. This personalised form is not transferable between different: (i) account holders; or (ii) uniquely designated accounts. The Company and Computershare Investor Services PLC accept no liability for any instruction that does not comply with these conditions.

All Named Holders		

Ordinary Resolutions 1. To receive and adopt the Annual Report and Accounts.	F [or	Against	Vote Withheld	11.	To re-elect Mr Stephen Hubbard as a Director.		For	Against	Vote t Withheld
2. To approve the Remuneration Policy.					12.	To appoint KPMG LLP as auditors of the Company to hold office from the conclusion of the next general meeting at which the accounts are laid be	e conclusion of this meeting until the fore the Shareholders.			
To approve the 2017 Annual Remuneration Report.					13.	To authorise the Directors to determine the remuneration of the auditors				
To declare a final dividend of 14.27 pence per Ordinary Share in respect of the financial year ended March 2017.	d 31				14.	To authorise the Directors to allot equity securities.				
5. To re-elect Mr Daniel Kitchen as a Director.					Spe 15.	I Resolutions To disapply pre-emption rights.				
6. To re-elect Mr Jamie Hopkins as a Director.					16.	To further disapply pre-emption rights for acquisitions or other capital inv	estments.			
7. To re-elect Mr Graham Clemett as a Director.	[17.	To authorise the Company to make market purchases of its own Ordinar	y Shares.			
8. To re-elect Dr Maria Moloney as a Director.					18.	That the LTIP be approved and adopted.				
9. To re-elect Mr Chris Girling as a Director.	[19.	To authorise a general meeting (other than an annual general meeting) eless than 14 clear days' notice.	of the Company to be called on not			
10. To re-elect Mr Damon Russell as a Director.	[
Form of Proxy Please complete this box only if you wish to appoint a Please leave this box blank if you want to select the C					r than		<u> </u>		_	-
Ordinary Resolutions 1. To receive and adopt the Annual Report and Accounts.				Itiple ap Vote lithheld		nts heing mage	use a black pen. Mark he box as shown in this For	exam	ple.	Vote Vithheld
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I/We instruct my/our proxy as indicated on this form. Unless	_	_		d the pr	oxy ma	vote as he or she sees fit or abstain in rel	ation to any business	of the	meeti	ing.
Signature		Oat	e <u>/</u>	1	<u> </u>	In the case of a shareholder that given under its common seal or be officer or other person duly authorized director, secretary).	e signed on its beha	olf by a	an atto	orney,

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All Correspondence to: Computershare Investor Services PLC The Pavilions, Bridgwater Road Bristol, BS99 6ZY Tel: +44 (0)370 707 1413

Shareholder Reference Number

IMPORTANT NOTICE

The Companies Act allows the default option for receiving and accessing shareholder communications (including your annual report) to be via a company's website. You now have the choice of receiving an email when your annual report and other shareholder communications become available or continuing to receive a printed copy.

PLEASE MAKE YOUR SELECTION ON THE BACK OF THIS LETTER

Dear Shareholder

WHAT THIS MEANS FOR YOU

We encourage you to play your part in reducing our impact on the environment and elect to be notified by email when your shareholder communications are available online. This means you will now receive timely, cost-effective, and greener online annual reports (and other communications as they become available) unless you request a printed copy.

WHAT ARE YOUR OPTIONS?





Receive email notifications when your shareholder communications become available online





Continue receiving a printed copy of all your communications



If you do not indicate your preference to us by **12 July 2017** you may not receive a full set of shareholder communications by post in the future. Instead we will write to you with details of how you can access the documentation.

Please refer to the back of this letter to make your selection.

If you have any questions about this letter please contact us.

Yours sincerely

Carmelina Carfora
Company Secretary

Computershare Investor Services PLC is authorised and regulated by the Financial Conduct Authority.

Computershare Investor Services PLC is registered in England & Wales, Company No. 3498808, Registered Office: The Pavilions, Bridgwater Road, Bristol BS13 8AE.

PLEASE MAKE YOUR SELECTION HERE



Option 1

Receive email notifications when your shareholder communications become available online



By providing your email address you will no longer receive paper copies of annual reports or any other shareholder communications that are available electronically. Instead you will receive emails advising you when and how to access documents online.

Please submit your email address by visiting our Investor Centre website:

www.investorcentre.co.uk/ecomms

SRN:

YOUR SHAREHOLDER REFERENCE NUMBER (SRN) IS IMPORTANT, PLEASE KEEP IT IN A SAFE PLACE.

Access your shareholdings online

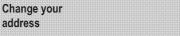
Why not also manage your shareholdings online? Investor Centre is our free self-service website, available 24/7, where you can utilise the following services:



View your share balance



View your payment and tax information





Update your payment instructions

For information on all the services available, visit www.investorcentre.co.uk today. It's the fast and simple way to manage your shareholdings

Continue receiving a printed copy of all your communications.



To continue to receive a printed copy of the annual report and other shareholder communications please tick and send this letter back to us in the enclosed reply paid envelope.



If you take no action

If you do not indicate your preference to us by 12 July 2017 you may not receive a full set of shareholder communications by post in the future. Instead we will write to you with details of how you can access the documentation.

WSP





All Correspondence to: Computershare Investor Services PLC The Pavilions, Bridgwater Road Bristol, BS99 6ZY Tel: +44(0) 370 707 1413

Shareholder Reference Number

Notice of Availability - Annual Report and Notice of Meeting

Important - please read carefully

You can now access the Annual Report and Notice of Meeting, by visiting this website:

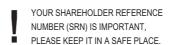
http://www.workspace.co.uk/investors

Would you like to receive electronic communications in the future?

Please submit your email address by visiting our Investor Centre website:

www.investorcentre.co.uk/ecomms

SRN:





Computershare Investor Services PLC (CIS PLC) is authorised and regulated by the Financial Conduct Authority. CIS PLC is registered in England & Wales, Company No. 3498808, at: The Pavilions, Bridgwater Road, Bristol BS13 8AE