ATTENDANCE CARD

RM plc — ANNUAL GENERAL MEETING

To be held at 140 Milton Park, Abingdon, Oxon, OX14 4RS at 9.00 am on 26 March 2012.

If you wish to attend this meeting in your capacity as a holder of Ordinary Shares, please sign this card and on arrival hand it to the Company's registrars. This will facilitate entry to the meeting.

Signature of	Barcode:
person attending	
	Investor Code:

- Every holder has the right to appoint some other person(s) of their choice, who need not be a shareholder as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided. Chairman, please insert the name of your chosen proxy holder in the space provided. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a shareholder, the full voting entitlement for that designated account).
- voting entitlement for that designated account).

 To appoint more than one proxy you may photocopy this form. Please indicate the proxy holder's name and the number of shares in relation to which they are authorised to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same
- envelope.

 The right to appoint a proxy does not apply to persons whose shares are held on their behalf by another person and who have been nominated to receive communication from the Company in accordance with section 146 of the Companies Act 2006 from the Company in accordance with section 146 of the Companies Act 2006 ("nominated persons"). Nominated persons may have a right under an agreement with the registered shareholder who holds shares on their behalf to be appointed (or to have someone else appointed) as a proxy. Alternatively, if nominated persons do not have such a right, or do not wish to exercise it, they may have a right under such an agreement to give instructions to the person holding the shares as to the exercise of voting rights.
- The 'Vote Withheld' option overleaf is provided to enable you to abstain on any
- Ine 'Vote Withheld' option overleaf is provided to enable you to abstain on any particular resolution. However, it should be noted that a 'Vote Withheld' is not a vote in law and will not be counted in the calculation of the proportion of the votes 'For' and 'Against' a resolution.

 Entitlement to attend and vote at the meeting and the number of votes which may be cast thereat will be determined by reference to the Register of Members of the Company at 6pm on the day which is two days before the day of the meeting or adjourned meeting. Changes to entries on the Register of Members after that time adjourned meeting. Changes to entries on the Register of Members after that time shall be disregarded in determining the rights of any person to attend and vote at the
- snail be disregarded in determining the rights of any person to attend and vote at the meeting.

 To appoint one or more proxies or to give an instruction to a proxy (whether previously appointed or otherwise) via the CREST system, CREST messages must be received by the issuer's agent (ID number RA10) not later than 48 hours before the time appointed for holding the meeting. For this purpose, the time of receipt will be taken to be the for holding the meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp generated by the CREST system) from which the issuer's agent is able to retrieve the message. The Company may treat as invalid a proxy appointment sent by CREST in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001. Overleaf is how your address appears on the Register of Members. If this information is incorrect please ring the Registrar's helpline on 0871 664 0300 (calls cost 10p per minute plus network extras, lines are open 8.30am to 5.30pm Monday-Friday) to request a change of address from
- request a change of address form.
- The completion and return of this form will not preclude a member from attending the meeting and voting in person. If you attend the meeting in person, your proxy appointment will automatically be terminated.

 To be effective, all votes must be lodged not less than 48 hours before the time of the meeting at the office of the Company's registrars at: PXS, 34 Beckenham Road,
- Beckenham, Kent BR3 4TU.
- Beckenham, Kent BH3 41U.

 10. If you prefer, you may return the proxy form to the Registrar in an envelope addressed to FREEPOST RSBH-UXKS-LRBC, PXS, 34 Beckenham Road, Beckenham, BR3 4TU.

FORM OF PROXY RM plc — ANNUAL GENERAL MEETING

I/We being a member of the Company hereby appoint the Chairman of the meeting or (see note 1 above)

Number of shares appointed over

as my/our Proxy to attend, speak and vote for me/us and on my/our behalf at the annual general meeting of the Company to be held at 140 Milton Park, Abingdon, Oxon, OX14 4RS at 9.00 am on 26 March 2012 and at any adjournment thereof. I have indicated with an 'X' how I/we wish my/our votes to be cast on the following resolutions. If you wish to appoint multiple proxies please see note 2 above. ☐ Please also tick here if you are appointing more than one proxy.

Name of proxy

RESOLUTIONS Please mark 'X' to indicate how you wish to vote

ORDINARY RESOLUTIONS

- To receive and consider the Company's accounts and reports of the Directors and auditor for the 14 months ended 30 November 2011.
- 2. To declare a dividend.
- 3. To re-elect Jo Connell as a Director.
- To re-elect Jain McIntosh as a Director.
- 5. To re-elect Sir Mike Tomlinson as a Director.
- To elect Lord Andrew Adonis as a Director.
- 7. To elect Deena Mattar as a Director.
- 8. To elect Martyn Ratcliffe as a Director.
- To appoint KPMG Audit Plc as auditor of the Company until the conclusion of the next general meeting at which accounts are laid before the Company.
- 10. To authorise the Directors to fix the remuneration of the auditor.

RESOLUTIONS Please mark 'X' to indicate how you wish to vote

11. To approve the Board Report on Remuneration contained in the Company's Annual Report and Accounts for the 14 months ended 30 November

Barcode:

Investor Code:

Event Code:

- 12. To approve the exclusion of the share option grant awarded to Martyn Ratcliffe from the ABI guidelines
- 13. To authorise the Directors to allot securities up to the Section 551 Amount of £623,119.

SPECIAL RESOLUTIONS

- 14. To authorise the Directors to allot securities up to the Section 560(3) Amount of £93,468.
- 15. To authorise the Directors to make market purchases of the Company's shares.
- 16. That, subject to the Company's Articles of Association, a general meeting (other than an annual general meeting) may be called on not less than 14 clear days' notice.





























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BUSINESS REPLY Licence Number RSBH-UXKS-LRBC



PXS 34 Beckenham Road BECKENHAM BR3 4TU