

NOTICE OF ANNUAL GENERAL MEETING

THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. IF YOU ARE IN ANY DOUBT AS TO ANY ASPECT OF THE PROPOSALS REFERRED TO IN THIS DOCUMENT OR AS TO THE ACTION YOU SHOULD TAKE, YOU SHOULD SEEK YOUR OWN ADVICE FROM A STOCKBROKER, SOLICITOR, ACCOUNTANT, OR OTHER PROFESSIONAL ADVISER.

If you have sold or transferred all of your ordinary shares in easyJet plc (the "Company"), you should pass this document, together with the accompanying documents, as soon as possible to the purchaser or transferee or to the person through whom the sale or transfer was made for transmission to the purchaser or transferee.

Notice of the Annual General Meeting of the Company (the "AGM"), which has been convened for 10.00 a.m. on Thursday, 13 February 2025 as a hybrid meeting, held at Hangar 89, Luton Airport, Luton, Bedfordshire, LU2 9PF and electronically via the Lumi electronic meeting platform, is set out in this document. Further details of how to attend and vote at the AGM in person or electronically and to ask questions are set out in Part II of this document.

YOUR VOTE IS IMPORTANT. You are strongly encouraged to vote on all resolutions in advance of the AGM by appointing the Chair of the meeting as your proxy. A valid proxy appointment must be received by 10.00 a.m. on Tuesday, 11 February 2025. Further details on how shareholders can appoint a proxy are set out in this document.

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Visit our website for more information:
<https://corporate.easyjet.com>
View the 2024 Annual Report:
[https://corporate.easyjet.com/
investors/reports-and-presentations](https://corporate.easyjet.com/investors/reports-and-presentations)

PART I: LETTER FROM THE CHAIR

13 January 2025

Dear Shareholder,

I am writing to inform you that the Annual General Meeting of the Company will be held at 10.00 a.m. on Thursday, 13 February 2025 at Hangar 89, London Luton Airport, Luton, Bedfordshire, LU2 9PF and electronically via the Lumi electronic meeting platform.

The formal notice of the AGM and resolutions to be proposed are set out on pages 3 and 4 of this document (the "Notice"). An explanation of the business to be considered at the AGM is set out in the explanatory notes on pages 5 to 9.

Meeting arrangements

As with previous years, we are offering shareholders a choice to attend and vote at the AGM in person as well as electronically should they wish to do so. We look forward to welcoming our shareholders both online and in person. Detailed information on how to join the meeting are set out on pages 16 and 17.

Please note, if you are unable to attend the AGM on the day to vote electronically or in person, **you are strongly encouraged to lodge a vote by proxy ahead of the meeting**. You are encouraged to appoint the Chair of the meeting as your proxy to vote on your behalf at the AGM as described on page 13 of this document. Alternatively, you may appoint another person as your proxy to exercise all or any of your rights to attend, vote and speak at the AGM by using one of the methods set out in the notes to this Notice, though were circumstances to arise that prevented such person from attending the AGM in person or electronically, your vote may not be cast.

Any changes to the AGM arrangements will be published on our website <https://corporate.easyjet.com/investors> and announced through the London Stock Exchange. I would ask that shareholders continue to monitor the website for any announcements and updates.

Voting arrangements

Shareholders are encouraged to submit their voting instructions and Form of Proxy as soon as possible, even if they might intend to attend the AGM in person or electronically.

A proxy appointment made electronically will not be valid if sent to any address other than those provided in this Notice or in the Form of Proxy or if received after 10.00 a.m. on Tuesday, 11 February 2025. Further details are set out in the notes on pages 13 to 15 of this document.

Alternatively, if you are eligible to vote you will find enclosed a Form of Proxy which you can use to submit your vote in advance of the AGM. Please complete, sign and return the enclosed form as soon as possible in accordance with the instructions printed thereon. Forms of Proxy should be returned so as to be received by the Company's registrars, Equiniti, Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA as soon as possible and in any event no later than 10.00 a.m. on Tuesday, 11 February 2025, being 48 hours before the time appointed for the AGM.

As shareholders will be aware, to ensure that the Company complies with European ownership and control requirements the Board continues to exercise its powers in accordance with the Company's articles of association to suspend voting rights in respect of certain shares ("Affected Shares") held by UK and other non-EU nationals so that a majority of the voting rights in the Company are held by EU persons (being the nationals of one of the member states of the EU, Switzerland, Norway, Iceland or Liechtenstein). During the period of such suspension, the relevant shareholders are not entitled to attend, speak or vote at shareholder meetings, including the AGM, in respect of the shares subject to the suspension.

We would recommend that all shareholders vote in advance of the AGM, even in respect of any Affected Shares that they may hold. This is because those shares may be re-enfranchised in advance of the AGM.

The suspension of voting rights does not affect any entitlement that the relevant shareholders may have to receive dividends in respect of the shares subject to the suspension.

Further information can be found in Notes 7 to 11 on page 13 and on our website at: <https://corporate.easyjet.com/investors/shareholder-services/eu-share-ownership>.

Board

As previously announced, Jan De Raeymaeker will be joining the Board as Chief Financial Officer from 20 January 2025, replacing Kenton Jarvis who has succeeded Johan Lundgren as Chief Executive from 1 January 2025, and Julie Chakraverty will be joining the Board as a Non-Executive Director on 27 January 2025.

Resolutions relating to Jan and Julie's election are therefore included in the business of the meeting and biographies are included on pages 10 to 11.

Moni Mannings OBE will not be putting herself forward for re-election and will therefore be stepping down at the conclusion of the AGM. Sue Clark will succeed Moni as Chair of the Remuneration Committee at that time.

Dividend

The Board is pleased to be recommending payment of a final dividend. We would encourage all shareholders to check their payment details are up to date prior to the dividend payment by visiting shareview.co.uk and either logging into their account or registering for online access.

Recommendation

The Board considers that all the Resolutions in the Notice are likely to promote the success of the Company and are in the best interests of the Company and its shareholders as a whole. Your Directors unanimously recommend that you vote in favour of Resolutions 1 to 23 as they intend to do in respect of their own beneficial holdings which amount in aggregate to 290,987 shares representing approximately 0.04% of the existing issued ordinary share capital of the Company as at 8 January 2025, being the latest practicable date prior to the publication of this document.

Yours faithfully

Sir Stephen Hester
Chair

PART I: NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the twenty-fourth Annual General Meeting of easyJet plc (the "Company") will be held at Hangar 89, London Luton Airport, Luton, Bedfordshire LU2 9PF and electronically via the Lumi electronic meeting platform on Thursday, 13 February 2025 at 10.00 a.m. to consider and, if thought fit, to pass Resolutions 1 to 20 inclusive as ordinary resolutions and Resolutions 21 to 23 inclusive as special resolutions:

ORDINARY RESOLUTIONS

Annual Report and Accounts

1. To receive the Company's financial statements and the reports of the Directors and of the auditors for the financial year ended 30 September 2024.

Remuneration Policy

2. To approve the Directors' Remuneration Policy set out on pages 125 to 132 (inclusive) in the 2024 Annual Report.

Remuneration Report

3. To approve the Directors' Remuneration Report, comprising the Annual Statement by the Chair of the Remuneration Committee and the Annual Report on Remuneration, for the financial year ended 30 September 2024 set out on pages 120 to 142 (but excluding the Directors' Remuneration Policy set out on pages 125 to 132) in the 2024 Annual Report.

Dividend

4. To declare a final dividend for the year ended 30 September 2024 of 12.1 pence for each ordinary share in the capital of the Company.

Directors

5. To re-elect Sir Stephen Hester as a Director.
6. To re-elect Kenton Jarvis as a Director.
7. To re-elect Sue Clark as a Director.
8. To re-elect Catherine Bradley CBE as a Director.
9. To re-elect Ryanne van der Eijk as a Director.
10. To re-elect Harald Eisenächer as a Director.
11. To re-elect David Robbie as a Director.
12. To re-elect Dr Detlef Trefzger as a Director.
13. To elect Jan De Raeymaeker as a Director.
14. To elect Julie Chakraverty as a Director.

Auditors

15. To re-appoint PricewaterhouseCoopers LLP as auditors of the Company to hold office until the conclusion of the next general meeting of the Company at which the accounts and reports of the Directors and auditors are laid.
16. To authorise the Audit Committee, for and on behalf of the Directors, to determine the remuneration of the auditors.

Authority to make political donations

17. THAT in accordance with sections 366 and 367 of the Companies Act 2006 (the "Act"), the Company and all companies which are subsidiaries of the Company at the date on which this Resolution 17 is passed or during the period when this Resolution 17 has effect be generally and unconditionally authorised to:
 - a. make political donations to political parties or independent election candidates not exceeding £5,000 in total;
 - b. make political donations to political organisations other than political parties not exceeding £5,000 in total; and
 - c. incur political expenditure not exceeding £5,000 in total,

(as such terms are defined in the Act) during the period beginning with the date of the passing of this Resolution and ending on the earlier of the end of the next Annual General Meeting of the Company or close of business on 12 May 2026 provided that the authorised sum referred to in paragraphs (a), (b) and (c) above, may be comprised of one or more amounts in different currencies which, for the purposes of calculating the said sum, shall be converted into pounds sterling at the exchange rate published in the London edition of the Financial Times on the date on which the relevant donation is made or expenditure incurred (or the first business day thereafter) or, if earlier, on the day on which the Company enters into any contract or undertaking in relation to the same provided that, in any event, the aggregate amount of political donations and political expenditure made or incurred by the Company and its subsidiaries pursuant to this Resolution 17 shall not exceed £15,000.

Authority to allot shares

18. THAT, in substitution for all existing authorities, the Directors be generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 (the "Act") to exercise all the powers of the Company to allot shares in the Company or grant rights to subscribe for or to convert any security into shares in the Company:

- a. up to an aggregate nominal amount of £68,873,873; and
- b. up to a further aggregate nominal amount of £68,873,873 provided that (i) they comprise equity securities (as defined in section 560(1) of the Act) and (ii) they are offered by way of a fully pre-emptive offer to ordinary shareholders on the register of members at such record date as the Directors may determine where the equity securities respectively attributable to the interests of the ordinary shareholders are in proportion (as nearly as may be practicable) to their existing holdings on any such record date and to holders of other equity securities, as required by the rights of those securities or, subject to such rights, as the Directors otherwise consider necessary, subject to such limits or restrictions or other arrangements as the Directors may consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter,

provided that this authority shall apply until the earlier of the conclusion of the next Annual General Meeting of the Company or close of business on 12 May 2026 unless previously renewed, varied or revoked by the Company in general meeting but, in each case, so that the Company may make offers and enter into agreements before the authority expires which would, or might, require shares to be allotted or rights to subscribe for or to convert any security into shares to be granted after the authority expires and the Directors may allot shares or grant such rights under any such offer or agreement as if the authority had not expired. References in this Resolution 18 to the nominal amount of rights to subscribe for or to convert any security into shares (including where such rights are referred to as equity securities as defined in section 560(1) of the Act) are to the nominal amount of shares that may be allotted pursuant to the rights.

Extension to the easyJet UK Sharesave Plan and the easyJet International Sharesave Plan

19. THAT
 - a. the easyJet UK Sharesave Plan ("UK Sharesave"), a mark-up of the rules of which are produced to the meeting and signed by the Chair for the purposes of identification, be approved and extended for a further period of ten years from the date of the Annual General Meeting, and the Directors be authorised to do all such acts and things as they may consider appropriate to bring the same into effect; and

NOTICE OF ANNUAL GENERAL MEETING (CONTINUED)

- b. the Directors be authorised to establish and operate further plans (including the easyJet International Sharesave Plan) based on the UK Sharesave, but modified to take account of local tax, exchange control or securities laws in overseas territories, provided that any shares made available under such further plans are treated as counting against any limits on individual or overall participation in the UK Sharesave.

Extension to the easyJet Share Incentive Plan and the International Share Incentive Plan**20. THAT**

- a. the easyJet Share Incentive Plan ("UK SIP"), a mark-up of the rules of which are produced to the meeting and signed by the Chair for the purposes of identification, be approved and extended for a further period of ten years from the date of the Annual General Meeting, and the Directors be authorised to do all such acts and things as they may consider appropriate to bring the same into effect; and
- b. the Directors be authorised to establish and operate further plans (including the International Share Incentive Plan) based on the UK SIP, but modified to take account of local tax, exchange control or securities laws in overseas territories, provided that any shares made available under such further plans are treated as counting against any limits on individual or overall participation in the UK SIP.

SPECIAL RESOLUTIONS**Disapplication of pre-emption rights**

21. THAT, in substitution for all existing authorities and subject to the passing of Resolution 18, the Directors be and are hereby authorised pursuant to section 570 and section 573 of the Companies Act 2006 (the "Act") to allot equity securities (within the meaning of section 560 of the Act) for cash either pursuant to the authority conferred by Resolution 18 and/or by way of a sale of treasury shares, as if section 561(1) of the Act did not apply to any such allotment and/or sale, provided that this authority shall be limited to the allotment of equity securities and/or sale of treasury shares for cash:
- a. in connection with an offer of securities (but in the case of the authority granted under sub-paragraph (b) of Resolution 18 above, by way of a fully pre-emptive offer only) in favour of ordinary shareholders on the register of members at such record date as the Directors may determine where the equity securities respectively attributable to the interests of the ordinary shareholders are in proportion (as nearly as may be practicable) to their existing holdings on any such record date and to holders of other equity securities, as required by the rights of those securities or, subject to such rights, as the Directors otherwise consider necessary, subject to such limits or restrictions or other arrangements as the Directors may consider necessary or appropriate to deal with treasury shares, fractional entitlements, record dates, legal, regulatory or practical problems in, or under the laws of, any territory or any other matter; and
- b. otherwise than pursuant to sub-paragraph (a) of this Resolution 21 to any person or persons up to the aggregate nominal amount of £20,682,844,

and shall expire upon the earlier of the conclusion of the next Annual General Meeting of the Company or close of business on 12 May 2026, unless previously renewed, varied or revoked by the Company in general meeting, but, in each such case, the Company may before such expiry make an offer or agreement which would or might require equity securities to be allotted (and/or treasury shares to be sold) after such expiry and the Directors may allot equity securities (and/or sell treasury shares) in pursuance of such offer or agreement as if the authority conferred hereby had not expired.

Authority to purchase own shares

22. THAT the Company be generally and unconditionally authorised to make one or more market purchases (within the meaning of section 693(4) of the Companies Act 2006) of ordinary shares of 27 2/7 pence each in the capital of the Company, on such terms and in such manner as the Directors may from time to time determine, provided that:
- a. the maximum aggregate number of ordinary shares hereby authorised to be acquired is 75,801,002 representing approximately 10% of the issued ordinary share capital of the Company as at 8 January 2025 (being the latest practicable date prior to the publication of this document);
- b. the minimum price (excluding expenses) which may be paid for any such ordinary share is 27 2/7 pence;
- c. the maximum price (excluding expenses) which may be paid for any such ordinary share is the higher of:
- (i) an amount equal to 105% of the average of the middle market quotations for an ordinary share in the Company as derived from the London Stock Exchange Daily Official List for the five business days immediately preceding the day on which such share is contracted to be purchased; and
- (ii) the higher of the price of the last independent trade and the highest current independent bid for an ordinary share in the Company on the trading venues where the market purchases by the Company pursuant to the authority conferred by this Resolution 22 will be carried out;
- d. the authority hereby conferred shall expire upon the earlier of the conclusion of the next Annual General Meeting of the Company or close of business on 12 May 2026, unless previously renewed, varied or revoked by the Company in general meeting; and
- e. the Company may make a contract to purchase its ordinary shares under the authority hereby conferred prior to the expiry of such authority, which contract will or may be executed wholly or partly after the expiry of such authority, and may purchase its ordinary shares in pursuance of any such contract.

Notice of general meetings

23. THAT a general meeting, other than an Annual General Meeting, may be called on not less than 14 clear days' notice.

By order of the Board

Ben Matthews

Company Secretary

13 January 2025

Registered office:
Hangar 89, London Luton Airport
Luton, Bedfordshire
United Kingdom
LU2 9PF

Incorporated and registered in England and Wales with registered number 3959649.

Important notes regarding your general rights as a shareholder and your right to appoint a proxy and voting can be found on pages 13 to 15 of this document.

PART I: EXPLANATORY NOTES ON THE RESOLUTIONS

Resolutions 1 to 20 inclusive are proposed as ordinary resolutions, while Resolutions 21 to 23 inclusive are proposed as special resolutions.

Ordinary Resolutions

Resolution 1 – Annual Report and Accounts for the year ended 30 September 2024

The Directors are required to present to the meeting the Company's audited financial statements and the reports of the Directors and of the auditors for the financial year ended 30 September 2024 (the "2024 Annual Report"). The 2024 Annual Report was published and made available to shareholders on 10 December 2024 and can be found at <https://corporate.easyjet.com/investors/reports-and-presentations/2024>.

Resolutions 2 and 3 – Directors' Remuneration Policy and Report

Resolution 2 seeks shareholder approval for the Directors' Remuneration Policy which can be found on pages 125 to 132 (inclusive) of the 2024 Annual Report. The revised Directors' Remuneration Policy sets out the Company's future policy on Directors' remuneration and would replace the policy approved by shareholders at the Annual General Meeting held on 10 February 2022.

In advance of the Annual General Meeting, the Remuneration Committee undertook a thorough review of the current arrangements and consulted with major shareholders. The Committee carefully considered whether the Restricted Share Plan ("RSP") remained appropriate or whether to include a performance based Long Term Incentive Plan alongside the RSP. The Committee concluded that the RSP continues to align management with shareholders and encourage our executives to focus on making the right decisions for the creation of long-term shareholder value. Therefore, considering the change of CEO, the Committee did not believe it was the right time to make any significant changes to the structure of executive remuneration. As the business evolves, the Committee will continue to review the incentive plan structure, aiming to incorporate an element linked to achieving the Company's medium term targets. The Committee will continue to consult with major shareholders before making any significant changes.

This is described in more detail in the Annual Statement by the Chair of the Remuneration Committee, which can be found on pages 120 to 121 of the 2024 Annual Report.

Details on how the policy would be applied in practice for 2025 are set out in the Annual Report on Remuneration on pages 120 to 124 and 133 to 142 of the 2024 Annual Report. The Directors' Remuneration Policy will, if approved by shareholders, take effect from 13 February 2025 and apply for up to three financial years. A remuneration policy will be put to shareholders again no later than at the Company's Annual General Meeting in 2028.

Resolution 3 seeks shareholder approval for the Directors' Remuneration Report (comprising the Annual Report on Remuneration and the Annual Statement by the Chair of the Remuneration Committee but excluding the Directors' Remuneration Policy).

The Directors' Remuneration Report can be found on pages 120 to 142 (inclusive) of the 2024 Annual Report. It gives details of the implementation of the Company's current Directors' Remuneration Policy in terms of the payments and share awards made to the Directors in connection with their performance and that of the Company during the financial year ended 30 September 2024, and the intended approach to remuneration for the coming financial year.

The vote on Resolution 3 is advisory and will not directly affect the way in which the pay policy has been implemented or the future remuneration that is paid to any Director.

The Company's auditors during the year, PricewaterhouseCoopers LLP, have audited those parts of the Directors' Remuneration Report that are required to be audited and their report relating to the Directors' Remuneration Report can be found on page 151 of the 2024 Annual Report.

Resolution 4 – Dividend

A final dividend of 12.1 pence per ordinary share for the year ended 30 September 2024 is recommended for payment by the Directors. If shareholders approve the recommended final dividend, this will be paid on 21 March 2025 to all shareholders who are on the register of members at 6.00 p.m. on 21 February 2025, with an ex-dividend date of 20 February 2025.

Payments will be made by cheque or bank transfer, depending on the preferences registered with Equiniti. We would encourage all shareholders to check their payment details are up to date by visiting shareview.co.uk and either logging into their account or registering for online access.

The final dividend equates to an aggregate distribution to shareholders of approximately £92 million and is in line with the stated dividend policy of a pay-out ratio of 20% of headline profit after tax for the financial year ended 30 September 2024.

Resolutions 5 to 14 – Election and re-election of Directors

In accordance with the UK Corporate Governance Code ("Code") and the Company's articles of association, which provide for all Directors to be subject to annual election or re-election by shareholders, all of the Directors are standing for election or re-election at this year's Annual General Meeting.

Resolutions 5 to 12 relate to the re-election of each of the existing Directors except for Moni Mannings who, as previously announced, will step down from the Board at the conclusion of this year's AGM.

Resolutions 13 and 14 relate to the election of Jan De Raeymaeker, who will be joining the Board on 20 January 2025 as Chief Financial Officer, and Julie Chakraverty, who joins the Board on 27 January 2025 as a Non-Executive Director, and are therefore standing for election for the first time.

The biographical details on pages 10 to 12 of this document set out the experience of each of the Directors seeking re-election or election and why their contribution is, and/or continues to be, important to the Company's long-term sustainable success. The independence of each of the Non-Executive Directors was determined by reference to the relevant provisions of the Code. The Board also considers that each of the Independent Non-Executive Directors is independent in character and judgment and that there are no relationships or circumstances which are likely to affect, or could appear to affect, their independence.

The Board considers that each Director seeking re-election contributes effectively to Board deliberations and demonstrates commitment to their role. This consideration of effectiveness is based on, amongst other things, the business skills, industry experience, business model experience and other contributions individuals may make, both as an individual and also in contributing to the balance of skills, knowledge and capability of the Board as a whole, as well as the commitment of time for Board and Committee meetings and other duties and the feedback from the Board performance reviews.

EXPLANATORY NOTES ON THE RESOLUTIONS (CONTINUED)

The Board is satisfied that all Directors continue to devote sufficient time to discharge their duties. Details of the Board performance review are set out on page 99 of the 2024 Annual Report, and attendance at Board and Committee meetings are set out on page 92.

Resolutions 15 and 16 – Auditors

The Company is required at each general meeting at which the Company's accounts and reports of the Directors and auditors for the previous financial year are presented to appoint auditors to hold office until the next such meeting. The Board, on the recommendation of the Audit Committee, recommends the re-appointment of PricewaterhouseCoopers LLP ("PwC") as auditors to the Company and, accordingly, Resolution 15 proposes such re-appointment.

PwC was first appointed to audit the Annual Report and Accounts for the year ended 30 September 2006 and has therefore served an 18-year term. Under applicable audit legislation, companies are required to have a mandatory tender of auditors after 10 years and are required to rotate auditors after 20 years if there is a competitive retender at 10 years and the incumbent is re-appointed. During the 2015 financial year, the Audit Committee led a tender process for external audit services, following which the Audit Committee agreed to recommend that the Board re-appoint PwC as, on balance, it performed best against the Audit Committee's pre-agreed selection and assessment criteria.

The Audit Committee undertook a tender process during 2024 to enable a new auditor to be selected with sufficient time for an appropriate "cooling-off" period to occur. Following a comprehensive process, the Board selected Deloitte LLP to be the Group's external auditor, subject to shareholder approval, at the 2026 AGM, further details of which is set out on page 115 of the 2024 Annual Report. Deloitte LLP will start to shadow PwC during 2025 ahead of taking over as the Group's external auditor from 1 October 2025. A resolution for Deloitte LLP's appointment will be put to the AGM in 2026.

The Audit Committee has assessed the effectiveness, independence and objectivity of PwC as the external auditor during the year, and is satisfied that the external audit had provided appropriate focus to those areas identified as the key risk areas to be considered by the Audit Committee and that the auditors had challenged management as part of the process. It had also continued to address the areas of significant accounting estimates. On this basis, and considering the views of senior management, the Committee concurred that the external audit had been effective, and that PwC remained independent.

Further details of the Audit Committee's assessment of PwC's effectiveness are set out on pages 113 to 114 of the 2024 Annual Report.

Resolution 16 authorises the Audit Committee, for and on behalf of the Directors, to fix the remuneration of the auditors.

Resolution 17 – Political donations and political expenditure

Resolution 17 is designed to deal with rules on political donations and expenditure contained in Part 14 of the Companies Act 2006 (the "Act") (sections 362 to 379), which provides that political donations made by a company to political parties, other political organisations and independent election candidates or political expenditure incurred by a company must be authorised in advance by shareholders.

The Company does not make and does not intend to make political donations to political parties or political organisations or independent election candidates, or to incur political expenditure (within the normal meaning of those terms). However, the legislation is very broadly drafted and may catch such activities as funding seminars or functions to which politicians are invited, or may extend to bodies concerned with policy review, law reform and representation of the business community that the Company and its subsidiaries might wish to support. Accordingly, the Directors have decided to put forward this Resolution to renew the authority granted by shareholders at the AGM of the Company held on 8 February 2024 to permit political donations and political expenditure in case any of its activities in its normal course of business are caught by the legislation.

This authority will cover the period from the date Resolution 17 is passed until the earlier of the end of the next Annual General Meeting of the Company or close of business on 12 May 2026. As permitted under the Act, Resolution 17 also covers any political donations made, or any political expenditure incurred, by any subsidiaries of the Company.

Resolution 18 – Authority of Directors to allot shares

Under section 551 of the Act, the Directors of a company are not permitted to allot shares (or grant certain rights over shares) unless authorised to do so by shareholders.

At the last AGM of the Company held on 8 February 2024, the Directors were given authority to allot relevant securities within the meaning of section 551 of the Act (a) up to an aggregate nominal amount of £68,873,873 being one third of the then issued ordinary share capital of the Company, and (b) comprising equity securities (as defined in section 560(1) of the Act) up to a further aggregate nominal amount of £68,873,873 again being one third of the then issued ordinary share capital of the Company, in connection with an offer by way of a rights issue. No shares have been issued under this authority up to the date of this document.

The Investment Association ("IA") share capital management guidelines on directors' authority to allot shares state that its members will permit, and treat as routine, resolutions seeking authority to allot shares representing up to two thirds of the Company's issued share capital, provided that any authority to allot shares representing in excess of one third of the Company's issued share capital should only be used to allot shares pursuant to a fully pre-emptive offer (including a rights issue).

EXPLANATORY NOTES ON THE RESOLUTIONS (CONTINUED)

In light of these guidelines, the Board considers it appropriate that the Directors be granted authority to allot shares in the capital of the Company and Resolution 18 gives the Directors the necessary authority to allot shares: (a) up to an aggregate nominal amount of £68,873,873 being one third of the issued ordinary share capital of the Company on 8 January 2025 (being the latest practicable date prior to the publication of this document); and (b) up to a further aggregate nominal amount of £68,873,873 again being one third of the issued ordinary share capital of the Company on 8 January 2025, in connection with a fully pre-emptive offer only. The authority will last until the earlier of the end of the next Annual General Meeting of the Company or close of business on 12 May 2026.

The Directors do not have any present intention to exercise this authority, however they consider it appropriate to maintain the flexibility that this authority provides and therefore the Directors are again seeking to renew this authority. As previously stated, it is anticipated that the Directors will seek to renew this authority at each AGM of the Company.

The Company does not currently hold any of its shares in treasury. If the Company were to create treasury shares, for example through the market purchase of its own shares, the subsequent sale of any treasury shares would be counted as equivalent to the issue of new shares for the purpose of the limitations on the issue of new shares included in Resolution 18.

Resolution 19 – Extension to the easyJet UK Sharesave Plan and the easyJet International Sharesave Plan

Resolution 19 seeks shareholders' approval for the continued operation of the easyJet UK Sharesave Plan (the "UK Sharesave"), and the easyJet International Sharesave Plan (the "International Sharesave"), for a further period of 10 years from the date of the AGM.

The UK Sharesave is a tax-advantaged plan which is open to all UK employees of easyJet who are eligible to apply for options on the relevant eligibility date each year. Under the UK Sharesave, options are granted to be exercisable in conjunction with either three-year or five-year savings arrangements, up to a monthly limit of £500.

The easyJet International Sharesave is an equivalent plan to the UK Sharesave but made available to non-UK employees who are eligible employees on the relevant eligibility date each year. As with the UK Sharesave, participants can enter into savings arrangements into which they save the equivalent of up to £500 per month in local currency.

Options under each of the UK Sharesave and International Sharesave may be granted at a discount of up to 20% to the market price at the time of the invitation.

The UK Sharesave and International Sharesave have been updated to include changes to applicable legislation and minor administrative amendments, but otherwise the terms remain as were approved by shareholders in 2005.

A marked-up copy of each of the UK Sharesave and International Sharesave shall be available for inspection at the place of the AGM for at least 15 minutes before and during the meeting; and on the national storage mechanism from the date of this document.

A description of the easyJet UK Sharesave Plan and the easyJet International Sharesave Plan can be found on page 18.

Resolution 20 – Extension to the easyJet Share Incentive Plan and the International Share Incentive Plan

Resolution 20 seeks shareholders' approval for the continued operation of the easyJet Share Incentive Plan (the "UK SIP") and the International Share Incentive Plan (the "International SIP") for a further period of 10 years from the date of the AGM.

The UK SIP is a tax-advantaged plan which is open to all UK employees of easyJet who are eligible to apply for shares on the relevant eligibility date each year. Under the UK SIP, each year up to £3,600 of free shares may be awarded to each eligible employee. In addition, up to £1,800 of shares may be purchased by each eligible employee using pre-tax pay and may then be matched by the Company with up to two matching shares for each purchased share. The Company may choose which of these elements is operated in any year and to what level and, in addition, may require, or permit, dividends on shares received or acquired to be reinvested in further shares.

The International SIP is an equivalent plan to the UK SIP but made available to non-UK employees to acquire shares or receive conditional awards to receive shares on similar terms to UK employees.

The UK SIP and International SIP have been updated to include changes to applicable legislation and minor administrative amendments. The UK SIP otherwise remains as was approved by the Inland Revenue in 2005.

A marked-up copy of each of the UK SIP and International SIP shall be available for inspection at the place of the AGM for at least 15 minutes before and during the meeting; and on the national storage mechanism from the date of this document.

A description of the easyJet Share Incentive Plan and the easyJet International Share Incentive Plan can be found on pages 18 and 19.

EXPLANATORY NOTES ON THE RESOLUTIONS (CONTINUED)

Special Resolutions

Resolution 21 – Disapplication of pre-emption rights

If the Directors wish to exercise the authority under Resolution 18 to allot shares, the Act requires that, unless shareholders have given specific authority for the waiver of their statutory pre-emption rights by way of special resolution, the new shares be offered first to existing shareholders in proportion to their existing shareholdings. In certain circumstances, it may be in the best interests of the Company to allot shares (or to grant rights over shares) for cash without first offering them to existing shareholders in proportion to their holdings. Resolution 21, proposed as a special resolution, would authorise the Directors to disapply the strict statutory pre-emption provisions in certain circumstances.

This would provide the Directors with a degree of flexibility to act in the best interests of the Company so that:

- (i) the Company can follow normal practice in the event of a fully pre-emptive offer; and
- (ii) a limited number of shares may be issued for cash to persons other than existing shareholders in compliance with the IA guidelines referred to in Resolution 18 above.

The Pre-Emption Group Statement of Principles (the "Pre-Emption Group Principles") support companies seeking authority to issue non-pre-emptively for cash equity securities representing:

1. 10% of issued ordinary share capital for use on an unrestricted basis (a general disapplication); and
2. an additional 10% of issued ordinary share capital to be used only in connection with the financing (or refinancing, if the authority is to be used within 12 months after the original transaction) of an acquisition or specified capital investment which is announced contemporaneously with the allotment or which has taken place in the preceding 12 month period and is disclosed in the announcement of the allotment.

The Directors are not seeking the additional 10% authority for use in connection with an acquisition or specified capital investment notwithstanding the fact that this would be permissible under the Pre-Emption Group Principles. The Directors will keep the matter under review and will consider the developing market practice and what is in the best interests of the Company ahead of the AGM to be held in 2026.

Resolution 21 authorises Directors to allot new shares, pursuant to the authority given by Resolution 18, or to sell treasury shares for cash, up to a nominal value of £20,682,844, equivalent to approximately 10% of the total issued ordinary share capital of the Company as at 8 January 2025, without the shares first being offered to shareholders in proportion to their existing holdings. This disapplication authority is in line with institutional shareholder guidance, and in particular, is within the limits set out in the Pre-Emption Group Principles.

The Directors confirm that they intend to adhere to the shareholder protections contained in Part 2B of the Pre-Emption Group Principles.

The Directors do not have any present intention to exercise the disapplication authority sought in Resolution 21, however the Directors consider that it is appropriate for them to seek the flexibility that this authority provides and that the authority is in the best interests of the Company. If given, the authority will expire on the earlier of the conclusion of the next Annual General Meeting of the Company or close of business on 12 May 2026.

Resolution 22 – Purchase of own shares

Resolution 22, proposed as a special resolution, gives the Company authority to buy back its own ordinary shares in the market as permitted by the Act. The authority limits the number of shares that could be purchased to a maximum of 75,801,002 representing approximately 10% of the Company's existing issued ordinary share capital as at 8 January 2025 (being the latest practicable date prior to the publication of this document) and sets minimum and maximum prices. This authority will expire on the earlier of the conclusion of the next AGM of the Company or close of business on 12 May 2026.

The Directors are of the opinion that it would be advantageous for the Company to be in a position to purchase its own shares should such action be deemed appropriate by the Board. The Directors have no present intention of exercising the authority to purchase the Company's ordinary shares but will keep the matter under review, taking into account the financial resources of the Company, the Company's share price and future funding opportunities. The authority will be exercised only if the Directors believe that to do so would result in an increase in earnings per share and would be in the interests of shareholders generally. Other investment opportunities, gearing levels and the overall position of the Company will be taken into account in reaching such a decision. Any purchases of ordinary shares would be by means of market purchases through the London Stock Exchange.

Listed companies purchasing their own shares are allowed to hold them in treasury as an alternative to cancelling them. No dividends are paid on shares whilst held in treasury and no voting rights attach to treasury shares.

If Resolution 22 is passed at the Annual General Meeting and any purchases were made, it is the Company's present intention that it would cancel all of the shares it may purchase pursuant to the authority granted to it. However, in order to respond properly to the Company's capital requirements and prevailing market conditions, the Directors would need to reassess at the time of any and each actual purchase whether to hold the shares in treasury or cancel them, provided it was permitted to do so.

As at 8 January 2025 (being the latest practicable date prior to the publication of this document), there were warrants and options over 31,386,644 ordinary shares in the capital of the Company representing 4.14% of the Company's issued ordinary share capital. If the authority to purchase the Company's ordinary shares was exercised in full, these warrants and options would represent 4.60% of the Company's issued ordinary share capital.

The Directors intend to seek renewal of this authority at each Annual General Meeting of the Company.

EXPLANATORY NOTES ON THE RESOLUTIONS (CONTINUED)

Resolution 23 – Length of notice of general meetings other than AGMs

Resolution 23 is a resolution to allow the Company to hold general meetings (other than Annual General Meetings) on 14 days' clear notice.

The minimum notice period for general meetings of listed companies is 21 clear days, but companies may reduce this period to 14 clear days (other than for Annual General Meetings) provided that:

- a. the company offers a facility for shareholders to vote by electronic means. This condition is met if the company has a facility enabling all shareholders to appoint a proxy by means of a website; and
- b. on an annual basis, a shareholders' resolution approving the reduction of the minimum notice period from 21 clear days to 14 clear days is passed.

The Board is therefore proposing Resolution 23 as a special resolution to approve 14 clear days as the minimum period of notice for all general meetings of the Company other than Annual General Meetings. The approval of this Resolution will be effective until the end of the next Annual General Meeting of the Company, when it is intended that the approval will be renewed.

It is widely acknowledged that the ability of companies to hold meetings at short notice is important and commercially desirable in certain circumstances. The Directors realise that this must be balanced against the need for shareholders to have sufficient time to evaluate, investigate and comment upon any issues relating to general meeting motions in particular where the proposals are of such complexity that shareholders require more time to consider their voting decision.

The Board's intention therefore is not to use this shorter notice period other than in limited exceptional circumstances which are time-sensitive, rather than as a matter of routine, and only where the flexibility is merited by the business of the meeting and is thought to be in the interests of shareholders as a whole. The Directors do not have any current intention to exercise this authority but consider it appropriate to ensure that the Company has the appropriate flexibility to respond to all eventualities.

PART I: BOARD OF DIRECTORS' BIOGRAPHIES

**SIR STEPHEN HESTER**

Chair

**Nationality:** British**Appointed:** September 2021 (Chair from December 2021)**Contribution to the Board**

- > Stephen is a strategic and successful leader with more than 35 years of wide-ranging business experience, including significant experience leading major international businesses in regulated industries.
- > He brings a strong track record of value creation and listed company experience to the Board.
- > As well as ensuring the Board operates effectively, chairing Board meetings and meetings of the Nominations Committee, he regularly engages with management, employees and investors to ensure their views are represented in the Board's deliberations.

Career and experience

Stephen served as a Chief Executive of RSA Insurance Group plc from February 2014 to May 2021, and prior to this as Chief Executive of Royal Bank of Scotland Group, Chief Executive of British Land plc and Chief Operating Officer of Abbey National plc, as well as holding a number of senior executive roles at Credit Suisse First Boston in London and New York. He has also held senior non-executive positions as Deputy Chairman of Northern Rock and Senior Independent Director of Centrica plc. Stephen was honoured with a knighthood in the 2024 New Year's Honours list for services to business and the economy.

Current external appointments

Lead Independent Director, Kyndryl Holdings, Inc. and Chair, Nordea Bank Abp.

**KENTON JARVIS**

Chief Executive Officer

Nationality: British**Appointed:** February 2021**Contribution to the Board**

- > Kenton brings over 25 years' experience of the travel and aviation sector to the Board, having held senior group and divisional finance roles at TUI and Airtours Holidays.
- > His significant contribution and leadership skills have been recognised with his appointment as CEO from January 2025.

Career and experience

Kenton was previously CEO of Aviation and Business Improvement Director – Markets, at TUI Group, having held a number of senior group and divisional finance roles at TUI since 2003. Before joining TUI, Kenton was the Finance Director of Airtours Holidays and held a number of commercial finance roles at Adidas, prior to which he qualified as a chartered accountant with PwC.

Current external appointments

None.

**JAN DE RAEYMAEKER**

Chief Financial Officer

Nationality: Belgian**Appointed:** January 2025**Contribution to the Board**

- > Brings deep knowledge of the transport and airline sector having held various CFO and management roles.
- > Significant financial and commercial expertise that will be critical to easyJet as we continue to build towards the delivery of our medium-term targets.

Career and experience

Jan was previously Chief Financial Officer of Lineas, the largest private rail freight operator in Europe, from 2019 to 2024 where he oversaw the Finance, Legal and Purchasing teams. Before joining Lineas he was CFO of Brussels Airlines, where he played an instrumental role in transforming the company's finance function whilst achieving a significant growth in passenger numbers as part of the airline's commercial repositioning. Earlier in his career, Jan held management roles at Arthur D. Little and De Valck Consultants, focusing on business strategy and technology.

Current external appointments

None.

**SUE CLARK**

Senior Independent Director

**Nationality:** British**Appointed:** March 2023**Contribution to the Board**

- > Strong international, strategic and commercial experience from Executive and Non-Executive roles in consumer facing, transport and utility businesses. Her wide-ranging board, regulatory and stakeholder experience is valuable in driving long-term shareholder value.
- > Sue's corporate governance insight creates a strong fit to her role as Senior Independent Director.

Career and experience

Sue served as a member of the Executive Management team at SABMiller plc from 2003, initially as Director of Corporate Affairs until 2012 and then Managing Director, Europe, until the business was acquired in 2016. Prior to SABMiller, she served as Director of Corporate Affairs for Railtrack plc and Scottish Power plc. Sue also served as Non-Executive Director and Chair of the Remuneration Committee at Britvic plc from 2016 to 2024, Non-Executive Director of Bakkavor Group plc from 2017 to 2020, and member of the Supervisory Board of AkzoNobel NV from 2017 to 2021.

Current external appointments

Senior Independent Director and Chair of Remuneration Committee, Imperial Brands PLC and Mondy plc.

BOARD OF DIRECTORS' BIOGRAPHIES (CONTINUED)



CATHERINE BRADLEY CBE
Non-Executive Director



Nationality: French and British

Appointed: January 2020

Contribution to the Board

- > Extensive financial expertise gained across senior finance roles in investment banking and M&A over 33 years, along with an in-depth understanding of corporate governance and regulatory matters.
- > Her experience in financial and capital markets makes her ideally suited as Finance Committee Chair.
- > Experienced in stakeholder engagement as evidenced in her role as an Employee Representative Director.

Career and experience

Catherine began her career with Merrill Lynch in the US and finished the executive phase of her career as Head of Advisory Global Markets with Societe Generale in Asia. Catherine then served as a Non-Executive Director of the UK Financial Conduct Authority and Chair of its Audit Committee from 2014 to July 2020, and of WS Atkins plc from 2015 until its delisting in 2017. Catherine was also a member of the Supervisory Board and Chair of the Finance and Audit Committee of Peugeot S.A. from 2016 to 2021, and Non-Executive Director and Chair of the Audit Committee of abrdn plc from 2022 to 2024.

Current external appointments

Non-Executive Director and Chair of Nominations and Governance Committee, Johnson Electric Holdings Limited; Senior Independent Director, Kingfisher plc; Non-Executive Director and Chair of Audit Committee, Worldpay Holdco LLC, and Chair, Interactive Investor Limited a wholly-owned subsidiary of abrdn plc.



JULIE CHAKRAVERTY
Non-Executive Director



Nationality: British

Appointed: January 2025

Contribution to the Board

- > Brings 30 years of financial services and technology leadership experience, having served on the boards of listed global banks, insurers, and investment companies and founded her own business.

Career and experience

Julie has significant financial and technology experience, including founding Rungway Limited, an employee engagement and mentoring platform. During her executive career, Julie worked at JP Morgan Chase and held several global leadership positions at UBS Investment Bank. Julie previously served as Senior Independent Director and Risk Committee Chair at Aberdeen Asset Management (now abrdn plc) and Non-Executive Director of Santander UK plc, Amlin plc, and Spirit Pub Company plc (now Greene King).

Current external appointments

Senior Independent Director at NCC Group plc; Non-Executive Director of AJ Bell plc and Starling Bank Limited.



RYANNE VAN DER EIJK
Non-Executive Director



Nationality: Dutch

Appointed: September 2022

Contribution to the Board

- > In-depth airline and customer services experience, along with a valuable European perspective to Board deliberations.
- > Experienced in stakeholder engagement as evidenced in her role as an Employee Representative Director.

Career and experience

Rianne has extensive airline operations and customer service experience, having more than 20 years' experience with KLM, her last role being the Chief Experience Officer. Her previous senior executive appointments also include Chief Operating Officer for Dubai Airports and Chief Experience Officer for Ras Al Khaimah Economic Zone in the UAE. Rianne has recently served as an interim executive at various boards, such as COO at Mental Beter and Director of Maintenance & Asset Management at GVB. She was previously the chair of the advisory board of CPRC, a child protection research centre.

Current external appointments

Member of the Supervisory Board, Krasnapolsky Hotel and Restaurants N.V.



HARALD EISENÄCHER
Non-Executive Director



Nationality: German

Appointed: September 2022

Contribution to the Board

- > Brings extensive travel and aviation sector commercial experience as well as a deep knowledge of digital and data driven businesses, combined with a European outlook.

Career and experience

Harald brings significant experience of the travel and aviation industry, having held senior executive positions with Lufthansa and Sabre Travel Network. He most recently served as Chief Commercial Officer for Infare A/S, the leading provider of competitor air travel data based in Denmark, and later served as a member of the Supervisory Board (2021 to 2023). He has previously held senior positions with Deutsche Telekom, eBay Inc. and Hoechst AG, and served as a Non-Executive Director of Groz-Beckert SE (2007 to 2021) and Ifolor AG (2013 to 2019). Additionally he was a member of the Advisory Board of Solytic GmbH (2021 to 2024).

Current external appointments

Member of the Advisory Board, Omnevo GmbH and Chair of the Advisory Board, Mimi Hearing Technologies GmbH.

BOARD OF DIRECTORS' BIOGRAPHIES (CONTINUED)

<div></div> <div><div>DAVID ROBBIE</div><div><div>A</div><div>F</div><div>N</div><div>R</div></div><div>Non-Executive Director</div></div>	<div></div> <div><div>DR DETLEF TREFZGER</div><div><div>S</div><div>A</div><div>N</div></div><div>Non-Executive Director</div></div>
<div><div>Nationality:</div><div>British</div></div>	<div><div>Nationality:</div><div>German and Swiss</div></div>
<div><div>Appointed:</div><div>November 2020</div></div>	<div><div>Appointed:</div><div>September 2022</div></div>
<div><div>Contribution to the Board</div><div><div>> Brings strong financial, risk management and corporate finance experience to the Board and Audit Committee as Chair.</div><div>> His international and strategic outlook, combined with over 20 years serving as a Director on FTSE Boards, provides a valuable perspective in Board and Committee discussions.</div></div></div>	<div><div>Contribution to the Board</div><div><div>> Brings recent and in-depth experience of global logistics and commercial strategy, along with a European outlook.</div><div>> Broad experience of technology enabled and data supported business transformation.</div></div></div>
<div><div>Career and experience</div><div>David was Finance Director of Rexam plc from 2005 until 2016. Prior to his role at Rexam, David served in senior finance roles at Invensys plc before becoming Group Finance Director at CMG plc in 2000 and then Chief Financial Officer at Royal P&O Nedlloyd N.V. in 2004. He served as interim Chairman, Senior Independent Director and Chair of the Audit Committee of FirstGroup plc from 2018 to 2021, and Non-Executive Director and Chair of the Audit Committee for the BBC between 2006 and 2010. David qualified as a chartered accountant at KPMG.</div></div>	<div><div>Career and experience</div><div>Detlef brings more than 30 years' experience leading global transport and logistics companies. Detlef served as Chief Executive of Kuehne + Nagel International AG, from 2013 to 2022. During his tenure, he led the company through an important period of growth, transformation and consolidation, doubling revenue and quadrupling profit to become the largest third-party transport and logistics provider in the world. Prior to Kuehne + Nagel, he spent 15 years with DB Schenker in various senior executive positions, including EVP of Global Contract Logistics & Supply Chain Management, having started his career at Siemens AG and Roland Berger. Detlef also served as a member of the Singapore Economic Development Board from 2015 to 2018 and a Non-Executive Director of SATS Ltd from 2023 to 2024.</div></div>
<div><div>Current external appointments</div><div>Senior Independent Director and Chair of Audit Committee, DS Smith plc.</div></div>	<div><div>Current external appointments</div><div>Non-Executive Director, Accelleron Industries AG, PSA International, Swiss Prime Site AG, Swissport International AG; and Adviser, Clayton, Dubilier & Rice.</div></div>

Board Committees key

- Committee Chair
- A

Audit Committee
- F

Finance Committee
- N

Nominations Committee
- R

Remuneration Committee
- S

Safety & Operational Readiness Committee

PART II: NOTES TO THE NOTICE

The following notes explain your general rights as a shareholder and your rights to attend and vote at the AGM or to appoint someone else to vote on your behalf.

Eligibility to attend and vote at the AGM

1. To be entitled to vote at the AGM, whether in person, electronically or by proxy, members must be registered in the register of members of the Company at 6.30 p.m. on Tuesday, 11 February 2025 (or, if the AGM is adjourned, at 6.30 p.m. on the date that is two days (excluding non-working days) prior to the adjourned AGM) and such shares must not be subject to an Affected Share Notice as set out more fully in the Chair's Letter. Changes to entries on the register of members after 6.30 p.m. on Tuesday, 11 February 2025 (or, if the AGM is adjourned, at 6.30 p.m. on the date that is two days (excluding non-working days) prior to the adjourned AGM) shall be disregarded in determining the rights of any person to attend or vote (and the number of votes they may cast) at the AGM or adjourned AGM.

Entitlement to appoint a proxy

2. **Shareholders are strongly encouraged to vote on Resolutions 1 to 23 in advance of the AGM by completing an online proxy appointment form appointing the Chair of the meeting as your proxy and to register any questions in advance.** Details of how to appoint the Chair of the meeting as your proxy using the Form of Proxy are set out on the Form of Proxy and in its notes.
3. A member entitled to vote at the AGM may appoint one or more persons as their proxy or proxies to exercise all or any of their rights to vote at the AGM. A member can appoint more than one proxy in relation to the AGM, provided that each proxy is appointed to exercise the rights attaching to a different share or shares held by them. A proxy need not be a member of the Company, but must attend the AGM either electronically or in person to represent you.
4. Appointing a proxy does not preclude you from participating in the AGM electronically or attending the AGM and voting in person on any matters in respect of which the proxy or proxies is or are appointed. In the event that you are able to, and to the extent that you personally vote your shares, your proxy shall not be entitled to vote and any vote cast by your proxy in such circumstances shall be ignored.
5. Shareholders are encouraged to submit their voting instructions and Form of Proxy as soon as possible, even if they might intend to participate electronically or to attend the AGM in person. Details on how to do this are set out below.

Corporate Representatives

6. A member of the Company which is a corporation may authorise a person or persons to act as its representative(s) at the AGM. In accordance with the provisions of the Act, each such representative may exercise (on behalf of the corporation) the same powers as the corporation could exercise if it were an individual member of the Company, provided that they do not do so in relation to the same shares.

Disenfranchisement

7. As at the date of this document, the level of share ownership by EU persons (being the nationals of one of the member states of the EU, Switzerland, Norway, Iceland or Liechtenstein) was 37.27%. Accordingly, in order to comply with European ownership and control requirements, easyJet has suspended voting rights in respect of certain shares ("Affected Shares") held by UK and other non-EU nationals in accordance with easyJet's articles of association so that a majority of the voting rights in easyJet are held by EU persons. During the period of such suspension, the relevant shareholders are not entitled to attend, speak or vote at shareholder meetings, including the AGM, in respect of the shares subject to the suspension.
8. We would recommend that all shareholders vote in advance of the AGM, even in respect of any Affected Shares that they may hold. This is because those shares may be re-enfranchised in advance of the AGM. Shareholders who own shares whose voting rights will be suspended (and therefore whose votes will not be counted) at the AGM will receive a notice (an "Affected Share Notice") by post from Equiniti, our Registrars, on or around 4 February 2025.
9. If a shareholder votes more than its eligible holding (for example, because some of its shares are disenfranchised pursuant to an Affected Share Notice), Equiniti shall use its reasonable endeavours to contact the relevant shareholder to resolve any discrepancies, however, to the extent Equiniti is unable to resolve such discrepancies by 10.00 a.m. on Tuesday, 11 February 2025, Equiniti will scale back the relevant shareholder's votes on a pro rata basis so that such shareholder's votes do not exceed those it is entitled to vote. Through this mechanism, any shareholder in receipt of an Affected Share Notice on or around 4 February 2025, will not have those shares that are the subject of an Affected Share Notice counted in the voting at the AGM.
10. The suspension of voting rights does not affect any entitlement that the relevant shareholders may have to receive easyJet dividends in respect of the shares subject to the suspension.
11. Further information on Disenfranchisement can be found on easyJet's website at: <https://corporate.easyjet.com/investors/shareholder-services/eu-share-ownership>.

How to vote: accessing electronic voting during the meeting

12. Should you wish to attend the AGM and vote electronically at the meeting using the technology provided by Lumi, please refer to the detailed information on page 16 of this document. If your investment is not held in your name on the register of members (i.e. it is held in a broker account or by a custodian), it will be necessary for you to be appointed as a proxy or corporate representative to attend, speak and vote at the AGM. You should therefore follow the procedures set out in this Notice to be appointed as a proxy or corporate representative. Once you have been validly appointed as a proxy or corporate representative, you will need to contact the Company's registrar, Equiniti, using the contact details set out on page 20 before 9.00 a.m. on Wednesday, 12 February 2025 for your unique Shareholder Reference Number (SRN) and PIN.
13. Should you wish to appoint someone other than the Chair of the meeting as your proxy or corporate representative to vote electronically at the AGM, you will need to follow the steps set out above.

NOTES TO THE NOTICE (CONTINUED)

How to vote: submitting your vote in advance of the meeting

14. Shareholders are strongly encouraged to register the appointment of their proxy electronically through Equiniti's website at **www.shareview.co.uk** where full instructions on the procedure are given. You will need to create an online portfolio using your Shareholder Reference Number (SRN) printed on the Form of Proxy in order to use this electronic proxy appointment system. Alternatively, shareholders who have already registered with Equiniti's online portfolio service, Shareview, can appoint their proxy electronically by logging on to their portfolio at **www.shareview.co.uk**, using their usual user ID and password, then clicking on "View" on the "My Investments" page, leading to the link to vote. The on-screen instructions give details on how to complete the proxy appointment process. A proxy appointment made electronically will not be valid if sent to any address other than those provided or if received after 10.00 a.m. on Tuesday, 11 February 2025 (or, if the AGM is adjourned, at 10.00 a.m. on the date that is two days (excluding non-working days) prior to the adjourned AGM). Proxies may also be appointed through CREST in accordance with notes 17 to 20 below.
15. As an alternative to registering the appointment of their proxy electronically, a Form of Proxy, which may be used to make this appointment of proxy and give proxy instructions, accompanies this Notice. To be valid the Form of Proxy for use at the AGM:
- (i) shall be in writing made under the hand of the appointor or of their attorney duly authorised in writing or, if the appointor is a corporation, under its common seal or under the hand of some officer or attorney or other person duly authorised on their behalf (and the signature on the appointment of proxy need not be witnessed); and
 - (ii) must be received, together with the power of attorney or other authority (if any) under which it is authenticated, or a certified copy of such authority or in some other way approved by the Board, by the Company's registrars, Equiniti Limited, at Aspect House, Spencer Road, Lancing, West Sussex BN99 6DA not later than 10.00 a.m. on Tuesday, 11 February 2025, being 48 hours before the time appointed for holding the AGM (or, if the AGM is adjourned, at 10.00 a.m. on the date that is two days (excluding non-working days) prior to the adjourned AGM). If you do not have a Form of Proxy and believe that you should have one, or if you require additional forms, please contact Equiniti direct on +44 (0) 371 384 2577. Please use the country code when calling from outside the UK. Telephone lines are open 8.30 a.m. to 5.30 p.m. Monday to Friday (excluding public holidays in England and Wales).
16. To change your proxy instructions you may return a new Form of Proxy using the methods set out in this Notice. Please contact the Company's registrars, Equiniti Limited at Aspect House, Spencer Road, Lancing, West Sussex, BN99 6DA if you require another Form of Proxy. The deadline for receipt of proxy appointments (see above) also applies in relation to amended instructions. Any attempt to terminate or amend a proxy appointment received after the relevant deadline will be disregarded. Where two (or more) valid but differing appointments of proxy are received in respect of the same share(s) for use at the same meeting and in respect of the same matter, the one which is last validly received (regardless of its date or of the date of its execution or submission) shall be treated as replacing and revoking the other or others as regards the relevant share(s). If the Company is unable to determine which appointment was last validly received, none of them shall be treated as valid in respect of the relevant share(s).
17. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM and any adjournment(s) thereof by using the procedures described in the CREST Manual on the Euroclear website (**www.euroclear.com**). CREST personal members or other CREST sponsored members, and those CREST members who have appointed a voting service provider(s), should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
18. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the Company's agent (ID RA19) by 10.00 a.m. on Tuesday, 11 February 2025 (the latest time for receipt of proxy appointments specified in this Notice). For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.
19. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that their CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service provider(s) are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.
20. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.
21. If you are an institutional investor you may be able to appoint a proxy electronically via the Proxymity platform, a process which has been agreed by the Company and approved by the Registrar. For further information regarding Proxymity, please go to **www.proxymity.io**. Your proxy must be lodged by 10.00 a.m. on Tuesday, 11 February 2025 (or, if the AGM is adjourned, at 10.00 a.m. on the date that is two days (excluding non-working days) prior to the adjourned AGM) in order to be considered valid. Before you can appoint a proxy via this process you will need to have agreed to Proxymity's associated terms and conditions. It is important that you read these carefully as you will be bound by them and they will govern the electronic appointment of your proxy.
22. Voting on Resolutions 1 to 23 will be conducted by way of a poll. As soon as practicable after the AGM, the results of the voting at the AGM and the number of proxy votes cast for and against and the number of votes actively withheld in respect of each Resolution will be announced via a Regulatory Information Service and also placed on the Company's website: **https://corporate.easyjet.com**.

NOTES TO THE NOTICE (CONTINUED)

Questions

23. Members satisfying the thresholds in section 527 of the Act can require the Company to publish a statement on its website setting out any matter relating to (a) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (b) any circumstances connected with an auditor of the Company ceasing to hold office since the last Annual General Meeting, that the members propose to raise at the AGM. The Company cannot require the members requesting the publication to pay its expenses. Any statement placed on the website must also be sent to the Company's auditors no later than the time it makes its statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required to publish on its website.
24. The Company must cause to be answered at the AGM any question relating to the business being dealt with at the AGM which is put by a member of the Company attending the AGM, including electronically, except: (i) if to do so would interfere unduly with the preparation for the AGM or involve the disclosure of confidential information; or (ii) if the answer has already been given on a website in the form of an answer to a question; or (iii) if it is undesirable in the interests of the Company or the good order of the AGM that the question be answered. Shareholders can also submit questions to the Board in advance of the AGM by emailing **cosec@easyjet.com** by no later than 10.00 a.m. on Tuesday, 11 February 2025. Please include your full name and shareholder reference number. We will consider all questions received and, if appropriate and relating to the business of the AGM, give an answer at the AGM, provide a written response or put responses on our website: **<https://corporate.easyjet.com>**.

Additional Information

25. As at 8 January 2025, being the latest practicable date prior to the publication of this document, the Company's issued share capital consists of 758,010,025 ordinary shares, carrying one vote each. The Company holds no shares in treasury. Therefore, the total voting rights in the Company are 758,010,025.
26. The following information is available on the Company's website at **<https://corporate.easyjet.com>**:
- (i) the contents of this Notice;
 - (ii) the 2024 Annual Report;
 - (iii) details of the total number of shares in respect of which members are entitled to exercise voting rights at the AGM; and
 - (iv) the interests which have been disclosed to the Company since 27 November 2024 in accordance with the FCA's Disclosure Guidance and Transparency Rules (DTR) (a) Directors' interests under DTR 3.1.2; and (b) the interests of persons with disclosable interests in the Company's issued ordinary shares under DTR 5.
27. Copies of the terms and conditions of appointment of Directors are available for inspection during business hours at the registered office of the Company by prior appointment only from the date of this Notice until the close of the AGM.

Communications

28. A copy of this Notice has been sent for information only to persons who have been nominated by a member of the Company to enjoy information rights under section 146 of the Act (a "Nominated Person"). The rights to appoint a proxy cannot be exercised by a Nominated Person; they can only be exercised by the member. However, a Nominated Person may have a right under an agreement between them and the member by whom they were nominated to be appointed as a proxy for the AGM or to have someone else so appointed. If a Nominated Person does not have such a right or does not wish to exercise it, they may have a right under such an agreement to give instructions to the member as to the exercise of voting rights.
29. If you are a Nominated Person, you have been nominated to receive general shareholder communications directly from the Company but it is important to remember that your main contact in terms of your investment remains as it was (i.e. the registered member of the Company, or perhaps the custodian or broker, who administers the investment on your behalf). Therefore, any changes or queries relating to your personal details and holding (including any administration thereof) must continue to be directed to your existing contact at your investment manager or custodian. The Company cannot guarantee dealing with matters that are directed to it in error. The only exception to this is where the Company, in exercising one of its powers under the Act, writes to you directly for a response.
30. Please note that the Company takes all reasonable precautions to ensure no viruses are present in any electronic communication it sends out but the Company cannot accept responsibility for loss or damage arising from the opening or use of any email or attachments from the Company and recommends that shareholders subject all messages to virus checking procedures prior to use. Please note that any electronic communication received by the Company that is found to contain any virus will not be accepted.
31. You may not use any electronic address provided in this Notice to communicate with the Company for any purposes other than those expressly stated.

Data processing

32. The Company will process personal data that shareholders provide to the Company, including the personal data of a shareholder's proxy if a proxy is provided in accordance with the privacy notice which can be accessed at **<https://corporate.easyjet.com/investors/shareholder-services/shareholders-privacy-policy>**.

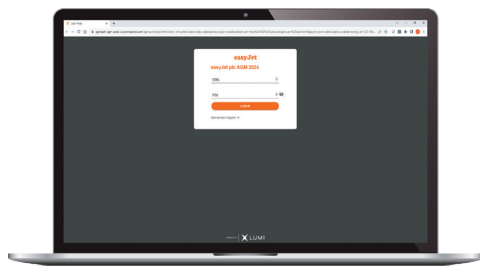
PART II: GUIDE TO JOINING THE MEETING

JOINING ELECTRONICALLY

The Company is pleased to be able to offer facilities for shareholders to vote at the AGM electronically and to ask questions via the Lumi platform, should they wish to do so.

Access to the AGM will be available from 9.00 a.m. on Thursday, 13 February 2025, although the voting functionality will not be enabled until the Chair of the meeting declares the poll open.

You must ensure you are connected to the internet at all times during the meeting in order to vote when the Chair of the meeting commences polling on each Resolution. Therefore, it is your responsibility to ensure connectivity for the duration of the AGM.



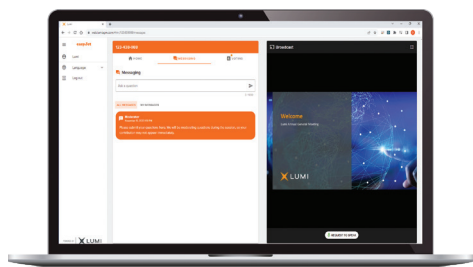
1. Logging in

The Lumi AGM website can be accessed online using most internet browsers such as Chrome, Edge, Firefox and Safari on a PC, laptop or internet-enabled device such as a tablet or smartphone. Please go to **<https://web.lumiagm.com/121-358-176>** on the day.

You will then be prompted to enter your unique username and password. Your unique username is your shareholder reference number (SRN) and your password is the first two and last two digits of your SRN.

If you are not in receipt of your SRN please contact the Company's registrar, Equiniti, before 9.00 a.m. on Wednesday, 12 February 2025 at **hybrid.help@equiniti.com** or on **+44 (0) 371 384 2577**. Please use the country code when calling from outside the UK. Mailboxes are monitored 9.00 a.m. to 5.00 p.m. Monday to Friday (excluding public holidays in England & Wales). Telephone lines are open 8.30 a.m. to 5.30 p.m. Monday to Friday (excluding public holidays in England and Wales).

Once logged in, when the meeting starts you will be able to watch the proceedings on your device.

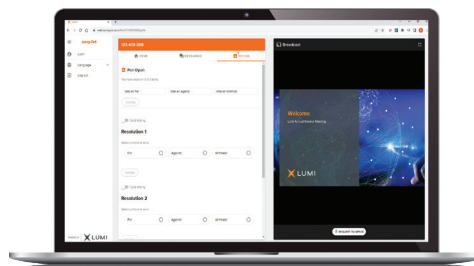


2. Voting

Voting options will appear on the screen under the polling icon after the Chair of the meeting has declared the poll open. Once voting has opened, the polling icon will appear on the navigation bar. From here, the resolutions and voting choices will be displayed. Simply select the option corresponding with how you wish to vote.

To vote on all resolutions displayed in the same way ("for", "against" or "withheld") select the "vote all" option at the top of the page.

Once you have selected your choice, the option will change colour and a confirmation message will appear to indicate your vote has been cast and received – there is no submit button. If you make a mistake or wish to change your vote, simply select the correct choice, if you wish to "cancel" your vote, select the "cancel" button. You will be able to do this at any time whilst the poll remains open and before the Chair of the meeting announces its closure.



3. Questions

Shareholders attending electronically may ask questions relating to the business of the AGM by typing and submitting your questions in writing. Select the messaging icon from within the navigation bar and type your question. To submit your question, click the send button to the right of the text box. You can keep a track of your messages and any replies via the "My messages" folder, located within the messaging tab.

Alternatively, you can ask a question verbally via the virtual microphone. Details of how to access the virtual microphone will be provided on the day of the AGM once you are logged into the Lumi platform. Please ensure that any headsets and/or microphones are tested before the start of the meeting.

Questions must relate to the business of the meeting and may be moderated before being sent to the Chair of the meeting. This is to avoid repetition and ensure the smooth running of the meeting. If multiple questions on the same topic are received, the Chair of the meeting may choose to provide a single answer to address shareholder queries on the same topic.

Shareholders can also submit questions in advance of the AGM even if they are unable to attend the meeting by emailing **cosec@easyjet.com** by no later than 10.00 a.m. on Tuesday, 11 February 2025.

We will consider all questions received and, if appropriate and relating to the business of the AGM, give an answer at the AGM, provide a written response or put responses on our website.

GUIDE TO JOINING THE MEETING (CONTINUED)

JOINING IN PERSON

Shareholders are welcome to attend and vote at the AGM in person. Hangar 89 is situated next to the terminal at London Luton Airport.

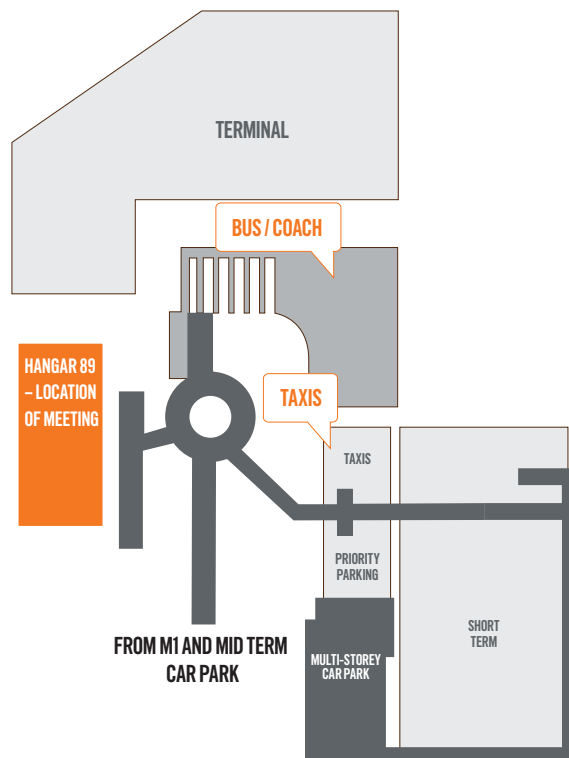
The safety of our shareholders is our main priority. We will not permit behaviour that may interfere with anyone's security or safety or the good order of the meeting. Anyone who does not comply may be removed from the meeting.

How to get there by public transport

Regular rail services link Luton with London, the south coast, the Midlands and northern England. Luton DART operates between Luton Airport parkway station and the airport terminal. There are also coaches and bus services offering links to other airports and major UK towns and cities. For further directions on how to get to the airport, please visit the London Luton Airport website (<https://www.london-luton.co.uk/to-and-from-lla>).

How to get there by car

The airport is located 2 miles from junction 10 of the M1, approximately 15 minutes' drive north of junction 21 of the M25. If approaching from the A1 to the east, you should use the A505 via Hitchin. From both directions, the route to the airport is clearly signposted. **Please note that parking is limited at London Luton Airport and is not available at Hangar 89.**



Duly appointed proxies and corporate representatives

IMPORTANT: If your investment is not held in your name on the register of members (i.e. it is held in a broker account or by a custodian) it will be necessary for you to be appointed as a proxy or a corporate representative to attend, speak and vote at the AGM. Please see the notes on pages 13 to 14 of this document for details of how to do this.

Appointments must be made by 10.00 a.m. on Tuesday, 11 February 2025.

Once a valid appointment has been made please contact the Company's registrar, Equiniti, before 9.00 a.m. on Wednesday, 12 February 2025 at hybrid.help@equiniti.com or on +44 (0) 371 384 2577 (please use the country code if calling from outside the UK) for your unique Shareholder Reference Number (SRN) and PIN. Mailboxes are monitored 9.00 a.m. to 5.00 p.m. Monday to Friday (excluding public holidays in England & Wales). Telephone lines are open 8.30 a.m. to 5.30 p.m. Monday to Friday (excluding public holidays in England and Wales).

PART II: DESCRIPTION OF THE EASYJET SHARESAVE PLAN AND SHARE INCENTIVE PLAN

The easyJet UK Sharesave Plan (the “UK Sharesave”)

The UK Sharesave is a UK tax-advantaged all-employee Save As You Earn option plan governed by relevant statutory provisions. The UK Sharesave was originally adopted, and approved by shareholders, at the 2005 AGM, following approval from the Inland Revenue; and was reapproved by shareholders for a further period of 10 years at the 2015 AGM.

Administration

Options are granted, and the UK Sharesave will be administered, by the Board, or a duly authorised committee of the Board.

Eligibility

The UK Sharesave is open to all employees of the Company, and any of its subsidiaries which the Board selects for participation, who meet the eligibility criteria (“Eligible Employees”). All Eligible Employees who are chargeable to income tax as a UK resident must be invited to participate.

Savings arrangements

Eligible Employees who apply for an option must enter into HMRC approved savings arrangements. Under these arrangements, the Eligible Employee will agree to make monthly savings contributions of a fixed amount within statutory limits (currently up to a maximum of £500). Shares may only be acquired on the exercise of the option using the repayment of accrued savings and interest under the savings arrangements. Such repayment may be taken as including any bonus (interest) payable, if any, under the savings arrangements if the Board so decides.

Exercise Price

The price payable for each Share under an option is determined by the Board at grant provided that it must not be less than 80 per cent of the market value of a Share at the time of grant.

Timing of grant of awards

Invitations for options may only be made within a period of 42 days following the date of announcement by the Company of its interim or final results (or as soon as practicable thereafter if the Company is restricted from being able to grant options or awards, or make invitations, during such period), following the publication of a new prospectus in relation to approved savings arrangements or a change to the bonus rate applicable to such savings arrangements.

Exercise of options

An option may not normally be exercised until the participant has completed making contributions under his savings arrangements (which will be either three or five years from the date of entering into those savings arrangements) and then the option will be capable of exercise for not more than six months thereafter.

Leavers

Options normally lapse where the participant ceases to hold office or employment with the easyJet group. Options will not lapse where the cessation of office or employment with the group is due to death, injury, disability, redundancy, retirement, the transfer of the participant's employment in connection with a business sale, or the company with which the participant holds office or employment ceasing to be a member of the group (a “Good Leaver”) or for any reason (other than misconduct) once the option has been held for at least three years.

Where a participant ceases employment for a Good Leaver reason, the option will be capable of exercise, for a period of six months from the date of cessation (or 12 months in the case of death), only to the extent of accrued savings and interest, if any, to the date of exercise.

Corporate actions

Options may be exercised in the event of a change of control, a court sanctioning a compromise or arrangement of the Company, or a winding-up of the Company. In such circumstances, options may be exercised, for a period of up to six months, to the extent of accrued savings and interest, if any, to the date of exercise.

In the event of a change of control of the Company, an acquiring company may offer a roll-over into an option over shares in the acquiring company, subject to complying with the statutory requirements.

Non-Transferable and Non-Pensionable

Options are non-transferable, save to personal representatives following death, and do not form part of pensionable earnings.

Plan Limits

Shares to satisfy options may be newly issued, transferred from treasury or market purchased.

Options may not be granted where such options may be capable of being satisfied by newly issued shares where to do so would cause the number of shares which may be issued pursuant to outstanding awards or options granted within the previous 10 years under the UK Sharesave and any other employees' share scheme adopted by the Company, when added to the number of shares issued for the purpose of any such awards and options, to exceed 10 per cent of the Company's ordinary share capital in issue immediately prior to the proposed date of grant.

This limit does not include rights to shares which have been released, lapsed or otherwise become incapable of exercise or vesting.

Treasury shares will count as new issue shares for the purpose of these limits for so long as institutional investor bodies consider that they should be so counted.

Variation of capital

The number of shares subject to options and any option exercise price may be adjusted, in such manner as the Board may determine, following any variation of share capital of the Company.

Alterations

The Board may amend the rules of the UK Sharesave as it considers appropriate, subject to any relevant legislation, provided that no modification may be made which confers any additional advantage on participants relating to eligibility, plan limits, the basis of individual entitlement, the price payable for the acquisition of shares and the provisions for the adjustment of options without prior shareholder approval, except for minor amendments to benefit the administration of the UK Sharesave, to take account of a change in legislation, or to obtain or maintain favourable tax, exchange control or regulatory treatment for participants or the Company or its group.

The easyJet International Sharesave Plan (the “International Sharesave”)

The easyJet International Sharesave is an equivalent plan to the UK Sharesave, but modified to take account of local tax, exchange control and securities laws in overseas territories, in order that participation in the International Sharesave may be offered to non-UK employees on equivalent terms to those which are offered to UK employees under the UK Sharesave. The International Sharesave was adopted in 2005 and approved by shareholders for a further period of 10 years at the 2015 AGM.

Participants in the International Sharesave are required to make savings in local currency in order to be able to exercise their options.

Any shares made available under the International Sharesave shall be treated as counting against any limits on individual and overall participation in the UK Sharesave.

DESCRIPTION OF THE EASYJET SHARESAVE PLAN AND SHARE INCENTIVE PLAN (CONTINUED)

The easyJet Share Incentive Plan (the "UK SIP")

The UK SIP is a UK tax-advantaged all-employee plan governed by relevant statutory provisions. The UK SIP was originally approved by shareholders in 2000 and established by the Company in 2005 following approval from the Inland Revenue; and was reapproved by shareholders for a further period of 10 years at the 2015 AGM.

Administration

The SIP will be administered by the Board, or a duly authorised committee of the Board. Shares acquired under the SIP are held within the UK trust which is required by the relevant legislation.

Eligibility

The SIP is be open to all employees of the Company, and any of its subsidiaries which the Board selects for participation, who meet the eligibility criteria ("Eligible Employees"). All Eligible Employees who are chargeable to income tax as a UK resident must be invited to participate. Other Eligible Employees may be invited to participate.

Form of awards

The SIP provides for awards to be made in one or more of the following ways:

- > an award of Shares without payment from the Eligible Employee ("Free Shares") up to annual statutory limits (currently £3,600);
- > Shares purchased by Eligible Employees from deductions made from their pre-tax salary ("Partnership Shares") up to annual statutory limits (currently £1,800, or 10 per cent of an Eligible Employee's salary for the year if less); and
- > an award of Shares without payment from the Eligible Employee in proportion to the number of Partnership Shares acquired by that Eligible Employee ("Matching Shares"), not to exceed statutory limits (currently two Matching Shares for each Partnership Share acquired).

Performance Conditions

The Board may stipulate that the number of Free Shares to be awarded on a particular grant date may be made by reference to the extent to which performance conditions are met.

Accumulation period

The Company also may determine that an "accumulation period" of up to twelve months may apply in respect of Partnership Shares. If an accumulation period is operated, savings are made by the participant on a monthly basis during the accumulation period and Partnership Shares are purchased on behalf of that participant at the end of the accumulation period. In such case, the number of Partnership Shares acquired with participants' salary deductions is (in accordance with the relevant legislation) determined by reference to the market value of a Share at the start of such period, the market value of a Share at the end of such period or the lower thereof, as specified by the Company.

Dividend Shares

If dividends are declared in respect of any Shares held in the SIP trust, the Board may allow or require those dividends to be re-invested on behalf of the participant in the acquisition of further Shares ("Dividend Shares").

Restrictions on shares, including forfeiture

Shares in the SIP may be subject to such other restrictions as may be imposed by the Board, including forfeiture restrictions, subject to the provisions of the applicable legislation.

Corporate actions

Participants in the SIP will have the same rights in the event of a change of control of the Company as other shareholders. To the extent that shares in the acquiring company are received in consideration for SIP Shares, subject to certain statutory requirements, such shares may continue to be held in the SIP trust and receive tax benefits. In other circumstances, Shares will cease to be subject to the SIP although restrictions, including forfeiture provisions, may apply.

Plan Limits

Shares to satisfy SIP awards may be newly issued, transferred from treasury or market purchased.

Shares may not be issued under the SIP where to do so would cause the number of shares which have been issued, or may be issued pursuant to outstanding awards or options granted, within the previous 10 years under the SIP or any other employees' share scheme adopted by the Company, when added to the number of shares issued for the purpose any such awards and options, to exceed 10 per cent of the Company's ordinary share capital in issue immediately prior to the proposed date of issuance.

This limit does not include rights to shares which have been released, lapsed or otherwise become incapable of exercise or vesting.

Treasury shares will count as new issue shares for the purpose of these limits for so long as institutional investor bodies consider that they should be so counted.

Variation of capital

Participants in the SIP will have the same rights in the event of a variation of share capital of the Company.

Alterations

The Board may, with the consent of the trustee, amend the rules of the UK SIP as it considers appropriate, subject to any relevant legislation, provided that no modification may be made which confers any additional advantage on participants relating to eligibility, plan limits, the basis of individual entitlement, the price payable for the acquisition of shares and the provisions for the adjustment of awards without prior shareholder approval, except for minor amendments to benefit the administration of the UK Sharesave, to take account of a change in legislation, or to obtain or maintain favourable tax, exchange control or regulatory treatment for participants or the Company or its group.

The Share Incentive Plan (the "International SIP")

The International SIP is an equivalent plan to the UK SIP, but modified to take account of local tax, exchange control and securities laws in overseas territories, in order that participation in the International SIP may be offered to non-UK employees on equivalent terms to those which are offered to UK employees under the UK SIP. The International SIP was adopted in 2007 and has operated without shareholder approval on the basis that awards would only be satisfied with market purchased shares. The Board now wishes the flexibility to be able to use new issue and treasury shares to satisfy awards.

Participants in the International SIP may receive conditional awards which deliver shares after a vesting period of three years, as the equivalent of Free Shares and Matching Shares under the UK SIP; and the receive a matching shares award, participants will be required to acquire Investment Shares (being the equivalent of Partnership Shares under the UK SIP) from their post-tax pay.

Any shares made available under the International SIP shall be treated as counting against any limits on individual and overall participation in the UK SIP.

HELP US REDUCE OUR ENVIRONMENTAL IMPACT – GO DIGITAL

easyJet wants to lead the decarbonisation of aviation, and ultimately achieve zero carbon emission flying across Europe. We are fully committed to achieving net-zero carbon emissions by 2050, and you can help us get there.

As a shareholder in easyJet, we want you to receive communications quickly and easily, while also reducing the impact on the environment and, as a low cost airline, be as efficient as possible. You can help us do this by signing up to receive electronic communications through Shareview and by opting to receive dividends directly in your bank account.

- > If you don't already have an account, click 'Register' and enter your details.
- > To sign up to email communications, click on 'My Details' and then 'My Notifications'. To change your notification preference, click 'Change' and once updated click 'Submit'
- > To receive dividends directly in your bank account, when logged in click on 'My Details' and then 'My bank details'. Once you have updated your details, click 'Submit'.

FURTHER HELP

If you have any further queries relating to your shareholding, please contact Equiniti, the Company's registrars, using one of the methods listed below:

Online

help.shareview.co.uk

Telephone

+44 (0) 371 384 2577 (please use country code if calling from outside the UK). Lines are open Monday to Friday 8.30 a.m. to 5.30 p.m., excluding public holidays in England and Wales.

Post

Equiniti Limited,
Aspect House,
Spencer Road,
Lancing,
West Sussex
BN99 6DA



Please scan the QR code to
access Shareview (or visit
www.shareview.co.uk)