

Premier Foods plc, (“the Company”)

Incorporated in England & Wales, number 05160050

Ordinary and Special Resolutions passed at the Annual General Meeting 2024

The following business was duly passed by the requisite majority at the Annual General Meeting of Premier Foods plc (the “Company”) held on Thursday 18 July 2024.

Ordinary Resolutions

Resolution 1. That the directors’ and auditor’s reports, and the audited accounts of the Company for the 52 week period ended 30 March 2024 (“2023/24 annual report”) be received.

Resolution 2. That the Directors’ Remuneration Report (other than the part containing the Directors’ Remuneration Policy) for the 52 week period ended 30 March 2024, as set out on pages 96 to 115 of the 2023/24 annual report, be approved.

Resolution 3. That a final dividend of 1.728 pence per ordinary share of the Company, in respect of the 52 week period ended 30 March 2024, payable on 26 July 2024 to all shareholders on the register of members at close of business on 28 June 2024, be approved.

That the following individual be elected:

Resolution 4. Malcolm Waugh as a director.

That the following directors, who are seeking re-election on an annual basis in accordance with the UK Corporate Governance Code, be re-elected:

Resolution 5. Colin Day as a director.

Resolution 6. Alex Whitehouse as a director.

Resolution 7. Duncan Leggett as a director.

Resolution 8. Roisin Donnelly as a director.

Resolution 9. Tim Elliott as a director.

Resolution 10. Tania Howarth as a director.

Resolution 11. Helen Jones as a director.

Resolution 12. Yuichiro Kogo as a director.

Resolution 13. Lorna Tilbian as a director.

Resolution 14. That PricewaterhouseCoopers LLP (“PwC”) be reappointed as auditor of the Company to hold office until the conclusion of the next general meeting at which accounts are laid.

Resolution 15. That the Audit Committee be authorised to determine the remuneration of the auditor on behalf of the Board.

Authority to make political donations

Resolution 16. That, in accordance with sections 366 and 367 of the Companies Act 2006, the Company and all companies which, at any time during the period for which this resolution has effect, are subsidiaries of the Company, be and are hereby authorised, in aggregate, to:

- a) make political donations to political organisations other than political parties not exceeding £50,000 in total; and
- b) incur political expenditure, not exceeding £50,000 in total (as such terms are defined in sections 363 to 365 of the Companies Act 2006), during the period commencing on the date of this resolution and ending at the conclusion of the 2025 AGM, or close of business on 18 October 2025, whichever is sooner, provided that the aggregate amount of any such donations, and expenditure, shall not exceed £50,000.

Approve the 2024 Sharesave Plan

Resolution 17.

- a) That the Premier Foods plc Sharesave Plan 2024 (the “2024 Sharesave Plan”), summarised in Appendix 2 to this Notice, and the rules of which are produced to this meeting and for the purposes of identification initialed by the Group Chair, be approved and the Board be authorised to do all such acts and things necessary or desirable to establish the 2024 Sharesave Plan; and
- b) That the Board be authorised to adopt further plans based on the 2024 Sharesave Plan but modified to take account of local tax, exchange control or securities laws in overseas territories, provided that any cash or shares made available under such further plans are treated as counting against any limits on individual or overall participation in the 2024 Sharesave Plan.

Authority to allot shares

Resolution 18. That the directors be and are hereby generally and unconditionally authorised to exercise all powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company (in accordance with section 551 of the Companies Act 2006):

- a) up to an aggregate nominal amount of £28,959,860 (such amount to be reduced by the nominal amount allotted or granted under paragraph (b) below in excess of such sum); and
- b) comprising equity securities (as defined in section 560(1) of the Companies Act 2006) up to an aggregate nominal amount of £57,919,721 (such amount to be reduced by

any allotments or grants made under paragraph (a) above) in connection with an offer by way of a rights issue:

- i. to ordinary shareholders in proportion (as nearly as practicable) to their existing holdings; and
- ii. to holders of any other class of equity securities as required by the rights of those securities or as the directors otherwise consider necessary, and so that the Board may impose any limits or restrictions or make any other arrangements as it may deem necessary or appropriate in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory or by virtue of shares being represented by depository receipts or any other matter, such authorities to apply until the conclusion of the 2025 AGM or close of business on 18 October 2025, whichever is sooner, but, in each case, during this period the Company may make offers or enter into agreements that would or might require shares to be allotted or rights to subscribe for or convert securities into shares to be granted after the authority ends and the directors may allot shares or grant rights to subscribe for or convert securities into shares in pursuance of any such offer or agreement as if the authority conferred hereby had not ended.

Special Resolutions

Disapplication of pre-emption rights

Resolution 19. That, if Resolution 18 is passed, the directors be given power to allot equity securities (as defined in the Companies Act 2006) for cash under the authority given by that resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such powers to be limited:

- a) to the allotment of equity securities or the sale of treasury shares for cash in connection with an offer of, or invitation to apply for, equity securities (in the case of the authority sought under resolution 16 (b), by way of a rights issue only):
 - i. to ordinary shareholders, in proportion (as nearly as practicable) to their existing holdings;
 - ii. to holders of any other class of equity securities, as required by the rights of those securities or as the directors otherwise consider necessary, and so that the Board may impose any limits or restrictions or make any other arrangements as it may deem necessary or appropriate; and
 - iii. in relation to treasury shares, fractional entitlements, record dates or legal, regulatory or practical problems in, or under the laws of, any territory or by virtue of shares being represented by depository receipts or any other matter
- b) in the case of the authority granted under Resolution 18 (a), and/or in the case of any sale of treasury shares for cash, to the allotment (otherwise than under paragraph (a) above) of equity securities or sale of treasury shares up to an aggregate nominal amount of £8,687,958,

such power to apply until the conclusion of the 2025 AGM or close of business on 18 October 2025, whichever is sooner, but in each case, during this period, the Company may make offers or enter into agreements that would or might require equity securities to be allotted (and treasury shares to be sold) after the power ends and the directors may allot equity securities (and sell treasury shares) in pursuance of that offer or agreement as if the power conferred hereby had not ended.

Disapplication of pre-emption rights for an acquisition or a specified capital investment

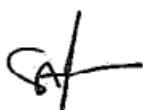
Resolution 20. That, if Resolution 18 is passed, the directors be given power, in addition to the authority granted under Resolution 19, to allot equity securities (as defined in the Companies Act 2006) for cash under the authority given by that resolution and/or to sell ordinary shares held by the Company as treasury shares for cash as if section 561 of the Companies Act 2006 did not apply to any such allotment or sale, such powers to be limited:

- a) to the allotment of equity securities or sale of treasury shares for cash up to an aggregate nominal amount of £8,687,958; and
- b) used only for the purposes of financing (or refinancing, if the authority is to be used within 12 months after the original transaction) a transaction which the directors of the Company determine to be an acquisition or specified capital investment of a kind contemplated by the Statement of Principles on Disapplying Pre-Emption Rights most recently published by the Pre-Emption Group prior to the date of this notice,

such power to apply until the conclusion of the 2025 AGM or close of business on 18 October 2025, whichever is sooner, but in each case, during this period, the Company may make offers or enter into agreements that would or might require equity securities to be allotted (and treasury shares to be sold) after the power ends and the directors may allot equity securities (and sell treasury shares) in pursuance of that offer or agreement as if the power conferred hereby had not ended.

Notice period for general meetings

Resolution 21. That a general meeting other than an AGM may be called on not less than 14 clear days' notice.



Simon Rose
General Counsel & Company Secretary

18 July 2024