

Company number: 7784342

The Companies Act 2006

Public Company Limited by Shares

Resolution passed at the 2025 Annual General Meeting of EVRAZ plc (the “Company”)

At the annual general meeting of the Company duly convened and held at Pasley-Tyler & Co. Ltd, 42 Berkeley Square, London W1J 5AW at 11:00 a.m. on Thursday 27 June 2025, the following ordinary and special resolutions were passed by shareholders by way of a poll.

Ordinary Resolutions

Resolutions 1 to 2: Election of Directors

In accordance with the Company’s Articles of Association and Provision 18 of the UK Corporate Governance Code, all Directors are required to submit themselves to annual re-election by Shareholders. In accordance with Article 75 of the Company’s Articles of Association, any director appointed by the Board shall retire at the next annual general meeting and be eligible for election. Therefore, each of the Directors offer themselves for election to the Board and separate Resolutions are proposed for each of these elections.

The Company is facing serious challenges in its corporate governance and operating environment. To continue operations of EVRAZ plc, the Company nominates Mr.Roman Nikishin and Mr. Maxim Baskatov for election as Directors of the Company. Mr.Roman Nikishin and Mr.Maxim Baskatov have the balance of knowledge and skills to lead the Company through these difficult times. Biographical details of the Directors seeking election can be found on page 10 of this Notice of AGM.

Special Resolution

Notice of general meetings

Under the Companies Act 2006 (the “2006 Act”), the notice period required for all general meetings of the Company is 21 days, though Shareholders can approve a shorter notice period for general meetings that are not annual general meetings, which cannot however be less than 14 clear days. Annual general meetings will continue to be held on at least 21 clear days’ notice. The shorter notice period would not be used as a matter of routine for such meetings, but only where the flexibility is merited by the business of the meeting and is thought to be to the advantage of Shareholders as a whole. Shareholder approval will be effective until the Company’s next annual general meeting, when it is intended that a similar resolution will be proposed.