

NOTICE OF AGM AND ANNUAL REPORT

Dear Shareholder

You can now access the Annual Report 2024 and the Notice of Annual General Meeting 2025 by visiting the 'Investors' section of the Company's website at [rentokil-initial.com/investors](https://rentokil-initial.com/investors).

Explanatory notes on all the resolutions can be found in the Notice of Meeting.

**Please note that the deadline for receiving proxies is 2:00pm on Friday 2 May 2025.**

The 2025 Annual General Meeting (AGM) of Rentokil Initial plc (the Company) will be held at, and broadcast from, the Company's offices at Compass House, Manor Royal, Crawley, West Sussex, RH10 9PY on Wednesday 7 May 2025 at 2:00pm. Registration will commence at 1:30pm.

If you wish to attend the meeting in person please bring this attendance card with you. It will help to ensure that you gain admission as quickly as possible.

Signature of person attending:

[Bar Code]

Shareholder Reference Number (SRN):

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Rentokil Initial plc (the Company) – Annual General Meeting 2025

I/We being a member(s) of the Company hereby appoint the chair of the meeting or

Number of shares proxy appointed over

(see note 1)

Shareholder reference number:

as my/our proxy to vote on my/our behalf at the AGM of the Company to be held at 2:00pm on Wednesday 7 May 2025 and at any adjournment thereof. I have indicated with a 'X' how I/we wish my/our votes to be cast on the following resolutions and I/we direct that any proxy will vote (or abstain from voting) as they think fit for me/us and on my/our behalf on any other matter which may properly come before the meeting or any adjournment thereof.

☐ Please tick here if this proxy is one of multiple appointments being made. For the appointment of multiple proxies, please refer to note 2.

RESOLUTIONS	Please mark 'X' to indicate how you wish to vote		
	For	Against	Vote Withheld
1. To receive the audited Financial Statements of the Company and the directors' and auditor's report thereon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. To approve the Directors' Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. To declare a final dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. To re-elect Richard Solomons as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. To re-elect Andy Ransom as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. To elect Paul Edgecliffe-Johnson as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. To elect Brian Baldwin as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. To re-elect David Frear as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. To re-elect Sally Johnson as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. To re-elect Sarosh Mistry as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. To re-elect John Pettigrew as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

RESOLUTIONS	Please mark 'X' to indicate how you wish to vote		
	For	Against	Vote Withheld
12. To re-elect Cathy Turner as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. To re-elect Linda Yueh as a Director	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. To re-appoint PricewaterhouseCoopers LLP as auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. To authorise the Directors to agree the auditor's remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16. To authorise the making of political donations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17. To authorise the Directors to allot shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18. To authorise the Directors to disapply pre-emption rights	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19. To authorise the Directors to further disapply pre-emption rights for acquisitions and specified capital investments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20. To authorise the Directors to make market purchases of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
21. To authorise the calling of a general meeting (other than an annual general meeting) on 14 days' clear notice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

To assist with arrangements, if you intend on attending the meeting in person please place a 'X' in the box opposite ☐

Signature:

Date:

You may submit your proxy electronically at [shareview.co.uk](https://shareview.co.uk)

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## Notes

1. Only holders of ordinary shares or their duly appointed representatives are entitled to attend, speak and vote at the meeting. You can appoint the Chair of the meeting or another person as your proxy to exercise all or any of your rights to attend, speak and vote on your behalf. Please insert the full name of your appointed proxy in the space provided if you wish to appoint someone other than the Chair of the meeting. A proxy need not be a member of the Company. Unless otherwise indicated the proxy will vote as they think fit, at their discretion, including in respect of any other resolution properly put to the meeting. If the proxy is being appointed in relation to less than your full voting entitlement, please enter under the proxy holder's name the number of shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or in the case of a corporate shareholder, the full voting entitlement for each relevant designated account).
2. To appoint more than one proxy, either photocopy the Form of Proxy or obtain additional proxy forms by contacting the Company's Registrar, Equiniti (+44 (0)333 207 6581; lines are open between 8:30am and 5:30pm, Monday to Friday excluding public holidays in England and Wales). Please indicate the proxy holder's name and the number of shares in relation to which you authorise them to act as your proxy (which, in aggregate, should not exceed the number of shares held by you). Please also indicate by marking the box on the Form of Proxy if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope.
3. A corporation may appoint more than one corporate representative. A corporation's Form of Proxy must be executed under either its common seal or the hand of a duly authorised officer or attorney (stating the officer's capacity).
4. In the case of joint shareholders the signature of any shareholder will suffice, but the names of all joint holders should be shown. The vote of the senior holder who tenders the vote, in person or by proxy, shall be accepted to the exclusion of the votes of the other joint members. For this purpose seniority is determined by the order in which names stand on the register of members.
5. The Form of Proxy is for use in respect of the shareholder account specified and should not be amended or submitted in respect of a different account.
6. The Form of Proxy must be signed by the shareholder or any person duly authorised by the shareholder or, if the shareholder is a corporation, be signed by a duly authorised person or under its common seal, or any other manner authorised by its constitution. If someone other than the shareholder signs the form, the letter of authority, power of attorney or certified copy of the power of attorney authorising them to sign on your behalf must be sent with this form.
7. The 'Vote Withheld' option is to enable you to abstain on any particular resolution. A 'Vote Withheld' is not a vote in law and will not be counted in the calculation of votes 'For' and 'Against' a resolution.
8. Shares held in uncertified form (i.e. in CREST) may be voted through the CREST Proxy Voting Service in accordance with the procedures set out in the CREST manual. The Company may treat as invalid a CREST proxy instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001. See the notes to the Notice of Meeting for further information on proxy appointment through CREST.
9. Neither the appointment of a proxy nor the submission of a CREST voting instruction will preclude a registered shareholder from attending or voting in person. Please refer to the Notice of Meeting or the Company's website at [rentokil-initial.com/agm](http://rentokil-initial.com/agm) for details on how to join the AGM remotely.
10. Alternatively, Electronic Proxy Appointment (EPA) is available for this meeting. To use this facility you must visit [shareview.co.uk](http://shareview.co.uk) where details of the procedure are shown. If you have not already registered, you will require your Shareholder Reference Number shown on the front of your Form of Proxy.
11. To be valid, the Form of Proxy must be signed and received at Equiniti not later than 48 hours (excluding non-business days) before the time set for the meeting. Please use the enclosed business reply paid envelope to return your Form(s) of Proxy. **If you wish to use another envelope to return the Form(s) of Proxy please address it to FREEPOST RTHJ-CLLL-KBKU, Equiniti, Aspect House, Spencer Road, Lancing, BN99 8LU.** There is no postage to pay in the UK. If you submit more than one proxy in respect of the same share, the last appointment received before the latest time for receipt of proxies will take precedence.
12. You may not use any electronic address provided in this proxy form or the Notice of Meeting to communicate with the Company for any purposes other than those expressly stated.