

Company Number 06209386
The Companies Act 2006
COMPANY LIMITED BY SHARES
Resolutions
of
Mondi plc (the ‘Company’)

At the Annual General Meeting of the Company held on Thursday 8 May 2025, the following Resolutions were duly passed as special business of the Company.

The following resolutions were duly passed as Ordinary Resolutions:

16. That the rules of the Mondi plc Long-Term Incentive Plan 2025 (the “LTIP”), the principal features of which are described in appendix 2 to the Notice of Annual General Meeting and in the form produced in draft to the meeting and for the purposes of identification initialled by the Chair of the meeting, are approved and adopted and that the directors of Mondi plc be authorised to:
 - i. do all such other acts and things as they may consider appropriate to implement the LTIP; and
 - ii. establish further plans based on the LTIP but modified to take account of local tax, exchange controls or securities laws outside the UK, provided that any new issue or treasury shares made available under such further plans are treated as counting against the plan limits as set out in the LTIP.

17. That the rules of the Mondi plc Bonus Share Plan 2025 (the “BSP”), the principal features of which are described in appendix 2 to the Notice of Annual General Meeting and in the form produced in draft to the meeting and for the purposes of identification initialled by the Chair of the meeting, are approved and adopted and that the directors of Mondi plc be authorised to:
 - i. do all such other acts and things as they may consider appropriate to implement the BSP; and
 - ii. establish further plans based on the BSP but modified to take account of local tax, exchange controls or securities laws outside the UK, provided that any new issue or treasury shares made available under such further plans are treated as counting against the plan limits as set out in the BSP.

Jennifer Hampshire
Secretary