

| The articles proposed to be amended in the profit distribution policy                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
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| Article before amendment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Article after amendment                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <p><b><u>Article 3: Interim Dividend Distribution:</u></b><br/>The company may distribute interim dividends to its shareholders on a semi-annual or quarterly basis, if its bylaws allow for such distribution, and after fulfilling the following requirements:</p> <ol style="list-style-type: none"> <li>1. The Ordinary General Assembly must authorize the Board to distribute interim dividends through a decision renewed annually.</li> <li>2. The company must have good and consistent profitability.</li> <li>3. It must have reasonable liquidity and be able to reasonably forecast its <del>future</del> earnings.</li> <li><del>4. The Board's decision to distribute interim dividends must be approved by the company's General Assembly at the end of the year.</del></li> </ol> | <p><b><u>Article 3: Interim Dividend Distribution:</u></b><br/>The company may distribute interim dividends to its shareholders on a semi-annual or quarterly basis, if its bylaws allow for such distribution, after meeting the following requirements:</p> <ol style="list-style-type: none"> <li>1. The Ordinary General Assembly must authorize the Board to distribute interim dividends through a decision renewed annually.</li> <li>2. The company must have good and consistent profitability.</li> <li>3. It must have reasonable liquidity and be able to reasonably forecast its earnings.</li> <li>4. The Company shall have distributable profits from one or more previous years – according to the latest audited financial statements - sufficient to cover the proposed dividend distribution, after deducting the amounts distributed and capitalised of the profits after the date of those financial statements.</li> </ol> |