

Resume Of the Candidates for the Board Of
Directors Membership For The Next Term

18/03/2023 – 17/03/2026

A) Personal Information						
Full Name	Abdulah Abdulrahman Saleh Alkhereiji					
Nationality	Saudi	Date of Birth	01/02/1957			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Architecture	1977	Cairo University		
2						
C) Work Experience						
Period	Experience					
1990 - Present	General Manager – ALKHEREIJI Consulting Office and ALKHEREIJI Soil Analysis Lab.					
2010 - 2015	CEO and Managing Director - Arabian Contracting Services Co.					
2008 - 2009	General Manager - Elegant Hotels Company.					
1990 - 1995	General Manager - Beit Al Khabrah Trading and Contracting Company.					
1992 – 2014	General Manager – Road Advertising Agency Branch of Beit Al Khabrah Trading and Contracting Co.					
1985 – 2006	General Manager - Raweyah Printing press.					
1984 – 2006	General Manager – Arabian Contracting Services Co.					
1978 - 1986	Assistant Director General - Rasheed Engineering Office.					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Engineer Holding Group	investment	Executive	Personal Capacity	Investment	LLC
2	Arabian Contracting Services Co.	Advertising	Non-Executive	Personal Capacity	Nomination and Remuneration	Listed Joint - Stock
3						

A) Personal Information						
Full Name	Mohamed Abdulelah Abdulrahman Alkhereiji					
Nationality	Saudi	Date of Birth	1404/04/01			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Finance Management	2006	Prince Sultan University		
2	Master's	Business Administration	2013	City University - London		
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C) Work Experience						
Period	Experience					
2015- Present	CEO - Arabian Contracting Services Co.					
2009 - Present	General Manager - Elegant Hotels Company.					
2009 - Present	General Manager - Beit Al Khabrah Trading and Contracting Company					
2009 - 2015	Executive Vice President - Arabian Contracting Services Co.					
2006 – 2009	Director of Development Department - Arabian Contracting Services Co.					
2006 - 2007	Financial Analyst - Deutsche Bank					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Arabian Contracting Services Co.	Advertising	Executive	Personal Capacity	-	Listed Joint - Stock
2	Saudi Media	Advertising	Non-Executive	Personal Capacity	-	LLC

3	MBC Media	Advertising	Non-Executive	Personal Capacity	-	LLC
4	Engineer Holding Group	investment	Non-Executive	Personal Capacity	-	LLC

A) Personal Information						
Full Name	Ibrahim Abdulaziz Ibrahim Al-Smari					
Nationality	Saudi	Date of Birth	04/08/1993			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Certified Public Accountant	Auditing & Accounting	2018	SOCPA		
2	Bachelor's	Accounting & Administration	2016	King Saud University		
3						
C) Work Experience						
Period	Experience					
Sep 2021 - Present	Financial Control and Reporting Manager – PIF - NRERSC					
April 2021 – July 2021	Associate Manager – KPMG SA					
Oct 2019 – Mar 2021	Supervisor – KPMG SA					
Oct 2018 – Sep 2019	Senior Auditor – KPMG SA					
Jan 2016 – Sep 2018	Auditor – KPMG SA					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information				
Full Name	Ibrahim Abdulahad Hashim Khan			
Nationality	Saudi	Date of Birth	18/05/1978	
B) Academic Degrees				
Sr.	Academic Degree	Major	Date of Completion	Institution
1	Executive Master's	Business Management - HR	2014	King Abdulaziz University
2	Bachelor's	Business Management - HR	2008	King Abdulaziz University
3	CIPD- HR Management- L5	Human Recourses Management	2020	CIPD
4	Strategic Talent Management	Business Management-HR	2020	Laurels
5	SCP-SHRM	Human Recourses Management	2019	SHRM
6	Certified Internal Auditor -Part (2)	Internal Auditing	2018	SPE-Sponsors
7	Fundamental of Internal Auditing and Audit Report Writing Part (1)	Internal Auditing	2018	MISTI
8	Situational Leadership	Leadership Program	2017	Saudi Aramco
9	Key Performance Indicators for Senior Managers	Business Management	2016	Anderson
10	Project Management Professional	Project Management	2016	Project Manag't Institute
11	Creative Leadership	Leadership Program	2014	RC
12	Six Sigma Champion	Quality Management	2014	Cristal Global Academy
13	Executive Leadership Program (One year program)	Executive Leadership Program	2013	CrestCom Global
14	Trained by many world-class trainers in HR, Management, Leadership, Transformational and Change Management, Project Management and other different knowledge domains. (More details can be provided upon request).			
C) Work Experience				
Period	Experience			
2022 – Present	Vice President, HR and Shared Services - Pharmaceutical Solutions Industry			

2016 – 2022	HR Manager/ HR Consultant/ Internal Auditing Lead - Saudi Aramco and Sinopec JV
2012 – 2016	Senior Manager of Human Resources, Regional Manager of Human Resources, General Manager of Human Resources - A, Lead of Transformational and Change Management Program, Lead of Corporate Communication - Cristal Global and Tasnee Global
2003 – 2012	HR and Leadership Development Program Section Head/ Transformation Program Lead - The Power and Water Utility Company-Marafiq
1997 – 2002	Administrator and Specialist - Royal Commission for Jubail and Yanbu

D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Cooperative Society for Training and Consultation Association	Training and Consultation	Non-Executive	Personal Capacity	Founding Member	Registered Cooperative Association
2	Desired Hope Association	Handicaps Support	Non-Executive	Personal Capacity	Consultant	Registered Cooperative Association
3	Dar Housing Association	Housing	Non-Executive	Personal Capacity	Consultant	Registered Cooperative Association

A) Personal Information

Full Name	Ahmed Khader Abdullah Al-Baqshi			
Nationality	Saudi	Date of Birth	22/10/1991	

B) Academic Degrees

Sr.	Academic Degree	Major	Date of Completion	Institution
1	Master's	Economics (Financial)	2021	Leuven University
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C) Work Experience

Period	Experience
2021 – Present	Labor Economics (economic studies, managing and implementing the commission and sales policy, compensation, benefits)
2016 – 2021	Labor Economics (treasury shares management, economic studies, compensation, benefits, management of commission and sales policy)
2014 - 2015	Financial Consulting and Financial Statements Audit
2012 - 2014	Associate in Finance and Economics Department –University of Petroleum & Minerals

D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information

Full Name	Ahmed Hassan Ahmed AlMalki		
Nationality	Saudi	Date of Birth	20/04/1983

B) Academic Degrees

Sr.	Academic Degree	Major	Date of Completion	Institution
1	Master's	MBA	1432	Al Faisal University
2	Bachelor's	Electronic and Communication Engineering	2007	Al Ahliyya Amman University
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C) Work Experience

Period	Experience
2019 – Now	Investment and Treasury Manager – SALAMA Insurance
2018 – 2019	Portfolios Manager – ALAwwal Capital
2008 - 2015	RAN Planning Specialist Manager – Mobily

D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information						
Full Name	Aiman Ahmed Ali Al-Ghamdi					
Nationality	Saudi	Date of Birth	02/08/1985			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master's	Supply Chain Management	2015	Pennsylvania State University		
2	Bachelor's	Industrial & Systems Engineering	2009	King Fahd University of Petroleum and Minerals		
C) Work Experience						
Period	Experience					
2021 - 2022	CEO and Board of Directors Secretary for one of the Saudi Electricity Companies – Power Plant 11 / ENGIE					
2019 - 2021	Chief Executive Officer for one of the Saudi Aramco Companies - Power Cogeneration Plant Company					
2016 - 2019	Chief Operating Officer and Chief Technical Officer for one of the Saudi Aramco Companies - Power Cogeneration Plant Company					
2013 - 2016	Multiple positions and responsibilities in the General Electric Company for Oil and Gas in quality management, commercial operations					
2010 - 2013	Multiple positions and responsibilities in the General Electric Company for Energy and Water in operations management, the localization of industries and technology transfer					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information						
Full Name	Basem Abdullah Abdelkarim Alsallom					
Nationality	Saudi	Date of Birth	02/04/1984			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Executive Master's	Program for Leadership Development	2019	Harvard University - Business School		
2	Master's	Information Technology Consulting	2010	University of Kent, United Kingdom		
3	Bachelor's	English Literature	2007	Imam Mohammed Ibn Saud Islamic University		
C) Work Experience						
Period	Experience					
2020 – Present	Vice Chair – National Committee for Communications & IT.					
2020 – Present	Board Member – Fawaz Abdulaziz Alhokair & his Partenrs Co.					
2018 – Present	Managing Director – Sure Global Tech Co.					
2017 – 2018	Deputy Governor Marketing– Saudi Arabian General Investment Authority.					
2014 – 2017	Vice President, Corporate communications, and Marketing – General Aviation Authority					
2011 - 2014	Executive Manager, Digital Marketing – Mobily					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	D360	Banking	Independent	Personal Capacity	Nomination Committee	Closed Joint-Stock
2	Sure Global Tech Co.	IT	Executive	Personal Capacity	-	Listed Joint-Stock
3	Fawaz Abdulaziz Alhokair & his Partenrs Co.	Retail	Independent	Personal Capacity	-	Listed Joint-Stock
4	Sure Pay Co.	Payment & Fintech	Executive	Personal Capacity	-	L.L.C.

5	Basamat Company	Marketing	Independent	Personal Capacity	Audit	Closed Joint-Stock
6	Alrajhi Education and Development	Education	Independent	Personal Capacity	Executive	L.L.C.

A) Personal Information						
Full Name	Badr Eid Swealem AlHarbi					
Nationality	Saudi	Date of Birth	29/01/1977			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master's	MBA	2007	Cambridge International		
2	Bachelor's	Computer Engineering	2004	The American University		
3	Bachelor's	Mechanical Engineering	1998	Riyadh College of Technology		
C) Work Experience						
Period	Experience					
2020 – Present	Deputy Chief Executive Officer – United Wire Factories Company (ASLAK)					
2014 – 2019	Chief Executive of Shared Services Sector – DAR ALARKAAN					
2013 – 2014	GM – Saudi Building Materials (SBM)					
2008 – 2013	Executive Director of Group Operations Support and Shared Services – Riyadh Cement & Saudi White Cement					
2008	GM of Support Services and Technical Affairs (consulting expert contract) – Saudi Post					
2001 – 2008	Support Services– Arabian Cement (ACC)					
1998 - 2001	Support Services - BAROOM Holding					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information						
Full Name	Bader Abdulrahman Saad Al-Hamdani					
Nationality	Saudi	Date of Birth	29/8/1985 – 13/12/1405			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Law	26/03/2020 – 02/08/1441	King Abdulaziz University		
C) Work Experience						
Period	Experience					
01/06/2014 - Present	Assistant Admissions Specialist – Prince Sultan University					
01/06/2008 - 31/05/2014	Executive Secretary – Jazira Group					
01/08/2007 - 31/12/2007	Quality Technician – Jazira Group					
01/01/2001 - 31/03/2003	Quality Monitor – Abdulrahman Al-Hamdani Contracting					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non-Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Saudi Bar Association	Regulating Legal Profession	Independent	Personal Capacity	Academic member	Government Authority
2	King Khalid University	Governance	Independent	Personal Capacity	Active member of the Saudi University of Governance	government association
3	Prince Sultan University	Awareness-Raising	Executive	Representative of University	Intellectual Awareness Member	Semi-government center

A) Personal Information						
Full Name	Turki Nasser Mohammed AlOtaibi					
Nationality	Saudi	Date of Birth	11/05/1978			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Business Administration - Marketing	1424	King Saud University		
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C) Work Experience						
Period	Experience					
2005 - 2021	Experience in insurance, investments, industry, operation - History of memberships in Board and Audit, Investment, Governance committees.					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	AWAZEL Company	Trade and contracting	Non-Executive	Personal Capacity	-	Listed Joint-Stock
2	SAMAMA Holding	Trade and contracting	Executive	Personal Capacity	-	Closed Joint-Stock
3	Arabian Shield Insurance Company	Insurance	Non-Executive	Personal Capacity	Investment Committee Risk Committee	Listed Joint-Stock
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A) Personal Information						
Full Name	Thamer Mesfer Awad Al-Wadey					
Nationality	Saudi	Date of Birth	02/12/1983			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master's	Business Administration	2016	Al Yamamah University		
C) Work Experience						
Period	Experience					
April 2021 - Present	Executive General Manager of Internal Audit Group - Human Resource Development Fund					
December 2019 – April 2021	Chief Manager of Internal Audit Group- Saudi Customs Authority					
April 2019 – November 2019	Internal Audit Director - Samba Financial Group					
2018 - 2019	Chief Audit Executive - American Express					
2017 - 2018	Chief Audit Executive - Al Yusr Leasing & Financing Co.					
2014 - 2017	Internal Audit Senior Manager & Deputy Head of Fraud Investigation - Alawwal Bank					
2013 - 2014	Internal Audit Assistance Manager - Alinma Bank					
2006 - 2013	Anti-Fraud, Internal Control & Operational Risk Assistance Manager - Samba Financial Group					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Arab National Bank	Banking	Independent	Personal Capacity	Board	Listed Joint-Stock
2	Arab National Bank	Banking	Independent	Personal Capacity	Head of Audit Committee	Listed Joint-Stock
3	Arab National Bank	Banking	Independent	Personal Capacity	Nomination and Remuneration Committee	Listed Joint-Stock
4	AlMadinah Heritage Co	Investment	Independent	Personal Capacity	Audit Committee	Closed Joint-Stock

5	National Center for Waste Management	Semi-Government	Independent	Personal Capacity	Head of Audit Committee	Semi-Government
6	Takamul Holding Company	Technology	Non-Executive	Representative of HRF (Hadafe)	Audit Committee	Closed Joint-Stock
7	Sawaad Business Solution Co	Technology	Non-Executive	Representative of HRF (Hadafe)	Audit Committee	Closed Joint-Stock
8	Spectropharma Co	Healthcare	Independent	Personal Capacity	Board	Closed Joint-Stock
9	Spectropharma Co	Healthcare	Independent	Personal Capacity	Head of Audit Committee	Closed Joint-Stock
10	Annasban Holding Co	Contracting	Independent	Personal Capacity	Audit Committee	Closed Joint-Stock
11	Future Work Company	Technology	Non-Executive	Representative of HRF (Hadafe)	Audit and Risk Committee	Closed Joint-Stock
12	Arab Sea Financial Company	Financial Technology	Independent	Personal Capacity	Risk Committee	Closed Joint-Stock
13	Yunitco Ksa	Manufacturing	Independent	Personal Capacity	Board	Closed Joint-Stock
14	Yunitco Ksa	Manufacturing	Independent	Personal Capacity	Head of Audit Committee	Closed Joint-Stock

A) Personal Information						
Full Name	Hatim Mohammad Hamed Emam					
Nationality	Saudi	Date of Birth	22/08/1977			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	SHRM-SCP Sr Cert Pro	SHRM	2016	SHRM American Society of HR		
2	Master of Science	Human Resources	2004	University of Washington		
3	Bachelor of science	Computer Science	2003	University of Washington		
4	Bachelor of business Administration	International Business Administrations	2001	University of Washington		
5	A&P License	Airframe and Powerplant	1999	South Seattle Comm College		
C) Work Experience						
Period	Experience					
2021- now	Director of HCM & Admin GCC & Levant - IFFCO Group					
2019-2021	Chief Shared Services Officer - TADCO					
2014-2018	General Manager – Human Resources & Administration - Samaco Auto					
2012-2014	HR & Admin Director - Key Rent a Car					
2009-2012	Head of HR and Administration - Marai (Lusine)					
2004-2008	Regional HR Director – KSA & Gulf - Attieh Group					
2000-2004	HR Specialist - IBM Corp					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information						
Full Name	Samuel James Kilion Barnett					
Nationality	French	Date of Birth	14/04/70			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	MA Cantab	Economics	1993	Cambridge University		
2	Masters	Business Administration	1997	INSEAD		
C) Work Experience						
Period	Experience					
2002	Director of Operations, COO and then CEO with MBC FZLLC					
1993 – 2002	Associate, Manager and then Senior Manager with Management Consulting with PricewaterhouseCoopers and Arthur Andersen					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	MBC Game Studios Limited	Gaming	Non-Executive	Representative of a Legal Person	-	LLC
2	MBC Media Solutions FZ LLC	Advertising	Non-Executive	Representative of a Legal Person	-	LLC
3	O3 TURKEY MEDYA PRODUKSIYON HIZMETLERI	Production	Non-Executive	Representative of a Legal Person	-	LLC
4	Middle East News Us Limited	Holding Company	Non-Executive	Representative of a Legal Person	-	LLC

A) Personal Information				
Full Name	Salahuddin Jamil Kamel Mohammad			
Nationality	Jordanian	Date of Birth	01/01/1985	
B) Academic Degrees				
Sr.	Academic Degree	Major	Date of Completion	Institution
1	Bachelor's	Finance and Accounting	2006	Al Balqaa Applied University
2	Professional Certificate	Risk Management (CRM)	2014	KPMG Business School
3				
C) Work Experience				
Period	Experience			
2021 – Present	Chief Financial Officer – National Building and Marketing Co.			
2018 – Present	Chief Officer of Financial and Investments – Ethraa Holding			
2021 – Present	Board Member – Audit Committee Member – Foodgate Company (Tokyo Japanese Restaurants)			
2019 – Present	Board Member and Managing Director - Jordanian Venture Capital – Jordan			
2019 – 2020	Board Member – Adzily – Egypt			
2019 – 2020	Board Member - Eva Garden Eva Garden Cosmetics & Trading – Saudi & UAE			
2017 – 2020	Board Member - Institute of Management Accounting – Middle East			
2016 – 2020	Independent Member in Internal Audit Committee - Mihnati Naseeb Networks Group			
2015 - 2018	Group Financial Manager – Nomd Holding Group			
2015	Head of Financial Projects – Osool & Bakheet Investment Co.			
2014 - 2015	Supervisor, Advisory – KPMG SA			
2010 - 2014	Finance and Accounts Manager – STEPCO Steel Products Co. (SABIC Distributor)			
2007 - 2009	Senior Auditor, Audit – Grant Thornton Saudi, Al Dar Audit Bureau			
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form				

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	FoodsGate	F&B	Independent	Personal Capacity	Audit	Closed Joint-Stock
2	Jordanian Venture Capital	Investment	Executive	Personal Capacity	Executive / Investment	L.L.C.
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A) Personal Information

Full Name	Abdulrahman Ibrahim Abdulrahman Alkhalal			
Nationality	Saudi	Date of Birth	22/10/1962	

B) Academic Degrees

Sr.	Academic Degree	Major	Date of Completion	Institution
1	Master's	Administration	2002	Akron University - USA
2	Bachelor's	Business Administration	1984	King Saud University
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C) Work Experience

Period	Experience
2021- Present	Chairman of Board Director – Saudi Cable Company
2021- Present	Board Member – Medal Cables Ltd.
2020 – 2021	Board Member – Saudi Cable Company
2018- Present	Chief Executive Officer – AIA Consultancy Firm
2019- Present	Chairman of Board Director and Founder - Building Tech. & Real Estate Development Association
2015- Present	Chief Executive Officer - Cold Iron Technologies Factory for Industry
2018- Present	Founding member – Chemical Industries Association
2015- 2018	Minster of Housing Consultant
2015- 2016	Leading Ministry of Housing National Transformation Program Lab – 2030 Vision
2006- 2014	Vice GM – SDB
1984- 2006	General Manager of Project Evaluation and Finance

D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Saudi Cables Company	Cables Manufacture	Chairman of Board Director	Personal Capacity	Executive / Nomination	Listed Joint-Stock
2	Medal Cables Ltd.	Cables Manufacture	Vice Chairman / Board Member	Representative of a Legal Entity	-	Close Joint-Stock
3	Cold Iron Technologies Factory for Industry	Mold manufacturing	Executive	Personal Capacity	-	Individual Foundation
4	Chemical Industries Association	Consulting studies in the field of chemical industries	Non-Executive	Personal Capacity	-	Cooperative Society
5	Building Tech. & Real Estate Development Association	Developing Buildings Technologies	Chairman of Board Director	Personal Capacity	Founding Committee Executive Committee	Cooperative Society

A) Personal Information						
Full Name	Abdulaziz Mohammad Abdulaziz Al-Arifi					
Nationality	Saudi	Date of Birth	12/05/1975			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Accounting	2000	King Saud University		
C) Work Experience						
Period	Experience					
01/07/2021 - Present	Head of Internal Audit - TAQNIA Holding					
2014 – 2021	Internal Audit - National Water Company (NWC)					
2011 - 2014	Internal Audit - Saudi Stock Exchange (TADAWUL)					
2010 – 2014	Internal Audit - (NADEC)					
2004 – 2010	Internal Audit - Dar Al-Arkan Real Estate (DAAR)					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
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A) Personal Information						
Full Name	Abdullah Abdulrahman Abdullah Al Shaikh					
Nationality	Saudi	Date of Birth	05/11/1964			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master's	Accounting and Business	1992	Aberdeen University		
2	Bachelor's	Accounting	1984	King Saud University		
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants		
4	License	Zakat & Tax	2021	SOCPA		
C) Work Experience						
Period	Experience					
2021 – Present	Oversee Financial, Banking, Investments and Governance activities - Awqaf Alrajhi					
2019 – 2021	Oversee Financial, Supply Chain and Insurance activities - Saudi Medical Care Group					
2008 - 2019	Oversee Financial activities and relationship with government entities - KFSHRC					
2006 – 2008	Oversee Auditing, Compliance, Governance and Risk Management activities - Saudi Stock Exchange (Tadawul)					
1996 - 2006	Oversee Finance, Auditing, and controlling activities at AMI Gama					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Enma Al-Rawabi Co.	Real Estate	Independent	Personal Capacity	Board	Listed Joint-Stock
2	ACIG	Insurance	Independent	Personal Capacity	Board /Audit	Listed Joint-Stock
3	Chemanol	Industrial	Independent	Personal Capacity	Audit	Listed Joint-Stock
4	NUPCO	Logistic	Independent	Personal Capacity	Audit	Close Joint-Stock

A) Personal Information				
Full Name	Abdulwahab Mossab Abdulwahab Abukwaik			
Nationality	Saudi	Date of Birth	25/12/1978	
B) Academic Degrees				
Sr.	Academic Degree	Major	Date of Completion	Institution
1	PhD	Industrial Engineering	2019	National University of Ireland – Galway
2	Master's	Industrial Engineering	2007	King Abdulaziz University
3	Bachelor's	Mechanical Engineering	2001	King Abdulaziz University
4	Certificate	Project Management Professional (PMP)	-	ErouMaTech
5	Accomplished over 60 certificates, courses, and training in multiple fields through the past 20 years.	Project Management - Quality Management - Safety Management - Innovation and Development - Change Department - Preparation of Feasibility Studies - Total Maintenance System- Prevention Program - 6 Sigma – Food Safety - Project of Training and Preparation Programs for Factories - Supply chain- Business Strategic Planning - Contract Management FIDIC		
C) Work Experience				
Period	Experience			
2022 – Present	Dean of CBA (Mother collage) University of Business & Technology – Member of executive committees - Engineering Faculty member			
2019 – 2022	Vice Dean – Deanship of Scientific Research – Director of the Research and Economic Center – Engineering Faculty member- University of Business and Technology			
2013 – 2016	Senior Director, Projects and Engineering - Savola Foods			
2011 – 2013	Senior Director, International Food Industry JV – Project (Savola, Almarai and PNP)			
2009 – 2011	Engineering and Technical Services Director – Savola Foods			
2007 – 2009	Assistance General Manager, Factories Group (Filling, Tin Can, PET packaging) Afia Int. Co.			
2005 – 2006	Research & Development Director - Savola Foods			
2003 – 2004	Plant occupational health and Safety Manager - Afia International Company			
2002 – 2003	Project Manager and Factory Safety Manager - Afia International Company			
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form				

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Gulf General Cooperative Insurance Co.	Insurance	Independent	Personal Capacity	Investment Committee / Risk management Committee	Listed Joint-Stock
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A) Personal Information						
Full Name	Emad Mahdi Mohammed Awani					
Nationality	Saudi	Date of Birth	02/02/1984			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Accounting	2005	King Faisal University		
2	IFCE	Insurance	2012	Institute of Banking		
3	CRBA	Audit	2018	International Academy of Business and Financial Management		
4	CISA	Information Systems Audit	2021	Information Systems Audit and Control Association		
5	Numerous training courses, workshops, and lectures	Anti-Fraud, Anti Money laundering, Internal control, Cybersecurity	From 2017 - 2022	Numerous international and local academic institutes		
C) Work Experience						
Period	Experience					
April 2022 - Present	Chief Internal Audit Executive - Al Sagr Cooperative Insurance Company					
2018 – March 2022	Head of Internal Audit Department - Al Sagr Cooperative Insurance Company					
2012 - 2018	Internal Audit Manager - Buruj Cooperative Insurance Company					
2005 - 2012	Engagement Auditor - Ernst & Young					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1						
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A) Personal Information						
Full Name	Mohammed Abdulrahman Saad AlHusayni					
Nationality	Saudi	Date of Birth	28/08/1992			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Higher Diploma	Human Resources Management	2018	Al Majma'a University		
2	Bachelor's	Theology	2016	Al-Imam Muhammad Ibn Saud Islamic University		
3	CME-1	General Securities Qualification	2022	Capital Market Authority		
4	CME-4	Wealth and Investment Management	2022	CISI		
C) Work Experience						
Period	Experience					
2021 – Present	Chief Executive Officer – Fayd for Financing					
2018 - 2022	Investment Officer – Victory Factory					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information						
Full Name	Mohammed Abdulaziz Abdullah Alshetwey					
Nationality	Saudi	Date of Birth	05/05/1983			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master's	Business Administration – MBA	2016	Massachusetts Institute of Technology - MIT		
2	Diploma	Corporate & Investment Banking Program	2014	JP Morgan Chase Bank		
3	Master's	Science in Financial Engineering	2008	New York University		
4	Bachelor's	Science in Administrative Sciences	2005	King Saud University		
C) Work Experience						
Period	Experience					
May 2022 – Present	Chief Executive Officer - The Saudi Advance Investments Company					
Aug 2020 – May 2022	Chief Financial Officer - The Jada Fund of Funds Company, a PIF subsidiary					
May 2018 – Aug 2020	Advisor/Deputyship of Finance & Accounts - Ministry of Finance					
Mar 2017 – Apr 2018	Executive Vice President/Saudi Civil Aviation Holding Co. - GACA					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Innovative Solutions Company	Information Technology	Independent	Personal Capacity	Nominations Committee -Executive Committee	Share Holder Closed
2	Tabuk Agricultural Development Company	Farming	Independent	Personal Capacity	Audit Committee	Listed Joint-Stock
3	Al Nassr Saudi Club.	Sports	Independent	Personal Capacity	Audit Committee	Governmental
4	Saudi Advance Investments Company	Finance and Investment	Executive	Personal Capacity	Investment Committee	Listed Joint-Stock

A) Personal Information						
Full Name	Mohammed Saud Mohammed Alghaith					
Nationality	Saudi	Date of Birth	14/02/1984			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master's	MBA	2014	ESADE Business School		
2	Bachelor's	Accounting	2007	University College Dublin		
3						
C) Work Experience						
Period	Experience					
2022 – Present	East Bridge Capital					
2019 – 2021	alarabia Co.					
2017 – 2019	Ministry of Finance – Saudi Customs					
2016 – 2017	Alinma Investment Company					
2010 - 2016	Capital Market Authority					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	East Bridge Capital	Investment	Executive	Personal Capacity	Investment	Closed Joint-Stock
2	Tala AlSharq	Technology	Non-Executive	Representative of a Legal Entity	-	LLC
3	Upscale Brands	F&B	Non-Executive	Representative of a Legal Entity	-	LLC
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A) Personal Information						
Full Name	Muhammad Abdullah Muhammad AlNimr					
Nationality	Saudi	Date of Birth	22/01/1983			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Master	Management	September 2006 – June 2007	City University – London		
2	Bachelor	Management and Information Systems	September 2000 – August 2005	King Fahd University of Petroleum and Minerals		
C) Work Experience						
Period		Experience				
February 2012 – Present		Founder and CEO – Morood Investment Company				
February 2008 – February 2012		Corporates Relationship Manager – SABB				
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Morood Holding	Investment	Executive	Personal Capacity	-	Limited Liability Company
2	Dar Al Tanmiyat	Real Estate	Non-Executive	Representative of a Legal Entity	-	Limited Liability Company
3	Food Seasons	Food & Beverages	Executive	Representative of a Legal Entity	-	Limited Liability Company
4	AlInma Retail REIT Fund	Real Estate	Non-Independent	Personal Capacity	-	Listed Joint-Stock
5	Furniture Land	Retail	Non-Executive	Representative of a Legal Entity	-	Limited Liability Company
6	WABEL ALARABIA for Investment	Real Estate	Non-Executive	Representative of a Legal Entity	-	Limited Liability Company
7	Alnimr for Commercial Investment Holding Company, Family Holding Company	Investment	Non-Executive	Representative of a Legal Entity	-	Limited Liability Company
8	Cubitt & Bond	Real Estate	Non-Executive	Representative of a Legal Entity	-	-

A) Personal Information						
Full Name	Mahmoud Ali Shaaban Ahmed					
Nationality	Egyptian	Date of Birth	07/12/1985			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Accounting	2007	Cairo University		
2	Certificate in International Financial Reporting	Accounting	2017	ACCA		
3	Certified Fraud Examiner	Detecting Fraud	2017	Association of Certified Fraud Examiners		
C) Work Experience						
Period	Experience					
06/2022 – Present	Director of Internal Audit - LADUN					
09/2019 – 05/2022	Strategic Planning Manager and assigned to the tasks of the position of Governance and Compliance Affairs – TAIBA Investments					
04/2014 – 05/2019	Internal Audit Supervisor– ajan & bros					
02/2013 – 04/2014	Senior Internal Auditor – THE ABRAAJ GROUP					
04/2010 – 02/2013	Senior Auditor – KPMG Egypt					
06/2008 – 04/2010	Auditor– BDO International					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Bunyan United Company	Real Estate Development	Independent	Personal Capacity	Audit Committee	Closed Joint-Stock
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A) Personal Information						
Full Name	Mashor Mohammad Abdulrahman Al Obikan					
Nationality	Saudi	Date of Birth	13/03/1976			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Bachelor's	Industrial Engineering	2002	King Saud University		
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C) Work Experience						
Period	Experience					
2021 – Present	Chief Executive Officer – Distinguished Unit Holding					
2019 – 2021	Chief Executive Officer – Sawaeed Business Services					
2011 - 2019	Deputy GM of Shared Services - HRDF					
2005 – 2010	Credit Manager – Riyadh Bank					
2002 – 2004	Marketing Manager – Aljazira Bank					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Distinguished Unit Holding	Investment	Executive	Personal Capacity	Executive	LLC
2	Aldoliaa Investment	Investment	Independent	Personal Capacity	Audit	LLC
3	Alrajhi Development and Education	Education	Independent	Personal Capacity	Executive	LLC
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A) Personal Information

Full Name	Munaji Fouad Taher Zamakhshari		
Nationality	Saudi	Date of Birth	15/03/1980

B) Academic Degrees

Sr.	Academic Degree	Major	Date of Completion	Institution
1	Master of Law	International Maritime Trade Law	2007	Swansea University
2	Bachelor of Law	Law	2009	Nottingham University
3	Bachelor of Science	Trade Ships Operations	2003	Nottingham University
4	Certificate of practicing law in Britain	Law	2008	Nottingham University
5	Graduate Diploma in Law	Law	2007	Nottingham University

C) Work Experience

Period	Experience
2022 – Present	Family Office - Chairman of the Board of Directors – Digital Assets for Investment KLD
2021 – Present	Chairman of the Board of Directors – Ossol for Information Technology KLD
2016 – Present	Managing Director – Founder and Managing Director – Zamakhshari and Co.

D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	KLD	Training and Development	Non-Executive	Personal Capacity	Chairman	Joint-Stock
2	Zamakhshari and Co.	Law Firm	Non-Executive	Personal Capacity	Chairman	Limited Liability Company
3	Digital Assets for Investment	Information Technology	Non-Executive	Personal Capacity	Chairman	Limited Liability Company
4	Family Assets for Investment	Investment	Non-Executive	Personal Capacity	Chairman	Limited Liability Company

A) Personal Information

Full Name	Nada Alaa Mohammed AlHarthi		
Nationality	Saudi	Date of Birth	14/01/1989

B) Academic Degrees

Sr.	Academic Degree	Major	Date of Completion	Institution
1	Master's	Global Management	2012	Thunderbird
2	Bachelor's	Finance - International Studies	2011	University of Oregon
3	Diversified Leadership	Certified Corporate Director	2021	IFC
4	Executive Education	Management Acceleration Program	2017	INSEAD

C) Work Experience

Period	Experience
Dec 2022 - Present	Director of Strategy & Business Excellence - General Authority for Statistics
Aug 2019 – July 2021	VP for Strategy & Transformation - ZAIN KSA
Dec 2018 – July 2019	Head of Strategy - Ministry of Media
Nov 2017 – Nov 2018	Head of Privatization VRP - National Center for Privatization & PPP
Aug 2013 – Oct 2017	Head of Corporate Strategy & Acting Head of Public Relations and Communications

D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form

Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
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A) Personal Information						
Full Name	Hani Mohammed Abdulaziz Al-Zaid					
Nationality	Saudi	Date of Birth	29/05/1978			
B) Academic Degrees						
Sr.	Academic Degree	Major	Date of Completion	Institution		
1	Ph.D.	Wireless Sensor Network Security	2011	Queensland University		
2	Master's	Computer Science Engineering	2005	University of New South Wales, Sydney, Australia		
3	Bachelor's	Computer Engineering	2000	King Saud University		
C) Work Experience						
Period	Experience					
2021 – May 2022	Advisor to H. E. The Minister - Ministry of Environment, Water, and Agriculture and supervisor of the Studies and Support Office					
2017 - 2020	Advisor to H. E. The Minister - Ministry of Finance					
2014 - 2016	Advisor & Supervisor General of The Directorate-General of Information Technology - Majlis As Shura.					
2010 – 2018	Board member - Saudi Computer Society and Chairman of Consulting Committee					
2000 – 2013	Deputy Director of the National Center for Cybersecurity – King Abdulaziz City for Science and Technology (KACST)					
D) Current directorships and committee memberships of other joint-stock companies (listed or otherwise) or any other company, regardless of its legal form						
Sr.	Company Name	Main Activity	Membership Classification (Executive, Non- Executive, Independent)	Nature of Membership (Personal Capacity, Representative of a Legal Entity)	Committee Membership	Company Legal Form
1	Saudi Paper Manufacturing Co.	Materials	Independent	Personal Capacity	-	Listed Joint-Stock
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