



Thimar Development Holding Co.

Vote on amending the company's corporate governance regulations

Articles before and after modification

Article / paragraph according to the old list	Article title	Articles before modification	Articles after modification
3 3-2-2	Duties and Responsibilities of the Board of Directors - Approve strategic direction and company objectives and monitor their implementation	-	Setting performance indicators for the executive management
3 3-2-13	Duties and Responsibilities of the Board of Directors - Stakeholders	-	Identification of stakeholders and stakeholders in the company's internal regulations
4 4-2-3	Board Operations - The role of the chairman of the board of directors	Participation through the Nomination and Remuneration Committee in the annual process of the Board of Directors and the evaluation of Board members	Participation through the Nomination and Remuneration Committee in the annual evaluation process for the members of the Board of Directors
4 4-4	Board Operations - The role of the chairman of the Chief Executive Officer	Role of Chief Executive Officer	Role of Chief Executive Officer or Managing Director
4 4-6-3	Board Operations - Board of directors' meetings	Absent members of the board of directors shall not be relieved of their duties towards the company in relation to the issues considered and decided upon, unless the absent member has reservations about them.	Absent members of the board of directors shall not be relieved of their duties towards the company in relation to the issues that were considered and a decision was taken in respect of them, unless the absent member had reservations about them after becoming aware of them.
4 4-10-1	Board Operations - Board meeting minutes	Any decision issued by the Board of Directors shall be recorded in the minutes of the meeting, and these minutes shall be included in a special record signed by the Chairman and the Secretary of the Board	Any decision issued by the Board of Directors is recorded in the minutes of the meeting, and these minutes are included in a special record signed by all members, and all meetings of the .Board are recorded audio