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If you have sold or otherwise transferred all of your shares in Energean Oil & Gas plc (**Energean** or the **Company**) please send this document, together with the accompanying Form of Proxy, to the purchaser or transferee or to the stockbroker, bank, or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares. If you have sold or transferred part only of your holding in shares in Energean you should retain this document and consult the stockbroker, bank or other agent through whom the sale or transfer was effected.



#### ENERGEAN OIL & GAS PLC

(Incorporated in England and Wales with Registered No. 10758801)

**Notice of Annual General Meeting** 

The Notice of the Annual General Meeting (**AGM**) of Energean to be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW on Thursday 28 June 2018 at 11:00 a.m. is set out at the end of this document. The Form of Proxy for use in relation to the AGM is enclosed. Whether or not you propose to attend the AGM you are requested to complete the Form of Proxy in accordance with the instructions printed thereon and to return it to the Company's Registrar, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY as soon as possible but in any event, to be valid, it must be completed and returned so as to arrive no later than 11:00 a.m. on Tuesday 26 June 2018.

A summary of the action to be taken by Shareholders is set out in the notes to the Notice of the AGM set out at the end of this document. The return of one or more completed Forms of Proxy will not prevent you from attending the AGM and voting in person if you wish to do so (and are so entitled).

#### DEFINITIONS AND GLOSSARY OF TERMS

The following definitions apply throughout this document unless the context requires otherwise (in addition to the terms defined in the text):

2017 Annual Report the Company's annual report for the financial year ended 31 December

2017

**Act** the Companies Act 2006 (as amended)

**AGM** the annual general meeting of the Company for which the notice is set out

at the end of this document, or any reconvened meeting following

adjournment thereof

**Auditor** Ernst & Young LLP

**Board** the board of Directors of the Company

**Company** or **Energean** Energean Oil & Gas plc

**Directors** the directors of the Company, whose names are set out on page 3

FCA Financial Conduct Authority

**Form of Proxy** the enclosed form of proxy for use by Shareholders in connection with the

**AGM** 

**Listing Rules** the Listing Rules of the FCA

**Ordinary Shares** ordinary shares of £0.01 each in the capital of the Company

**Registrar** Computershare Investor Services PLC

**Resolutions** all resolutions to be put to the Annual General Meeting as set out in the

notice of Annual General Meeting on pages 5 to 8 of this document

**Shareholder** a holder of Ordinary Shares

United Kingdom or UK

United Kingdom of Great Britain and Northern Ireland

£ and p pounds Sterling and pence Sterling respectively

All references in this document to laws and regulations are to English laws and regulations, unless otherwise stated, or as the context otherwise requires.

## **CHAIRMAN'S LETTER**

## **ENERGEAN OIL & GAS PLC**

(Incorporated in England and Wales with Registered No. 10758801)

21 Gloucester Place, London W1U 8HR

Directors:

Simon Heale Chairman

Matthaios RigasChief Executive OfficerPanagiotis BenosChief Financial OfficerAndrew BartlettSenior Independent Director

Robert Peck Independent Non-Executive Director
Ohad Marani Independent Non-Executive Director
Karen Simon Independent Non-Executive Director

David Bonanno Non-Executive Director Efstathios Topouzoglou Non-Executive Director

Company Secretary Michelle Churchward

22 May 2018

Dear Shareholder

#### **First Annual General Meeting of the Company**

I am pleased to enclose the Notice of Meeting for the Company's 2018 Annual General Meeting, which is the Company's first AGM. The AGM will be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW on Thursday 28 June 2018 at 11:00 a.m. The notice convening the AGM is set out on pages 5 to 8 of this document. The purpose of this letter is to provide you with an explanation of the Resolutions to be proposed at the AGM.

All Resolutions apart from Resolutions 15 to 17 are proposed as ordinary resolutions. For each of these to be passed, more than half the votes cast at the meeting must be in favour of the Resolution. Resolutions 15 to 17 are proposed as special resolutions. For each of these to be passed, at least three-quarters of the votes cast must be in favour of the Resolution. Voting on all Resolutions to be proposed at the AGM will be by way of a show of hands. This ensures that shareholders who are not able to attend the AGM, but who have appointed proxies, have their votes fully taken into account.

The AGM is an opportunity for Shareholders to express their views directly with the Board and I hope that you will take the opportunity to do so. If you would like to vote on the Resolutions but cannot attend the AGM, please complete the Form of Proxy enclosed with this document and return it to our registrars, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, by 11:00 a.m. on Tuesday 26 June 2018. If you hold your shares through a nominee service, please contact the nominee service provider regarding the process for appointing a proxy.

Explanatory notes on all the business to be considered at this year's AGM appear on pages 9 to 11 of this document.

A resolution to receive the Directors' Report and the Financial Statements for the year ended 31 December 2017 is included as an ordinary resolution (resolution 1).

An advisory resolution to approve the Directors' Remuneration Report is proposed (resolution 2). The Directors' Remuneration Report can be found on pages 66 and 67 of the 2017 Annual Report. As the Company was not required to produce a remuneration report for the year ended 31 December 2017 (given it was only admitted to trading on the London Stock Exchange on 21 March 2018), the Directors' Remuneration Report gives details of the remuneration structure for 2018. This vote is advisory and will not affect the future remuneration that is paid to any Director.

As noted on page 67 of the 2017 Annual Report, the Company will be required to submit a remuneration policy (as it relates to the Directors) to a binding shareholder vote at the 2019 Annual General Meeting. Accordingly, the Company will outline its future policy relating to the Directors' remuneration in its Report and Accounts for its financial year ending 31 December 2018.

Since the incorporation of the Company, each of the Directors have been appointed as Directors of the Company. In accordance with the articles of association they must offer themselves for appointment by shareholders at the first Annual General Meeting following their appointment by the Board (resolutions 3 to 11). Biographies of each of the Directors can be found on pages 56 to 59 of the 2017 Annual Report. In accordance with best practice, it is intended that all Board members will stand for re-election at each future Annual General Meeting.

Resolution 12 recommends the re-appointment of Ernst & Young LLP as auditors to the Company and Resolution 13 proposes that the Directors be authorised to set their remuneration on the recommendation of the Audit Committee.

Resolutions 14 and 15 relate to the Directors' authority to issue shares. Resolution 14 seeks to renew the Directors' general authority to allot shares, while resolution 15 relates to the ability to issue new shares for cash other than in accordance with statutory pre-emption rights. The extent of these authorities is in line with the Share Capital Management Guidelines issued by the Investment Association. The Directors also confirm their intention to follow the provisions of the Pre-Emption Group's Statement of Principles regarding cumulative usage of authorities within a three-year rolling period where the Principles provide that usage in excess of 7.5% of the Company's issued ordinary share capital should not take place without prior consultation with shareholders. The Directors consider that it is appropriate for this authority and these powers to be granted to preserve maximum flexibility for the future.

In addition, a resolution is proposed to retain a notice period of 14 days for general meetings (other than an annual general meeting, which has a longer notice period) (resolution 16).

The Company is seeking authority to make market purchases of its own shares up to an aggregate of 15,282,323 shares (resolution 17).

#### Recommendation

The Directors consider that all the proposals to be considered at the AGM are in the best interests of the Company and its Shareholders as a whole and are most likely to promote the success of the Company. The Directors unanimously recommend that you vote in favour of all the proposed resolutions as they intend to do in respect of their own beneficial holdings.

#### Action to be taken

Shareholders will find enclosed with this document a Form of Proxy for use in connection with the AGM. Shareholders, whether or not they propose to attend the AGM in person, are requested to complete, sign and return the enclosed Form or Proxy, in accordance with the instructions printed thereon, so as to be received by the Company's registrars, Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY as soon as possible and, in any event, no later than 11:00 a.m. on Tuesday 26 June 2018. You can also appoint a proxy through CREST.

Completion and return of the Form of Proxy will not preclude Shareholders from attending and voting at the AGM in person if they wish to do so (and are so entitled).

Yours faithfully,

Simon Heale

Chairman

## NOTICE OF ANNUAL GENERAL MEETING

**NOTICE IS HEREBY** given that the 2018 Annual General Meeting of the Company will be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW on Thursday 28 June 2018 at 11:00 a.m.

You will be asked to consider and vote on the resolutions below. Voting on all Resolutions will be by way of a show of hands. Resolutions 1 to 14 will be proposed as ordinary resolutions; this means that for each of those ordinary resolutions to be passed, more than half of the votes cast must be in favour. Resolutions 15 to 17 will be proposed as special resolutions; this means that for each of those Resolutions to be passed, at least three-quarters of the votes cast must be in favour.

#### ORDINARY RESOLUTIONS

# **Reports and Accounts**

1. To receive and adopt the Company's annual accounts for the financial year ended 31 December 2017 together with the Directors' report and the auditor's report on those accounts.

## **Directors' Remuneration Report**

2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) set out on pages 66 and 67 of the Company's annual report and accounts for the financial year ended 31 December 2017.

# **Appointment of Directors**

- 3. To appoint Mr Simon Heale as a director of the Company who was appointed by the Board on 11 July 2017.
- 4. To appoint Mr Matthaios Rigas as a director of the Company who was appointed by the Board on 8 May 2017.
- 5. To appoint Mr Panagiotis Benos as a director of the Company who was appointed by the Board on 8 May 2017.
- 6. To appoint Mr Andrew Bartlett as a director of the Company who was appointed by the Board on 22 August 2017.
- 7. To appoint Mr Robert Peck as a director of the Company who was appointed by the Board on 11 July 2017.
- 8. To appoint Mr Ohad Marani as a director of the Company who was appointed by the Board on 11 July 2017.
- 9. To appoint Ms Karen Simon as a director of the Company who was appointed by the Board on 15 September 2017.
- 10. To appoint Mr David Bonanno as a director of the Company who was appointed by the Board on 8 May 2017.
- 11. To appoint Mr Efstathios Topouzoglou as a director of the Company who was appointed by the Board on 8 May 2017.

## **Re-appointment of Auditors**

12. To re-appoint Ernst & Young LLP as auditor of the Company, to hold office from the conclusion of this meeting for a period that may continue until the conclusion of the next general meeting at which the annual report and accounts are laid before the Company.

## **Auditor's Remuneration**

13. Subject to the passing of resolution 12, to authorise the Directors to determine the remuneration of the Auditor on the recommendation of the Audit Committee.

## **Authority to allot Shares**

- 14. THAT, in accordance with section 551 of the Act, the Directors be generally and unconditionally authorised to allot Relevant Securities (as defined in the notes to this resolution):
  - a) comprising equity securities (as defined by section 560 of the Act) up to an aggregate nominal amount of £1,018,821.58 (such amount to be reduced by the nominal amount of any Relevant Securities allotted pursuant to the authority in paragraph 14b) below) in connection with an offer by way of a rights issue:
    - i. to holders of Ordinary Shares in proportion (as nearly as may be practicable) to their respective holdings; and
    - ii. to holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and

b) in any other case, up to an aggregate nominal amount of £509,410.79 (such amount to be reduced by the nominal amount of any equity securities allotted pursuant to the authority in paragraph 14a) above in excess of £509,410.79),

provided that this authority shall, unless renewed, varied or revoked by the Company, expire at the conclusion of the next annual general meeting of the Company or on 30 June 2019, whichever is earlier, save that the Company may, before such expiry, make offers or agreements which would or might require Relevant Securities to be allotted and the Directors may allot Relevant Securities in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This resolution revokes and replaces all unexercised authorities previously granted to the Directors to allot Relevant Securities but without prejudice to any allotment of shares or grant of rights already made, offered or agreed to be made pursuant to such authorities.

# SPECIAL RESOLUTIONS

## Authority to dis-apply pre-emption rights

- 15. THAT subject to the passing of resolution 14, the Directors be generally empowered to allot equity securities (as defined in section 560 of the Act) for cash, either pursuant to the authority conferred by resolution 14 or by way of a sale of treasury shares, as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to:
  - a) the allotment of equity securities and sale of treasury shares for cash in connection with an offer of equity securities (but, in the case of the authority granted under resolution 14, by way of a rights issue only):
    - i. to the holders of Ordinary Shares in proportion (as nearly as may be practicable) to their respective holdings; and
    - ii. to the holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and

b) the allotment (otherwise than pursuant to paragraph 15a) above) of equity securities up to an aggregate nominal amount of £76,411.61.

The power granted by this resolution will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2019, whichever is earlier, save that the Company may, before such expiry make offers or agreements which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the power conferred by this resolution has expired.

This resolution revokes and replaces all unexercised powers previously granted to the Directors to allot equity securities as if section 561(1) of the Act did not apply but without prejudice to any allotment of equity securities already made or agreed to be made pursuant to such authorities.

## Notice of general meetings, other than annual general meetings

16. THAT a general meeting, other than an annual general meeting, may be called on not less than 14 clear days' notice.

## **Purchase of own Ordinary Shares**

- 17. THAT the Company be generally and unconditionally authorised in accordance with Section 701 of the Act to make market purchases (within the meaning of section 693(4) of the Act) of Ordinary Shares of £0.01 each provided that:
  - a) The maximum aggregate number of Ordinary Shares that may be purchased under either market purchases (within the meaning of section 693(4) of the Act) or off-market purchases (within the meaning of section 693(2) of the Act) (as approved by resolution 17) is 15,282,323.
  - b) The minimum price (excluding expenses) that may be paid for each Ordinary Share is £0.01 (the nominal value thereof).
  - c) The maximum price (excluding expenses) which may be paid for each Ordinary Share is the higher of:
    - 105% of the average market value of an Ordinary Share in the Company, as derived from the middle market quotations for an Ordinary Share on the London Stock Exchange Daily Official List for the five trading days prior to the day the purchase is made; and
    - ii. the value of an Ordinary Share calculated on the basis of the higher of the price quoted for:
      - 1. the last independent trade of; and
      - 2. the highest current bid for,

any number of the Company's Ordinary Shares on the trading venue where the purchase is carried out.

The authority conferred by this resolution shall expire at the conclusion of the next annual general meeting of the Company or on 30 June 2019, whichever is earlier, save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase Ordinary Shares which will or may be executed wholly or partly after the expiry of such authority.

Dated 22 May 2018

By order of the Board

Michelle Churchward Company Secretary

Registered office: 21 Gloucester Place, London W1U 8HR

#### EXPLANATION OF RESOLUTIONS

## RESOLUTION 1 - TO RECEIVE THE REPORT AND ACCOUNTS

The Directors are required to present the accounts, Directors' report and auditor's report to the meeting. These are contained in the Company's Annual Report and Financial Statements for the year ended 31 December 2017.

#### RESOLUTION 2 – TO APPROVE THE DIRECTORS' REMUNERATION REPORT

The Directors' Remuneration Report is submitted for approval by the Shareholders a copy of which can be found on pages 66 and 67 of the 2017 Annual Report. The report gives details of the remuneration structure for 2018, as the Company was not required to produce a remuneration report for the year ended 31 December 2017. Resolution 2 is an advisory vote.

## **RESOLUTIONS 3 TO 11 – APPOINTMENTS OF DIRECTORS**

Since the incorporation of the Company, all of the Directors have been appointed as Directors of the Company. In accordance with the articles of association and given that this is the first Annual General Meeting following their appointment by the Board, each of the Directors will offer themselves for appointment by shareholders at the AGM.

The UK Corporate Governance Code provides for all directors of companies forming part of the FTSE 350 to be subject to annual re-appointment by shareholders. In accordance with best practice, all members of the Board will stand for reappointment by Shareholders at each subsequent AGM.

The Board has reviewed the role of each of the Directors and remains satisfied that each of the Directors continues to be fully competent to carry out his or her responsibilities as a member of the Board and that each such Director's performance continues to be effective and demonstrates commitment to the role. Biographies of each of the Directors can be found on pages 56 to 59 of the 2017 Annual Report.

## **RESOLUTION 12 – RE-APPOINTMENT OF AUDITORS**

The Company is required at each general meeting at which the Company's annual report and accounts for the previous financial year are presented to appoint auditors to hold office until the next such meeting. Accordingly, the Board, on the recommendation of the Audit Committee, recommends to shareholders the re-appointment of Ernst & Young LLP as the Company's auditors.

An external audit tender was carried out during the 2017 financial year which resulted in the appointment of Ernst & Young LLP.

# **RESOLUTION 13 – AUDITORS REMUNERATION**

This resolution, which is conditional on the passing of resolution 12, seeks Shareholder consent for the Directors to set the remuneration of the Auditors on the recommendation of the Audit Committee.

## **RESOLUTION 14 – AUTHORITY TO ALLOT ORDINARY SHARES**

The Company's Directors may only allot Ordinary Shares or grant rights over Ordinary Shares if authorised to do so by the Shareholders. The authority granted at the general meeting of the Company held on 15 March 2018 under section 551 of the Act to allot relevant securities is due to expire at the conclusion of this year's AGM. Accordingly, this resolution seeks to renew the Directors' authority to allot Relevant Securities in accordance with section 551 of the Act.

If passed, the resolution will authorise Directors to allot: (i) in relation to a pre-emptive rights issue only, equity securities (as defined by section 560 of the Act) up to a maximum nominal amount of £1,018,821.58 which represents approximately two-thirds of the Company's issued Ordinary Shares as at 18 May 2018 (the latest practicable date prior to the date of this document). This maximum is reduced by the nominal amount of any Relevant Securities allotted under the authority set out in paragraph 14b); and (ii) in any other case, Relevant Securities up to a maximum nominal amount of £509,410.79 which represents approximately one-third of the Company's issued Ordinary Shares as at 18

May 2018 (the latest practicable date prior to the date of this document). This maximum is reduced by the nominal amount of any equity securities allotted under the authority set out in paragraph 14a) in excess of £509,410.79.

The maximum nominal amount of Relevant Securities (including equity securities) that may be allotted under this resolution is £1,018,821.58.

As at close of business on 18 May 2018 (the latest practicable date prior to the date of this document), the Company did not hold any treasury shares.

The authority granted by this resolution will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2019, whichever is earlier.

The Directors have no present intention of exercising the authority granted by this resolution, but the authority provides the flexibility to allow them to do so in the future. The Directors would not exercise the authority unless they believed that the expected effect would promote the success of the Company for the benefit of its Shareholders as a whole.

# In this resolution, Relevant Securities means:

- a) shares in the Company, other than shares allotted pursuant to:
  - a. an employee share scheme (as defined in section 1166 of the Act);
  - b. a right to subscribe for shares in the Company where the grant of the right itself constitutes a Relevant Security; or
  - c. a right to convert securities into shares in the Company where the grant of the right itself constitutes a Relevant Security; and
- b) any right to subscribe for or to convert any security into shares in the Company other than rights to subscribe or convert any security into shares allotted pursuant to an employee share scheme (as defined in section 1166 of the Act). References to the allotment of Relevant Securities in this resolution include the grant of such rights.

# RESOLUTION 15 – TO AUTHORISE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS

This resolution will, if passed, give the Directors power, pursuant to the authority to allot granted by Resolution 14, to allot equity securities (as defined by section 560 of the Act) or sell treasury shares for cash without first offering them to existing Shareholders in proportion to their existing holdings (a) in relation to pre-emptive offers and offers to holders of other equity securities if required by the rights of those securities or as the Directors otherwise consider necessary, up to a maximum nominal amount of £509,410.79 which represents approximately one-third and, in relation to rights issues only, up to a maximum additional amount of £509,410.79 which represents approximately one-third of the Company's issued Ordinary Shares as at 18 May 2018 (the latest practicable date prior to the date of this document); and (b) in any other case, up to a maximum nominal amount of £76,411.61 which represents approximately 5% of the Company's issued Ordinary Shares as at 18 May 2018 (the latest practicable date prior to the date of this document).

The Board considers the authority in Resolution 15 to be appropriate in order to allow the Company flexibility to finance business opportunities or to conduct a pre-emptive offer or rights issue without the need to comply with the strict requirements of the statutory pre-emption provisions.

This authority will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2019, whichever is earlier. It is the intention of the Director's to seek to renew this authority every year and this resolution will revoke and replace the power granted by Shareholders at last year's annual general meeting.

# RESOLUTION 16 - NOTICE OF GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS

Under the Act, the notice period required for all general meetings of the Company is 21 clear days. AGMs will always be held on at least 21 clear days' notice but Shareholders can approve a shorter notice period for other general meetings.

This resolution would, if passed, allow the Company flexibility to call general meetings, other than annual general meetings on not less than 14 clear days' notice. The approval will be effective until the Company's next annual general meeting, when it is intended that a similar resolution will be proposed.

## RESOLUTION 17 - TO APPROVE THE PURCHASE OF THE COMPANY'S OWN SHARES

This resolution seeks authority for the Company to make market purchases of its own Ordinary Shares and is proposed as a special resolution. If passed, the resolution gives authority for the Company to purchase up to 15,282,323 of its Ordinary Shares, representing just under 10% of the Company's issued Ordinary Share capital as at 18 May 2018 (the latest practicable date prior to the date of this document).

The resolution specifies the minimum and maximum prices which may be paid for any Ordinary Shares purchased under this authority. The authority will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2019, whichever is earlier.

The Directors do not currently have any intention of exercising the authority granted by this resolution. The Directors will only exercise the authority to purchase Ordinary Shares where they consider that such purchases will be in the best interests of Shareholders generally and will result in an increase in earnings per Ordinary Share.

The Company may either cancel any shares it purchases under this authority or transfer them into treasury (and subsequently sell or transfer them out of treasury or cancel them).

There are currently no options to subscribe for Ordinary Shares in the Company and the Company does not have any outstanding share warrants.

The Board confirms that, in its opinion, all of the resolutions are in the best interests of the Shareholders of the Company as a whole and unanimously recommends that Shareholders vote in favour of them.

#### **Notes:**

- 1. Voting on all Resolutions will be conducted by way of a show of hands. It is advisable to have some form of identification with you as you may be asked to provide evidence of your identity to the Company's registrar, Computershare Investor Services PLC (**Registrar**), prior to being admitted to the AGM. As soon as practicable following the meeting, the results of the voting will be announced via a regulatory information service and also placed on the Company's website.
- 2. Only those Shareholders registered in the Company's register of members at:
  - (a) 18:00 p.m. on Tuesday 26 June 2018; or
  - (b) if this meeting is adjourned, at 18:00 p.m. on the day two days prior to the adjourned meeting,
  - shall be entitled to attend and vote at the meeting. Changes to the register of members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.
- 3. Every member entitled to attend and vote at the AGM has the right to appoint some other person(s) of their choice, who need not be a Shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. A proxy need not be a member of the Company but must attend the meeting for the member's vote to be counted. A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member.
- 4. A Form of Proxy is provided with this Notice. Completion and return of such a proxy will not prevent a member from attending the AGM and voting in person. Amended instructions must also be received by the Registrar by the deadline for receipt of Forms of Proxy.
- 5. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided on the enclosed Form of Proxy. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of Ordinary Shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a Shareholder, the full voting entitlement for that designated account).
- 6. To appoint more than one proxy you may photocopy the enclosed Form of Proxy. Please indicate in the box next to the proxy holder's name the number of Ordinary Shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope. If you submit more than one valid proxy appointment in respect of the same share or shares, the appointment received last before the latest time for the receipt of proxies will take precedence. If the Company is unable to determine which was received last, none of the proxy appointments in respect of that share or shares shall be valid.
- In the case of joint holders, where more than one of the joint holders completes a proxy appointment, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
- 8. To be effective, the Form of Proxy and any power of attorney or other authority under which it is signed (or a notarially certified copy of such authority) must be deposited with the Company's registrars, by post to: Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY; or by hand to: Computershare Investor Services PLC, The Pavilions, Bridgwater Road, Bristol BS99 6ZY, not less than 48 hours before the time appointed for the AGM or any adjourned AGM.
- 9. Any person receiving a copy of this Notice as a person nominated by a member to enjoy information rights under section 146 of the Act (a **Nominated Person**) should note that the provisions in this Notice concerning the appointment of a proxy or proxies to attend the meeting in place of a member, do not apply to a Nominated Person as only Shareholders have the right to appoint a proxy. However, a Nominated Person may have a right under an agreement between the Nominated Person and the member by whom he or she was nominated to be appointed, or to have someone else appointed, as a proxy for the meeting. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he/she may have a right under such an agreement to give instructions to the member as to the exercise of voting rights at the meeting.
- 10. Pursuant to regulation 41(1) of the Uncertificated Securities Regulations 2001 (2001 No. 3755) (as amended) and for the purposes of section 360B of the Act, the Company has specified that only those members registered on the register of members of the Company at 18:00 p.m. on Tuesday 26 June 2018 or if the meeting is adjourned, on the day which is two days prior to the time of the adjourned meeting shall be entitled to attend and vote at the AGM in respect of the number of Ordinary Shares registered in their name at that time. Changes to the register of members after 18:00 p.m. on Tuesday 26 June 2018 shall be disregarded in determining the rights of any person to attend and vote at the AGM.
- 11. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM to be held on Thursday 28 June 2018 and any adjournment(s) thereof by using the procedures described in the CREST Manual (available via www.euroclear.com/CREST). CREST personal members or other CREST sponsored members and those CREST members who have appointed a voting service provider(s) should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
- In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual (available via www.euroclear.com/CREST). The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously

appointed proxy must, in order to be valid, be transmitted so as to be received by the Registrar (ID number 3RA50) by the latest time(s) for receipt of proxy appointments, together with any power of attorney or other authority under which it is sent. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the Registrar is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

- 13. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings (www.euroclear.com/CREST).
- 14. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 (as amended). For further information relating to the CREST proxy system, please refer to the CREST Manual.
- 15. A corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member (provided, in the case of multiple corporate representatives of the same corporate shareholder, they are appointed in respect of different shares owned by the corporate shareholder or, if they are appointed in respect of those same shares, they vote those shares in the same way). Corporate shareholders can also appoint one or more proxies in accordance with Notes 3-8 and, if relevant, Note 9 above. Please note, however, that if multiple corporate representatives purport to vote the same block of shares in different ways, they will be treated as not having voted.
- 16. Shareholders may change proxy instructions by submitting a new proxy appointment using the methods set out above. Note that the cutoff time for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy appointment
  received after the relevant cut-off time will be disregarded.
- 17. If the Chairman, as a result of any proxy appointments, is given discretion as to how the votes the subject of those proxies are cast and the voting rights in respect of those discretionary proxies, when added to the interests in the Company's securities already held by the Chairman, result in the Chairman holding such number of voting rights that he has a notifiable obligation under the Disclosure Guidance and Transparency Rules, the Chairman will make the necessary notifications to the Company and the Financial Conduct Authority. As a result, any member holding 3% or more of the voting rights in the Company who grants the Chairman a discretionary proxy in respect of some or all of those voting rights and so would otherwise have a notification obligation under the Disclosure Guidance and Transparency Rules, need not make a separate notification to the Company and the Financial Conduct Authority.
- 18. Any Shareholder attending the AGM has the right to ask questions. The Company must cause to be answered any question relating to the business being dealt with at the meeting put by a Shareholder attending the AGM. However, members should note that no answer need be given in the following circumstances:
  - (i) if to do so would interfere unduly with the preparation of the AGM or would involve a disclosure of confidential information;
  - (ii) if the answer has already been given on a website in the form of an answer to a question; or
  - (iii) if it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.
- 19. As at 18 May 2018, being the latest practicable date before the publication of this Notice, the Company's issued capital consisted of 152,823,238 Ordinary Shares carrying one vote each. Therefore, the total voting rights in the Company as at 18 May 2018 are 152,823,238 Ordinary Shares.
- 20. This Notice, together with information about the total numbers of shares in the Company in respect of which members are entitled to exercise voting rights at the meeting as at 18 May 2018, being the latest practicable date before the publication of this Notice, and, if applicable, any members' matters of business received after the publication of this Notice can be found on the Company's website at http://www.energean.com.
- 21. Shareholders are advised that, unless otherwise stated, any telephone number, website and email address set out in this Notice, the Form of Proxy, or Chairman's letter should not be used to communicate with the Company (including the service of documents or information relating to the proceedings at the AGM). Shareholders who have general queries about the meeting should email mchurchward@energean.com or telephone +44 203 859 3500 (no other methods of communication will be accepted).
- 22. Under section 527 of the Act, Shareholders meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Act. The Company may not require the Shareholders requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Act. Where the Company is required to place a statement on a website under section 527 of the Act, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Act to publish on a website.

- 23. A Shareholder wishing to request publication of a statement under note 22 above must send the request to the Company using one of the following methods:
  - 23.1 in hard copy form to Michelle Churchward, Company Secretary, at the Company's registered office; or
  - by email to <a href="mailto:mchurchward@energean.com">mchurchward@energean.com</a> and to be confirmed in writing to the registered office address.
- 24. Copies of service contracts of the executive directors and non-executive directors' contracts for services are available for inspection at the Company's registered office during normal business hours and at the AGM from at least 15 minutes prior to the AGM until the end of the meeting.
- 25. Other information required by section 311A of the Act can be found in the copy of the Company's annual report and accounts for the financial year ended 31 December 2017 which are available, together with this Notice, at <a href="https://www.energean.com">www.energean.com</a>.

#### Information for attending in person

Energean Oil & Gas plc Annual General Meeting

White & Case LLP 5 Old Broad Street London

EC2N 1DW

Thursday 28 June 2018 at 11:00 a.m.

Light refreshments only will be served.

#### **Nearest Tube Stations**

The offices of White & Case LLP are a five minute walk from Bank or Liverpool Street Tube Stations.