

**Energear Oil and Gas**  
**("Energear" or the "Company")**

**DIRECTOR/ PDMR Shareholding**

**London, 31 March 2020** - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the 2020 grant of awards under the Company's Long-Term Incentive Plan.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Matthaios Rigas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energear Oil & Gas plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energear Oil & Gas Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2022. The award will be subject to a further two year holding period.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	325,615
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	2020-03-26	
f)	Place of the transaction	Outside a trading venue	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Panos Benos
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energian Oil & Gas plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042

b)	Nature of the transaction	Grant of conditional award over shares under the Energean Oil & Gas Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2022. The award will be subject to a further two year holding period.					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>nil</td><td>217,077</td></tr></table>		Price(s)	Volume(s)	nil	217,077
Price(s)	Volume(s)						
nil	217,077						
d)	Aggregated information - Aggregated volume - Price	N/A					
e)	Date of the transaction	2020-03-26					
f)	Place of the transaction	Outside a trading venue					

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Stephen Moore
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Growth Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean Oil & Gas plc
b)	LEI	549300RVMKU0CYUZBB05

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042		
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Oil & Gas Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2022. No further holding period will apply.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		nil	90,488	
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	2020-03-26		
f)	Place of the transaction	Outside a trading venue		

1	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Russell Poynter
2	<b>Reason for the notification</b>	
a)	Position/status	Group General Counsel & Company Secretary
b)		Initial notification

	Initial notification /Amendment					
<b>3</b>	<b>Details of the issuer</b>					
a)	Name	Energear Oil & Gas plc				
b)	LEI	549300RVMKU0CYUZBB05				
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>					
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energear Oil & Gas Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2022. No further holding period will apply.				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>nil</td><td>24,120</td></tr> </tbody> </table>	Price(s)	Volume(s)	nil	24,120
Price(s)	Volume(s)					
nil	24,120					
d)	Aggregated information - Aggregated volume - Price	N/A				
e)	Date of the transaction	2020-03-26				
f)	Place of the transaction	Outside a trading venue				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>						
a)	Name	Shaul Zemach					
<b>2</b>	<b>Reason for the notification</b>						
a)	Position/status	Country Manager Israel					
b)	Initial notification /Amendment	Initial notification					
<b>3</b>	<b>Details of the issuer</b>						
a)	Name	Energean Oil & Gas plc					
b)	LEI	549300RVMKU0CYUZBB05					
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each					
	Identification Code	GB00BG12Y042					
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Oil & Gas Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2022. No further holding period will apply.					
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>Nil</td> <td>35,281</td> </tr> </table>		Price(s)	Volume(s)	Nil	35,281
Price(s)	Volume(s)						
Nil	35,281						
d)		N/A					

	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2020-03-26
f)	Place of the transaction	Outside a trading venue

### **Enquiries**

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