

Energiean plc
("Energiean" or the "Company")

DIRECTOR / PDMR Shareholding

London, 29 April 2021 - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the 2021 grant of awards under the Company's Long-Term Incentive Plan.

| | | |
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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Mathios Rigas |
| 2 | Reason for the notification | |
| a) | Position/status | Chief Executive Officer |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer | |
| a) | Name | Energiean plc |
| b) | LEI | 549300RVMKU0CYUZBB05 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 1p each |
| | Identification Code | GB00BG12Y042 |
| b) | Nature of the transaction | Grant of conditional award over shares under the Energiean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. The award will be subject to a further two year holding period. |

| | | |
|--|--------------------------|-----------|
| c) Price(s) and volume(s) | Price(s) | Volume(s) |
| | nil | 167,410 |
| d) Aggregated information - Aggregated volume - Price | n/a | |
| e) Date of the transaction | 2021-04-26 | |
| f) Place of the transaction | Outside a trading venue. | |

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| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) Name | Panos Benos | |
| 2 | Reason for the notification | |
| a) Position/status | Chief Financial Officer | |
| b) Initial notification /Amendment | Initial notification | |
| 3 | Details of the issuer | |
| a) Name | Energean plc | |
| b) LEI | 549300RVMKU0CYUZBB05 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) Description of the financial instrument, type of instrument | Ordinary shares of 1p each | |

| | | | |
|----|---|--|-----------|
| | Identification Code | GB00BG12Y042 | |
| b) | Nature of the transaction | Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. The award will be subject to a further two year holding period. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | Nil | 111,607 |
| d) | Aggregated information - Aggregated volume - Price | n/a | |
| e) | Date of the transaction | 2021-04-26 | |
| f) | Place of the transaction | Outside a trading venue. | |

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| 1 Details of the person discharging managerial responsibilities / person closely associated | |
| a) Name | Steve Moore |
| 2 Reason for the notification | |
| a) Position/status | Chief Growth Officer |
| b) Initial notification /Amendment | Initial notification |
| 3 Details of the issuer | |
| a) Name | Energean plc |

| | | | |
|----|--|--|-----------|
| b) | LEI | 549300RVMKU0CYUZBB05 | |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 1p each | |
| | Identification Code | GB00BG12Y042 | |
| b) | Nature of the transaction | Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | nil | 33139 |
| d) | Aggregated information - Aggregated volume - Price | n/a | |
| e) | Date of the transaction | 2021-04-16 | |
| f) | Place of the transaction | Outside a trading venue. | |

| | | | |
|----------|--|--------------------------|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | | |
| a) | Name | Shaul Zemach | |
| 2 | Reason for the notification | | |
| a) | Position/status | Country Manager – Israel | |
| b) | Initial notification /Amendment | Initial notification | |

| | | |
|--|---|-----------|
| 3 Details of the issuer | | |
| a) Name | Energiean plc | |
| b) LEI | 549300RVMKU0CYUZBB05 | |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) Description of the financial instrument, type of instrument | Ordinary shares of 1p each | |
| Identification Code | GB00BG12Y042 | |
| b) Nature of the transaction | Grant of conditional award over shares under the Energiean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. | |
| c) Price(s) and volume(s) | Price(s) | Volume(s) |
| | nil | 17,925 |
| d) Aggregated information - Aggregated volume - Price | n/a | |
| e) Date of the transaction | 2021-04-26 | |
| f) Place of the transaction | Outside a trading venue. | |

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| 1 Details of the person discharging managerial responsibilities / person closely associated | |
| a) Name | Angelos Mastrantonis |

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|--|---|-----------|
| 2 Reason for the notification | | |
| a) Position/status | Head of Group HR & Administration and Country Manager – Greece | |
| b) Initial notification /Amendment | Initial notification | |
| 3 Details of the issuer | | |
| a) Name | Energiean plc | |
| b) LEI | 549300RVMKU0CYUZBB05 | |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) Description of the financial instrument, type of instrument | Ordinary shares of 1p each | |
| Identification Code | GB00BG12Y042 | |
| b) Nature of the transaction | Grant of conditional award over shares under the Energiean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. | |
| c) Price(s) and volume(s) | Price(s) | Volume(s) |
| | nil | 19,938 |
| d) Aggregated information - Aggregated volume - Price | n/a | |
| e) Date of the transaction | 2021-04-26 | |
| f) Place of the transaction | Outside a trading venue. | |

| | | |
|--|---|-----------|
| 1 Details of the person discharging managerial responsibilities / person closely associated | | |
| a) Name | Nick Witney | |
| 2 Reason for the notification | | |
| a) Position/status | Commercial Director | |
| b) Initial notification /Amendment | Initial notification | |
| 3 Details of the issuer | | |
| a) Name | Energiean plc | |
| b) LEI | 549300RVMKU0CYUZBB05 | |
| 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | |
| a) Description of the financial instrument, type of instrument | Ordinary shares of 1p each | |
| Identification Code | GB00BG12Y042 | |
| b) Nature of the transaction | Grant of conditional award over shares under the Energiean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. | |
| c) Price(s) and volume(s) | Price(s) | Volume(s) |
| | nil | 22,321 |
| d) | n/a | |

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|----|---|--------------------------|
| | Aggregated information - Aggregated volume - Price | |
| e) | Date of the transaction | 2021-04-26 |
| f) | Place of the transaction | Outside a trading venue. |

| | | |
|----------|--|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Russell Poynter |
| 2 | Reason for the notification | |
| a) | Position/status | Group General Counsel and Company Secretary |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer | |
| a) | Name | Energiean plc |
| b) | LEI | 549300RVMKU0CYUZBB05 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 1p each |
| | Identification Code | GB00BG12Y042 |
| b) | Nature of the transaction | Grant of conditional award over shares under the Energiean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. |

| | | | |
|----|---|--------------------------|-----------|
| | | Price(s) | Volume(s) |
| c) | Price(s) and volume(s) | nil | 18,601 |
| d) | Aggregated information - Aggregated volume - Price | n/a | |
| e) | Date of the transaction | 2021-04-26 | |
| f) | Place of the transaction | Outside a trading venue. | |

| | | |
|----------|--|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Kate Sloan |
| 2 | Reason for the notification | |
| a) | Position/status | Head of IR, ECM & Corporate Communications |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer | |
| a) | Name | Energiean plc |
| b) | LEI | 549300RVMKU0CYUZBB05 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Ordinary shares of 1p each |

| | | | |
|----|---|--|-----------|
| | Identification Code | GB00BG12Y042 | |
| b) | Nature of the transaction | Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. | |
| c) | Price(s) and volume(s) | Price(s) | Volume(s) |
| | | nil | 16,741 |
| d) | Aggregated information - Aggregated volume - Price | n/a | |
| e) | Date of the transaction | 2021-04-26 | |
| f) | Place of the transaction | Outside a trading venue. | |

| | | |
|----------|--|----------------------|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Vassilis Tsetoglou |
| 2 | Reason for the notification | |
| a) | Position/status | HSE Director |
| b) | Initial notification /Amendment | Initial notification |
| 3 | Details of the issuer | |
| a) | Name | Energean plc |
| b) | LEI | 549300RVMKU0CYUZBB05 |
| 4 | | |

| Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | | | | | | |
|--|--|--|----------|-----------|-----|--------|
| a) | Description of the financial instrument, type of instrument Identification Code | Ordinary shares of 1p each GB00BG12Y042 | | | | |
| b) | Nature of the transaction | Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply. | | | | |
| c) | Price(s) and volume(s) | <table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>nil</td> <td>12,124</td> </tr> </tbody> </table> | Price(s) | Volume(s) | nil | 12,124 |
| Price(s) | Volume(s) | | | | | |
| nil | 12,124 | | | | | |
| d) | Aggregated information - Aggregated volume - Price | n/a | | | | |
| e) | Date of the transaction | 2021-04-26 | | | | |
| f) | Place of the transaction | Outside a trading venue. | | | | |

Enquiries

Energean

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Corporate Communications