

**Energean plc**  
**("Energean" or the "Company")**

**DIRECTOR / PDMR Shareholding**

**London, 29 April 2021** - Notification of Transactions of Persons Discharging Managerial Responsibilities in respect of the 2021 grant of awards under the Company's Long-Term Incentive Plan.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Mathios Rigas
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each
	Identification Code	GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. The award will be subject to a further two year holding period.

c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	167,410
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2021-04-26	
f)	Place of the transaction	Outside a trading venue.	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Panos Benos
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energear plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each

	Identification Code	GB00BG12Y042		
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. The award will be subject to a further two year holding period.		
c)	Price(s) and volume(s)	Price(s)	Volume(s)	
		Nil	111,607	
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	2021-04-26		
f)	Place of the transaction	Outside a trading venue.		

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Steve Moore
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Growth Officer
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc

b)	LEI	549300RVMKU0CYUZBB05	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	33139
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2021-04-16	
f)	Place of the transaction	Outside a trading venue.	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Shaul Zemach
2	Reason for the notification	
a)	Position/status	Country Manager – Israel
b)	Initial notification /Amendment	Initial notification

3	Details of the issuer		
a)	Name	Energear plc	
b)	LEI	549300RVMKU0CYUZBB05	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energear Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	17,925
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2021-04-26	
f)	Place of the transaction	Outside a trading venue.	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Angelos Mastrantonis

<b>2 Reason for the notification</b>						
a) Position/status	Head of Group HR & Administration and Country Manager – Greece					
b) Initial notification /Amendment	Initial notification					
<b>3 Details of the issuer</b>						
a) Name	Energian plc					
b) LEI	549300RVMKU0CYUZBB05					
<b>4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>						
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042				
b)	Nature of the transaction	Grant of conditional award over shares under the Energian Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.				
c)	Price(s) and volume(s)	<table border="1"> <tr> <td>Price(s)</td> <td>Volume(s)</td> </tr> <tr> <td>nil</td> <td>19,938</td> </tr> </table>	Price(s)	Volume(s)	nil	19,938
		Price(s)	Volume(s)			
nil	19,938					
d)	Aggregated information - Aggregated volume - Price	n/a				
e)	Date of the transaction	2021-04-26				
f)	Place of the transaction	Outside a trading venue.				

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
a)	Name	Nick Witney	
<b>2</b>	<b>Reason for the notification</b>		
a)	Position/status	Commercial Director	
b)	Initial notification /Amendment	Initial notification	
<b>3</b>	<b>Details of the issuer</b>		
a)	Name	Energian plc	
b)	LEI	549300RVMKU0CYUZBB05	
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energian Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	22,321
d)		n/a	

	Aggregated information - Aggregated volume - Price	
e)	Date of the transaction	2021-04-26
f)	Place of the transaction	Outside a trading venue.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Russell Poynter
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Group General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energear plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification Code	Ordinary shares of 1p each  GB00BG12Y042
b)	Nature of the transaction	Grant of conditional award over shares under the Energear Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.



c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	18,601
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2021-04-26	
f)	Place of the transaction	Outside a trading venue.	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Kate Sloan
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Head of IR, ECM & Corporate Communications
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energian plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each

	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	16,741
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2021-04-26	
f)	Place of the transaction	Outside a trading venue.	

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Vassilis Tsetoglou
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	HSE Director
b)	Initial notification /Amendment	Initial notification
<b>3</b>	<b>Details of the issuer</b>	
a)	Name	Energean plc
b)	LEI	549300RVMKU0CYUZBB05
<b>4</b>		

	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p each	
	Identification Code	GB00BG12Y042	
b)	Nature of the transaction	Grant of conditional award over shares under the Energean Plc Long Term Incentive Plan. The award is subject to a performance period ending on 31 December 2023. No further holding period will apply.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		nil	12,124
d)	Aggregated information - Aggregated volume - Price	n/a	
e)	Date of the transaction	2021-04-26	
f)	Place of the transaction	Outside a trading venue.	

### **Enquiries**

#### **Energean**

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Corporate Communications